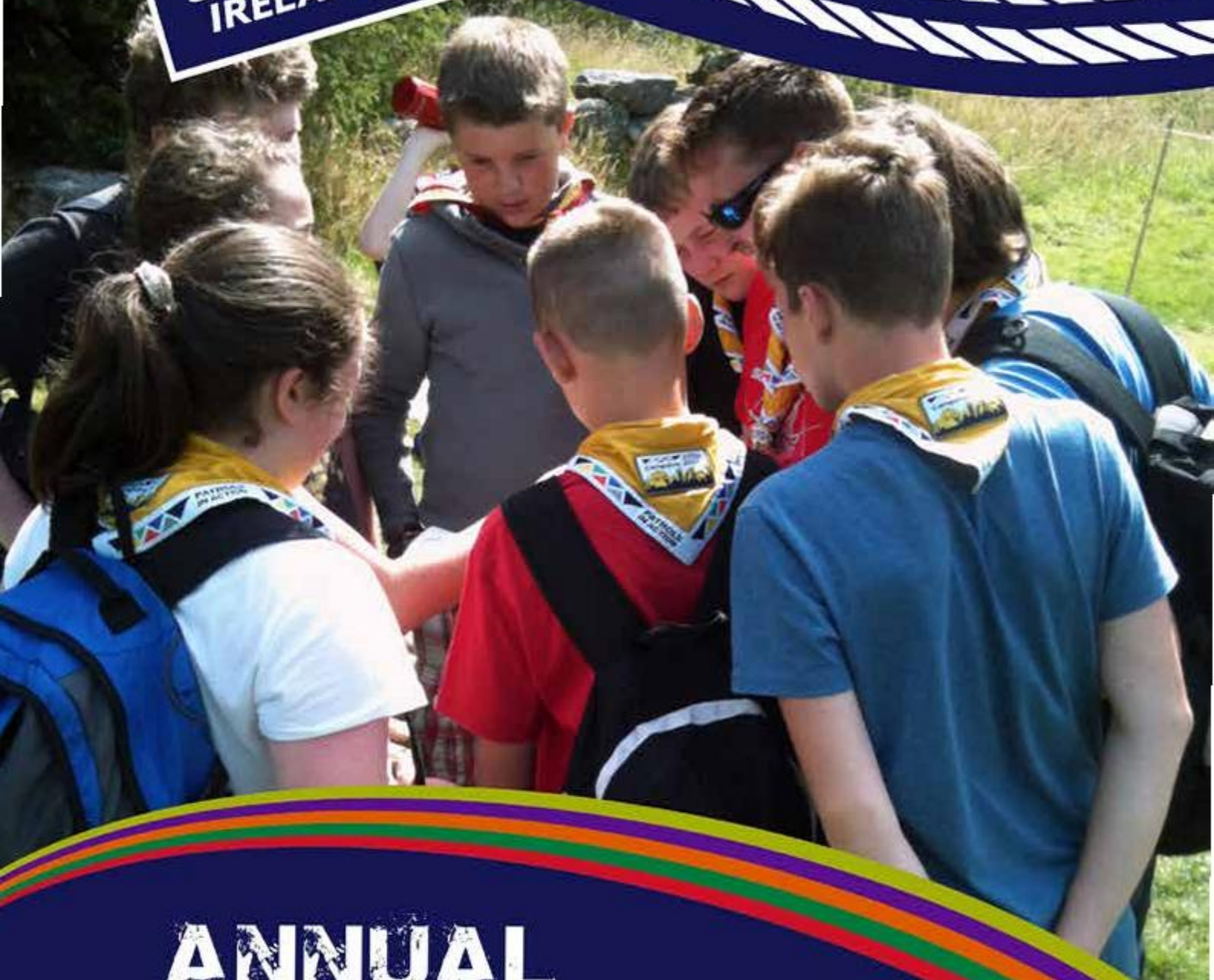




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ANNUAL REPORT 2013



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Scouting Ireland Annual Report 2013



Scouting Ireland is a voluntary, non-formal
educational movement for young people.

It is independent, non-political, open to all without
distinction of origin, race, creed or gender, in
accordance with the purpose, principles and
methods conceived by the Founder, Robert Baden-
Powell and as stated by the World Organisation of
the Scout Movement.

Scouting Ireland encourages the physical,
intellectual, character, emotional, social, and
spiritual development of young people so that they
may achieve their full potential
and, as responsible citizens, to improve society.



Scouting Ireland achieves its aim through a
system of progressive self education, known as
the Scout Method, the principal elements of which
are:



Voluntary membership of a Group which, guided
by adults, is increasingly self-governing in its
successive age groups.



Commitment to a code of living as expressed in
the Promise & Law, the meaning of which is
expanded as the member grows toward maturity.



The provision of a wide range of attractive,
constructive and challenging activities, including
opportunities for adventure and exploration both
indoors and outdoors.



The provision of opportunities for leadership and
responsibility.



Learning by doing.



Encouragement of activity in small Groups.



An award scheme, which encourages participation
in its full range of activities and provides
recognition of individual and group achievements.



Symbolic Framework.



Chief Scout



Dear fellow Scouts and Friends

2012-2013 was a great year for Scouting Ireland. I was delighted to meet so many great Scouts and Scouters throughout the Country. I'm deeply grateful for the warm welcome and hospitality I received everywhere and I was uplifted and inspired by the Scouts and Scouters I met. This has been a very busy and exciting year. Indeed it's gone so quickly that it's hard to believe that a year has passed. We've all been busy at the business of Scouting and I hope that you enjoyed your Scouting as I did. Ireland and its people are battling though enormous challenges and I pray that we are coming through this difficult period. I know that this has put great pressure on families and on young people, particularly those struggling to find employment. Scouting can play an important part in providing a positive spirit of optimism and possibility and in helping young people prepare for life and fulfilling employment. Scouting Ireland, as the leading non-formal educational movement in the Country, has a special responsibility to show the way to a better future and to support young people though these challenges.



Transformation and Vision 20:20



We started on the road of preparing our Vision 20:20 strategy in May 2012 and we engaged in the most extensive consultation process in Scouting Ireland's history, meeting over 1,300 adults and young people at conferences and seminars nationwide. In November 2013 we launched our strategy with a focus on Success Through Groups. Our National Council 2014 will be asked to make crucial decisions on our structures, constitution and rules in order to align the Association to this new strategy. It is an exciting start to the second decade of Scouting Ireland and I'm very confident that Vision 20:20 points to a future that is bright and secure for our Association.

Our Association continues to grow with a membership now of 44,000 and nearly 500 Groups. Our reach to young people is among the highest in Europe and indeed the World. I am concerned that our retention of young people in our older sections (Scouts, Venture Scouts and Rovers Scouts) is not what it should be. In many cases the reason is simply that the sections are not there for them to progress to and this must be a key focus for the years ahead. I believe that the Vision 20:20 strategy will help meet this challenge.

"It is an exciting start to the second decade of Scouting Ireland and I'm very confident that Vision 20:20 points to a future that is bright and secure for our Association."

Our Patron

We are very privileged to have the President of Ireland, Michael D Higgins, as our patron and he has shown his personal interest and encouragement for the work of Scouting. We are very grateful for his support.

Campsite Development

The National Management Committee (NMC) have adopted a major campsite and centre development strategy for our 5 National Centres: Castle Saunderson, Lough Dan, Mt Melleray, Killaloe and Larch Hill to bring them to international standard over 3 years. This involves a major capital investment programme in each of the centres. Plans for the refurbishment/rebuilding of the hostels at Killaloe National Water Activity Centre and at Larch Hill are at an advanced stage and we should see huge progress in the year ahead.

Some Highlights of the Year

- Continuing high levels of adult recruitment
- Recharge weekend at Larch Hill
- 6 Provincial conferences for Vision 20:20
- National Council in Sligo
- Contingent to World Scout Moot Canada
- CampONE 'Patrols in Action' at Larch Hill
- Record participation at the Phoenix Challenge
- Membership tops 44,000 and over 500 Groups
- Separate meetings with 4 Government Ministers



***"Scouting Ireland, as the leading non-formal educational movement in the country, has a special responsibility to...
...support young people through these challenges."***



Government Support

We are grateful to Government for the support and funding that the Association receives through the offices of the Minister for Children and Youth Affairs, Ms. Frances Fitzgerald TD.; under the aegis of the Youth Service Grant Scheme. The economic crisis that we are suffering has severely impacted our resources through the massive decline in our grant support over the last 4 years.

We have worked hard to show the Government the extraordinary value delivered for the modest support given and I believe that that is now understood and I look forward to an improvement in support as the economic environment improves. This funding is vital for the successful operation of the Association and the support of our 10,000 volunteers. We have had valuable meetings with the Minister for Education and Skills, Ruairi Quinn TD, Minister for Public Expenditure and Reform, Brendan Howlin TD, Minister of State with special responsibility for the Office of Public Works (OPW), Brian Hayes TD and Minister Frances Fitzgerald. This has helped raise the profile of Scouting Ireland with the Government and build an understanding of our work and our challenges.



Gone Home

We introduced a new tradition this year with our remembrance service, The Scouting Trail, in June. I wish to acknowledge and pay tribute to those Scouts and Scouters who walked the trail with us and have Gone Home. We had a very memorable and touching service at Larch Hill and over 40 Groups participated with 350 people attending. This event is firmly in our calendar for the years ahead and I would ask every Group to consider attending next June. I am particularly conscious of those of the Scouting family, who have in the past year left the Scouting trail and I pass on my condolences to their families and friends. We carry the fond memories of our loved ones as our comfort. Ar dhéis Dé go raibh a anam.

“We have worked hard to show the Government the extraordinary value delivered for the modest support given and I believe that that is now understood.”

The Peace Light

I want to invite you to join with me in supporting a project that is near to my heart – The Peace Light of Bethlehem. For those of you who are new to the idea, I will explain. In December an Israeli Scout and a Palestinian Scout will

take a light from the stable at Bethlehem and it will travel on a journey across the world supported by Scouting and will be brought to communities, parishes and homes. It is a powerful symbol of the message of peace that was brought to the world in Bethlehem 2,000 years ago. It’s a message that this world still needs. I want you to be part of it. For those of you who participated last year, I say well done and you know the worth of this. For those who are new to the Peace Light, please join in and be part of this powerful global, yet uniquely local event.

I would like the light to go to every Province and County and I would ask you to put a plan in place for your Group and Community. Collect the light from your nearest distribution point, create an event and make sure your Group is involved.



Finally

As ever I want to thank all of our 10,000 adults who give so generously of their time and energy to Scouting. You are our most valuable asset and you may be assured of our commitment to you. Scouting Ireland simply wouldn’t work without you. Mile buíochas.

I want to thank the NMC, the Chief Executive Officer (CEO), the staff at National Office and all those who work



at national level for their dedication to Scouting Ireland and their kindness and support to me.

There is no greater responsibility, than to fulfil the trust placed on us in working with young people.

Go raibh míle maith agaibh

Michael John Shinnick

“...I want to thank all of our 10,000 adults who give so generously of their time and energy to Scouting.”



"We started on the road of preparing our Vision 20:20 strategy in May 2012 and we engaged in the most extensive consultation process in Scouting Ireland's history, meeting over 1,300 adults and young people at conferences and seminars nationwide.

In November 2013 we launched our strategy with a focus on 'Success Through Groups'.

Our National Council 2014 will be asked to make crucial decisions on our structures, constitution and rules in order to align the Association to this new strategy.

It is an exciting start to the second decade of Scouting Ireland and I'm very confident that Vision 20:20 points to a future that is bright and secure for our Association."

Michael John Shinnick
Chief Scout



This year I commenced my second term as Chief Commissioner (Youth Programme) (CCYP) and I would like to thank everyone for their continued commitment and support. Can I also thank and acknowledge, at this time, all those people, who have worked with me in my first term and contributed to the development of Scouting. I start this new journey with a new team and I would like to welcome them all on board and invite you to read their reports that follow.

My first term of office was dedicated to establishing our new ONE Programme across all of our five Programme Sections. We have managed to do this and all of our Scout Groups have now adopted and are working in the ONE Programme environment. During this term of office, I want to now move to a supportive role. The ONE Programme presented a number of key concepts to the way we work with and support young people. It is a challenge therefore for everybody to adapt and understand the reasons for these changes in approach and the National Programme teams will now embark upon a mission to put in place whatever supports and resources are required to enable a quality Scouting experience for all young people.

ONE PROGRAMME
UP AND RUNNING

Adults and young people

One of the cornerstones of Scouting's delivery to young people is the Scout Method. A unique mix and blend of actions, elements and attitudes that creates a quality Scouting experience for young people. Each element is interlinked and it is unfair to separate one from the other but I want to draw your attention, in particular, to the interaction between adults and young people. Adults have always been in a supportive role when working with young people and this is reinforced in the ONE Programme concepts



and the Scout Method. A supportive role means that young people are empowered to run and execute their own programme and realise their dreams.

We all know it is easy to design a programme and present it to young people, but that is not what Scouting is about. Scouting is about young people doing their thing and being supported in this journey by adults. This is particularly the case when creating programme cycles and designing activities. Scouts of all ages have this capacity – obviously younger sections will need some extra support, but older sections should be a lot more dynamic and young people in action should be to the fore.

There are challenges in this concept from both sides and in the next year my team will be introducing some new

resources and also a series of leadership skills courses for young people to help address these. These actions will be designed to enable young people so that they have the confidence and skills to realise their dreams and aspirations. I look forward to rolling these resources out through the support structures shortly.

Outdoor activities

Camping and activities of all kinds in the outdoors are part of the programme for a particular reason. They are not there, as some people often think, because they are cheap activities to run or an easy way to bring young people on holidays. Camping and outdoor activities are extremely important to the Scouting programme as it is within these activities that the magic of Scouting is realised. When a small team camp together for a period of time they are, in effect, living life in a micro society, a place where they have to take decisions on all sorts of things (often done by adults in real life) – cooking, sanitation, living together, disputes, budgeting, risk management, safety and looking after their shelter. Within these situations the small team work together to solve issues and overcome the problems and challenges presented by the daily routine of camp but also the adventurous programme on offer.

The annual camp or annual programme highlight event under canvas in each section is an extremely important learning tool of the Scouting programme; our training at meetings and other activities leads to this event. It is worrying to note from recent figures that the number of Sections providing such an experience is dropping dramatically. We must encourage and facilitate regular opportunities for our programme sections to include camping experiences in their programme cycles.



Adventures, camping and activities in the out of doors is what Scouting is all about – it is one of its unique selling points and what makes Scouting attractive to young people. We are also noting drops in membership in the Cub Scout and Scout programme sections – I wonder are the two inter-connected. I will be exploring this further in the coming months but the bottom line is we need to start providing and supporting young people to experience the out of doors and the thrills of the camping experience.

The National Youth Programme Committee (NYPC)

The NYPC is my team and effectively my right hand. This team under my leadership is charged with the development and support of youth programme for the Association. During the year, the Committee met regularly to discuss the progress of the transition process, organisation of events, creation of policy and identifying supports and resources that are required to enable Scouting to happen in your Section. This Committee works hand in hand with the

'Scouting is about young people doing their thing and being supported in this journey by adults.'



National Adult Resources Committee (NARC), so agenda items are shared and solutions can be progressed as quickly as possible.

During the year, a successful Youth Programme & Adult Resource Forum was held in Castle Saunderson. This symposium of ideas and best practice was run by both the NYPC and NARC, working hand in hand. This event was designed to build competencies within our structures, so that we can support Scout Groups more effectively through Programme and Training in the Counties, based on their needs.

The Programme Unit

The Programme Unit is the professional side of my team and they work closely with me and all the members of the NYPC to put in place and support all that is required of our Scouting Sections. The Unit also works closely with the Provincial Support Officers (PSO) and Group Support Facilitators (GSF) to ensure that all Scouters are supported on programme related issues.

Throughout the year the Unit:

- Undertakes on-going research and development of new initiatives and mechanisms
- Develops new resources and handbooks
- Provides support and advice to my team and Programme Scouters throughout the Country
- Provides the administration of events, the Chief Scout Award and other related Programme activities, which are also handled by the Unit on a day to day basis



Without the professional backup provided by our staff it would be impossible to do the job that we do and I would like to acknowledge their continued support and commitment to me and the team.

The Chief Scout Award

The Chief Scout Award continues to capture the imagination of our Scouts. During the last year the volume of applications has increased dramatically. The Beaver and Cub Scout Sections have been the most active in seeking this Award, but the other Sections are also busy.

Backing up this Award, is our administrator at National Office, Gillian Keogh, who ensures everything is perfect and working smoothly. Emma McMullan, is the Team Lead and she is supported by a team of volunteer mentors who work with young people as they undertake this challenge – thanks is due to them all for this great success.

We will continue to improve the system during the coming year and provide local training courses for new mentors.

Other Highlights

In the following pages you will have an opportunity to explore in detail the reports of each of the Programme Commissioners and can I just highlight one or two items which I think merit mention.

Inside Out

Many of the Programme Commissioners provided resource material and guidance throughout the year via the pages of the Inside Out magazine. Other resources have also been added to the programme resources area on our website and I invite you all to check out these supports.

“Youth empowerment, however, is a function of Scouting’s programme at all levels.”



Camp One

The Camp One event – focused on the goal of LONE Patrol camping, putting Patrols into Action and empowering young people. This was run in Larch Hill, during the month of July and is part of a 5 Year National Scout Centres ‘Putting Patrols into Action’ initiative. This was a great activity enjoyed by all participants, thanks in particular is due to the team led by Anthony Finnegan who created a great experience and a workable model to carry to the next series of camps. Next year’s camp – Camp Two - will take place in Lough Dan from the 16-20th July 2014.

New Venture Scout Units

I am encouraged by the commitment of Scout Groups around the Country to developing Venture Scout Units. During the year, we produced two new handbooks, one for Venture Scouts and the other for Rover Scouts. These handbooks explain the concept of Venture Scouting and Rover Scouting along with the mechanisms required to create these Programme Sections in your Scout Group. The Scouting Ireland Support Staff, are working closely with Group Leaders and new Programme Sections are opening every month. The number of Venture Scouts is increasing constantly. Our new Programme Commissioner (Venture Scouts) and her team are keen to get out and work with all these new Venture Scout Sections and seeing them at Venture Scout events.

Rover Scouts – growing slowly but surely

Yes, our number of Rover Scouts is low, but wow! They are a dynamic group ready for action at all times. Rover Scouts have travelled the world and have kept the Irish flag flying. The World Scouting ‘Messengers of Peace’ initiative has brought Rover Scouts to Saudi Arabia, Indonesia, Europe and Canada and Irish Rover Scouts are now building a collection of local community service projects into their programme of activities.

Some of our Rover Scouts attended a formal session of the Road Safety Working Group of the United Nations in Switzerland – the first time young people, represented by Scouts, provided direct feedback to the working group as to the attitudes of young people to road safety. The Rover Scouts provided ideas and suggestions that will now form part of international initiatives in the future.

Yet another group of Rover Scouts completed the Explorer Belt in Bilbao, Spain and another travelled to Canada for the World Scout Moot under the leadership of the Head of Contingent, Steven Cull, who led our biggest Rover Scout Contingent to date.

Venture Scouting and Rover Scouting will be a great success story in our future developments, I am sure, all I request is that I have the commitment from each Group Leader to facilitate the establishment and development of these Programme Sections in every Scout Group over the next 3 years.



National Youth Representatives

The three representative groups – Scout, Venture Scout and Rover Scout continue to meet and make suggestions to us all about how we can improve Scouting for everyone. Each Programme Section has a series of Youth Fora, at which suggestions and resolutions can be passed up to the NYPC, NARC and our NMC. All suggestions are reviewed and implemented in partnership (young people and adults working together) if practical and reasonable and many resolutions are also carried forward to National Council.

I applaud those Scouters who work closely with these Groups and support them in this valuable contribution,



as these willing and competent young people will be the support and drive of Scouting Ireland into the future. Conor McKeon, formally Programme Commissioner (Scouts), has taken up the new role of National Youth Representative Team Lead and will work to champion the issues raised by young people at the various fora at national level. Stephanie McCann, Youth Empowerment Team Lead, is also working in this area and supporting the empowerment of young people through education of both young people and adults to bring along a much needed positive and enabling culture change at all levels of the association.

As I have said earlier, 'adults supporting young people' has to be a constant and clear focus of our work with



young people, with youth fora and mechanisms such as these as are clear indications of youth empowerment. Youth empowerment, however, is a function of Scouting's programme at all levels and it should exist in all of our Programme Sections so that the National Youth Fora have young people with confidence to drive our Association forward.

National Events Team

The National Events team continued to work very closely with event co-ordinators to provide crucial services and logistics. Considered to be 'background people' they are in fact the critical backbone of any event. Events don't just happen and the event team are working to ensure that everything works smoothly and the experience for all is a great and meaningful one.

Next year and in the future the title National Events will now be called National Activities and will rest with the Programme Commissioners, who will introduce some new and exciting activities in response to the needs of their Section's programme. It is important that we facilitate



activities (not just at national level), but at all levels through an assessment of needs of the Youth Members and Adult Scouters. In doing so, we must not confuse the need for Scouters to network and learn new skills "by doing" with having large gatherings of young people and adults, each has its own purpose and value. Activities of all kinds need to feed into and support the programme of Scouting that young people have a hand in designing.

I invite you to read the reports of the Programme Commissioners that follow, to discover some of the great successes of the last year.

Ian Davy





beaver scouts

Programme Commissioner Beaver Scouts



It is my pleasure to give my final report as Programme Commissioner (Beaver Scouts).

At our team meeting in September we set out our goals for the remainder of the term. We also did a full review of what the team had achieved and where we could have done better. Overall, it was felt that Beaver Scouts had benefited from the rollout of ONE Programme.

The number of Beaver Scouts partaking in Adventure Skills has increased, with more emphasis on practical Scout skills that are age appropriate.

In October a ONE Programme workshop was held for the Waterford Scout County. It was received very well and I got some fantastic feedback. The best nugget of information that I got out of the day was 'just to keep it simple'.

The Beaver Scout days East and West did not go ahead as we had very few bookings – this was partly due to not getting the information out in time and clashing with other events. The monthly articles for Inside Out were a pleasure to write and all the recourses are tried and tested by Beaver Scouts within Fingal Scout County.

“Beaver Scouts partaking in Adventure Skills has increased, with more emphasis on practical Scout skills that are age appropriate.”

I was involved in the planning of the Youth Programme & Adult Resources Forum and was delighted that this was a huge success and a great weekend. I attended various NYPC meetings and it was a pleasure to attend the Chief Scout Award's ceremony in Larch Hill. I took part in the ONE Programme Health Clinic at National Council in Sligo. Karen was a member of the Beaver Scout team and we all wish her the best in her new role and are all willing to help her on her journey.

Stephen Halpin

I took over in May 2013 as Programme Commissioner (Beaver Scouts). I had the pleasure of attending my first Programme Commissioners meeting in June 2013.

While I have retained the support of some of the existing team, I have added some new names to the list during the summer months. These Scouters, like myself, have not been involved at National level before now and I am looking forward to their input during the next 3 years. Our focus will be on National Activities – looking at the value for all Beavers Scouts attending (distance etc), Adult Learning – “how to” and Youth Learning – “Beaver Scouts do”.

A lot of Beaver Scout Colonies do not meet over the summer holidays, so I decided to get the Facebook page for Beaver Scouts up and running as a priority. This gives Beaver Scout leaders a way to communicate with each other during this break. This communication is nationwide and I have received lots of positive comments regarding the page and it has in excess of 350 “likes” already.

Karen Free





Programme Commissioner Cub Scouts



After a very busy year of Cub Scouting, the Cub Scout Programme team met up to plan our final term and you can bet that we were going to make sure that Cub Scouts continued to LIVE IT LARGE and enjoy plenty of exciting programme opportunities.

We continued with our monthly articles in Inside Out – from tow path walking to tin can lanterns and backwoods cooking; we provided various programme ideas that we hope Cub Scouts and Scouters alike enjoyed doing. We also identified our Number One ‘Cubs Corner’ Fan Noel Walsh - thanks Noel for the support and encouragement.

The Programme Team were invited to present workshops in Waterford Scout County & South Kildare Scout County which we really enjoyed doing. The great feedback from the Scouters who attended helped us in developing additional support materials for the Cub Scout Adventure Quest and the Cub Scout’s Personal Progression Scheme.

By popular demand, the National Sunrise Hike made a return to the Cub Scout calendar. This was a LONE event and the response was overwhelming. It is fantastic to see photos of Cub Scouts enjoying the outdoors and experiencing the beauty of nature. Once again, the Rover Scout Society in NUI Maynooth, hosted the National Cub Scout Challenge Day in February. Thirty five teams of Cub Scouts came from all over Ireland to represent their Scout Counties at the challenge. The Programme Team surprised the Cub Scouts by adding a Medieval Theme to the day and they were suitably dressed to greet them. Participants started the day by making a

“...puts the focus on the personal development of the individual Cub Scout...”

team medieval banner. Emphasis was placed on Scouting skills and fun bases this year with very positive feedback from the Cub Scouts.

After a number of months of compiling material, piloting and reviewing, the Team launched a Leadership Programme for Cub Scouts. Many thanks go to the Western and South Eastern Provinces for running the programme and providing feedback. This feedback to date has been very positive especially from Cub Scouts who participated. The Overnight Expedition took place in Mount Melleray and in addition to the 20 km hike across the Knockmealdowns, a “flatter” hike was also made available for Cub Scouts. This event puts the focus on the personal development of the individual Cub Scout and encourages mixing with other Scout Groups and Scout Counties – making new friends and having fun along the way. We finished up our term of



office by providing Cub Scout Programme Clinics at National Council, which proved very popular.

I would like to take this opportunity to thank all those who supported me during my terms as Programme Commissioner (Cub Scouts) and in particular I would like to thank Kevin Murphy, who has been a constant support and inspiration for the past six years.

Annette Byrne & Joe Boland





Programme Commissioner Scouts

September 2012 began with a comprehensive review of the Phoenix Challenge. The review incorporated a detailed survey completed by the National Scout Reps. Following on from this review the National Scout Team, in conjunction with the Programme Commissioner (National Events), began the site selection and planning process for the Phoenix Challenge 2013.

The final Youth Programme Expedition training event was delivered in Castlesaunders for the Northern Scout Province in November 2012. A National Scout Rep weekend was held in September 2012, to progress the team's objectives and begin planning for the National Youth Forum 2013. The National Scout Reps developed the concept of 'the tree' symbolizing Scouting Ireland's support structures and this was integrated into the programme for the National Youth Forum.

The promotional posters launched at National Council 2013 were designed and developed by the National Youth Fora 2013, under the mentoring of Peter Sheehan and facilitated by the Communications Team. As part of the Youth forum all delegates took part in a survey of the Scout branded apparel. Samples of various pieces of apparel such as hats, t-shirts, jackets and hoodies were rated to establish what clothing best portrays the image of a youth movement. The results of this work were presented at National Council.

“LONE patrol camping remains a focus of the team and in the year ahead it is hoped to strengthen the concept through a series of national activities and resources.”

The second ever Crean Challenge Expedition commenced in September 2012 and was successfully completed in February 2013, with all participants receiving the Crean Challenge Expedition Medal.

The Programme Commissioners and I were heavily involved in the planning, development and implementation



of the National Adult and Youth Programme Forum held in Castlesaunders in February 2013. The symbolism for this event was adopted from the concept developed by the National Scout Reps and the tree that was built and decorated as part of the Youth Forum in January 2013 became a centre-piece at this event.

Since May, the National Scout Team have been working hard to deliver resources and structure new activities around our Programme, which we are now all implementing. The resources being created are for both Scouters and Scouts.

Following on from the success of Camp One this year, LONE patrol camping remains a focus of the team and in the year ahead it is hoped to strengthen the concept through a series of national activities and resources.

Working with the National Youth Reps has been a highlight for me, having met them a number of times since my appointment. The energy and enthusiasm these young people bring to each challenge truly exemplifies Scouting. I look forward to working with them and their successors in the coming year.

Conor McKeon & David Shalloo





Programme Commissioner Venture Scouts

Since my appointment in May 2013, I went about setting up the National Venture Scout Team. I made the following appointments to my team, which meet monthly and are busy getting up and running.

'Venture Scout Adult Assistance', is being headed by Sue Mitchell, and will be working on resources to assist the Programme Scouter (Venture Scouts). This team propose to develop "How to Venture Scout" along with a specific "Venture Scout Training Module", in conjunction with the Training Team. Adults prefer to meet as equals in small groups, to explore issues and concerns and then to take common action, as a result of this dialogue and inter-learning, by discourse. Adult learning is often life-centred. It is learning by doing, by application and by experience, with this in mind, we have over the past four months completed our learning needs-analysis and are exploring the first draft of our "How to Venture Scout". Our first meeting with the Training Team will take place in November 2013.

"Activities must be achievable, affordable, fun and fulfil their objectives and are not just an idea!"

'Venture Scout Unit Support' is an area, headed by Graham Dempsey, that aims to provide direct support to Venture Scout Units. This team aims to develop the skill of personal initiative and resourcefulness. Venture Scout Units throughout the Country encounter a number of problems, while trying to develop programme and activities. Ideas, motivation, lack of money, relationships, part-time jobs and exams are but a few of the day-to-day problems faced by Venture Scout Units when trying to develop activities and programme. Graham's team consists of a number of young people with imagination and innovation. They



recognise the use of video and photography over drawings and cartoon images in providing programmes ideas - and that activities must be achievable, affordable, fun and fulfil their objectives and are not just an idea! With this in mind all of their programme ideas will be carried out by existing Venture Scout Units, filmed or photographed setting out the learning objectives that can be achieved. For the past three months Graham and his team have been developing programme resources, that will be released each month on the website, Inside Out and our Venture Scout Facebook page. The highlight for this team, so far, was the filming of an underwater investiture using sign language. They're



also working on attaining discounted activities for Venture Scouts and have already successfully secured a surfing package in Lahinch along with diving lessons in Dublin.

"The Venture Scout Activity Team" headed up by Ros Donohoe, will be running all the National Activities for Venture Scouts. This team have been busy putting the calendar together for 2013 and 2014 and they hope to introduce a number of new events such as B&B (Bivi & Barbeque), Mountain Havoc, Splat and the National Venture Scout Ball. They've also been busy in the past few months with 'Challenge' and attending other national events gathering information and fact-finding. Challenge 2013 took place in the midlands with a total of 11 teams participating;

Venture Scouts not only achieved the certificate, the badge and the Challenge Woggle, but also completed Adventure Skills levels in both Kayaking and Sailing.

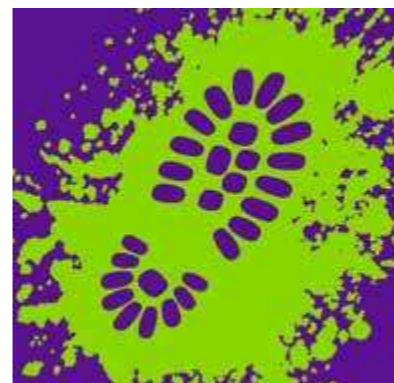
The Venture Scout Communications Team, headed by Ruairí Nealon, are looking after all our communication requirements. They recognised the importance of social media to the Venture Scout age group. The success of this team in the past few months is most evident, with over 1,000 likes on the Venture Scout Facebook page. Their imagination and talent have engaged Venture Scouts from all over the Country. They hope that all Provincial and County pages will link to the National Venture Scout Facebook page. They will ensure that all material developed by the various Venture Scout teams will be available on the Scouting Ireland Website.

Venture Scout Provincial Support is an area headed up by Glenn Webster and aims to establish, maintain links and provide assistance to Provincial teams in relation to Venture Scouting. This team hopes to bring Scouters together to test and develop programme ideas and share their experiences and skill, and to address some of the common problems being encountered and to help find solutions to make the Venture Scout experience one of fun and adventure. Glenn has been busy building his team and plans to have his first forum in February 2014.

Within my 4 months as Programme Commissioner (Venture Scouts) I have also had the opportunity to attend camps such as "Ventact" and "Into da West" and I would like to thank all those who worked tirelessly to ensure that these camps took place. The resounding message from the participants and Scouters is, to keep it local and keep it affordable.

I have undertaken to contact each of our National Scout Centres and to promote them as much as possible. The Camp Chiefs have supplied me with details of working weekends for Venture Scouts in return for waiving camp fees and providing some activities, where possible. Developing Venture Scouting, assisting Scouters to Venture Scout, is my main objective over the next three years.

Ruth Wylie & Patricia Hayden-Blake





Programme Commissioner Rover Scouts

The Rover Team had a very successful year. Rover Chill took place in October and we had a fantastic weekend with Rover Scouts popping in from all four corners of the Country. The Rover Scout reps took complete control of running this event and made it a very successful weekend, with activities from pioneering and water fights to Tai Chi to name just a few. We also held An Cheim, where we discussed topics that are in the new Whole Health Booklet. Fr. David Kenneally was on hand doing a workshop on 'Mind your Buddy'.

2013 started with a very productive weekend at the National Youth Forum, which took place back in January in Dalgan Park, Navan, at which nine Rover Scouts were elected as reps by their peers. One of the jobs the Rover Scout reps of 2013 took on was to plan and run Rover Chill and they were all very enthusiastic, with some fabulous ideas on developing Rovers Scouts for the future. The main objective for the reps was how we can improve on promoting Rover Scouts and getting them to network with each other.

We were represented by some Rover Scout reps and Rover Scout Team members at the following events:

Agora (Switzerland) attendees:

Karen Bradley & Brendan Murphy

Agora is an annual event, hosted by the European Scout Region, which gathers Rover Scouts from all around Europe to come together and discuss all things Roving and much more. It is a unique event as it is run by Rover Scouts for Rover Scouts.

Messengers of Peace (Saudi Arabia & Indonesia) attendees:

Andrew Garrad, Steven Lenihan & Maire Fitzgerald

“One of the jobs the Rover Scout reps of 2013 took on was to plan and run Rover Chill and they were all very enthusiastic, with some fabulous ideas on developing Rovers Scouts for the future.”



