

# SI Volunteer Resource Management & Group Support Department

## Communication - June 2020

### Realignment of the Wood Badge accreditation point in the Scouting Ireland Adult Training Scheme

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Dear Scouter,

The current Adult Training Scheme commenced roll out in the spring of 2016 with the launch of the 'This is Scouting' component (*including Induction, The Story of Scouting and the Being A Scouter* strands), after which adults receive their Gilwell Woggle. This was followed, over the last two years, by the strands in the 'Scouter in Action', the first component of *The Wood Badge Trail* (*including Scouting Together, Youth Led Programme, Adventure Skills Facilitator and Learning for your Team*).

In May 2019, members of the Training Review team began to consider plans for the roll out of the final strand, *You, the Scouter* in the 'Dynamic Scouter' component of the scheme and the roll out of additional *Learning for your Team* modules. We also reviewed the effectiveness of the individual strands rolled out to date. This included a review of feedback from a range of individuals in varied scouting and training roles to the Review Project Manager and Training Commissioner. In particular, it considered the detail in feedback forms from a range of strands (training courses) from across all the provinces. In general, this feedback is extremely positive.

We also gave due consideration to the impact the new scheme has on a Scouter's capacity to positively engage with our youth members and the current number of individual training hours an adult undertakes before they are eligible to attain the Wood Badge.

In light of this review, and with the recent approval of the Board of Scouting Ireland, the Volunteer Resource Management & Group Support Department is pleased to announce the realignment of the Wood Badge accreditation point in the overall scheme (see copy of SI Training Scheme Symbolic Framework 2020 attached). The realignment is based on the following changes:

- Reversing the point of accreditation for the Wood Badge Pin after the completion of the 'Scouter in Action' to award the Wood Badge Beads. This will facilitate adults attaining the Wood Badge at an earlier point in the scheme.
- The Wood Badge Pin will be retained and becomes the accreditation for completing the 'Dynamic Scouter' component of the scheme.
- The strands of the 'Scouter in Action' component are extended to include the *You, the Scouter* from the 'Dynamic Scouter' component.
- The *You, the Scouter* is reduced from a residential programme to a full one day programme.
- Content from *You, the Scouter* that is not delivered on the one day programme will be transferred to the *Learning for your Team* modules.
- *You, the Scouter* will incorporate a review of the applications of learnings from the *Being A Scouter, Youth Led Programme* and *Scouting Together* training strands.
- The 'Dynamic Scouter' component of the scheme will continue to comprise the *Adventure Skills Facilitator* and *Learning For Your Team* strand without *You, the Scouter*, which has been added to the 'Scouter in Action' component of the scheme.

- There will be an increase in the number of hours in the *Learning For Your Team* strand in the 'Dynamic Scouter' component from three to five hours.

We are currently in the process of revising the documents 'Adult Training Standards v1.6' and 'Training Programme Scouters v1.2' and making the necessary changes to the Scouting Ireland Database to reflect this change in the scheme. Once these changes have been implemented, we look forward to making the revised documentation available and rolling out the You, The Scouter stand.

Overall, we believe that the new scheme is having a positive impact on the capacity of new Scouters and awarding them their Wood Badge Beads at the new accreditation point is reflective of this capacity. It is also reflective of the individual Scouter's commitment to considerable hours training, many of which are in a residential setting.

Should you have any queries please contact: [vm.gdavoren@scouts.ie](mailto:vm.gdavoren@scouts.ie)

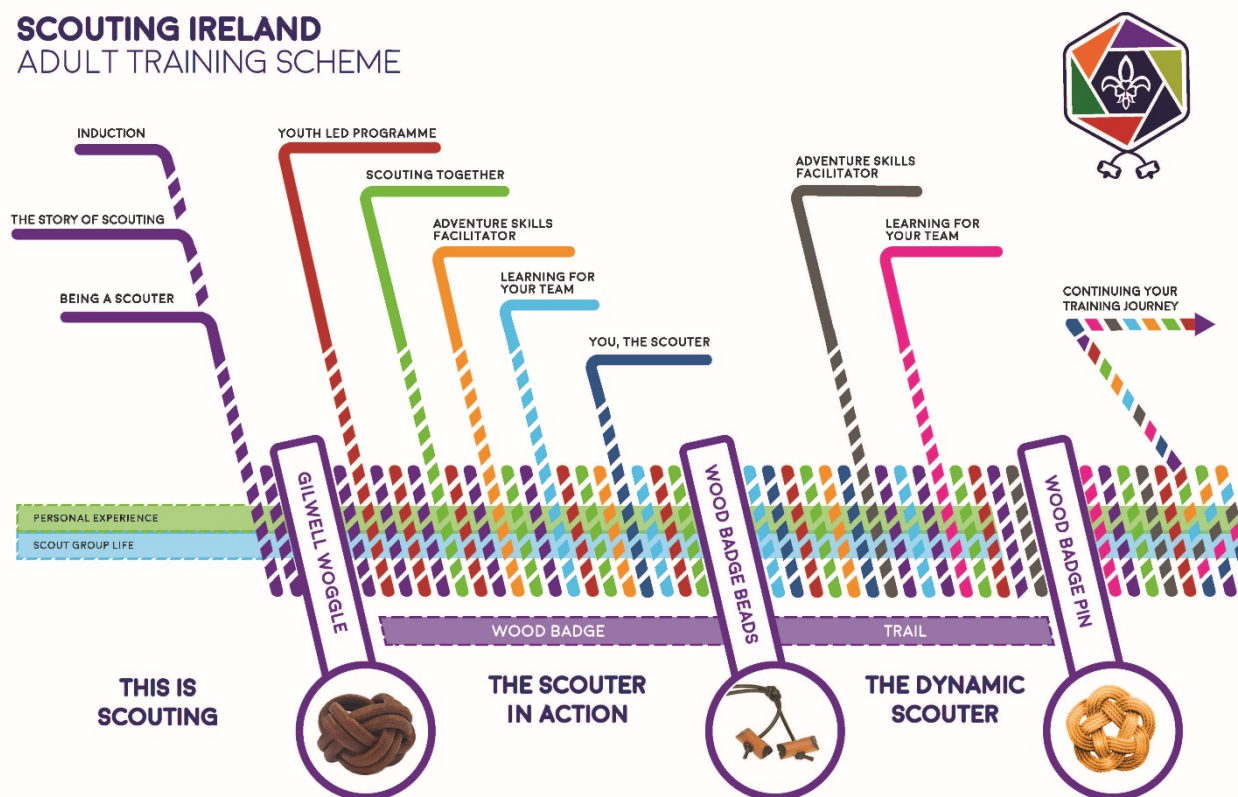
Yours in Scouting,

Chris Kearns  
Chair

Gay Davoren  
Interim Training Team Lead

Volunteer Resource Management & Group Support Department Core Team.

## SCOUTING IRELAND ADULT TRAINING SCHEME



EACH TRAINING EXPERIENCE IS ANOTHER STRAND IN YOUR ROPE...

...ADD YOUR OWN STRANDS AS YOU CONTINUE YOUR TRAINING JOURNEY