



SCOUTING
IRELAND 



Taking on the World in 2011

ONE programme inspires World Scouting

600 Irish Scouts at World Jamboree

Scouting Ireland!

Annual Report 2011



Scouting Ireland wishes to acknowledge the support and assistance

received from the

Office of the Minister for Children and Youth Affairs

Under the National Development Plan 2007 - 2013



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Scouting Ireland Annual Report 2011



Scouting Ireland is a voluntary, non-formal educational movement for young people. It is independent, non-political, open to all without distinction of origin, race, creed or gender, in accordance with the purpose, principles and methods conceived by the Founder, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

Scouting Ireland encourages the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.

Scouting Ireland achieves its aim through a system of progressive self education, known as the Scout Method, the principal elements of which are:

- Voluntary membership of a Group which, guided by adults, is increasingly self-governing in its successive age Groups.

- Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows towards maturity.
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- The provision of opportunities for leadership and responsibility.
- Learning by doing.
- Encouragement of activity in small Groups.
- An award scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.
- Symbolic Framework.



Report of the Chief Scout 2011



Introduction

My fellow Scouts and friends in Scouting, I am delighted to issue my report to you as Chief Scout, in what for me has been a time I will cherish in my time as being Chief Scout of Scouting Ireland.

As a review of my three and a half years as Chief Scout I am very happy to report that very significant progress was enjoyed by Scouting Ireland in 2010/2011, and when considered along with the challenges that the Association faces due to the weak Irish economy throughout the year it underlines the strength and robustness of Scouting Ireland. Many of our members continue to face challenges on a personal and professional level yet they still give selflessly of themselves for the good of the young people in our care.

Patron

I wish to thank our Patron, President Mary McAleese, for her willingness to remain as Patron of Scouting Ireland and also for her support throughout the year, this was further evidenced by her facilitating a visit by Scouting Ireland personnel to Áras an Uachtaráin in order to formally launch the partnership between Scouting Ireland and Gaisce. I am also aware that a number of Scout Groups were fortunate enough to meet the President as she travelled to various communities across Ireland in recognition of the European Year of Volunteering. I would like to wish our Patron, President Mary McAleese and her family well following the end of her tenure as President of Ireland.

Chief Executive Officer

In January 2011, our CEO, Eamonn Lynch retired from Scouting Ireland after nearly seventeen years as Chief Executive Officer. During his tenure as CEO Eamonn made a very significant contribution to the development of the Association, most notably in the provision of the new National Office in Larch Hill, the maintenance and

‘Many of our members continue to face challenges on a personal and professional level yet they still give selflessly of themselves’

preservation of funding from the Annual Government Grant, the creation of the new Association in 2004 and the securing of the €3.5m grant from the E.U. for the construction of a National Campsite in Castlesaunderson. Scouting Ireland extends every good wish to him and his wife Trish for a long, happy, active and fulfilled retirement.

The process for recruiting a new CEO is continuing and will be complete in the Scout year 2011-2012. In the interim and while the CEO position is vacant, I have assumed the responsibility of acting CEO, and am working closely with the Management Team in maintaining the day to day operations of Scouting Ireland.

Strategy towards 2012

As we approach the final year of the Association’s Strategy, I am pleased to report that very significant progress has been made. In August 2011, the Association reached an all time high, over 42,000 members.

I had the pleasure of meeting and camping with the Scouting Ireland Contingent to the World Scout Jamboree in Sweden as well as a large number of International Scouting members. All of these meetings have given me huge encouragement that Scouting Ireland is on the right track to continue to have a significant impact on Irish society.

Change Management

Following the retirement of the CEO of Scouting Ireland, the National Management Committee engaged the services of a HR consultant to assist in reviewing the role of CEO and recommending a process for hiring a new CEO. It was clear from receiving the report in relation to this, that Scouting Ireland needs to review its day to day operations and Management Structure. A change Management Team was formed and it had its first meeting 1st September 2011

The Team is:

- Michael John Shinnick - The Chief Scout
- Michael Devins - The National Secretary
- Howard Kilroy – Former Chairman of the World Scout Foundation
- Steve Peck – Operations Director of The Scout Association
- Martin McCoy – HR and Change Management Consultant

The role created for this team was to:

- Develop a recruitment process for a CEO.
- Develop a Management Structure for Scouting Ireland.
- Recommend Constitutional and Rule changes where appropriate to support the Management Structure of Scouting Ireland.

We have started to recruit a volunteer panel of suitably qualified people to form a strategic team for Scouting Ireland. The team will be recruited by the Change Management Team and will develop a high level strategy for Scouting Ireland to be presented to the National Management Committee for consideration.



Co-Operation with The Scout Association

The link between Scouting Ireland and The Scout Association UK (SA), continues to strengthen. Although different in some aspects of the way we conduct our Scouting, our similarities outweigh our differences. I have had meetings with both the CEO and Chief Commissioner of the SA and in June, the Scouting Ireland professional Management Team, visited the SA in Gilwell to meet with their counterparts for discussions.



Highlights of 2010 – 2011

- The highlights that occurred in Scouting Ireland in chronological order were as follows:
- The launch of Scouting Ireland’s new website in 2010.
- The new Outdoor Adventure Store opened in Cork
- 39th World Scout Conference in Brazil.
- National Council in Trim, Co. Meath experienced the largest ever number of delegates at 700 attending at a National Council and the largest number of youth delegates with over 100 youth delegates.
- National Council was also honoured by the presence of the Minister for Education, Mr Ruairi Quinn TD, who officially opened National Council and also met and mingled with man of the delegates that morning.
- The assembling of the biggest ever contingent travelling to a World Scout Jamboree at over 800



I would further like to acknowledge the Annual Funding the Association receives from the Government through the offices of the Minister for Children and Youth Affairs, Ms Frances Fitzgerald TD.; under the aegis of the Youth Service Grant Scheme. This funding is vital for the successful administration and running of the Association and is much appreciated in these stringent times.

I am delighted to avail of this opportunity to thank Cavan County Council and in particular the Manager of Cavan County Council, Mr Jack Keyes and his staff, for their continued co-operation, support and professionalism in ensuring that the Castlesaunderson project gets back on track and will be a world class Scout campsite.

I would like to thank Special European Union Programme Body (SEUPB) for their continued commitment to Scouting Ireland. Their financial support and belief in our green field project at Castlesaunderson under the European Union's Programme for Peace and Reconciliation is much appreciated.



Gone Home

During the year some members of Scouting Ireland departed from this world. I wish to express my condolences to the families of the bereaved and also to those families of other Scouters who have endured bereavements in the past year. I trust and pray you will have many fond memories of your loved ones which will enable you to endure the grief and sadness at your loss.



Strategic Achievements

The Association's Strategy 'Laying the Trail to 2012' has just under a year to complete the seven key objectives. A progress report on the implementation of the Strategy was outlined at the National Management Committee meeting on 2nd July 2011. The outstanding items have been listed and the relevant departments are reviewing them in order to complete them before 2012.

This Report stated that very considerable progress had been achieved on the seven strategic objectives which are:

1. ONE Programme
2. Supporting Adult Volunteers
3. Organisation for the 21st Century
4. Internal Communications
5. Membership Increase
6. Funding and Resources
7. Scouting Profile

Many of the strategic actions under the seven strategic objectives above have either been achieved, are ongoing or are on track to being achieved within the specified timeframe. Progress on the achievement of the strategic objectives is being monitored by the National Management Committee, the Management Team and I to ensure that momentum is being maintained in the successful implementation of the strategy.

Finally...

Scouting Ireland, similar to all other organisations is currently facing challenges. Together we will tackle these challenges head on and by using our core principals, "Be Prepared" and "Plan, do, review" we will overcome these challenges and be a stronger organisation at the end.

As I travel around the country I meet up with no greater band of dedicated volunteers, without your commitment Scouting Ireland would not exist I thank you on behalf of the youth in our care.

Go raibh míle maith agaibh.

Michael John Shinnick



delegates by the Contingent Leader, John Lawlor and his Management Team.

- The Irish Food House at the World Scout Jamboree with a two hundred seat Irish restaurant that was the centre of Irishness in Sweden and the place to be at the Jamboree.
- Overseeing a continued growth in membership and reaching the figure of 42,000 in August 2011.

Castlesaunderson

Unfortunately the Castlesaunderson project experienced a set back during the course of the year when the project contractor went into receivership. Scouting Ireland is fortunate with having such a proactive partner as Cavan County Council and they have been working hard trying to resolve this issue and get the project back on track. The National Management Committee will continue to provide updates to our membership via my.Scouts.ie.

'The assembling of the biggest ever contingent travelling to a World Scout Jamboree at over 800 delegates'

Our Sponsors

I would like to thank the Minister for Education, Mr Ruairi Quinn TD for his support and acknowledgement of the work of Scouting Ireland during 2011 and for giving freely of his time to attend National Council during the year.



Chief Commissioner Youth Programme



Having been appointed in March 2010, it gives me great pleasure to present to you my second annual report in the role of Chief Commissioner (Youth Programme).

To help our Youth Members to become useful and responsible

citizens, we must as an Association understand their “individual” needs and interests. All young people have needs, desires, interests, values, strengths and indeed weaknesses that affect their behaviour. Although they have different personalities, they are alike in many ways – they all share certain fundamental needs:

- The need to belong.
- The want to develop useful skills.
- The need for recognition.
- The need for responsibility proportional to their age.
- The need to feel valued.

It has become apparent through the implementation and continued improvement of ONE Programme in our Association that these fundamentals as underpinned by Scouting Ireland’s (our) Educational Proposal & Learning Objectives are reaching out to the development of our membership more than ever before.

The shift from the Adult Scouter being a “leader & provider” of Youth Programme to a “mentor & facilitator” of the Young Person’s Personal Progression Scheme has strengthened the realisation of the need for Youth – Adult partnerships in decision making.

Youth – Adult partnerships in decision making have become more and more important. We as an Association recognised that our Youth Membership has a right to participate in developing the programmes that will serve them and a right to have a voice in shaping the policies that will affect



them. It has also been proven that our programmes are more sustainable and effective when Youth members are partners in their design, development, and implementation. This has been proven through membership retention in Scout Groups who have undertaken the ONE Programme and are at and indeed beyond the “Up & Running” stage of implementation.

National Youth Programme Committee

The National Youth Programme Committee (NYPC) is chaired by the Chief Commissioner (Youth Programme),



and is charged with the development and support of Youth Programme for the Association. The NYPC met seven times during the period of this report. The Committee is made up of three constituent Groups; Programme Commissioners, Provincial Representatives and Youth Members.

In addition to the NYPC meetings and in an effort to cover more ground and to support the functions of its members, I facilitate the following additional meetings, which have taken place over the course of the report period:

- Programme Commissioner (Implementation & Coordination) and the 6 Provincial Youth Programme Representatives
- Programme Commissioner & Programme Unit (National Office)
- National Youth Representatives

The work in supporting the Youth Programme of Scouting Ireland lies with the NYPC; however I have relied greatly on the support of the National Adult Resource Committee (NARC) and the National Spiritual / Religious Advisory Panel (NSRAP). Several working Groups / workshops have been set up between the NYPC, NARC & NSRAP to work in the areas of:

- Whole Health
- Scout Method Support & Implementation
- Spirituality in Scouting
- Equality & Inclusiveness
- Rover Scouts – Adults in Scouting

‘Youth – Adult partnerships in decision making have become more and more important’

The Programme Teams & Programme Unit

The role of the nine Programme Commissioners (supported by the Programme Teams) together with the Programme Unit of National Office has consisted of the following work items:

- The development of the programme resources.
- The revisions and updates of the programme handbooks.
- The continued development of the web based resources.
- The support of the transition process.
- Assisting the development of new Groups with the PSO/GSF team.
- Ongoing research and development of new initiatives/support mechanisms.

'226 Scout Groups have undergone transition training'

Programme Partnership in Development

A number of programme partnerships are being developed in an effort to broaden the offerings to our Youth Members in terms of the skills they can develop over the course of their ONE Programme journey through the Programme Sections. The programme materials that are currently in development will assist, primarily, in the Special Interest Badges and in turn awards such as the ONE Programme Chief Scout Award. These include:

- Irish Rail – “Rail Safety”
- Skátarnir (Scout Association of Iceland) – “Scout Crean Challenge Expedition”
- B&Q – “Scout DIY Workshops”
- Engineers Ireland – “Scout Engineering”
- Pre Hospital Emergency Care Council (PHECC) – “First Aid Standards”
- Development Education via WOSM Regions – “African – European Partnerships”
- Skátarnir – “Venture Scout Woodland Challenge”
- Accenture – “Leadership for Life Training for Venture Scouts & Rover Scouts” to mention but a few.

ONE Programme Chief Scout Award

Since the launch of the Chief Scout Award there has been sustained interest to date. In total 204 applications have been received into the Programme Unit: 99 Beaver Scouts (9 have been awarded), 29 Cub Scouts, 55 Scouts, 21 Venture Scouts and 11 Rover Scouts have signed up and are seeking the challenge presented through the Award and agreed by themselves and their Chief Scout Award Mentor. A lot of progress and ongoing development has taken place with the Gaisce and the Duke of Edinburgh Award bodies.

Transition to Scouting Ireland’s Youth Programme
The transition process to our ONE Programme is going well and we as an Association are on target with 226 Scout Groups having undergone transition training, (this figure includes 10 new Scout Groups), which is close to 53% of our Scout Groups (not membership numbers).

For new Scout Groups opening up the only Programme that exists for them is ONE Programme and as such the content of Transition Training has been modified and is delivered by the Programme Unit and the PSO/GSF team. All new Scout Groups are trained in this process by the Programme Unit until they are at the “Up & Running” stage of implementation. Ten new Scout Groups have been supported in this manner.

Additional Commitments

As well as commitments arising from involvement in the National Youth Programme Committee, I attended meetings of and contributed to the work of, the following Scouting Ireland committees:-

- National Team for Policy Implementation & Coordination (NTPIC)
- Child Protection Management Team (CPMT)
- National Awards Committee

I also sit on the National Youth Work Advisory Committee as an appointment by the Minister for Children & Youth Affairs (Youth Work Act 2001) to advise and consult with the Minister in respect of Youth Work.



Programme Commissioner (Beaver Scouts)

The last year has been a very busy year for the Beaver Scout Team. I would like to thank each member of the team for the effort and enthusiasm shown regardless of the task.

At this stage about half of the Beaver Scouts in the Country have started on the ONE Programme. While visiting Groups around the Country the same set of queries arise and are mostly sorted out by asking the Groups to focus on the characters in the handbook and to keep things simple. The log chews are essential for the Beaver Scouts to have their say in the planning of programme as well as an excellent review method. If your Group have any queries about the ONE Programme please contact me at beaverscouts@scouts.ie and I will try to help or contact me in Larch Hill on the first Wednesday of the month from 7.30pm until 9.00pm.

The web based magazine Inside Out included many articles for Beaver Scouts. It is a great opportunity to deliver programme ideas to each Beaver Scout Colony.

Many Beaver Scout Colonies have fully embraced camping and it is now a central component within the programme. A lot of Groups are now hosting Group camps at which the Beaver Scouts can take a full and active role, this is a huge step forward. Besides camping Beaver Scouts are jumping and diving into all of the Adventure Skills. This can only be beneficial in the long term.

'Many Beaver Scout Colonies have fully embraced camping and it is now a central component within the programme'

In October 2010 the National Beaver Scout days were held in Lough Keel and in Larch Hill. It was a very successful weekend with over 500 Beaver Scouts taking part in the fun. The theme was based around the SPICES and each Lodge had to complete a set of challenges to earn a SPICE woggle. The colourful SPICE woggle proved very popular (no sewing required).

Santa days in Larch Hill was a great success and is a magical experience for the young and for those who refuse to grow up.

In June the National Beaver Scout Camps were a great success. This year there were two camps with similar programmes and the idea was that a Beaver Scout would get the same experience at both camps. The Larch Hill team organised the camp in Larch Hill and the National Events Team with the Beaver Scout Team ran the camp in Pallaskerry. On that weekend there were also a number of County and Group camps and well in excess of 1,500 Beaver Scouts were recorded as camping. I have really enjoyed this year and have met many wonderful Beaver Scouts and Scouters around the Country.

Stephen Halpin





Programme Commissioner (Cub Scouts)

The weather that we have experienced over the past twelve months has been extreme to say the least, but for Scouting Ireland's Cub Scouts...

Extreme Weather = Extreme Programme

Cub Scouts from around the Country got involved in numerous community based projects, from helping their neighbours in the snow and the subsequent flooding to caring for the wildlife and birds that were also left homeless and hungry.

These projects ranged from making feeders, to helping clean out their dens, visiting older people and doing some shopping etc for them. People in need give us the opportunity to do a good deed.

At the beginning of the year the RDS hosted the tomb and treasures of the mighty Pharaoh, King Tut. This was a spectacular event and a super chance for Cub Packs to visit the exhibition – especially if the Pack was in the Land Of The Blue Nile!

Many Cub Packs availed of the special Group rate offered by the RDS and had a memorable day viewing and experiencing the wonders of this ancient world.

April saw the arrival of some long awaited sunshine and the chance for Cub Packs to get out and about and air

their tents! From Togher to Tollymore and from Larch Hill to Lough Key – Cub Scouts were living it large at County Days, Group Camps and Pack Activities. Whether taking part in initiative tests, team building exercises or water activities, Cubs Scouts not only rose to the challenge, but enjoyed every minute!

For many Packs – June signalled Pack Summer Camp! Whether riding the rapids at Woodstock Falls, launching life boats in Wicklow or climbing the slopes of Snowdon in Wales, Summer Camps were packed full of fresh and innovative programme ideas. It is thanks to the creativity and imagination of the youth and adult members of Scouting Ireland, working together, that we have such a significant, stimulating and refreshing programme.

'Cub Scouts were living it large at County Days, Group Camps and Pack Activities'

The Cub Scout Programme Team offered a huge array of programme opportunities over the year. From Pack Olympics and pioneering challenges to Christmas cake making – there was something for everyone to enjoy. The Team have also supported international days such as Human Rights Day and (a personal favourite) 'The International Talk like a Pirate Day'. I was also fortunate enough to have attended a number of Founders Day activities – all individualised celebrations of Scouting.

Sunrise hikes, Scouts Own ceremonies and fun days – each and every event a true celebration of the ethos of Scouting.

It has been a pleasure and a privilege to have been able to visit so many Cub Packs and County Cub Scout Days – the enthusiasm that has greeted me on each and every occasion has been both remarkable and heart-warming. I would like to express my thanks to the Adult Scouters who facilitate wonderful Programme opportunities for our Youth Members – it is your dedication, commitment and sincerity that drive the imagination that is ONE Programme. I would also like to thank them for having the candour to look to our Youth Members and appreciate their creative and innovative minds, boundless energy, candid honesty and necessity for unabated FUN! Here's to another great year of awe inspiring Programme.

Annette Byrne



Programme Commissioner (Scouts)



This report presents a summary of the activities completed by the National Scout Team for the period of October 2010 to September 2011.

Projects completed

The National Scout team took part in the first CPC / CTC conference in November 2010. The newly elected National Youth Reps attended National Council 2011 and were presented with their neckerchiefs. The Youth Members have identified their goals and objectives for the duration of their term and are currently working towards achieving them. The Crean Challenge Expedition was launched in April 2011 and is currently an on-going project. The Programme Commissioner (Scouts) in conjunction with the NYPC has compiled an overview of youth leadership training to support the CPC's. The Youth Members on the Scout Team (National and Provincial Youth Reps) were involved in the appraisal process for the Phoenix 2011.

'ONE Programme support material is continually being produced by the Programme Unit'

Projects On-going

ONE Programme support material is continually being produced by the Programme Unit in conjunction with the National Scout Team and will be available on the website. The Youth Reps are in regular contact with each other and the Programme Commissioner. They also have access to the Communications Team to voice issues that affect them. The goals and objectives identified by the Youth Reps will be reviewed before the end of 2011.



Resources to support the youth leadership training are being currently compiled to help Section Scouters and CPCs deliver relevant training at Group and County level.

Conor McKeon





Programme Commissioner (Venture Scouts)



Over the last 12 months Venture Scouting has been slowly but surely growing in Scouting Ireland. A lot of questions, opinions and advice have been taken on board from Venture Scouts and Scouters across the Country. This led to the team for the first half of the year concentrating on a support booklet for Venture Scouts and Scouters. The second half of the year and subsequently has seen a new initiative to get Venture

Scouts out and about using resources that are available to all here in Ireland.

'Taking Adventure to a Higher Level' has been designed to assist Scout Groups to establish Venture Scout Units'

The booklet 'Taking Adventure to a Higher Level' has been designed to assist Scout Groups to establish Venture Scout Units within ONE Programme, regardless of whether a Scout Group is introducing Venture Scouting for the first time or have switched from the older Venture Scout Programme to ONE Programme. The booklet has a number of sections that Scout Groups will find useful for implementing this. This booklet will go out to Scout Groups by the end of November 2011.

The new support pack, 'Venture Out' will use our Campsites Network and a number of different means of transport to enable Venture Scout Units to explore and challenge themselves here at home. This can also easily be worked into the Personal Journey Programme 'Fiontar'



in the Venture Scout Programme Section and other areas of ONE Programme such as stages of Adventure Skills and parts of the Chief Scout's Award as well as others.

Throughout the year a lot of work has also been done in a number of different areas, while not all of this can be seen but it indirectly assists and supports Scout Groups for the better.

An exciting and excellent Programme was designed, which offers all Venture Scouts the opportunity to put "their own" stamp on "their own" Programme to set out challenging goals and aims to make "their journey" through this section challenging and fun and I would ask all to embrace it for the sake of our Youth Members.

Only two National Events for Venture Scouts ran this year:

Tri-zone

This event took place over two days. This event saw Venture Scouts pushing themselves to undertake rafting, cycling and mountaineering. Starting in Lough Dan with rafting and an orienteering course. They then cycled



through Wicklow, taking in the Sugar Loaf, to reach base camp in Glendale Lodge. Next morning the Venture Scouts hiked from Glendale Lodge, to the end point in Larch Hill. This year saw nineteen Venture Scout teams of two take part and congratulations to all for undertaking such a physical event.

The Venture Scout Challenge

The Venture Scout Challenge 2011 took teams to the west of Ireland starting at Renmore Scout Den, Galway City, for a five-day expedition with the finishing point being in Lahinch

Army camp. Over the five days on the road, each of the teams had a number of prescribed and personal challenges set out for them prior to departure. They had to undertake these as well as to cover 100km by foot. Nineteen teams took part this year and congratulations to all of the Challenge participants on their awards. 38 Certificates, 38 Badges & 28 Woggles were awarded. Well done to all who took part and completed this intense challenge!

Events ran all over the Country for Venture Scouts within Groups, Counties and Provinces are a credit to all involved. Thank you for your time and please continue to support Venture Scouts in your areas with these events.

I met with the National Youth Representatives a number of times over the year and they played a big part in shaping

the future of Venture Scouting in Ireland. They did this through their on-going work on the National Youth Programme Committee and in their Provinces.

Ruth Wylie





Programme Commissioner (Rover Scouts)

We are delighted to report that interest is strong in starting up Rover Scout Crews. The Rover Scout Programme Team developed over the year a resource called "Create the Dynamic" to assist Scout Groups to establish new Rover Scout Crews. Irrespective of whether a Scout Group is introducing the Rover Scout age range for the first time or they are switching from an older Venture Scout Programme to ONE Programme, this booklet explains what is involved. This resource also outlines definitively the structure and workings of a Rover Scout Crew and is to be used in conjunction with the Rover Scout Handbook – a must for every Rover Scout on their Scouting Expedition!



Rover Action Week (RAW) took place in October 2010, where Rover Scouts from around the Country put their energies together to give back to the Community, this years chosen project was a Day Centre in Cheeverstown where Rover Scouts spent 4 days building a Sensory Garden for the users of the facility. The project was an amazing challenge for the young people and the Rover Scout Advisors involved. There was a well deserved celebration barbeque at the end where a lot of tears of joy were shed by both the Rover Scouts & the Day Centre Staff after seeing the reaction of the users of the centre. Following on from the success of the Scouting Partnership

Fund assisting in the project, more Rover Scouts headed to Oxegen to support the Scouting Ireland Tent Pitching Service allowing more money to be raised for the 2011/2012 RAW task.



A number of other projects are in development due to the ongoing support of various working Groups including:

- The Adults in Scouting Form
- The Welcome to Rover Scouting Pack
- The Development Education Resources & Euro-African Partnership

'Create the Dynamic' to assist Scout Groups to establish new Rover Scout Crews'

The Rover Scout Age Extension project is being led by Deirdre Byrne. She is engaging with a number of external and internal bodies to allow work begin on the expansion of the Educational Objectives for the "young adult" stage of development. as our current Rover Scout Programme only supports up to the age of 21.

Rob Gardner



National Youth Reps

The National Youth Fora saw over 200 Young People from across the Country, with all Provinces represented, take part in the various events. With the Scout and Venture Scout events taking place in Larch Hill and the Rover Scout event taking place later in the year in a Film Centre in Temple Bar, Dublin.