All over the world, Scouts are running projects that help people. They solve conflicts in school by preventing bullying, lead peer education programmes, help the poor and the hungry, create solutions to environmental problems and run countless other service projects. Messengers of Peace is the initiative that brings all of this work together.

Road Safety Event (Geneva / World Scout Moot Canada) attendees:

Denise Moloney, Callum Ryan & Steven Lenihan

Three Rover Scouts successfully took part in developing and running a session on this in both Geneva and Canada. This was a one-day workshop for Rover Scouts and Scouters, learning how we can improve and promote Road Safety.

I attended the Rovernet/Venturenent conference in Malta in May. This was a fantastic opportunity for me to get ideas from other countries on how to develop Rover Scouts in our Association.

We had twelve teams take part in the Explorer Belt which was held in Bilbao in Northern Spain. Eleven teams were awarded the Belt, Badge and Cert and one team received the Cert and Badge. Well done to everyone who participated on this event and many thanks to Bernadette



Barry and her team for organising the event.

Sixteen Rover Scouts descended on the base camp of the World Scout Moot, which was held in Awacamenj Mino in the Ottawa Region, Canada from 8th – 18th August. Activities were based around the themes of peace, culture, ecology and adventure. The participants also got to travel to Montreal, Toronto and Quebec City, where they took part in service activities in partnership with local organisations and all had a fantastic time. Many thanks to Steven Cull and his team for all the hard work they put in over the past two years in preparing and organising for this event.

In August, we had the opportunity to pitch tents at the Electric Picnic festival for twenty four hours and we had twenty Rover Scouts / Scouters take part in this event.



We had good fun pitching tents and we made a substantial amount of money, which we hope to put towards Rover Action Week (RAW) 2014. Of course the night could not pass without us also getting to listen to some fantastic bands!

The Rover Scout Team is currently working on ways to build on the Rover Scout Programme and on how we can increase the numbers we currently have. We are always looking for new ideas, so if you have one that you feel would benefit Rover Scouting, please contact us at roverscouts@scouts.ie

Lucy Kay





National Youth Representatives



Scout Reps

The National Scout Reps this year came from all over the Country and the 8 elected Scout reps came from all the provinces of Ireland. We represent Scouts in various aspects of Scouting Ireland. We attended both meetings and camps and gave our input and opinions of what we thought would be best for the Scouts and what we felt was needed. We attended all National Scout events such as Camp One, National Council and the Phoenix Challenge.

We helped with both the Phoenix Challenge Review team and the Scouting Ireland Research team. We helped to gather a lot of information about what Scouts and Scouters think about Scouting. In conjunction with the National Venture and Rover Scout Reps we also participated in a National Youth Rep Team and Youth Empowerment weekend run by the new respective team leads. We attended the meetings of the NYPC and sent some of



our team to the International Team and the Communications Team meetings. Several meetings were attended, as we believe the Scout reps are an important communication link between Scouts and what is happening at National and International level. We are also in a position to advise the adult Scouters on these teams.

This year we focused on two or three issues that we felt were affecting Scouts around the Country and that should be dealt with at a National level. These included an anti-bullying programme that would be run within the local Scout Group, which we have taken the lead on and continue to develop. We intend to present it to the NMC and we are preparing to present it to the NYPC, who will work with us on the project. In addition we have agreed with the Chief

‘Have opened a new avenue of communication between the National Youth Reps and the NMC.’

Commissioner (Adult Resources) that the National Adult Resources Committee will be involved with this project as it is deemed to affect youth members and adult Scouters. We also intend to raise the issue of adult members smoking in front of youth members and are working to make sure that this issue is resolved.

Venture Scout Reps

Again, this year, there was fierce competition at the Youth Forum, which was held in January 2013, for the positions of National Venture Scout Reps. Since then, we have been attending NYPC and Venture Scout Team meetings. In addition to that we have had two of our own meetings the earlier of which was based in Dublin with the latter based in Cork. We attended National Council on the 20th April 2013 in Sligo where we received our National Venture Scout Rep neckerchiefs. At National Council, two members of our team spoke on a motion to make Provincial Youth Reps members of National Council. This unfortunately failed to get passed, but as a side effect it seems to have opened a new avenue of communication between the National Youth Reps and the NMC.

In August, we attended the Phoenix Challenge and we worked with the research team gathering information about Scouting, opinions, views, potential changes etc. On top of that, while we were there, we took the opportunity of having access to so many Venture Scouts for a decent Q&A, which not only helped us gain a further understanding of what they wanted from Scouting but also showed them that there is a line of communication available to them. Members of our team were present on almost all events for Venture Scouts either taking part or staffing. These included: the Phoenix Challenge, Into da West, Ventact South, Camp One, Venture Challenge, the Star Scout Show and PEAK. So we have been pretty busy!

In the future we are hopeful about a few ideas we have coming down the pipeline, we are also looking forward to working with the Communications Team and with the NMC.



Rover Scout Reps

The National Youth Representatives (Rover Scouts) have achieved a lot in the past twelve months. They were responsible for the Rover Scout programme during the National Youth Forum in January 2013. One member of the team, Máire Fitzgerald, attended the International Scout Peace Camp in Indonesia in March 2013. Another member, Karen Bradley, was one of the two Rover Scouts who represented Ireland at the European Scout Region's event, Agora, in April 2013. A third member of the team, Denise Delaney, took part in a United Nations' workshop on Road Safety in Geneva and went on to run a section of the Global Development Village programme at the World Scout Moot in Canada in August 2013.

Closer to home, the full team was involved in the successful planning, running and programme delivery of this year's Rover Chill. They have taken on other projects throughout the year, one of which is working to improve the image of Rover Scouts within the Association. They have also begun planning to run an Irish edition of Agora in early 2014.



Sea Scouting is not only about messing with boats, while it has a charm of its own, it has a methodology of learning, progression and a basis to take on board a broad range of skills, not only those associated with the water.

During the year the Sea Scouting Team have supported activities across many of the sections and continues to be a central point for all external maritime bodies, defining and ensuring standards of water safety throughout all programmes involving water activities.

Throughout the year, the team have been working in consultation with the ISA (Irish Sailing Association), the ICU (Irish Canoe Union), the Coast Guard, the RNLI (Royal National Lifeboat Institution) and the Maritime Safety Directorate. Our links and partnerships with these external organisations ensures up to date information on developments across the disciplines of key water sports. The boating guidelines have been updated on the Scouting Ireland website and Scouters are encouraged to familiarise themselves with its content regularly and particularly before embarking on any water activities with their youth members. The development of Sea Scouting, throughout the Island, is important to Scouting Ireland and over the past year we have presented the programme and ethos to a number of Scout Groups wishing to establish themselves within the Sea Scouting Symbolic Framework. We look forward to seeing new Sea Scout Groups and Sea Scout Sections in the near future.

National Activities

53rd Liffey Descent Canoe Race, 2012

The 2012 Liffey Descent was held on Saturday 8th September with 130 entrants who travelled from far and wide. The race from Lucan weir to Islandbridge, a distance of 12 kms, was hard won with various race classes. Overall trophies were awarded on the day to 9ú Calafort Buioin Neala, for female classes.

Venture Challenge 2013

The Venture Challenge training weekend was held in Malahide over the Easter weekend and gave participants an introduction to sailing and kayaking ahead of the Venture Challenge. Sailing and kayaking was provided as part of the Venture Challenge in July 2013.

‘There is nothing- absolutely nothing- half so much worth doing as simply messing about in boats.’

- Ratty, The Wind in the Willows.

Phoenix Challenge 2013

The Nautical Training scheme provided part of the challenging programme offered at the Phoenix Challenge 2013 as Scouts pitted their wits against the water. For some this would have been a new departure in their Scouting opportunities.



International Sailing Regatta 2013

As part of Scouting Ireland's Gathering initiative, the Sailing Regatta turned International with teams hailing from Belgium, Denmark and Ireland. They were all competing for the opportunity to win the coveted prize of being offered a place at the Koch Americas Sailing Cup in California, USA. After stiff competition and an amazing spectacle run by two of the youngest members of the Sea Scouting Team, the competition was won by 9ú Calafort Buioin Neala. Enjoy your trip to California girls!

Sea Training

ISA and ICU accredited instructor training courses for sailing and kayaking were provided to members of Scouting Ireland in both Dun Laoghaire and Malahide over the year, providing a further number of skilled instructors to Scouting. An Inland Coastal Skipper course was also provided for Scouts (transition year) and Scouters, to build further knowledge and provide potential Adventure Skills assessors within Scout Groups.

Training Centre Recognition Award.

The ISA recognised Malahide Sea Scout Group (9th Port of Dublin) as an authorized Training Centre for Small Boat Sailing and Power Boating instruction and also for instruction and assessment for the International Certificate of Competence. This brings to two the number



of authorized training centres on the East Coast. Malahide Scout Den is also an authorized training centre with the ICU for Kakaying Instructor and assessment courses. These are two valuable resources for Scouting Ireland and it is hoped to establish a number of other such Training Centres across the Island.

Sea Scouting activities provided by Scout Counties & Groups

Sea Scout Rowing Regatta

The 2012 Sea Scout Rowing Regatta was held in Dun Laoghaire on Saturday 1st September, and was organised by 8ú Calafort. Over 275 Scouts and Scouters from ten Sea Scout Troops attended this event. The 'pièce de résistance' of this event being the 'Wood Latimer Trophy', which was won by 9th Port Wednesday.

Junior Seamanship Competition 2012

The Captain Hamill Cup was held in Howth on Saturday 13th October. Eleven crews from six Troops took part and the Trophy was taken home to 9ú Calafort Buioin Neala.

Senior Seamanship Competition 2012

The 'Sir William Fry' Trophy was held in Dun Laoghaire on Saturday 20th October. This Trophy is in its 99th year and is recognized as being a fundamental learning opportunity for Scouts wishing to progress their skills and knowledge in Mariner training. The trophy was won by 9ú Calafort de hAoine.

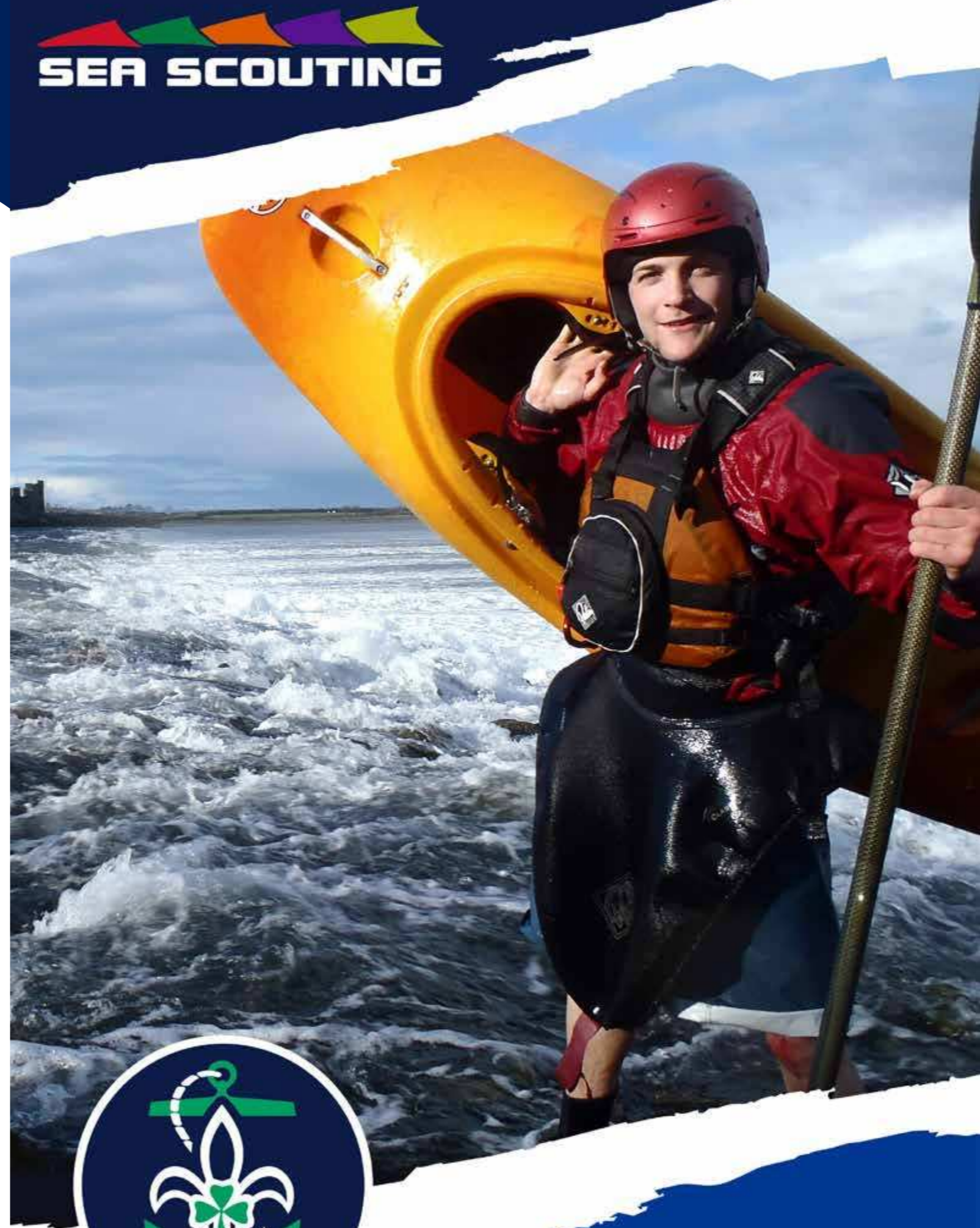


Master Mariner
This is traditionally held at Howth Scout Centre, with an illustrious crew of ten of Ireland's Master Mariners examining on the day.

Sea Scout Long Distance Skiff Race 2012
This event took place on Saturday 15th September and was raced over 11kms from Dun Laoghaire to the canal basin. Over forty five Scouts and coxswains were involved in the race with five rescue craft and over one hundred spectators awaiting the crew at Ringsend Scout Centre. The winning crew were 9th Port Malahide Wednesday (male crew) and 5th Port Valkaryies (female crew).

It was a challenging year for Sea Scouting and once again another broad reach along the Scouting Journey.

Stephen Taylor



Adult Resources

Chief Commissioner Adult Resources



When I was appointed to the role of interim Chief Commissioner (Adult Resources) (CCAR), I was tasked with the following 6 tasks:

- To commence the review of the Scouting Ireland Training Scheme and implement agreed changes to the current Training Scheme
- Be an active member of the Child Protection Management Team
- Review The Code of Good Practice
- Increase the effective working of the National Adult Resources Committee (NARC)
- Review the disputes & conflict guidelines and procedures
- Continue to devise the Quality Scout Experience (QSE)

Training Team & Training Review

After election at National Council I, along with the NARC and the Training Commissioner, Mary Fricker with the Training Team, continued to review the Woodbadge Training Scheme. We have standardised Woodbadge Training to ensure that the same model is in place in all Scout Provinces, thus guaranteeing that all Adults receive a similar Scout Training experience.

Mary finished her mandate at National Council 2013 and I wish to acknowledge her work and dedication in a difficult period. She continues to work with NARC and heads up the Monday night support service, for which we are extremely grateful.

We have appointed a project manager, Chris Kearns, to do a complete review of the Woodbadge Training scheme to ensure the training we provide for our Adults is fit for purpose and is in line with the WOSM guidelines for Woodbadge training. This review will take close to 2 years to complete. Chris and his team consulted widely with members to ensure that the Woodbadge training scheme will help us facilitate the development of the youth members in Scouting. The consultation started at the National Youth Forum and continued at National Council, an online survey and visits to the Scout Provinces. The review is now at the development phase.

In June 2013 the NMC appointed Gay Davoren, as the



new Training Commissioner. Gay is very involved in the Training Review. The Training Team are working tirelessly to deliver Training locally to a national standard. This is a very exciting time for training and with Gay's enthusiasm and leadership nothing is impossible.

'This is a very exciting time for training and with Gay's enthusiasm and leadership nothing is impossible.'

Adult Awards

The Scouting Ireland policy on Adult Awards has been reviewed and updated, with sample citations and a booklet sent to all Scout Groups throughout the Country. The increased take-up on awards is very heartening. It is always nice for Scouters to be thanked for their contribution.

Code of Good Practice

The Code of Good Practice has been reviewed to ensure compliance with the latest legislation and some changes have been made, e.g. in the area of Social Media. A copy has been sent to every Scout Group. This copy should be displayed prominently in your Scout Den or meeting place. More changes are envisaged with the various legislative changes being introduced.

Recharge

Recharge 2012 took place in Larch Hill during September 2012. This was an opportunity for Scouters in your Scout Group to get away for a weekend and have "FUN". The planning team put in place a very exciting programme. The next Recharge will be in Castle Saunderson and John (Jake) Reid and his team look forward to providing an exciting programme for all.

Quality Scout Experience

The proposed replacement for SQS as devised by NARC has been piloted and is in the process of being finalised for roll-out via the Provincial Management Support Teams in the last quarter of 2013. This development tool will help Scout Groups identify where "they are today" and identify areas they would like to focus on. It will allow them to put in place a Development Plan for their Scout Group. It will also allow Scouting Ireland at Scout County, Provincial & National levels to take on board the issues that affect Scout Groups and Scout Counties and put in place the resources to address them.



Dispute / Conflict Guidelines and Procedures

The disputes guidelines introduced after National Council 2012 have been reviewed and amended. Members of the NARC have now undergone professional conflict resolution and mediation training to support Scout Groups and Scouters in this difficult area.

Adult Resources / Youth Programme Joint Initiatives

National Council 2013 also provided a super opportunity for Youth Programme and Adult Resources to follow up on the momentum of the first Youth Programme and Adult Resources Forum which took place in Castle Saunderson in February 2013, by providing joint clinics for consultations. A second forum is planned for spring 2014.

Conclusion

It is a pleasure to work with the members of the NARC and we have put in place a timeline over the next three years to effectively support all Adults within Scouting Ireland. Monday night is when the Adult Resources Support Services is available in National Office and some members are on hand to support Adult Scouters between 19:00 and 21:00. This drop-in initiative will be supported by experienced Scouters, who will be delighted to meet you or to take your calls. The Provincial Adult Resources Representatives are an experienced group of people and are willing to support Adults within Scouting Ireland. The committee have put in place a very demanding work schedule, which will include the introduction of Mutual Agreements for Scouters and I know with your help, assistance and advice we will be able to offer the support you require.

Thérèse Bermingham





Training

Training Commissioner

The mission for the Training Team is to facilitate a singular, quality national standard, which is delivered locally and that meets the needs of the Scouter, the youth member and the Programme.

I would like to extend my thanks and gratitude to my Predecessor Mary Fricker for her work and commitment as Training Commissioner. Mary made a significant contribution to the Training Team of Scouting Ireland during her term for which we are forever grateful. Mary has not left the scene indeed she continues to work as part of the NARC.

Trainer's Conference 2013

This event was well attended and the direction for the Training Team going forward was presented. We now should coach, mentor and support the Scouter during their Training Journey, with relevant Training and materials. The ongoing review and development of the existing scheme, resourcing of materials and backup of the



programme support materials is nearing completion, with much of the resources now published on the Trainer's Google site. Youth Programme and Training are now working to ensure that we can support the Scouter, post Training courses, with additional materials and resources. The "root and branch" Training Review is well under way



'The "root and branch" Training Review is well under way and work continues within the agreed timeframe'

and work continues within the agreed timeframe. The new format Training of Trainers is to be piloted in the new year with weekend one due to be held in November 2013. I would like to thank the six Provincial Training Coordinators (PTCs) and their Teams for their ongoing commitment to the delivery of Training in each Province and for the hours and the weekends that they give to Scouting Training. Without their interest and support Training would not be possible.

Gay Davoren



Dublin Scout Province

Provincial Commissioner



It is my pleasure to present this report as Provincial Commissioner for the Dublin Scout Province (DSP). Where does the time go? When you're busy it just passes you by. This year, we have done our best for all those we have in our care.

The Youth Work Act 2011, defines youth work as: "a planned programme of education designed for the purpose of aiding and enhancing the personal and social development of young persons through their voluntary participation, and which is: a). complimentary to their formal, academic or vocational education and training and b). provided primarily by voluntary organisations."

Our local Scout Groups, with a membership of 6,454 youth members, supported by 2,036 Scouters, are indeed true advocates/ambassadors for youth work in Dublin.

Within the Province, supporting local Scouting was paramount. We ran a Provincial Conference in November which had an attendance of 180 Scouters and an information evening for Group Leaders and Treasurers located in the Dublin City Council area, in partnership with the City of Dublin Youth Services Board. We also assisted in the promotion of Scouting at various exhibitions and displays and with ongoing volunteer placements in local Scout Groups.

We have active County Commissioners in all of our nine Scout Counties. Dodder County continues to be social with its traditional annual Scouters BBQ and the Dodder Cup weekend challenge. We thank the 3rd/40th/41st Dublin (Donnybrook) Scout Group, for its drive and energy, as the Scout Group are involved in an exciting hostel/camp site project.

110 Scouters in Dun Laoghaire Scout County participated in Stage 1 – Stage 6 leadership training. The 29th Dublin (Blackrock) Scout Group had its annual camp in July and August, taking on a challenge and encompassing the Gathering theme. For over 19 days, the troop camped in Mount Melleray, Curragh Chase, Fota and Larch Hill with fellow Scouts from all over Ireland and the World. Organisation of a different type was needed here!

Cois Ferraige may be the smallest Scout County in the DSP, however, between the six Scout Groups, 103 days were taken up with summer camps, not to mention all the other weekend camps and day activities. The 17th Dublin (3rd Port Dalkey) Sea Scout Group and 6th Bebington Eastham Liverpool Sea Scouts featured on the cover of 'The Gathering – Reflections on Ireland'. This publication is in aid of the Irish Hospice Foundation.

2013 saw Three Rock County with a brand new County team. Key elements of the County plan include; sustainable Scout Group growth, supporting the five new Group Leaders, healthy Scout Group and County account balances, increased participation at Scout County events, encouragement and support of Scout Groups to open new sections, increased completion of Woodbadge training. Three Rock is indeed 'rocking'.

'The emphasis, however, is still on the week-in week-out Scout Group section nights where Dublin is richly served.'

Mountpelier Scout County has continued to focus on good Scout Group management and all Scout Groups in the Scout County are now working to put together a development plan. The 146th Dublin (Firhouse) have embarked on a programme of den improvements, including a new kitchen, while the 65th Dublin (Greenhills) celebrated their 40th anniversary, with a display of memorabilia to current and past members.



Scout Groups in Dublinia, were once again well represented at the Phoenix Challenge, with the 139th Dublin (Chapelizod) Scout Group taking part for the first time in many years. This Scout Group also had a fantastic experience taking part in a Jamboree near Munich. The Scout Group already have plans underway to invite the friends they made there back to Ireland in 2014. Meanwhile, the 94th Dublin (Walkinstown) spent their summer working to build a special needs school in Thailand.

In Tolka Scout County, Scout Groups have followed exciting programmes, with the 19th/36th Dublin (Phibsborough) Scout Group camping in Kibblestone, and the 75th/95th Dublin (East Finglas) Scout Group visiting Luxembourg. The 76th/122nd Dublin (Finglas West) Scout Group had a particularly successful year, with the opening of their new Scout section.



Cluain Toirc Scout County has once again held a programme of very successful Scout County events, from Beaver Scout Sports day to Cub Scout County Camp and the shield for Scouts. The 130th Dublin (Priorswood) Scout Group visited Holland for the Group camp, an event that was enjoyed by all. Closer to home, the 92nd Dublin (Clontarf) Scout Group recently held a development day, gathering together all their Scouters to set the direction for the Scout Group over the next few years, including looking at plans for a new den.

Liffey West Scout County has planned to relaunch the 73rd Dublin (Rathcoole) Scout Group. The 78th/79th Dublin (Clondalkin) Scout Group represented the Scout County on



the Phoenix Challenge, whilst Scouts from the 48th Dublin (Lucan) Scout Group had a camp to remember in Lough Keel.

This year James Carroll from 137th Dublin (Balally) Scout Group took up the role of Provincial Youth Programme Representative. The Dublin Scout Province has always been lucky to have Scout Groups and Scout Counties that produce programme and activities that meet the highest possible standards. This year was no different, with Scout Groups and Scout Counties reaching all levels of awards, while pushing boundaries for exciting camps.

We as a Province continue to have a wide range of Youth Members working actively as Reps on a number of committees. We also have a huge commitment from Scouters to National Programme Teams. The emphasis, however, is still on the week-in week-out Scout Group section nights where Dublin is richly served. Over the forthcoming year, we hope to work with the Scout Counties to strengthen our work with Youth Reps in working towards a stronger Dublin Scout Province.

During the year Maeliosa De Buitlear was appointed as our Adult Resources Representative. During the year, the NMC adopted the World Organisation of the Scout Movement's policy on Adults in Scouting and this will require Mutual Agreements to be entered into with all Commissioners, Team Leaders, Group Leaders and Programme Scouters.

A number of Cú Chulainn Awards were presented this year within the Province. Our congratulations to all recipients who are listed in an appendix at the back of this report.

In Dublin, we are rich in the quality of our Scout Dens. This takes hard work, well in excess of the hours given to the delivery of Scouting. We especially mention the 14th Dublin (Ballyroan) Scout Group and the 76th/95th Dublin (East Finglas) Scout Group, for their internal improvements. We also give mention to the 21st Dublin (4th Port Dodder) Sea Scout Group, for their continuous expansion of their organic garden project and the Coolevan Scout Den, which plays such a vital role in the Ballybrack community.

Woodbadge Training courses were planned for nearly every weekend in Dublin during the period September to June. To all our Scouters that participated in training, we thank you for your active enthusiasm. Our thanks should also go to all of the Training Team members, who gave up their weekends and prepared in advance of the courses. We very much appreciate you.



National Council was held in April 2013 in Sligo which was a great weekend. My thanks to the Western Province for such brilliant entertainment on the Saturday night, everything was excellent. I was re-elected to serve a second term as Provincial Commissioner.

My thanks also to all the County Commissioners, for their help in guiding the Province and to the members of the Provincial Team, for all their hard work.

In my introduction to this report, I mentioned 'youth work', Scouter volunteers are youth workers and contribute so much to both society and our young people. I thank everyone for making a difference.

Aidan Smith





North Eastern Scout Province



Provincial Commissioner



game of all our campsites. Many Scouts, Venture Scouts, Rover Scouts and Adult Scouters from throughout the Province have volunteered their time in many roles on the site. The centre is a popular choice for many Scout Groups who look forward to being able to camp there after Camp North East!

'Our job now is to overcome challenges and inspire young people and adult Scouters with ideas and opportunities, to push the boundaries of Programme.'

I've heard the phrase used, 'In a normal Scout year...', well there never seems anything normal about a Scout year. In fact, the volume, variety and pace of Scouting in the North Eastern Province makes it an extraordinary Scout year.

As with any movement, there is continual change both in personnel and approach, but the one constant is the way all in the Province strive to move Scouting forward and reach new heights. The roll out of Transition Training for ONE Programme was completed in the year and now we have entered a new phase with the support of Programme in the Scout Counties. Our job now is to overcome challenges and inspire young people and adult Scouters with ideas and opportunities, to push the boundaries of Programme. To that end, the Province this year appointed Liam Boyd to the position of Camp Chief for Camp North East 2014. Liam and his team are working hard to provide many opportunities for Beaver Scouts, Cub Scouts and their Scouters to experience Programme on a bigger scale.

The last Camp North East in 2012 was held in Portlick Scout Campsite in Lakelands Scout County. During the year, Portlick, through the support of the LEADER Programme, opened a new facility, which is ideal for training and wet weather programme all year round. In addition, the site has refurbished its catering facilities and upgraded some of its programme equipment. This fantastic Scout site, on the shores of Lough Ree, continues to go from strength to strength. Not to be outdone, the opening of our new National Campsite in Castlesaunderson has upped the

During the year, the Province welcomed Christine O'Keeffe as County Commissioner in Lakelands, Rosanne Whelan as County Commissioner in Réachra and Kieran Ashmore as County Commissioner in Cavan Monaghan. These new County Commissioners take up the mantle with a huge positive drive of Scouting underway and we thank Kieran Cody (Réachra) and Niamh Moynagh (Cavan Monaghan) who stepped down during the year. In addition the Province welcomes Dave Keogh who was appointed as our Adult Resources rep during the year. Dave comes to the role at a time where the support of Adults is a key objective for the North Eastern Province and we wish him every success in



his new role. He joins a busy team who continue to support the Counties and Groups not only with Youth Programme and Adult Supports, but also with finance & registration compliance and Scout Groups, who choose to go abroad, with the very useful tool: 'The Countdown to International Camping'.

Of course, one way of supporting adults in their roles is through training and this has been another big year for training in the North Eastern Province. This year saw the first Stage 6 course under the new scheme with a defined Programme Cycle for the participants afterwards. I was delighted to be present for the presentation to the twenty eight Scouters, in the graduating class of 2013, of their Woodbadge and firmly believe that this is the way forward for training in Scouting Ireland. During the year, our challenge was to encourage Scouters to continue to book on courses and we are finally seeing the number of cancelled courses decreasing and indeed extra courses being added to the calendar. We have published a full year calendar, which allows Scouters to plan their training with more certainty of when training is available locally. None of this would be possible without the dedicated team of trainers we are fortunate to have in the Province and their work hasn't gone unnoticed!

The number of Scout Groups in the Province reached 80 this year with the opening of new Scout Groups 11th Louth (Monasterboice) and 5th Roscommon (Moore). Congratulations to all of the Scout Groups and you are all

very welcome to Scouting Ireland! Our congratulations also goes to Pauline O'Brien from the 49th / 136th Dublin (Swords), who was honoured by Scouting Ireland in being awarded the Order of Cú Chulainn.

Scouting continues to be extraordinary in the Province and with momentum building I am ever confident that Scouting for all of the young people in the North Eastern Province will build and grow into the next century.

James O'Toole





Northern Scout Province

Provincial Commissioner



The Northern Province is made up of five Scout Counties – Brian Boru, Dalriada, Down & Connor, Erne and Errigal. The total membership figure for the Northern Province is 4,710 members and that figure is divided into 3,541 youth members and 1,169 adult members. Of those 3,541 youth members, there are 1,173 Beaver Scouts, 1,225 Cub Scouts, 896 Scouts, 229 Venture Scouts and 18 Rover Scouts. There are a total of 64 Groups in the Northern Scout Province.

Brian Boru Scout County

The County has a total of eleven Scout Groups. Danny Hagan is the County Commissioner. This is an active County with a full programme of activities for all sections and a full County Management Team in place. A very warm welcome from the Province is extended to the newest Scout Group in the County - 1st Down (Warrenpoint) Scout Group. It opened with a Cub Scout section and it is hoped that a Scout section will be opening very soon. Congratulations to 1st Armagh (Armagh City) Scout Group, who celebrated 80 years of Scouting in April.

Dalriada Scout County

The County has a total of seven Scout Groups. Patricia McDonald is the County Commissioner. A full County Management Team is in place and although the County is the smallest in the Province, a full programme of activities was run for all relevant sections.



Down & Connor Scout County

The County has a total of sixteen Scout Groups. Brian McElroy resigned as County Commissioner during the year and John Mulligan took up the position. The Province wishes John many happy and fruitful years as County Commissioner of Down & Connor Scout County! A full County Management Team is in place and a full programme of activities was run within the County.



‘Scouting certainly made its presence known in Derry and further afield over the course of the weekend!’

Erne Scout County

The County has a total of eight Scout Groups. Tony Smith is the County Commissioner. A full County Management Team is in place and a full programme of activities was run within the County.

Errigal Scout County

The County has a total of twenty three Scout Groups. Dessie Taylor is the County Commissioner. Dessie has a full County Management Team in place and a full programme of activities was run for all sections. A very warm welcome from the Province is extended to the newest Scout Group in the County – 22nd Donegal (Gweedore) Scout Group. They are the first Irish speaking Group in the Province and opened with Beaver Scout, Cub Scout and Scout sections.



A highlight in the Province was the Northern Provincial Conference, which was held on Sunday 18th November 2012 in Castle Saunderson. The NYPC also ran a Provincial programme workshop in Castle Saunderson on the same day so Scouters had an opportunity to send members to either the Conference or the programme workshop. The guest speaker, who opened the Conference, was the Chief Executive of Youth Council NI, David Guilfoyle. Other speakers at the Conference included, Steve Reeves from The Scout Association UK, who talked to us about child protection and the dangers of social media.

Another Provincial highlight of the year was Founder’s Day 2013. This was hosted by Errigal Scout County in Derry over the weekend of 22nd – 24th February and was run as part of the Derry/Londonderry UK City of Culture 2013 celebrations. The NMC held their February meeting in Derry over the same weekend and so was able to be part of the festivities. A full weekend of activities took place, which started with a dinner dance on the Friday night in the City Hotel, Derry. The Chief Scout and members of the NMC were in attendance along with the Mayor of Derry and members from the Scout Council NI. On the Saturday, a campsite was built in St. Columb’s Park and various activities were run as a PR exercise to let the public in Derry have some idea of what is involved in Scouting. A Scouter recruitment drive was also held at the same time in Guildhall Square and in St. Columb’s Park. On the Sunday a parade was held through Derry City, which crossed over the Peace Bridge and finished with an ecumenical service of thanksgiving in The Venue. Over 1,500 Beaver Scouts, Cub Scouts, Scouts, Venture Scouts and Rover Scouts, along with their Scouters took part in the parade. Joining them were Brownies and Guides from several local Groups

and Cub Scouts and Scouts from Scout Council NI Groups. Scouting certainly made its presence known in Derry and further afield over the course of the weekend!

