

SCOUTS.ie



**SCOUTING
IRELAND**



**ANNUAL
REPORT
2014**

ADVENTURES

BEGIN HERE



Photos & Graphics:

Scouting Ireland Communications Team

Cover photos: Fermoy Scouts

Scouting Ireland wishes to acknowledge the support and assistance received from the Office of the Minister for Children and Youth Affairs through the Youth Services Grant Scheme



Ireland's EU Structural Funds Programmes 2007 - 2013
Co-funded by the Irish Government and the European Union

Project supported by the European Union's PEACE III Programme managed for the Special EU Programmes Body by Cavan County Council



Official Sponsors of Scouting Ireland

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Scouting Ireland Annual Report 2014



Scouting Ireland is a voluntary, non-formal educational movement for young people.

It is independent, non-political, open to all without distinction of origin, race, creed or gender, in accordance with the purpose, principles and methods conceived by the Founder, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

Scouting Ireland encourages the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.



Scouting Ireland achieves its aim through a system of progressive self education, known as the Scout Method, the principal elements of which are:



Voluntary membership of a Group which, guided by adults, is increasingly self-governing in its successive age groups.



Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows toward maturity.



The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.



The provision of opportunities for leadership and responsibility.



Learning by doing.



Encouragement of activity in small Groups.



An award scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.



Symbolic Framework.



Chief Scout



Report of the Chief Scout 2014



Introduction

As I write this report for the Scout year 2013-2014 I do so in the context of reflecting on the trail I have travelled as Chief Scout over the last six years.

I have regularly observed that we are often our own toughest critics and while self-criticism is healthy, it is important that we understand and acknowledge what we do well. We have embarked on professional research to determine our impact but in truth a conversation with any young person that has been in Scouting for a year or two will tell you quickly what Scouting does for young people. One clear achievement of the last six years is our strong growth. We have a membership that as a percentage of the youth population would be the envy of many organisations and this has meant that more young people have enjoyed the gift of Scouting.

Are we relevant?

Scouting Ireland has grown its membership to 35,017 young people in Scouting from age 6 to age 26 in 508 Groups and 2,144 active sections across the Country. The Association plays an important role in communities and in the life of the nation. It also plays a key role in enabling and empowering young people; providing them with the key skills for life, such as, leadership, communications, personal responsibility, teamwork, the ability to work with others. It also provides them with the tools to deal with many of the challenges impacting them today such as bullying, self-esteem and confidence.

Scouting Ireland is the nation's leading educational youth organisation and when you talk to the young people you will understand the reality, the power and the potential of Scouting's educational method

“In a growing organisation, we need change “to look outside the box”...”

Government

As part of my goal as Chief Scout we set ourselves the challenge to improve our profile and relationship with Government. I can assure you that our relationship at Ministerial and official levels has been transformed and has begun to bear fruit for the Association. We have been acknowledged as an important educational organisation by the Minister for Education and Scouting Ireland has been afforded the right to nominate candidates to the new Educational and Training Boards or ETBs. Other dividends we have secured, based on our engagement with Government, include:

- Office of Public Works property being made available to Scouting.
- A reduced cut in our capital grant.
- Ministerial commitment to support some exciting new projects for us.



Youth Unemployment

The level of youth unemployment in Ireland is a legacy of our economic crisis. Scouting Ireland is preparing a youth employment programme to address this challenge.

Our first project in this programme is to provide a training and development opportunity for young people, called “Not in Employment Education or Training” (NEETS) in the age group 18 to 24 years of age. The initial project is to build sailing boats – ‘Lelievlets’ that can be used to augment Scouting Ireland’s programme capability at our Scout Centres. This is a very exciting project for Scouting Ireland and our first direct employment training programme for young people. It was presented by Government to Europe as a sample project under the EU Youth Guarantee plan.

World Moot Ireland 2021

We should celebrate Scouting Ireland winning the bid to host the World Scout Moot in 2021. This is the first time that Scouting Ireland will host a World event and we plan to welcome up to 5,000 Rover Scouts to Ireland and show them our country, our centres and our hospitality. Our reason for bidding for this event was to give a boost and a focus to the development of our Rover Scout and Venture Scout Sections in the years leading to 2021. The decision was made at the World Scout Conference in Slovenia in August last and we had a fantastic team, who prepared and delivered our pitch. Comhgairdais don fhuireann. I believe that the journey in preparation for the Moot will strengthen the Association and our Rover Scout and Venture Scout sections.



Vision 20:20

National Council 2013 rejected the Vision 20:20 initiative. It is important that we learn from this and use it to inform how we better prepare future proposals for change. It is fair to say that many people have found merit in the ideas underpinning 20:20 and particularly the focus on ‘Success through Groups’. The challenges that this initiative sought to address will still



have to be faced. We are determined through our strategy to secure sustainable growth and quality Scouting for young people. We are convinced that we can better manage the business of Scouting to the advantage of our members and we must work together to find and agree structures to better support local Scouting.

Our Volunteers

Our nearly 11,000 adult volunteers are our greatest asset and their contribution to young people and to Scouting is phenomenal. They deliver an estimated two million hours of voluntary effort every year. As Chief Scout I thank them. Go Raibh Mile Maith Agaibh.

Scouting Around

It has been my privilege and good fortune throughout my time as Chief Scout to meet many inspirational young people and to enjoy the welcome and hospitality of Scout Groups the length and breadth of Ireland. Whether it was the opening of a new Scout den, the marking of an anniversary, the presentation of an award, a camp or other celebration, it was always a joy to be there and experience the positive spirit of Scouting in the company of wonderful Scouts and Scouters.



Developing Our Centres

Throughout my time as Chief Scout I've been particularly committed to the development of our National Scout Centres and I'm delighted that we can point to very positive progress in this area. The opening of our new National Scout Centre at Castle Saunderson by our patron President Michael D Higgins in the summer of 2012 was a great day for Scouting

"...to secure sustainable growth and quality Scouting for young people..."

Ireland. It heralded a new commitment to provide international class National Scout Centres for young people to experience and enjoy our programme. I'm delighted to see major capital projects in progress in Larch Hill and at our National Water Activities Centre in Killaloe with more plans in the pipeline.

Brothers and Sisters

During my term, we have enjoyed a close relationship, generous support and friendship from the Scout Association (UK). This relationship was acknowledged at the Gilwell Reunion in September of this year with a unique presentation by the Scout Association to Scouting Ireland. I'm very grateful to our brother Association and in particular their Chief Commissioner Wayne Bulpitt, who attended our National Council, for their continued friendship. We share a Promise and Law with our sister Girl Guide

Associations and we value their continued kinship. Scouting and Guiding in Ireland is a powerful force for good and we stand together in our commitment to young people through our shared values and method.



Gone Home

We mourn the loss of Scouts that have left us and Gone Home in the last twelve months. We trust in the care of the Creator to welcome these Scouts and we pray that their families will find comfort in their loss.