Following National Council we requested that the Chief Commissioner (Youth Programme) send a circular out to all Scout Groups highlighting the importance of communications to Young People. As an Association we often tend to send items down the chain from the Scout Group to the Scout County onto the Province and then to National level and forget where the suggestions, comments or motions have come from. In the majority of instances the items are discussed at length and are either implemented, developed further or found not to be practical or possible at that time.



We forget, however, to communicate and inform the people who put the time and energy into putting them forward in the first instance. We must remember that communication is bidirectional. It is important that we keep Youth Members and indeed Scouters informed and acknowledge their efforts and energies. We should recognise them if successful, explain the reasons if deemed unsuccessful or communicate if there is a longer term plan to have them incorporated.

In an effort to progress the Youth & Adult Involvement Policy, we have been working with the National Youth Programme Committee and Programme Advisory Teams to ensure that this is worked on.

The following is a list of our objects as defined by the Youth Fora for the year.

National Youth Representative Team: Scouts.

- 2011 Forum Motion / Action Listing

Item	Description
1.0	The public image of Scouting was identified as an area of concern to Youth Members.
2.0	Scouting should be promoted in a positive and realistic way, the youth reps plan to work with the Programme Commissioners and the Communications Commissioner to improve this area.
3.0	The Youth Forum believes that it very important that promotional photos focus on the adventurous aspect of Scouting and not the nerdy side of Scouting.
4.0	The elected reps want to work with the Communications Commissioner in relation to this action

'National Youth Fora saw over 200 Young People from across the Country attend'

National Youth Representative Team: Venture Scouts.

- 2011 Forum Motion / Action Listing

Item	Description
1.0	COMMUNICATIONS More availability of information Email Lists New methods of communication (e.g. texting)
2.0	PROVINCIAL REP EVENTS Meeting of the 36 provincial youth reps in order to improve networking maybe once a year
3.0	PERCEPTION Regarding the image of Scouts outside of Scouting Ireland Want to be shown as we are rather than reinforcing the stereotype Want media coverage of all the great things we do Events like Ventact rather than National Council Decided that everyone would work at a local level as priority
4.0	SUPPORT Support for County/Provincial Reps



National Youth Representative Team: Rover Scouts.

• 2011 Forum Motion / Action Listing

Item	Description
1.0	In favour of extending Age Ranges
2.0	Online Support for Programme
3.0	Focus on "back to basics" at Rover Events
4.0	Support for College Groups
5.0	Review forms for Rover Scouts

'The public image of Scouting was identified as an area of concern to Youth Members'

- 6.0 Larger focus on Social Networking for contacting Rovers/bringing them together
- 7.0 Further support for the book



Programme Commissioner (Sea Scouting)



As an Island nation it is not surprising that the Sea Scouting programme is as active and popular as it is. Over the last number of months many groups have looked to take on the Sea Scouting ethos, focusing their symbolic framework on a nautical theme. This is very promising particularly with the increase in access to water based activities.

The Scouting Ireland Boating Guidelines have been renewed and revamped for the organisation ensuring we are up to date with regulations and safe boating for all. Scouters are urged to read these guidelines carefully prior to undertaking any water based activity and any questions or queries should be forwarded to seascouting@scouts.ie.

During the course of the year we have been focusing on our alignment with the ICU (Irish Canoe Union) and the ISA (Irish Sailing Association) to ensure a seamless integration with the Paddling and Sailing Adventure Skills, and also with the RNLI, focusing on a water safe programme for the younger sections.

Our Canoe Instructor courses held at 9th Port Malahide were very successful and continued throughout the summer months with a number of Scouters, Ventures and Rovers achieving their ICU Level 2 Instructor. A further course commences for 2011/2012 ensuring a growing number of qualified instructors available throughout the country.



Also during the Summer the ISA teaching centre at 8th Port Dun Laoghaire ran 5 day courses for Levels 1, 2 and 3 and three coastal/off shore training cruises for ISA Competent Crew certificates. A good number of Scouters, Ventures and Rovers are availing of these courses once again ensuring qualified instructors within Scout Groups, Troops, Units and Crews.

Regular Intermediate and Advanced Rowing courses are being run at 8th Port Dun Laoghaire, 5th Port Dollymount and 9th Port Malahide to train young coxswains in advance of taking their crews out rowing during the summer months. These courses establish learning around safe crew management and safe boat maintenance.

'As an island nation it is not surprising that the Sea Scouting programme is as active and popular as it is'

The team at Killaloe also ran training courses in Kayaking, Sailing and Rowing for Adventure Skills as well as Staff training on ISA Powerboat courses.

During the Summer Killaloe NWAC also supported the Scout Team with the expedition elements and rafting as part of the Crean Challenge which took on Lough Derg.

During the winter months for 20 weeks an ISA recognised Navigation Course is held at 8th Port Dun Laoghaire, a training course run for older Scouts and Scouters in preparation for practical coastal and offshore sailing activities and projects. The uptake on this course is very good, with Scouters and indeed members of sailing clubs travelling from far and wide to undertake this course.





Throughout the year many activities have taken place with exciting events such as the Long Distance Skiff Race. A race over 7 nautical miles from Dun Laoghaire Harbour to 4th Port Den at Dodder (off the River Liffey), crews of scouts under 14, under 15 and under 17 supported by safety boats, battle the winds of Dublin Bay for the coveted trophies, this year won by 9th Port Malahide (Male Trophy) 5th Port Valkaries (Female Trophy).



Seamanship competitions are a very important element of the nautical programme and the Hamill Cup (Junior Seamanship) and Fry Cup (Senior Seamanship) were won by 8u Calafort Dun Laoghaire and 7th Port Howth respectively.

The 35th Scout Liffey Descent (Canoe Race) – 17 km from Lucan Weir to Island Bridge was held on October 1st with 79 scouts from Roscommon, Limerick, Meath and Dublin competed in the event. Over 30 scouters and members of local canoe clubs were on the safety/rescue teams, where they manned the weirs, rapids and bridges, provide cars at emergency access points and acted as sweepers, following competitors on the river. Trophies for best female team – 14th Port Donabate and best Male team 32nd Limerick were awarded on the day.

The Dublin Rowing Regatta was postponed for the first time in over 50 years due to heavy winds. Two postponements later the Regatta was finally held in Malahide Estuary. The scouts rowed valiantly, though the weather was not kind on the day, and the Wood Latimer (Dick Vekins Memorial Trophy) was awarded to 9th Port Malahide Wednesday. A classic end to a stormy autumn.

The web site development team are working on training tips and application for the Nautical skills training programme, this work will be completed before the end of March 2012.

Next year Sea Scouting in Ireland will celebrate 100 years, a fun filled programme is being planned by the Scouts and Scouters throughout the country. A memorial badge is being designed and a photograph featuring every Sea Scout, Sea Venture, Sea Rover and Sea Scouter will take place at Croke Park in April. Watch out for a celebration activity happening near you.

Finally, I would like to thank the NYPC and Sea Scouting team for their hard work during the year in ensuring an exciting and safe programme.

Stephen Taylor



Programme Commissioner (Adventure Skills and Centre Programme)



As a concept in its infancy Adventure Skills has certainly fired the imaginations of and posed challenges for our Youth Members (and indeed some Scouters) across the Country. It also caught the attention of many International Scout Associations. It would seem that Scouting Ireland is very much leading the way!

‘Adventure Skills has certainly fired the imaginations of and posed challenges for our youth members’

Several countries from around Europe attended a ONE Programme seminar in Larch Hill earlier this year and ‘wanted’ the Adventure Skills concept for their own organisations. It was explained to all, that Adventure Skills are just a part of the ONE Programme and not a focus or a Programme on their own.

The Adventure Skills Team consists of 9 teams of experts in their field. Sitting at a meeting with the Team Leads would put most in awe at just how connected to their skill they are. The team, with me as the Patrol Leader, along with

Brendan Lynch, GSF, to keep us on the straight and narrow, is going from strength to strength.

We have taken a three year approach to the structure of Adventure Skills and are halfway through now. During this year our focus was on running assessment events across the nine skills throughout the Country. A panel of ‘experts’ has been created of all who hold Stage 7 or above. All PSO / GSF’s can run that report for any Scout County or Scout Group looking for someone to assess or assist. Hillwalking alone has an expert panel of over 130 throughout the Country.



While Adventure Skills have certainly held the interest of our Youth Members (the Scout Shop are amazed at the quantities of Air Activities badges being awarded), It came to our attention during the year that some Youth Members were not using the A4 book, every youth member should have their own copy of the A4 book. Recognising the achievements of our Young People and their role in peer assessment is the magic of Adventure Skills.

For now the 9 core skills of Adventure, i.e. Air Activities, Backwoods, Camping, Emergencies, Hillwalking, Paddling, Pioneering, Rowing and Sailing are the focus, there will be opportunities for these areas to grow. The external partnerships with Mountaineering Ireland, Irish Canoe Union and Irish Sailing Association have been fantastic in getting external recognition for what we do week in week out and these can only be partnerships that needs to be fostered and grown.

Pauline Lucas





**Programme Commissioner
(National Events)**



The National Events Team over the period of this annual report has worked closely with the Programme Advisory Teams, National Youth Representatives and the NYPC to support programmes by providing a range of National Events.

The programmes for these events are developed in conjunction with the Programme Teams and facilitated by the National Events Team in terms of logistics and facilitation.

The table to the right lists the events run and participation figures. Looking forward to 2011 the calendar of events was released online in June 2010 to facilitate Youth Members and their supporting Scout Groups and Scout Counties in experiencing a greater Scouting in Ireland experience. Highlights for 2011 include JamÓige, the Roverway Contingent to Iceland and the new Crean Challenge (Scouts), Venture Out Campsite Hopping (Venture Scouts) among a few.

‘These events are developed in conjunction with the Programme Teams and facilitated by the National Events Team’



EVENT	TEAMS	BEAVERS	CUBS	SCOUTS	VENTURES	ROVERS	LEADERS	OVERALL	TOTAL
Sluaíocht na Sleithe	8				32				
Youth Fora									
Star Scout	SOLD OUT							150	
PEAK				36					
Beaver Scout Camp Pallaskeny		276							
Beaver Scout Camp Larchhill		427							
Explorer Belt	12					24			
Venture Scout Challenge	18				36				
The Crean Challenge 2011/2012				15					
The Phoenix Challenge	56			448					
Sionnach (three held)	52			207	11				
Mountain Pursuit Challenge (four held)				300			100		
Trizone					38	4			
National Beaver Scouting Day North		72							
National Beaver Scouting Day South		119							
TOTAL	146	894	0	1006	117	28			
Oxegen						45			
Cheeverstown Garden project						45			
Taking part in all events	146	894		1006	177	118	526	150	2871
Spice badges - lone events								3000	5871



My team has also been working with the Icelandic Scout association to develop a joint venture for 2012/13 for the Venture Scouts of Iceland & Ireland: The Woodland Challenge.

Stephen Synnott



Programme Commissioner (Implementation and Co-Ordination)



Another busy and challenging year for Scouting Ireland! When was it ever any different? This year many Scout Groups started on their ONE Programme adventure by taking part in their Scout Group Training and Planning Day. The format and content of the Scout Group Training and

Planning day has been under constant review and based on feedback from participants and trainers we have been making some small but significant changes to the content. We are in the process of preparing a support pack for those Groups who have completed their training.

I know a lot of useful initiatives and activities have taken place at Provincial level over the last year. I met regularly with the Provincial Youth Programme Representatives in a monthly meeting, where we reviewed progress on the implementation.

‘In May twenty participants from ten countries were welcomed to an International Seminar on ONE Programme in Larch Hill’

For the last few months we have tackled particular components of ONE Programme, with a view to providing support and clarity to Scout Groups on particular aspects of



ONE Programme. It is always important to recognise that some Scout Groups have yet to transition and they continue to have the support of the County, Provincial and National Programme Teams.

This year also saw a number of significant events for ONE Programme, the first ever CPC / CTC Conference was very well attended and proved to be a great success.

In May, twenty participants from ten countries were welcomed to an International Seminar on ONE Programme in Larch Hill. The weekend was a great success and everyone was “wowed” by ONE Programme, a fitting testament to all who contributed to its development. It was great to see so many old and new faces over the weekend. Work is on-going with a number of Associations who are keen to learn from our experiences and indeed I expect that ONE Programme will soon be rolling out across the world of Scouting.

An on-going review of policies and procedures is yielding results with Youth Programme Abroad and Camping and Adventures in the Out of Doors being two of the notable policies issued to date.

It has been a pleasure and an honour to be involved with this team and project. Too often we look for the negative when there is so much to be positive about.

Christine Ellis

Moving on

In this exciting time for Scouting in Ireland with the continued role out and development of ONE Programme where the Adult Scouters are now “mentors & facilitators” and Youth Members are “leaders in their own Programme choices”, we as an Association must understand the need to maintain a “Quality Scouting Experience”. Quality in Scouting must not just be another ‘requirement / stipulation’ that is overtaken by the next idea. It must become the way we work at Scout Group right down to National Level. In order to do justice to the young people who decided to undertake the Scout Method, everything we do must be high quality – all the time. We must understand that Quality does not mean “the best”. In fact the word “best” is not part of any definition of quality; “quality” is simply defined as “meeting the customer’s expectations”, translating that to Scouting, “quality” is “meeting the expectations of the youth and their parents”. Youth Programme is the core business of Scouting, its sole and main purpose, its most essential and unique characteristic. Quality in Youth Programme should be one of the deepest and permanent concerns of all charged with the delivery and support of Scouting

Ireland’s Youth Programme (volunteer & professional alike), as it is the only guarantee of adequacy in the fulfilling of the mission, of relevance in answering the needs of young people and of maintaining a sound membership.

‘We cannot become what we want to be by remaining what we are’

Ian Davy





World Jamboree Sweden 2011 - Contingent Leader's Report

The 22nd World Scout Jamboree in Sweden has come and gone but what a journey and experience it was. The Irish contingent numbering 800 Scouts and adults in a Jamboree of 38,000 from 160 countries, made a fantastic impact far beyond the relative size of our country. The contingent was made up of 15 Troops representing every Province of Scouting Ireland and numbering 530 Scouts with 60 Troop leaders, an adult IST (International Service Team) of 160 and a Contingent Management Team. Additionally we had an excellent contribution to the central planning and programme through our Quest Team who delivered one of the most exciting programme activities of the Jamboree.

The Scouts of the contingent had been challenged to bring their 'best game' to the Jamboree and they met this challenge with fantastic enthusiasm – with Scoutcraft, music, song and dance and they were the life and soul of their sub-camps making many international friends. Their Troop Leaders are due great credit for all their work and for the way that the Troops worked. Likewise our Irish IST worked hard with.

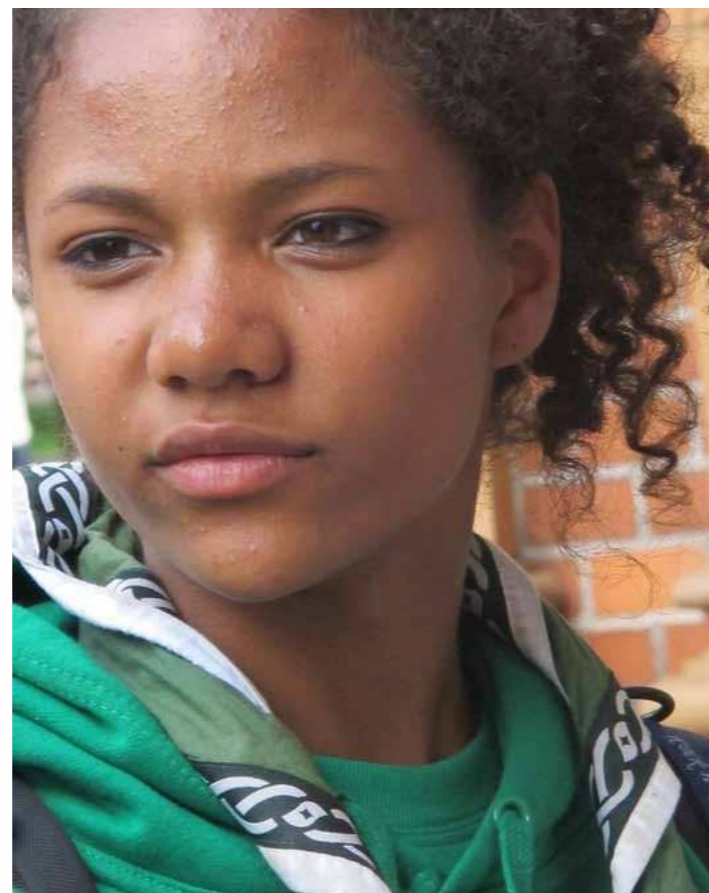
skill, commitment and spirit and was very highly thought of by the Jamboree Organisers. We can be justly proud of them all.



The theme for the contingent was the native trees of Ireland and this featured in our Troop names, badges and events. The Irish apparel and in particular our new Celtic weave contingent neckerchief was in great demand and proved a big hit.

Many new elements featured in the Irish contribution to the Jamboree. An Crann - the Irish food house was a spectacular success proving by far the busiest and most popular of the Jamboree food houses and had the honour of hosting HM Carl XVI Gustaf, King of Sweden. An Crann also proved to be the most popular non-alcoholic bar in Sweden (if not the World!) with a packed international audience enjoying live music every night.

The Irish spontaneous programme, part of the main Jamboree programme, featured crafts, whittling, Gaelic games, dancing and lots more and proved hugely popular with the Scouts from many nations. This contribution to the



Jamboree programme was aligned to our ONE Programme and touched on all the spices. A Global Development Village workshop prepared in partnership with the Scouts of Greece, the Greek Road Safety Institute RSI Panos Mylonas and the Road Safety Authority of Ireland on Scouting for Global Road Safety was hugely successful. It engaged 3,000 participants over the Jamboree and culminated in a moving international "Joining Hands for Road Safety" event attended by the Irish Ambassador to Sweden, Donal Hamill, senior UN officials and representatives of WOSM.

This was the first ever Irish contingent to have Girl Guide participants and it was an honour to have Guides and Leaders of CGI with us.

'Where do you get these great young people?'

There were so many highlights to this Scouting Journey: the contingent camps in Portlick and Prosperous, the PL training, all the Troop meetings and activities, the World Jamboree itself, the camp at Nasby Gard and everyone's personal memory, that it's impossible to do justice in this brief report. The work for the Jamboree was a two year

project and was a mammoth task in organisation, training, planning and logistics. A great team put it together and I am deeply in their debt. The last word should go to the wonderful young people who brought honour to their Groups and to Scouting Ireland and as a Contingent Leader from another country asked me: "Where do you get these great young people?"

John Lawlor





Provincial Commissioner

It is my pleasure to present the Dublin Scout Provincial Report 2010/2011. The DSP is made up of 85 Scout Groups supported by 9 Scout Counties. Quality Scouting is very apparent with 21 Groups opening new sections this year plus the opening of a new Group. Our youth membership has increased by 7%. There are just over 1,500 Scouters supporting local Scouting within DSP Groups.

Cois Ferraige Scout County

Consists of 6 Scout Groups, four of which have Rover sections. Youth membership is 713, an increase of 8.03% and an Adult Scouter membership of 125, an increase of 10.62%. County & National Youth Fora and Patrol Leader Training are some of the key components of the County calendar. All but one Group have completed the One Programme transition training.

Dublinia Scout County

Consists of 12 Scout Groups. One Programme going well, with over half the Groups completed and other Groups have dates scheduled for transition training. Some members from the Scout County have developed a plan for a return visit to India in 2012 and are actively working towards this. There are many projects in development, just one of which is to create a garden of remembrance. Best wishes to this very dedicated Group of Scouters, Ventures and Rover Scouts.

Dodder County

Had a full and active programme for all 8 Groups. With more and more new people becoming involved, new ideas and programme were brought to the table. Year on year, the County has become better integrated, with Groups getting more involved and more interested. Groups have continued to thrive and expand, and remain supportive and keen to provide the best experience they can. Conor Quinlan has retired as CC and I am engaged with the County Management Team in sourcing a new County Commissioner. Other County Officer roles have been filled.

Cluain Toirc Scout County

Consists of 11 Scout Groups, with a growth of 9% in youth membership. The Groups are well supported by an extremely dedicated team, running events, and planning for the One Programme. All but 4 Groups have completed the One Programme Transition training, County Commissioner Paul Ring and Team are supporting Groups with management matters.

Dun Laoghaire Scout County

Consists of 9 Scout Groups. There has been a 7% growth in youth membership. A strong emphasis on the County activities results in fostering Scouting. Groups are very upbeat about the One Programme. Kieran Kelly retired as County Commissioner in September. The County Management Team is in the process of selecting Scouters for County roles.

'There are just over 1,500 Scouters supporting local Scouting within DSP Groups.'

Liffey West Scout County

Had an eventful active year across all sections. (ADD IN NO. OF GROUPS) Each Group showed a strong trend with membership numbers either steady or rising. A new County Commissioner, Stephen Kearney is in place, as Brian Smith resigned during the season. Likewise an active County Officer Team is supporting the Groups in the County.

Tolka Scout County

Consists of 9 Scout Groups. Youth membership is similar to last year with 370 youth registered. There was an increase in Adult membership with 130 Scouters registered compared with 90 the previous year. The County saw the reopening of 76th Dublin (Finglas West) Scout Group. New Scouters have become involved in the County Management Team.



Mountpelier Scout County

Consists of 13 Scout Groups, with a youth membership of 1,102 and 296 Adults. The County runs an extremely active programme, are embracing the One Programme and its necessary preparations. All but 4 Groups await dates to complete the One Programme training. Alan Watters

retired as County Commissioner due to work pressures. Pat O'Shea has stepped into the breach and the County, strongly supported by an energetic County Team, is now planning and looking forward to a new Scouting season. One priority within the Scout County is the active participation in Leadership Training by every Group within Mountpelier. The County also has 28 Rover Scouts.



Three Rock Scout County

Consists of 8 Scout Groups with 800 youth members, a growth of 8% supported by 159 adult Scouters. There are a number of new Group Leaders and the County Team continues to support everyone involved in the County. A new County Commissioner and Team are in place due to James O'Carroll retiring as County Commissioner. 4 Groups have completed the One Programme Training.

Programme Report

From the above Scout County reports you will note that Counties have been very active running their own County Programmes and Youth Fora. One priority agreed by members of the Provincial Management Support Team was to hold a Provincial Youth Forum for Scout and Venture members.

As we review our year, there is one activity which we must share with you as we are very proud with the number of Scouts and Scouters who took part in the World Scout Jamboree in Sweden in 2011. We offer our congratulations

to John Lawlor and his wonderful Team who gave so much pleasure, experience and joy to our youth members. These young people are fine ambassadors of Scouting and indeed of Ireland.

Our Provincial Management Support Team set down a strategy for the next three years. We canvassed the support of all our Scouters for this strategy via our Group and County structures. Our Provincial Youth Forum, which was held in January 2011 gave us six young P/L's, Sean Jordan, Emma Baker, Ben Buckley, Conor Griffin, Fionn McNeill and Richard Murray. Venture Reps, Daniel Aughey, Ken Fleming, Hannah Mathews, Jason Quinn and Maria Riney. Our Rover Rep was Eoin Kearns.



We took part in the Outdoor Adventure Show in the RDS. Our aim was to recruit Adults to Scouting and promote Scouting to families and visitors to the Show. We feel the Province gained from this experience with some new adults joining up and Scouting was positively promoted to an audience of 10,000 plus visitors to the exhibition.

Training Table

Course Type	Number of Courses	Scouters Trained
Stage 1	16	217
Stage 2	11	236
Stage 3	4	92
Stage 4	3	76
Stage 5	2	54
Stage 6	0	0
Group Leader	0	0
Total	36	675

Aidan Smith



Provincial Commissioner

It's easy to look back on any one year and gloss over the highlights whilst at the same time leaving out the ordinary, but during this past year the ordinary came to the fore and how much Scouting goes on in communities throughout the Province became the highlight.

Transition Training for Groups to ONE Programme allowed Groups the opportunity to reorganise and focus on the purpose of Scouting within their communities. By the end of September 2011, 51 out of 74 Scout Groups in the Province have completed Transition Training with a focus now on being 'Up and Running', having completed two successful Programme Cycles. The work and efforts of the Group Changeover Co-ordinators, County Mentors and Transition Trainers in the Province is to be commended and I thank them all for everything they have done and will do to complete this vitally important transition.

Whilst Transition Training has been the focus of the year, we shouldn't forget that this year also saw the rollout of the new Woodbadge scheme and the table below shows the uptake of the courses in its first year.

Training Table

Course Type	Number of Courses	Scouters Trained
Stage 1	22	222
Stage 2	16	249
Stage 3	4	90
Stage 4	1	13
Stage 5	0	0
Stage 6	1	27
Group Leader	1	14
Total	45	615

With 45 Woodbadge Courses and 51 transition training days, that gives a total of 96 courses run in the Province during the year which is a record that will not be surpassed.

My thanks and congratulations to the Provincial Trainers, lead for the first part of the year by Declan McCann as PTC and secondly by Yvonne Lawrence who completed the year as our interim PTC.