In April, the Province was delighted to be able to recruit another Group Support Facilitator to the Provincial Team; Kevin Oates. Kevin joins the other Scouting Ireland Staff members working in the Province - the Provincial Support Officer, Kevin Ferguson and Group Support Facilitator, Sinclair Trotter. Kevin has responsibility for two Counties within the Province; Brian Boru and Erne Scout Counties and took no time at all to settle into the job. He has already started making his mark among the Scout Groups. Congratulations and best wishes to Kevin from all in the Province. Thanks to Scout Foundation NI, who funded the GSF position.

In August, for two days, the Province hosted the six Japanese interns that were visiting Ireland as part of the build up to the World Scout Jamboree in Japan in 2015. Thanks to 33rd Derry (Draperstown) Scout Group, who kindly looked after the interns on 22nd August providing them with dinner and overnight accommodation. On 23rd August the interns visited the Titanic Centre, Belfast, where they had a tour of the Centre followed by lunch.

A Provincial newsletter called Northern News was produced every 2 months and e-mailed to all on the Provincial contact list.

The roll out of ONE Programme was completed in the Province with all Scout Groups now completed ONE



Programme Scout Group Transition training. The Provincial Youth Programme rep is continuing to monitor Scout Groups and help when required to get the ONE Programme Up and Running stage completed.

There were successful Youth Fora held in all five Scout Counties and a Provincial Youth Forum was then held in Carrowmena, County Derry over the weekend of 7th – 8th December 2012. Scout, Venture Scout and Rover Scout County Youth reps attended the Forum and 6 Scouts, 6 Venture Scouts and 3 Rover Scouts were chosen by their peers as Provincial Youth reps. The Provincial Scout Youth reps are: Niamh Scullion, Shea Glasgow, Orla Stitt, Stephen McCollum, Cathy Devlin and Robert Ganey. The Provincial Venture Scout Youth reps are: Ethan Scullion, Michael McDonald, Katie Mulholland, Niall Fogarty, Laura Wells and Meabh O’Kane. The Provincial Rover Scout Youth reps are: Karen Bradley, Niall Gannan and David Irwin. The 15 Provincial Youth reps then went forward to represent the Province at the National Youth Forum, which was held in Dalgan Park over the weekend of 25th & 26th January 2013. The three National Youth reps from the Province are – Scout rep Stephen McCollum, Venture Scout rep Niall Gannan and Rover Scout rep Karen Bradley.



The Provincial Youth Reps have had a busy year. At least three of them attended each of the Provincial Management Support Team (PMST) meetings and reported on what they had been doing and what support the youth in the Province needed. Each year the PMST gives the Youth Reps Stg£1,000 to be used for the benefit of the youth members within the Province. The Youth Reps decided to split the money into five equal grants of Stg£200 and they devised a grant application form. Two of the grants are given for cross community projects and the other three grants are given to help support a youth initiative event within a Scout Group. Youth members apply for the grants from across the Province. The Provincial Youth reps read all the grant application forms and they then decide whom they would like to award the grants to.

The Provincial Youth reps have attended many different events organized by the Provincial Youth Programme rep during the year. These included:



- “Respecting Differences” Day held in Derry in January
- A dinner dance in Derry celebrating Founders Day in February
- A survival backwoods up skilling weekend held in Lough Keel Forest Park, Co Roscommon in April
- National Council in Sligo in April
- A pioneering up skilling weekend held in Strabane in May, which the youth reps helped to plan and then run
- A joint camp held in Greencastle, Co Donegal in July

Nationally, the Youth Reps hope to achieve all 4 Mountain Pursuit Challenges and so far have completed 3 of them. Karen Bradley represented the Northern Province and Scouting Ireland at an International Rover Scout forum, Agora, held in Switzerland.

Training Table

A Training Table for the Province is available at the back of this report

A number of new sections opened across the Province and a warm welcome is extended to:

- 1st Dromore (St Colmans) – new Beaver Scout section
- 15th Down (Newcastle) – new Beaver Scout section
- 20th Antrim (Glenravel) – new Scout section
- 29th Belfast (Carryduff) – new Scout section
- 1st Armagh (Armagh City) – new Scout section
- 25th / 28th Derry (Limavady) – new Scout section
- 1st Tyrone (Dungannon) – new Venture Scout section
- 9th Donegal (Newtowncunningham) – new Venture Scout section
- 11th Donegal (Buncrana) – new Venture Scout section

Finally, I want to extend a huge thank you to all the members of the PMST who by working together continue to grow and develop the Northern Scout Province.

Wendy Morrow





South Eastern Scout Province



Provincial Commissioner

Another hugely eventful year of Scouting has flown by and with it a further crop of outstanding achievements, major and minor, individual and collective, right across the Scout Province. Far too many to list and impossibly difficult to pick specific successes - choose one and upset another! I'll chance it and mention two but well done to all!

The first, in particular, that is very worthy of mention is the honour of hosting the 2014 Phoenix Challenge, which will be hosted by Waterford Scout County. It will be based at the Carriganore Campus site of the Waterford Institute of Technology on the outskirts of the City with many events and activities taking place in the City itself. Congratulations must, of course, go to this year's overall winners of the Phoenix Challenge from 3rd / 7th / 13th Waterford (De La Salle) Scout Group.

The second, five Rover Scouts from the South East Province were members of the Scouting Ireland Contingent that attended the World Scout Moot 2013 in Canada. They shared their adventures and stories on returning, assuring us that it had truly been the experience of a lifetime.

On behalf of the Scout Province can I express our gratitude to all of the members of our PMST for their unceasing commitment in support of our Scout Counties and Scout Groups, thank you indeed. This year we welcomed the addition of Stephen Keenan from Newtownmountkennedy (longest Group name in the Province I think!) as our



Provincial Youth Programme Rep and said Slán go fóill agus Go raibh maith agat to David Clerkin for his great contribution in the role previously.

Thank you, as ever, to all of the members of the South East Province for your continuing confidence in affording me the honour of a second term as your Provincial Commissioner. I look forward to our further work together sustaining and

'...work together sustaining and growing the positive message that Scouting has for both youth and adults throughout the South East.'

growing the positive message that Scouting has for both youth and adults throughout the South East.

As we move ever forward in our Scouting journey together, it is important to realise, to record and to relate, not just these major achievements and experiences, but the minor ones too. If we do not, then the unbroken links that stretch back to our Scouting origins will be lost and with them, perhaps that basic essence of Scouting; Scout Lore.



Slieve Bloom Scout County

We would like to thank the Scout Groups in Slieve Bloom for all their work throughout the year. All of the Scout Groups are going well and the County is in the process of opening up two new Scout Groups.

South Kildare Scout County

The Scout County is running really well at present. Scout Groups are delivering quality programme and a positive Scouting experience to all our members, from the youngest Beaver Scout to the oldest Scouter. A big welcome to the new Scout Groups in Kill and

South East Province Training Report 2012 / 2013

Martine Phelan, our Provincial Training Co-ordinator would like to thank everyone who has helped her over the past year since she took up the role in the Province. It has been challenging for her at times but she wishes to say a huge thanks for the on-going dedication and commitment of all the Trainers in the South East Province. We have had a very successful and eventful Training year. The Trainers give up their time selflessly year after year to train our Scouters to a very high level.

Carlow / Kilkenny Scout County

We had a very busy year Scouting with lots of events taking place. Big thanks from the County to all Scout Groups, Provincial & National Teams for their help in delivering programme and training to the County.

Cill Dara Scout County

Another busy year of Scouting in Cill Dara this year. Many Scout Groups attended Jamborees in the UK and several travelled abroad for summer camps, which were a great success. We would like to thank all Scouters and youth members in the County for their hard work and commitment to Scouting in Cill Dara.



Kildangan, which have opened this year and will hold their Group investitures early in the new Scout year and we look forward to working with and supporting them going forward.

Cill Mhantain Scout County

County wide, for the last year, all sections have held events and have even planned a few over the next few months. Events that have taken place included Beaver Scout hikes and the Cub Scout evening hike. Scouts held their Cinders camp (qualifier for the Phoenix Challenge) and the teams that qualified had a great time and represented the Scout County very well. Congratulations to the Scouts

and the Scouters involved in their preparation for the event. Venture Scouts organised a number of events during the year. Scout Groups in the County are doing well and providing quality Scouting. Welcome to our new Scout Group, 14th Wicklow (Avoca) whom has had a very successful Scouting experience so far and will go from strength to strength.



Waterford Scout County

Waterford Scout County had a very successful and active year. Congratulations to the 3rd / 7th / 13th Waterford (De La Salle) Scout Group, who were the overall winners of the Phoenix Challenge 2013. Many other Scout Groups in the County also attended this event and did extremely well. A big thanks to them all and the Scouters that also represented the County so well. We are also delighted to be hosting the Phoenix Challenge in Waterford next year and we look forward to seeing you all in August.



Wexford Scout County

Great work was done at Scout Group level to provide programme for the youth members. A special thank you to those people from the Scout Groups that took on County positions to provide many County events for all our sections. Another busy year ahead of us with lots of events planned.

John Watmore



Western Scout Province

Provincial Commissioner



As I begin my second term as Provincial Commissioner it gives me great pleasure to once again set out the Annual Report for the Western Scout Province. This past Scouting year witnessed the completion of transitioning to the ONE Programme for all Scout Groups in the Province and the focus has now shifted to the "Up and Running" aspect of the programme. While some teething problems exist in coming to grips with delivering ONE Programme, on-going support is planned for the coming year.

Growth in Scouting continues apace in the Province and I'm delighted to welcome 4 new Scout Groups and 18 new programme sections, with a large increase in new Rover Scout sections. Together with growth in youth membership within existing sections, we have had an overall increase of 4.34% in youth members. Looking ahead, I'm delighted to say that continued growth prospects look extremely healthy for the future.

The Province was delighted to have hosted National Council in Sligo and to showcase to our fellow Scouters the programme that we offer the youth, west of the Shannon. I was especially thrilled with the substantial number of youth members, from across the Country and in particular from the West, that attended and played a very active role in proceedings.

The Western Scout Province consists of five Scout Counties; Clare, Galway, Lough Keel, Mayo and Yeats, operating 59 Scout Groups, with 174 programme sections.

'local and County based programme teams who, throughout the year, delivered a diverse range of challenging, exciting and fun events for all our programme sections.'

County highlights 2012/2013

Lough Keel

There was a great uptake in Group Leader training in the County. The 1st / 11th Roscommon (Boyle) Scout Group achieved Silver standard in the Phoenix Challenge. The Scout County summer camps took on a whole new meaning this year with County Beaver Scout and Cub Scout camps in the Lough Keel Campsite. Our County Scout/Venture Scout camp saw us joining forces with the 87th Dublin (Polish) Scout Group and spending nine wonderful days in Poland.

Galway

For the first time, in keeping with ONE Programme, just under one hundred Beaver Scouts packed their sleeping bags and camped out overnight. Both Cub Scouts and Scouts had very successful County camps with record numbers attending. The Cub Scout camp saw elected Cub Reps proudly closing their County Camp by sharing words of their experiences since taking up their roles. Venture Scouts and Rover Scouts took part in numerous County and Provincial events. The 10th Galway (Portumna) were one of the first in the Country to have a member achieve the new Chief Scout Award with the 28th Galway (Kinvara) and 27th Galway (Carrabane) quickly following. The Phoenix Challenge saw the 8th Galway (Oranmore) and 14th Galway (St. Patricks) achieve Silver standard with the 8th Galway (Oranmore) also winning the Patrol Logbook Trophy.



Yeats

One new Scout Group, the 12th Sligo, Ballinrillick, was established in the Scout County. The Scout County had





Silver Gaisce Award, two Scouts achieved their Chief Scout Award and Bronze Gaisce and eleven Cub Scouts received their Chief Scout Award.

RTÉ's Nationwide programme featured the 5th/22nd Clare (Killaloe) Scout Group's Venture Scouts at a craft fair, during which they displayed and sold crafts made by disabled artists from the Ivory Coast in Africa.

The County were very proud to see Tim Quinlan and Gearóid Shannon of the 1st/4th Clare (Ennis) Scout Group achieve the Explorer Belt.

Clare's largest County event was held last May at the National Water Activities Centre in Killaloe - 202 Cub Scouts turned out for the County Cub Scout Water Activity Day. Clare sent 2 Patrols to the Phoenix Challenge, 5th Clare (Newmarket on Fergus) and 1st/4th Clare (Ennis), both achieved Silver standard.



Provincial Programme Report

Scouting couldn't function without the local and County based programme teams who, throughout the year, delivered a diverse range of challenging, exciting and fun events for all our programme sections. To each and every Scouter I extend my sincere thanks.

Youth Involvement

Again this year, we witnessed an increase in our youth members partaking in our Youth Fora both at Scout County and Provincial levels. At a national level I am proud to say that our Youth Reps from the Province are represented in the relevant programme sections. This past year witnessed the Cub Scouts taking part in Scout County and the

a big push on establishing a Venture Scout Section, which has paid off. In April, the County welcomed National Council, the highlight for the youth members was participating in the parade on the Friday evening. Two Scout sections attended Camp One, two Beaver sections attended the Mad Hatter Tea Party and Cub Scouts were also out and about camping too.

On World Scout Scarf Day, An Post made a special delivery, via kayak, on Bezzies Island, where a Scout Group from Dublin was on annual camp.

Mayo

One new Scout Group, the 25th Mayo, Louisburg, was established in the Scout County. This year we had the honour of having the Chief Scout present two Bronze Honour Awards to youth members in 20th Mayo (Snugboro) for Scouting under difficulties. In addition, the Chief presented three Silver Honour awards to members of the 9th Mayo (Claremorris) Scout Group also for Scouting under difficulties. A very exciting Scout County camp took place with almost all Scout Groups attending. The Scout County launched its inaugural Scout County Shield and are looking forward to competing in the Phoenix Challenge from next year.

Clare

One new Scout Group, the 7th Clare, Ballyvaughan, was established in the Scout County. Another Group, the 9th Clare, Ennistymon, was also reopened. Last year the membership numbers for the County exceeded the 1,000 mark. The Clare Scout County had two youth members elected as National Reps for Scouts and Rover Scouts. This year the Cub Scouts sought election at the County Forum and went on to the Provincial Youth Fora. Nine Venture Scouts achieved the Chief Scout Award and

Western Province Youth Fora, which was a very proud moment for all concerned.

Programme Events

With well established events supporting the Beaver Scout, Cub Scout and Scout sections, the Province provided a number of events aimed at the older sections, Venture Scout and Rover Scout. There were utilised as a springboard towards greater co-operation between youth members across the Province. Venture Scouts and Rover Scouts enjoyed overnight hikes in Sligo and The Burren, where great fun was had by all. A very well attended Provincial overnight was held in Renmore Den with everyone going ice skating on the night. We ended the year with the inaugural "Into da West" weekend event for Venture Scouts in the Lough Keel campsite, which saw over 80 in attendance and proved such a success it will be run again next year.

Adult Resources

During the year, we continued to attract new Scouters to our ranks, with 141 new members joining us in the Western Province. On behalf of the Association, I warmly welcome all of our new Scouters.

We had a very successful Provincial Conference in Galway in October. Members of the NMC met with over 130 Scouters and Youth Reps in sessions that dealt with Vision 2020, ONE Programme, training and other related topics. A large number of Scouters were presented with their Woodbadge on the day.



Two of our Scout County management teams took part in the first ever Adult Resources / Youth Programme conference in Castle Saunderson.

The 5th / 22nd Clare (Killaloe) Scout Group received a development grant, out of the previous year's Campsite Grant scheme, towards their new campsite at Clarisford Park, Killaloe.

Training

A full table of training statistics appears at the back of this report. One area of concern was the number of Woodbadge courses that were cancelled during the past year due to lack of numbers. Together with Scout Groups we need to address this issue.

Summary & Conclusion

I would like to thank Damien O'Brien, the outgoing County Commissioner from the Lough Keel Scout County, for all his hard work during his two terms of office and to welcome Charles Gibbins as the incoming County Commissioner.

I would like to welcome our new Provincial Support Officer, Noel Leahy, and Group Support Facilitator, Dubheasa Kelly, to the PMST and wish them well in their roles.

A big thank you to all members of the Western Province PMST for your support, friendship and hard work in supporting the continued development of Scouting in the West. As my new term begins I would like to thank two former PMST members, Michelle Comer and Colm Dunne, for their dedication to Scouting over the past three years.

Together, we have achieved much over the past year. But we need to provide continued support to Scout Counties to help Scout Groups struggling with ONE Programme, we need to improve our communications and we need to look at expanding the Scouting footprint across the Province. In a nutshell, we've "a lot done, but more to do".

Brian Webster



Southern Scout Province



Provincial Commissioner

This last 12 months in the Southern Province has seen all but one of the Scout Groups fully trained up in ONE Programme, which is a credit to the Group Leaders, County Commissioners, ONE Programme Transition Trainers and especially to Declan Condon Provincial Training Co-ordinator for a job well done. It, of course, does not stop there and we are still providing workshops to those Scout Groups and sections that are finding difficulty with some aspects of ONE Programme.

This Year has seen a change in the Provincial Team, with Chris McSweeney taking up the role of Adult Resources Rep on the National Adult Resources Committee, Bernadette Brennan taking up the role of Provincial Youth Rep on National Youth Programme Committee and Ruairi Nealon representing the Province on the International Team. I would like to also thank Tony Nation, John Cloonan, Lucy O'Sullivan and Mary Walters, who ended their terms as County Commissioners. I would like to welcome Michael Dempsey, Sinead Jones, Colin Heas and Derek Long, who have taken up roles of County Commissioners.



The Southern Province Youth Reps this year have proven an inspiration in their attitude and they are a constant reminder as to why we as adults do what we do. A special mention goes to the Rover Rep, Marie Fitzgerald, whose work in the Rover Section has to be commended. With young people of this calibre, in the Southern Province, the future looks Bright.

A full table of training statistics appears at the back of this report

Morgan O'Sullivan



'The Southern Province Youth Reps this year have proven an inspiration in their attitude and they are a constant reminder as to why we as adults do what we do.'





It is my pleasure to set out hereunder my second Annual Report as National Secretary for the period September 2012 – August 2013.

National Council

National Council 2013 took place in the Radisson Hotel, Rosses Point, Co. Sligo and was hosted by the Western Scout Province and once again the numbers of participants was very heartening. We had a large number of youth members in attendance, unfortunately the trend continues of some Scout Groups, Scout Counties and indeed Scout Provinces having poor representation. I would like to, once again, encourage all Scout Groups to participate in National Council so that you can have an input into the important decisions that are made that affect Scouting Ireland.

I would like to say a special word of thanks to the Provincial Commissioner (Western Scout Province), Brian Webster, the Provincial Management Support Team along with Scouting Ireland Staff for all their hard work in making National Council happen.

National Council 2014 will be hosted by the Southern Province.

Vision 2020

Over the last twelve months the National Management Committee (NMC) has continued to develop a strategy for Scouting Ireland. The overall strategy was approved by the NMC in June 2013 following extensive discussions and consultations in the preceding months. There are great opportunities ahead and indeed challenges for us all as we strive to implement the strategy to support, develop and grow Scouting around the Country.

‘There are great opportunities ahead and indeed challenges for us all as we strive to implement the strategy’

Compliance

It has come to my attention that some Scout Groups and Scout Counties are experiencing difficulties ensuring that they are compliant with the policies and procedures of Scouting Ireland. The job of Group Leader and County Commissioner is a demanding one. The amount of ‘paperwork’ that is perceived to be associated with these jobs can be seen as daunting and in fact discourages people from taking on these roles. I facilitated a compliance workshop at National Council 2013 that assisted Group Leaders and County Commissioners with ensuring that these important procedures are understood and adhered to. I will facilitate further workshops as required and I have started to develop a compliance resource that will further assist members charged with responsibility in this area.

Scouting Ireland - Trust (Property) Limited

- The Scout Foundation – Scouting Ireland (CSI)
- Scout Association of Ireland Trust Corporation Limited – Scouting Ireland (SAI)
- Scouting Ireland Trust Property Limited – Scouting Ireland

These Companies act as vehicles for holding properties in trust for Scouting Ireland. Presently, all newly acquired property is vested in Scouting Ireland Trust Property Limited.

National Council, as a result of elections among the membership, nominate people for appointment to the boards of the Trust Companies in accordance with the Memorandum and Articles of Association of the Companies.



As reported at National Council 2013, a working group was established by the National Management Committee consisting of seven members; three Trust Body Directors and three Scouting Ireland Directors, with the CEO acting as the Chairperson. Their brief was to review the companies and make proposals to the National Management Committee on how best to structure them into the future. Work is on-going with this working group in an effort to develop proposals on how the Trust Companies can best support Scouting Ireland.

Other Scouting Ireland Companies

The Outdoor Adventure Store/The Scout Shop (OAS/TSS) operates as an independent commercial company with its own Board of Directors in collaboration with Scouting Ireland.

As reported last year, a working group was established consisting of three OAS/TSS Directors and the National Team for Policy Implementation and Co-ordination (NTPIC). The CEO and the Financial Controller interact with the OAS/TSS on a daily basis and report to the NTPIC. The National Secretary also works in tandem with the OAS



board chairperson. The purpose of this group was to review the operations of the OAS/TSS and make proposals to the NMC on how best to structure/operate it into the future. Work is on-going with this committee in an effort to best develop how the retail operations can provide meaningful support to Scouting Ireland.

The Scout Foundation Northern Ireland (SFNI) & the Scouting Ireland Fellowship also support and assist in the development of Scouting on the island of Ireland.

National Management Committee (NMC)

The NMC is the committee that is elected by National Council to manage the business and resources of Scouting Ireland. It is a strategic body that debates and decides policy and operating procedures that improve the day to day management of Scouting Ireland.

During 2012/2013, the National Management Committee changed somewhat as new members were elected at National Council. With new members came new ideas and fresh input to the management of Scouting Ireland. We circulate reports, proposals and supporting documentation in advance of the meetings. This allows members to discuss items with the relevant portfolio holders before the meetings and get answers on points of clarification. This also frees up time at the meetings for more strategic discussions.

NMC meetings generally take place over a day, but the committee is flexible enough to allow for a two day meeting, when required and is open to visits from standing committees and other appointed individuals.

Scout Groups or Scout Counties are welcome to raise issues with the NMC, either through the National Secretary or through their Provincial Commissioner.

The National Secretary’s Notes are produced after each meeting of the NMC, published in the Inside Out magazine and circulated widely by email and through my.scouts.ie. These notes highlight the decisions of the NMC. During the period of September 2012 – August 2013, the NMC met on nine (9) occasions.



The following is a table of attendance at those meetings:

Total Meetings*	Meetings	Attended
Michael John Shinnick	9	9
Ian Davy	9	7
Francis Minogue	5	3
Fr. David Kenneally	9	7
Jimmy Cunningham	9	8
Brian Webster	9	8
John Watmore	9	7
Wendy Morrow	9	8
Aidan Smith	9	8
Niall Kenny	6	6
Sean Farrell	9	9
Morgan O'Sullivan	9	7
James O'Toole	9	9
Ollie Kehoe	9	8
Cathal Healy	9	8
Glenn Webster	9	8
Claire McAroe	9	7
Christy McCann	9	6
John Reid	9	8
Therese Bermingham	7	6
Annette Byrne	3	3
Tom Clarke	3	2

* Total Meetings that members were entitled to attend.

During the period of September 2012 – August 2013, a number of members of the NMC resigned whilst others had reached the end of their term. I would like to pay tribute to them all for their efforts and thank them for their services to the NMC.

Membership of the NMC involves a great deal of work and time and I commend all of the members for their dedication to the development of Scouting Ireland.



The NMC has four standing Committees:

- National Team for Policy Implementation & Co-ordination (NTPIC)
- National Youth Programme Committee (NYPC)
- National Adult Resources Committee (NARC)
- National Spiritual and Religious Advisory Panel (NSRAP)

National Team for Policy Implementation & Coordination (NTPIC)

The NTPIC is a Standing Committee of the NMC whose members are the Chief Scout (Chairperson), National Secretary, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Treasurer and the Chairperson of the National Spiritual and Religious Advisory Panel (NSRAP), the CEO also attends and contributes to the meetings. This team is charged with the implementation and co-ordination of the decisions of the NMC and the general day to day issues of Scouting Ireland.

Other NMC Teams and Sub-Committees are:

- Communications Team
- International Team
- Training Team
- Provincial Management Support Group
- Child Protection Management Team
- Awards Committee
- International Activities Sub-Committee
- Domestic Activities Sub-Committee

- Maryville Trust
- Risk Management Advisory Panel
- Campsites and Facilities Team
- Property Committee
- Crisis Management Team
- Critical Incident Management Team
- Trust Bodies and National Management Committee Working Group
- Outdoor Adventure Store/The Scout Shop & NTPIC Working Group
- Duke of Edinburgh Award Representation
- Gaisce Award Representation
- Mountaineering Ireland Representation
- National Youth Council of Ireland Representation (NYCI)

All of the above are monitored by and make reports to the NMC.

Database

The Scouting Ireland online database has not undergone any significant enhancements during the reporting period. As the database is live, this means that Group Leaders can log in at any stage during the year to update their membership details. The database, if used correctly, can be a great tool for the administration of a Scout Group's membership records. If Group Leaders need support or training using the database, please contact your Provincial Support Officer (PSO) or Group Support Facilitator (GSF), who will be delighted to help.

Website & IT

The Scouting Ireland website continues to attract new users on a daily basis. The website is only one string in the online bow of Scouting Ireland and it is managed effectively by our Communications Team. Our online presence on other social media sites continues to grow our profile.

I reported in last year's Annual Report that Scouting Ireland embarked on a tender process for the development of an online booking and payment system. The solutions that were received were interesting and provided some food for thought in relation to the online presence of Scouting Ireland. We have now commenced a full overhaul of the online based IT systems and I am confident we will see some really significant progress on this in the coming months.

Insurance

I am constantly reviewing our insurance policies with the Risk Management Advisory Team and I want to assure you that we are providing the best possible service at good value to our members. The co-operation of the membership in this area is invaluable, particularly in risk management and in ensuring that all activities are carefully planned and monitored to identify and minimise the risk of potential hazards. An increase in the insurance premium is not anticipated for next year but this is very much predicated on our claims history. Your active co-operation in minimising risk will greatly assist in keeping the insurance premium at an acceptable level. Full details of our insurance cover can be requested from National Office.

The Risk Management Advisory Team are in the process of preparing a Scout Group and Scout County Property (Fixed and non-fixed Assets) Insurance Policy which I expect will be available in the coming months. The recently introduced Travel Policy for Scout Groups has proved very successful and a benefit to the membership.

Heritage Group

This group of committed and dedicated members continues to gather and assemble Scouting's memorabilia and promote an awareness of Scouting's Heritage. They have throughout the year made presentations and mounted displays for various events and activities.



Founder's Day

Founder's Day celebrations continues to develop and to promote issues and events in keeping with the theme or project which are relevant to our Associations development and expansion at any given time.

National Office

Over the last twelve months, the Scouting Ireland Staff structure has gone through some changes.

We have recruited the following people:

- Provincial Support Officer - Noel Leahy
- Group Support Facilitator - Dubheasa Kelly
- Group Support Facilitator - Kevin Oates
- Accounts Assistant - Aideen O'Hara
- Administrative Assistant (Child Protection) - Jill Lacey

A full staff matrix can be found at the end of this report.

In Conclusion

Due to the nature & quality of the leadership in Scouting Ireland and Scouters who are passionate about their roles in the Association does, from time to time, result in conflict. Let me assure you that, in such circumstances, the Association will fulfil its "duty of care" to one and all and maintain appropriate confidentiality. As I have previously stated and expressed we will at all times conduct the business of Scouting Ireland in an open, fair and transparent manner and be accountable to you the members. As noted in my first correspondence to the Association, I am available to Scouters should you need clarification or assistance and can be contacted through National Office.

I want to thank my volunteer colleagues, Scouting Ireland Staff both Operations and Support and all of those who have helped, advised and supported me in my role as National Secretary. To each of you my personal thanks and gratitude. In addition, I would like to express the thanks and gratitude of every youth member of Scouting Ireland to the Adult Volunteers who give so much of their time in the

'Leaders in Scouting are those whose lives are characterised by the Scout Law and Promise'



name of Scouting. You've all done a great job and it hasn't gone unnoticed!

I ask each and every one of you, my Scouting Friends, to come on board in making and developing our Movement to be the best in the land.

Remember

You are a child of the universe, no less than the trees and the stars, you have a right to be here and if leaders in Scouting are those whose lives are characterised by the Scout Law and Promise, the Association and its members will not lack the leadership which Scouting needs.

Looking forward to working with and for you.

Seán Farrell





As the International summer camp season 2012 came to an end, it was time to plan the next countdown to International camps 2013. As part of the plan to support Scout Groups we launched a booklet called "Countdown to International Camps". While visiting the Provincial Conferences, we asked Scout Groups to let us know of their "intention to travel". This enabled some Scout Groups to get what support they required to run a successful and memorable summer camp. Over 130 Groups went abroad this year and most importantly arrived back safely.

Gathering 2013

Scouting Ireland became a key partner to the Gathering 2013 and many Scout Groups locally ran projects, events and camps. A formal letter and information pack was sent to all sections and this, for some, led nicely into Scouting Ireland's designated theme: "Scouting Ireland Year of World friendship" which was accompanied by a specially commissioned badge.

Provincial International Co-ordinators

All six Provincial International co-ordinators have agreed and committed to be the face of International Scouting at Provincial level and will support and track the bulk of the activity. My appreciation goes to those that held the role and have stepped down during the year.



Representatives to other teams

The International team has various representations on national teams such as NARC, NYPC, Programme Teams, Scout Forum, Venture Forum, Communications Team, National Youth Council and the Sea Scouting Team. This allows for good interaction and co-ordination within the Association.

"My commitment when seeking the role of international commissioner was to bring International Scouting and opportunities to as many members of Scouting Ireland"

Some projects and overseas events with Scouting Ireland representation:

- Agora - Kandersteg
- Explorer Belt - Spain
- Japanese International Jamboree – Japan
- Rover Scout Moot - Canada
- Eurosea Conference - Denmark
- Sea Scout unveiling ceremony – Gilwell

International Camps

More than 130 applications were made from Scout Groups to travel abroad for their summer camps. While most were reasonably compliant there was a shortfall on certain



criteria, which still needs to be addressed. Issues such as Garda vetting, training and a camping skills deficit were the key areas of concern. A concerted effort will now be put in place to address the shortfalls and database information. This will be the team's priority. It is clear that we need to support and create more incentives for Scout Groups and a simpler application system, which may well be best addressed at Scout Group level.

World Scout Jamboree - Japan 2015

In preparation for the promotion of this Jamboree, a number of 'Jambassadors' were appointed and the team has begun its work to ensure that we have good representation in Japan. Stephen Carey (Contingent Leader), has provided various road show evenings. Applications for participants, troop leaders and the International Service Team are building.

Explorer Belt 2013 - Spain

A strong contingent of Rover Scouts set off and completed the Explorer Belt in Spain. A great event that was well organised. Well done to Bernadette de Barra and her team.

World Scout Moot - Canada

A large contingent went to Canada to represent Scouting Ireland. Steven Cull (Contingent Leader) led a strong team and flew the flag high. Thanks to his team and the Rover Scouts who provided a service during the event.



European Scout & Guide Conference - Berlin

Scouting Ireland sent a delegation to the European Scout & Guide Conference in August. The European Plan for the next 3 years was agreed and the new committee members set out their stall as to what tailored support that each Country will need. Some discussion and debate about the moving of the World Scout Bureau office, world fees and voting methods took place. The general consensus was that we played a significant part in all discussions and represented ourselves in a very Scout like way. I would like to acknowledge the serious amount of work done by Scouting Ireland members on the European and World stage over the last year and we can take pride in the many outcomes that seminars/events that they are generating.

My commitment when seeking the role of international commissioner was to bring International Scouting and opportunities to as many members of Scouting Ireland as possible.

To enable me to achieve this objective, I need to thank my International team, staff support and the Scout Groups, who took the brave step to take their Scouts on overseas camps and also the Scout Groups that hosted many visiting groups and made the International dimension a reality.

Christy McCann





It is a privilege to be the Communications Commissioner for Scouting Ireland and working and meeting with so many dedicated Scouts and Scouters on a daily basis. As I have now completed 2 years in this role, the time seems to have flown by. Communications in Scouting Ireland remains a big challenge and takes a huge voluntary effort. It is always harder to maintain a seamless communications network when dealing with volunteers who are constantly changing roles. I believe though, that we have made great strides in this area over the last 12 months. We have been trying to modernize our Organisation and the way we do our business without losing any of the core values and tradition that are so important to Scouting. We, on the team, would like to thank all of the members in Scouting Ireland, who assist in any way to build very effective communication streams throughout the Association.

I am inspired daily by the enthusiasm, commitment and downright love for Scouting shown by all of the members of Scouting Ireland but none more so than the members that have been working alongside me on the Communications Team. When I look back at what we have achieved by working together as a team, I wonder what we could achieve if not limited by time and money. The outcomes achieved have been many over the last 12 months and are something that I am proud to have been part of. One of the secrets to success in my opinion is having youth members as part of the Team. They keep everything relevant and right up to date.

Scouting Ireland needs to respond better and quicker to the modern lives, concerns and ambitions of young people. The Communications Team believe that we now have to be more innovative, relative, attractive and open to all youngsters from all backgrounds. We are what we always believed we were; an Organisation whose values and sense of adventure appeals to everyone. We owe it to every young person in Ireland to give them the opportunity to partake in Scouting and we need young people in return to tell all their peers what a great adventure Scouting is. I believe that we now have to be more confident and ready to speak out on issues that affect us and be a real platform for the voice of young people.