Buíochas

Our Patron, Uachtarán Na hEireann, Michael D Higgins is due our sincere thanks for his unflagging interest, support and encouragement.

I'm very grateful to my colleagues on the National Management Committee for their support and kindness to me. I'm also very grateful to all those that provided leadership and management to the Association at all levels, Group, County, Provincial and National.

In a growing organisation, we need change "to look outside the box" and I would like to thank all the Scouting Ireland staff for their work in facilitating this and their endeavours in



supporting our great Association. I would like to especially thank and acknowledge our CEO for his drive, passion and sustained energy in pursuit of delivering a quality support to the Association. His interactions with Government on behalf of Scouting Ireland has to be acknowledged and has surpassed my expectations. These interactions will, I know, pay dividends in the years to come. Go mbeannaí Dia dhiabh.

An Important Time for Scouting in Ireland

We have a vital mission to play a lead role in the renewal of our Country as it comes out of recession. The need and opportunity for fundamental change in our society is not featuring sufficiently in the national debate. How we prepare

our young people for the future is one area that we have the resources and strategies to make a difference. We can contribute to the transformation of the fortunes of our country through our work with young people. The challenge for us is to be leaders in this transformation. As I step down as Chief Scout I ask that you continue faithfully on the Scouting Trail and build for the future. I'm honoured to have had the chance to walk the Trail with you.

Go raibh míle maith agaibh,

Michael John Shinnick





Chief Commissioner Youth Programme



It is sometimes easy for those of us who volunteer in Scouting Ireland to get lost amid the organisational trappings of being an Adult Scouter; the records, the paperwork, the planning and tidying up after the weekly meeting, the certificates, the application forms, the badges and the Group Councils to mention but a few.

Planning and organising help to make things happen, but it's important to remember that the true value of Scouting comes from its ability to inspire, motivate and educate young people. Everything we do as an Association, from the Tuesday night Scout meeting, to the Beaver Scout campfire, to the Rover Scout expedition in a far-flung corner of the planet is calibrated to provide new experiences that help our youth members to grow and assist in their personal development.

The quality of our Youth Programme plays a critically important role in this development and non-formal education. Adult Scouters know that a well planned, challenging programme, that balances the various SPICES and utilises all eight elements of the Scout Method, gives Youth Members a positive and memorable experience at every meeting and every activity they participate in. Adult Scouters also know that age appropriate youth participation is the lifeblood of every Programme Section

and support structure of our Association. When they are challenged, young people never disappoint. Providing them with a say in how their Programme Section is run at a young age, equips them to run the Programme Section with the support of Adult Scouters as they get older.

Ensuring that all of our Adult Scouter colleagues understand the power of strong Youth Programme and meaningful youth participation is just as important. Adult Scouter formal and indeed peer based training along with the acquired experience by Adult Scouters, helps ensure a richer quality



of programme, in turn enhancing the experience of every youth member.

Supporting Scout Groups

Scouting Ireland has a support framework for Adult Scouters, which extends beyond formal training. Our National Office provides practical support to Scout Groups in many ways. The National Youth Programme Committee and its large and dedicated team of volunteer Scouters supported by the Scouting Ireland Staff Team in the Programme Unit, seek to share their experiences and expertise to help optimise the delivery of ONE Programme in every Scout Group across the island of Ireland.

Over the course of the year, the national programme teams have produced many resources that were made available through InSide Out, scouts.ie and social media for all Programme Sections. Along with developing partnerships with the Irish Science Foundation, The Irish Computer Society, European Recycling Platform (ERP), Mountaineering Ireland and St. Michael's House, to mention but a few, in an effort to assist in the provision of challenging and varied youth programme across all Programme Sections.

Core Scouting – What We're About

We must always take note, however, that it is within the Scout Group and the Programme Sections that everything truly relevant and important in Scouting Ireland really happens. This being the Personal Progression of each and every individual Youth member topped off by activities and experiences such as; the rope work in a Scout Engineering project that is showcased at the Scout County Challenge, the hillwalking skills that inspire a group of Scouts to participate in a Mountain Pursuit Challenge, the Beaver Scouts who improve a special interest such as swimming, the Cub Scouts who acquire the skills of camping in the out of doors, the Venture Scout Unit building a school in a South African township and the Rover Scouts sleeping rough in Belfast to highlight the plight of the homeless.

Scouting Ireland is an incredible concept, an Association that is part of a worldwide movement of young people, supported by inspirational and dedicated adult volunteers. Our ONE Programme is the fuel that truly brings it alive in the life of a young person and gives the Association meaning by motivating the Youth Members themselves to learn more about their world, their community and their person... not ours, but theirs in every case.

Inspire, Motivate & Educate

It is local volunteer Adult Scouters who know their young charges better than anyone else in Scouting. You know what will inspire them, excite them and teach them. We, the Adult



Scouters, who facilitate this wondrous experience should always ask ourselves – what can I do this month to inspire and motivate the young people I work with? What journey can I help take them on this year by mentoring and facilitating them? Each and every time ensuring that we make them the Leaders of their own programme and life choices. By always asking yourself these challenging questions, you should then be proud in years to come, when they themselves might take Youth Members along the Scouting Trail, using their experiences and memories as yesterday's Youth Members to inspire, motivate and educate a new generation.

“the true value of Scouting comes from its ability to inspire, motivate and educate young people”



Vision 20:20 Key Message

Throughout the development of Vision 20:20, we looked at the importance of reaffirming that the activities that take place within Programme Sections are the key to the success of our Association and that all other structures that currently exist (or indeed were proposed) are there as supporting structures to assist in making Scout Group Life happen in line with the Aim of the Association.

While Vision 2020, as a single package, presented to the National Council of 2014, was not endorsed by the delegates on the day. It would be remiss of us not to note the key messages within, from a Youth Programme perspective. It affirmed that the provision of a dynamic and varied Youth Programme is paramount and as a result set out to look at a new way to support Scout Groups and Programme Scouters in the delivery of ONE Programme so that they could inspire young people and give them the experiences that equip them to learn, grow and lead. With this key message still being relevant it shall be the purpose of the National Youth Programme Committee to further develop supports and resources over the coming year that I believe will ensure, through a process of assessments of needs in the Scout Provinces (coupled with and supported by Adult Resources), assist Adult Scouters in the "How To" of Youth Programme. It is also my intention to introduce a champion at National Level to promote, develop and encourage Youth Empowerment across all support structures in Scouting Ireland as well as in the home of Scouting – the Programme Section and Scout Group



Youth Achievements 2014

The first annual Youth Achievements Ceremony for Scouting Ireland was held on Founder's Day in Dublin, whereby Youth Members from around the Association were presented with the Scout & Venture Scout Chief Scout Awards, Honour Awards and Community Celebration Week 2013 awards. I now invite you to read the reports of the Programme Commissioners and Youth Programme Team Leads that follow to discover some of the great successes of the last year.