'The showcase highlighted the extraordinary Scouts and Scouters from throughout the Country who undertook projects, expeditions and even broke a World Record!'

Having a need for an interim PTC was brought about during the year as a result of a change in Provincial Leadership. Jimmy Cunningham stepped down as Provincial Commissioner at National Council and the Province is forever grateful to Jimmy for his work over the last four years as Provincial Commissioner. He is a hard act to follow and I only hope that I can continue to move the Province along with the momentum that Jimmy built up in his time as Provincial Commissioner. Around the PMST table there were some changes also. Allan Mathews and Bryan Murtagh were our joint Programme Reps, but Bryan also took the opportunity to move on from the role after National Council. Christy McCann remains on as our Adult Resources rep and Yvonne Lawrence moves from being our International Rep to succeeding me as Provincial Secretary. There was one change amongst the County Commissioners with Brendan Martin stepping down as Commissioner in Lakelands. Brendan is succeeded by Jean O'Neill whom we all wish well in her new role.



My thanks to Brendan for his 5 years at the helm in Lakelands and we know he'll never be too far away!

National Council, of course, was hosted by the Province in Trim, Co. Meath. The town of Trim opened its arms to all of the delegates and welcomed everyone with a parade to start the weekend. The highlight of the weekend was the 'Scouts in Action' showcase, hosted by RTE's Joe Duffy and sponsored by The Outdoor Adventure Store. The showcase highlighted the extraordinary Scouts and Scouters from throughout the Country who undertook



projects, expeditions and even broke a World Record! The cornerstone of the weekend was the access to the event by youth members with a campsite and youth room at the gala event that were both hugely successful. Congratulations to everyone from the Province, Gleann na Boinne Scout County and 2nd Meath (Trim) Scout Group for hosting the event.



Following National Council and as we moved towards the summer, the focus switched to preparations for the 22nd World Scout Jamboree in Sweden. The Province had a massive representation at the Jamboree with members of the Province involved in the Contingent Team, An Crann – The Irish Food House, IST, the Jamboree Planning Team in the co-ordination of modular Programme, Quest – The Jamboree's physical, social and intellectual modular Programme section and most importantly with 5 of the Scout Troops coming from the Province. The Troops were: Saileach (Willow – Lead by Gerry Finnegan), Iú (Yew – Lead by Fiona McCann), Leamhán (Elm – Lead by Greg Boyd), Úll (Apple – Lead by David Smith) and Caithe (Strawberry – Lead by Stephen Dunne). The Jamboree, for all, was a life changing experience and the mantra of "Simply Scouting" became very much apparent. Memories will live forever in the hundreds of Scouts and Scouters from the Province who took part and there is no doubt that the momentum of Jamborees will build into future.

The preparation for and experience of the Jamboree was a programme milestone in the Province with all involved pushing the boundaries of possibilities through the Scout Method. With the introduction of ONE Programme during the year, it meant that the idea of the Scout Method was second nature to us in how we deliver Programme and when you compared Scouting Ireland to other NSO's at the Jamboree, that was very evident. Not to be outdone, our own events continued at home and included in these events was a second place finish for 3rd/4th/6th Louth (St. Oliver's Drogheda) Scout Group at the Phoenix Challenge, congratulations to everyone in Drogheda.

In addition to Groups moving to ONE Programme, our Programme Centre's are also gearing for the future with investment and works in Portlick, Bog of the Ring and the commencement of construction in Castlesaunderson.

We have placed ourselves well to deliver training and opportunities to Scouts and Scouters alike to reap the benefits of ONE Programme.

This has been a rewarding year in the Province and I am in no doubt that in the coming years, Scouting will grow and develop on the foundations built during our transition and many more rewards from delivering 'Better Scouting to more young people' will be seen.

James O'Toole





Northern Scout Province



Provincial Commissioner

The Northern Province is made up of 5 Scout Counties – Brian Boru Scout County, Dalriada Scout County, Down & Connor Scout County, Erne Scout County and Errigal Scout County. There are 60 Scout Groups in total in the Northern Province.

Brian Boru Scout County

Has a total of 11 Groups. A full programme for all sections in the County took place. Joe Corey had to step down as County Commissioner after serving 2 full terms in office. Danny Hagan succeeded Joe as the new County Commissioner.

Dalriada Scout County

Has a total of 6 Groups. George Fleeton had to step down as County Commissioner after serving 2 full terms in office. Patricia McDonald succeeded George as the new County Commissioner. A full County Management Team is now in place.

Down & Connor Scout County

Has a total of 15 Groups. A full programme for all sections in the County took place. Jim McIluff resigned as County Commissioner during the year and Paul Browne replaced Jim as the new County Commissioner.

Erne Scout County

Has a total of 8 Groups. A full programme for all sections in the County took place. Tony Smith is the County Commissioner.

Errigal Scout County

Has a total of 20 Groups. A full programme for all sections in the County took place. John McQueen had to step down as County Commissioner after serving 2 full terms in office. Dessie Taylor succeeded John as the new County Commissioner.

Some Provincial highlights during the year were:
A one day Provincial Management Support Team meeting was held on 3/10/2010. The Chief Scout, National Treasurer and Chief Commissioner Adult Resources attended. The National Officers chaired breakout meetings with the County Programme Coordinators, County Treasurers and County Training Coordinators along with the members of



the Provincial Team. The meeting was a huge success. Another one day meeting with the National Officers again in attendance was held on 11/9/2011. A joint PMST / Scout Foundation Northern Ireland meeting was held after lunch and once again, the day was a great success. A team from the Province won the fun event at the Group Leaders/Commissioners Conference in October, 2010 for the second year running. The pressure is on to make it a hat trick!

'The first ever Troop from the Northern Province attended the World Scout Jamboree in Sweden'

A Provincial Founders Day ceremony was hosted by Errigal Scout County and was held in Killybegs, County Donegal on 27/2/2011. The Chief Scout was in attendance and presented awards to both Adult Scouters and to Youth members.

The first ever Troop from the Northern Province attended the World Scout Jamboree in Sweden. The troop was ably led by Tony Smith who was supported by his Assistant Troop Leaders Hazel Browne, Connor Hodges and Jarlath Rice. A number of training camps were held in the Province to prepare the troop for the Jamboree and the hard work paid off as the troop excelled themselves in Sweden. A Provincial newsletter called Northern News was produced every 2 months and was emailed to all on the Provincial contact list.

The roll out of the One Programme is well underway in the Province. The number of Groups in each County who have completed Group Transition training is: Brian Boru Scout County – 4, Dalriada Scout County – 1, Down & Connor

Scout County – 6, Erne Scout County – 1, Errigal Scout County – 12. To date, 24 Groups in total have completed their Group Transition training days and a number of Groups have their training days booked in the coming months.

There were successful Youth Fora held in all 5 Scout Counties and a Provincial Youth Forum was then held in The Share Centre, Lisnaskea over the weekend of 4th – 6th February, 2011. 24 Scout and Venture Scout Youth Reps attended the Youth Forum and 6 Scouts and 6 Venture Scouts were chosen as Provincial Youth Reps. The Provincial Scout Youth Reps are – Christopher Kelly, Lucy Morrow, Laura Wells, Christopher McGoldrick, Aaron O'Connor and Andrew McKnight. The Provincial Venture Scout Youth Reps are – Paul Doherty, Thomas Doherty, Ryan Little, Aidan O'Brien, Stephen Reilly and Niamh Crawford. Those 12 Youth Reps went forward to represent the Province at the National Youth Forum which was held in Dublin on 5th & 6th March, 2011. At that Forum, Aaron O'Connor was selected as a National Scout Youth Rep and Thomas Doherty and Aidan O'Brien were selected as National Venture Scout Youth Reps.

During the year there were 9 Chief Scout Awards and 5 One Programme Chief Scout Beaver Awards presented. (see Appendix 18 for details) There were also 8 Explorer Belts awarded (see Appendix 17 for details).

8th Armagh (Portadown) Group opened a new Den after a lot of hard work and effort. The Chief Scout and Provincial Commissioner attended a parade and celebration Mass before the official opening of the new Den. Credit must go to the Group Leader, and all the Leaders in the Group for a job well done!

7th Dromore(Craigavon) Group has just laid the foundations for their new Den and we wish them all the best for the project.



Training Table

Course Type	No. of Courses	Scouters Trained
Stage 1	12	102
Stage 2	9	183
Stage 3	2	47
Stage 4	2	18
Stage 5	0	0
Stage 6	1	11
Group Leader	0	0
Total	26	361

There was considerable growth within the Province over the last year with 2 new Groups opened. A warm welcome is extended to:

- 10th Derry (Springtown) Group who opened with 3 sections – Beaver Scouts, Cub Scouts and Scouts.
- 12th Down (Bangor) Group who opened with 2 sections – Beaver Scouts and Cub Scouts.

A number of new sections opened across the Province and a warm welcome to all of them:

- 12th Donegal (Manorcunningham) – new Scout section.
- 9th Donegal (Newtowncunningham) – new Venture Scout section.
- 10th Leitrim (Dowra) – new Venture Scout section
- 12th Armagh (Slieve Gullion) – new Beaver Scout section.
- 16th Antrim (St Brigids) – new Venture Scout section.
- 29th Belfast (Carryduff) –new Scout section.

In March, the Province sadly said good bye to James McGuinness as a part time Group Support Facilitator, I would like to thank James for all his work as a GSF. Sinclair Trotter was appointed full time Group Support Facilitator and I wish him continued success in this role.

Finally, a big thank you to all the members of the Provincial Management Support Team who continue to grow and develop the Northern Province.

Wendy Morrow



Provincial Commissioner

Distilling a whole year into a few lines and doing justice to the achievements of close to 10,000 Scouts and Scouters in nearly 100 Scout Groups is well-nigh impossible, however, here goes!

A free-falling from 15,000 feet, sky-diving octogenarian - Bernie Plunkett of 13th Cill Dara Clane who raised over €8,000 for Breast Cancer in the process, through 6 Explorer Belts, 5 Chief Scout Awards, 5 Phoenix gold standard Groups including the winners 17th Waterford (St Paul's) and 2 WSJ Sweden Troops. There were also two not so fortunate lads from De la Salle, Waterford, Colm and Aidan Ennis who had a near fatal fall, while climbing in the Dolomites this summer, but recovering to tell the tale. Colm has since been awarded the Gold medal of honour - the first in SI history - for his bravery in rescuing his brother Aidan.

The spirit of adventure that our members have shown through the challenges they set themselves is contagious throughout the Province from the extreme to the everyday.

My sincere thanks for the commitment of our Provincial and County Teams and our 3 staff members in their support of our Scout Groups in developing Scouting with the youth of our Province.

The South East Province shares in all these achievements, great and small, inspiring further challenge in adventurous and fun, Scouting activities which we look forward to many more of in 2012.

Provincial Youth Programme Representative Report

ONE PROGRAMME TRANSITION

With over 60% of Scout Groups in our Province now in the One Programme we are now well on the road to being fully implemented in 2012. The biggest challenge that we have now is to ensure that the quality of programme being delivered in each Group is consistent and of good quality. The focus of the Province for the next year is to look at all the methods and resources we have available to make sure that all sections have the support and guidance they need to enable this.



YOUTH INVOLVEMENT

With our 3 National youth Reps (Andrew Garrad, Denise Delany and Emma Purser) we are working very closely with all the Reps in each section to ensure that youth involvement is happening at all levels. This year we have started the process of hosting two specific Venture Scout events in our Province "THE SEV" and "An Pobal", both events are run by Venture Scouts for Venture Scouts, attendance at both of these events has been amazing and really shows the appetite there is for Venture Scouts in the South East. We would now hope to mirror these efforts for the Rover Scout section in the South East.

'The spirit of adventure that our members have shown through the challenges they set themselves is contagious'

Last year was the first year we successfully held a youth forum in all 7 Counties in the South East, and this year we are hoping to build on this effort and ensure that youth involvement is pushed down into every Scout Group, as the focus for 2012 will be to get Cub Scout forums occurring around the Province.

WORLD SCOUT JAMBOREE, SWEDEN 2011

The SE Province had a goal of sending one troop of Scouts to this year's World Scout Jamboree and we were delighted to send two complete troops in the end doubling our target attendance. The South Eastern Province was



very well represented in the Troops, SI Contingent and IST in Sweden and we were very proud of the efforts put in by all over in Sweden. A big thanks to all the Scout Groups in the Province who supported the World Scout Jamboree and made this happen for all young members of our Association and also the not so young!.

PHOENIX CHALLENGE

Once again the SE Province is very proud of the achievements of all the troops from the South East that participated in the Phoenix Challenge this year with 6 Counties in all represented at the event.

Training Report

Course Type	Number of Courses	Scouters Trained
Stage 1	28	305
Stage 2	20	360
Stage 3	11	244
Stage 4	3	107
Stage 5	2	95
Stage 6	1	31
Group Leader	0	0
Total	65	1142

Thanks to the ongoing dedication and commitment of all the Trainers in the South East Province we have had a very successful and eventful training year. These trainers give up their time selflessly year after year to train our Scouters to a very high standard. We are looking forward to another busy, challenging and fruitful year of training ahead.

Carlow / Kilkenny County

All Groups increased membership numbers during the year both in Youth and Adult. The County is hoping to open two new Groups next year. There is a full County Team working with Groups.

10 Groups within the County have completed Transition Training and are in programme cycles. There is a huge increase in numbers attending County events also we had a large attendance from the County at WSJ 2011. The county has seen a big increase in Scouters attending Wood badge training.



Cill Dara Scout County

I am delighted to report that the Cill Dara Scout County is doing very well. We have 14 active Groups who work well together at County level. Our finances are in good order and we have a very good Management Team. We introduced and adopted a set of standing orders for the County and plan to help each of our Groups to introduce their own set of standing orders within the year. We also had our best attended Scout shield this year in Portlick Campsite, with 16 teams from 12 of the Groups participating. In September we held a County camp with over 500 youth and 100 adult members taking part. The Rover and Venture Scout sections had their own sub-camp, which was a great success as we managed to have all five sections doing activities and avoided the pitfall of using Rover and Venture Scouts to run the bases for the younger sections. I take this opportunity to thank Martine Phelan for her work as County Commissioner and all the other members of the Cill Dara Management Team both past and present. It's a great feeling knowing the level of support that the County Team both give and have in the County.

Slieve Bloom Scout County

The County is growing and going from strength to strength and we will have new Groups in 2012

Scouting numbers have grown in Slieve Bloom Scout County and we would hope that this will continue.

Nearly all the Groups have done their training and are now implementing the ONE Programme with great success. Reports back is that all Groups are enjoying the new programme. The County held many youth events during the year including: County Challenge weekend, Youth Forum etc. We were represented at the Phoenix Challenge by two teams each receiving gold and silver respectively. This is the first gold received in the County so well done to all involved.

South Kildare Scout County

South Kildare has 13 Scout Groups. Our Founder's day celebrations were well attended with the Chief Scout and CCAR in attendance. We had 25 teams in our County Shield which was held over the May Bank Holiday weekend. County Camp had over 760 members attending. 7 Groups have completed One Programme transition.



Cill Mhantain Scout County

Cill Mhantain now has a new Scout County Board consisting of Nora Kennedy as Chairperson, Fidelma Savage as Treasurer and myself, Dermot Hackett as County Commissioner. Majella Myler and her team were thanked for the work put in over the last 3 years. The posts of CTC and CPCs have yet to be appointed, County wise for the last year, all sections have held events and

have planned a few over the next few months. Events that have taken place included Beaver Scout hikes, Cub Scout evening hike including Bat watching. The Scouts had Splashdown, Cinders Camp (qualifier for the Phoenix) and 2 patrols went on to compete in the Phoenix. Delgany achieved Bronze standard and Arklow got Silver. Venture Scouts organised a number of events during the year.

Most Groups are doing well and by December 50% of the County will have completed their One Programme training day and started working with it.

Waterford Scout County

Waterford Scout County had a very successful and active year. Our Beaver Scout colonies took part in 5 County activities as well as their own individual events, Halloween disco, Christmas party, quiz, scavenger hunt and fun day. Cub Scouts were very active with hikes, fun days and the County Cub Scout camp which was held in Mount Melleray. Scout troops were also very active within the County and abroad. Annual camps were held both overseas and locally. We had the biggest contingent from Waterford ever at this year's World Scout Jamboree. Also we had four teams taking part in this year's Phoenix challenge, 17/20 St Pauls, 3rd De La Salle, 7th De La Salle and 31st Faithlegg and all achieving Gold Standard. Four Venture/Rover Scouts took part in tall ships race from Waterford to Grennock in Scotland. Finally two new Groups opened in the County are the 5th Comeragh and 16th Cappoquinn. The numbers are growing all the time in the County with just short of 1,700 youth and adult members.

Wexford Scout County

Wexford Scout County has 14 Groups. Some Highlights of the year included the opening of a new Scout Group in Glenbrien. Two new Scout Dens also opened in Piercestown and Kilmore during the year, as well as some new Beaver Scout and Venture Scout sections. The County had a very active County events calendar for all sections. Annual camps were held in Ireland, England and Spain. We had great reports back from all involved at the World Scout Jamboree in Sweden and the 2nd Wexford represented the County at the Phoenix Challenge.

John Watmore





Provincial Commissioner

We can all look back on last year and be proud of our achievements in the West, which included:

- A great uptake by Scout Groups across the Province in transitioning to ONE Programme with 28 Scout Groups completed.
- The Province was represented at the World Scout Jamboree in Sweden by the 36-strong "Silín" troop, part of the Irish Contingent that attended the event.
- We provided Wood Badge training to over 970 Scouters, nearly a 100% increase on the previous year's figures.
- John Donlon and Méabh Gardiner were elected as National Scout Reps and Niamh Donnelly and Ronan Mulligan as National Venture Scout Reps.
- We increased our Scouting footprint by opening 3 new Groups and 8 new programme sections, with further interest from many more communities across the Province.

The Western Scout Province consists of 5 Scout Counties: Clare; Galway; Lough Keel; Mayo and Yeats, comprising 48 Scout Groups, operating 162 programmes sections.

Lough Keel Scout County

The County opened one new Scout Group. Lough Keel Scouts held their biennial UK Mountain Pursuit Challenge (MPC) on Mount Snowdon in Wales, where everyone completed and more importantly enjoyed their adventure. Many Scouters enjoyed the Recharge Weekend in Larch Hill. Two patrols attended the Phoenix Challenge – 1st



Roscommon (Boyle) and 11th Roscommon (Boyle) achieving Silver and Bronze awards respectively. Groups have begun the transition to ONE Programme.

Galway Scout County

The County established one new Scout Group. 300 Cub Scouts, 20 Venture Scouts and 80 Scouters attended the Cub Scout camp in Portlick, which was visited by the Chief Scout and Chief Commissioner Adult Resources. They both experienced the new obstacle course, which is a small scale version of what was developed for the World Scout Jamboree in Sweden. Two patrols attended the Phoenix Challenge - 1st Galway (St. Joseph's) and 8th Galway (Oranmore) with both achieving Silver awards. Many Groups within the Scout County have transitioned to ONE Programme.

Yeats Scout County

The 3rd Sligo Rosses Point Sea Scouts made their own Canadian kayaks & went on a Summer Camp expedition on the river Shannon. A record number of Scouters attended Woodbadge training. The 14th Donegal Ballyshannon & 11th Sligo Benbulbin Groups started the ball rolling with ONE Programme transition training.

'We provided Wood Badge training to over 970 Scouters, nearly a 100% increase on the previous year's figures'

Mayo Scout County

One new Scout Group was established in the Scout County. Many Groups travelled abroad for their annual Summer Camps. Destinations included the World Scout Jamboree, Jamborette in Holland, as well as the UK. The Scout County has actively put in place a plan to develop the Rover Scout section as well as ensuring the County is represented at the Phoenix Challenge going forward.

Clare Scout County

Beaver Scouts attended their first National Slumbernight in Pallaskenry. A very successful fashion show was staged in Dromoland Castle which realised over €10,000 towards development of the Scout County Campsite in Ruan. Well over 50% of the Groups in the County have transitioned to ONE Programme. Two patrols attended the Phoenix Challenge – 1st/4th Clare (Ennis) and 1st Clare (Shannon) with both achieving Silver awards.

Provincial Programme Report

Many thanks to our County and Provincial based programme teams for providing such a diversity of fun and challenging events for all our youth members. One particular area where we, as a Province, focused this year was the provision of events tailored for our Venture Scout and Rover Scout sections. These events helped both these sections to develop a greater awareness of, and camaraderie between our older programme sections.

The Province would like to congratulate its Chief Scout Award recipient (See Appendix 18). A great day was had by all in the Renmore Scout den with Chief Scout presenting the award.

The Western Province was well represented at the World Scout Jamboree by our own "Silín" (Cherry Tree) Troop. In total we had 36 Scouts and 4 Scouters attending with all of our Scout Counties represented in the Troop.

The following Provincial Reps were elected by their peers, Scout Reps: Méabh Gardiner, John Donlan and Joseph Vaughan and Venture Scout Reps Shane McCormack, Peter English, Niamh Donnelly, Ronan Mulligan and Ailis Gavin.

As well as being represented at the World Jamboree we also had troops from the Province visiting countries such as Switzerland, Holland and England.

In addition to those travelling abroad, the Province had a busy summer with Groups attending camps the length and breadth of Ireland. Congratulations to all for providing what is a cornerstone of any Scouting year. Once again the Province has provided Camping Certificates to all Groups that have successfully camped throughout the year.

One of the greatest highlights for many was witnessing our Beaver Scouts attending the first National Beaver Slumber Night which was held in Pallaskenry, Co. Limerick. For many, both young and old, this was their first time camping and everyone thoroughly enjoyed the weekend event. I would like to pay a special thanks to all the Programme & Training Scouters, who have been involved in the roll-out of ONE Programme throughout the Province. At the time of drafting this report, 28 Groups in the Province have transitioned to ONE Programme and have already begun to implement the programme for their youth members.

Adult Resources

I'd like to begin the Adult Resources section by congratulating Joe Doherty from the 2nd/3rd/10th Sligo Scout Group on being bestowed with the highest award that Scouting Ireland can award, the Order of Cú Chulainn, by the Chief Scout Michael John Shinnick at the Group Leader / Commissioner Conference in October.



I know that you will join with me in welcoming to our Scouting family all our new Scouters who have joined us during the past year. In all, the Western Province processed over 240 Scouter application forms for adult membership during the year.

Four of our Scout Groups were successful in receiving Den Development grants from Scouting Ireland, which supports local-level projects ranging from improving toilet facilities, provision of a kitchen, window replacement, to supporting the purchase of a new Den.

Development of our camping infrastructure continued unabated throughout the past year. Both local investment and funding from Scouting Ireland realised the provision of a 24' x 80' all-weather shelter at the Lough Keel campsite in County Roscommon. Whilst at the other end of the Province, the Ruan Scout Centre in County Clare also saw the provision of a wet-weather shelter provided for by local funding. Preliminary work has also taken place for the development of a new campsite to support the Galway Scout County.

The Province was well represented at both the Group Leader / Commissioner Conference as well as at National Council in Trim. I would like to acknowledge and thank all our youth members who actively took part in this year's National Council and I look forward to more and more attending into the future.

During the latter part of the year, the Province looked at how the role of the Provincial Adult Resources representative can provide greater support to all our Scouters in the Province. Particular attention was paid to recruitment and retention and Group Leader changeover support.

I would also like to thank our Scouters who formed a key part of the Scouting Ireland IST Contingent at the World Scout Jamboree.

To ensure that our youth members can avail of the new Chief Scout Award, 8 Scouters were accredited as Chief Scout Award mentors.

Training Statistics 2010/2011

The Provincial Training Team hosted 63 courses this year providing a training experience to 971 Scouters across the Province, as detailed below.

Training Table

Course Type	Number of Courses	Scouters Trained
Stage 1	28	291
Stage 2	21	323
Stage 3	5	87
Stage 4	3	113
Stage 5	5	128
Stage 6	1	29
Group Leader	0	0
Total	63	971

In conclusion, I would like to thank all the Scouters in every Scout Group across the Province for all that you provided to our youth members throughout the year. I would also like to thank you for embracing ONE Programme and for availing of Wood Badge training to ensure that you can deliver the best possible programme to our members. With the new national focus on growing our Venture Scout and Rover Scout sections I know that we in the West will not be wanting for adult support with this initiative. Finally, having witnessed first-hand the enthusiasm of our youth members for ONE Programme I know that Scouting is firmly placed to continue growing and expanding throughout the Province. The West is awake!

Brian Webster



Southern Scout Province



Provincial Commissioner

I started my term in April of this year and from there we moved towards the development of the Province. We have in this year added six new Scout Groups in the shape of Aghada, Ballygarvan, Dingle, Killeagh, Lyracrompane and Firies. This was a great achievement and many thanks go to the County Commissioners in the various Scout Counties and to the Professional Staff for their support.

Training for ONE Programme is well and truly up and running and we are almost two thirds of the way to having all Scout Groups in the Province completed by the deadline in 2013.