Scouting Identity

Over the last 12 months, we built on the foundations that were put in place over the previous year in consolidating

our brand, our Scouting Identity and providing resources and support for our Scout Groups to do this. To this end we compiled and produced last year's Annual Report and as part of this project we designed and distributed 7 unique posters for use by Scout Groups for public relations (PR) purposes. Now a Scout Group has access through their Provincial Office to the full range of recruitment PR brochures and the use of the Scouting Ireland branded conference stand. There is also a template for use in putting together Scout branded presentations and a



template for stationery including letterheads for use by Scout Groups and Staff alike to promote Scouting in your local area. Also over the last 12 months we assisted all other teams in the production and design of publications in their specific areas. A major one of these was putting together the new National Scout Centres' identity, which included a full range of promotional brochures for each Centre, an individual Scout Centre stand for each National Scout Centre and a generic National Scout Centre conference stand that stood out head and shoulders above everything else at the recent Gilwell Reunion at Gilwell Park in London. Campsites now have a co-ordinated brand that matches the wonderful line up of the National Scout Centres we have in Ireland.

Scout Brand Apparel

At the 2013 National Council we unveiled, with the help of the National Youth Reps, the new Scout branded apparel range. We hope this will help promote Scouting as we go about our everyday Scouting adventures. This apparel range is fit for purpose, reasonably priced, practicable for outdoor wear and reflects Scouting as a vibrant, young,

modern movement. This project took eight months, from our first meeting to it finally getting to the shelves of The Scout Shop. We worked very closely with the National Youth Reps on this, having trashed out our ideas at our Communications Workshop. We also had a half-day workshop at the National Youth Forum, where the design and type of apparel took shape. In addition at the Youth Forum, the Youth Reps played a major part in the design of this year's poster campaigns - Real youth empowerment in action.

Social Media Presence

This is an area that we have started to catch up on. We were in danger of being left behind by other organisations that had effected change and saw the potential as a communications stream. The team have worked hard at securing a presence in Social Media and over the last 12 months and we have seen a tremendous growth in the followers we are attracting. Recently our Twitter account has gone over the 5,000 follower mark and this was a real milestone for the team at the start of the year. Daily we send out on average 12 tweets to our followers who get daily news and resources direct to their devices. We also get ideas and feedback through this channel, so it is an effective two-way communication stream. Our Facebook page is heading for 4,000 likes and again it is a vital tool in getting our message to our youth

'We cannot always build the future for our youth, but we can build our youth for the future.'

members. The demographic of users on our Facebook page is 65% under 26 year olds whereas with our Website it is 80% over 26 year olds, so you can see the change here in modern forms of communication. As a lot of Scout Groups have now started to embrace Social Media themselves, we thought it important that we developed and produced guidelines for its safe use. These have now been incorporated into the Code of Good Practice.

Photography

Our Photography team has grown over the last twelve months and the extra help has meant that we have gotten to cover nearly every national event that has taken



place. Not alone do they take photos of the event, but the standard and professional way these are shot by such a young team is second to none. The fruits of their work adorn many places like our publications, posters, Facebook pages, banners and other PR materials. We currently have about 15,000 images on our Flickr storage area, which gives us a database of images for all scenarios. Scouting Ireland now records its history in a structured way and save images so that its heritage can be preserved for many years to come. "A Picture is worth a thousand words"

Currently our team is working, in association, with the National Youth Reps on a photo shoot for a catalogue to be used by the Scout Shop promoting the new Scout Brand. "Adult and Youth involvement in ACTION."

Video

Our Video Team has had a change in personnel over the last 12 months and we have not made as much progress as we would have liked. In saying that they still managed to produce video presentations for last year's National Council and for some of the events that took place during the year. We now have a project on-going with the National Venture Scout and Rover Scout reps to produce some videos over the next while. Storyboards are being produced at the moment. One of the videos we produced was for the European Symposium, which featured on the European Scout Region website and Facebook pages. It also featured on many of the National Scout Association's webpages that attended the Symposium. All our videos are housed in our Vimeo video storage area.

Public Relations

Over the course of the year Scouting Ireland has had numerous appearances in the National media be it on TV, Radio or in the print media. We were one of six partners of the Government initiative "The Gathering 2013" and were part of the launch event, which took place in the Mansion House in Dublin. We have, this year for the first time, made great strides in having Scout Groups equipped to build their PR profile in their local area. We now have media monitoring and on a weekly basis we can see the number of Scout Groups that are featuring in local and regional newspapers. This is what we are trying to achieve because the best form of publicity for any one of our Scout Groups is in their own locality. Nationally we spoke out on a few issues for the first time last year. Items included the sell off of Coillte, funding cuts and urging the Government to legislate to have internet service providers stopping access to offensive materials relating to children. For the first time Scouting had a voice on issues that affected our members.



The Website

This is an area that needs to be addressed. I am delighted to say that recently we got the go ahead from a financial perspective to move forward with the re-development of the website along with an upgrade of our IT systems, servers etc. This will also include other elements of our overall IT strategy that are key to providing our members with a top-notch modern IT system. We are currently putting together an integrated project plan in relation to this.

Over the last twelve months, while awaiting on approval for this, we have had a team of volunteers beavering away in the background on making the current website more efficient without making any long term changes that will be over written when the new site comes on-stream. This is a big priority for the team over the next twelve months and hopefully when I'm reporting again next year this will have been completed.

The day-to-day work on the site continues apace, alongside our push to change. We keep up a steady flow of news and information to keep all of our members informed on what is happening on a daily basis in Scouting Ireland. Other work completed included upgrades to the Adult Resources area and additional Programme resources to name just a few items worked on. We hope to open up areas of the website that are currently restricted to logged in members only when the NMC gives its approval.

Other areas of work completed

The team had a presence at all but one of the Provincial Conferences that took place around the Country last year. We ran workshops at 3 of these on the various supports that are available to Scout Groups. The feedback from these was excellent.

We attended the European Symposium in Dublin and had a stand displayed all weekend. We also put together PR information and a video of the weekend. This gained Scouting Ireland great kudos throughout Europe.

Inside Out, our monthly membership E-zine, was produced every month over the last year and is proving to be the one stop shop for information each month. We have set up a user-friendly tool to enable Scout Groups to send in their reports. This has proved very popular and the number of Scout Groups that now send in reports has doubled over the last year.

A lot of work has taken place to improve communications in Scouting Ireland. We are two years into our three-year plan and hopefully at the end of next year we will have achieved all of the goals that we set out for ourselves. Volunteers have done all this with many long hours being put in on top of their other commitments in Scouting. I want to thank them for their support and friendship over the last year. We are a service team to all of the membership of Scouting Ireland and we are willing to help any Team or Scout Group to achieve the best in communications supports for their needs.

It has been an extremely busy year and we have a lot of work ahead of us next year to keep the momentum going. My challenge is to keep my team motivated, encourage creativity and reward effort to enable the delivery of better communications to all areas of Scouting Ireland for both young and not so young.

Jimmy Cunningham



National Team Lead for Campsites & Facilities



In November 2012 the NMC approved a five year business plan for the National Scout Centres which are situated at: Larch Hill, Dublin 16, Castle Saunderson, County Cavan, Mount Melleray, County Waterford, National Water Activity Centre (NWAC), County Clare and Lough Dan, County Wicklow. National Scout Centres are owned by Scouting Ireland and each centre is managed by a team of volunteers under the direction of a volunteer Camp Chief, who is appointed by the NMC.

This ambitious five year business plan was prepared by the Campsites Support Officer in conjunction with the Camp Chiefs of each of the centres. The aim of the plan is to develop and grow the National Centres to ensure that they are sustainable going forward into the future. An investment of over €1.8 million is envisaged in the infrastructure of the centres over the life time of the plan. The plan envisages that the funding of this capital expenditure will come from a combination of income generated at the centres and grant aid.

At the end of the current year, in excess of €250,000 had been invested. At Lough Dan the investment included a refurbishment of the campsite toilet block and the staff accommodation. At Mount Melleray there was a complete

“Castle Saunderson reached a milestone in August when it hosted its first major national camping event - the Phoenix Challenge 2014”

refurbishment of the kitchen equipment & dining room facilities, upgraded windows, improved insulation in the building, the development of a self catering wing, upgrades to the toilet and shower facilities and the purchase of equipment that will be available to Scout Groups who wish

to practice their ONE Programme Adventure Skills. At Larch Hill purchases included a new tented village that will be available for Beaver Scout Colonies and School Groups using the centre, two mobile toilet units that will be used in the fields furthest from the existing toilet block and equipment that will be available to Scout Groups who wish to practice their ONE Programme Adventure Skills. At Castle Saunderson the investment included the purchase of essential equipment needed to maintain and operate the facility and also the construction and development of an activities infrastructure. At NWAC Killaloe the investment was in equipment and renewals.

All of the centres benefited from the unusually hot summer months, with each centre reporting an increase in camping bed nights. Larch Hill celebrated its' 75th anniversary with a very successful challenge that ran throughout the year. It also hosted a very successful Patrol in Action Camp – Camp One. This was the first in a series of programme camps that emphasise the use of the patrol system which will be taking place at different National Scout Centres over the next five years. Lough Dan will be hosting this event in 2014. Castle Saunderson reached a milestone in August when it hosted its first major national camping event, the Phoenix Challenge 2013. NWAC hosted part of the Venture Scout Trizone event.

There is also a network of campsites within Scouting Ireland, 27 in total, that are owned/leased either by individual Scout Counties or Scout Groups and managed by volunteers appointed by the Scout County / Scout Group. These sites are extensively used for Scout Group and Scout County events and continue to maintain a high standard.

As in previous years we extend our gratitude to all of the volunteer staff members who dedicate so much time to our National Scout Centres and our network of campsites.

We would encourage all of our Scout Groups to avail of our Scout Centres. The centres depend on income generated to continue to improve and be maintained to the highest standard.

Ollie Kehoe


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LOUGH DAN
SCOUT CENTRE



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SCOUT CENTRE



CHALLENGE



KILLALOE
NATIONAL WATER
ACTIVITY CENTRE

LEAD



TOGETHER



CASTLE SAUNDERSON
INTERNATIONAL SCOUT CENTRE



Check out the brochures & facebook pages created in 2013 for each of the National Scout Centres.

They're the ideal location for Scout camping & outdoor pursuits of all kinds.

larchhill@scouts.ie
www.larchhill.org

loughdan@scouts.ie
www.loughdan.com

mountmelleray@scouts.ie
www.mountmelleray.com

killaloe@scouts.ie
www.wateractivities.ie

castlesaunderson@scouts.ie
www.castlesaunderson.ie



Chief Executive Officer



The Scout year 2012-2013 has seen significant progress in the development of Scouting Ireland. A significant focus of our work has been in preparing Vision 2020 and the development of our new strategy.

The growth of the Association places increasing demand on the team at National Office and I'm grateful for the continued commitment of our staff. As Chief Executive Officer I'm fortunate to have a team of committed professionals that are dedicated to the success of Scouting Ireland. We continue to have the most efficient ratio of staff to volunteers in the Irish voluntary youth work sector and this is maintained through the personal commitment of our volunteers, which is the envy of the sector. The unique partnership between Scouting Ireland Staff and volunteers is a key contributor to the success of the Association.

The Management Team at National Office are:

- John Lawlor – Chief Executive Officer
- Noel O'Connor – Manager (Operations)
- Joe Marken – Manager (Support Functions)
- Fionan Lawlor – Financial Controller
- Collie Kavanagh – Manager (Programme Unit)
- Damien O'Sullivan – Support Officer (Campsites and Facilities)
- Ruth Hughes – Support Officer (Child Protection & Risk Management)

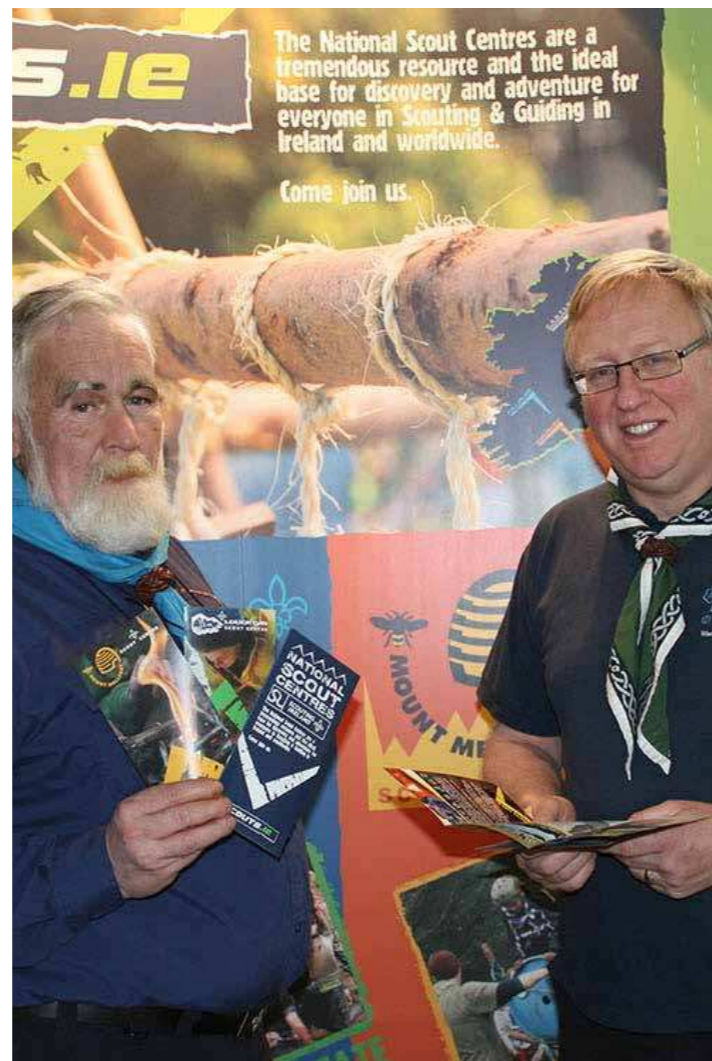
Operations

The Operations Department has many areas of activity and in general terms supports the function of the National Secretary. The areas that the Operations Department provide support in are:

'We continue to have the most efficient ratio of staff to volunteers in the Irish voluntary youth work sector'

- Human Resources
- Membership Registration and Appointments – Database
- Adult Awards
- Insurance
- Trust Companies
- Child Protection & Risk Management
- IT
- Website
- Training Administration
- Twelve Days of Christmas
- General National Office Support

These are broad descriptions of the areas of responsibility of the staff in the Operations Department. This team, managed by Noel O'Connor, coordinates the day to day activities of Scouting Ireland. As well as providing support to members of Scouting Ireland in the areas noted, the Operations Department directly support the Chief Scout, National Secretary, Chief Commissioner (Adult



Resources), International Commissioner, Communications Commissioner, NMC, NTPIC and other NMC sub committees.

IT

During the reporting period, the following areas of the Scouting Ireland IT infrastructure have been reviewed and enhanced/upgraded as required:

- Database – Ongoing maintenance and enhancements
- National Office Network – ongoing maintenance
- E-mail & SMS Service – ongoing maintenance
- Provincial Support Technology – Upgrades
- Reporting Software – Enhanced level of statistical reports available
- Website – On-going work with the Communications Team

We have now completed a review of the online based IT systems. In the coming months we will roll out new systems and technologies to support the operations functions in National Office and for Scout Groups. I am confident we will see some really significant progress soon.

Fundraising

On behalf of the NMC, the Operations Department co-ordinated the annual Association fundraiser: 'The Twelve Days of Christmas Draw'. This fundraiser is an excellent way for a Scout Group to raise funds at no cost to themselves.



In 2012, Scout Groups raised €538,038. This was a slight increase of €4,762 on the previous year and is a significant financial support for Scout Groups.

Scouting Ireland Staff Structure

As reported by the National Secretary, the Scouting Ireland Staff Structure has undergone significant changes in the reporting year.

Support

We have 15 Scouting Ireland Staff supporting our Scout Groups, Scout Counties and Scout Provinces. Our Provincial Support Officers and Group Support Facilitators are the frontline in support, development and growth. I very much appreciate their work in support of our Scout Groups and welcome the sense of partnership that volunteers have given them.



Adult Membership & Child Protection

By far the greatest workload for National Office is in supporting our adult volunteers: processing adult membership applications, providing child protection support, meeting our statutory obligations and dealing with the inevitable conflicts that arise. The Child Protection



Officer and the adult membership support Staff at National Office continue to provide this important service.

Our growth in adult membership is astonishing with a 7% growth year on year.

I know that the increasing demands for compliance in Garda vetting and our membership application requirements place an increasing burden on the local Scout Group and that delays in processing causes particular problems for volunteer recruitment. You may be assured that we have made this a priority in our dealings with government and the relevant agencies.

Government Liaison and External Relations

Scouting Ireland is increasingly being seen as Ireland's leading educational youth organisation. This has been underlined in a series of meetings with Government Ministers. The educational merit of the Scout programme has been understated in the past and there is a growing understanding amongst policy makers of the complimentary benefits to young people that can be gained from positive out-of-school activity such as Scouting. We were most

'Scouting Ireland continues to grow and develop against an economic background that has stopped other organisations in their tracks.'

encouraged in a meeting with the Minister for Education and Skills, Ruairí Quinn, to have this educational value of Scouting acknowledged and seen to be consistent with the reform that is in progress in formal education. In a meeting with the Minister for Children and Youth Affairs, Frances Fitzgerald, she supported our strategy development and acknowledged the important role of Scouting in the youth work sector. She was also mindful of the challenges to us through reduced funding. Minister for State for Public Sector Reform and the Office of Public Works, Brian Hayes, has been very helpful in supporting access to facilities. We value the support of local government across the Country and in particular the partnership of Fingal and Cavan County Councils on a number of projects.



Finance

The Finance Department comprises 3 people: The Financial Controller, Assistant Accountant and Accounts Assistant. The work of the Finance Department consists of routine monthly tasks and ad hoc non-routine work. This culminates in the production of the monthly management accounts, which are then circulated to the NMC.

Routine Tasks include:

- Weekly payment runs including submission to the National Treasurer for approval
- Weekly lodgements and delivery of same to the Bank
- Maintaining and updating the books of prime entry (Cash Receipts Books and Cheque Payments Books)
- Bank reconciliations for all Scouting Ireland bank accounts
- Weekly payroll run for DSP schemes in Larch Hill and Mount Melleray
- Monthly payroll run for Scouting Ireland
- Issuing purchase orders to budget holders
- Maintaining the debtors and creditors ledgers – processing invoices and payments
- Maintaining prepayments and accruals listings
- Routine tax issues – payment of PAYE/PRSI
- Maintaining fixed asset register and capital grants register
- Preparation of monthly accounts and reports for Scouting Ireland Directors

Non Routine Tasks include:

- Outdoor Adventure Store (Liffey Street)Limited
- Various National and International events, e.g. World Scout Jamboree – Japan 2015

Programme

Our Programme Unit of three staff members is heavily engaged in support of ONE Programme, the NYPC and the Chief Commissioner (Youth Programme). They assisted in the support of all programme initiatives during the last twelve months, assisted in policy support, were involved in the development of documentation and programme materials.

Campsites

The Campsites/Facilities team comprises of 6 people:

- The Support Officer (Campsites and Facilities)
- The Manager at Castle Saunderson
- The Manager at Larch Hill
- The DSP CE Employment Scheme Supervisor at Larch Hill (supervising 16 participants)
- The DSP CE Employment Scheme Supervisor at Mount Melleray (supervising 16 participants)
- The Maintenance Operative Lough Dan

There are also three people working at the centres, two at Lough Dan and one at Castle Saunderson under the auspices of the TUS programme. The work of the Campsites/Facilities team consists of providing support to the volunteer Camp Chiefs and management teams



of Scouting Ireland National Scout Centres in the daily operations of the centres. In addition the Support Officer (Campsites and Facilities) provides advice and support to the management teams of Scout County and Scout Group Campsites that are included in the Scouting Ireland Campsites Network. The salary of the Support Officer (Campsites and Facilities) is paid by Scouting Ireland and the salaries of staff at the National Scout Centres are funded from the income generated at the centre. The salaries of DSP CE scheme Supervisors, scheme participants and the TUS participants are funded by a grant received from the Department of Social Protection.

Tasks of the Support Officer (Campsites and Facilities) include:

- Reporting to the NMC & NTPIC
- Support to the National Scout Centre Camp Chiefs
- Management of the staff employed at the National Scout Centres
- Preparation of and monitoring budgets at the National Scout Centres
- Supervising development projects at the National Scout Centres
- Monitoring Health & Safety at the National Scout Centres along with Scout Group and Scout County Campsites
- Liaising with Government Departments and Local Government agencies
- Marketing and promotion of the National Scout Centres including the Scouting Ireland Campsites Network
- Supporting National Events sub-committees as required e.g. Patrols in Action Camps, the Phoenix Challenge
- Supporting Scouting Ireland Property Committee
- Supporting Scouting Ireland Risk Management Panel

- Support and advise Scout Group and Scout County Campsites
- Maintenance of the Scouting Ireland Campsites Locator on www.scouts.



Conclusion

Scouting Ireland continues to grow and develop against an economic background that has stopped other organisations in their tracks. Vision 2020 gives us a clear path to accelerate this development. I wish to thank the NMC for their continued confidence and support and the team at National Office for all their work and I look forward to a great year ahead for Scouting Ireland.

John Lawlor



National Scout Centres Managers tasks include:

- Reporting to the Support Officer (Campsites and Facilities)
- Administrative support to the Camp Chief and volunteer teams
- Maintenance management of the centre
- Management of the bookings at the centre
- Marketing and promotion of the centre
- Management of DSP CE schemes and TUS
- Preparation of monthly financial reports to the Camp Chief and the National Treasurer
- Managing and supervising development projects
- Liaising with the National Programme Teams
- Implementing Health & Safety procedures at the centre
- Preparation of funding applications
- Management of Events at the centre





National Spiritual & Religious Advisory Panel

NSRAP Chair Person



The Role of the National Spiritual & Religious Advisory Panel (NSRAP)

The Advisory Panel provides guidance on matters of spirituality and religion, including: adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting therefrom.

“...highlighted the commitment to spirituality in Scouting and suggested ways to progress that in the future.”

Membership

- Church of Ireland representative: Rev. Gillian Wharton
- Methodist representative: Vacant
- Presbyterian representative: Rev. Mary Hunter
- Roman Catholic representative: Fr. David Kenneally
- Society of Friends representative: Pat O'Suilleabhain
- Other attendees: - Brian Meyer



Vision 2020 - NSRAP

Throughout the consultation meetings held in each Province, the issue of Spirituality and Religion was highlighted as an area that needs to be developed in Scouting Ireland today. A workshop was held to focus on how this could change and evolve in the new strategy. It highlighted the commitment to spirituality in Scouting and suggested ways to progress that in the future.

Critical Incident Stress Management (CISM)

A further nineteen Scouters were trained as peer to peer support in January and February. They joined the thirty, previously trained, in a joint refresher course in February. We now have coverage throughout the Country and are there to be of assistance to any Scout Group that requests help. Without a doubt it has been a busy year and requests for assistance increased as Scouters became aware of the service. If your Scout Group faces a situation, which is unusual and you feel the need for support, please contact your GSF or PSO. We are here to help and love to have a chat over a cup of tea.

Scouting Ireland is deeply indebted to Lt. Col Ollie Barbour for providing the training and always making it insightful and relevant. He has also provided support when requested and I am thankful for his guidance and insight.

Founder's Day

Pat O'Suilleabhain provided a very apt reflection at the beginning of Founders Day 2013, held in the Mansion House in Dublin. It was an occasion of reflection or as our sister guides call it, Thinking Day.

Emotional Support

We have continued our support for Pieta House in their launch of 'Mind ur Man'. Mark Blake and I attended the launch. We also continued to adapt and develop this programme for Scouting Ireland called 'Mind ur Buddy'.

Safe Talk Training

In the past year I joined the Crumlin Scouters in Safe Talk training, provided by the HSE. I strongly recommended this training to at least one member of each Scout Group. It may not suit everyone, but it is a very practical way of offering support if someone wants to talk. Emotional first aid is as important as medical first aid and can save lives.

Fr. David Kenneally



National Treasurer



It is an honour to lay before National Council my first report as National Treasurer. I feel privileged to work as the Team Lead for the Finance Function in Scouting Ireland, which is an organisation that brings tremendous value to our members and indeed our communities. As part of the Finance Team, I am committed to protecting those values. I would like to extend my thanks and gratitude to Francis Minogue for his work and commitment as National Treasurer for the previous three years. Francis made a very significant contribution to the management of the finances of Scouting Ireland during his term for which we are forever grateful.

All organisations face tremendous challenges in today's economy and its regulatory environment, so the need for tight internal controls and solid reporting mechanisms is greater than ever. Some of the challenges that we currently face include a declining Government Grant, reduced interest rates, a lack of additional funding streams and the uncertainty surrounding the financial and regulatory implications of both the Charities Act and the Children's First Act. Working with the National Management Committee (NMC), the Finance Team have endeavoured to combat these challenges by taking a long term view of our financial options and decisions needed for longer term goals in order to connect finance and our mission. In June 2013 the NMC supported this approach by approving a three-year budgetary process for Scouting Ireland.

When I took office in April 2013 I made a promise that I would do my best to use my professional and voluntary experiences to develop long-term strategies for fundraising, growth and budgetary controls. This budgetary process is a



huge step towards achieving these goals. Development of a reserves policy and a marketing strategy are on my agenda for 2014.

I am acutely aware of the financial challenges that our members face and I remain committed to ensure value for money and transparency and will do my utmost to make certain that monies are deployed in an efficient and effective manner. This involves reviewing current processes and procedures, considering alternative approaches and being insistent upon accountability for all areas of expenditure.

'All organisations face tremendous challenges in today's economic and regulatory environment'

As a support to the role of the National Treasurer, a Finance and Audit Sub Committee of the NMC was approved by the NMC, as was the establishment of The Finance Support Team. The Provincial Treasurers are the key members of The Finance Support Team with a focus on supporting and assisting Scout Counties and Scout Groups. In the future, the Team will also provide support in the areas of national activities, international activities, treasurer training, Governance and Compliance.

As reported by the National Secretary, work continues on our corporate structure and the links to the Association are in the process of being refined, this is quite an onerous and slow process.

This report should be read in conjunction with the financial statements for Scouting Ireland for the period ended 31st August 2013. Some of the key highlights of the year are as follows:

- Scouting Ireland's Income was €3,939k and Expenditure €4,344k for the period; leaving a deficit of €405k. The deficit of €405k includes the following:
 - An increase of €174k over 2012 in legal fee accruals - refer to note 22 and note 23 of the Financial Statements.
 - The loss on the Jamboree 2013 was €58k, which

includes both the current and capital expenditure on the project.

- An increase in International costs of €17k mainly due to an increased participation in various International conferences.

- The Outdoor Adventure Store/The Scout Shop provided a donation of €5k during the financial year. However, I am delighted to report that another donation of €95k was received in November 2013, and this will be recorded in the 2013/14 financial statements.

- The bank balance at the 31st August 2013 was €1,547k.

- The National Centres Business Plan was presented to and approved by the National Management Committee in November 2012. Funding has been approved; subject to cash flow considerations.

- During the year grants of €117k were given out to Scout Counties and a total of €82k was paid out in a range of incentive schemes to Groups. This included Group Growth Rebates, Early Payment Rebates, Second Year and New Group grants.

- In 2013 we experienced a further cut of 10% in Government funding from 2012 levels. The income from Membership Fees remained relatively stable in 2012/13. However, careful budgeting has allowed us to hold the Membership Fee levels unchanged for 2013/14.

- The Scout Foundation and the Irish Scouting Fellowship have been established (which will be fundraising supports for the Association) and we are currently working on a Marketing Strategy to incorporate long term fund generating streams.

- The NMC established a Property Committee in 2012. This committee has already completed a huge amount of work in collating property documents and in offering support to the Association and its Scout Groups in managing and developing property.

- The Outdoor Adventure Store (Liffey Street) Ltd. (OAS) continues to trade through difficult times. The OAS is effectively two businesses; one for the supply of uniform, badges and other programme needs to the members of Scouting Ireland - The Scout Shop (TSS) - and secondly a high street retailer of outdoor clothing and equipment - the OAS. The board of the OAS continues to support Scouting Ireland.

- The 12 Days of Christmas fundraiser has continued to be a success with 368 Scout Groups raising a much needed €538k. The NMC has committed to a "revamp" of this fundraising initiative for Christmas 2014.

During the year, I attended Sub-Committees for the following: International Activities, The Maryville Fund, Den Development Grant allocation group, Property Committee, Finance Support Team, Vision 2020 and Operational Development.

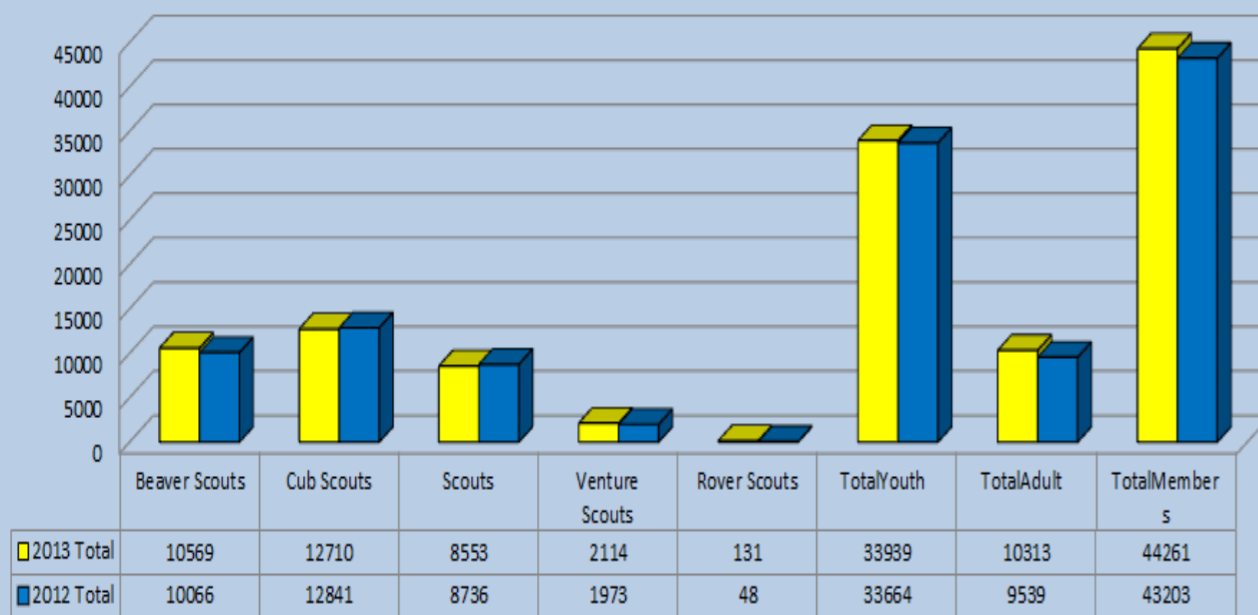
Annette Byrne



Appendix 1: Table of membership as at the 31st March 2012

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Rover Scouts	Total Youth	Total Adult	Total Members
DUBLIN	1637	2395	1840	582	35	6454	2036	8489
NORTH EASTERN	2169	2564	1761	397	13	6891	1907	8798
NORTHERN	1190	1275	876	231	26	3572	1117	4689
SOUTH EAST	2484	2953	1872	394	27	7697	2298	9995
SOUTHERN	1876	2127	1467	357	25	5826	1732	7568
WESTERN	1213	1396	737	153	5	3499	1223	4722
2013 Total	10569	12710	8553	2114	131	33939	10313	44261
2012 Total	10066	12841	8736	1973	48	33664	9539	43203
Difference	503	-131	-183	141	83	275	774	1058
Percentage	4.76%	-1.03%	-2.14%	6.67%	63.36%	0.81%	7.51%	2.39%

2012- 2013 Figures



Appendix 2: National Management Committee

Michael John Shinnick (Chairperson), Francis Minogue – Resigned February 2013, Sean Farrell, Ian Davy, Dave Kenneally, James O’Toole, Brian Webster, John Watmore, Morgan O’Sullivan, John Reid, Ollie Kehoe, Niall Kenny – Resigned April 2013, Christy McCann, Wendy Morrow, Jimmy Cunningham, Glenn Webster, Aidan Smith, Cathal Healy, Claire McAroe, Maeliosa De Buitléar – Resigned September 2012, Tom Clarke – Appointed April 2013, Annette Byrne – Appointed April 2013, Thérèse Bermingham – Appointed October 2012.

Appendix 3: National Youth Representatives

Scouts: Orla Ainsworth, Iona Brennan, Sinead Callanan, Stephen McCollum, Dara Murphy, Jill Pitcher-Farrell, Aoife Quinn, Donal Watson.

Venture Scouts: Niall Fogarty, Aoife Fricker, Ciara Keegan, Aoife Leahy, Megan McGloughlin, Richard Murray, Laura O’Connor, Brendan Tyrrell, Michael Vaughan.

Rover Scouts: Karen Bradley, Denise Delaney, Jack Denning, Niamh Donnelly, Zahaira Esmay, Diarmuid Finnan, Maire Fitzgerald, Gary Gaughan, Alison Maher.

Appendix 4: National Adult Resources Committee

Thérèse Bermingham, Chris McSweeney, Gay Davoren, James Marks, Joe Marken, John Reid, Kieran McCann, Maeliosa DeBuitléir, Mary Fricker, Ruth Hughes, Tommy Flaherty, Chris Kearns, Conor Hodges, Dave Keogh, Tom Clarke.

Appendix 5: National Youth Programme Committee

Ian Davy, Pauline Lucas, Stephen Taylor, Lucy Kay – re-appointed April 2013

Stephen Halpin, Annette Byrne, Conor McKeon, Ruth Wylie, Christine Ellis, Richard Scriven, Mags O’Riordan, Christy McCann – finished April 2013.

Mark Blake – finished September 2013

Karen Free, Joe Boland, David Shalloo, Patricia Blake, Kate O’Farrell – appointed April 2013

Various Youth Representatives as listed in Appendix 3

Various Provincial Youth Programme Representatives as listed in Appendix 7.