National Youth Representatives

Representatives of Scouts, Venture Scouts and Rover Scouts continued to meet, participate in the work of national youth programme teams and drive the initiatives mandated by the National Youth Forum.

Each Programme Section has a series of Youth Fora, from Scout County to national level, at which suggestions and resolutions can be passed to the National Youth Programme Committee (NYPC), National Adult Resources Committee (NARC) and National Management Committee (NMC). All suggestions are reviewed and implemented as youth-adult partnerships. Initiatives completed this year included recommendations on the appropriateness of adults smoking on youth programme activities, a re-evaluation of how the movement treats bullying and recommendations that a youth appropriate summary of the Vision 2020 was produced in advance of 2014 National Council.

I continue to support those Adult Scouters who work closely with the National Youth Reps, as these willing and competent young people will be the support and drive of Scouting Ireland into the future. During the year Steven Cull took over from Conor McKeon as the National Youth Representative Team Lead and worked to resource and support the National Youth Reps in championing the issues raised by young people at the various forum events.

The National Youth Forum and the National Youth Reps continued to add meaningfully to the structures of Scouting Ireland though challenges remain to ensure that we are optimising those structures and that real youth leadership is happening in every Scout Group in the Country.

Team Lead - Youth Empowerment and Camp TWO

Camp TWO, the second in the series of five "Patrol in Action" Camps took place in Lough Dan from July 16th – 19th. The 'Aos Dána' youth team were responsible for many aspects of the camp working in co-operation with the volunteer staff of Lough Dan and Adult Scouters from throughout Ireland. The series of five camps around the five National Scout Centres is being run to not only promote the concept of "Patrols in Action", but to assist the National Scout Centre Teams in their own development. Following on from Camp ONE in 2013 Camp TWO, through a system of peer-to-peer learning and youth empowerment, delivered on a camp for young people organised by young people working together with Adult Scouters. In the true spirit of the Scout Method and the ethos of our Youth Programme, Adult Scouters (both participants and the activity team) were encouraged to take that important step back and see what Scouts, when given the opportunity and encouragement, can and will plan, implement and review - thus bringing the learning and skills back into their communities for the years to come.

Stephanie McCann

"...through a system of peer-to-peer learning and youth empowerment"

Team Lead - Whole Health & Emotional Health

A key component of the Scout Method is the adult and young person relationship – adults supporting young people on their Scouting journey and along the pathways to adulthood. This important job allows adults to be in a position, sometimes, where they need to offer advice and guidance to young people. The Whole Health & Emotional Health concept should be seen as an encompassing idea that centres on the whole or complete health idea; this includes body, mind, diet and fitness. A young person will go through many changes in life and these changes are not easy to handle.

The NYPC has put in place a framework onto which additional supports (on top of the current Whole Health Handbook) will

"A key component of the Scout Method is the adult and young person relationship"

be developed. This framework is also used as a prompt to ensure that the Programme resources developed by the National Youth Programme teams make reference to these in an age appropriate manner and setting.

High Level Emotional and Mental Health

We will support our youth members' emotional and mental health:

- By building their resilience to life
- By an attitude of openness to listen and talk
- By educational programmes that build self esteem
- By supporting & educating adults to deal with crisis moments

We are not mental health professionals, but we are coaches in life. Recognising our own moments in life of happiness or sadness, of relaxation or stress helps us to develop an ability to listen and gently guide, if necessary, our members.

Fr. David Kenneally

Don't just "Listen" to Young People

Ears - to hear Eyes - to see

Mind - to think Heart - to feel

Undivided attention to focus

ACTIVELY LISTEN ...
as the Chinese Character "To Listen" suggests

ONE
PROGRAMME FIVE SECTIONS



Team Lead - Youth Programme Effectiveness Review

The terms of reference for the review were approved in May 2014 (SID 110/14). The partnering National Scout Organisations who are supporting the work of the Review Team are:

- Scouts Australia
- Det Danske Spejderkorps (Denmark)
- Corpo Nacional de Escutas (Portugal)
- Scouterna (Sweden)

The team are working on the development of metrics, which will be put to Scouts, Adult Scouters, Parents/Guardians and the wider Community in order to understand the impact, challenges and improvements of ONE Programme.

Louis Mullee



Programme Commissioner (Beaver Scouts)

The National Beaver Scout Programme Team set out some simple goals with regard to resources for 2013/14 and succeeded in creating 3 new resources:

1. Sleep-over Resource – with a gathering twist for the year that was in it!!
2. Camping Resource – for those going camping with their Beaver Scouts.
3. Beaver Scout Challenge – a step up/upgrade for the traditional Beaver Scout quiz.

Over the course of the year, programme opportunities and ideas have been published in InSide Out on a monthly basis backed up by the team's social media page – creating a space for Adult Scouters to share ideas online. This of course is supported by the on-going interaction with the Provincial Youth Programme Representatives.

The National Beaver Scout Team has been involved with the work on the new website since attending the first workshop in July 2014. It is a mammoth task, but we are making good progress, with the Communications Team keeping everyone on task. We are very excited as to how it will look when it is

“...programme opportunities and ideas have been published in Inside Out on a monthly basis.”

finished. Working with the Youth Reps has been particularly rewarding, as it is Youth Empowerment at its very best.

The Programme Commissioners Workshop at National Council 2014 was my team's first experience at delivering a workshop to assist in understanding the Beaver Scout Programme and was met with great success and thanks – every resource presented on the day is available on the Scouting Ireland website.

Over the course of 2014/2015, we will be progressing the following programme initiatives and resources:

- Postcards from the Lodge – to be displayed at the Scouters Forum
- Beaver Scout Bake Off
- Beaver Scouts on the Water
- Beaver Scouts on the Hills

The promotion of Beaver Scout Sleep-overs will be actively promoted during the latter part of 2014. Pre-Christmas is the traditional time for sleep-overs and we will again be encouraging Scout Groups to utilise these activities for acquiring new skills and reminding them that for Beaver Scouts it should not stop with a sleep-over inside. In 2015 the team will begin a concentrated effort on encouraging Scout Groups to prepare for a Beaver Scout Camp – one or two nights. The Programme Team intends to run provincial style workshops for Beaver Scout Programme Scouters who have yet to take their Beaver Scouts camping.

Karen Free





“Hands On” approach with the emphasis on up-skilling Cub Scouts in Scouting Skills. Indeed the first revamped National Challenge was held in Castle Saunderson and went really well, with very positive feedback from the Cub Packs that attended. Congratulations to all who participated and we look forward to seeing more of you at the next Cub Scout Challenge.

A new activity is also being looked at and will be structured to include activities, which will be based on assisting Cub Scouts working on the Chief Scout Award.