Training Table

Course Type	Number of Courses	Scouters Trained
Stage 1	16	300
Stage 2	16	228
Stage 3	5	79
Stage 4	0	0
Stage 5	0	0
Stage 6	1	47
Group Leaders	0	0
Total	38	654

We had a number of new appointments on the Provincial Team with Chris McSweeney taking over from Paudy O'Brien in the area of Youth Programme and Michael Ryan in the role of Adult Resources for the Province. Mary O'Regan remained on as Provincial Treasurer. A new County Commissioner took office in Limerick in October and I wish Angela O'Sullivan the best in her role.



Chris Sweeney stood down from the role of County Commissioner in West Cork and the position is still vacant at the moment, a situation we hope to resolve in the next Scouting Year.

The Phoenix Trophy was held in Pallaskenry in August and it was a great success. I have to compliment the Scouts and their Scouters for the great spectacle that was the event. Also many of our members both young and old attended the World Scout Jamboree in Sweden and this was by all accounts an opportunity of a lifetime for all concerned.

'Training for ONE Programme is well and truly up and running and we are almost two thirds of the way there'

We aim, in the Province, to have a forward looking attitude in all of the Scout Counties that make up the Southern Province and we hope that all the Scout Groups will keep a positive outlook in the coming year to support the young people under their care.

Morgan O'Sullivan





Adult Resources

Chief Commissioner Adult Resources



Various new structures have been implemented in Adult Resources over the past year, with particular emphasis on the Adult Resources Representatives. Thirty members of Scouting Ireland completed two weekends of Critical Incident Stress Management Training (CISM). This has provided for the establishment of Provincial Response Teams. These teams are coordinated by the Provincial Support Officers while at National level they are supported by the Chief Scout, National Secretary, CEO and a CISM practitioner.

Conflict Management

The Organisation's policy on conflict avoidance / management contains directions in relation to the management of conflict at all levels from Group, County, Provincial and National. Assistance with the implementation of the policy and the procedures is available from the relevant PSO.

Child Protection Awareness (CPA)

The Code of Good Practice has been updated. All new Scouters, as part of their stage one pack, receive "The Code of Good Practice". We continue to update the vetting & screening records of all Adult members including Rover Scouts. Child Protection training is constantly reviewed to ensure that we maintain best practice in this area. The Child Protection Management Team has met on a number of occasions to monitor the overall progress of our Child Protection measures.

We have participated in discussions on the establishment of the new Garda Vetting Bureau. We continue to make progress on the common content of CPA training under the auspices of the National Youth Council Ireland. Changes to the management of allegations include the assignment of a liaison person to the Scouter involved, the establishment of communication channels and the likely progress and duration of the process. This also includes access to and cover under the Association's insurance policy. We are currently assessing tender documents for the provision of a Nationwide Counselling Service.

1,563 Adults completed Child Protection Awareness training during the last year with the support of 79 CPA trainers.

A procedure around the provision of designated liaison persons to provide support outside of office hours is being developed.

Social Networking Guidelines have been approved and are available from the Scouting Ireland Website.

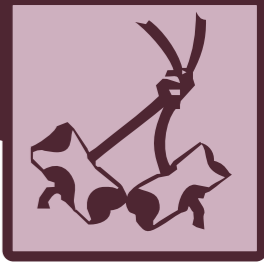
Management Events

Recharge @ the Larch Hill Reunion has continued to move to a new level, where over three hundred people attended the Reunion BBQ. The entertainment was provided by Standing Room Only and The Enemy. The purpose of the weekend was for Woodbadge Holders and all other Adults in Scouting to spend a weekend learning new skills and meet up with friends old and new.

'Thirty members of Scouting Ireland completed two weekends of Critical Incident Stress Management Training'

The second of the trilogy of Group Leader & County Commissioner conferences took place in the City North Hotel and was attended by in excess of 200 Scouters. The review of the conference was hugely positive and has framed the contents for the final conference being held in October 2011. The agenda covered some of the following areas:

- New Woodbadge Training Scheme
- New Scouting Ireland Website Launch



- The Scout Shop Presentation
- Chief Scouts Address & Association's Strategy
- Understanding Communications & Improve Relationships
- Facilitation - Pathway to Success
- Extension Scouting

Awards

The work of the Adult Awards Committee continued during the year, with the following awards being presented:

- | | |
|-----|------------------------------|
| 12 | Orders of Cú Chulainn awards |
| 354 | Service awards |
| 176 | Merit awards |
| 7 | Honour awards |

At the Awards Committee meeting in September 2011 the new online awards system was launched. A Gold Honour award, the first in the history of the Association, was awarded to Colm Ennis from the 3/7/13 Waterford De La Salle Group.

Training

To date approximately 53% of all Groups in the Country have completed transition training and it is anticipated that the remainder will be completed by the end of 2012. This is due to the very committed group of Transition Trainers who have focussed on the task at hand.

In the past year there were 4,445 training experiences, this included Chief Scout Award Mentor training done in conjunction with Gaisce. See Appendix 9 for details.

Our revised Woodbadge Training Scheme has been in operation for nearly 12 months and has been well received. We constantly review feedback from participants and Trainers and with this in mind will review stages 1 – 6 over the next 12 months. Once again the number of Woodbadges awarded has increased to 138, congratulations to all concerned.

A review of Group Leader / Commissioner Training has taken place and a new GL / CC Training programme will be rolled out throughout the Country.

I am personally indebted to Fiona McCann for her great contribution to Training over the last 2 ½ years and to the Trainers for their dedication and commitment to the Training cause.

Fellowship Network Report

It is with great delight that I can report that this year has been the most progressive year for the development and expansion of the Scouting Ireland Fellowship Network.

We currently have 12 Fellowship Patrols up and running albeit at varying degrees of activity and 17 Fellowship Patrols under construction.

All of the agreed Fellowship Network insignia are available from the Scout Shop and the documentation is now in place and available from National Office for documentation.

'8,500 Adults who dedicate themselves week in week out'

Guidelines have been produced and published by agreement with the Chief Commissioner (Youth Programme) and Chief Commissioner (Adult Resources) for Fellowship Patrols wishing to support and assist with various skills relating to ONE Programme.

Meetings with the Irish Girl Guides (IGG) Trefoil Guilds, the Catholic Girl Guides (CGI) and Scouting Ireland Fellowship Network representatives, which will lead to the establishment of a Federation of Guides and Scouts Fellowship (FIGS) are on-going.



A major step in the co-operation between Guiding and Scouting will be the involvement of the Cork Fellowship Patrol in partnership with the Irish Girl Guides Trefoil Guilds in hosting the Cois Laoi, ISGF West European Gathering 2012 in Cork City.

To this end representatives of the Scouting Ireland Fellowship Network attended the 26th World Conference in Como, Italy of the International Scout & Guide Fellowship (ISGF). They were there to promote the Cork Gathering, to review and report back on the operations of the International Scout & Guide Fellowship (ISGF) and to recommend the level of involvement the Scouting Ireland Fellowship Network should become involved in. Its both exciting and challenging when you look at the possible roles and advantages that can derive from Fellowships.

Heritage Report

The Heritage Group are responsible for the care of our archives of Irish Scouting history. All of our collection has now been consolidated in Mount Melleray Scout Centre, following the transfer of the last of the material from the previous Dublin Provincial Office in Dolphins Barn. While there are many gaps in the collection, we endeavour to help any Scout Group looking for historical information. The Heritage Group are pursuing the possibilities of locating a Scout Heritage Exhibition Centre in the Dublin area, where



it would be more accessible to a greater number of Scout visitors. The National Office entrance hall in Larch Hill will feature a Heritage display in the near future.

In 2011 we participated for the first time in National Heritage Week, and our Museum and Archives in Mount Melleray, the Walter McGrath Museum in 37th Cork (Togher) and St Finbarr's Record Room, both in Cork City, were all featured in the official listings, attracting a considerable number of visitors.

Conclusion

At the end of 2011 we have circa 8,500 Adults who dedicate themselves week in week out to facilitate the development of youth members and themselves. As the current guardians of the Scouting legacy they continue to provide exceptional service to Scouting Ireland and to this great Country. The work that is done by these dedicated Adults will not be seen for years to come. So be patient, continue to deliver and enjoy this great journey.

John Brennan



National Secretary



It is my pleasure to set out hereunder my final Annual Report as National Secretary. The role of the National Secretary is varied and covers a number of areas of Scouting Ireland.

National Management Committee (NMC)

The NMC is the Committee that is elected by National Council to manage the resources of Scouting Ireland. It is a strategic body that debates & decides on policy and operating procedures with the aim of improving the day to day management of Scouting Ireland.

During 2010/2011, the NMC changed somewhat as new members were elected at National Council. With new members came new ideas and fresh input to the management of Scouting Ireland. We aim to circulate reports, proposals and supporting documentation with enough time in advance of the meetings to allow the NMC to discuss items with the relevant portfolio holders before the meetings allowing time to get clarification on various issues. This frees up time at the meetings for more strategic discussions.

NMC meetings generally take place over a day, but the committee is flexible to allow for two day meetings where required and is open to visits from standing committees or other appointed individuals.

The Management Bulletin, which highlights the decisions of the NMC, is produced after each meeting. It is circulated widely by email and through my.Scouts.ie.

During the period of October 2010 – September 2011, the NMC met on 12 occasions. The following is a table of attendance at those meetings.

Name	Attended	Eligible to Attend
Michael John Shinnick	11	12
Michael Devins	11	12
John Brennan	10	12
Ian Davy	9	12
Francis Minogue	11	12
Fr. David Kenneally	12	12
Jimmy Cunningham	12	12
Brian Webster	12	12
John Watmore	12	12
Wendy Morrow	10	12
Pat Roche	3	6
Aidan Smith	9	12
Tony Smith	9	12
Niall Kenny	11	12
Ann Kelly	8	12
Jamie Gorman	1	6
Kevin Murphy	9	12
Sean Farrell	10	12
Joe Boland	2	3
Ann Foley	8	12
Morgan O'Sullivan	6	6
James O'Toole	6	6



During this period, a number of members of the NMC resigned and others had reached the end of their term. I would like to pay tribute to them for their efforts and thank them for their service on the NMC. We had a vacancy for an ordinary member who was under 26 at the date of National Council last year and unfortunately that vacancy was not filled. This year we will have a number of vacancies and I would encourage young people to get involved and consider standing for election.

Membership of the NMC involves a great deal of work and time I would like to commend all the members for their dedication to the development of Scouting Ireland.

National Team for Policy Implementation & Coordination (NTPIC)

The NTPIC is made up of the Chief Scout (Chair), National Secretary, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Treasurer and the Chairperson of NSRAP. This team is charged with the implementation and coordination of the decisions of the NMC and the general day to day management of Scouting Ireland. Groups or Counties are welcome to raise issues with the NTPIC.



NMC Standing Committees and Sub-committees

In addition to the four Standing Committees of the NMC there are also four sub committees:

- World Scout Jamboree 2011
- JamÓige 2012
- Jamboree 2013
- Roverway 2012 and World Scout Moot 2013

The sub committees link the management teams for these projects to the NMC.

National Council

National Council 2010 took place in the North Eastern Province and once again the numbers of participants was very heartening. Although we had record youth attendance of over one hundred youth members, unfortunately the trend continues of some Groups, Counties and indeed Provinces having poor representation. I would like to once again encourage all Groups to participate in National Council so that you can have an input into the important decisions that are made that affect Scouting Ireland.

I would like to say a special word of thanks to the North Eastern Provincial Commissioner, Jimmy Cunningham and his Provincial Management Support Team along with the professional staff.

Following the cessation of the C&R committee and a review of the role of CEO for Scouting Ireland, it became evident that significant changes in the area of management of Scouting Ireland were required. The NMC formed a Change Management Committee and the work of this Group is on-going.

'Membership of the NMC involves a great deal of work and time'

Scouting Ireland online Database

This has undergone a number of enhancements during the reporting period, e.g. to membership records, training, camping and awards.

As the database is live Group Leaders can log in at any stage during the year to update their membership details. The database, if used correctly, can be a great tool for the administration of your Group membership records. If Group Leaders need support or training using the database, please contact your Provincial Staff member, who will be delighted to help.



International



International Commissioner

In 2011 we had another great year for International Scouting. This summer 2,084 Scouts and Scouters travelled abroad while during 2010 3,449, Scouts and Scouters travelled outside of Ireland. These numbers reflect the current times and Scout Groups need to be aware of the financial constraints on families. We also need to make sure that we are selecting an annual camp for the entire Group not just a few. In 2012 and 2013 we will see Roverway in Finland and the Rover Moot in Canada. Provincial International Team Members

The Provincial International Representatives work very hard disseminating the International information to the Groups. This has been very successful in some Provinces. There is a need to look at the structure of international representatives in the next International term.

On the International Front the World Scout Foundation made a presentation to ourselves and the Scout Association UK under the Messengers for Peace Project. This year saw Therese Bermingham finish her term on the World Scout Committee and Martin Burbridge continues in his role on the Audit Committee at World level.

World Scout Conference

Francis Minogue, Grace Lawlor, Jamie Gorman and Susan Mc Daid travelled to the World Scout Conference. A full report of the Conference was posted on the website and presented to the NMC. Grace and Susan also attended the World Scout Youth Conference.

The World Scout Jamboree

The 22nd World Scout Jamboree took place in Kristianstad, Sweden in July 2011. Circa 800 Scouts and Scouters attended from Ireland. This was a fantastic opportunity for many of our members to meet fellow Scouts from around the world. Over 40,000 Scouts attended the 22nd World Scout Jamboree. Many thanks are due to John Lawlor and his team. I would also like to thank the advanced working team that went out to Kristianstad to set up the infrastructure for the Quest Programme Module. I commend

Christy McCann and his team in running the most successful programme module at the Jamboree. Scouting Ireland also undertook to run a food house, known as "An Crann" which was another Jamboree first. To the Chefs and hardworking staff my sincere thanks.

Quest!

International Opportunities

There have been many International Opportunities with Scouters attending Seminars and training courses over the last year. One such project was the UNGUVU Project. It is a European Scout Committee concept, which has European Union Funding. This project is being run in conjunction with other European Scout Associations. I am sure you will hear much more about this in the coming years.

Kandersteg

We had four Scouters selected to work as summer staff in Kandersteg International Camp site. We are also participating in updating the Irish Room in the International Centre in Kandersteg.

'For the year 2011 we have had over 3,433 Scout bed night's and 1,050 Scouter bed nights from international visitors'

International Visitors to Ireland,

We have started to track International Visitor's that come and stay at our National Camp Sites. For the year 2011 we have had over 3,433 Scout bed night's and 1,050 Scouter bed nights. This is a very sizable number of visitors who have chosen to come to Ireland. I wish to thank Scouting Ireland for affording me this great opportunity to represent them as their International Commissioner. I look forward to Scouting Ireland continuing to play its part on the International Stage.

Ann Foley



Communications



Communications Commissioner



Obviously when forming any report, one usually has the luxury of considering a year in full, but for me having been appointed to this role in April it covers just 5 months.

My first major task was to put together a team that would help me change the way Communications was delivered to our members. We are very lucky in Scouting Ireland to have members that are willing to give additional time on top of existing Scouting commitments to help develop Communications. I succeeded in attracting a strong team of individuals with the necessary skills required to help out on the team. We now have 17 members with a great mix of youth and adult, all treated as equals, all highly motivated and committed to the team.

Without doubt, in a short space of time we have made progress in a lot of areas.

One of our first tasks was to draw up the role and the terms of reference for the team. This would form the foundation upon which action plans would be built. Various roles and areas of expertise were identified within the function of the Communications Team; hence the decision was taken to create distinct areas of focus for the team's members. These areas include Internal Communication, External Communication/PR, Website/IT, Scouting Ireland Identity, Photography, Audio Visual and a News Team. This Scouting Ireland document was agreed by the NMC and gave the team real focus in their role. An action plan was drawn up in each of the areas and the team was assigned roles and the work commenced.



Some of the projects worked on or completed over the 5 months include:

PR BROCHURE

Design and production of a PR brochure for use in the recruitment of Adults into the association.

INSIDE OUT

We have maintained the monthly E-zine "Inside Out" and have committed to having this produced each month. We have now increased our base of contributors to include both youth and adult and the reaction has been really good to our first 5 issues. This is fast becoming the one stop shop for information on all things pertaining to Scouting Ireland and with each month we are improving its layout and design. We have added features such as the use of Video with also links to events, web pages all playing a major part in making the E-zine interactive.

SOCIAL NETWORKING

We identified a lack of direct Communication and interaction with our youth members as a major problem within the organisation. In a bid to address this we decided to launch an official Scouting Ireland Facebook page. Before we could launch we developed and obtained NMC approval for Social Networking Guidelines for the Association. It is early stages yet but early indications are that this will be a great way of communicating directly with our youth members and also for gaining direct and current feedback.

SURVEY

We conducted a comprehensive survey on communications within Scouting Ireland with over 700 members taking part. This again covered all sections of our membership, both

youth and adult. The findings were very interesting and gave us information on what methods of communication should be used, topics communications should cover and what areas need to be addressed.

WEBSITE

Our website is nearly 12 months old as I write this report. We believe the current content on the site doesn't reflect the vibrant, youth movement that we are. We have made this a major focus for the team and have already completed a review of both the Scouts.ie and the my.Scouts.ie sites. This is a major project and will need the assistance of all the teams that are responsible for the production of content for Scouting Ireland. We have started to make some changes already, which include the introduction of a photo gallery on the site.

GROUP LOCATOR

We have also started the process of updating the Group locator to make sure all Groups are represented and that they are located correctly. A lot of other bugs have been fixed and our chat forum has had some changes to help make the experience more user friendly.

VIDEO

In regards to video this area has never been utilised previously. We have now opened 2 Scouting Ireland Vimeo Pages. One of these houses our official Scouting Ireland Videos and the other stores Group or member's videos that are submitted.

'Without doubt, in a short space of time we have made progress in a lot of areas'

SCOUTING IRELAND IDENTITY

We have consolidated the Scouting Ireland Logo and Emblem and have now produced a Brand Manual to aid all our members with the proper use of our logo and Emblem. These are now available for download in the proper format for use by Scout Groups and Counties. We have designed and produced numerous posters and booklets on behalf of other teams in Scouting Ireland.

MEDIA

We continue to grow our appearances in all forms of media including Radio, TV and Newspapers. We have been building up relationships with the various producers, and editors to make sure that Scouting Ireland continues to get it's share of PR through these outlets.

WORLD SCOUT JAMBOREE

One of the major events this year was the World Scout Jamboree and the Communications Team worked very hard to try and capture what was going on in Sweden and



communicate this to the membership who didn't travel. This included hard work by the Communications Team at the Jamboree in relation to providing articles, video footage and images. We developed a whole section on the website dedicated to the Irish Contingent at the Jamboree. This coverage has helped Scouting Ireland to build a reputation as one of the leading Associations in World Scouting. The team have also contributed to many international publications and have had featured articles on the World and European Scout Website.

A lot of work has taken place in the background to improve Communications in Scouting Ireland. We believe that we are a service team to all the membership of Scouting Ireland and we are willing to help any team to achieve the best in Communications supports for their needs.

It has been a busy few months and the rest of the year is shaping up to be even busier. Our challenge is to keep the momentum up and continue to deliver better Communications to all areas of Scouting Ireland both young and old.

Jimmy Cunningham



Scouting Ireland – Companies, Trust Corporations & Property

The Association has three Trust Companies

- The Scout Foundation
- Scout Association of Ireland Trust Corporation Limited
- Scouting Trust Property Limited

The Companies act as vehicles for holding properties in trust for Scout Groups. Presently, all newly acquired property is vested in Scouting Trust Property Limited.

Members of the Board of each Company are elected in accordance with the Memorandum and Articles of Association of the Company. The Boards meet at least five times a year and may hold other meetings as necessary. A large number of the properties held within the Association are vested in one or other of these Companies.

National Council nominate people for election to the board of the trust companies. There are currently a number of vacancies on the Boards and I would recommend to the members to consider putting their names forward, especially if they have an individual skill in property, which could be of benefit to the board.

Insurance

I constantly review our insurance policies to ensure we are providing the best possible service at good value to our members. Your co-operation in this area is also invaluable particularly in risk management and in ensuring that all activities are carefully planned and monitored to identify and minimise the risk of potential hazards. An increase in the insurance premium is not anticipated for next year but this is very much predicated on our claims history this year and your active co-operation in minimising risk will greatly

assist in keeping it at an acceptable level. Full details of our insurance cover can be requested from National Office

Professional Staff Structure

Over the last twelve months, the professional structure has gone through some changes.

We have redeployed two members of staff, Neil Mahony and Brendan Lynch to Group Support Facilitator roles. We have reduced staff numbers in general administration and Legal, Property and Governance. Ruth Hughes was appointed Support Officer, Child Protection and Risk Management. Finbar Gethins was appointed Manager of Castlesaunderson.

At the time of writing this report we are in the review stages of recruiting a new Chief Executive Officer.

See Appendix 8 for full staff listings.



Thanks

Finally as this is my last report as National Secretary, I would like to thank my fellow NMC members for their support and my Scouting colleagues for their friendship, encouragement, advice and assistance. On behalf of the association I would like to thank all the professional staff for their hard work and dedication. I would also like to thank my family for their support in allowing me to complete two terms as National Secretary.

Michael Devins

National Team Leader for Campsites and Facilities



I'm delighted to present my first annual report as National Team Lead for Campsites and facilities. My job specification states that:

The Team Leader Campsites and Facilities will chair the Scouting Ireland Campsite and Facilities Sub Committee of Scouting

Ireland (to be established as a sub-committee of the National Management Committee as per Rule 127). The Team Leader Campsites and Facilities together with the Campsites and Facilities Sub Committee will be responsible for the development and evaluation of campsites and other facilities of Scouting Ireland to support the entire Youth

Programme provided by Scouting Ireland. Within months of being appointed, I received NMC approval for (a) the terms of reference for the National Campsite and Facilities Team and (b) terms of reference and structure for a National Campsite Management Committee. National Council 2011 subsequently approved rule changes dealing with title of 'Camp Chief' and the length of his/her tenure, the term of office for the holder of my position, membership of a National Campsite Management Committee and Campsite annual accounts being sent to the National Treasurer.

Since being appointed I have met with the National Campsite Camp Chiefs on a number of occasions as well as the Camp Chiefs of the other campsites in County or Group control / ownership.

Administration of the Campsites Grant Fund continued apace and it was my pleasure to approve grants totalling €66,500 during the year (€38,100 in 2010 and €30,500 in 2011).



Plans for 2011/2012 include:

- Completion of the National Campsite at Castlesaunderson.
- Launch of the National Campsite Warden Service.
- Developing an identity for National Campsites.

My thanks go to Damien O'Sullivan, Campsite Manager at National Office, Camp Chiefs at all Association campsites / centres and the professional staff that support them in their roles.

Kiernan Gildea

'Approved grants totalling €66,500 during the year'



Operations Report

In what has been an eventful year in terms of Scouting Ireland Operations, it gives me great pleasure to present the Operations Report for the year October 2010 – September 2011.

Scouting Ireland Operations is divided into five sub headings, Administration, Finance, Support, Programme and Campsites & Facilities.

During the operating year the CEO of Scouting Ireland retired, and as approved by the NMC, the Chief Scout became acting CEO until such time as a replacement is recruited.

Scouting Ireland has a professional management structure operating under the five headings listed above. These managers and I have been meeting regularly to manage the day to day operations of Scouting Ireland. In the absence of a full time CEO, I meet with the Operations Team and in between those meetings; the Administration Manager coordinates the meetings of the Scouting Ireland Operations Team and provides me with regular updates on progress. The Administration Manager also attends meetings of the NMC and NTPIC to provide support and input when required.

The operations team is:

- Michael John Shinnick – Chief Scout/Acting CEO
- Noel O'Connor – Administration Manager
- Joe Marken – Manager Support Staff
- Fionan Lawlor – Financial Controller
- Collie Kavanagh – Programme Unit, Team Leader
- Damien O'Sullivan – Support Officer, Campsites & Facilities

Administration

The Administration department is a wide and varied one and in general terms supports the function of the National Secretary. The areas that the administration department provides support in are:

- Database
- Adult Awards
- Insurance

- Trust Companies
- Child Protection & Risk Management
- I.T.
- Website
- Training Administration
- 12 Days of Christmas
- General National Office Support

These are broad descriptions of the areas of responsibility of the staff in the Administration Department. This team coordinates the day to day activities of Scouting Ireland. As well as providing support to members of Scouting Ireland in the areas noted, the Administration Department directly supports the Chief Scout, National Secretary, Chief Commissioner (Adult Resources), International Commissioner, Communications Commissioner, NMC and NTPIC.



I.T.

The Scouting Ireland I.T. infrastructure is managed by the Administration Manager. During the reporting period of October 2010 – September 2011; the following areas have been reviewed and enhanced/upgraded as required:

- Database – Ongoing maintenance and enhancements
- National Office Network – ongoing maintenance
- Email – Use of Cloud Technology
- Provincial Support Technology Upgrades
- Reporting Software – Enhanced level of statistical reports available
- Website – New website launched in October 2010

The new Scouting Ireland website was launched in October 2010. Overall the project was a success and the new website has received a warm welcome from the membership of Scouting Ireland. The main feature of the new website is the split between the member's site and the public site. The public site tells people who we are and what we do while the members site give our members a unique page for themselves and access to all the Scouting Ireland resources. Some other web based projects have been slower to progress than initially hoped but further developments are due to happen in the next year.

