

	Gasóga na hÉireann / Scouting Ireland			
	No.:	Issued:	Amended:	Next Review Date:
	CSD –TOR - 01	September 2022	November 2023	September 2024
	Category: Project Team – Terms of Reference			
Programme Services Department : Phoenix Challenge Review Team				
Related Documents:				
Revision	Date	Description		
3	Nov 2023	Document Issued		

Description

The Phoenix Challenge Review Team will be a project team formed to review, experiment, and make changes to the Phoenix Challenge to ensure the event remains relevant to young people in the future. It will also consider the Challenge event in the context of the Scout Programme, social change and relevant issues of interest to young people.

The team will also organise the Phoenix Challenge over the next 2 - 3 years (depending on progress of change and review). This team can organize open calls to build the organization team for each year's event. Therefore, the team's main function is higher level review, tweaking and experimentation, implementing changes and finally producing a report and outcomes.

The team will produce a report annually to indicate progress, work completed and future changes.

The size of the team will ideally be 6-8 people

This open call will seek to form a team of experienced individuals who have been involved in the organization of the Phoenix (organization, logistics, programme) or have wider experience in organising events which have a programme focus. A Project Lead will be appointed and sought within the team. This nominee will be the point of contact for the volunteer staff, the department core team and the relevant professional staff.

Duration of Term

This project team will be established for an initial period of 24 months (and potentially 36 months depending on outcomes) working between October 2022 and 30th September 2025 or until the completion and reporting on the project review.

Aims of the Team

The Phoenix Challenge Team aims are as follows:

- To deliver a series of Phoenix Challenge events that meets the organisation's objectives.
- Conduct a review of all aspects of the event and wider context of the event. County team selection, standards, programme/competition balance.
- Mandate to review, tweak, experiment and try out new ideas and concept with the aim of creating a challenge event that is relevant to the scout programme, social issues and young people.

Accountability

All persons on the Phoenix Challenge Review Team will be accountable to the department manager and/or Project Manager (Events and Conferences) from the Scouting Ireland Staff structures, through the Project Lead.

The team will also report to the department Core Team as requested.

The Project Manager (Events and Conferences) will be responsible for any budgets or spending associated with this team.

Reviews

Reviews will be conducted at the end of term of the project by the Department Manager or delegated person.

Additional Information

- Meetings will be conducted through Zoom and in person as appropriate.
- Project roles and team structure will be defined and agreed with Core Team
- Reasonable expenses will be reimbursed for expenditure incurred in carrying out these roles.

Measurable

- Review of the Phoenix Challenge – including all aspects including how counties might pick county team
- Outline plan of tweaks and experimentation agree for each event with review report
- Surveys and wider consultations are encouraged to support suggested changes.
- Development opportunity for Ventures and young Scouters
- Cost neutral, budget is not exceeded
- A strong programme theme – balance between programme and competition
- SPICES are incorporated into every section of the programme



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