“the emphasis on up-skilling Cub Scouts in Scouting Skills”

With adventures, camping and activities in the out of doors being what Scouting is all about – we need to ensure that these simple yet essential ingredients are part of every young person’s experience in the Cub Scout Programme Section. They are one of its unique selling points and what makes Scouting attractive to young people. I would ask all Cub Scout Programme Sections to ensure that they include regular out of den/hall activities to include camping under canvas over the coming year.

Joe Boland

Programme Commissioner (Cub Scouts)

Over the course of the period 2013/2014 the National Cub Scout Programme Team have been busy working on providing materials to assist Adult Scouters in working with ONE Programme. Several of these publications have been used in InSideOut.

The team has made a conscious effort to review all National Activities, one of which was the Cub Scout Challenge, which was revamped and is now geared towards a more



Programme Commissioner (Scouts)

This has been a very successful year for the National Scout Programme Team in terms of the support provided to youth members and adults alike.

One of the biggest successes for the team has been the weekly resources in the last year whereby fifty two sets of resources were produced; that’s one set a week for the last year. In these sets we have produced in excess of one hundred and sixteen resource documents covering a wide range of topics from Patrol Life, Patrol Adventures and Scout Skills Cards. We have also covered two aspects of the progression scheme Discovery & Terra Nova.

For each set of resources produced a Scout version is available for youth members, allowing them to track their progress as an additional tool. In addition to the youth document an adult document is produced for the Scouters giving them the behind the scenes suggestions and guidance on how to approach each task as well as helpful suggestions on how to review that activity with the Scouts.

The idea behind these resources is to encourage and inspire youth members to take control of their programme and expand on the ideas and suggestions put forward by the National Scout Programme Team. For Scouters, the aim is

“It was a magnificent example of how empowered youth members, supported by adults, can deliver large-scale activities successfully”

to encourage and assist them with the Plan – Do – Review cycle. Many Scouters are confident and competent with the Hard Skills that they deliver to the youth members but require support with reviewing them and working it back into ONE Programme.

Other successes in the year have included the delivery of a number of National Activities. Two examples of which include Camp TWO and The Phoenix Challenge.



Camp TWO, which was held in the wonderful surroundings of Lough Dan, Co. Wicklow built on the positive momentum of Camp ONE. It was a magnificent example of how empowered youth members, supported by adults, can deliver large-scale activities successfully. The programme offered was centred on peer-to-peer learning and working with the Patrol/Watch system. Camp THREE, which will be held at the National Water Activities Centre (Killaloe) in 2015, will take all the learning points from Camp TWO and build on them to ensure the success of this series of Camps

The Phoenix Challenge was held in Mount Melleray Scout Centre and in Waterford City. Over 80 teams participated for the duration of the activity making it the largest one ever! The varied programme offered, together with the high level of campcraft from each of the patrols, helped to ensure that the event was a great success. An added bonus this year was working with various community groups within Waterford learning what they do and how Scouting impacts on their function.

LONE patrol camping was the focus of the team for the year and through our resources and activities we believe that we have created a solid base on which to continue our work for the next year to get more patrols out camping and involved in activities within their communities.

David Shalloo



Programme Commissioner (Venture Scouts)

The National Venture Scout Programme Team has been working on releasing programme resources for Venture Scout Units on a monthly basis covering all aspects of Fiontar, the SPICES, Adventure Skills, Special Interest Badges (SIBS) and Nautical Badges. These resources encourage Venture Scout Units to tackle social issues such as substance abuse, faith & beliefs and mental health to mention but a few.

The team has developed a series of "Awesome August" videos of High End Adventure, available to Venture Scouts, through social media and scouts.ie. The team has also put in place initiatives to encourage all Venture Scouts to play an active role by "Working in National Scout Centres" through facilitated working weekends.

The National Venture Scout Programme Team has a dedicated crew looking after communications for Venture Scouting that manages the scouts.ie content and the team's social media content on Facebook and Twitter. This ensures a direct and live link with all Venture Scouts, Programme Scouters and the National Venture Scout Programme Team. This crew has worked very hard to promote and heighten the image of Venture Scouting - we now receive videos and photos directly from Venture Scouts encouraging the sharing of resources.



"...mentoring the youth members on their trail of discovery and to take adventure to a higher level..."

Two new national activities were delivered - Mountain Havoc and B&B (Bivi and BBQ) along with the revived Venture Scout Ball. TriZone and The Venture Scout Challenge were very successful in 2014. The criteria for the Venture Scout Challenge have now been amended to include all aspects of the Venture Scout Programme in one activity. Venture Scouts were also encouraged to participate or marshal the Darkness into Light suicide awareness walks. It was also great to see The Peace Light from Bethlehem distributed by many Venture Scout Units across the Association.

Enabling and empowering Programme Scouters is vital for the successful running of the Venture Scout Programme Section. This can only be done by taking a step back, mentoring the youth members on their trail of discovery



and to take adventure to a higher level. Resources have been developed to run a workshop for Programme Scouters and we are currently working on a method to deliver this to Scout Groups with existing and potential Programme Sections across the Association. As a National Programme Team charged with supporting the running and development of Venture Scouting we have endeavoured to visit as many Scout Counties and Scout Groups as requested to offer support and guidance on all aspects of Venture Scouting.

Patricia Blake



ADVENTURES BEGIN HERE





Photo: Fermoy Scout Group



“In line with the extended age range for the Programme section the upper age for the Explorer Belt has been changed to 25 years 364 days...”



rover scouts

Programme Commissioner (Rover Scouts)

Over the past year the National Rover Scout Programme Team has been very busy working on different projects as follows:

The team continues to work towards developing Rover Societies and Clubs in third level institutions and will be hosting a Rover Scouting Conference in early 2015 bringing together Rover Scouts, Rover Scout Advisors and Rover Club / Society Members to assist in the further development of this Programme Section.

We continue to work on the skill-building project for Rover Scouts – Rose Cottage. This is a run down cottage on the magnificent grounds of the Castlesaunderson Scout Centre. We have managed to gain third party support for this project in order to make this Rover Scout dream a reality. It is envisaged that Rover Scouts from around the Country by 2015 will be taking on projects from the list of things that need to be repaired at the cottage with a view to restoring it to its former glory for use as a permanent Rover Scout retreat. Whether it is making a replacement window or re-plastering a wall, the idea is that a Crew sign up for one of the projects at the beginning of the Scouting year. They would hopefully go away to learn the relevant skills and then come to Rose

“...towards developing Rover Societies and Clubs in third level institutions...”

Cottage the following summer to complete the task on site. Some of the skills they may already have through work or their studies, but they may also choose to learn a completely new skill set.

In line with the extended age range of the Programme Section – the upper age for the Explorer Belt was changed to 25 years 364 days. This had a very positive result in terms of participation for Rover Scouts.

Scouting Ireland’s Rover Scouts held their own forum, “Agora”, with over 27 Rover Scouts taking part and lots of ideas were exchanged and partnerships developed.