Fundraising

On behalf of the NMC, the administration department coordinates the two annual Association fundraisers, 'The Twelve Days of Christmas Draw' and 'Tus Maith'. These fundraisers are an excellent way for a Group to raise funds at no cost to themselves.

In 2010 Groups raised €536,000 this was a slight decrease of €8,000 on the previous year.

'Tus Maith' is essentially a sponsored hike. Only 78 Scout Groups availed of this opportunity, this is an increase of 50 Groups on the previous year. I would encourage all Scout Groups to avail of these cost free fundraising opportunities to avail of much needed funds for your Scout Groups.

'At the end of September 2011 the membership stood at 42,668'

Support

The last year has seen Scouting being provided to circa 24 new communities and there are a further 50 Communities who have been approached or are being considered by Scouting Ireland as areas in which to develop Scouting. Membership has continued to grow by a further 7% throughout the Country and the demand for Scouting has increased throughout the island. The Support Staff rely greatly on Counties and Provinces to provide the support to ensure this happens.

At the end of Sept 2011 the membership stood at 42,668. The impact of ONE Programme has had a hugely positive impact on our membership and with 47% of Groups having transitioned to ONE Programme, I have no doubt that our numbers will continue to grow over the next 12 months.

Finance

The National Treasurer is supported by the Financial Controller and the Accounts Assistant. The work of the financial department consists of routine monthly tasks and ad hoc non routine work. The routine work is normally repeated on a monthly basis and culminates in the production of the monthly management accounts which are then circulated to the NMC.

Programme

The work of the programme development unit has been constant and has consisted of a number of set blocks of work;

- The development of the programme resources.
- Revisions and updates of the Programme handbooks for a second print run.
- The continued development of the web based resources.
- The support of the transition process.
- Assisting the development of new Groups with PSO/GSF team.
- Ongoing research and development of new initiatives/support mechanisms.

'53% have completed transition training already'

In addition to the blocks of work noted above, the programme unit has supported Scouting Ireland in the following areas.

- New Groups - provides expertise and specialist assistance with regards to programme. All new Groups are trained in the transition process by the Programme Unit.
- Partnership - The unit have been working on the development of a number of partnerships with companies and institutions. The programme material generated will assist, primarily, in the Special Interest Badge area.
- Events - The management of events is running smoothly and great expertise has been developed with the unit.

- Chief Scout Award - Since the launch of the Chief Scout Award there has been sustained interest to date. Ongoing support is provided to administer and promote the award.
- Transition - The transition process to ONE Programme is going well and we are on target with the take up by Groups.
- Venture Scout and Rover Sections - We have produced two new handbooks to support the establishment of Venture Scout Units and Rover Scout Crews in our existing Scout Groups.

Campsites & Facilities

Scouting Ireland currently has 4 National Campsites, Larch Hill Scout Centre, Killaloe Water Activity Centre, Mount Melleray Scout Centre and Lough Dan Scout Centre. A new National Campsite is currently being developed at Castlesaunders with funding provided from the SEUPB Peace III fund. National Campsites are owned by Scouting Ireland and are managed by a team of volunteers under the direction of a volunteer Camp Chief, who is appointed by the NMC.

There is also a network of campsites within Scouting Ireland, 27 in total, that are owned/leased either by individual Scout Counties or Scout Groups and managed by volunteers appointed by the Scout County/ Group. During the year past developments and improvements continued to be made at all campsites. All campsites reported an increase in usage during the year, which is a welcome trend that we hope will continue in the coming year.

As in previous years we extend our gratitude to all the volunteer campsite staff members who dedicate so much time to our campsites. We would encourage all of our Scout Groups to avail of our Scout Campsites. The Campsites depend on income generated to continue to improve and be maintained to the highest standard.



Finally

The twelve months reporting period has seen significant change in the Operations of Scouting Ireland. As we strive to provide more 'frontline' support to Scout Groups & Counties we are focusing on how we can best provide support to our membership. Please do not hesitate to contact PSO's, GSF's or National Office should you require assistance or advice with operating your Scout Group or Scout County.

Michael John Shinnick
Acting CEO





National Spiritual/Religious Advisory Panel (NSRAP)

Role of NSRAP

The National Spiritual/Religious Advisory Panel provides guidance on matters of spirituality/religion including adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting there from. We have held 4 meetings of the Panel over the past year.

Panel Membership

- Church of Ireland representative: Rev. Gillian Wharton
- Methodist Representative: Vacant
- Presbyterian Representative: Rev. Mary Hunter
- Roman Catholic Representative: Fr. David Kenneally
- Society of Friends Representative: Pat O'Suilleabhain.
- Other attendees: Brian Meyer.

'Each youth member is a valuable part of Scouting and we want them all to develop in the various areas of their life'

Supporting the Development of the 'S' in SPICES

This year we supported the development of the SPICES by highlighting the need for Spiritual Adviser/Chaplain to be appointed in each Scout Group and County. It is our intention to link more with Scout Groups and Counties with training and support.



Critical Incident Stress Management

Over the past year, 35 Scouters professional and volunteer from a wide spread were trained in peer to peer support by Lieutenant Colonel Ollie Barbour of the Irish Defence Forces. This training will put in place a support mechanism for local Groups around the country who need support when something happens and they want somebody to help them work through the experience. Scouting Ireland as a front-line youth movement has recognised support is necessary in a crisis to help people step-down. This type of support is widely used in the Ambulance, Fire and other emergency services. I intend putting in place another 35 people so that we have as broad geographical spread. My thanks to Ollie for his gifted training and my colleagues in supporting this new area to Scouting.



Building Resilience

Each youth member is a valuable part of Scouting and we want them all to develop in the various areas of their life. As we go through such dramatic changes in Ireland it is important that each youth member is prepared for these changes. Just as we help a Scout to build resilience to be able to climb a mountain safely and with fun we also need to help each youth member build the resilience needed to face the challenges of Ireland's changing economy or the various changes in their lives. The emotional spice is important in building this resilience in life.



World Scout Jamboree 2011

I attended and worked hard and had a ball! Scouting Ireland was well represented. It had a great Spirit in Action booklet which had a spiritual thought for each day along with an action to be carried out. I hope to adapt the book for general use with the Contingent's permission.

An Irish Scout took part in the multi-faith programme in the main arena where Scouts from nearly all faith Groups spoke about their faith. It was a blend of colour and languages which make up Faith and Beliefs in Scouting Worldwide.

I worked at the Faith and Belief Zone as a Listening Ear in the ICCS Area. Activities in the area were mosaic making, candle making, stain glass windows etc along with the now traditional Abbey Tent for meeting and prayer.

Walking back to the Staff Site on the Jamboree one night I overheard two Scouters talking about the 'Irish'. "The Irish are magic" Well done to all concerned.

Dave Kenneally
Fr. David





National Treasurer

Scouting Ireland Financial Position – an Overview



Many words can be used to describe the 2010/2011 scouting year; challenging, frustrating, exciting, a year of great achievements, a year of change all spring to mind. Against this back drop it is an honour to present my second report as National Treasurer.

This report should be read in conjunction with the financial statements for Scouting Ireland for the year-ending 30 September 2011. Some of the key highlights of the year are as follows:

- Scouting Ireland's Income and Expenditure for the year came in at break-even with both at €4.5million.
- A significant strengthening year on year in the cash position of Scouting Ireland of €955,000 due to €607,000 received from the Maryville Trust in Limerick and €348,000 of an improvement due to careful and diligent management of Scouting Ireland's Balance Sheet.

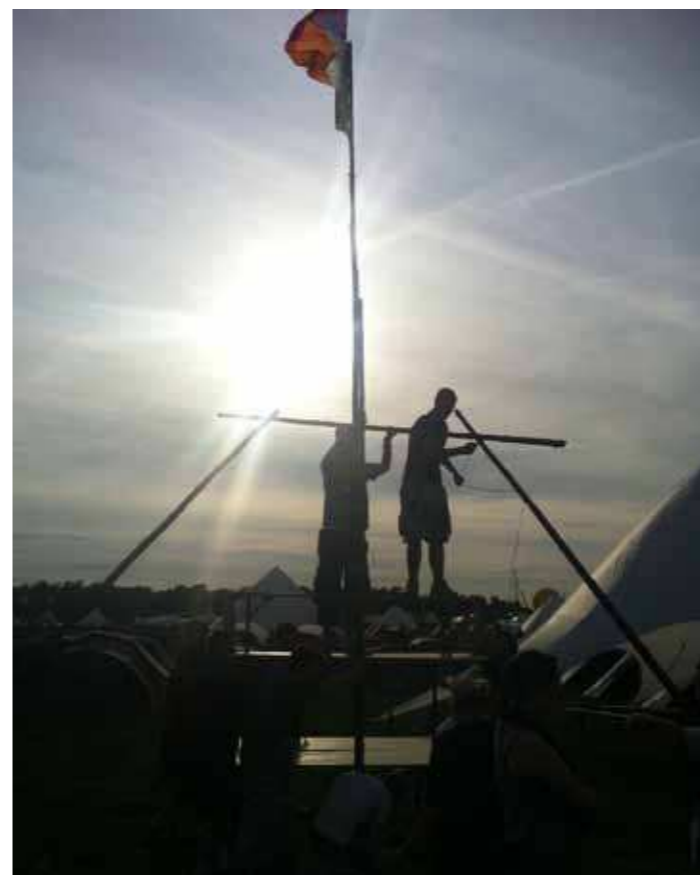
- The hugely successful introduction of the Early Payment Membership Rebate scheme; with €38,000 in OAS/TSS vouchers been awarded to Scout Groups. This scheme was a win – win for all concerned and helped to significantly improve the cashflow profile of the Association.
- The continued growth year on year, in Membership Numbers; which has allowed us to hold the fee at 2010 levels.
- The successful completion of the World Scout Jamboree 2011 project generating a small surplus on a budget of €1.2million. This small surplus will be invested to leave a legacy to Scouting Ireland for future Jamborees.
- A further cut of [7.2%] in Government funding which together with a requirement to focus our resources on the strategic initiative of moving towards a support lead organisation. Unfortunately, this necessitated two staff redundancies in National Office during the year.
- The receipt of some €607,000 from the Maryville Trust in Limerick; the funds received have been ringfenced for the development of scouting in the Limerick Scout County; including the redevelopment of the National Water Activities Centre.

'The continued, year on year growth in membership numbers, which allowed us to hold the base fee levels unchanged'

- The long overdue redevelopment of Irish Room in the Kandersteg International Scout Centre; which is due to be officially re-opened in early 2012.
- The first year of the Den Development Grant Scheme; with 14 Scout Groups benefiting from small scale grants totalling €10,000.
- The continuation of the Campsite Grant Scheme; with a total of €65,000 awarded to 17 Scout County & Scout Group campsites to assist in the ongoing development of these facilities.
- The continued success of the 12 Days of Christmas Fundraiser with 340 Groups raising a much needed €536,000. Scouting Ireland continues to offer a second fundraiser, Tús Maithin May annually. In 2010/11 79 Groups availed of this fundraiser.
- During 2010/11, due to the untimely financial difficulties experienced by the main contractor on the Castlesaunders project; the project ground to a halt. After a number of months of delay at the time of writing of this report Scouting Ireland is hopeful that the project will recommence shortly.



- In January 2011; I together with the International Commissioner had the honour of leading the Scouting Ireland Delegation to the World Scout Conference in Brazil. Many topics including the governance of scouting at world level were discussed and debated at the Conference.
- In June 2011; the NMC building on the rebate schemes introduced in the previous year introduced a further rebate scheme to support the development of Ventures and Rovers. Details of this scheme can be found in SID60-10.
- During late 2011 a new business IT system was implemented in the OAS/TSS. This investment together with the recent investments in the Cork Store, the Bray Warehouse and the Roadshows place the OAS/TSS in a strong strategic position. Into the future it is envisaged that the OAS/TSS will make valuable cash contributions to Scouting Ireland to assist Scouting Ireland in the delivery of its strategy.
- To support the roll-out of the new Group Leader / Commissioner Training Programme a once-off grant to Scout Counties equivalent to €80 per Group was made in September 2011.



- Sub-Committees for JamOige 2012, Roverway/RoverMoot and Jamboree 2013 have all been established to assist in the oversight of the delivery of these important events.
- The Wet Weather Shelter in Larch Hill was a casualty of the harsh winter snow, resulting in the collapse of the roof and significant structural damage. At the time of writing of this report the rebuild project is nearing completion. The new building will include the National Quartermaster Stores; which will be relocated to Larch Hill in early 2012.
- PricewaterhouseCoopers were appointed as the new auditors for Scouting Ireland. The format of the financial statements has been changed as we move towards full SORP reporting. Both these steps should enhance the robustness and transparency of the financial information provided to stakeholders.
- National Events operated on a breakeven basis during the year; the funds generated from the Oxegen Tent Pitching project have been set aside to fund projects during Rover Action Week.
- During the year under review Scout Provinces invested a significant element of their funds in the support of the ONE Programme roll-out.
- The increasing of funds held within our reserve account by €50,000 to €200,000



Analysis of the Membership Fee

The Annual Membership Fee for 2011 was €50 per Youth member. For every Youth Member the Government Grant

is approximately €31.50 per person. This gives Scouting Ireland a per Youth Member income of €81.50. This €81.50 is being expended as presented below:

Area	Amount €	Explanation
Insurance	5.00	
National Council / NMC	0.75	Costs of running National Council and the National Management Committee (NMC) meetings.
Magazine & Website	0.25	
Financial Audit	0.50	
12 Days of Christmas	1.00	
National Office Cost	5.00	National Office Bills including (Light & Heat, Postage, Telephone, Other Utilities etc.)
Campsite Grant	1.50	Monies provided for development grants to County & Group Campsites
World/Europe Cost	1.00	WOSM & European Region Costs
Grants to Counties	4.75	Rebates to Scout Counties from the 2011 Membership Fee
Grants to Groups	3.00	Den Development + Growth & Early Payment Rebates
Provincial Offices & Budgets	1.75	Funds provided directly to Scout Provinces to support Provincial Management Teams run Scout Provinces and costs of Provincial Offices.
National Officer Operational Budgets	10.25	Budgets for each National Officer and the costs of running the various committees of Scouting Ireland.
Youth Programme – ONE Programme Implementation	2.00	
Staff Costs - Programme & Campsites	8.75	Costs in relation to Programme Unit Staff & Campsite Management Staff
Staff Costs - Provincial Support	18.00	Costs in relation to PSO / GSF staff
Staff Costs – Admin	18.00	Costs in relation to CEO, admin functions in National Office (Finance, Registrar, Child Protection, Legal Support etc.)
Total Expenditure	€81.50	

Looking Ahead

The financial landscape facing Scouting Ireland and its Scout Groups for the foreseeable future is certainly challenging. The threat of unknown levels of Government cuts, the pressure on our members' family incomes and the increasing requirements for transparency in reporting the implementation of the Charities Acts will bring significant challenges to Scouting Ireland.

Our number one priority must be to continually review and as appropriate adjust our spending at all levels of the organisation to ensure we maximise value for money for all of our members. It is critical that we live within our means and be smart and creative in how we deliver on our strategy.

Objectives:

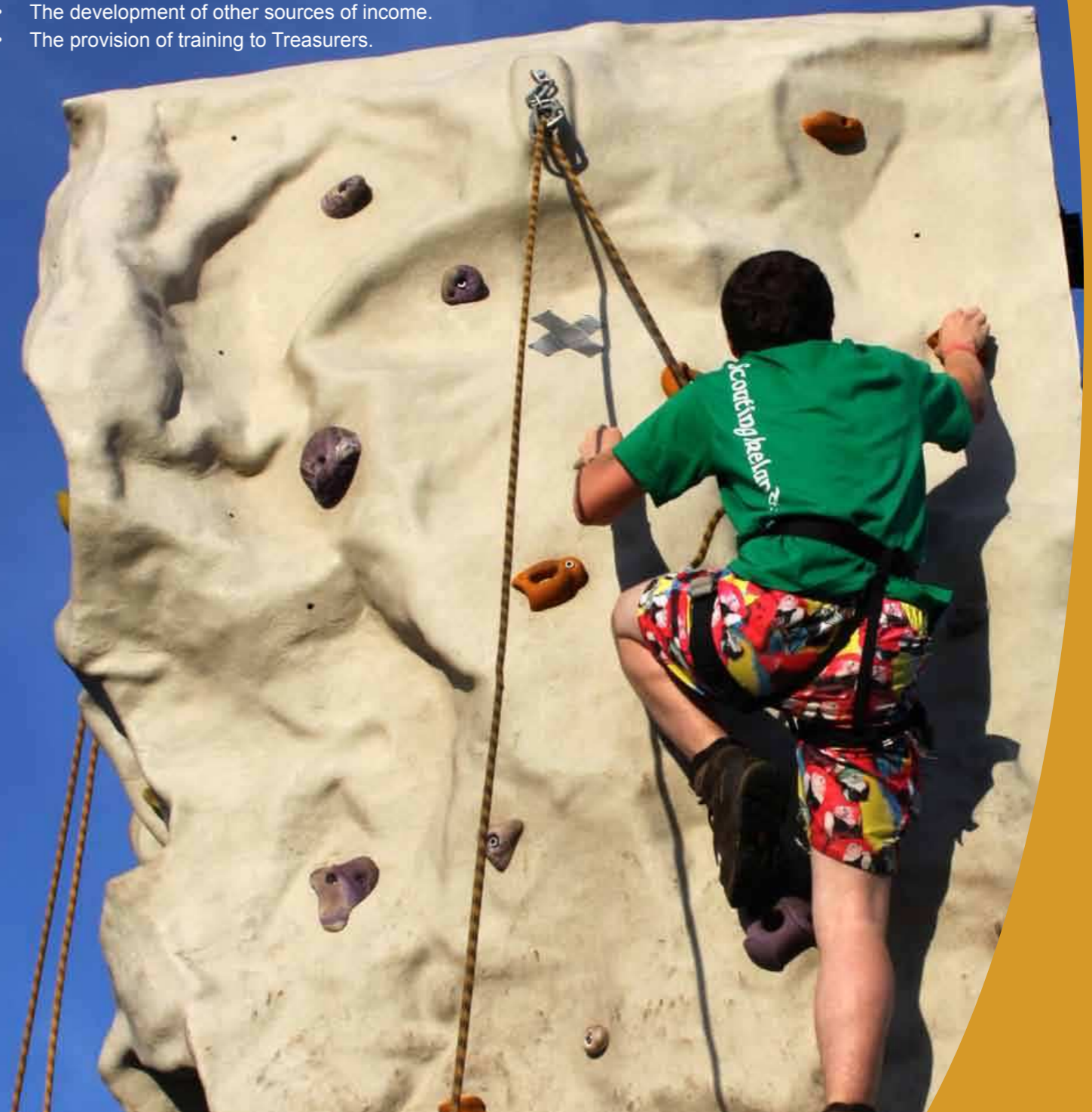
- The development of other sources of income.
- The provision of training to Treasurers.

- The completion of the Castlesaunderson project.
- The successful delivery of the upcoming Jamboree events.
- The strengthening of our Corporate structure and governance.

These are some, but far from all, of the other important short to medium term objectives in the financial sphere.

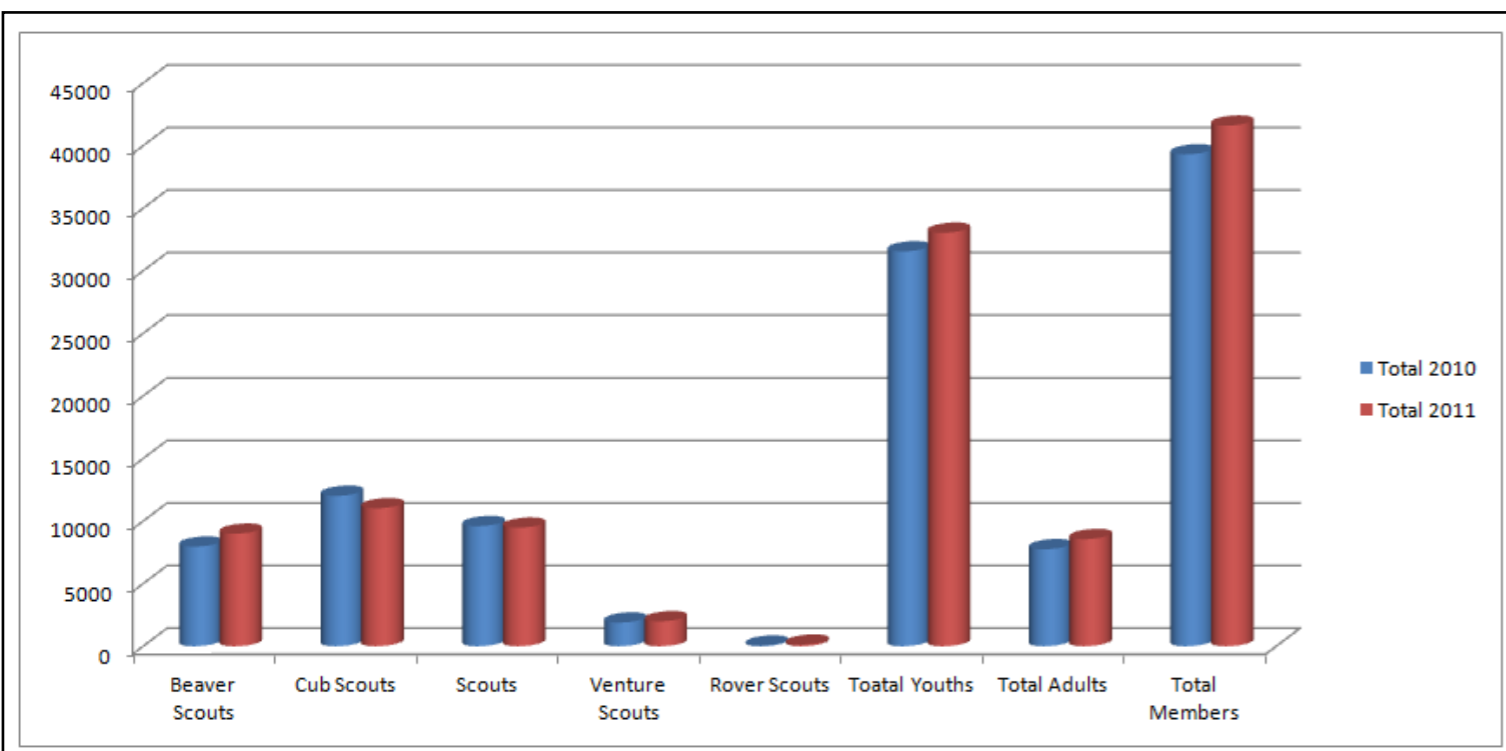
Together, with a bit of thought and consideration for one another, we can hopefully steer Scouting in Ireland through these challenging financial times.

Francis Minogue



Appendix 1: Table of membership as at the 31st March 2011

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Rover Scouts	Total Youth	Total Adult	Total Members
DUBLIN SCOUT PROVINCE	1268	2262	2096	549	29	6204	1657	7861
NORTH EASTERN PROVINCE	1824	2679	2043	369	25	6940	1601	8541
NORTHERN PROVINCE	1155	1297	932	229	6	3619	1035	4654
SOUTH EASTERN PROVINCE	2154	2760	2109	345	31	7409	1829	9238
SOUTHERN PROVINCE	1586	776	1547	355	23	5687	1503	7190
WESTERN PROVINCE	1009	1253	753	152	19	3186	940	4126
Total 2010	7968	12024	9605	1897	62	31556	7757	39314
Total 2011	8996	11027	9480	1999	133	33045	8565	41610
Difference	1028	-997	-125	102	71	1489	808	2296
Percentage	12.90%	-8.29%	-1.30%	5.38%	114.52%	4.72%	10.42%	5.84%



Appendix 2: Members of the National Management Committee

Michael John Shinnick, Johnny Brennan, Francis Minogue, Michael Devins, Ian Davy, Dave Kenneally, James O'Toole – Appointed April 2011, Brian Webster, John Watmore, Morgan O'Sullivan – Appointed April 2011, Kevin Murphy, Anne Kelly – Resigned September 2011, Sean Farrell, Niall Kenny, Ann Foley, Wendy Morrow, Jimmy Cunningham, Tony Smith, Aidan Smith, Patrick Roche – Resigned April 2011, Joe Boland – Resigned January 2011, Jamie Gorman – Resigned April 2011.

Appendix 3: National Youth Reps

Scouts: Daniel Fitzpatrick, Meabh Gardiner, Conor Griffin, Shauna Halpin, Richard Murray, Aaron O'Connor, Emma Purser, John Donlon.

Venture Scouts: Thomas Doherty, Aidan O'Brien, Adam Boyle, Daniel Aughey, Denise Delaney, Eimear Stapleton, Gavin Shanahan, Niamh Donnelly, Ronan Mulligan.