Appendix 6: National Spiritual & Religious Advisory Panel

Fr. David Kenneally, Rev. Gillian Wharton, Rev. Mary Hunter, Pat O’Suilleabhain, Brian Meyer.

Appendix 7: Provincial Management Support Teams (PMST)

Dublin Scout Province

Aidan Smith, Yvonne Donlan, Anna Davy, Chris Kearns (to Dec 12) Patricia Dalton (from Jan 13), Kiernan Gildea (to March 12) James Carroll (from April 13), Tom Clarke (to Feb 13) Maeliosa De Buitlear (from May 13), Ann Foley (to March 13) Steven Cull (from May 13), Pat Mc Cartin, Pat O’Shea, Marc Whisker (from March 13), Betty Barry (to Feb 13) John Devereux (from March 13), Olga Kuznetsova, Steven Kearney, Paul Ring, Tim Gleeson (from May 13), Mark Blake.

North Eastern Province

James O’Toole, Yvonne Lawrence, Pat Moyné, Dave Keogh, Allan Mathews, Greg Boyd, Kate Cowan, Declan Heaney, Niamh Moynagh, Kieran Ashmore, Bernie Reddy, Neil Kennelly, Christine O’Keeffe, Rosanne Whelan.

Northern Province

Wendy Morrow, Mandy McCann, Cathereen Wells-Doherty, Kieran Copeland, Danny Hagan, Patricia McDonald, Tony Smith, John Mulligan, Dessie Taylor, Kieran McCann, Connor Hodges.

Western Province

Brian Webster, Caroline Chambers, Gillian Watters, Damien O’Brien, Chris Roche, Eilis Molamphy, Miriam Pybus, John Egan, Tommy Flaherty, Michelle Comer, Colm Dunne, Eamon Hartley.

South East Province

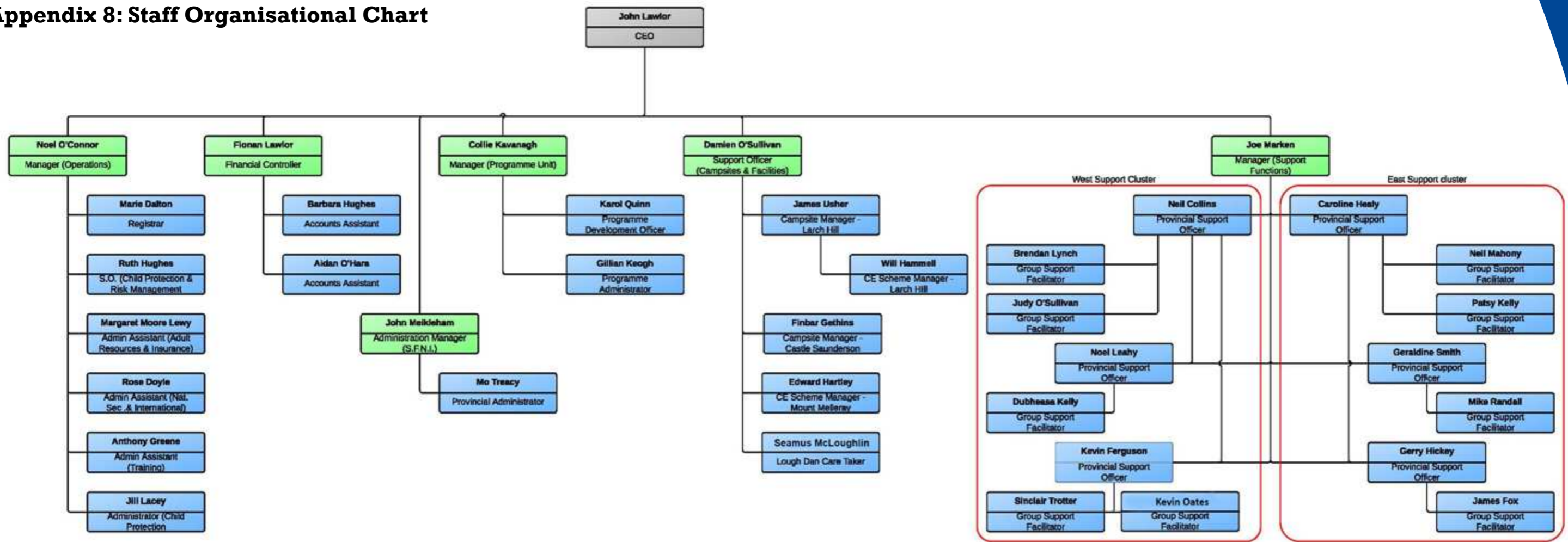
John Watmore, Denise Delaney, Brendan Doherty, Eoin Falconer, Andrew Garrad, Brian Gray, Fiona Keenan, Stephen Keenan, Oliver Kehoe, James Marks, Martine Phelan, Brian Dunne, Brian Fanning, Kevin Murphy, David McCann, Paddy Lynch, Dermot Hackett, Greg Kiloran.

Southern Province

Morgan O’Sullivan, Paudy O’Brien, Marion Hurley, Michael Dempsey, Robert Costigan, Sinead Jones, Angela O’Sullivan, Tony Nation, Colin Heas, Derek Long, Declan Condon, Bernadette Brennan, Chris McSweeney, Ruiari Nealon, Mary O’Regan.



Appendix 8: Staff Organisational Chart



Appendix 9: National Training Figures for the Report Period

Province	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6	Group Leader/ Commissioner	Total
Dublin Scout Province	198	343	168	90	104	23	0	926
North Eastern Province	104	208	158	29	37	24	0	560
Northern Province	180	184	95	148	35	33	0	675
Western Province	108	178	105	107	31	24	37	590
Southern Province	121	293	166	110	130	83	37	940
South East Province	365	450	256	184	105	66	22	1448
Total	1076	1656	948	668	442	253	96	5139

Appendix 10: Camping Statistics Comparison 2012 / 2013

Province 2013	No of Groups	No of Sections	International Camps	National Camps	No of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	84	229	39	190	843	3790	1002	3.8
Dublin	65	160	56	104	940	2958	712	4.2
North	42	105	23	82	463	1532	449	3.4
South	52	121	27	94	546	1822	485	3.8
West	43	76	9	67	277	1181	360	3.3
North East	54	128	28	100	457	2614	631	4.1
Total	340	819	182	637	3526	13897	3639	4.00

Province 2012	No. of Groups	No. of Sections	International Camps	National Camps	No. of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	46	116	8	108	372	2181	612	3.6
Dublin	52	101	37	64	385	664	230	2.9
North	56	153	15	138	591	2143	627	3.4
South	45	85	15	70	425	1674	414	4.0
West	28	71	1	70	228	980	299	3.3
North East	68	234	28	206	812	4,400	1,037	4.2
Total	295	760	104	656	2813	12042	3219	3.7



ADVENTURES BEGIN HERE...



Appendix 11: Members of the International Team

Christy McCann, Ruairi Nealon, Kate Cowan, Patrick McDonald, Kieran McCormack, Stephen Cull, Brian Gray, Aidan Brennan, Kate O'Farrell, Darragh O Brian, Stevie Oakes, Karol Quinn, Stephen Carey, Darragh O'Brian, Stephen Cull, Fiona McCann, Kate Cowan, Rose Doyle.

Appendix 12: Members of the Communications Team

Jimmy Cunningham, David Ashe, David Coyne, Peter Sheehan, Stevie Oakes, John Watmore, Moira Reilly, Tom Clarke, Mark Hardiman, Eoghan Calnan, Niamh Foley, Kieran Cody, Emma Purser, Eoghan Byrne, Conor Quinlan (Sept 12- April 13).

Appendix 13: National & Provincial Office Contacts

Office	Contact	Number	Email
National Office	-	01-4956300	questions@scouts.ie
Dublin Scout Province	Geraldine Smith	086-0473458	gsmith@scouts.ie
North Eastern Province	Gerry Hickey	086-0473457	ghickey@scouts.ie
Northern Province	Mo Treacy	048-92667696	si@scoutfoundationni.org.uk
South Eastern Province	Caroline Healy	086-0474310	chealy@scouts.ie
Southern Province	Neil Collins	086-0474307	ncollins@scouts.ie
Western Province	Noel Leahy	086-0474305	nleahy@scouts.ie

Appendix 14: Directors of All Companies listed

Scouting Ireland Limited: Michael John Shinnick (Chairperson), Francis Minogue – Resigned February 2013, Sean Farrell (Company Secretary), Ian Davy, Dave Kenneally, James O'Toole, Brian Webster, John Watmore, Morgan O'Sullivan, John Reid, Ollie Kehoe, Niall Kenny – Resigned April 2013, Christy McCann, Wendy Morrow, Jimmy Cunningham, Glenn Webster, Aidan Smith, Cathal Healy, Claire McAroe, Maeliosa De Buitléar – Resigned September 2012, Thomas Clarke – Appointed April 2013, Annette Byrne – Appointed April 2013, Therese Bermingham – Appointed October 2013.

Scout Association of Ireland Trust Corporation Limited: Michael John Shinnick, Sean Farrell – Appointed May 2012, Niall Walsh, Aidan Brennan, Mark Edmund Doyle, John Reid, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy – Appointed May 2012, Michael Devins.

Scouting Trust Property Limited: Michael John Shinnick, Sean Farrell – Appointed May 2012, Niall Walsh, Aidan Brennan, Mark Edmund Doyle, John Reid, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy – Appointed May 2012, Michael Devins.

Scout Foundation: Michael John Shinnick, Sean Farrell – Appointed May 2012, Niall Walsh, Aidan Brennan, Mark Edmund Doyle, John Reid, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy – Appointed May 2012, Michael Devins.

Scouting Ireland Campsites and Facilities Limited: Francis Minogue – Resigned February 2013, Sean Farrell (Company Secretary) – Appointed August 2012, Ian Davy – Appointed June 2013, Annette Byrne – Appointed June 2013, David Kenneally – Appointed May 2013.

The Outdoor Adventure Store (Liffey Street) Ltd.: Michael Devins, Niall Walsh, Martin Ryan, Kevin Butler, William Bowers, Francis Minogue – Resigned February 2013, Fionan Lawlor (Company Secretary - non director).

The Scout Foundation of Northern Ireland: Wendy Morrow, Michael Devins – Resigned July 2012, Mandy McCann, Joe Corey, Kieran McCann, Michael John Shinnick, Francis Minogue – Resigned February 2013, Tony Smith, Sean Farrell – Appointed July 2012.

Irish Scouting Fellowship: Michael John Shinnick, Francis Minogue – Resigned February 2013, Sean Farrell, Annette Byrne – Appointed April 2013.



Appendix 15: Woodbadge Awardees

Philip Keyes (10Dublin), Ray Sheerin (10Dublin), Karen McLaughlin (115Dublin), Peter O'Brien (137Dublin), Ciaran Keaveny (86Dublin), Jenny Simpson (86Dublin), Phyllis Redmond (140Dublin), Ger Stapleton (140Dublin), Conor McKeon (59Dublin), Aoife Fitzpatrick (7Dublin), Sharon Murray (Hqdublin), Achille Martone (45Dublin), Sharon Byrne (52Dublin), Emma Hartnett (52Dublin), Kenneth Behan (91Dublin), Mark Cooke (94Dublin), Gerard Mulholland (57Dublin), Ethel O'Connell (57Dublin), Lucy Griffin (103Dublin), Martin Kearney (103Dublin), Ann Lyons (103Dublin), Patrick O'Shea (112Dublin), Patrick O'Shea (112Dublin), Andrew Slowey (112Dublin), Brendan Doyle (14Dublin), Fergal Mooney (14Dublin), Mark Doyle (158Dublin), June Orr (158Dublin), Helen Richardson (158Dublin), Ciaran Sheehan (158Dublin), Declan Curran (24Dublin), Sondra Meehan (65Dublin), Aoife Corcoran (4/5/(129/190Dublin), Valerie Murphy (75/95Dublin), Paul Kirwan (181Dublin), Geraldine Kirwan (181Dublin), Karen Stevenson (70Dublin), Andrew Worsnop(70Dublin), Thomas Alexander (3Cavan), Michelle Byrne (3Cavan), Rosemary Kenny (3Cavan), Erica Keogan (3Cavan), Cindy Burton (3Cavan), Anita Cullen (3Cavan), Sean Cunningham (3Monaghan), Mary McFadden (4Cavan), Paul Gargan 6Cavan), Francis Brady (7Cavan), Eamon Conlon (7Cavan), Lorna Fitzsimons (15(3Dublin), Ciaran Harford (34/(16(1Dublin), Suzanne McMullan (1Meath), David McMullan (1Meath), Colette Boyd (1Meath), Fiona Farrell (1Meath), Peter Lawlor (1Meath), Catherine Mann (1Meath), Tracey McDonagh (1Meath), Linda Reilly (1Meath), Gregory Boyd (1Meath), Declan Brady 6Meath), Stuart Waters (9Meath), Sandra Kennedy (5Westmeath), Michelle Boyle (1/(2/5Louth), Michael Crawley (1/2/5Louth), Glen McCormack (3/4/6Louth), John Everitt (7Louth), Joanne Cooney (7Louth), Sabrina Finegan (7Louth), Aishling Silke (9Louth), Paul Collins (12Dublin), Georgia O'Shea (12Dublin), Emma Earwood (132Dublin), Orla Keogh (132Dublin), Rebecca Uibhruachail (15Dublin), Robert McKernan (15Dublin), Edward O'Donnell (15Dublin), John Butterly (15Dublin), Colin Lynch (15Dublin), Ciaran McMillan (46Dublin), Cathal Gahan (73Dublin), Annmarie Punch (73Dublin), Majella McBrien (1Armagh), Niamh McCann (1Armagh), Kevin Oates (1Armagh), Colm McBrien (1Armagh), Terence McCreanor (1Armagh), Ben Daggett (5/6Dromore), Anne McCavigan (5/6Dromore), Connor Hodges (6Tyrone), Emmalouise Devlin (6Tyrone), Amy McLarnon (7Dromore), Donna Atkinson (7Dromore), Tim Arkless (29Belfast), Paula Conway (29Belfast), Eamonn McKnight (29Belfast), Patrick Polin (29Belfast), Seamus Ritchie (29Belfast), Gary Laverty (9Antrim), Desi McAroe (9Antrim), Marion Mearoe (9Antrim), Julie O'donnell (1/(2/(3Fermanagh), Debbie Smith (1/(2/(3Fermanagh), Claire Maguire (18Fermanagh), Gemma McDonagh (18Fermanagh), Francine Moran (10Derry), Stephen Canning (20Donegal), Shauna Doherty (20Donegal), John Doherty(M)(20Donegal), Dermot Mcananey (35Derry), Paul Doherty (35Derry), Tommy Quigley (35Derry), Maeve McLoughlin (8Donegal), Annmarie Monagle (8Donegal), Annmarie Doyle (14Kilkenny), Maria Kelly (2Carlow), James Cody (2Carlow), Paul Byrne 5Carlow), Jason Doyle (5Carlow), Sharon Maher (5Carlow), Jimmy Schoeb (5Carlow), Fergal Bourke (1/10Kildare), Hugh Gallagher (16Kildare), Sean O'Connell (19Kildare), Karen Free (3Kildare), Carmel Metcalfe (3Kildare), Adele Shattock (3Kildare), Liam Nielsen (5Kildare), Ruby Whelan (8Kildare), Declan Sheridan (8Kildare), Conor O'shea (8Kildare), Dermot Hackett (1(1Wicklow), Declan Pluck (9Wicklow), Angeline Pluck (9Wicklow), Gillian Guest (11Tipperary), Mary Maher (11Tipperary), Aileen O'Connor (11Tipperary), Geraldine Clarke (11Tipperary), Donal Maher (11Tipperary), Barry Hearn (4Offaly), Pauline Price (4Offaly), Allison Dollard 6Tipperary), Sinead Bourke 6Tipperary), Sandra Carter 6Tipperary), Kevin Geraghty 6Tipperary), Mark Lown 6Tipperary), Raymond Ryan 6Tipperary), Gillian Wallace 6Tipperary), Pdraig Bourke 6Tipperary), Brian Dunne (14Kildare), Fergus Lennon (5Kildare), Kerrie Deegan (17/20Waterford), Catherine Gleeson (17/20Waterford), David Kenny (17/20Waterford), Sharon O'Callaghan (17/20Waterford), Emar O'Connor (17/20Waterford), Brian O'Connor (17/20Waterford), Eleanor Fitzgerald (17/20Waterford), James Reynolds (19/29Waterford), Anthony Purcell (1Waterford), Ruby Purcell (1Waterford), Vickey Power (2Waterford), David O'Neill (3/7/13Waterford), Gary Sinnott (3/7/13Waterford), Mary Winters (3/7/13Waterford), Vickie Butler (3/7/13Waterford), Dean Purcell (3/7/13Waterford), Yvonne Sinnott (3/7/13Waterford), James Doherty (3/7/13Waterford), Seamus Grant (3/7/13Waterford), Elaine Hayes (3/7/13Waterford), Tony Hennessy (3/7/13Waterford), Michael Kavanagh (3/7/13Waterford), John Kinsella (3/7/13Waterford), Eric Whelan (3/7/13Waterford), Kelley Hall (31Waterford), Barry McGuinness (31Waterford), Neil Johnson (35Waterford), Cathy Skilton (36Waterford), Paul Ryan (4Waterford), Rachel Dempsey (2Wexford), Brian O'Shea (23Cork), Ken Collins (29Cork), Tony Lynch (29Cork), Richard Brewster (29Cork), Mary Waters (29Cork), Graham Hayes (3/12Cork), Eamonn Kiely (3/12Cork), Marie Dilworth, (46/92Cork), Kealan Burke (4Cork), Richard Crowley (80Cork), Tammy Rodgers (105Cork), Zoe Rodgers (105Cork), Christine Walsh (105Cork), Kevin Fitzgerald (105Cork), Linda Rodgers (105Cork), Michael John Shinnick (105Cork), Peter Butler (24/65Cork), Michael Mullins (24/65Cork), Peter Neville (44/52/64Cork), John McCarthy (44/52/64Cork), Peter Roche (54Cork), Enda Downey (2/6/47Cork), Michael Murphy (2/7Cork), Naima Bouncir (2/7Cork), Michael Donovan (2/7Cork), Theresa Keane (2/7Cork), Bernard Lyons (2/7Cork), Maureen Donovan (2/7Cork), Michael O'Halloran (41Cork), Kathleen Lyons (74Cork), Tony Nation (74Cork), Marian Hurley, Clair Kelly (14Kerry), Mary Heaslip (2Kerry), Elizabeth O'Donnell (30Kerry), Claire Beasley (109Cork), Claire Beasley (109Cork), Christina Lee (45/62Cork), Tracey O'Mahony (4Cork), Angela O'Sullivan), Damien McGuigan (11Limerick), Brid Ryan (2/6Limerick), Mary O'Regan (26Limerick), Chris Reidy (32Limerick), Theresa Kiely (32Limerick), Nichola Oregon (34Limerick), Ruairi Nealon (34Limerick), Jennifer O'Regan (34Limerick), Michael Lowe (3Limerick), Lorna Murphy Naughton (42Limerick), Patricia Warde (42Limerick), Noel Walsh (42Limerick), John Shier (46Limerick), Ursula Cosgrove (46Limerick), William Cronin (14/22/32Tipperary), Sinéad Moroney (14/22/32Tipperary), Colin Keane (14/22/32Tipperary), Cian Lanigan (14/22/32Tipperary), Eoin Lanigan (14/22/32Tipperary), Aine Dempsey (24Tipperary), Kevin O'Farrell (24Tipperary), Sharon Nolan (24Tipperary), Maria Dempsey (24Tipperary), Joanne Casey (24Tipperary), Brendan Bailey (27Tipperary), Anna Bailey (27Tipperary), Rachel Hanlon (27Tipperary), Brian Hickey (7Tipperary), Laura Butler (7Tipperary), Leo Coffey (7Tipperary), Jonathan McLoughlin (7Tipperary), Marie O'Farrell (7Tipperary), Katrina Watkins (7Tipperary), Siobhan Quinn (9Tipperary), Mary Phelanmoran (9Tipperary), Mary O'Neill (9Tipperary), Michelle Quinn (9Tipperary), Catherine Condon (9Tipperary), Shane Griffin (9Tipperary), Michael Dempsey (9Tipperary), Patrick Foley, Robert Costigan (10Tipperary), Louise Hurley (102Cork), Niamh Allen (102Cork), Imelda Hurley (102Cork), Rory Jackson (13Cork), Pamela Franklin (8Cork), Tim O'Brien (9/76Cork), Claire Hurley (97Cork), Sheila Callanan (97Cork), Pat Collins (14Clare), Mary McNamara (14Clare), Chris Finnerty (10Galway), Sean Harte (12Galway), Paul Whelan (13Galway), Liz O'Connell (1Galway), Lynette McDonnell (29Galway), Damien O'B_rien (1Leitrim), Michelle Comer (1Mayo), Martina Maguire (14Donegal), Stephanie Myles (14Donegal), Dolores Henderson (2/3/10Sligo), Edward Hartley (Staff).





Appendix 16: Order of Cú Chulainn Awardees

Maurice Wood (Santry), Jerome Dawson (Carryduff), Dick Tubbritt (Lisduggan), Breda Collins (Lisduggan), Stephen Coffey (Walkinstown), Patrick Hoare (St. Patricks), Kevin Fahy (St. Kevins), Gordon Rochford (Piercestown), Ian Davy (Ashbourne), Marion Mcaroe (Lisburn), Desi Mcaroe (Lisburn), John Barron (Willington), Philip Quinn (Cookstown), Hazel Brown (Muff), Martin Flahive (Mallow), Paul Barron (National Events), Pauline O'Brien (Swords), Shelia Power (Carrick On Suire), Kenneth Geraghty (LHO), Donal Fitzgibbon (Naas).

Appendix 17: Explorer Belt / Challenge Recipients

Explorer Belt: Declan Mc Keown (6 Tyrone), Niall Gannon (1 Tyrone), Gearoid Shannon (1/4 Clare), Tim Quinlan (1/4 Clare), Kevin Mc Grath (18/19 Cork), Eolann Sheehan (18/19 Cork), Dermot Watts (18 Belfast), Conor Lee (18 Belfast), Liam Roe (66 Dublin), Alex Mooney (66 Dublin), James O Connell (14 Galway), Darren Truslove (1 Kerry), Gráinne Banville (4 Kildare), Orla Mulligan (4 Kildare), Christophe Boyle (4 Cork), Heather Deasy (4 Cork), Joel McBrien (10 Antrim), Hugh Scullin (10 Antrim), Conn Mc Carthy (68 Dublin), Luke Grehan (68 Dublin), Sean Naughton (10 Dublin), Jack Daly (10 Dublin), Caolan Gubbin (18/19 Cork) - Cert & Badge, Robert Buttimer (18/19 Cork) - Cert & Badge.

Challenge Woggle: David Hurley (102 Cork), Mark Hoare (9 Wicklow), Brian O'Mahony (18/19 Cork), Eóin Creagh (18/19 Cork), Andy O'Carroll (23 Limerick), Glen O'Brien (23 Limerick), Andrew O'Neill (23 Limerick), Kevin Dunne (23 Limerick), Raymond O'Donnell (1 Dromore), Ronan McGibbon (1 Dromore), Mark Lingwood (43 Cork), Peter Walsh (43 Cork), Ailbhe Keevey (54 Dublin), Laura McCullagh (54 Dublin), Kelly McBrien (1 Armagh), Aoife Gannon (1 Armagh), Fionntan Byrne (10 Antrim), Joseph Toner (10 Antrim).

Challenge Certificate & Badge: Eoin Lynch (11 Cork), Fergal Buckley (12 Cork), David Horan (5 Kildare), Aoife Fricker (5 Kildare), Conor Hemenstall (23 Limerick), Michael Quigley (23 Limerick).

Appendix 18: Chief Scout Award Recipients

Scouts: Aoife Byrne (9Wicklow), Matthew Clarke (10Galway), Eoin Cooke (6Tipperary), Jack Delaney (6Tipperary), Donal Donoghue (10Galway), Conor Dunleavy (4Derry), Donal Dunleavy (4Derry), Shauna Fitzgerald (6Tipperary), Fergal Flanagan (6Tipperary), Andrew Foulger (10Galway), Bartholomew Franklin (8Cork), Richard Gleeson (3Kildare), Mark Hoare (9Wicklow), David Horan (5Kildare), Stuart Hyndman (9Donegal), Aine Kavanagh (9Wicklow), Christopher Kelly (19Donegal), Sheila Kenny (8Kilkenny), Ciara Lupton (6Tipperary), Adina Lynch (4Derry), Gary Lynch (10Galway), Niamh Marks (6Tipperary), Aidan McGinley (4Derry), Sarah McKernan (15Dublin), Leah McDaid (9Donegal), Ollie McMorrow (3/12Cork), Lucy Morrow (3Donegal), Aaron O'Callaghan Hayes (3/12Cork), Barra O'Dubhghaill (5/22Clare), John O'Neill (10Galway), Brian O'Sullivan (10Galway), Alanna Rigney (6Tipperary), Eoghan Robinson (10Galway), Ciarán Van Dam (25Limerick), Ciara Walsh (10Galway), Laura Wells (3Donegal), David Williams (6Tipperary).

Venture Scouts: Billy Breen Slattery (6Tipperary), Lorna Campion (3Laois), Ian Cosgrove (5/22Clare), William Denning (5/22 Killaloe), Jason Dinneen (42Limerick), Peter English (5/22Clare), Aaran Fitzgerald Bradley (5/22Clare), Sinead Flanagan (6Tipperary), Alex Huddleston (5/22Clare), Ciaran Lynch (5/22Clare), Kalen McNamara (6Tipperary), Conor Ó'Briain (42Limerick), Thomas Ryan (6Tipperary).

A large number of Beaver Scouts and Cub Scouts recieved the Chief Scout Award during the reporting period also.

Appendix 19: Full list of the year's approved SIDs

New Policies

1.	57/13A	Quartermaster & Logistics Team - Terms of Reference
2.	93/12	Policy on Girls & Boys, Women & Men in Scouting Ireland
3.	94/12	Scouting Ireland Domestic National Activity Team - Terms of Reference
4.	95/12	Scouting Ireland International Activity Team - Terms of Reference
5.	96/13	Adults in Scouting Policy
6.	97/13	Complaints Procedure
7.	98/13	Staff and Employment Sub-Committee - Terms of Reference
8.	99/13	National Appointments Selection Process
9.	100/13	Finance Sub-committee - Terms of Reference
10.	101/13	Finance Support Team - Terms of Reference
11.	102/13	Conflict of Interest Policy

Amended Policies

1.	01/03A	Rules of Scouting Ireland
2.	04/03	National Appointments Descriptions
3.	16/04	National Awards Committee
4.	19/04	Conflict Resolution Policy
5.	19A/12	Conflict Resolution Guidelines
6.	31/04	Uniform Policy
7.	40/05	Reporting Procedures
8.	45/06	Role of the Provincial Youth Programme Representative
9.	57/10	Quartermaster & Logistics Team Leader
10.	71/11A	Youth Programme Abroad Guidelines
11.	74/11	Campsites and Facilities Team Terms of Reference
12.	77/11A	Camping and Adventures in the Out of Doors Guidelines
13.	86/11	National Council Elections Policy
14.	90/12	Maryville Sub-committee - Terms of Reference

Withdrawn Policies

1.	10/03	Guiding Principles for Adult Leader training in Scouting Ireland and Transition Plan
2.	15/03	System for Quality Scouting
3.	32/04	2007 Task Group Functions and Structures
4.	35/05	Strategic Vision for Scouting Ireland in 2007
5.	38/05	Group and county Badges - Guidelines
6.	61/10	Scouting Ireland Jamboree 2013 Camp Chief - Terms of reference
7.	62/10	Scouting Ireland Jamboree 2013 Sub Committee - Terms of reference
8.	75/11	JamOige 2012 Camp chief - Terms of reference
9.	79/11	JamOige 2012 Sub Committee - Terms of reference
10.	80/11	Roverway 2012 and World Scout Moot 2013 Sub Committee - Terms of reference
11.	88/12A	World Scout Jamboree 2015 - Sub Committee Terms of Reference

Appendix 20: List of Awards



Honour Awards - Chief Scout's Commendation of Honour

Province	County	Group	Award	Firstname	Surname
1	SP	LEE VALLEY	BALLINCOLLIG	Chief Scout's Commndation	Paul Collins

Honour Awards - Bronze Honour

Province	County	Group	Award	Firstname	Surname
1	NP	ERNE	IRVINESTOWN	Bronze Honour	Matthew Monaghan
2	NP	ERRIGAL	MUFF	Bronze Honour	AINE MOOHAN
3	WP	MAYO	SNUGBORO	Bronze Honour	Jonathan Lally
4	WP	MAYO	SNUGBORO	Bronze Honour	Sinead Lally

Honour Awards - Gold Honour

Province	County	Group	Award	Firstname	Surname
1	DP	CLUAIN TOIRC	FAIRVIEW	Gold Honour	Tom McKiernan
2.	DP	DUN LAOGHAIRE	Balally	Gold Honour	Glenn Hegerty

Merit Awards - Chief Scout's Commendation of Merit

Province	County	Group	Award	Firstname	Surname
1	DP	CLUAIN TOIRC	FAIRVIEW	Chief Scout's Commendation	MAIREAD HENNESSY
2	DP	COIS FARRAIGE	JOHNSTOWN/ KILLINEY	Chief Scout's Commendation	EOIN CAMPBELL
3	DP	DUBLINIA	St Kevins Scout Group	Chief Scout's Commendation	Danielle O'Connell
4	DP	TOLKA	AUGHRIM STREET	Chief Scout's Commendation	Thomas McDermot
5	DP	TOLKA	AUGHRIM STREET	Chief Scout's Commendation	Raymond Moran
6	DP	TOLKA	AUGHRIM STREET	Chief Scout's Commendation	Áine Dawdry
7	DP	TOLKA	AUGHRIM STREET	Chief Scout's Commendation	Leanne Monaghan
8	DP	TOLKA	PHIBSBORO	Chief Scout's Commendation	JACINTA CARROLL
9	NEP	CAVAN MONAGHAN	BALLYJAMESDUFF	Chief Scout's Commendation	MARY LYNCH
10	NEP	CAVAN MONAGHAN	BALLYJAMESDUFF	Chief Scout's Commendation	NEIL McCABE
11	NEP	CAVAN MONAGHAN	KINGSCOURT	Chief Scout's Commendation	JACKIE SEXTON
12	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Rosemary Kenny
13	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Patrick Stratford
14	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Thomas Alexander
15	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Anita Cullen
16	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Cindy Burton
17	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Louise Kavanagh
18	NEP	CAVAN MONAGHAN	VIRGINIA	Chief Scout's Commendation	Erica Keogan
19	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Susan Cantwell

20	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Keith Finnegan
21	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Denise Kelly
22	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Helen Lonergan
23	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Roisin Lyons
24	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	David Finlay
25	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Stephen Brady
26	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Keith Finnegan
27	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Conor Redmond
28	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Tina Walsh
29	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Theresa McLoughlin
30	NEP	GLEANN NA BOINNE	DUNBOYNE	Chief Scout's Commendation	Denis O'Brien
31	NEP	GLEANN NA BOINNE	KILDALKEY	Chief Scout's Commendation	Richard Lucas
32	NEP	GLEANN NA BOINNE	KILDALKEY	Chief Scout's Commendation	Dolores Hannon
33	NEP	GLEANN NA BOINNE	KILDALKEY	Chief Scout's Commendation	SANDRA MCDONNELL
34	NEP	GLEANN NA BOINNE	KILDALKEY	Chief Scout's Commendation	JOHN LOGUE
35	NEP	LAKELANDS	KILBEGGAN	Chief Scout's Commendation	Colette Clear
36	NEP	LOUTH	BUION SETANTA	Chief Scout's Commendation	Eugene O'Hanlon
37	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Phil Scott
38	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Joan Mulholland
39	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Valerie Mulligan
40	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Patrick Shannon
41	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	May Cullen-Young
42	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	James Burke
43	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Andrew Cullen
44	NEP	LOUTH	SLIEVE FOY	Chief Scout's Commendation	Abby McSherry
45	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	John Butterly
46	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Douglas Pye
47	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Alice Geraghty
48	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Paul McEvoy
49	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	James Doyle
50	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Ciaran Cassidy
51	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	John Kenny
52	NEP	REACHRA	9 PORT MALAHIDE SEA SCOUTS	Chief Scout's Commendation	Trudy McEvoy
53	NEP	REACHRA	9 PORT MALAHIDE SEA SCOUTS	Chief Scout's Commendation	Susan O'Keefe
54	NEP	REACHRA	GRANGE	Chief Scout's Commendation	Gary Rickard
55	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Paul Colbert
56	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Martina McCarthy
57	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Aoife Austin
58	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	SAM CORBETT
59	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	BRENDAN BROWNE
60	NP	DOWN & CONOR	CARRYDUFF	Chief Scout Commendation	LAUREN HINDS
61	NP	DOWN & CONOR	CARRYDUFF	Chief Scout Commendation	EAMONN MCNIGHT
62	NP	ERRIGAL	QUIGLEY'S POINT	Chief Scout's Commendation	Rose Marie Bonner
63	NP	ERRIGAL	SPRING TOWN	Chief Scout's Commendation	Francine Moran
64	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	Colin Sheerin
65	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	Irene O'Brien
66	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	MARGARET CURTIS
67	SEP	CILL DARA	ALLENWOOD	Chief Scout's Commendation	Ruby Whelan



ADVENTURES BEGIN HERE...