Rover Action Week (RAW) took place in St. Michael’s House, Belcamp, Dublin where 30 Rover Scouts, Adult Scouters and Rover Society / Club members built a beautiful sensory garden over 7 days for the service users.

Lucy Kay





Programme Commissioner (Sea Scouting)



Sea Scouting today, like all our Scouting endeavours, is about exploring, discovering and dreaming. From the youngest Beaver Scout looking out from the shore and building dreams of times in a kayak to the Venture Scout at the tiller surrounded by his watch, exploring the coastal cave systems, to the Rover Scout manning the helm and navigating new waters. Sea Scouting empowers our youth members to live that dream through their programme on and off the water.

Training

Irish Sailing Association (ISA) and Irish Canoe Union (ICU) accredited instructor training courses for sailing and kayaking were provided to members of Scouting Ireland in Killaloe, Dun Laoghaire and Malahide over the year, providing a further number of skilled instructors to Scouting. An internationally recognised Coastal Skipper course was also provided for Scouts (transition year age) and Scouters to further build knowledge and provide potential adventure skills assessors within Scout Groups.

Training Centre Recognition Award

The ISA recognised 24th Galway (Knocknacarra) Sea Scout Group as an authorised Training Centre for Small Boat Sailing and Power Boating instruction and also for instruction and assessment for the International Certificate of Competence. This brings to four the number of authorised training centres in Scouting Ireland.

The development of Sea Scouting throughout the Island is important to Scouting Ireland and over the past year we have seen the start up of 18th Donegal (Moville Port) Sea Scouts Troop and a further 6 Troops in the Northern Province. We wish these Troops fair sailing and look forward to seeing the Scouts at events throughout the year.

“Scouting has a unique place in the hearts of many thousands of people in Ireland”

The team also commenced the re-establishment of a Rover Scout Crew at 5th Dublin (1st Port Ringsend) Sea Scout Group, located at the East Link Bridge on the River Liffey and supported many Scout Groups over the year. It is also great to see 2nd Louth (Blackrock) Sea Scout Group back Sailing with their renewed fleet of boats.



National Activities

- Liffey Descent 2013 – Lucan to Islandbridge
- Swimming Gala 2013/14 – National Aquatic Centre, Blanchardstown
- Sea Scouting activities provided by Scout Counties & Scout Groups
- Sea Scout Rowing Regatta August 2014
- The 100th year Celebration of the Wood-Latimer Cup the longest running Sea Scouting event held in the UK and Ireland.
- Junior Seamanship Competition 2013
- Senior Seamanship Competition 2013
- Sea Scout Long Distance Skiff Race 2013
- Sailing Regatta 2013.

International Events:

Scouting Ireland supported two young Sea Scouts to attend the Koch (pronounced Coke) Cup in California during July 2014. The Scouts, Gemma McDowell, 14 and Sarah McKernan, 16 had won the International Sailing Regatta in 2013 to secure their places on this prestigious event. During the exciting 5 day event, Team Ireland went from an amazing 3rd place after races in their class on Day 1 to 5th Place overall at the final whistle. This was an amazing achievement for such young sailors. Team Ireland was also chosen by their peers at the event for the ‘Spirit of the Koch Cup 2014’.



External Bodies

During 2013 the Sea Scouting team continued to be a central point for all Maritime external bodies, defining and ensuring standards of water safety throughout all programmes involving water activities. This valuable information is then translated to our Boating Guidelines, which are available to all Scouters on the scouts.ie website under programme/safety of the water/boating guidelines, along with other helpful documents around safety on the water.

Scouting Ireland has developed links with the Irish Coast Guard and the RNLI to encourage our youth members to partake in coastal community activities ensuring safety on the water for all. A number of resource materials that were published for programme support over the year and future materials being published during the coming months both focus on Swimming and Safety afloat.

Stephen Taylor



Programme Commissioner

The function of the Programme Commissioner is to assist the Chief Commissioner (Youth Programme) in the various areas of youth programme support, in particular when common to the five programme sections.

National Activities continued to be offered at an increasingly high standard across the board. While the activities are now run by the National Programme teams, they are centrally co-ordinated in terms of information, finance and online booking forms by Jim McIlduff, Team Lead for National Activities. Year on year the content and variety of National Activities continues to change, as we listen to what the youth members want along with areas of youth programme that Scouters and youth members need support with. This year saw 240 Scouts of all ages take to the stage for the Star Scout Show for excellent performances – well done to the team.

The Adventure Skills are as popular as ever and we continue all efforts to make the awards as accessible to our Youth Members as possible, recognising their abilities to perform and lead through their personal competencies. The team leads (and changes with thanks over the course of the year) are as follows:

- **Backwoods:** Stephen Coffey replaced by Mick McGrath
- **Camping:** David Batt replaced by Willie Ahern
- **Rowing:** Cian O’Gradaigh replaced by Liam Ball
- **Hillwalking:** David Batt replaced by Deirdre Byrne
- **Air:** Greg Boyd
- **Emergencies:** Niamh McLain
- **Paddling:** Daniel Kennedy
- **Pioneering:** Pat O’Connor
- **Sailing:** Gearoid O’Rian

The Chief Scout Award (CSA) programme continues to inspire young people across all Programme Sections. Team Lead Conor Murray heads up the support team. Highlights include:

- Youth Achievements Award Ceremony on Founder’s Day, where we proudly presented 73 Chief Scout Awards to Scouts and 12 Chief Scout Awards to Venture Scouts.
- Establishment of a regular newsletter “Mentor Connections” to communicate directly with CSA Mentors.
- Continued high uptake of the award, particularly in the Beaver Scout and Cub Scout Programme Sections
- Motion at National Council to undertake a review of the CSA, which is in progress and a CSA Mentor’s conference was held on 8th June to get mentors involved directly in review process
- Outcomes of the conference as well as general updates

to the award process are being incorporated into the new CSA Manual, which is currently being compiled for launch in early 2015

- Continuing to work with the Duke of Edinburgh, The International Award and Gaisce, The President’s Award through our licensed agreements.
- Continuing to support Mentors, youth members and Scouters with queries about the CSA through the email address: csa.support@scouts.ie

Youth Programme plays a vital part in the co-ordination of the Association’s National Scout Centres. Not just through initiatives such as the Rover Scout ‘Rose Cottage Skills Development Project’, or the Adirondack Shelters, but also in the areas of support staff training, faith & belief zones and equipment available to encourage Scout Groups to experience Nature and the Out of Doors in a safe and fun environment.

As part of the Support Network, the Programme Commissioner has monthly meetings with the 6 Provincial Youth Programme representatives. This function is an important part of the on-going assessment of needs via the County Programme Co-ordinators in the Scout Provinces. This will ensure that the messages in terms of supports required are being sent down to the National Programme Teams and also that initiatives, resources and support are being channelled back up to the Scout Groups. In the North Eastern Province, Allan Mathews stepped down after several years of service, many thanks Allan and welcome to Evelyn Ball.