Rover Scouts: Andrew Garrad, Harley Jordan, Robert Allen, Mieke Klinkenberg, Michael Brennan, Sinead Corcoran, Eleanor Costello.

Appendix 4: Members of the National Adult Resources Committee

John Brennan, Aidan Brennan, Kieran Copeland, Thomas Flaherty, Brian Gray, Ruth Hughes, Joe Marken, James Marks, Christy McCann, Kieran McCann, Michael Ryan, Glenn Webster.

Appendix 5: Members of the National Youth Programme Committee

Ian Davy, Annette Byrne, David Clerkin, Maeliosa De Buitlear, John Egan, Christine Ellis, Ann Foley, Rob Gardiner, Stephen Halpin, Pauline Lucas, Allan Mathews, Conor McKeon, Christopher McSweeney, Margaret O'Riordan, Richard Scriven, Stephen Synnott, Stephen Taylor, Cathereen Wells-Doherty, Ruth Wylie, 3 national youth representatives – scouts (rotating), 3 national youth representatives – venture scouts (rotating), 3 national youth representatives – rover scouts (rotating).

Appendix 6: Members of the National Religious Spiritual Advisory Panel

David Kenneally, Mary Hunter, Pat O'Suillibheann, Gillian Wharton, Brian Meyer.

Appendix 7: Provincial Management Support Teams (PMST)

Dublin Scout Province

Aidan Smith, Yvonne Donlon, Anna Davy, Millie De Buitlear, Glenn Webster, Kiernan Gildea, Gay Davoren, Daniel Aughy, Eoin Kearns, Paul Ring, Mark Blake, Pat McCartin, Pat O'Shea, Stephen Keaney, Dermot Power, Betty Barry.

North Eastern Province

James O'Toole, Yvonne Lawrence, Christy McCann, Pat Moyne, Greg Boyd, Allan Mathews, Declan Heaney, David Smith, Kieran Cody, Greg Boyd, Jean O'Neill, Niamh Moynagh, Finbar Gethins.

Northern Province:

Wendy Morrow, Danny Hagan, Paul Browne, Tony Smith, Dessie Taylor, Patricia McDonald, Kieran McCann, Cathereen Wells Doherty, Kieran Copeland, Mandy McCann, Mo Treacy, John Meikleham, Claire McAroe, Sinclair Trotter, Kevin Ferguson, Connor Hodges.

Western Province

Brian Webster, Colm Dunne, Miriam Pybus, Tommy Flaherty, Michelle Comer, John Egan, Eamon Hartley, Fiona Staunton, Noel Leahy, Damien O'Brien, Gillian Waters, Caroline Chambers.

South Eastern Province

John Watmore, Mary Fricker, David Clerkin, James Marks, Brian Grey, Brendan Doherty, Ollie Kehoe, Donal McGahon, Caroline Healy, Edward Doyle, Kevin Murphy, David McCann, Brian Fanning, Greg Killoran, Dermot Hackett, Brian Dunne.

Southern Province

Morgan O'Sullivan, Mary O'Regan, Mike Ryan, Declan Condon, Chris McSweeney, Barry McNery, Paudy O'Brien, Mary Waters, Tony Nation, Morgan O'Sullivan, John Cloonan, Lucy Kay, Marian Hurley.

Appendix 8: Staff Organisational Structure

Total Staff 31 (26 F/T, 3 P/T)			
CEO Vacant Chief Scout - Acting CEO (Volunteer Capacity)			
MANAGER ADMINISTRATION STAFF NOEL O'CONNOR noconnor@scouts.ie	FINANCIAL CONTROLLER FIONAN LAWLOR flawlor@scouts.ie	MANAGER SUPPORT STAFF JOE MARKEN jmarken@scouts.ie	TEAM LEADER PROGRAMME DEVELOPMENT COLM KAVANAGH ckavanagh@scouts.ie
REGISTRAR Marie Dalton mdalton@scouts.ie	ACCOUNT ASSISTANT Barbara Hughes bhughes@scouts.ie	SOUTHERN PSO Neil Collins ncollins@scouts.ie	ADMINISTRATOR PROG. DEVELOPMENT Gillian Keogh gkeogh@scouts.ie
ADMIN ASSISTANT FOR CHIEF SCOUT, INSURANCE, ADULT RESOURCES & AWARDS Margaret Moore Lewy mmoorelewy@scouts.ie	SUPPORT OFFICER CAMPSITES AND FACILITIES DAMIEN O SULLIVAN dosullivan@scouts.ie	GSF Brendan Lynch blynch@scouts.ie	SUPPORT OFFICER PROG. DEVELOPMENT Karol Quinn kquinn@scouts.ie
SUPPORT OFFICER CHILD PROTECTION AND RISK MANAGEMENT Ruth Hughes	WARDEN / MANAGER Larch Hill National Campsite James Usher csilarch@eircom.net	WESTERN PSO Joe Doherty jdoherty@scouts.ie	
ADMIN ASSISTANT NATIONAL SECRETARY INTERNATIONAL (P/T) Rose Doyle rdoyle@scouts.ie	WARDEN / MANAGER Castle Saunderson National Campsite Finbar Gethins fgethins@scouts.ie	GSF Daniel Habermann dhabberman@scouts.ie	
ADMINISTRATION ASSISTANT: WORLD SCOUT JAMBOREE & TRAINING ADMINISTRATION (TEMPORARY) Anthony Greene agreene@scouts.ie	S.F.N.I. Administrative Manager(P/T) John Meikleham john_sfni@btconnect.com	SOUTH EASTERN PSO Caroline Healy chealy@scouts.ie	
	Provincial Administrator (SFNI) (P/T) Mo Treacy si@scoutfoundation.org.uk	GSF Pat Kelly pkelly@scouts.ie	
		GSF Neil Mahony nmahony@scouts.ie	
		NORTH EASTERN PSO Gerry Hickey ghickey@scouts.ie	
		GSF James Fox jfox@scouts.ie	
		DUBLIN METROPOLITAN PSO Geraldine Smith gsmith@scouts.ie	
		GSF Vacant	
		NORTHERN PSO Kevin Ferguson kbferguson@eircom.net	
		GSF Sinclair Trotter ls.sinc@btopenworld.com	

Appendix 9: Table of National Training Figures for the Report Period

Course Type	DSP Trained	NEP Trained	NP Trained	SEP Trained	SP Trained	WP Trained	Total per Course
Stage 1	217	222	102	305	300	291	1416
Stage 2	236	249	183	360	228	323	1563
Stage 3	92	90	47	244	79	87	639
Stage 4	76	13	18	107	0	113	327
Stage 5	54	0	0	95	0	128	277
Stage 6	0	27	11	31	47	29	98
Chief Scout Award Mentor	14	8	12	20	0	10	111
Group Leaders	0	14	0	0	0	0	14
Total Trained	689	623	373	1162	654	981	4445

Appendix 10: Camping Statistics Comparison 2010 / 2011

Province 2011	No. of Groups	No. of Sections	International Camps	National Camps	No. of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	66	244	26	218	785	3918	880	4.5
Dublin	55	155	52	103	911	2432	638	3.8
North	49	134	14	120	496	2067	521	4.0
South	67	91	22	69	505	1553	353	4.4
West	29	160	13	157	374	981	278	3.5
North East	37	104	5	99	255	1483	376	3.9
Total	303	888	132	766	3326	12434	3046	4

Province 2010	No. of Groups	No. of Sections	International Camps	National Camps	No. of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	71	127	12	115	400	2186	499	4.4
Dublin	65	160	65	95	753	3935	937	4.2
North	41	72	16	56	210	779	216	3.6
South	89	101	12	77	429	1516	368	4.1
West	29	54	8	46	222	740	229	3.2
North East	76	227	38	189	1326	6910	1503	4.6
Total	371	741	151	578	3340	16066	3752	4

Appendix 11: Members of the International Team

Ann Foley, Mark O Callaghan, Yvonne Lawrence, Brian Gray, Claire Mc Aroe, Eamon Hartley, Kiernan Gildea, John Lawlor, Cian Timmons, Sue Thomas, Chris Kearns, Steven Cull, Paddy Hennelly, Mary Scriven

Appendix 12: Members of the Communications Team

JJimmy Cunningham, Mark Hardiman, Peter Mee, Paddy Hennelly, Peter Sheehan, David Ashe, Connor Quinlan, John Watmore, David Coyne, Stephen Cull, Finbarr Geithins, Jennifer Simpson, Susan Mc Daid, Niamh Wallis, James Doyle

Appendix 13: National & Provincial Office Contacts

Office	Contact	Number	Email
National Office	-	01-4956300	questions@scouts.ie
Dublin Scout Province	Geraldine Smith	086-0473458	gsmith@scouts.ie
North Eastern Province	Gerry Hickey	086-0473457	ghickey@scouts.ie
Northern Province	Mo Treacy	048-92667696	si@scoutfoundationni.org.uk
South Eastern Province	Caroline Healy	086-0474310	chealy@scouts.ie
Southern Province	Neil Collins	086-0474307	ncollins@scouts.ie
Western Province	Joe Doherty	086-0474305	jdohererty@scouts.ie

Appendix 14: Directors of All Companies listed

Scouting Campsite Management Limited: - Dissolved 25/02/2011

Scout Association of Ireland Trust Corporation Limited: Michael John Shinnick, Michael Devins, Niall Walsh, Aidan Brennan, Terry Kiely (Resigned), Mark Edmund Doyle, John Reid, Mark O'Callaghan, Francis Minogue, Mark O'Callaghan – Company Secretary (non director).

Scouting Trust Property Limited: Michael John Shinnick, Michael Devins, Niall Walsh, Aidan Brennan, Terry Kiely (Resigned), Mark Edmund Doyle, John Reid, Mark O'Callaghan, Francis Minogue, Mark O'Callaghan – Company Secretary (non director).

Scout Foundation: Michael John Shinnick, Michael Devins, Niall Walsh, Aidan Brennan, Terry Kiely (Resigned), Mark Edmund Doyle, John Reid, Mark O'Callaghan, Francis Minogue, Mark O'Callaghan – Company Secretary (non director).

Castle Saunderson Limited: Peter Dixon, John Casey, Francis Minogue, Oladoyin Durojaiye – Company Secretary (non director)

The Outdoor Adventure Store Limited: Michael Devins, Niall Walsh, Martin Ryan, Kevin Butler, William Bowers, Francis Minogue, Fionan Lawlor – Company Secretary (non director)

The Scout Foundation of Northern Ireland: Wendy Morrow, Michael Devins, Mandy McCann, Joe Corey, Kieran McCann, Michael John Shinnick, Francis Minogue, Tony Smith.

Appendix 15: Order of Cú Chulainn Awardees

Joe Doherty (2/3/10 Sligo), **Sean McCooey** (Direct), **Peter O'Kelly** (Portmarnock), **Jack Cumiskey** (1/2/5 Louth), **Frank McArdle** (1/2/5 Louth), **Michael Crawley** (1/2/5 Louth), **Pauline McLoughlin** (Willington), **John Brennan** (CCAR), **Mick Devins** (National Secretary), **Pat Bradley** (37 Cork), **John Reid** (3/4/6 Louth), **Miriam Pybus** (1 Galway).

Appendix 16: Woodbadge Awardees

2 Beads: Alan Palmer (66Dublin), Ronan Mason (Donnybrook), Aoife McCarthy (Donnybrook), David Earle (Mount Argus), Oisín Dunne (18Meath), Sean Fitzgerald (Clondalkin), Marian Clince (112Dublin), Bryan Mills (Greenhills), Paddy Ellis (9/10Dublin), John Oxberry (Aughrim Street), Kym Woodford (104/144Dublin), Nicloa Killeen (104/144Dublin), Aisling Beegan (104/144Dublin), Caitriona Peelo (175Dublin), Jennifer Dunne (179Dublin), Meryl McGoldrick (Blanchardstown), Tracy Stevens (4Monaghan), Greg Feely (Castleblaney), Kieran Ashmore (Castleblaney), Kathy Gargan (Kingscourt), Aoibheann Bird (153Dublin), David Smith (34/161Dublin), Mary Harford (34/161Dublin), Johnny Woodlock (Skerries), David Batt (Swords), Neil Kennelly (Kildalkey), Olivia Curran (1/10Westmeath), Noel Fennessy (5 Westmeath), Mary Duffy (1/2/5Louth), Finbar Gethins (1/2/5Louth), Alan Mathews (1/2/5Louth), Joanne Taaffe (3/4/6Louth), Darren Flanagan (35Dublin), Karen Sheehan (35Dublin), Pamela Coakley (Edenmore), Deirdre Keane (Edenmore), Mark Hardiman (Raheny), Brian Campbell (1Armagh), Julie Kennedy (1Armagh), Elaine McKeown (8Armagh), Seanna Finnegan (8Armagh), Carole O'Hara (10Antrim), Louise McColgan (10Antrim), Garrett McIlmurray (15Belfast), Brona Gibson (27Belfast), Catherine O'Boyle (27Belfast), Declan Cooper (27Belfast), John McCall (27Belfast), Richard Ferguson (27Belfast), Linda McElroy (6Antrim), Michelle Maguire (Enniskillen), Jackie Quinn (Enniskillen), Cora Watson (Enniskillen), Declan Quinn (Enniskillen), Jennifer Moffat (Lisnaskea), Jarleth Rice (Lisnaskea), Jacqueline Mullan (Lisnaskea), Danny Maguire (Lisnaskea), Gale Scanlan (5Carlow), Deirdre Molloy (18Kildare), Kenneth Boylan (19Kildare), Michael Connolly (19Kildare), Anita Reguka-Kwasnick (5Kildare), Maureen Campion (Durrow), Donna Fitzgerald (17/30Waterford), David Collins (3Waterford), Emily Dixon (3Waterford), Brendan Kiersey (4Waterford), Geraldine Fitzgerald (Faithlegg), Brendan Doherty (Faithlegg), Thomas Sheerin (Sacred Heart), Sean Watmore (Bennettsbridge), Sean Byrne (Gorey), Ruth Jackson (Gorey), Anne McCabe (Gorey), Mark Holman (Gorey), Kealan Burke (4Cork), Liam O'Rourke (57Cork), Brendan Lynch (80Cork), Maire Dilworth (Glanmire), Gavin Coakley (Glanmire), Barry O'Keeffe (Glanmire), Janet Gahan (Mayfield), Natalie O'Neill (105Cork), Caroline Neville (52Cork), Charlotte Slowey (67Cork), Pat Dunne (67Cork), Brian O'Sullivan (Glanworth), Paul Collins (2/7Cork), Mark Keane (2/7Cork), Mary Wilke (41Cork), Katherine McCarthy (2Kerry), Eoin Porter (Tralee), Finbarr Hedderman (49Cork), Stephen Cull (4Cork), Brendan O'Keeffe (Ballinacollig), Johathan O'Neill (32Limerick), Colm Slevin (32Limerick), Ursula Cosgrove (46Limerick), Ger Malone (5/10Limerick), Morgan O'Sullivan (34Limerick), Sean Duggan (Cahir), Kevin Hubbard (Cahir), Martina Stapleton (35Tipperary), Catherine Nolan (24Tipperary), Ann Davin Murphy (24Tipperary), Paul O'Donovan (19Cork), John Sugrue (97Cork), Declan O'Mahoney (Innishannon), Maureen Power (3Clare), Ann Keogh (3Clare), Eilis Molamphy (5/22Clare), Henry Mullins (10Galway), Elizabeth Ridge (10Galway), Michelle Murphy (14Galway), Paddy Hennelly (14Galway), Danny McGinley (6Galway), Malachy Lavelle (8Galway), Aoife Hughes (Craughwell), Alan Delahunty (Knocknacarra), Marguerite Jennings (3Leitrim), Charles Gibbons (3Leitrim), Michell O'Donnell (Ballinamore), Harry Jennings (1Mayo), Uri Elkayam (Westport), Una Canning (Westport), Diane Moran (10Sligo), Willie Murphy (3Sligo), Bill Divers (Sligo), Michael McLynn (Sligo)

3 Beads: Barry McInerney (2/6Limerick)

4 Beads: Declan Condon (105Cork), Neil Collins (Southern Province)

Group Trainer: Stephen Clyde (6Tyrone), Martin McCaughley (16Antrim), Denise Cassidy (Lisnaskea), Liam McMulkin (18Fermanagh), Cathreen Wells Doherty (3Donegal)

Appendix 17: Explorer Belt / Challenge Recipients

Explorer Belt: Karen Bradley (33 Derry), Clare Donnelly (33 Derry), Simon Henley Willis (28 Cork), Cathal Murphy (14 Kildare), Shauna O'Brien (54 Cork), Sinéad Hamzawi (St Pius), Ryan Staunton (1/10 Kildare), Benedetto P Sheridan (1/10 Kildare), Naomi Duggan (1/10 Kildare), Philip Horgan (4 Kildare), Hugh Delahunty (8 Waterford), Ruairi Nealon (1/10 Kildare), Alan Mc Carthy (2 Cork), Eoin Boland (45 Cork), John O'Neill (10 Antrim), Jerome Scullin (10 Antrim), David Holland (St Josephs), Paddy Dennehy (St Josephs), Declan Mc Kernan (10 Antrim), Aidan Mc Donnell (10 Antrim)

Challenge: Christopher Boyle (2 Cork), Craig Roche (9 Kildare), Adam Creagh (18/19 Cork), Nicholas Critch (18/19 Cork), Colm Kearns (41 Dublin), Robert Brady (41 Dublin), Conor Nolan (120 Dublin), Conor Grant (120 Dublin), Kevin Murray (2 Monaghan), Eric Brennan (2Monaghan), Mark Kearney (3 monaghan), Seamas Hayes (3 monaghan), Sarah Joyce (18/19 Cork), Clodagh Buttimer (18/19 Cork), Rachel Dunphy (9 Kildare), Emma Foley (9 Kildare), Kevin Russell (4 Kildare), Alex O Houlihan (4 Kildare), Aidan Mannion (2 Westmeath), Jamie King (2 Westmeath), Christopher Mc Guinness (12 Armagh), Neil Mc Donald (12 Armagh), Tom Noonan (41 Dublin), Diarmuid Hickey (41 Dublin), James Mc Carron (2 Monaghan), Phillip Garrad (8 Kildare), Eoin McCormac (8 Kildare), Adam Dignam (8 Kildare)

Appendix 18: Chief Scout's Award Awardees

Beaver Scouts: Charlene Mc Connell (12 Donegal), Sharifa Gibson (12 Donegal), Emma Holian (12 Donegal), Niamh Toner (12 Donegal), Rachael Mc Connell (12 Donegal), Claire Deegan (171 Dublin), Carina Batt (171Dublin), Clodine Treacy (6 Tipperary), Kelly O Meara (6 Tipperary), Aimee Monahan (6 Tipperary), Niamh Geraghty (6 Tipperary), John Delaney (171 Dublin), Andrew O Neill (171 Dublin), Ava Staunton (171 Dublin), Charlene Mc Connell (12 Donegal), Sharifa Gibson (12 Donegal), Emma Holian (12 Donegal), Niamh Toner (12 Donegal), Rachael Mc Connell (12 Donegal), Claire Deegan (171 Dublin), Carina Batt (171Dublin), John Delaney (171 Dublin), Andrew O Neill (171 Dublin), Ava Staunton (171 Dublin), Clodine Treacy (6 Tipperary), Kelly O Meara (6 Tipperary), Aimee Monahan (6 Tipperary), Niamh Geraghty (6 Tipperary).

Scouts (Old Award): Catriona Williams (5th Port), Ellen Duffy (5th Port), Ciara O'Flynn (5th Port), Jennifer Moore (5th Port), Emily Costello (3/7/13 Waterford), Eoin Falconer (3/7/13 Waterford), Robert Kelly (45 Dublin), Aisling Ennis (18/19 Cork), Clodagh Buttimer (18/19 Cork), Sarah Joyce (18/19 Fermoy), Sean Joyce (18/19 Fermoy), Nicola Treacy (Bennetsbridge), Killian Bradley (2/7 Cork), Eoin O'Keffe (2/7 Cork), William Foley (2/7 Cork), Gavin Ryan (2/7 Cork), Killian Pumphrey (2/7 Cork), Devin Long (2/7 Cork), Bailey Crowley (2/7 Cork), Michael Donovan (2/7 Cork), Conor Donovan (2/7 Cork), Aaron Twomey (2/7 Cork)

Appendix 19: Full list of the year's approved SIDs

1. SID 1/03 Constitution of Scouting Ireland
2. SID 1a/03 Rules of Scouting Ireland
3. SID 2/03 Standing Orders of the National Management Committee
4. SID 4/03 National Appointment Descriptions: Chief Scout, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Secretary, National Treasurer, National Spiritual/ Religious Adviser/ Chaplain, Provincial Commissioner, International Commissioner, Communications Commissioner, Programme Commissioner and Training Commissioner.
5. SID 6/03 County Appointment Descriptions: County Commissioner, County Chairperson, County Secretary, County Treasurer, County Spiritual/ Religious Adviser/ Chaplain, County Programme Co-ordinator and County Training Co-ordinator.
6. SID 14/03 Youth and Adult Involvement Policy
7. SID 20/11A Crisis Management Procedure Guidelines
8. SID 24/04 Camping Abroad
9. SID 30/04 Beaver Scout Promise
10. SID 39D/11 Social Networking Guidelines
11. SID 41/06 Camping Policy
12. SID 43/06 Scouting Ireland Fellowship Network
13. SID56/10 Scout Law, Youth Version
14. SID 60/10 Policy on Annual Registration Fee & Rebates/Grants to Scout Groups/Counties
15. SID 62/10 Scouting Ireland Jamboree 2013 Jamboree 2013 Sub Committee – Terms of reference
16. SID 63/10 World Scout Jamboree 2011 Sub Committee –Terms of Reference
17. SID 70/10 Capital Expenditure Policy
18. SID 71/10 Youth Programme Abroad Policy
19. SID 71/11A Youth Programme Abroad Guidelines
20. SID 72/10 Scouting Ireland Community Partnership Projects Fund
21. SID 73/11 Promise and Law: Youth Variations
22. SID 74/11 Campsites & Facilities Team Terms of Reference
23. SID 75/11 JamÓige 2012 Camp Chief Terms of Reference
24. SID 76/11 Data Protection Policy
25. SID 77/11 Camping and Adventures in the Out of Doors Policy
26. SID 77/11A Camping and Adventures in the Out of Doors Guidelines
27. SID 78/11 CEO – Selection Process
28. SID 79/11 JamÓige 2012 Sub Committee - Terms of Reference
29. SID 80/11 Roverway 2012 and World Scout Moot 2013 Sub Committee - Terms of Reference
30. SID 81/11 The Communications Team - Terms of Reference
31. SID 82/11 Whole Health Policy
32. SID 83/11 Scouting Ethical Living Education Policy
33. SID 83/11A Scouting Ethical Living Education Guidelines
34. SID 84/11 Scouting Ireland – Approved Prayers

Appendix 20: List of Awards

Community Awards

	Name
1	Tom Fannon
2	IBM
3	MCD Productions
4	Girl Guides 100 Anniversary
5	Evening Echo

Honour Awards

	Province	County	Group	Name	Award
1	DSP	3 ROCK	BALALLY	Anthony Roe	Chief Scout's Commendation of Honour
2	DSP	DUBLINIA	CRUMLIN	Gerrard Hynes	Chief Scout's Commendation of Honour
3	SEP	CILL DARA	CARBURY	Alan Moss	Chief Scout's Commendation of Honour
4	SP	NORTH CORK	FERMOY	Sean Joyce	Chief Scout's Commendation of Honour
5	SP	CORK SOUTH	FRANKFIELD GRANGE	Tony Nation	Bronze Honour
6	SP	CORK SOUTH	ST FINBARR'S	Michael Alan Donovan	Bronze Honour

Merit Awards

	Province	County	Group	Name	Award
1	DSP	3 ROCK	BALLINTEER	DERMOT POWER	Bronze Medal of Merit
2	DSP	3 ROCK	KILMACUD	SEAN GALLAGHER	Bronze Merit
3	DSP	CLUAIN TOIRC	ARDLEA	SINEAD FITZPATRICK	Bronze Medal of Merit
4	DSP	CLUAIN TOIRC	FAIRVIEW	MURIEL WEEKES	Chief Scout's Commendation of Merit
5	DSP	CLUAIN TOIRC	SANTRY	MICHAELA O'CALLAGHAN	Silver Merit
6	DSP	COIS FARRAIGE	3 PORT DALKEY	Mairead Hurley	Chief Scout's Commendation of Merit
7	DSP	COIS FARRAIGE	3 PORT DALKEY	Marie Fahy	Chief Scout's Commendation of Merit
8	DSP	COIS FARRAIGE	3 PORT DALKEY	Donna Rodgers-Lee	Chief Scout's Commendation of Merit
9	DSP	DODDER	DONNYBROOK	Pat Seaver	Chief Scout's Commendation of Merit
10	DSP	DODDER	DONNYBROOK	Darragh O'Briain	Gold Merit
11	DSP	LIFFEY WEST	CLONDALKIN	EDWARD DUNORTHY	Chief Scout's Commendation of Merit
12	DSP	LIFFEY WEST	LUCAN	HAZEL NANGLE	Bronze Merit
13	DSP	LIFFEY WEST	LUCAN	LORRAINE CASWELL	Chief Scout's Commendation of Merit
14	DSP	LIFFEY WEST	LUCAN	Brian Donohoe	Gold Merit
15	DSP	LIFFEY WEST	LUCAN ESKER	SIOBHAN GRIMES	Bronze Merit
16	DSP	LIFFEY WEST	LUCAN SOUTH	ED CORKERY	Bronze Merit
17	DSP	LIFFEY WEST	NEWCASTLE	Bridget Glynn	Chief Scout's Commendation of Merit
18	DSP	LIFFEY WEST	NEWCASTLE	Gillian Pickett	Chief Scout's Commendation of Merit
19	DSP	LIFFEY WEST	PALMERSTOWN	Tony McCarthy	Chief Scout's Commendation of Merit
20	DSP	TOLKA	GLASNEVIN	CHRIS KEARNS	Silver Medal of Merit