68	SEP	CILL MHANTAIN	Port Of Wicklow	Chief Scout's Commendation	Audrey	Castles
69	SEP	CILL MHANTAIN	Port Of Wicklow	Chief Scout's Commendation	Debbie	Gillanders
70	SEP	SLIEVE BLOOM	DURROW	Chief Scout's Commendation	JUSTIN	BROPHY
71	SEP	SLIEVE BLOOM	DURROW	Chief Scout's Commendation	Eva-Maria	Dunne
72	SEP	SLIEVE BLOOM	DURROW	Chief Scout's Commendation	Lisa	Buckley
73	SEP	SLIEVE BLOOM	ROSCREA	Chief Scout's Commendation	Conor	Abbott
74	SEP	SLIEVE BLOOM	ROSCREA	Chief Scout's Commendation	Sandra	Carter
75	SEP	SLIEVE BLOOM	ROSCREA	Chief Scout's Commendation	Seamus	Browne
76	SEP	SLIEVE BLOOM	ROSCREA	Chief Scout's Commendation	MARK	LOWN
77	SEP	SLIEVE BLOOM	ROSCREA	Chief Scout's Commendation	Kevin	Geraghty
78	SEP	SOUTH KILDARE	MONASTEREVIN	Chief Scout's Commendation	Fiona	Coughlan
79	SEP	SOUTH KILDARE	MONASTEREVIN	Chief Scout's Commendation	Jonathan	Maher
80	SEP	SOUTH KILDARE	MONASTEREVIN	Chief Scout's Commendation	Louise	Nolan
81	SEP	SOUTH KILDARE	MONASTEREVIN	Chief Scout's Commendation	Anna	Keogh
82	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	JONATHAN	GLEESON
83	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Aoife	Sheehy
84	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Carreen	Allen
85	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Sarah	McGuinness
86	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Graham	Allen
87	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	John	Sheehan
88	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Eoin	O'Connor
89	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Keir	Whytock
90	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Joyce	Carroll
91	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Carmel	Sheehan
92	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	BARBARA	O'BRIEN
93	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Fiona	Campbell
94	SEP	WATERFORD	FAITHLEGG	Chief Scout's Commendation	Michael John	Kent
95	SEP	WATERFORD	FAITHLEGG	Chief Scout's Commendation	Imelda	Cummins
96	SP	COIS LAOI CHORCAI	ST. PATRICK'S	Chief Scout's Commendation	Craig	Murphy
97	SP	COIS LAOI CHORCAI	ST. PATRICK'S	Chief Scout's Commendation	Paul	Hayes
98	SP	COIS LAOI CHORCAI	ST. PATRICK'S	Chief Scout's Commendation	SIMON	KELLEHER
99	SP	CORK NORTH	DONERAILE	Chief Scout's Commendation	Charlotte	Slowey
100	SP	CORK NORTH	DONERAILE	Chief Scout's Commendation	Triona	Hunt
101	SP	CORK NORTH	FERMOY	Chief Scout's Commendation	Eadaoin	Morrish
102	SP	CORK NORTH	GLANWORTH	Chief Scout's Commendation	Laura	O'Connor
103	SP	CORK NORTH	GLANWORTH	Chief Scout's Commendation	Zoe	Rodgers
104	SP	CORK NORTH	GLANWORTH	Chief Scout's Commendation	BERNADETTE	BARRY
105	SP	CORK NORTH	RATHCORMAC	Chief Scout's Commendation	MICHAEL	BARRY
106	SP	CORK NORTH	RATHCORMAC	Chief Scout's Commendation	Finola	Hogan
107	SP	CORK NORTH	RATHCORMAC	Chief Scout's Commendation	CLAIRE	MURPHY
108	SP	CORK SOUTH	CARRIGALINE	Chief Scout's Commendation	DAVID	SHALLOO
109	SP	LEE VALLEY	LOUGH	Chief Scout's Commendation	Daniel	Murphy
110	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	MARK	BAIN
111	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	Lorraine	Browne
112	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	Michelle	Quinn
113	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	ANN	RYAN
114	SP	TIPPERARY COIS SUIRE	FETHARD & KILUSTY	Chief Scout Commendation	Michelle	Hennebry
115	SP	TIPPERARY COIS SUIRE	FETHARD & KILUSTY	Chief Scout Commendation	Nichola	Quigley
116	SP	TIPPERARY COIS SUIRE	FETHARD & KILUSTY	Chief Scout's Commendation	John	Walsh
117	WP			Chief Scout Commendation	John	Egan

118	WP	GALWAY	Abbey-Duniry	Chief Scout's Commendation	Robert	Reynolds
119	WP	GALWAY	CLARE GALWAY	Chief Scout's Commendation	Andrea	Lenihan
120	WP	GALWAY	GORT	Chief Scout's Commendation	David	Murray
121	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Karola	Synott
122	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	CRAIG	MCCLEANE
123	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	DANIEL	HABERMANN
124	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	CHRIS	ROCHE
125	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Jim	McDonnell
126	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Gerard	O'Donnell
127	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	GERALDINE	KINNEVEY
128	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Keith	Bines
129	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	MARY	WALSH
130	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	MARGARET	BUTLER
131	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Lynette	McDonnell
132	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	SEAMUS	MOORE
133	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Gerard	O'Donnell
134	WP	GALWAY	KILLANNIN	Chief Scout's Commendation	Lynette	McDonnell
135	WP	GALWAY	KILLIMOR	Chief Scout's Commendation	Danny	McGinley
136	WP	GALWAY	KINVARA	Chief Scout's Commendation	John	Downes
137	WP	GALWAY	Knock nacarra	Chief Scout's Commendation	ALAN	DELAHUNTY
138	WP	GALWAY	Knocknacarra	Chief Scout's Commendation	Steve	Talbot
139	WP	GALWAY	OLIVER PLUNKETT	Chief Scout's Commendation	Linda	O'Dea
140	WP	GALWAY	ORANMORE	Chief Scout's Commendation	CIARAN	GREENE
141	WP	GALWAY	ORANMORE	Chief Scout's Commendation	Deirdre	Matthews
142	WP	GALWAY	ORANMORE	Chief Scout's Commendation	BETTY	GREENE
143	WP	GALWAY	ORANMORE	Chief Scout's Commendation	MALACHY	LAVELLE
144	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	MICHELLE	MURPHY
145	WP	YEATS	BENBULBEN	Chief Scout's Commendation	John	Leyden
146	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	Angela	Bartlett
147	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	DOLORES	HENDERSON
148	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	Sean	Moylan
149	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	Michelle	Kelly
150	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	KIERON	KEARNEY
151	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	Geraldine	Killoran
152	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	JOHN	BARTLETT
153	WP	YEATS	CATHEDRAL TOWN	Chief Scout's Commendation	Brian	Doherty
154	WP	YEATS	ROSSES POINT SEA SCOUTS	Chief Scout's Commendation	Sarah	Cullen

Merit Awards - Bronze Merit

	Province	County	Group	Approved	Firstname	Surname
1	DP	3 ROCK	BALLINTEER	Bronze Merit	DERMOT	POWER
2	DP	CLUAIN TOIRC	FAIRVIEW	Bronze Merit	BRENDAN	MURPHY
3	DP	CLUAIN TOIRC	SANTRY	Bronze Merit	Joann	Kelly
4	DP	CLUAIN TOIRC	SANTRY	Bronze Merit	Terence	Curran
5	DP	DUBLINIA	BLUEBELL-INCHICORE	Bronze Merit	ERIN	JENNINGS
6	DP	DUBLINIA	Inchicore - Bluebell	Bronze Merit	Kevin	Gough
7	DP	DUBLINIA	St Kevins Scout Group	Bronze Merit	Simon	O'Neill



8	DP	TOLKA	AUGHRIM STREET	Bronze Merit	RICHARD	REVILLE
9	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Bronze Merit	MARK	O'REILLY
10	NEP	CAVAN MONAGHAN	CAVAN TOWN	Bronze Merit	Andrew	Fannon
11	NEP	GLEANN NA BOINNE	DUNBOYNE	Bronze Merit	PHILIP	FLOOD
12	NEP	LOUTH	BLACKROCK SEA SCOUTS	Bronze Merit	BERNADETTE	DEERY
13	NEP	LOUTH	ST PATRICKS	Bronze Merit	Christopher	Browne
14	NEP	LOUTH	ST PATRICKS	Bronze Merit	Michelle	Boyle
15	NP	BRIAN BORU	COOKS TOWN	Bronze Merit	Emma Louise	Devlin
16	NP	ERNE	DOWRA	Bronze Merit	PAULINE	MCGOVERN
17	NP	ERNE	IRVINESTOWN	Bronze Merit	Mary Elizabeth	Mahon
18	NP	ERNE	IRVINESTOWN	Bronze Merit	Ted	Maye
19	NP	ERNE	IRVINESTOWN	Bronze Merit	Patrick	McGirr
20	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	RONAN	MCHUGH
21	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	Christopher	McCabe
22	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	William	Blake
23	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	Debbie	Smith
24	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	ANNIE	MCINTYRE
25	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	CORA	WATSON
26	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	MARTIN	CARNEY
27	NP	ERNE	ST MICHAELS ENNISKILLEN	Bronze Merit	MARGARET	MAGUIRE
28	NP	ERRIGAL	LIFFORD/ CLONLEIGH	Bronze Merit	Emma	McNulty
29	NP	ERRIGAL	MANORCUNNINGHAM	Bronze Merit	Dara	Coll
30	NP	ERRIGAL	MUFF	Bronze Merit	ANDREW	BROWNE
31	NP	ERRIGAL	MUFF	Bronze Merit	HANNAH	ANDERSON
32	SEP	CILL MHANTÁIN	NEWTOWNMOUNT KENNEDY	Bronze Merit	MICHAEL	CONNAUGHTON
33	SEP	SLIEVE BLOOM	ROSCREA	Bronze Merit	SEAN	DELANEY
34	SEP	SLIEVE BLOOM	ROSCREA	Bronze Merit	Alwyn	Stapleton
35	SEP	SOUTH KILDARE	NAAS	Bronze Merit	CAROLINE	HEALY
36	SEP	WATERFORD	FAITHLEGG	Bronze Merit	JOAN	DUNNE
37	SP	COIS LAOI CHORCAI	Mayfield	Bronze Merit	DES	MCCARTHY
38	SP	COIS LAOI CHORCAI	Mayfield	Bronze Merit	IRENE	CASSIN
39	SP	COIS LAOI CHORCAI	Mayfield	Bronze Merit	SINEAD	BRENNAN
40	SP	COIS LAOI CHORCAI	Mayfield	Bronze Merit	MARK	LONG
41	SP	CORK NORTH	CHARLEVILLE	Bronze Merit	Hazel	Murphy
42	SP	CORK NORTH	CHARLEVILLE	Bronze Merit	PETER	BUTLER
43	SP	CORK NORTH	DONERAILE	Bronze Merit	PAT	DUNNE
44	SP	CORK NORTH	FERMOY	Bronze Merit	PATRICIA	MCGRATH
45	SP	CORK NORTH	GLANWORTH	Bronze Merit	BRIAN	O'SULLIVAN
46	SP	CORK NORTH	KILWORTH	Bronze Merit	PATRICK	COTTER
47	SP	CORK NORTH	KILWORTH	Bronze Merit	DOREEN	MCCARTHY
48	SP	CORK NORTH	KILWORTH	Bronze Merit	PETER	ROCHE
49	SP	CORK NORTH	KILWORTH	Bronze Merit	ROSE	MCGRATH

50	SP	CORK NORTH	MALLOW	Bronze Merit	Caroline	Neville
51	SP	CORK NORTH	MITCHELSTOWN	Bronze Merit	MARGARET	HUSSEY
52	SP	CORK NORTH	MITCHELSTOWN	Bronze Merit	ELIZABETH	O BRIEN
53	SP	CORK NORTH	MITCHELSTOWN	Bronze Merit	ANDREW	DINEEN
54	SP	CORK NORTH	RATH CORMAC	Bronze Merit	PAUL	O'DOWD
55	SP	CORK NORTH	RATHCORMAC	Bronze Merit	DAVID	KEANE
56	SP	LEE VALLEY	BISHOPS TOWN	Bronze Merit	JUNE	WARD
57	SP	LEE VALLEY	LOUGH	Bronze Merit	MICHAEL	PHILLIPS
58	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Bronze Merit	SIOBHAN	QUINN
59	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Bronze Merit	SHANE	GRIFFIN
60	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Bronze Merit	ANNE	O'LEARY
61	SP	TIPPERARY COIS SUIRE	ARDFINNAN	Bronze Merit	MARY	O'NEILL
62	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	TINA	ENGLISH
63	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	JOE	WALSH
64	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	BRENDAN	LOOBY
65	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	Tara	Armitage
66	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	JOHN	HICKEY
67	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	SEAN	DUGGAN
68	SP	WEST CORK	BANTRY	Bronze Merit	PATRICIA	MURRAY
69	WP	GALWAY	CLAREGALWAY	Bronze Merit	SEAN	HARTE
70	WP	MAYO	CASTLEBAR	Bronze Merit	MICHELLE	COMER
71	WP	YEATS	CATHEDRAL TOWN	Bronze Merit	PATRICIA	CRYAN
72	WP	YEATS	CATHEDRAL TOWN	Bronze Merit	Henry	Doherty
73	WP	YEATS	ROSSES POINT SEA SCOUTS	Bronze Merit	PATSY	MCELHONE

Merit Awards - Silver Merit

	Province	County	Group	Approved	Firstname	Surname
1		NMC	NSRAP	Silver Merit	David	Kenneally
2	DP	CLUAIN TOIRC	SANTRY	Silver Merit	PATRICIA	HINEY
3	DP	CLUAIN TOIRC	SANTRY	Silver Merit	CHRISTOPHER	MCGRATH
4	DP	CLUAIN TOIRC	SANTRY	Silver Merit	GORDON	BROWN
5	DP	CLUAIN TOIRC	SANTRY	Silver Merit	MARY	MCGRATH
6	DP	Dublinia	Bluebell	Silver Merit	Niall	Kenny
7	DP	DUBLINIA	Inchicore - Bluebell	Silver Merit	Patricia	Briggs
8	DP	DUBLINIA	MERCHANTS QUAY	Silver Merit	Hubert	Kessie
9	DP	DUBLINIA	St Kevins Scout Group	Silver Merit	Sharon	Byrne
10	DP	DUN LAOGHAIRE	DUN LAOGHAIRE	Silver Merit	GER	KEARNS
11	DP	DUN LAOGHAIRE	DUN LAOGHAIRE	Silver Merit	KEITH	WALLACE
12	DP	DUN LAOGHAIRE	DUN LAOGHAIRE	Silver Merit	BRIAN	LENNON
13	DP	DUN LAOGHAIRE	STILLORGAN	Silver Merit	Marc	Whisker
14	DP	TOLKA	AUGHRIM STREET	Silver Merit	BRENDAN	KINANE
15	DP	TOLKA	AUGHRIM STREET	Silver Merit	GERARD	HENNESSY
16	DP	TOLKA	PHIBSBORO	Silver Merit	DARREN	SHIELS
17	DP	TOLKA	PHIBSBORO	Silver Merit	IAN DE	MANGE

18	NEP	LOUTH	ST PATRICKS	Silver Merit	Fintan	Sheridan
19	NEP	REACHRA	9 PORT MALAHIDE	Silver Merit	IVOR	GUYETT
20	NEP	REACHRA	RAHENY	Silver Merit	Derek	Bray
21	NEP	REACHRA	RAHENY	Silver Merit	Martin	Punch
22	NEP	REACHRA	RAHENY	Silver Merit	Dave	Walsh
23	NP	BRIAN BORU	COOKSTOWN	Silver Merit	CHRISTINE	DEVLIN
24	NP	ERNE	IRVINESTOWN	Silver Merit	Agnes	Monaghan
25	NP	ERNE	ST MICHAELS ENNISKILLEN	Silver Merit	PHILLIP	DARCY
26	NP	ERNE	ST MICHAELS ENNISKILLEN	Silver Merit	TERESA	O'REILLY
27	NP	ERNE	ST MICHAELS ENNISKILLEN	Silver Merit	OLIVER	BEATTIE
28	NP	ERNE	ST MICHAELS ENNISKILLEN	Silver Merit	ANN	GIBSON
29	NP	ERNE	ST MICHAELS ENNISKILLEN	Silver Merit	KATE	ALLEN
30	NP	SANI		Silver Merit	Maurice	Lee
31	SEP	SOUTH KILDARE	NAAS	Silver Merit	MARY	BREEN
32	SEP	WEXFORD	PIERCES TOWN	Silver Merit	John	Roche
33	SP	COIS LAOI CHORCAI	AGHADA SEA SCOUTS	Silver Merit	ROBIN	JOHNSTON
34	SP	COIS LAOI CHORCAI	Mayfield	Silver Merit	OLGA	LONG
35	SP	CORK NORTH	FERMOY	Silver Merit	ADRIAN	MCGRATH
36	SP	CORK NORTH	FERMOY	Silver Merit	KENNETH	BARRY
37	SP	CORK NORTH	GLANWORTH	Silver Merit	PATRICK	BARRY
38	SP	CORK NORTH	GLANWORTH	Silver Merit	LIAM	LAWTON
39	SP	CORK NORTH	RATH CORMAC	Silver Merit	MICHAEL	HOWARD
40	SP	LEE VALLEY	ST. FINBARRE'S	Silver Merit	ALEX	TREACY
41	SP	LEE VALLEY	ST. FINBARRE'S	Silver Merit	ALISON	REILLY
42	SP	LIMERICK	ST. MARY'S	Silver Merit	NOELLE	MCINERNEY
43	SP	LIMERICK	ST. MARY'S	Silver Merit	ASHLING	MCINERNEY
44	SP	TIPPERARY COIS SUIRE	FETHARD & KILUSTY	Silver Merit	Mary	O'Donnell
45	WP	GALWAY	CARRABANE	Silver Merit	NOEL	LEAHY

17	DP	Cois Farrage	52Dublin	Shankill	5 Year Service	Kerrie	Hall
18	DP	Cois Farrage	59Dublin	Johnstown/Killiney	5 Year Service	Tiarnan	Johnston
19	DP	Dodder	21Dublin	4 Port Dodder	5 Year Service	Kathleen	McCann
20	DP	Dodder	3/40/41Dublin	Donnybrook	5 Year Service	Sarah	Farrell
21	DP	Dodder	3/40/41Dublin	Donnybrook	5 Year Service	Joe	Mulville
22	DP	Dodder	3/40/41Dublin	Donnybrook	5 Year Service	Aidan	Young
23	DP	Dodder	6Dublin	Leeson Park	5 Year Service	James	Carroll
24	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Leanne	Byrne
25	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Grace	Harrison
26	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Sharon	Hicks
27	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Grace	Lawlor
28	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Maira	Reilly
29	DP	Dublinia	35Dublin	Donore Avenue	5 Year Service	Glenn	Webster
30	DP	Dublinia	44/93Dublin	Crumlin	5 Year Service	Eileen	Colgan
31	DP	Dublinia	44/93Dublin	Crumlin	5 Year Service	Frances	Kane
32	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Sharon	Byrne
33	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Eileen	Byrne
34	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Michael	Dowdall
35	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Michael	Garvey
36	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Emma	Hartnett
37	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Maire	Nally
38	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Rachel	O'Connell
39	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Danielle	O'Connell
40	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Simon	O'Neill
41	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Jennifer	Roe
42	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Margaret	Thomas
43	DP	Dublinia	52Dublin	St Kevins	5 Year Service	Robert	Ward
44	DP	Dublinia	87Dublin	Polish Group	5 Year Service	Olaf	Berthold
45	DP	Dun Laoghaire	3Dublin	Stillorgan	5 Year Service	Trevor	Cuthbertson
46	DP	Dun Laoghaire	3Dublin	Stillorgan	5 Year Service	Colin	Roche
47	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Linda	Doyle
48	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	James	Doyle
49	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Shane	Kavanagh
50	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Ger	Kearns
51	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Brian	Lennon
52	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Seamus	O'Connor
53	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	5 Year Service	Keith	Wallace
54	DP	Mountpelier	103Dublin	Willington	5 Year Service	Lucy	Griffin
55	DP	Mountpelier	103Dublin	Willington	5 Year Service	Bernard	Molloy
56	DP	Mountpelier	103Dublin	Willington	5 Year Service	Lisa	Staines
57	DP	Mountpelier	103Dublin	Willington	5 Year Service	Louise	Staines
58	DP	Mountpelier	112Dublin	Knocklyon	5 Year Service	Gerard	Kavanagh
59	DP	Mountpelier	112Dublin	Knocklyon	5 Year Service	Seamus	Dempsey
60	DP	Mountpelier	112Dublin	Knocklyon	5 Year Service	Richard	Fagan
61	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Louise	Boyd
62	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Nicola	Corcoran
63	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Steven	Corcoran
64	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Mark	Doyle
65	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Teresa	Duffy
66	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Colin	Sheehan
67	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Sarah	Williams
68	DP	Mountpelier	158Dublin	Castlevew	5 Year Service	Gary	Corcoran

Service Awards

	prov	county	group	group name	award	first name	second name
1	DP	3 Rock	10Dublin	Kiltarnan	5 Year Service	Ray	Sheerin
2	DP	3 Rock	115Dublin	Ballinteer	5 Year Service	Mark	Kelly
3	DP	3 Rock	115Dublin	Ballinteer	5 Year Service	Eamonn	Nolan
4	DP	3 Rock	115Dublin	Ballinteer	5 Year Service	Keith	O'Sullivan
5	DP	3 Rock	137Dublin	Balally	5 Year Service	Daniel	Ferrie
6	DP	Cluain Toirc	127Dublin	Corpus Christi	5 Year Service	Thomas	Monks
7	DP	Cluain Toirc	130Dublin	Priorswood	5 Year Service	Joseph	Moore
8	DP	Cluain Toirc	130Dublin	Priorswood	5 Year Service	Niall	O'Brien
9	DP	Cluain Toirc	160Dublin	Ardlea	5 Year Service	Cathal	Mcmahon
10	DP	Cluain Toirc	18Dublin	Santry	5 Year Service	Joann	Kelly
11	DP	Cluain Toirc	1Dublin	Fairview	5 Year Service	Aine	Joyce
12	DP	Cois Farrage	36Dublin	Rathmichael	5 Year Service	Wyatt	Orsmond
13	DP	Cois Farrage	36Dublin	Rathmichael	5 Year Service	Susan	French
14	DP	Cois Farrage	36Dublin	Rathmichael	5 Year Service	Christopher	McCabe
15	DP	Cois Farrage	36Dublin	Rathmichael	5 Year Service	Joy	Pigot
16	DP	Cois Farrage	52Dublin	Shankill	5 Year Service	Tom	Clarke



ADVENTURES BEGIN HERE...



69	DP	Mountpelier	158Dublin	Castleview	5 Year Service	Debbie	O'Dempsey
70	DP	Mountpelier	158Dublin	Castleview	5 Year Service	Nichola	Smith
71	DP	Tolka	177Dublin	Glasnevin	5 Year Service	Leanne	Kearns
72	DP	Tolka	191Dublin	191Dublin	5 Year Service	Sarah	Moore
73	DP	Tolka	4/5/129/190 Dublin	Our Lady Help Of Christ	5 Year Service	Aoife	Corcoran
74	DP	Tolka	9/10Dublin	Aughrim Street	5 Year Service	Paul	Carroll
75	DP	Tolka	9/10Dublin	Aughrim Street	5 Year Service	John	Oxberry
76	NEP	Áth Cliath 15	104/144Dublin	Blanchardstown	5 Year Service	Claire	Breen
77	NEP	Áth Cliath 15	104/144Dublin	Blanchardstown	5 Year Service	Robert	Kelly
78	NEP	Áth Cliath 15	175Dublin	Castleknock	5 Year Service	Rose	Callan
79	NEP	Áth Cliath 15	175Dublin	Castleknock	5 Year Service	Kenneth	Leech
80	NEP	Áth Cliath 15	179Dublin	Huntstown	5 Year Service	Denise	Deasey
81	NEP	Áth Cliath 15	179Dublin	Huntstown	5 Year Service	Linda	Greene
82	NEP	Áth Cliath 15	179Dublin	Huntstown	5 Year Service	Janet	Kelly
83	NEP	Áth Cliath 15	179Dublin	Huntstown	5 Year Service	David	Maguire
84	NEP	Áth Cliath 15	179Dublin	Huntstown	5 Year Service	Antoinette	McCarthy
85	NEP	Áth Cliath 15	181Dublin	Castaheany/Ongar	5 Year Service	Michael	McQuade
86	NEP	Áth Cliath 15	181Dublin	Castaheany/Ongar	5 Year Service	Louise	Hand
87	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Thomas	Claffey
88	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Gerry	Hunt
89	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Breda	Keane
90	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Eanna	Lynskey
91	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Mary	O'Riordan
92	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Karen	Stevenson
93	NEP	Áth Cliath 15	70Dublin	Porterstown	5 Year Service	Andrew	Worsnop
94	NEP	Cavan Monaghan	10Cavan	Ballyjamesduff	5 Year Service	Mary	Lynch
95	NEP	Cavan Monaghan	10Cavan	Ballyjamesduff	5 Year Service	Neil	McCabe
96	NEP	Cavan Monaghan	2Cavan	Cavan Town	5 Year Service	Sabrina	Walsh
97	NEP	Cavan Monaghan	4Monaghan	Magheraclone	5 Year Service	Dorothy	Murphy
98	NEP	Cavan Monaghan	4Monaghan	Magheraclone	5 Year Service	Mark	Ramsay
99	NEP	Cavan Monaghan	4Monaghan	Magheraclone	5 Year Service	Olga	Ramsay
100	NEP	Cavan Monaghan	4Monaghan	Magheraclone	5 Year Service	Colleen	Dermody
101	NEP	Cavan Monaghan	5Monaghan	Castleblayney	5 Year Service	Kieran	Ashmore
102	NEP	Cavan Monaghan	5Monaghan	Castleblayney	5 Year Service	Linda	Ashmore
103	NEP	Cavan Monaghan	5Monaghan	Castleblayney	5 Year Service	Gregory	Fealy
104	NEP	Cavan Monaghan	5Monaghan	Castleblayney	5 Year Service	Micheál	Gilsenan
105	NEP	Cavan Monaghan	6Cavan	Kingscourt	5 Year Service	Matthew	Kennedy
106	NEP	Cavan Monaghan	6Cavan	Kingscourt	5 Year Service	Maureen	McCullagh
107	NEP	Cavan Monaghan	6Monaghan	6Monaghan	5 Year Service	Aine	Finnegan
108	NEP	Cavan Monaghan	6Monaghan	6Monaghan	5 Year Service	Michael	Fitzgerald
109	NEP	Cavan Monaghan	6Monaghan	6Monaghan	5 Year Service	Nicola	Keelan
110	NEP	Cavan Monaghan	6Monaghan	6Monaghan	5 Year Service	Martina	Malone
111	NEP	Cavan Monaghan	6Monaghan	6Monaghan	5 Year Service	Paddy	Martin
112	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Elizabeth	Byrne
113	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Martha	Francis
114	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Bruce	Higgins
115	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Deirdre	Mcginley
116	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Ellis	O'Friel
117	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Gerard	O'Keeffe
118	NEP	Fingal	34Dublin	Ballyboughal	5 Year Service	Hilary	Teefy
119	NEP	Fingal	38Dublin	Rush	5 Year Service	Sue	Foley
120	NEP	Fingal	38Dublin	Rush	5 Year Service	Stephen	Weldon

121	NEP	Fingal	49/136Dublin	Swords	5 Year Service	Michael	Burke
122	NEP	Fingal	76Dublin	Garristown	5 Year Service	Sean	Sheehan
123	NEP	Fingal	98Dublin	Skerries	5 Year Service	Deirdre	Mulholland
124	NEP	Gleann Na Boinne	10Meath	Skryne	5 Year Service	Bryan	Leonard
125	NEP	Gleann Na Boinne	10Meath	Skryne	5 Year Service	Orla	O'Driscoll
126	NEP	Gleann Na Boinne	10Meath	Skryne	5 Year Service	Denise	Gallagher
127	NEP	Gleann Na Boinne	14Meath	Kilbride	5 Year Service	Nicola	Gardiner
128	NEP	Gleann Na Boinne	14Meath	Kilbride	5 Year Service	David	O'Donnell
129	NEP	Gleann Na Boinne	14Meath	Kilbride	5 Year Service	Lillian	O'Driscoll
130	NEP	Gleann Na Boinne	14Meath	Kilbride	5 Year Service	James	Stapleton
131	NEP	Gleann Na Boinne	1Meath	Dunboyne	5 Year Service	Fiona	Dunne
132	NEP	Gleann Na Boinne	1Meath	Dunboyne	5 Year Service	Martin	Long
133	NEP	Gleann Na Boinne	1Meath	Dunboyne	5 Year Service	Louise	Lynch
134	NEP	Gleann Na Boinne	5Meath	Kells	5 Year Service	Rose	Bradley Molloy
135	NEP	Gleann Na Boinne	5Meath	Kells	5 Year Service	Stephen	Foley
136	NEP	Gleann Na Boinne	5Meath	Kells	5 Year Service	Rosie	Kieman
137	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	5 Year Service	Michael	Brennan
138	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	5 Year Service	Karen	Carolan
139	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	5 Year Service	Marie	Masterson
140	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	5 Year Service	Susan	Ryan
141	NEP	Gleann Na Boinne	8Meath	Athboy	5 Year Service	Karen	Masterson
142	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Elaine	Brazil
143	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Amanda	Hogan
144	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Mark	Hogan
145	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Anna	Mancini
146	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Patricia	O'connor
147	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Stuart	Waters
148	NEP	Gleann Na Boinne	9Meath	Ratoath	5 Year Service	Geraldine	Whelan
149	NEP	Lakelands	1/10Westmeath	Mullingar	5 Year Service	John	Noonan
150	NEP	Lakelands	1/10Westmeath	Mullingar	5 Year Service	David	O'Malley
151	NEP	Lakelands	5Westmeath	Killucan	5 Year Service	Sandra	Kennedy
152	NEP	Lakelands	5Westmeath	Killucan	5 Year Service	Joan	Lynch
153	NEP	Lakelands	6Westmeath	Kilbeggan	5 Year Service	Colette	Clear
154	NEP	Lakelands	6Westmeath	Kilbeggan	5 Year Service	Mary	Slattery
155	NEP	Louth	1/2/5Louth	St Patricks	5 Year Service	Donal	Foley
156	NEP	Louth	1/2/5Louth	St Patricks	5 Year Service	David	McArdle
157	NEP	Louth	1/2/5Louth	St Patricks	5 Year Service	Declan	O'callaghan
158	NEP	Louth	2Louth	Blackrock Sea Scouts	5 Year Service	Vicky	Veerkamp
159	NEP	Louth	3/4/6Louth	St. Oliver's Drogheda	5 Year Service	Shane	Carroll
160	NEP	Louth	3/4/6Louth	St. Oliver's Drogheda	5 Year Service	Glen	McCormack
161	NEP	Louth	3/4/6Louth	St. Oliver's Drogheda	5 Year Service	Brendan	Walsh
162	NEP	Louth	7Louth	Coastal	5 Year Service	John	Everitt
163	NEP	Louth	8Louth	Slieve Foy	5 Year Service	Carmel	Farrell
164	NEP	Louth	8Louth	Slieve Foy	5 Year Service	Therese	Gregory
165	NEP	Louth	8Louth	Slieve Foy	5 Year Service	Marie	McMullan
166	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	Margaret	Brady
167	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	William	Healy
168	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	Martin	Hendricken
169	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	Fiona	Kenny
170	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	Luke	MacKeogh



ADVENTURES BEGIN HERE...