Pauline Lucas




PATROLS IN ACTION

In Conclusion

As Chief Commissioner (Youth Programme) I see evidence every day that Scouting has a unique place in the hearts of many thousands of people in Ireland. Today, Scouting Ireland is active in nearly every community in Ireland and continues to play a central role in equipping young people with the skills to be good citizens and balanced, self-reliant individuals. As Scouters, we should challenge ourselves to reach new heights in the coming year in our quest to help our young members to reach heights of their own. As the Chief Commissioner (Youth Programme), I remain committed, along with my team, to help you with your desire to help the young people in your Scout Group.

Yours in Scouting, through fun, adventure & challenge,
Ian Davy





Chief Commissioner Adult Resources

It is with pleasure I report on my first full year as Chief Commissioner (Adult Resources), my report will cover the following areas:

- The work of the National Adult Resources Committee (NARC)
- Update on the Training Review
- Code of Good Practice
- Fellowship and Recharge
- Adult Awards
- Mutual Agreement and Review
- Report from the Training Commissioner
- Other Support Services and Events

The Work of the National Adult Resources Committee

Under Scouting Ireland rules:

138. The functions of the National Adult Resources Committee shall include:

- (a) The co-ordination of Adult Resources in Scouting Ireland on behalf of the National Management Committee
- (b) The co-ordination and monitoring of the Training Team;
- (c) The appraisal and further development of Adult Resources;
- (d) The provision of resources for the development of Adults in Scouting;
- (e) Other tasks delegated by the National Management Committee from time to time.

What we as a committee do:

- Monitor, co-ordinate and review the content and application of Scouter Training in conjunction with the Training Commissioner and the Training team.
- Develop and co-ordinate resources for Adults in Scouting such as: articles in InSide Out, training modules, adult recruitment and development policies and bring them to the National Management Committee for approval.
- Oversee various adult events such as Recharge and the Scouter's Conference.
- We work with the NYPC in various ways on joint conferences & events, for example the Phoenix Challenge and the Youth Achievements Ceremony on Founders Day.
- We provide on-going advice and support throughout the Association.



The Training Review

Chris Kearns' team has continued to do a complete review of the Woodbadge Training scheme to ensure the training we provide for our adults is fit for purpose and is in line with the WOSM guidelines for Woodbadge training. This review

“We have put in place a time line over the next 2 years to effectively support all Adults within Scouting Ireland.”

will take close to 2 years to complete and Chris and his team have continued to consult widely with both youth members and our adults to ensure that the Woodbadge training scheme will help us to facilitate the development of young people in Scouting. The consultation has also included some research and input with other National Scout Organisations. Other countries have requested and have adopted our approach having been impressed by our approach and all-inclusive research.

The review is now at the design phase with many trainers and stakeholders heavily involved. This phase is in partnership with friends and colleagues from youth programme and we would like to thank Ian and his team for their continued contributions to this review.

The Training Commissioner, Gay Davoren, will deliver his own report on training. In relation to the Training Review, Gay and his team are working tirelessly with Chris to deliver on our new training model.

Code of Good Practice

The Code of Good Practice has been reviewed to ensure compliance with the latest legislation throughout the island of Ireland. A copy has been sent to every Scout Group and this should be displayed prominently in your Scout Den or wherever you meet. There have been a number of additions to the new Code of Good Practice:

- Camping guidelines and ratios
- Family - Work - Scouting Life balance
- E-safety
- Volunteer / Employee Assistance Programme (EAP) Support
- Refocus on the responsibilities of the Adult in Scouting and the supports Scouting Ireland provide to our Adults

Over 80% of our Child Protection Trainers met in September 2013 to share presentations from CEOP (Child Exploitation Online Protection, part of the UK National Crime Agency), The Base Youth Services and the National Youth Council of Ireland. This was accompanied by Graphic Harvesting with Peter Sheehan depicting the discussions of the day and the importance of creativity in Training. This was a very effective



and useful weekend where Child Protection Trainers continued to up-skill in order to provide an excellent training experience to all our Adults.

Fellowship and Recharge

Recharge 2013 took place in Castlesaunderson in September. This was an opportunity for Scouters in your Scout Group to get away for a weekend and have the genuine opportunity to network, attend workshops and most importantly relax and have "FUN" with their peers. The planning team put in place an even more exciting programme than the previous year. This was the first year to use Castlesaunderson and has

proved highly successful as a venue with the largest number yet. 2014 Recharge will use the same venue and Jake Reid and his team are already planning a bigger and more fun event.

I would also like to draw your attention to the fellowship network. This is a vehicle whereby adults can continue to contribute to Scouting and Guiding. Membership of the Fellowship Network is open to anybody of 18 years or more who believes that Scouting plays an important and worthwhile role in helping young people and who accepts the Scout Promise and Law as practical and necessary standards in today's world.

There is no minimum standard of activity. A Fellowship Network comprising a large number of people each giving a little may be of greater value to Scouting than a very small number taking on too much. Every member of the Fellowship Network must be a registered Scouter.

Adult Awards

The Scouting Ireland policy on awards has been reviewed and updated in 2013, with sample citations and a booklet available to Scout Groups throughout the Country. The increased take-up on awards is very heartening; remember it is always nice for a Scouter to be thanked for their contribution. The recipients of the awards are all listed in the appendix of this Annual Report.

The awards committee meet three times a year and the deadline dates for applications are 31st December, 31st August and 31st March, so please note these dates for your submissions.

Mutual Agreement and Review

Since the introduction of the Mutual Agreement & Review in February 2013, many levels of the Association have been implementing this very useful and worthwhile policy. I would strongly recommend that you continue to use this at every level as it has proved to be a highly effective method of focus and support to Scout Groups, Scout Counties and Scout Provinces.



Training



Provincial Teams

The key players in managing Training across the Country are the Provincial Training Co-ordinators who work tirelessly to ensure that training is being delivered in the Scout Provinces. Each of the Provincial teams is owed a debt of gratitude for their achievements over the past year. The number of Scouters attending training experiences reached new heights in the 2013 /14 Scouting year. Training delivered locally to a national standard has become the byword for all we do.

Training Review

The major project of recent years remains the training review, which now has over 80 Trainers and Scouters involved in the review and its on-going work. Regular evening meetings and weekends are a feature for this group who are ably led by Chris Kearns. The timeframe and work schedule are on target and autumn 2015 will see the launch of the output. The existing Woodbadge scheme will remain in use until at least then and I would urge all Scouters to engage with it.



Train the Trainer

In autumn 2013 and spring 2014 we had 26 participants on the newly developed course. All participants had the opportunity to show their true potential and will be welcome additions to the Provincial teams. In November 2014 we will have another 28 participants on the course. Well done to all who worked on the material and on the weekends. The 2014 Course team will include 5 new Trainers from across the Country.