21	NEP	CAVAN MONAGHAN	BALLYBAY	FRANCIS LINDEN	Bronze Medal of Merit
22	NEP	CAVAN MONAGHAN	CARRICKMACROSS	PHILIP MCDERMOTT	Gold Merit of Merit
23	NEP	CAVAN MONAGHAN	CARRICKMACROSS	LIAM MURRAY	Gold Medal of Merit
24	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Aidan Bermingham	Chief Scout's Commendation of Merit
25	NEP	CAVAN MONAGHAN	CARRICKMACROSS	BARRY CUNNINGHAM	Bronze Medal of Merit
26	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Aidan Irwin	Chief Scout's Commendation of Merit
27	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Johnny Daly	Chief Scout's Commendation of Merit
28	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Frank Jones	Chief Scout's Commendation of Merit
29	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Lisa Gollogly	Chief Scout's Commendation of Merit
30	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Joan Daly	Chief Scout's Commendation of Merit
31	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Liebe Kelly	Chief Scout's Commendation of Merit
32	NEP	CAVAN MONAGHAN	CARRICKMACROSS	LORRAINE BYRNE	Chief Scout's Commendation of Merit
33	NEP	CAVAN MONAGHAN	CARRICKMACROSS	David O'Hagan	Chief Scout's Commendation of Merit
34	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Cherie Thornton	Chief Scout's Commendation of Merit
35	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Sara O'Reilly	Chief Scout's Commendation of Merit
36	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Brenda Mee	Chief Scout's Commendation of Merit
37	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Avril Power	Chief Scout's Commendation of Merit
38	NEP	CAVAN MONAGHAN	MAGHERACLOONE	MARK RAMSAY	Chief Scout's Commendation of Merit
39	NEP	CAVAN MONAGHAN	MAGHERACLOONE	ROSEMARIE COONEY	Bronze Medal of Merit
40	NEP	CAVAN MONAGHAN	MAGHERACLOONE	COLLEEN DERMODY	Chief Scout's Commendation of Merit
41	NEP	CAVAN MONAGHAN	MAGHERACLOONE	Ann McGuigan	Chief Scout's Commendation of Merit
42	NEP	FINGAL	SKERRIES	CARMEN O'BRIEN	Chief Scout's Commendation of Merit
43	NEP	GLEANN NA BOINNE	DUNBOYNE	Avril Smyth-O'Brien	Chief Scout's Commendation of Merit
44	NEP	GLEANN NA BOINNE	DUNBOYNE	Carmel Flanagan	Chief Scout's Commendation of Merit
45	NEP	GLEANN NA BOINNE	DUNBOYNE	Colin Kissane	Chief Scout's Commendation of Merit

46	NEP	GLEANN NA BOINNE	DUNBOYNE	Francesca McDonnell	Chief Scout's Commendation of Merit
47	NEP	GLEANN NA BOINNE	DUNBOYNE	Harry Bugler	Chief Scout's Commendation of Merit
48	NEP	GLEANN NA BOINNE	DUNBOYNE	Karl Fitzmaurice	Chief Scout's Commendation of Merit
49	NEP	GLEANN NA BOINNE	DUNBOYNE	Marcus McInerney	Chief Scout's Commendation of Merit
50	NEP	GLEANN NA BOINNE	DUNBOYNE	Martin Healy	Chief Scout's Commendation of Merit
51	NEP	GLEANN NA BOINNE	DUNBOYNE	Pat Egan	Chief Scout's Commendation of Merit
52	NEP	GLEANN NA BOINNE	DUNBOYNE	Paul Johnson	Chief Scout's Commendation of Merit
53	NEP	GLEANN NA BOINNE	DUNBOYNE	Rob Boughton	Chief Scout's Commendation of Merit
54	NEP	LOUTH	ST. OLIVER'S DROGHEDA	JOANNE TAAFFE	Chief Scout's Commendation of Merit
55	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Gavin Devitt	Chief Scout's Commendation of Merit
56	NEP	LOUTH	ST. OLIVER'S DROGHEDA	ENDA RICE	Chief Scout's Commendation of Merit
57	NEP	LOUTH	ST. OLIVER'S DROGHEDA	DAVID BREEN	Bronze Medal of Merit
58	NEP	LOUTH	ST. OLIVER'S DROGHEDA	CIARA BENTON	Chief Scout's Commendation of Merit
59	NEP	LOUTH	ST. OLIVER'S DROGHEDA	LIAM MCCOLE	Bronze Medal of Merit
60	NEP	REACHRA	9 PORT MALAHIDE	SEAN CLANCY	Bronze Merit
61	NEP	REACHRA	9 PORT MALAHIDE	GERARD DUFFY	Chief Scout's Commendation of Merit
62	NEP	REACHRA	Dollymount	Veronica Rowan	Silver Merit
63	NP	BRIAN BORU	SLIEVEGULLION	MARIE O'HAGAN	Bronze Merit
64	NP	DOWN & CONNOR	CARRYDUFF	ANN TIMONEY	Bronze Medal of Merit
65	NP	DOWN & CONNOR	CARRYDUFF	SEAMUS NAPIER	Chief Scout's Commendation of Merit
66	NP	DOWN & CONNOR	CARRYDUFF	EILISH BOYLE	Bronze Medal of Merit
67	NP	DOWN & CONNOR	CARRYDUFF	GARY THOMAS DAVIDSON	Bronze Medal of Merit
68	NP	DOWN & CONNOR	CARRYDUFF	Seamus Ritchie	Chief Scout's Commendation of Merit
69	NP	DOWN & CONNOR	DOWNorthATRICK	LIAM BYRNE	Silver Merit
70	NP	ERRIGAL	BUNCRANA	LINDA DOHERTY	Chief Scout's Commendation of Merit
71	NP	ERRIGAL	BUNCRANA	Alison Clarke	Chief Scout's Commendation of Merit
72	NP	ERRIGAL	CARDONAGH	ANNE MARIE MONAGLE	Bronze Merit
73	NP	ERRIGAL	CARDONAGH	GERARD MC CARRON	Bronze Merit
74	NP	ERRIGAL	CARDONAGH	PAUL MCDAID	Bronze Merit
75	NP	ERRIGAL	CARDONAGH	PAULINE LOFTUS	Bronze Merit
76	NP	ERRIGAL	CARDONAGH	FRANCES MC GONAGLE	Chief Scout's Commendation of Merit
77	NP	ERRIGAL	CARDONAGH	KATHY WALKER	Chief Scout's Commendation of Merit
78	NP	ERRIGAL	CARDONAGH	MARGARET TOLAND	Chief Scout's Commendation of Merit
79	NP	ERRIGAL	CARDONAGH	Mary Harkin	Chief Scout's Commendation of Merit
80	NP	ERRIGAL	CARDONAGH	MARY MC ELHINNEY	Chief Scout's Commendation of Merit
81	NP	ERRIGAL	CARDONAGH	ROSEMARIE MC DERMOTT	Chief Scout's Commendation of Merit
82	NP	ERRIGAL	CARDONAGH	KEVIN FERGUSON	Silver Merit
83	NP	ERRIGAL	CASTLEDERG	ANTHONY MCGUIGAN	Bronze Merit
84	NP	ERRIGAL	CASTLEDERG	CATHERINE COLLINS	Bronze Merit

85	NP	ERRIGAL	CASTLEDERG	SEAN MCLOUGHLIN	Chief Scout's Commendation of Merit
86	NP	ERRIGAL	CULMORE	MARTINE MULHERN	Bronze Merit
87	NP	ERRIGAL	CULMORE	PAUL DOHERTY	Bronze Merit
88	NP	ERRIGAL	CULMORE	PETER MELARKEY	Bronze Merit
89	NP	ERRIGAL	CULMORE	PATRICIA CONNOLLY	Bronze Merit
90	NP	ERRIGAL	CULMORE	DERMOTT MCANANEY	Chief Scout's Commendation of Merit
91	NP	ERRIGAL	CULMORE	SEAN MCCARRON	Silver Merit
92	NP	ERRIGAL	DONEGAL TOWN	GERALDINE COUGHLIN	Bronze Medal of Merit
93	NP	ERRIGAL	KILLYBEGS	Nuala Knox	Bronze Merit
94	NP	ERRIGAL	KILLYBEGS	Catherine Smith	Chief Scout's Commendation of Merit
95	NP	ERRIGAL	LETTERKENNY	JOHN MCCLEAN	Bronze Merit
96	NP	ERRIGAL	LETTERKENNY	LIAM MCGRATH	Bronze Merit
97	NP	ERRIGAL	LIFFORD/CLONLEIGH	Gráinne Boland	Bronze Merit
98	NP	ERRIGAL	MUFF	LIAM ANTHONY MOYNE	Bronze Merit
99	NP	ERRIGAL	MUFF	BLAITHIN LYNCH	Chief Scout's Commendation of Merit
100	NP	ERRIGAL	MUFF	PATRICIA MC COLLUM	Chief Scout's Commendation of Merit
101	NP	ERRIGAL	MUFF	ROSEMARY LYONS	Chief Scout's Commendation of Merit
102	NP	ERRIGAL	MUFF	RUTH MILLIGAN	Chief Scout's Commendation of Merit
103	NP	ERRIGAL	MUFF	BEVERLEY BARRON	Silver Merit
104	NP	ERRIGAL	MUFF	ISOBEL WYLIE	Silver Merit
105	NP	ERRIGAL	MUFF	LOUISE WYLIE	Silver Merit
106	NP	ERRIGAL	NEWTOWNCUNNINGHAM	MARK FERRY	Bronze Merit
107	NP	ERRIGAL	NEWTOWNCUNNINGHAM	DARINA FRIEL	Silver Merit
108	NP	ERRIGAL	QUIGLEY'S POINT	Finola Berryman	Chief Scout's Commendation of Merit
109	NP	ERRIGAL	QUIGLEY'S POINT	SHARLEEN DOHERTY	Chief Scout's Commendation of Merit
110	NP	ERRIGAL	QUIGLEY'S POINT	TRIONA DOHERTY	Chief Scout's Commendation of Merit
111	NP	ERRIGAL	QUIGLEY'S POINT	DOLLY MCGONAGLE	Silver Merit
112	NP	ERRIGAL	QUIGLEY'S POINT	HEIDI DOHERTY	Silver Merit
113	NP	ERRIGAL	RAPHOE	CATHEREEN WELLS - DOHERTY	Bronze Merit
114	NP	ERRIGAL	RAPHOE	KATHLEEN MCGINLEY	Bronze Merit
115	NP	ERRIGAL	RAPHOE	JOHN HUNTER	Silver Merit
116	NP	ERRIGAL	RAPHOE	MARGARET MAGEE MCKNIGHT	Silver Merit
117	NP	ERRIGAL	ST. EUGENE'S	BERNIE CASSIDY	Bronze Merit
118	NP	ERRIGAL	ST. EUGENE'S	ELISHA DOHERTY	Bronze Merit
119	NP	ERRIGAL	ST. EUGENE'S	MARK TAYLOR	Bronze Merit
120	NP	ERRIGAL	STRABANE	FRANK MCKINNEY	Silver Merit
121	NP	ERRIGAL	STRABANE	MAJELLA MCCALLION	Silver Merit
122	NP	ERRIGAL	STRANORLAR	KAREN Coote	Chief Scout's Commendation of Merit
123	SEP	CARLOW KILKENNY	BAGENALSTOWN	James Cody	Chief Scout's Commendation of Merit
124	SEP	CARLOW KILKENNY	TULLOW	ANN BYRNE	Bronze Merit
125	SEP	CARLOW KILKENNY	TULLOW	BERNIE BYRNE	Bronze Merit
126	SEP	CARLOW KILKENNY	TULLOW	SIMON RONAN	Bronze Merit
127	SEP	CILL DARA	KILCOCK	Tania Wynne	Chief Scout's Commendation of Merit

128	SEP	CILL MHANTAIN	Port Of Wicklow	BRIGID CREAVIN	Bronze Medal of Merit
129	SEP	SLIEVE BLOOM	DURROW	JONATHAN WALSH	Bronze Merit
130	SEP	SLIEVE BLOOM	DURROW	PAUL CASHIN	Bronze Merit
131	SEP	SLIEVE BLOOM	DURROW	ORLA EDWARDS	Chief Scout's Commendation of Merit
132	SEP	SLIEVE BLOOM	DURROW	Patrick Dwyer	Chief Scout's Commendation of Merit
133	SEP	SLIEVE BLOOM	DURROW	ANGELA DRENNAN	Silver Merit
134	SEP	SLIEVE BLOOM	DURROW	MARY WALSH	Silver Merit
135	SEP	SLIEVE BLOOM	ROSCREA	PAUL SOUTHCENCER	Chief Scout's Commendation of Merit
136	SEP	SLIEVE BLOOM	ROSCREA	SEAN DELANEY	Chief Scout's Commendation of Merit
137	SEP	SLIEVE BLOOM	ROSCREA	Caroline Marks	Bronze Merit
138	SEP	SLIEVE BLOOM	ROSCREA	James Marks	Bronze Merit
139	SEP	SOUTH KILDARE	NAAS	Colm Monaghan	Bronze Merit
140	SEP	SOUTH KILDARE	NAAS	CAROLINE PERKINS	Chief Scout's Commendation of Merit
141	SEP	SOUTH KILDARE	NAAS	GEMMA O'HOULIHAN	Chief Scout's Commendation of Merit
142	SEP	SOUTH KILDARE	NAAS	Joan Corrigan	Chief Scout's Commendation of Merit
143	SEP	SOUTH KILDARE	NAAS	Paula Kennedy	Chief Scout's Commendation of Merit
144	SEP	SOUTH KILDARE	NAAS	Philip Marmion	Chief Scout's Commendation of Merit
145	SEP	WATERFORD	ABBEYSIDE	GEAROID FRAHER	Bronze Medal of Merit
146	SEP	WATERFORD	ABBEYSIDE	Ciaran Walsh	Chief Scout's Commendation of Merit
147	SEP	WATERFORD	ABBEYSIDE	Karen Coleman	Chief Scout's Commendation of Merit
148	SEP	WATERFORD	PORT OF WATERFORD	GABRIELLE ROBINSON	Chief Scout's Commendation of Merit
149	SP	CORK NORTH		LIAM FITZGERALD	Silver Medal of Merit
150	SP	CORK SOUTH		MICHEAL LINEHAN	Gold Merit
151	SP	CORK SOUTH		James Neenan	Silver Merit
152	SP	CORK SOUTH	ST FINBARR'S	CON SHEEHAN	Long Life Certificate
153	SP	CORK SOUTH	ST FINBARR'S	Mark Keane	Bronze Medal of Merit
154	SP	CORK SOUTH	ST FINBARR'S	PAT MCCARTHY	Bronze Medal of Merit
155	SP	CORK SOUTH	ST FINBARR'S	Paul Collins	Chief Scout's Commendation of Merit
156	SP	CORK SOUTH	ST FINBARR'S	BERNARD LYONS	Chief Scout's Commendation of Merit
157	SP	CORK SOUTH	ST FINBARR'S	Stephen McCarthy	Chief Scout's Commendation of Merit
158	SP	CORK SOUTH	ST FINBARR'S	Tom Kelleher	Silver Medal of Merit
159	SP	LIMERICK	ST. PAUL'S(DORADOYLE	COLM SLEVIN	Bronze Medal of Merit
160	SP	WEST CORK	INNISHANNON	CATHAL MURPHY	Chief Scout's Commendation of Merit
161	SP	WEST CORK	KILBRITTAIN	IMELDA HURLEY	Bronze Medal of Merit
162	SP	WEST CORK	LEAP	Julie Collins	Chief Scout's Commendation of Merit
163	WP	CLARE	KILLALOE/OGONNELLOE	BRIAN WEBSTER	Silver Merit
164	WP	GALWAY	ST. NICHOLAS	ANNE MARIE MILLER	Bronze Medal of Merit
165	WP	GALWAY	ST. NICHOLAS	NUALA HEFFERNAN	Chief Scout's Commendation of Merit
166	WP	GALWAY	ST. PATRICK'S	ROBERT GANDER	Silver Medal of Merit
167	WP	GALWAY	ST. PATRICK'S	BRYAN CAHILL	Bronze Medal of Merit
168	WP	GALWAY	ST. PATRICK'S	MARY COLLINS	Bronze Medal of Merit
169	WP	GALWAY	TUAM	Caroline Donnellan	Chief Scout's Commendation of Merit
170	WP	GALWAY	TUAM	WILMA SNEEKES	Chief Scout's Commendation of Merit
171	WP	GALWAY	TUAM	JOAN O'HARA	Chief Scout's Commendation of Merit
172	WP	GALWAY	TUAM	PAUL DONNELLAN	Chief Scout's Commendation of Merit
173	WP	LOUGH KEEL	BALLINAMORE	Damien Hamill	Bronze Merit
174	WP	LOUGH KEEL	BALLINAMORE	Joe Feely	Bronze Merit
175	WP	LOUGH KEEL	BALLINAMORE	Ciaran McBrien	Chief Scout's Commendation of Merit
176	WP	LOUGH KEEL	BALLINAMORE	DAMIEN O'Brien	Silver Merit

Service Awards

	PROV	COUNTY	GROUP	NAME	AWARD
1	DSP	Cluain Toirc	1 Dublin, Fiarview	Mairead Hennessy	5 Years
2	DSP	Cluain Toirc	1 Dublin, Fiarview	Elaine Keenan	5 Years
3	DSP	Cluain Toirc	1 Dublin, Fiarview	Dennis Murphy	10 Years
4	DSP	Cluain Toirc	1 Dublin, Fiarview	Lauren Scott	5 Years
5	DSP	Cluain Toirc	1 Dublin, Fiarview	Muriel Weeks	5 Years
6	DSP	Cluain Toirc	1 Dublin, Fiarview	Alan Wise	10 Years
7	DSP	Cluain Toirc	160 Dublin	Grace Curran	5 Years
8	DSP	Cluain Toirc	160 Dublin	Aoife Byrne	10 Years
9	DSP	Cluain Toirc	160 Dublin	John Sheridan	10 Years
10	DSP	Cluain Toirc	18 Dublin, Santry	Christopher McGrath	10 Years
11	DSP	Cluain Toirc	18 Dublin, Santry	Barbara Fitzpatrick	5 Years
12	DSP	Dodder	1st Dublin	Micky	5 Year Service Award
13	DSP	Dodder	31 Dublin	Keith Wallace	5 Years
14	DSP	Dodder	6th Dublin (Leeson Park)	Killian Halpin	15 Year Service Award
15	DSP	Dodder	81 Dublin	Robert Gardner	5 Years
16	DSP	Dodder	81 Dublin	Conor Quinlan	5 Years
17	DSP	Dublinia	45th dublin Mount Argus	Colin Foy	5 Year Service Award
18	DSP	Dublinia	45th Dublin Mount Argus	Paul Doyle	10 Year Service Award
19	DSP	Dublinia	45th Dublin Mount Argus	Stephen O'Connor	10 Year Service Award
20	DSP	Dublinia	45th Dublin Mount Argus	Neil Mahony	15 Year Service Award
21	DSP	Dublinia	45th Dublin Mount Argus	James Cullen	15 Year Service Award
22	DSP	Dublinia	91st Dublin	KENNETH Behan	5 Year Service Award
23	DSP	LIFFEY WEST	142 Dublin	Siobhan Grimes	5 Years
24	DSP	LIFFEY WEST	180 Dublin	Elizabeth Redmond	5 Years
25	DSP	LIFFEY WEST	23 Dublin	Brendan Nicholl	15 Years
26	DSP	LIFFEY WEST	23 Dublin	Brendan Nicholl	20 Years
27	DSP	LIFFEY WEST	23 Dublin	Martina Micholl	15 Years
28	DSP	LIFFEY WEST	23 Dublin	Martina Micholl	20Years
29	DSP	LIFFEY WEST	23 Dublin	William Kenny	5 Years
30	DSP	LIFFEY WEST	23 Dublin	William Kenny	10 Years
31	DSP	LIFFEY WEST	23 Dublin	John Dowd	5 Years
32	DSP	LIFFEY WEST	23 Dublin	Pat O'Neill	25 Years
33	DSP	LIFFEY WEST	48 Dublin	Valerie Hogg	5 Years
34	DSP	LIFFEY WEST	48 Dublin	Jane Murphy	5 Years
35	DSP	LIFFEY WEST	48 Dublin	David PFEIFFER	5 Years
36	DSP	LIFFEY WEST	48 Dublin	Adrian Thompson	15 Years
37	DSP	LIFFEY WEST	48 Dublin	Jean Thompson	15 Years
38	DSP	LIFFEY WEST	48 Dublin	Keith Thompson	5 Years
39	DSP	LIFFEY WEST	48 Dublin	Brenda De Turberville	5 Years
40	DSP	LIFFEY WEST	48 Dublin	Jane Murphy	10 Years
41	DSP	LIFFEY WEST	48 Dublin	Brenda De Turberville	10 Years
42	DSP	LIFFEY WEST	68 Dublin	Brendan Brady	5 Years
43	DSP	LIFFEY WEST	73 Dublin	Michael Murphy	5 Years
44	DSP	LIFFEY WEST	73 Dublin	Eamonn Murphy	30 Years
45	DSP	LIFFEY WEST	78/79 Dublin	Patrick Ging	5 Years
46	DSP	LIFFEY WEST	LUCAN	BRIAN DONOHOE	25 Year Service
47	DSP	Three Rock	137th Balally	Glen Hingerty	5 Year Service Award

48	DSP	Three Rock	Kilmacud	Sean Gallagher	5 Year Service Award
49	DSP	Three Rock	Kilmacud	Margaret Smith	5 Year Service Award
50	DSP	Three Rock	Kilmacud	Ronan O'Keefe	10 Year Service Award
51	DSP	Three Rock	Kilmacud	Lynda Davies	10 Year Service Award
52	DSP	Three Rock	Kilmacud	Derek Kinsella	15 Year Service Award
53	DSP	Three Rock	Kilmacud	Cormac Doyle	15 Year Service Award
54	DSP	Three Rock	Kilmacud	Keith Lambon	15 Year Service Award
55	DSP	Three Rock	Kilmacud	Hnery Doherty	15 Year Service Award
56	DSP	Three Rock	Kilmacud	Jacqui Hemp	15 Year Service Award
57	DSP	Three Rock	Kilmacud	Norma Mahon	20 Year Service Award
58	DSP	Tolka	177 Dublin	Christopher Kearns	20 Year Service Award
59	DSP	Tolka	75th East Finglas	Daniel Bassett	5 Year Service Award
60	DSP	Tolka	75th East Finglas	Sarah Byrne	5 Year Service Award
61	DSP	Tolka	75th East Finglas	Niall Carroll	5 Year Service Award
62	DSP	Tolka	75th East Finglas	Adam Maguire	5 Year Service Award
63	DSP	Tolka	75th East Finglas	Valerie Murphy	15 Year Service Award
64	DSP	Tolka	75th East Finglas	Anthony Meaney	5 Year Service Award
65	DSP	Tolka	9/10 Dublin	Richard Reville	5 Years
66	DSP	Tolka	9/10 Dublin	GaryOxberry	5 Years
67	NEP	Ath Cliath 15	104/144 Blancharstown	Krys Higgins	5 Year Service Award
68	NEP	Ath Cliath 15	104144 Blanchardstown	John Cunningham	5 Year Service Award
69	NEP	ÁTH CLIATH 15	175 Dublin, Castleknock	John Fitzgerald	5 Years
70	NEP	ÁTH CLIATH 15	175 Dublin, Castleknock	Annette Leppard	10 Years
71	NEP	Cavan/Monaghan	3rd Monaghan	Grainne Cunningham	5 Year Service Award
72	NEP	Cavan/Monaghan	3rd Monaghan	Barry Cunningham	10 Year Service Award
73	NEP	Cavan/Monaghan	3rd Monaghan	Sean Cunningham	5 Year Service Award
74	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Joan Daly	5 Year Service Award
75	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Johnny Daly	5 Year Service Award
76	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	James Fox	5 Year Service Award
77	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Caoimhe Gartlan	10 Year Service Award
78	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Caoimhe Martin	5 Year Service Award
79	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	David McCarthy	5 Year Service Award
80	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Marianne McEneaney	10 Year Service Award
81	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Una McGinn	5 Year Service Award
82	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Anita McGlynn	5 Year Service Award
83	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Peter Mee	15 Year Service Award
84	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Liam Murray	20 Year Service Award
85	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Colm O'Hagan	10 Year Service Award
86	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Mark O'Reilly	5 Year Service Award
87	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Barry Sherry	5 Year Service Award
88	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Jonathon Thronton	15 Year Service Award
89	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Lorraine Woods	5 Year Service Award
90	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Eugene Woods	10 Year Service Award
91	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Adele Woods	5 Year Service Award
92	NEP	Cavan/Monaghan	3rd Monaghan Carrickmacross	Frank Jones	5 Year Service Award
93	NEP	Cavan/Monaghan	3rd Monaghan	Lorraine Byrne	5 Year Service Award
94	NEP	Fingal	153rd Dublin Lusk	Michael Whelan	5 Year Service Award
95	NEP	Fingal	153rd Dublin, Lusk	Stephen Daly	5 Year Service Award
96	NEP	Fingal	153rd Dublin, Lusk	Fiona Quinn	5 Year Service Award
97	NEP	Fingal	153rd Dublin, Lusk	Michael Whelan	5 Year Service Award