171	NEP	Reachra	120Dublin	Portmarnock	5 Year Service	Pat	O'Callaghan
172	NEP	Reachra	12Dublin	5 Port Dollymount	5 Year Service	Therese	Kelly
173	NEP	Reachra	12Dublin	5 Port Dollymount	5 Year Service	Susan	Kelly
174	NEP	Reachra	12Dublin	5 Port Dollymount	5 Year Service	Ann	Kelly
175	NEP	Reachra	12Dublin	5 Port Dollymount	5 Year Service	Richard	Sheil
176	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	5 Year Service	Sean	Clancy
177	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	5 Year Service	David	Clarke
178	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	5 Year Service	Paul	Guyett
179	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	5 Year Service	Tristram	Murphy
180	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	5 Year Service	Emer	Somers
181	NEP	Reachra	35Dublin	Grange	5 Year Service	Gary	Rickard
182	NEP	Reachra	73Dublin	Raheny	5 Year Service	Shane	Lynch
183	NEP	Reachra	73Dublin	Raheny	5 Year Service	Tara	Dunne
184	NEP	Reachra	73Dublin	Raheny	5 Year Service	Shane	Farrelly
185	NP	Brian Boru	12Armagh	Slievegullion	5 Year Service	Martin	Clarke
186	NP	Brian Boru	12Armagh	Slievegullion	5 Year Service	Thomas	O'hagan
187	NP	Brian Boru	12Armagh	Slievegullion	5 Year Service	Thomas	O'hagan
188	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Sinead	Britton
189	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	John	Duffy
190	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Barry	Kinney
191	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Jim	Kitson
192	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Ronan	McGrath
193	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Paul	Murphy
194	NP	Brian Boru	1Dromore	St. Colman's	5 Year Service	Damian	McDonald
195	NP	Brian Boru	5/6Dromore	5/6Dromore	5 Year Service	Paul	Lavelle
196	NP	Brian Boru	5/6Dromore	5/6Dromore	5 Year Service	Lorna	McEvoy
197	NP	Brian Boru	5/6Dromore	5/6Dromore	5 Year Service	Denise	Mcgivern
198	NP	Brian Boru	6Tyrone	Cookstown	5 Year Service	Connor	Hodges
199	NP	Dal Riada	33Derry	Draperstown	5 Year Service	Collwyn	Brunton
200	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Philip	Rooney
201	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Jacqueline	Carew
202	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Ailish	Hanna
203	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Paul	McConvey
204	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Desmond	McGarry
205	NP	Down & Connor	1/2Downpatric	Downpatrick	5 Year Service	Denise	Pyper
206	NP	Down & Connor	10Antrim	Dunmurry	5 Year Service	Colum	Doyle
207	NP	Down & Connor	10Antrim	Dunmurry	5 Year Service	Mark	Thompson
208	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	Declan	Cooper
209	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	Shaun	Gormley
210	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	Patrick John	Kelly
211	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	Graham	McCathie
212	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	Frances	Murray
213	NP	Down & Connor	27Belfast	Holy Family(Newingto	5 Year Service	John	Mccall
214	NP	Down & Connor	31Belfast	St. Michael's	5 Year Service	Gareth	Clarke
215	NP	Errigal	11Donegal	Buncrana	5 Year Service	Mark	Carey
216	NP	Errigal	11Donegal	Buncrana	5 Year Service	Linda	Doherty

217	NP	Errigal	11Donegal	Buncrana	5 Year Service	Nikki	McIntyre
218	NP	Errigal	12Donegal	Manorcunningham	5 Year Service	Stephen	Clyde
219	NP	Errigal	19Donegal	Lifford/Clonleigh	5 Year Service	Emma	Mculty
220	NP	Errigal	35Derry	Culmore	5 Year Service	Dermot	McAnaney
221	NP	Errigal	5Donegal	Letterkenny	5 Year Service	Clive	Alcorn
222	NP	Errigal	5Donegal	Letterkenny	5 Year Service	Mervyn	Bright
223	NP	Errigal	5Donegal	Letterkenny	5 Year Service	Claire	Foody
224	NP	Errigal	7Donegal	Killybegs	5 Year Service	Christine	Cunningham
225	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Mary	Cox
226	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Eddie	Doherty
227	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Helen	Harkin
228	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Chantal	Howard
229	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Caroline	McLaughlin
230	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Rosemarie	Mcdermott
231	NP	Errigal	8Donegal	Cardonagh	5 Year Service	Maeve	McLoughlin
232	NP	Errigal	9Donegal	Muff	5 Year Service	Alison	Bell
233	NP	Errigal	9Donegal	Muff	5 Year Service	Greta	McTague
234	SEP	Carlow Kilkenny	2Carlow	Bagenalstown	5 Year Service	Maria	Kelly
235	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	5 Year Service	Susan	Boland
236	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	5 Year Service	Simon	Shanahan
237	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	5 Year Service	Declan	Shehan
238	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	5 Year Service	Tony	Stapleton
239	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	5 Year Service	Caroline	Waugh
240	SEP	Carlow Kilkenny	3Kilkenny	Graigenamanagh	5 Year Service	Tommy	O'Brien
241	SEP	Carlow Kilkenny	3Kilkenny	Graigenamanagh	5 Year Service	Bridget	O'Neill
242	SEP	Carlow Kilkenny	3Kilkenny	Graigenamanagh	5 Year Service	Victoria	Spencer
243	SEP	Carlow Kilkenny	4Kilkenny	Inistioge	5 Year Service	Rodney	Doyle
244	SEP	Carlow Kilkenny	4Kilkenny	Inistioge	5 Year Service	Breda	Hennessy
245	SEP	Carlow Kilkenny	5Carlow	Carlow Town	5 Year Service	Oisin	Keane
246	SEP	Carlow Kilkenny	5Carlow	Carlow Town	5 Year Service	Sean	Scanlan
247	SEP	Carlow Kilkenny	6Kilkenny	Kells	5 Year Service	Francis	Denny
248	SEP	Cill Dara	1/10Kildare	Leixlip	5 Year Service	Ian	Clandillon
249	SEP	Cill Dara	1/10Kildare	Leixlip	5 Year Service	Ken	O'Brien
250	SEP	Cill Dara	18Kildare	Prosperous	5 Year Service	Tina	Doyle
251	SEP	Cill Dara	19Kildare	Salesians	5 Year Service	Sean	O'Connell
252	SEP	Cill Dara	8Kildare	Maynooth	5 Year Service	Conor	O'Shea
253	SEP	Cill Dara	8Kildare	Maynooth	5 Year Service	Declan	Sheridan
254	SEP	Cill Mhantáin	3Wicklow	Newtownmount Kennedy	5 Year Service	Eilish	Tierney
255	SEP	Slieve Bloom	11Tipperary	Cloughjordan	5 Year Service	Richard	O'Donoghue
256	SEP	Slieve Bloom	11Tipperary	Cloughjordan	5 Year Service	Geraldine	Clarke
257	SEP	Slieve Bloom	11Tipperary	Cloughjordan	5 Year Service	Donal	Maher
258	SEP	Slieve Bloom	1Laois	Portlaoise	5 Year Service	Geraldine	Duff
259	SEP	Slieve Bloom	1Laois	Portlaoise	5 Year Service	Geraldine	Mullen
260	SEP	Slieve Bloom	1Laois	Portlaoise	5 Year Service	Tom	Wilkinson
261	SEP	Slieve Bloom	4Offaly	Edenderry	5 Year Service	Barry	Hearns
262	SEP	Slieve Bloom	6Tipperary	Roscrea	5 Year Service	Joan	Morrisson
263	SEP	Slieve Bloom	6Tipperary	Roscrea	5 Year Service	Keith	Morton
264	SEP	Slieve Bloom	7Laois	Camross	5 Year Service	Ann	Delaney
265	SEP	Slieve Bloom	7Offaly	Ballykilmurray	5 Year Service	Dolores	Wallace Thornton
266	SEP	South Kildare	12Wicklow	Dunlavin	5 Year Service	Joe	Metcalfe



ADVENTURES BEGIN HERE...



267	SEP	South Kildare	12Wicklow	Dunlavin	5 Year Service	Denis	Slevin
268	SEP	South Kildare	12Wicklow	Dunlavin	5 Year Service	Suzanne	Slevin
269	SEP	South Kildare	4Kildare	Naas	5 Year Service	Brid	Gallagher
270	SEP	South Kildare	4Kildare	Naas	5 Year Service	Ken	Lacey
271	SEP	South Kildare	5Kildare	Athy	5 Year Service	Robert	Dancey
272	SEP	South Kildare	5Kildare	Athy	5 Year Service	Carolanne	Doran
273	SEP	South Kildare	5Kildare	Athy	5 Year Service	Rosemary	Keogh
274	SEP	South Kildare	5Kildare	Athy	5 Year Service	Fergus	Lennon
275	SEP	South Kildare	5Kildare	Athy	5 Year Service	Brid	O'Connor
276	SEP	South Kildare	5Kildare	Athy	5 Year Service	David	Ward
277	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Jessica	Collins
278	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Ellen	Collins
279	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Georgina	Croke
280	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Joe	Fitzgerald
281	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	David	Kenny
282	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Sharon	O'Callaghan
283	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	William	O'Connor
284	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Emar	O'Connor
285	SEP	Waterford	17/20Waterford	St. Paul's	5 Year Service	Maeve	Tobin
286	SEP	Waterford	27Waterford	Butlerstown	5 Year Service	Michelle	Burns
287	SEP	Waterford	27Waterford	Butlerstown	5 Year Service	Jean	Langford
288	SEP	Waterford	27Waterford	Butlerstown	5 Year Service	Vanessa	Phelan
289	SEP	Waterford	27Waterford	Butlerstown	5 Year Service	Damian	Walshe
290	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Emily	Ennis
291	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Sean	O'griofa
292	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Antoine	O'Hogartaigh
293	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Keith	Cunningham
294	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Elaine	Hayes
295	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Michael	Kavanagh
296	SEP	Waterford	3/7/13Waterford	De La Salle	5 Year Service	Tara	O'neill
297	SEP	Waterford	31Waterford	Faithlegg	5 Year Service	David	Collom
298	SEP	Waterford	31Waterford	Faithlegg	5 Year Service	Imelda	Cummins
299	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Maisie	Doyle
300	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Geraldine	Molloy
301	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Dora	Stafford
302	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Margaret	Stafford
303	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Elmar	Whelan
304	SEP	Wexford	12Wexford	Ballykelly	5 Year Service	Joe	Whitty
305	SEP	Wexford	1Wexford	New Ross Scouts	5 Year Service	Breda	Mackey
306	SEP	Wexford	1Wexford	New Ross Scouts	5 Year Service	Helen	McGarr
307	SEP	Wexford	1Wexford	New Ross Scouts	5 Year Service	Mary	Mernagh
308	SEP	Wexford	1Wexford	New Ross Scouts	5 Year Service	John	Stacey
309	SEP	Wexford	25Wexford	Piercestown	5 Year Service	Paddy	Hayes
310	SEP	Wexford	34Wexford	Davidstown	5 Year Service	Siobhan	Dobbs
311	SEP	Wexford	34Wexford	Davidstown	5 Year Service	Anne-Marie	Doyle
312	SEP	Wexford	34Wexford	Davidstown	5 Year Service	Orla	Harrington
313	SEP	Wexford	35Wexford	Kilmore	5 Year Service	Suzanne	Glynn
314	SEP	Wexford	38Wexford	Carnew	5 Year Service	Matthew	Dowling
315	SEP	Wexford	6Wexford	Tuskar Sea Scouts	5 Year Service	Martina	Breen O'Connor
316	SEP	Wexford	6Wexford	Tuskar Sea Scouts	5 Year Service	Dermot	O'Hagan
317	SEP	Wexford	6Wexford	Tuskar Sea Scouts	5 Year Service	Elaine	Pierce

318	SP	Cois Laoi Chorcai	29Cork	Brooklodge	5 Year Service	Janet	O'Sullivan-Gahan
319	SP	Cois Laoi Chorcai	3/12Cork	St. Patrick's	5 Year Service	Simon	Kelleher
320	SP	Cois Laoi Chorcai	3/12Cork	St. Patrick's	5 Year Service	Craig	Murphy
321	SP	Cois Laoi Chorcai	4Cork	Cobh Sea Scouts	5 Year Service	Daisy	Higgins
322	SP	Cork North	105Cork	Glanworth	5 Year Service	Catherine	O'Connell
323	SP	Cork North	105Cork	Glanworth	5 Year Service	Natalie	O'Neill
324	SP	Cork North	24/65Cork	Charleville	5 Year Service	Daryl	Bridgeman
325	SP	Cork North	44/52/64Cork	Mallow	5 Year Service	Caroline	Neville
326	SP	Cork North	67Cork	Doneraile	5 Year Service	Mary	Griffin
327	SP	Cork North	67Cork	Doneraile	5 Year Service	Pauline	Horgan
328	SP	Cork North	67Cork	Doneraile	5 Year Service	Triona	Hunt
329	SP	Cork North	67Cork	Doneraile	5 Year Service	Mairead	Sheehan
330	SP	Cork North	82Cork	Rathcormac	5 Year Service	Lorraine	Howard
331	SP	Cork North	82Cork	Rathcormac	5 Year Service	Margaret	Keane
332	SP	Cork North	82Cork	Rathcormac	5 Year Service	Finola	Hogan
333	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	Evan	Causar
334	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	John	Cleary
335	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	Stephen	McCarthy
336	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	Peter	McCarthy
337	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	Vickie	Swanton
338	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	5 Year Service	Wendy	Swanton
339	SP	Cork South	2/7Cork	St. Finbarr's	5 Year Service	Michael Alan	Donovan
340	SP	Cork South	2/7Cork	St. Finbarr's	5 Year Service	Rory	Linehan
341	SP	Cork South	41Cork	Passage West	5 Year Service	Declan	Buckley
342	SP	Cork South	55Cork	Carrigaline	5 Year Service	Martin	Brett
343	SP	Cork South	55Cork	Carrigaline	5 Year Service	Margaret	Doyle
344	SP	Cork South	55Cork	Carrigaline	5 Year Service	Mary	Malone
345	SP	Cork South	55Cork	Carrigaline	5 Year Service	Julie	McCormack
346	SP	Cork South	55Cork	Carrigaline	5 Year Service	Nicola	Poole
347	SP	Cork South	55Cork	Carrigaline	5 Year Service	Jim	Shalloo
348	SP	Cork South	55Cork	Carrigaline	5 Year Service	Aidan	Hurley
349	SP	Cork South	55Cork	Carrigaline	5 Year Service	Mick	Malone
350	SP	Cork South	55Cork	Carrigaline	5 Year Service	Marie	McCarthy
351	SP	Cork South	55Cork	Carrigaline	5 Year Service	Carole	Shalloo
352	SP	Cork South	55Cork	Carrigaline	5 Year Service	David	Shalloo
353	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Dominick	Leahy
354	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Neil	Mackay
355	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Sean	Nash
356	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Victoria	Olita
357	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Roy	Stout
358	SP	Cork South	74Cork	Frankfield Grange	5 Year Service	Peter	Varian
359	SP	Cork South	99Cork	Ballinhassig	5 Year Service	Gerard	Geaney
360	SP	Kerry	3Kerry	Milltown	5 Year Service	Brian	Clarke
361	SP	Kerry	3Kerry	Milltown	5 Year Service	Kena	Felle
362	SP	Kerry	3Kerry	Milltown	5 Year Service	Sandra	Lambe
363	SP	Kerry	3Kerry	Milltown	5 Year Service	Pamela	MacKessy
364	SP	Kerry	3Kerry	Milltown	5 Year Service	Josh	Whelan
365	SP	Lee Valley	37Cork	Togher	5 Year Service	Niamh	Aherne
366	SP	Lee Valley	37Cork	Togher	5 Year Service	Eamonn	Dwane



ADVENTURES BEGIN HERE...



367	SP	Lee Valley	37Cork	Togher	5 Year Service	Susan	Garde
368	SP	Lee Valley	37Cork	Togher	5 Year Service	Amy	Garde
369	SP	Lee Valley	43/70Cork	Bishopstown	5 Year Service	Brian	Cassidy
370	SP	Lee Valley	43/70Cork	Bishopstown	5 Year Service	Lorraine	Mccarthy
371	SP	Lee Valley	43/70Cork	Bishopstown	5 Year Service	Brendan	Pierce
372	SP	Limerick	12Limerick	Clarina	5 Year Service	Noreen	Nealon
373	SP	Limerick	23Limerick	Christ The King	5 Year Service	Mark	Hempenstall
374	SP	Limerick	25Limerick	Shannonbanks	5 Year Service	Eleanor	Ahern
375	SP	Limerick	26Limerick	St. Joseph's	5 Year Service	Tj	Murphy
376	SP	Limerick	29Limerick	Bruff	5 Year Service	Thomas	Flannery
377	SP	Limerick	29Limerick	Bruff	5 Year Service	Helen	Flannery
378	SP	Limerick	29Limerick	Bruff	5 Year Service	Michael	Mulcahy
379	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Oleg	Beletski
380	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Breda	Cotter
381	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Marguerite	Doyle
382	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Patricia	Keyes
383	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Lorcan	Keyes
384	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Theresa	Kiely
385	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Brid	King
386	SP	Limerick	32Limerick	Doradoyle	5 Year Service	Chriss	Reidy
387	SP	Limerick	37Limerick	Croom	5 Year Service	Seamus	Dunworth
388	SP	Limerick	37Limerick	Croom	5 Year Service	Matthew	Moloney
389	SP	Limerick	3Limerick	Rathkeale	5 Year Service	Michael	Lowe
390	SP	Limerick	42Limerick	St. John The Baptist	5 Year Service	David	Ryan
391	SP	Limerick	42Limerick	St. John The Baptist	5 Year Service	Claire	Walsh
392	SP	Limerick	45Limerick	Ahane	5 Year Service	Ian	Mcguire
393	SP	Limerick	45Limerick	Ahane	5 Year Service	Aimee	Minihan
394	SP	Limerick	45Limerick	Ahane	5 Year Service	Brenda	O'Neill
395	SP	Limerick	46Limerick	Ballybricken	5 Year Service	Ursula	Cosgrove
396	SP	Limerick	46Limerick	Ballybricken	5 Year Service	Garry	Cosgrove
397	SP	Limerick	46Limerick	Ballybricken	5 Year Service	Grace	O'malley
398	SP	Limerick	46Limerick	Ballybricken	5 Year Service	Maria	Pinder
399	SP	Limerick	46Limerick	Ballybricken	5 Year Service	John	Shier
400	SP	Limerick	9Limerick	Adare	5 Year Service	Denis	Desmond
401	SP	Limerick	9Limerick	Adare	5 Year Service	Carolyn	Enright
402	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	Sarah	Brady
403	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	Rita	Connolly
404	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	William	Cronin
405	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	James	Daly
406	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	John	Gearon
407	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	Sinead	Hill
408	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	Eoin	Lanigan
409	SP	Cois Suire	1/4/22/32 Tipperary	Clonmel	5 Year Service	Helen	Sweeney
410	SP	Cois Suire	24 Tipperary	Kilsheelan	5 Year Service	Denis	Cotter
411	SP	Cois Suire	24 Tipperary	Kilsheelan	5 Year Service	Maria	Dempsey
412	SP	Cois Suire	3 Tipperary	Carrick-On-Suir	5 Year Service	Janice	Casey Bracken
413	SP	Cois Suire	3 Tipperary	Carrick-On-Suir	5 Year Service	Annamarie	Cunningham
414	SP	Cois Suire	3 Tipperary	Carrick-On-Suir	5 Year Service	Carol	Kelly

415	SP	Cois Suire	3 Tipperary	Carrick-On-Suir	5 Year Service	Barbara	Reidy
416	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Bernie	Hennessy
417	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Barbara	O'Brien
418	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Sandra	O'Donovan
419	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Tracey	Shine
420	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Stefan	Watkins
421	SP	Cois Suire	7 Tipperary	Cahir	5 Year Service	Katrina	Watkins
422	SP	Cois Suire	9 Tipperary	Ardfinnan	5 Year Service	Mark	Bain
423	SP	Cois Suire	9 Tipperary	Ardfinnan	5 Year Service	Lorraine	Browne
424	SP	Cois Suire	9 Tipperary	Ardfinnan	5 Year Service	Michelle	Quinn
425	SP	Cois Suire	9 Tipperary	Ardfinnan	5 Year Service	Ann	Ryan
426	SP	West Cork	102Cork	Kilbrittain	5 Year Service	Ursula	Mccloskey
427	SP	West Cork	102Cork	Kilbrittain	5 Year Service	Hugh	Ward
428	WP	Clare	1Clare	Shannon	5 Year Service	Miriam	Simmonds
429	WP	Clare	1Clare	Shannon	5 Year Service	Martina	Harrison
430	WP	Clare	1Clare	Shannon	5 Year Service	James	Martin
431	WP	Clare	5/22Clare	Killaloe	5 Year Service	Aoife	Darby
432	WP	Clare	5/22Clare	Killaloe	5 Year Service	Philip	Neville
433	WP	Galway	10Galway	Portumna	5 Year Service	Bridget	Brien
434	WP	Galway	10Galway	Portumna	5 Year Service	Morgan	Claffey
435	WP	Galway	10Galway	Portumna	5 Year Service	Tom	Connelly
436	WP	Galway	10Galway	Portumna	5 Year Service	Iain	Foulger
437	WP	Galway	10Galway	Portumna	5 Year Service	Lyndsay	Hay
438	WP	Galway	10Galway	Portumna	5 Year Service	Henry	Mullen
439	WP	Galway	10Galway	Portumna	5 Year Service	Elizabeth	Ridge
440	WP	Galway	12Galway	Claregalway	5 Year Service	Andrea	Lenihan
441	WP	Galway	13Galway	St.o.plunkett	5 Year Service	Brian	Duffy
442	WP	Galway	13Galway	St.o.plunkett	5 Year Service	Simon	Walker
443	WP	Galway	17Galway	Gort	5 Year Service	Geraldine	Nolan
444	WP	Galway	1Galway	St. Nicholas	5 Year Service	Sinead	Armstrong
445	WP	Galway	1Galway	St. Nicholas	5 Year Service	Emer	O'Byrne
446	WP	Galway	24Galway	Knocknacarra	5 Year Service	Ita	Murphy
447	WP	Galway	24Galway	Knocknacarra	5 Year Service	Cepta	Naughton
448	WP	Galway	24Galway	Knocknacarra	5 Year Service	Anna	O'donoghue
449	WP	Galway	27Galway	Carrabane	5 Year Service	Deirdre	Burns
450	WP	Galway	27Galway	Carrabane	5 Year Service	Blaithnaid	Connaughton
451	WP	Galway	27Galway	Carrabane	5 Year Service	David	Evans
452	WP	Galway	27Galway	Carrabane	5 Year Service	Caroline	Leahy
453	WP	Galway	28Galway	Kinvara	5 Year Service	Evin	McGovern
454	WP	Galway	29Galway	Killannin	5 Year Service	Rosalind	Du Bois
455	WP	Lough Keel	1/3/5Longford	1/3/5Longford	5 Year Service	Fintan	
456	WP	Lough Keel	1/3/5Longford	1/3/5Longford	5 Year Service	Mary	Mallon
457	WP	Lough Keel	1/3/5Longford	1/3/5Longford	5 Year Service	Mary	Mcgovern
458	WP	Lough Keel	1/3/5Longford	1/3/5Longford	5 Year Service	Elaine	Scully
459	WP	Lough Keel	1Leitrim	Ballinamore	5 Year Service	Lee	Gartland
460	WP	Lough Keel	1Leitrim	Ballinamore	5 Year Service	Raymond	Sweeney
461	WP	Mayo	20Mayo	Snugboro	5 Year Service	Kevin	Cooke
462	WP	Mayo	3Mayo	Ballinrobe	5 Year Service	Walter	Gibbons
463	WP	Mayo	3Mayo	Ballinrobe	5 Year Service	Deborah	Watson
464	WP	Mayo	5Mayo	Ballina	5 Year Service	Edel	Tighe
465	WP	Yeats	2/3/10Sligo	Cathedral Town	5 Year Service	Angela	Bartlett
466	WP	Yeats	4Sligo	Calry	5 Year Service	Eimear	Sullivan



466	DP	3 Rock	137Dublin	Balally	10 Year Service	Peter	O'Brien
467	DP	Cluain Toirc	130Dublin	Priorswood	10 Year Service	Eamonn	Burrowes
468	DP	Cluain Toirc	130Dublin	Priorswood	10 Year Service	Antoinette	Stone
469	DP	Cluain Toirc	160Dublin	Ardlea	10 Year Service	Kevin	Feeney
470	DP	Cluain Toirc	160Dublin	Ardlea	10 Year Service	Ronan	Fields
471	DP	Cluain Toirc	160Dublin	Ardlea	10 Year Service	Sinead	Fitzpatrick
472	DP	Cluain Toirc	18Dublin	Santry	10 Year Service	Terence	Curran
473	DP	Cluain Toirc	18Dublin	Santry	10 Year Service	Joann	Kelly
474	DP	Cluain Toirc	1Dublin	Fairview	10 Year Service	Sean	Bonner
475	DP	Cluain Toirc	1Dublin	Fairview	10 Year Service	Damian	Deehan
476	DP	Cois Ferraige	36Dublin	Rathmichael	10 Year Service	Mark	Duncan
477	DP	Cois Ferraige	36Dublin	Rathmichael	10 Year Service	Nigel	Kenning
478	DP	Cois Ferraige	36Dublin	Rathmichael	10 Year Service	Simon	Knowd
479	DP	Cois Ferraige	36Dublin	Rathmichael	10 Year Service	Trevor	Orr
480	DP	Cois Ferraige	52Dublin	Shankill	10 Year Service	Shane	Kavanagh
481	DP	Cois Ferraige	59Dublin	Johnstown/Killiney	10 Year Service	Anna-Marie	Corrigan
482	DP	Cois Ferraige	59Dublin	Johnstown/Killiney	10 Year Service	Conor	McKeon
483	DP	Cois Ferraige	59Dublin	Johnstown/Killiney	10 Year Service	Paul	McCredmond
484	DP	Dodder	3/40/41Dublin	Donnybrook	10 Year Service	Eadaoin	Ashe
485	DP	Dodder	3/40/41Dublin	Donnybrook	10 Year Service	Darren	Brown
486	DP	Dodder	3/40/41Dublin	Donnybrook	10 Year Service	David	Hand
487	DP	Dodder	3/40/41Dublin	Donnybrook	10 Year Service	Aoife	Mccarthy
488	DP	Dodder	3/40/41Dublin	Donnybrook	10 Year Service	Cian	O'Rathaille
489	DP	Dodder	6Dublin	Leeson Park	10 Year Service	James	Carroll
490	DP	Dodder	6Dublin	Leeson Park	10 Year Service	Patrick	Costello
491	DP	Dublinia	35Dublin	Donore Avenue	10 Year Service	Frank	Lawlor
492	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Sharon	Byrne
493	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Eileen	Byrne
494	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Michael	Dowdall
495	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Maire	Nally
496	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Margaret	Thomas
497	DP	Dublinia	52Dublin	St Kevins Scout Group	10 Year Service	Robert	Ward
498	DP	Dublinia	91Dublin	Inchicore - Bluebell	10 Year Service	Niall	Kenny
499	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Linda	Doyle
500	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	James	Doyle
501	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Shane	Kavanagh
502	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Ger	Kearns
503	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Brian	Lennon
504	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Seamus	O'Connor
505	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	10 Year Service	Keith	Wallace
506	DP	Liffey West	142Dublin	Esker	10 Year Service	Brian Gerard	Smith
507	DP	Mountpelier	103Dublin	Willington	10 Year Service	Ann	Lyons
508	DP	Mountpelier	103Dublin	Willington	10 Year Service	Stephen	Synnott
509	DP	Mountpelier	158Dublin	Castleview	10 Year Service	June	Orr
510	DP	Mountpelier	158Dublin	Castleview	10 Year Service	Deirdre	Sheehan
511	DP	Mountpelier	158Dublin	Castleview	10 Year Service	Mary	Vaughan
512	DP	Tolka	177Dublin	Glasnevin	10 Year Service	Brian	Carroll
513	DP	Tolka	191Dublin	191Dublin	10 Year Service	Maura	Donaghy
514	DP	Tolka	191Dublin	191Dublin	10 Year Service	Brenda	Dunne
515	DP	Tolka	191Dublin	191Dublin	10 Year Service	Elizabeth	Jones
516	NEP	Áth Cliath 15	175Dublin	Castleknock	10 Year Service	Robert	Redmond

517	NEP	Áth Cliath 15	179Dublin	Huntstown	10 Year Service	Jenny	Carroll
518	NEP	Áth Cliath 15	179Dublin	Huntstown	10 Year Service	Stephen	Dunne
519	NEP	Áth Cliath 15	179Dublin	Huntstown	10 Year Service	Margaret	Moran
520	NEP	Áth Cliath 15	70Dublin	Porterstown	10 Year Service	Lisa	Harvey
521	NEP	Cavan Monaghan	2Monaghan	Ballybay	10 Year Service	Francis	Linden
522	NEP	Fingal	38Dublin	Rush	10 Year Service	Stephen	Weldon
523	NEP	Gleann Na Boinne	6Meath	Ashbourne	10 Year Service	Declan	Brady
524	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	10 Year Service	Pat	Rathborne
525	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	10 Year Service	Rosemary	Sherry
526	NEP	Gleann Na Boinne	9Meath	Ratoath	10 Year Service	Sharon	Healy- Phelan
527	NEP	Gleann Na Boinne	9Meath	Ratoath	10 Year Service	Brendan	Newe
528	NEP	Louth	1/2/5Louth	St Patricks	10 Year Service	David	McCardle
529	NEP	Louth	2Louth	Blackrock Sea Scouts	10 Year Service	Bernadette	Deery
530	NEP	Louth	3/4/6Louth	St. Oliver's Drogheda	10 Year Service	Deirdre	Duggan
531	NEP	Louth	3/4/6Louth	St. Oliver's Drogheda	10 Year Service	Chris	Reilly
532	NEP	Louth	3Louth	Ravensdale	10 Year Service	Cecilia	Campbell
533	NEP	Louth	8Louth	Slieve Foy	10 Year Service	Gerry	Finnegan
534	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	10 Year Service	Denise	Doyle
535	NEP	Reachra	35Dublin	Grange	10 Year Service	Komeera	Pillay
536	NEP	Reachra	73Dublin	Raheny	10 Year Service	Martina	McCarthy
537	NP	Brian Boru	12Armagh	Slievegullion	10 Year Service	Hanna	Gray
538	NP	Dal Riada	33Derry	Draperstown	10 Year Service	Collwyn	Brunton
539	NP	Down & Connor	1/2Downpatric	Downpatrick	10 Year Service	Sarah	Taggart
540	NP	Down & Connor	1/2Downpatric	Downpatrick	10 Year Service	Elizabeth	Laird Byrne
541	NP	Down & Connor	27Belfast	Holy Family(Newingto	10 Year Service	John	McCall
542	NP	Down & Connor	31Belfast	St. Michael's	10 Year Service	Neil	Mcstravick
543	NP	Errigal	12Donegal	Manorcunningham	10 Year Service	Stephen	Clyde
544	NP	Errigal	15Donegal	Quigley's Point	10 Year Service	Rose	Farren
545	NP	Errigal	19Donegal	Lifford/Clonleigh	10 Year Service	Grainne	Boland
546	NP	Errigal	35Derry	Culmore	10 Year Service	Paul	Doherty
547	NP	Errigal	35Derry	Culmore	10 Year Service	Tommy	Quigley
548	NP	Errigal	3Donegal	Raphoe	10 Year Service	Catherine	Wells Doherty
549	NP	Errigal	8Donegal	Cardonagh	10 Year Service	Pauline	Loftus
550	NP	Errigal	8Donegal	Cardonagh	10 Year Service	Paul	McDaid
551	SEP	Carlow Kilkenny	3Carlow	Borris	10 Year Service	Betty	Dalton
552	SEP	Carlow Kilkenny	3Carlow	Borris	10 Year Service	John	Dalton
553	SEP	Carlow Kilkenny	4Kilkenny	Inistioge	10 Year Service	James	Miskella
554	SEP	Carlow Kilkenny	8Kilkenny	Ballyragget	10 Year Service	Edel	Reddy
555	SEP	Cill Dara	8Kildare	Maynooth	10 Year Service	Margaret	Littleton Caden
556	SEP	Cill Dara	8Kildare	Allenwood	10 Year Service	Amanda	O'Rourke
557	SEP	Cill Mhantáin	3Wicklow		10 Year Service	Michael	Connaughton
558	SEP	Slieve Bloom	2Offaly	Clara	10 Year Service	Seamus	Doyle
559	SEP	Slieve Bloom	2Offaly	Clara	10 Year Service	Sean	Sheridan
560	SEP	Slieve Bloom	6Tipperary	Roscrea	10 Year Service	Ronan	Foyle
561	SEP	South Kildare	4Kildare	Naas	10 Year Service	Adrian	Brown
562	SEP	South Kildare	4Kildare	Naas	10 Year Service	Paula	Rice
563	SEP	South Kildare	4Kildare	Naas	10 Year Service	Annette	Byrne
564	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	10 Year Service	Frank	Walsh
565	SEP	Waterford	18/26Waterford	Ferrybank	10 Year Service	Martina	McGrath
566	SEP	Waterford	18/26Waterford	Ferrybank	10 Year Service	Michael	McGrath



567	SEP	Waterford	3/7/13Waterford	De La Salle	10 Year Service	Paul	Burke
568	SEP	Waterford	3/7/13Waterford	De La Salle	10 Year Service	David	O'Neill
569	SEP	Waterford	3/7/13Waterford	De La Salle	10 Year Service	Christopher	MacAuliffe
570	SEP	Wexford		Wexford	10 Year Service	Siobhan	Bolger
571	SEP	Wexford	1Wexford	New Ross Sea Scouts	10 Year Service	Kevin	Cunningham
572	SEP	Wexford	1Wexford	New Ross Sea Scouts	10 Year Service	Mary	Kavanagh
573	SEP	Wexford	1Wexford	New Ross Sea Scouts	10 Year Service	Alex	Kelly
574	SEP	Wexford	1Wexford	New Ross Sea Scouts	10 Year Service	Patricia	Power
575	SEP	Wexford	35Wexford	Kilmore	10 Year Service	Laura	Hayes
576	SP	Cois Laoi Chorcai	29Cork	Brooklodge	10 Year Service	Evelyn	Holland
577	SP	Cois Laoi Chorcai	29Cork	Brooklodge	10 Year Service	Mary	Waters
578	SP	Cork North	24/65Cork	Charleville	10 Year Service	Hazel	Murphy
579	SP	Cork North	67Cork	Doneraile	10 Year Service	Samantha	Sutcliffe
580	SP	Cork North	82Cork	Rathcormac	10 Year Service	Michael	Barry
581	SP	Cork North	82Cork	Rathcormac	10 Year Service	Claire	Murphy
582	SP	Cork North	82Cork	Rathcormac	10 Year Service	Margaret	Keane
583	SP	Cork North	82Cork	Rathcormac	10 Year Service	David	Keane
584	SP	Cork North	82Cork	Rathcormac	10 Year Service	Patrick	O'Driscoll
585	SP	Cork North	82Cork	Rathcormac	10 Year Service	John	Pratt
586	SP	Cork North	82Cork	Rathcormac	10 Year Service	Finbarr	Quirke
587	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	10 Year Service	Nick	Swanton
588	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	10 Year Service	Clare	Nicholls
589	SP	Cork South	2/7Cork	St. Finbarr's	10 Year Service	Mark	Keane
590	SP	Cork South	55Cork	Carrigaline	10 Year Service	Sean	Nation
591	SP	Cork South	74Cork	Frankfield Grange	10 Year Service	Damien	Nation
592	SP	Limerick	32Limerick	St. Paul's(Doradoyle	10 Year Service	Denis	O'Brien
593	SP	Limerick	45Limerick	Ahane	10 Year Service	Leeann	Minihan
594	SP	Limerick	9Limerick	Adare	10 Year Service	Diana	Duggan
595	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	10 Year Service	Ann	Cronin
596	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	10 Year Service	Eileen	Logue Hallinan
597	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	10 Year Service	Sean	Prendergast
598	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	10 Year Service	Aine	Dempsey
599	SP	Tipperary Cois Suire	7Tipperary	Cahir	10 Year Service	Sean	Duggan
600	SP	Tipperary Cois Suire	7Tipperary	Cahir	10 Year Service	Leo	Coffey
601	SP	Tipperary Cois Suire	9Tipperary	Ardfinnan	10 Year Service	Shane	Griffin
602	SP	Tipperary Cois Suire	9Tipperary	Ardfinnan	10 Year Service	Siobhan	Quinn
603	SP	West Cork	102Cork	Kilbrittain	10 Year Service	Imelda	Hurley
604	WP	Clare		Clare	10 Year Service	Mairead	Whelan
605	WP	Clare	5/22Clare	Killaloe/Ogonnelloe	10 Year Service	Elizabeth	MoLamphy
606	WP	Galway	13Galway	St.o.plunkett-Renmore	10 Year Service	Jackie	Davy
607	WP	Galway	24Galway	Knocknacarra	10 Year Service	Margaret	Hodgins
608	WP	Lough Keel	1Leitrim	Ballinamore	10 Year Service	Ciaran	Mcbrien
609	WP	Mayo	20Mayo	Snugboro	10 Year Service	Caroline	Chambers
610	WP	Mayo	3Mayo	Ballinrobe	10 Year Service	Tony	Walsh
611	WP	Mayo	3Mayo	Ballinrobe	10 Year Service	Kathleen Marie	Walsh
612	WP	Mayo	5Mayo	Ballina	10 Year Service	Dermot	Barrett
613	WP	Mayo	5Mayo	Ballina	10 Year Service	Edel	Tighe
614	WP	Yeats	11Sligo	Benbulbin	10 Year Service	Ciaran	Dawdry
615	WP	Yeats	11Sligo	Benbulbin	10 Year Service	John	Leyden
616	WP	Yeats	2/3/10Sligo	Cathedral Town	10 Year Service	Sean	Moylan