Trainers Conference – Hosted in the Provinces

The decision was taken for the annual conferences to be a provincially hosted events for 2014. At the time of writing this report two conferences have already taken place with the Western and Southern Scout Provinces joining forces as did the Dublin and South Eastern Provinces.

“...giving a little may be of greater value to Scouting than a very small number taking on too much”

The message for all of our Trainers right now is that we are about to undergo great change and we must equip ourselves to be best placed to champion this change. A feature of both conferences was the launch of the mentoring and support initiative, which will greatly assist the training team in developing strategies to support all those who deliver training experiences. There is a realisation that we must continually upskill and review the how and why we do things in a certain way. All are looking forward to the challenge the new materials will bring.

I would like to take this opportunity to thank the team, the six Provincial Co-ordinators, the programme representatives and the team administrator for their continued commitment, help and support. Without their interest and dedication to training nothing would be possible.

Gay Davoren



Other Support Services & Events

National Council 2014 also provided a super opportunity for Youth Programme and Adult Resources to follow-up on the momentum of the first Youth Programme and Adult Resources Forum, by providing joint clinics for consultations. A second forum took place in spring 2014. This again was a success showing how active listening and a focus on the role of adults as facilitators of youth programme requires all actors working together as a team to create the environment for this ideal to flourish. Also included were presentations from Dominique Bernard (former Deputy General Secretary of WOSM), highlighting the realities for local Scout Groups, their needs and where the focus should be. He also included positive approaches to support local Scout Groups. Seán Coughlan from Social Entrepreneurs Ireland explored how strategy is relevant to successfully supporting local Scout Groups. He advised on how to develop, implement and measure the results of a strategy. Karen Gray from Career Vision delivered a very effective and useful session on Facilitation and Coaching.

Following on from this came the idea for the Scouters Conference planned for a weekend in November 2014 using the theme "Discover Connect take Action". The programme for this conference is being designed based on a series of provincial mutual agreement meetings. We hope to have 200 in attendance.

Monday night is now Adult Resources night in National Office and under the super leadership of Mary Fricker a team

of Scouters are on hand to support other Scouters between 19:00 and 21:00. This service is supported by experienced Scouters who will be delighted to meet you or to take your calls.

Some Questions Answered

Q. What happens to policies developed by NARC?

A. As NARC is a standing committee of the National Management Committee (NMC), these go to the NMC for discussion and approval or otherwise. Only the NMC can issue policies.

Q. If there is a dispute in my Scout Group can I go straight to the Provincial Adult Resources Rep?

A. No. All disputes/conflict should be dealt with locally in the first instance. The procedure is to try to solve the issues at Scout Group level first, and then if not solved, the matter may be referred to the County Commissioner. The County Commissioner may request from the Provincial Commissioner that the Provincial Adult Resources Rep gets involved and help him/her in resolving the issue.

Q. Does the National Adult Resource Committee get involved in Scouter Training?

A. NARC takes an overview of training and monitors the work of the Training Team. The Training Team actually develops the training and this is provided locally to a national standard.

Q. Does the National Adult Resource Committee review Child Protection cases?

A. No. That is the role of the Child Protection Management Team. The Chief Commissioner (Adult Resources) sits on this committee along with the Chief Commissioner (Youth Programme), the Child Protection Officer, the CEO and one other member as recommended by the National Team for Policy Implementation and Co-ordination.

Q. Who do I contact for support or advice?

A. In addition to the Scouting Ireland Staff, who you can always contact and who will support you with all your queries, there is a group that meets in Larch Hill every Monday night that are available on the phone or in person. This group is there to give you some advice should you need it from 19:00 – 21:00 and the team can be contacted on 01 495 6300 during these hours.

As you can ascertain the work of this committee is very much a supporting role, all provincial members have or will

undergo special training in conflict resolution and mediation and thus are in a position to assist County Commissioners in this sometimes difficult aspect of their role.

As part of our aim of continuous improvement and to ensure we were in touch with those primarily responsible for the management of adults at local level, we invited a number of Group Leaders selected randomly from our database, to our NARC meetings, to seek their views on some of the work of the Committee and in particular on the training scheme for Group Leaders and their job specification. I would sincerely like to thank each and every Group Leader who gave us their time and more importantly their opinion and input. These Group Leaders have formed a network, which not only support each other, but is a very valuable sounding board for the work of NARC.

I would also like to stress that the Provincial Adult Resources Representatives in the Provinces are an experienced group of people and are willing to support Adults within Scouting Ireland. We said goodbye to two of our Provincial Representatives during the year. The first was from the Southern Province, Chris McSweeney, we will miss Chris

who was always a wonderful contributor to our meetings, he has not gone far away from us, and will be very involved in the organising of the Scouter's Conference. The second, Kieran McCann, from the Northern Province, again we will miss Kieran's sharp insights and wish him the very best of luck in his new role as Provincial Commissioner. We welcome in their place Wendy Morrow and Martin Flahive and we really look forward to working with them both. The Committee have put in place a very demanding work schedule, which will include the introduction of mutual agreements for Scouters and I know, with your help, support and advice, we will be able to offer the support you require. It is a pleasure to work with the current members of the National Adult Resources Committee and we have put in place a time line over the next 2 years to effectively support all Adults within Scouting Ireland.

Thérèse Bermingham





Dublin Scout Province



Provincial Commissioner

On the 29th May 2014 I was elected by the PMST to the position of Provincial Commissioner until the next meeting of National Council. My thanks to the former Provincial Commissioner, Aidan Smith for his time and commitment to the Dublin Scout Province, along with my thanks and appreciation to other PMST members Yvonne Donlan (Provincial Secretary) and James Carroll (Provincial Youth Programme Youth Rep) . During the year, a number of members and past members of our Scouting Community passed away. We would like to specifically mention the recent loss of Paul Ring former Chief Scout of Scouting Ireland (CSI).

It is very important that we are positive in our approach with both Adults and Youth Members and that we have direct communication and contact with the Scout Counties and Scout Groups in order to build up a strong working relationship, trust and co-operation. This provides both a link and purpose for being part of the Scout Province. This is strengthened by working with all of the PMST members, both collectively and individually, in the support of all our youth and adult members.

Some of the objectives that I would hope to address within the Scout Province over the coming months are:

- Effective communication & personal contact with Scout Counties and Scout Groups.
- Effective youth involvement within the Scout Province
- Assistance and Programme support for Adults.
- Effective sharing of skills, resources and experiences
- PMST more focused and effective.

Dublin Scout Province is quite a varied and vibrant Scout Province, which comprises 84 Scout Groups covering all sections of our Community and society. The Scout Province comprises of a membership of 6621 youth members, working with and supported by 2099 Scouters.

Within the Dublin Scout Province, we continually promote Scouting including attending various exhibitions & displays with ongoing placement of adult volunteers and youth members within local Scout Groups.