98	NEP	Fingal	171st Rivervalley	Sharon Chapman	5 Year Service Award
99	NEP	Fingal	171st Rivervalley	Paula Deegan	5 Year Service Award
100	NEP	Gleann na Boinne	16 Meath	Fiona McCann	25 Year Service Award
101	NEP	Gleann na Boinne	7 Meath	Eoin Higgins	15 Years
102	NEP	Gleann na Boinne	7 Meath	Pat Rathbourne	5 Years
103	NEP	Gleann na Boinne	7 Meath	Paddy Hayes	10 Years
104	NEP	Gleann na Boinne	7 Meath	Mandy Brady	10 Years
105	NEP	Gleann na Boinne	7 Meath	Mandy Brady	15 years
106	NEP	Gleann na Boinne	7 Meath	Rosemary Sherry	5 Years
107	NEP	Gleann na Boinne	7 Meath	Peter Drennan	10 Years
108	NEP	Gleann na Boinne	7 Meath	Jan Watte	5 Years
109	NEP	Gleann na Boinne	7 Meath	Fergus O'Carroll	5 Years
110	NEP	Gleann na Boinne	7 Meath	Alison Higgins	10 Years
111	NEP	Gleann na Boinne	7 Meath	Alison Higgins	15 years
112	NEP	Gleann na Boinne	7 Meath	Patricia Walsh	5 Years
113	NEP	Gleann na Boinne	7 Meath	John Glennon	5 Years
114	NEP	Lakelands	14 Roscommon	Margaret Hurley	5 Years
115	NEP	Lakelands	14 Roscommon	Linda Kelly	5 Years
116	NEP	Lakelands	14 Roscommon	Mary McCormack	5 Years
117	NEP	Lakelands	14 Roscommon	Phil Naughton	10 Years
118	NEP	Lakelands	1st/10th Westmeath Scout Group Mullingar	Olivia Curran	5 Year Service Award
119	NEP	Lakelands	1st/10th Westmeath Scout Group Mullingar	Frances Little	10 Year Service Award
120	NEP	Lakelands	5th Westmeath	Noel Fennessy	5 Year Service Award
121	NEP	Louth	7 Louth, Clogherhead	Ailish Mulvanny	5 Years
122	NEP	Louth	7 Louth, Clogherhead	Fiona O'Brien	5 Years
123	NEP	Louth	St Olivers	Willie Reilly	20 Year Service Award
124	NEP	Louth	St Olivers	Jane Coyle	20 Year Service Award
125	NEP	Louth	St Olivers	Jackie Walshe	15 Year Service Award
126	NEP	Louth	St Olivers	Joanne Taaffe	5 Year Service Award
127	NEP	Louth	St Olivers	Grainne Hurley	5 Year Service Award
128	NEP	Louth	St Olivers	Pauline Hamill	5 Year Service Award
129	NEP	Monaghan	4 Monaghan	Eoin Cooney	15 Year Service Award
130	NEP	Monaghan	4 Monaghan	Rosemarie Cooney	10 Year Service Award
131	NEP	Reachra	12 Dublin, Dollymount	Kieran Cody	10 Years
132	NEP	Reachra	12 Dublin, Dollymount	Paul Collins	5 Years
133	NEP	Reachra	12 Dublin, Dollymount	Dermot Durack	20 Years
134	NEP	Reachra	12 Dublin, Dollymount	Brian Fitzpatrick	10 Years
135	NEP	Reachra	12 Dublin, Dollymount	Daniel Kennedy	20 Years
136	NEP	Reachra	12 Dublin, Dollymount	Maria McNally	10 Years
137	NEP	Reachra	12 Dublin, Dollymount	Veronica Rowan	25 Years
138	NEP	Reachra	12 Dublin, Dollymount	Bert O'Reilly	5 Years
139	NEP	Reachra	12 Dublin, Dollymount	Dympna O'Reilly	25 Years
140	NEP	Reachra	12 Dublin, Dollymount	Kieran Cody	20 Years
141	NEP	Reachra	12 Dublin, Dollymount	Maria McNally	15 Years
142	NEP	Reachra	12 Dublin, Dollymount	Bert O'Reilly	25 Years
143	NEP	Reachra	73 Dublin Raheny	Ann Marie Punch	10 Years
144	NEP	Reachra	73 Dublin Raheny	Martin Punch	15 years
145	NEP	Reachra	73 Dublin Raheny	Mark Hardiman	15 years

146	NEP	Reachra	73 Dublin, Raheny	Derek Bray	20 Years
147	NEP	Reachra	73 Dublin, Raheny	Dannie Flemming	10 Years
148	NEP	Reachra	73 Dublin, Raheny	Cathal Gahan	5 Years
149	NEP	Reachra	73 Dublin, Raheny	Elaine Dunne	5 Years
150	NEP	Reachra	73 Dublin, Raheny	Damien Kane	5 Years
151	NEP	Reachra	73 Dublin, Raheny	Aidan Dunne	5 Years
152	NEP	Reachra	73rd Raheny Dublin	Cathal Gahan	10 Year Service Award
153	NP	Brian Boru	6 Tyrone, Cookstown	Emma Devlin	5 Years
154	NP	Brian Boru	6 Tyrone, Cookstown	Gary Eastwood	5 Years
155	NP	Brian Boru	6 Tyrone, Cookstown	Catherine O'Neill	10 Years
156	NP	Brian Boru	6 Tyrone, Cookstown	Mary Hogg	25 Years
157	NP	Down and Connor	23 Antrim	Vera McElroy	10 Year Service Award
158	NP	Down and Connor	23 Antrim	Johnny McDonnell	10 Year Service Award
159	NP	Down and Connor	23 Antrim	Clare McDonnell	10 Year Service Award
160	NP	Down and Connor	23 Antrim	Sarah Brown	5 Year Service Award
161	NP	Down and Connor	23 Antrim	Stephen Robinson	5 Year Service Award
162	NP	Down and Connor	23 Antrim	Michael Dobbin	10 Year Service Award
163	NP	Down and Connor	23 Antrim	Monica Foster	5 Year Service Award
164	NP	Down and Connor	23 Antrim	Ita Caldwell	5 Year Service Award
165	NP	Down and Connor	23 Antrim	Sean Compston	5 Year Service Award
166	NP	Down and Connor	23 Antrim	Iarueen McNally	5 Year Service Award
167	NP	Down and Connor	29th Belfast	Patrick Polin	10 Year Service Award
168	NP	Down and Connor	29th Belfast	Ann Timoney	10 Year Service Award
169	NP	Down and Connor	29th Belfast	Joe McGrady	10 Year Service Award
170	NP	Down and Connor	29th Belfast	John McKavanagh	10 Year Service Award
171	NP	Down and Connor	29th Belfast	Kevin Quigley	15 Year Service Award
172	NP	Down and Connor	29th Belfast	Eilish Boyle	15 Year Service Award
173	NP	Down and Connor	29th Belfast	Gary Davidson	10 Year Service Award
174	NP	Down and Connor	29th Belfast	Ronan McCaughey	5 Year Service Award
175	NP	Down and Connor	29th Belfast	Seamus Napier	5 Year Service Award
176	NP	Down and Connor	29th Belfast	Christina Murray	5 Year Service Award
177	NP	Erne	18 Fermanagh	Liam McMulkin	10 Year Service Award
178	NP	Errigal	15 Donegal	Triona Doherty	5 Years
179	NP	Errigal	15 Donegal	Sharleen Doherty	5 Years
180	NP	Errigal	15 Donegal	Calum Tweedie	5 Years
181	NP	Errigal	3 Donegal, Raphon	Wendy Morrow	25 years
182	NP	Errigal	3 Donegal, Raphon	Margaret McKnight	20 years
183	NP	Errigal	3 Donegal, Raphon	John McQueen	20 years
184	NP	Errigal	3 Donegal, Raphon	John Hunter	15 years
185	NP	Errigal	3 Donegal, Raphon	John McQueen Junior	10 years
186	SEP	Carlow /Kilkenny	6th Kilkenny Kells	Pamela Fennelly	5 Year Service Award
187	SEP	Carlow /Kilkenny	6th Kilkenny Kells	David Farrell	5 Year Service Award
188	SEP	Carlow Kilkenny	5th Carlow Town	Marie Therese Byrne	5 Year Service Award
189	SEP	Carlow Kilkenny	5th Carlow Town	Pat Kelleher	5 Year Service Award
190	SEP	Carlow/Kilkenny	2 Carlow, Bagenalstown	Carol Clarke	5 Years
191	SEP	Carlow/Kilkenny	2 Carlow, Bagenalstown	Niamh Darcy	5 Years
192	SEP	Carlow/Kilkenny	5 Carlow Tullow	Ann Byrne	10 Years
193	SEP	Carlow/Kilkenny	5 Carlow Tullow	Bernie Byrne	10 Years
194	SEP	Carlow/Kilkenny	5 Carlow Tullow	Simon Ronan	10 Years
195	SEP	Carlow/Kilkenny	5 Carlow Tullow	Sharon Maher	5 Years

196	SEP	Carlow/Kilkenny	5 Carlow Tullow	Tony Maher	5 Years
197	SEP	Carlow/Kilkenny	5 Carlow Tullow	Elish Doran	5 Years
198	SEP	Carlow/Kilkenny	6th Kilkenny Kells	Gerard Dowling	5 Year Service Award
199	SEP	Cill Dara	1/10Kildare	Barry Brock	5 Year Service Award
200	SEP	Cill Dara	1/10Kildare	Kieran Slevin	5 Year Service Award
201	SEP	Cill Dara	1/10Kildare	Brenda Murtagh	10 Year Service Award
202	SEP	Cill Dara	1/10Kildare	Lorna Geraghty	10 Year Service Award
203	SEP	Cill Dara	1/10Kildare	Kieran Slevin	5 Year Service Award
204	SEP	Cill Dara	1/10Kildare	Lorna Geraghty	5 Year Service Award, 10 Year Service Award
205	SEP	Cill Dara	1/10Kildare	Brenda Murtagh	10 Year Service Award
206	SEP	Cill Dara	1/10Kildare	Barry Brock	5 Year Service Award
207	SEP	Cill Dara	19th Kildare Salesians	Kenneth Boylan	5 Year Service Award
208	SEP	Cill Dara	19th Kildare Salesians	Damien Brady	10 Year Service Award
209	SEP	Cill Dara	19th Kildare Salesians	Michael Connolly	5 Year Service Award
210	SEP	Cill Dara	19th Kildare Salesians	Stephen Reilly	10 Year Service Award
211	SEP	Cill Dara	5th Kildare Clane	Emma Priest YY	5 Year Service Award, 10 Year Service Award
212	SEP	Cill Mhantain	11 Wicklow	Dermot Hackett	5 Years
213	SEP	Cill Mhantain	11 Wicklow	Dermot Hackett	10 Years
214	SEP	Cill Mhantain	11 Wicklow	Anne Usher	5 Years
215	SEP	Cill Mhantain	11 Wicklow	Anne Usher	10 Years
216	SEP	Cill Mhantain	11 Wicklow	Lianda Johnston	5 Years
217	SEP	Cill Mhantain	11 Wicklow	Judy Davis	5 Years
218	SEP	Cill Mhantain	11 Wicklow	Claire Greene	5 Years
219	SEP	Slieve Bloom	3rd Laois Durrrow	Justin Brophy	5 Year Service Award
220	SEP	Slieve Bloom	3rd Laois Durrrow	Niall Brophy	5 Year Service Award
221	SEP	Slieve Bloom	3rd Laois Durrrow	Patricia Carroll	5 Year Service Award
222	SEP	Slieve Bloom	3 Laois, Durrrow	Orla Edward	5 Years
223	SEP	Slieve Bloom	6th Tipperary	Francis Minogue	15 Year Service Award
224	SEP	Slieve Bloom	7th Offaly	Mark Wallace	5 Year Service Award
225	SEP	South Kildare	2 Kildare, Newbridge	Stephanie Somers	5 Years
226	SEP	South Kildare	4th Kildare Naas	Michael Regan	5 Year Service Award
227	SEP	South Kildare	4th Kildare Naas	Clare	5 Year Service Award
228	SEP	South Kildare	4th Kildare Naas	Peter Collins	25 Year Service Award
229	SEP	South Kildare	4th Kildare Naas	Martin Carroll	5 Year Service Award
230	SEP	South Kildare	4th Kildare Naas	Elaine Milne	5 Year Service Award
231	SEP	South Kildare	4th Kildare Naas	Irene Flanagan	5 Year Service Award
232	SEP	South Kildare	4th Kildare Naas	Brendan Moriarty	5 Year Service Award
233	SEP	South Kildare	4th Kildare Naas	Martin Lawlor	5 Year Service Award
234	SEP	South Kildare	4th Kildare Naas	Pauline Murphy	10 Year Service Award
235	SEP	South Kildare	4th Laois	Donnie Molloy	20 Year Service Award
236	SEP	South Kildare	Newbridge	Patrick McAuliffe	5 Years
237	SEP	Waterford	17/20/30 Waterford	Caroline Madigan	20 Year Service Award
238	SEP	Waterford	17/20/30 Waterford	Donna Fitzgerald	5 Year Service Award
239	SEP	Waterford	27 Waterford	Kieran Mulhall	5 Year Service Award
240	SEP	Waterford	2nd Port Dunmore East	Derrick Watson	10 Years
241	SEP	Waterford	2nd Port Dunmore East	Elizabeth Power	25 Years
242	SEP	Waterford	2nd Port Dunmore East	Shirley O'Neill	25 Years
243	SEP	Waterford	4 Waterford Appeside	Gearoid Fraher	5 Years

244	SEP	Waterford	De La Salle	Tony Madigan	20 Years
245	SEP	Waterford	De La Salle	Owen Riordan	25 Years
246	SEP	Waterford	Tramore Bay 36th Waterford	Cathy Skilton	5 Year Service Award
247	SEP	Waterford	Tramore Bay 36th Waterford	Ashley Skilton	10 Year Service Award
248	SEP		8 Waterford	Peter Hewison	10 Year Service Award
249	SP	Cois tSiuire	7th Tipperary	Marie O Farrell	5 Year Service Award
250	SP	Cois tSiuire	7th Tipperary	Richard Roche	5 Year Service Award
251	SP	Cois tSiuire	7th Tipperary	Tara Armitage	10 Year Service Award
252	SP	Cois tSiuire	7th Tipperary	Patrick O Donnell	10 Year Service Award
253	SP	Cois tSiuire	7th Tipperary	John Hickey	10 Year Service Award
254	SP	Cois tSiuire	7th Tipperary	Tina English	15 Year Service Award
255	SP	Cois tSiuire	7th Tipperary	Leo Coffey	10 Year Service Award
256	SP	Cois tSiuire	7th Tipperary	Kevin Hubbard	25 Year Service Award
257	SP	Cois tSiuire	7th Tipperary	Brendan Looby	10 Year Service Award
258	SP	Cois tSiuire	7th Tipperary	Joe Walsh	10 Year Service Award
259	SP	Cork South	2/7 Cork	Tom Kelleher	10 years
260	SP	Cork South	2/7 Cork	Pat McCarthy	10 years
261	SP	Cork South	2/7 Cork	Michael Murphy	5 Years
262	SP	Kerry	8th Kerry (Fenit)	Fiona Bohan	5 Year Service Award
263	SP	Lee Valley	43 Cork, Bishopstown	June Ward	20 Years
264	SP	Lee Valley	5th Cork (The Lough)	Colin Heas	25 Year Service Award
265	SP	Lee Valley	5th Cork(the Lough)	Michael Phillips	10 Year Service Award
266	SP	Limerick	2/6 Limerick	John Collopy	15 Years
267	SP	Limerick	2/6 Limerick	Noelle McInerney	20 Years
268	SP	Limerick	2/6 Limerick	Jim Walsh Jnr	5 Years
269	SP	Limerick	32 nd Limerick St. Paul's	Geraldine Callanan	5 Year Service Award
270	SP	Limerick	32 nd Limerick St. Paul's	George Fitzpatrick	5 Year Service Award
271	SP	Limerick	32 nd Limerick St. Paul's	Caroline Flahive	5 Year Service Award
272	SP	Limerick	32 nd Limerick St. Paul's	Noilin Guinane	5 Year Service Award
273	SP	Limerick	32 nd Limerick St. Paul's	Colm Slevin	5 Year Service Award
274	SP	Limerick	32 nd Limerick St. Paul's	Martina Slevin	5 Year Service Award
275	SP	Limerick	32 nd Limerick St. Paul's	Margaret Tyrrell	5 Year Service Award
276	SP	Limerick	32 nd Limerick St. Paul's	George Fitzpatrick	5 Year Service Award
277	SP	Limerick	45 Limerick	Cecilia Minihan	10 Years
278	SP	Limerick	45 Limerick	Kay Coughlan	10 Years
279	SP	Limerick	45 Limerick	James Coughlan	10 Years
280	SP	North Cork	29th/30th Cork (Mitchelstown)	Richard O'Meara	5 Year Service Award
281	SP	North Cork	29th/30th Cork Mitchelstown	Ralph Reigal	20 Year Service Award
282	SP	North Cork	29th/30th Cork Mitchelstown	Roisin Keane	20 Year Service Award
283	SP	North Cork	29th/30th Cork mitchelstown	Patrick Roche	25 Year Service Award
284	SP	North Cork	29th/30th Cork Mitchelstown	Liam Fitzgerald	20 Year Service Award
285	WP	12th Roscommon	12th Roscommon	Caroline Madden	5 Year Service Award
286	WP	2/3/10SLIGO	2/3/10SLIGO	Dolores Henderson	5 Year Service Award
287	WP	Clare	5th/22nd Killaloe	Joe Cahalane	10 Year Service Award
288	WP	Clare	5th/22nd Killaloe	Geraldine Cosgrove	5 Year Service Award
289	WP	Clare	5th/22nd Killaloe	Michael Hart	5 Year Service Award
290	WP	Clare	5th/22nd Killaloe	Noreen Lane	5 Year Service Award
291	WP	Clare	5th/22nd Killaloe	Clifford Nolan	5 Year Service Award
292	WP	Clare	5th/22nd Killaloe	Michael O'Mara	5 Year Service Award
293	WP	Clare	5th/22nd Killaloe	Regina Quinn	5 Year Service Award

294	WP	Clare	5th/22nd Killaloe	Liam Rainford	5 Year Service Award
295	WP	Clare	5th/22nd Killaloe	Maureen Ryan	5 Year Service Award
296	WP	Galway	"	ST. NICHOLAS 1GALWAY "	Miriam Pybus
297	WP	Galway	13th Galway Renmore (St. Oliver Plunketts)	Philip Sheeran	20 Year Service Award
298	WP	Galway	13th Galway Renmore (St. Oliver Plunketts)	Paul Whelan	5 Year Service Award
299	WP	Galway	13th Galway Renmore Scouts (St. Oliver Plunketts)	Eamon Hartley	10 Year Service Award
300	WP	Galway	14th St. Patricks	Regina Flynn	5 Year Service Award
301	WP	Galway	14th St. Patricks	Robert Gander	20 Year Service Award
302	WP	Galway	14th St. Patricks	Patrick Hennelly	5 Year Service Award
303	WP	Galway	14th St. Patricks	Eileen Spillane-McHugh	10 Year Service Award
304	WP	Galway	14th St. Patricks	Anne Fallon	5 Year Service Award
305	WP	Galway	14th St. Patricks	Dubheasa Kelly	5 Year Service Award
306	WP	Galway	14th St. Patricks	Tom Roddy	5 Year Service Award
307	WP	Galway	14th St. Patrick's	Bryan Cahill	5 Year Service Award
308	WP	Galway	14th St. Patricks Scout Group	Mary Collins	5 Year Service Award
309	WP	GALWAY	1st Galway St Nicholas	Nuala Heffernan	5 Year Service Award
310	WP	GALWAY	1st Galway St. Nicholas	Anne Marie Miller	15 Year Service Award
311	WP	Galway	26 Galway	Anna Casserly	10 Years
312	WP	Galway	26 Galway	Mary Kyne	5 Years
313	WP	Lough Keel	1 Leitrim	Joe Feely	25 Years
314	WP	Lough Keel	1 Leitrim	Damien Hamill	10 Years
315	WP	Lough Keel	1 Leitrim	Damien Hamill	15 Years
316	WP	Lough Keel	1 Leitrim	Damien Hamill	20 Years
317	WP	Lough Keel	1 Leitrim	Ciaran McBrien	5 Years
318	WP	Lough Keel	1 Leitrim	Damien O'Brien	5 Years
319	WP	Lough Keel	1 Leitrim	Damien O'Brien	10 Years
320	WP	Lough Keel	1 Leitrim	Damien O'Brien	15 Years
321	WP	Lough Keel	1 Leitrim	Damien O'Brien	20 Years
322	WP	Lough Keel	1/11 Roscommon	Declan Duignan	15 Years
323	WP	Lough Keel	1/11 Roscommon	Beth Egan	5 Years
324	WP	Lough Keel	1/11 Roscommon	Geoffrey Henry	5 Years
325	WP	Lough Keel	1/11 Roscommon	Colin Kearney	5 Years
326	WP	Lough Keel	1/11 Roscommon	Padraig Langan	5 Years
327	WP	Lough Keel	1/11 Roscommon	Angela Leonard	5 Years
328	WP	Lough Keel	12th roscommon	Ger Farrell	5 Year Service Award
329	WP	Lough Keel	12th Roscommon	Anne E O'Reilly	5 Year Service Award
330	WP	Lough Keel	12th Roscommon	Tom Gill	5 Year Service Award
331	WP	Lough Keel	12th Roscommon	Marie Cleary	5 Year Service Award
332	WP	Lough Keel	12th Roscommon	Pauline Casey	5 Year Service Award
333	WP	Lough Keel	12th Roscommon	Mary Hussey	5 Year Service Award
334	WP	Lough Keel	12th Roscommon	Maura Tobin	5 Year Service Award
335	WP	Lough Keel	12th Roscommon	Caroline Connaughton	5 Year Service Award
336	WP	Lough Keel	12th roscommon	Marie English	5 Year Service Award
337	WP	Lough Keel	12th Roscommon	Pauline Casey	5 Year Service Award
338	WP	Lough Keel	12th roscommon	Liam Kelly	5 Year Service Award
339	WP	Mayo	1st Mayo Castlebar	Thomas Horkan	5 Year Service Award

340	WP	Mayo	1st Mayo Castlebar	Breda Cecchetti	10 Year Service Award
341	WP	Mayo	2 Mayo	Babs Strutt	10 Years
342	WP	MHUIGHEO	8th Mayo, Belmullet	Eileen Cowman	5 Year Service Award
343	WP	MHUIGHEO	8th Mayo, Belmullet	Pauline Geraghty	5 Year Service Award
344	WP	Yeats	2/3/10 Sligo	John Bartlett	5 Year Service Award
345	WP	Yeats	4th Sligo Calry	GERALDINE COURTENAY	5 Year Service Award
346	WP	Yeats	4th Sligo Calry	Olive Kerrigan	5 Year Service Award
347	WP	YEATS	4th SLIGO CALRY	FABIAN DOWNES	5 Year Service Award
348	WP	YEATS	4th SLIGO CALRY	ANGELA CURRID	5 Year Service Award
349	WP	YEATS	4th SLIGO CALRY	WILLIE DOWNES	5 Year Service Award
350	WP	YEATS	4th SLIGO CALRY	GERALDINE SIBERRY	5 Year Service Award
351	WP	Yeats	County Team	Michael Barrett	20 Year Service Award, 25 Year Service Award
352	WP	Yeats	Sligo	Gillian Watters	20 Year Service Award
353	WP	Yeats Scout County	2/3/10SLIGO	Mary Kilfeather	5 Year Service Award
354	WP	Yeats Scout County	2/3/10SLIGO	Patricia Cryan	10 Year Service Award





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SCOUTING
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