617		National	National	One Programme Mentors	10 Year Service	Wayne	Dharsan
618		National	National	Professional Staff	10 Year Service	Kevin	Ferguson
619	DP	3 Rock	115Dublin	Ballinteer	15 Year Service	Karen	Mclaughlin
620	DP	Cluain Toirc	160Dublin	Ardlea	15 Year Service	John	Sheridan
621	DP	Cluain Toirc	18Dublin	Santry	15 Year Service	Mary	McGrath
622	DP	Cluain Toirc	1Dublin	Fairview	15 Year Service	Sean	De-Claine
623	DP	Cois Farraige	36Dublin	Rathmichael	15 Year Service	Peter	Richardson
624	DP	Cois Farraige	59Dublin	Johnstown/Killiney	15 Year Service	Louis	Mullee Jnr
625	DP	Dodder	21Dublin	4th Port Sea Scouts	15 Year Service	Adrian	Martin
626	DP	Dodder	3/40/41Dublin	Donnybrook	15 Year Service	Noelle	Doran
627	DP	Dodder	3/40/41Dublin	Donnybrook	15 Year Service	Stephen	Dowling
628	DP	Dodder	3/40/41Dublin	Donnybrook	15 Year Service	Susie	Lynam
629	DP	Dodder	3/40/41Dublin	Donnybrook	15 Year Service	Sean	O'Carroll
630	DP	Dodder	6Dublin	Leeson Park	15 Year Service	James	Carroll
631	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Sharon	Byrne
632	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Eileen	Byrne
633	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Michael	Dowdall
634	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Michael	Garvey
635	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Maire	Nally
636	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Simon	O'Neill
637	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Margaret	Thomas
638	DP	Dublinia	52Dublin	St Kevins Scout Group	15 Year Service	Robert	Ward
639	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	Linda	Doyle
640	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	James	Doyle
641	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	Ger	Kearns
642	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	Brian	Lennon
643	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	Seamus	O'Connor
644	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	15 Year Service	Keith	Wallace
645	DP	Liffey West	180Dublin	Lucan South	15 Year Service	Lorraine	Kelly
646	DP	Mountpelier	103Dublin	Willington	15 Year Service	Colin	Hurley
647	DP	Mountpelier	112Dublin	Knocklyon	15 Year Service	Siobhan	Beatty
648	DP	Mountpelier	112Dublin	Knocklyon	15 Year Service	Peter	Doyle
649	DP	Mountpelier	158Dublin	Castleview	15 Year Service	Joe	Kelly
650	DP	Tolka	191Dublin	191Dublin	15 Year Service	Kevin	Mulqueen
651	NEP	Áth Cliath 15	70Dublin	Porterstown	15 Year Service	Marion	Harvey
652	NEP	Áth Cliath 15	70Dublin	Porterstown	15 Year Service	Bridget	O'Neill
653	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	15 Year Service	Patrick	Hayes
654	NEP	Gleann Na Boinne	8Meath	Athboy	15 Year Service	Noel	Browne
655	NEP	Lakelands	5Westmeath	Killucan	15 Year Service	William	O'Connor
656	NEP	Louth	1/2/5Louth	St Patricks	15 Year Service	Patricia	Gethins
657	NEP	Louth	1/2/5Louth	St Patricks	15 Year Service	Andrew	Mcmanus
658	NEP	Louth	1/2/5Louth	St Patricks	15 Year Service	Barry	O'Neill
659	NEP	Louth	3Louth	Ravensdale	15 Year Service	Cecilia	Campbell
660	NEP	Reachra	15Dublin	9 Port Malahide Sea Scouts	15 Year Service	Pat	Moyne
661	NP	Down & Connor	1/2Downpatric	Downpatrick	15 Year Service	Gerard	Taggart
662	NP	Down & Connor	1/2Downpatric	Downpatrick	15 Year Service	Sarah	Taggart
663	NP	Errigal	4Derry	St. Eugene's	15 Year Service	Bernie	Cassidy
664	NP	Errigal	4Derry	St. Eugene's	15 Year Service	Ann	McDevitt

665	NP	Errigal	8Donegal	Cardonagh	15 Year Service	Gerard	McCarron
666	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	15 Year Service	Jimmy	Beck
667	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	15 Year Service	Mary	Kelly
668	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	15 Year Service	Christina	Shanahan
669	SEP	Carlow Kilkenny	3Kilkenny	Thomastown	15 Year Service	Tony	Stapleton
670	SEP	Carlow Kilkenny	5Carlow	Carlow Town	15 Year Service	Julie	Power
671	SEP	Cill Dara	8Kildare	Maynooth	15 Year Service	Graham	Dempsey
672	SEP	South Kildare	14Kildare	Monasterevin	15 Year Service	Brian	Dunne
673	SEP	South Kildare	4Kildare	Naas	15 Year Service	Kevin	Phelan
674	SEP	South Kildare	5Kildare	Athy	15 Year Service	Cecilia	Crowley
675	SEP	Waterford	3/7/13Waterford	De La Salle	15 Year Service	Robert	Windle
676	SEP	Wexford	12Wexford	Ballykelly	15 Year Service	John	Stafford
677	SEP	Wexford	35Wexford	Kilmore	15 Year Service	Mary	Doyle
678	SEP			South East Province	15 Year Service	David	Clerkin
679	SP	Cois Laoi Chorcai	29Cork	Brooklodge	15 Year Service	Tony	Lynch
680	SP	Cork North	105Cork	Glanworth	15 Year Service	Eilish	Barry
681	SP	Cork North	82Cork	Rathcormac	15 Year Service	Lorraine	Howard
682	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	15 Year Service	Declan	O'shea
683	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	15 Year Service	Niamh	Fullam
684	SP	Cork South	74Cork	Frankfield Grange	15 Year Service	Tony	Nation
685	SP	Kerry	2Kerry	Tralee Scouts	15 Year Service	Deirdre	Hartnett
686	SP	Limerick	26Limerick	St. Joseph's	15 Year Service	Mary	O'Regan
687	SP	Limerick	42Limerick	St. John The Baptist	15 Year Service	Noel	Walsh
688	SP	Limerick	45Limerick	Ahane	15 Year Service	Tom	Holland
689	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Robert	Brauer
690	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Michelle	Collins
691	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Declan	Costello
692	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Ned	Lonergan
693	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Darren	O'Dwyer
694	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	15 Year Service	Jonathan	Sheehan
695	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	15 Year Service	Ann	Davin-Murphy
696	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	15 Year Service	Catherine	Nolan
697	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	15 Year Service	Jim	Tobin
698	SP	Tipperary Cois Suire	3Tipperary	Carrick-On-Suir	15 Year Service	Sharon	Murphy
699	SP	Tipperary Cois Suire	9Tipperary	Ardfinnan	15 Year Service	Michael	Dempsey
700	SP	Tipperary Cois Suire	9Tipperary	Ardfinnan	15 Year Service	Anne	O'Leary
701	WP	Clare	5/22Clare	Killaloe/Ogonnelloe	15 Year Service	Robert	Murphy
702	WP	Galway	10Galway	Portumna	15 Year Service	Brendan	Murray
703	WP	Galway	10Galway	Portumna	15 Year Service	Dick	Ridge
704	WP	Galway	13Galway	St.o.plunkett-Renmore	15 Year Service	Padraic	Kyne
705	WP	Galway	1Galway	St. Nicholas	15 Year Service	Liz	O'Connell
706	WP	Galway	1Galway	St. Nicholas	15 Year Service	Thomas D	Cushen
707	DP	3 Rock	115Dublin	Ballinteer	20 Year Service	Garrett	Flynn
708	DP	Cois Farrage	59Dublin	Johnstown/Killiney	20 Year Service	Anthony	Fleming
709	DP	Dodder	3/40/41Dublin	Donnybrook	20 Year Service	Jill	Lacey
710	DP	Dodder	3/40/41Dublin	Donnybrook	20 Year Service	Mary	Mason
711	DP	Dodder	3/40/41Dublin	Donnybrook	20 Year Service	Gerard	Murphy
712	DP	Dublinia	52Dublin	St Kevins Scout Group	20 Year Service	Sharon	Byrne
713	DP	Dublinia	52Dublin	St Kevins Scout Group	20 Year Service	Michael	Dowdall
714	DP	Dun Laoghaire	3Dublin	Stillorgan	20 Year Service	Ian	Crowley
715	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	20 Year Service	Linda	Doyle
716	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	20 Year Service	James	Doyle

717	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	20 Year Service	Ger	Kearns
718	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	20 Year Service	Seamus	O'Connor
719	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	20 Year Service	Keith	Wallace
720	DP	Mountpelier	103Dublin	Willington	20 Year Service	Sandra	Armstrong
721	DP	Mountpelier	103Dublin	Willington	20 Year Service	George	Maughan
722	DP	Mountpelier	103Dublin	Willington	20 Year Service	Paul	Mulvihill
723	DP	Tolka	177Dublin	Glasnevin	20 Year Service	John	Comerford
724	DP	Tolka	177Dublin	Glasnevin	20 Year Service	Catherine	Kearns
725	NEP	Áth Cliath 15	70Dublin	Porterstown	20 Year Service	Brian	Harvey
726	NEP	Gleann Na Boinne	10Meath	Skryne	20 Year Service	Mary	White
727	NEP	Gleann Na Boinne	14Meath	Kilbride	20 Year Service	Alan	Walshe
728	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	20 Year Service	Eoin	Higgins
729	NEP	Gleann Na Boinne	7Meath	Dunshaughlin	20 Year Service	Allison	Higgins
730	NEP	Louth	2Louth	Blackrock Sea Scouts	20 Year Service	Raymond	Guest
731	NEP	Reachra	120Dublin	Portmarnock	20 Year Service	Tomas	Bell
732	NEP	Reachra	120Dublin	Portmarnock	20 Year Service	Róisín	O'Kelly
733	NEP	Reachra	35Dublin	Grange	20 Year Service	Jill	Mulholland
734	NEP	Reachra	35Dublin	Grange	20 Year Service	Komeera	Pillay
735	NP	Down & Connor	1/2Downpatric	Downpatrick	20 Year Service	Michael	Magee
736	NP	Down & Connor	31Belfast	St. Michael's	20 Year Service	John	Tolan
737	NP	Down & Connor	9Antrim	Lisburn	20 Year Service	Desi	McAroe
738	NP	Down & Connor	9Antrim	Lisburn	20 Year Service	Marion	McAroe
739	SEP	Carlow Kilkenny	3Carlow	Borris	20 Year Service	Patricia	Stapleton
740	SEP	Slieve Bloom	6Tipperary	Roscrea	20 Year Service	Shane	Cahill
741	SEP	Slieve Bloom	7Offaly	Ballykilmurray	20 Year Service	Richard	Wallace
742	SEP	Slieve Bloom	7Offaly	Ballykilmurray	20 Year Service	Regina	Wallace
743	SEP	South Kildare	5Kildare	Athy	20 Year Service	Michael	Eustace
744	SEP	Waterford	19/29Waterford	St. Mary's Ballygunner	20 Year Service	Brian	Fanning
745	SEP	Waterford	27Waterford	Butlerstown	20 Year Service	Mary	Foley
746	SEP	Waterford	3/7/13Waterford	De La Salle	20 Year Service	Stasia	Coughlan
747	SEP	Wexford	34Wexford	Davidstown	20 Year Service	Deirdre	Bowers Kavanagh
748	SEP	Wexford	34Wexford	Davidstown	20 Year Service	John	Mcgrath
749	SEP	Wexford	35Wexford	Kilmore	20 Year Service	Jan	Crosbie
750	SEP	Wexford	35Wexford	Kilmore	20 Year Service	Nicholas	Hayes
751	SEP	Wexford	35Wexford	Kilmore	20 Year Service	Breda	Hayes
752	SP	Cois Laoi Chorcai	29Cork	Brooklodge	20 Year Service	David	O'Connor
753	SP	Cois Laoi Chorcai	29Cork	Brooklodge	20 Year Service	Rena	O'Driscoll
754	SP	Cois Laoi Chorcai	3/12Cork	St. Patrick's	20 Year Service	Paul	Hayes
755	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	20 Year Service	Timothy	Calvert
756	SP	Cork South	74Cork	Frankfield Grange	20 Year Service	Mary	Nation
757	SP	Limerick	3/14Limerick	St. John's	20 Year Service	Mike	Clancy
758	SP	Limerick	3/14Limerick	St. John's	20 Year Service	Sandra	O'Connor
759	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	20 Year Service	Tina	Bane
760	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	20 Year Service	Elenor	Fahey
761	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	20 Year Service	Geraldine	Fahey
762	SP	Tipperary Cois Suire	3Tipperary	Carrick-On-Suir	20 Year Service	Jim	Walsh
763	SP	Tipperary North	10Tipperary	Tipperary Town	20 Year Service	Margo	Culbert
764	WP	Lough Keel	1/3/5Longford	1/3/5Longford	20 Year Service	Bernie	McBrien
765	WP	Yeats	3Sligo	Rosses Pt Sea Scouts	20 Year Service	Patsy	McElhone
766	WP	Yeats	3Sligo	Rosses Pt Sea Scouts	20 Year Service	Peter	Mcveigh
767	DP	Cluain Toirc	130Dublin	Priorswood	25 Year Service	John	Stone

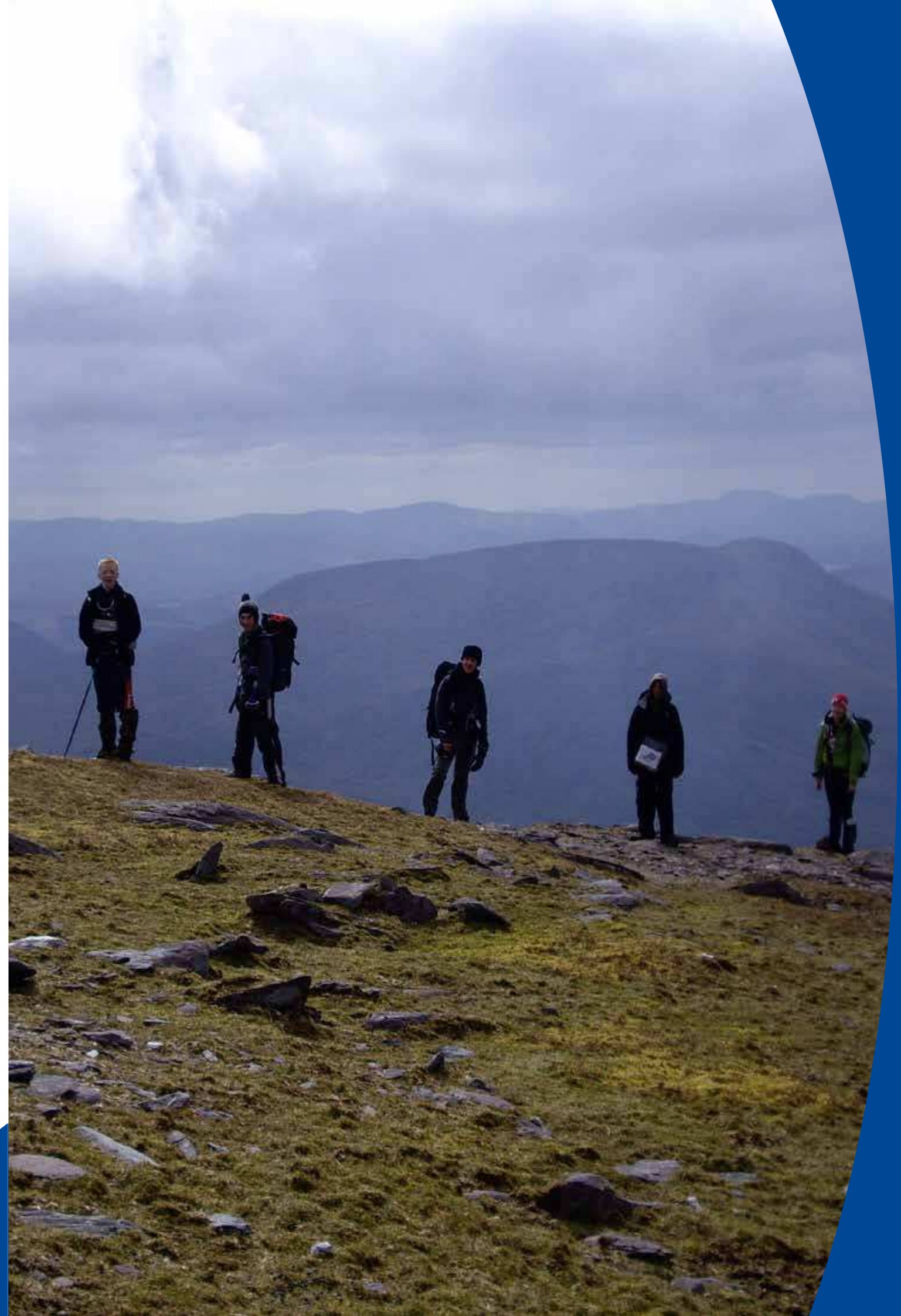


768	DP	Cluain Toirc	1Dublin	Fairview	25 Year Service	Sean	Cullen
769	DP	Cluain Toirc	58/85Dublin	Donnycarney	25 Year Service	Frank	Ellis
770	DP	Cois Ferraige	59Dublin	Johnstown/Killiney	25 Year Service	Linda	Byrne Fleming
771	DP	Dublinia	35Dublin	Donore Avenue	25 Year Service	Breda	Tanner-McKenna
772	DP	Dublinia	44/93Dublin	Crumlin	25 Year Service	Owen	Butler
773	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	25 Year Service	Ger	Kearns
774	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	25 Year Service	Ger	Kearns
775	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	25 Year Service	Seamus	O'Connor
776	DP	Mountpelier	103Dublin	Willington	25 Year Service	Dorothy	Brannock
777	DP	Mountpelier	103Dublin	Willington	25 Year Service	Nuala	O'Reilly
778	NEP	Áth Cliath 15		Áth Cliath 15	25 Year Service	Declan	Heaney
779	NEP	Áth Cliath 15		Áth Cliath 15	25 Year Service	Andy	McGill
780	NEP	Fingal	34Dublin	Ballyboughal	25 Year Service	Hilary	Somers
781	NEP	Louth	7Louth	Coastal	25 Year Service	Vincent	Burns
782	NEP	Reachra	120Dublin	Portmarnock	25 Year Service	James	O'Connor
783	NP	Down & Connor	1/2Downpatric	Downpatrick	25 Year Service	John	Hanna
784	NP	Down & Connor	1/2Downpatric	Downpatrick	25 Year Service	Michael	Magee
785	NP	Down & Connor	1/2Downpatric	Downpatrick	25 Year Service	Cecilia	Taggart
786	NP	Errigal	15Donegal	Quigley's Point	25 Year Service	Dolly	McGonagle
787	SEP	Cill Dara	13Kildare	Clane	25 Year Service	Damien	Scanlon
788	SEP	Slieve Bloom	3Laois	Durrow	25 Year Service	Maureen	Campion
789	SEP	Slieve Bloom	3Offaly	Birr	25 Year Service	Fr. Patrick	Gilbert
790	SEP	South Kildare	5Kildare	Athy	25 Year Service	Jim	Lawler
791	SEP	Waterford	3/7/13Waterford	De La Salle	25 Year Service	Tony	Madigan
792	SEP	Wexford	12Wexford	Ballykelly	25 Year Service	John	Whitty
793	SEP	Wexford	1Wexford	New Ross Sea Scouts	25 Year Service	Philomena	Croarkin
794	SEP	Wexford	1Wexford	New Ross Sea Scouts	25 Year Service	Mark	Deegan
795	SP	Cork North	82Cork	Rathcormac	25 Year Service	Nora	O'Dowd Evans
796	SP	Cork South	38/40Cork	Ballinlough	25 Year Service	Ann	Allan
797	SP	Cork South	55Cork	Carrigaline	25 Year Service	David	Batt
798	SP	Cork South	74Cork	Frankfield Grange	25 Year Service	Patrick	McMahon
799	SP	Limerick		Limerick	25 Year Service	Gerard	Neville
800	SP	Limerick	26Limerick	St. Joseph's	25 Year Service	Margaret	Byrnes
801	SP	Limerick	3/14Limerick	St. John's	25 Year Service	Gearoid	O'Connor
802	SP	Limerick	33/40Limerick	Monaleen/Milford	25 Year Service	Denis	Murray
803	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	25 Year Service	Eugenie	Brauer
804	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	25 Year Service	Don	Clarke
805	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	25 Year Service	Paul	Collins
806	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	25 Year Service	June	O'Loughlin
807	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	25 Year Service	Nellie	Cahill
808	SP	Tipperary Cois Suire	3Tipperary	Carrick-On-Suir	25 Year Service	Ann	O'Neill
809	SP	Tipperary Cois Suire	7Tipperary	Cahir	25 Year Service	Jackie	Fitzgerald
810	SP	Tipperary Cois Suire	7Tipperary	Cahir	25 Year Service	Pauline	O'Donnell
811	SP	Tipperary Cois Suire	9Tipperary	Ardfinnan	25 Year Service	Mary	O'Neill
812	WP	Mayo	5Mayo	Ballina	25 Year Service	Matthew	Garrett
813	DP	Cluain Toirc	58/85Dublin	Donnycarney	30 Year Service	Agnes	Johnson
814	DP	Cluain Toirc	58/85Dublin	Donnycarney	30 Year Service	Mary	O'Connor
815	DP	Dodder	21Dublin	4th Port Sea Scouts	30 Year Service	John	Allen
816	DP	Dodder	3/40/41Dublin	Donnybrook	30 Year Service	Stephen	Bruton
817	DP	Dodder	3/40/41Dublin	Donnybrook	30 Year Service	Colin	Corcoran
818	DP	Dodder	3/40/41Dublin	Donnybrook	30 Year Service	Dermot	Lacey

819	DP	Dublinia	35Dublin	Donore Avenue	30 Year Service	Tom	Mckenna
820	DP	Dublinia	91Dublin	Inchicore - Bluebell	30 Year Service	Joe	Briggs
821	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	30 Year Service	Ger	Kearns
822	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	30 Year Service	Seamus	O'Connor
823	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	30 Year Service	Seamus	O'Connor
824	DP	Mountpelier	103Dublin	Willington	30 Year Service	John	Barron
825	DP	Mountpelier	103Dublin	Willington	30 Year Service	Therese	Birmingham
826	DP	Mountpelier	103Dublin	Willington	30 Year Service	Joseph	McLoughlin
827	DP	Mountpelier	103Dublin	Willington	30 Year Service	Pauline	McLoughlin
828	DP	Tolka	9/10Dublin	Aughrim Street	30 Year Service	Kieman	Gildea
829	NEP	Áth Cliath 15	179Dublin	Huntstown	30 Year Service	Gerard	Brady
830	NEP	Gleann Na Boinne	8Meath	Athboy	30 Year Service	Paul	Doherty
831	NEP	Gleann Na Boinne	9Meath	Ratoath	30 Year Service	Julia	Long
832	NEP	Louth	2Louth	Blackrock Sea Scouts	30 Year Service	Frank	Conlon
833	NEP	Reachra	120Dublin	Portmarnock	30 Year Service	Peter	O'Kelly
834	NP	Brian Boru	6Tyrone	Cookstown	30 Year Service	Mary	Hogg
835	NP	Brian Boru	7Dromore	Craigavon	30 Year Service	Gerry	Humphries
836	NP	Down & Connor	1/2Downpatric	Downpatrick	30 Year Service	Liam	Byrne
837	NP	Down & Connor	31Belfast	St. Michael's	30 Year Service	Roisin	Clarke
838	NP	Errigal	8Donegal	Cardonagh	30 Year Service	Michael J.	McCarron
839	SEP	Carlow Kilkenny	3Kilkenny	Graigenamanagh	30 Year Service	Brigid	Flood
840	SEP	Carlow Kilkenny	3Kilkenny	Graigenamanagh	30 Year Service	Pauline	O'Brien
841	SEP	Cill Mhantáin		Cill Mhantáin	30 Year Service	Lisa	Montgomery
842	SEP	Cill Mhantáin	18Wicklow	Greystones Sea Scouts	30 Year Service	Eugene	McHugh
843	SEP	Cill Mhantáin	1Wicklow	Greystones	30 Year Service	Anthony	May
844	SEP	Slieve Bloom	2Offaly	Clara	30 Year Service	Paul	Kirwan
845	SEP	South Kildare	2Kildare	Newbridge	30 Year Service	Anthony	Corcoran
846	SEP	South Kildare	5Kildare	Athy	30 Year Service	Mary	Fricker
847	SEP	South Kildare	5Kildare	Athy	30 Year Service	Aidan	Prendergast
848	SEP	South Kildare	5Kildare	Athy	30 Year Service	Jackie	Eustace
849	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	30 Year Service	Breda	Collins
850	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	30 Year Service	Pat	O'Connor
851	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	30 Year Service	Alison	Parle
852	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	30 Year Service	Ann	Sinnott
853	SEP	Waterford	17/20Waterford	St. Paul's Lisduggan	30 Year Service	Dick	Tubbritt
854	SEP	Waterford	3/7/13Waterford	De La Salle	30 Year Service	Bernadette	Rogers
855	SEP	Wexford	1Wexford	New Ross Sea Scouts	30 Year Service	Kitty	Warren
856	SEP	Wexford	6Wexford	Tuskar Sea Scouts	30 Year Service	Patrick	Quirke
857	SP	Cork North		Cork North	30 Year Service	John	Maguire
858	SP	Cork North	82Cork	Rathcormac	30 Year Service	Michael	Howard
859	SP	Cork South		Cork South	30 Year Service	James	Neenan
860	SP	Cork South		Cork South	30 Year Service	Richard	Pumphrey
861	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	30 Year Service	Billy	Desmond
862	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	30 Year Service	Margaret	Desmond
863	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	30 Year Service	Enda	Downey
864	SP	Cork South	2/6/47Cork	Douglas& St. Finbarres	30 Year Service	Margo	Phillips
865	SP	Cork South	55Cork	Carrigaline	30 Year Service	Ger	Mulcahy
866	SP	Lee Valley	37Cork	Togher	30 Year Service	Brendan	Murphy
867	SP	Lee Valley	37Cork	Togher	30 Year Service	David	Barry
868	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	30 Year Service	Patrick	English
869	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	30 Year Service	Patrick	English Jnr
870	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	30 Year Service	Damian	Moroney



871	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	30 Year Service	Seamas	Healy
872	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	30 Year Service	Joe	Keane
873	SP	Tipperary Cois Suire	24Tipperary	Kilsheelan	30 Year Service	Ann	O'Reilly
874	SP	Tipperary North	10Tipperary	Tipperary Town	30 Year Service	Paul	Whelan
875	WP	Clare	5/22Clare	Killaloe/Ogonnelloe	30 Year Service	Kieran	McCormack
876	WP	Mayo	5Mayo	Ballina	30 Year Service	Benny	Walkin
877		National	National	Professional Staff	30 Year Service	John	Lawlor
878	DP	Dublinia	35Dublin	Donore Avenue	40 Year Service	Patrick	Sullivan
879	DP	Dublinia	52Dublin	St Kevins Scout Group	40 Year Service	Kevin	Fahy
880	DP	Dun Laoghaire	54/88Dublin	Dun Laoghaire	40 Year Service	Seamus	O'Connor
881	DP	Mountpelier	103Dublin	Willington	40 Year Service	Sean	Farrell
882	DP	Mountpelier	103Dublin	Willington	40 Year Service	Colm	Kincaid
883	SEP	Waterford	3/7/13Waterford	De La Salle	40 Year Service	George	Kavanagh
884	SP	Cork South	2/7Cork	St. Finbarr's	40 Year Service	Jim	Goulding
885	SP	Lee Valley	37Cork	Togher	40 Year Service	Pat	Bradley
886	SP	Tipperary Cois Suire	1/4/22/32Tipperary	Clonmel	40 Year Service	John	Casey
887	DP	3 Rock	137Dublin	Balally	Life Long Service	Glenn	Hingerty
888	NEP	Áth Cliath 15		Áth Cliath 15	Life Long Service	Declan	Heaney
889	NEP	Áth Cliath 15		Áth Cliath 15	Life Long Service	Andy	McGill



PATRON Michael D. Higgins
PRESIDENT OF IRELAND

SCOUTING IRELAND  GASÓGA na
HÉIREANN



SCOUTS

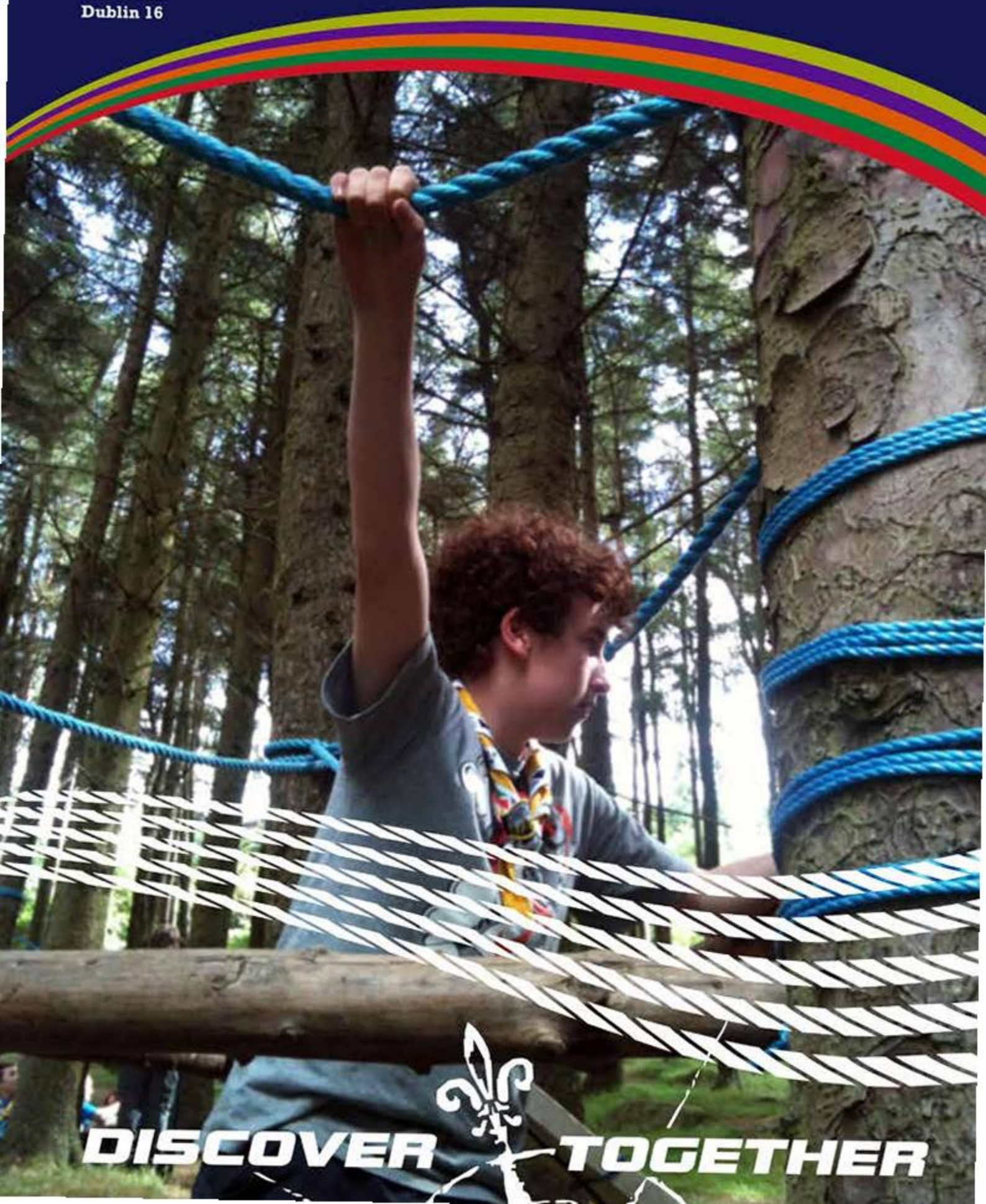
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