We have 9 Scout Counties all actively and expertly supported by their respective Scout County Commissioners & Teams:

- Dodder Scout County – Colin Corcoran,
- Dun Laoghaire Scout County – Marc Whisker,
- Cois Ferraige Scout County – Vacant,
- Three Rock Scout County - Olga Kuznetsova,
- Mountpelier Scout County – Jason Palmer,
- Dublinia Scout County - Pat McCartin,
- Tolka Scout County - John Devereux,
- Cluain Toirc Scout County – Tony Groves and
- Liffey West Scout County - Steven Keaveney.

We are extremely lucky to have both Geraldine Smith and Mike Randall as our Scouting Ireland staff both of whom provide a significant amount of time, expertise and support to not only our Scout Groups and Scout Counties but also to individual members within our Scout Province.

“The Dublin Scout Province has always been lucky to have excellent Scout Groups and Scout Counties”

The Dublin Scout Province has always been lucky to have excellent Scout Groups and Scout Counties that provide a wide, varied and active programme together with meetings and activities that meet the highest possible standards. It was also great fun, enjoyable and sometimes quite challenging as Scout Groups continually pushed out their boundaries, not being content just to stay within their comfort zones. The majority of our Scout Groups had annual camps in Ireland, with some of them participating in CAMP TWO, whilst quite a number headed overseas to the UK and various parts of Europe. Our congratulations to all of our members



who participated in the various MPCs, PEAK, the Phoenix Challenge, Venture Scout Challenge and the Explorer Belt during the year.

We as a Scout Province continue to have quite a number of Youth and Adult Members active in a variety of roles on a number of committees and National Teams.

In the Dublin Scout Province we are lucky to have such a dedicated and hard working Training Team and Trainers, led by our Provincial Training Coordinator, Patricia Dalton, all of whom give exceptional training and support to our Adult members. They provided quality Leadership training courses to our Scouters practically every week in order to help improve local Scouting. Approximately 1155 Scouters participated in Woodbadge Training within the Scout Province over the previous number of months. Recently 28 Woodbadge beads were presented to Scouters that completed their Woodbadge



training and reached another significant milestone along their adult in Scouting journey.

A significant number of Scouters received their service awards along with quite a number of other national awards that were presented this year within the Scout Province. Our congratulations to all of the recipients of these awards, which were all well deserved, many long overdue.

Maeliosa De Buitlear is our Adult Resource Representative who provides guidance, support and information to the Adult Members within our Scout Province.

Other members of our PMST are our Provincial Treasurer, Anna Davy and our International Rep, Ger Hennessy.



May I extend my thanks to all members of the PMST, to all of our Scout County Commissioners and their respective teams, Scout Group Leaders and all of our Programme Scouters for all of their hard work, dedication and commitment. May I thank in particular all of our youth members who continue to take part in section, Scout Group & Scout County meetings, activities and events.

Mark Blake





Provincial Commissioner



"Dreams do come true, if only we wish hard enough" is one of Peter Pan's famous quotes and it was with a Peter Pan theme that the North Eastern Province hosted Camp North East 2014 in Castlesaunderson. This was the first major camp to take place on the new Campsite's own grounds and the hundreds of Beaver Scouts and Cub Scouts from throughout the Province got to take part in an amazing camping event over the May Bank Holiday weekend.

The team lead by Camp Chief, Liam Boyd, worked hard over the preceding two years to bring about the camp and showcase the very best of Scouting in the North East for our Beaver Scouts and Cub Scouts. The inspiration that the team gave to the participant young people and adults alike is to be admired and applauded. A special mention must also go to the many Adult Scouters, Scouts, Venture Scouts and Rover Scouts from the Scout Province and other Scout Provinces, who came on board as staff to deliver this event and we thank them all for everything they have done to deliver Camp North East.

Investment in capital projects seemed to be a recurring theme during this year as we saw the opening of the new Scout Den in Kingscourt, Co. Cavan in August, the opening of the new Campsite building in Carrickmacross, Co. Monaghan in May and the commencement of construction of the new Scout Den in Portmarnock in July. We wish each of the Scout Groups great success with their new facilities. There is no doubt that a lot more young people will have a

truly quality Scouting experience because of this investment in local Scouting.

Early in the year, the Scout Province welcomed Fintan Sheridan as County Commissioner in Louth Scout County to the PMST. In addition the Scout Province welcomed Evelyn Ball as our new Provincial Youth Programme Representative and Michael Brennan as our new Provincial International

"Dreams do come true, if only we wish hard enough"

Representative. They follow Allan Mathews and Kate Cowan who stepped down during the year, whom I must thank sincerely for all of their very hard work on the PMST in the last number of years. On a personal note, I would also like to thank the members of the North Eastern Province for re-electing me for a second term as Provincial Commissioner at this year's National Council. With the team changes completed, the PMST took some time over the summer to set about putting a new development plan in place. With a lot of hard work and soul searching, the PMST has carved itself out a path towards the support of local Scouting with focused solutions to local needs, so watch this space!



Of course the support of adults in their roles through training is a primary focus of the North Eastern Province and this has been another big year for training. This year saw almost 900 Adult Scouters undertake training including two Stage 6 courses along with a Group Leader Course, which lead to the presentation of over 50 Wood Badges in the North Eastern Province this year. None of this would have been possible without the dedicated growing team of trainers that we are fortunate to have in the North East and their work hasn't gone unnoticed!

The North Eastern Province welcomed new Scout Groups 21st Meath (Kentstown), 22nd Meath (Donore), 14th Louth (St. Martin's) and 11th Cavan (Killeshandra) in a bumper year for the opening of new Scout Groups and we wish them all the best as they begin their journey along the Scouting Trail. These new Scout Groups contributed to the 40% youth membership increase in the North Eastern Province in its first decade. Two Scout Groups deserving special mention are 179th Dublin (Huntstown) on their 25th Anniversary and 34th/161st Dublin (Balbriggan) on their 85th Anniversary, congratulations to them both.

The many wishes of the members of the North Eastern Province keep driving us forward to make them come true in Scouting and we will always keep that in mind as we continue along our trail.

James O'Toole





Northern Scout Province



Provincial Commissioner

The Northern Province is made up of 5 Scout Counties – Brian Boru, Dalriada, Down & Connor, Erne and Errigal. The total membership figure for the Northern Province is 4,597 members and a breakdown of this figure appears as an appendix to this report. There are a total of 64 Scout Groups in the Northern Scout Province.

Brian Boru Scout County

The County has a total of 13 Scout Groups. Danny Hagan stepped down as County Commissioner during the year. Many thanks to Danny for all his hard work. Joe Corey was elected as County Commissioner at the AGM and we wish him good luck over the next 3 years. The County has a full programme of activities for all sections and a full County Management Team in place.

Dalriada Scout County

The County has a total of 7 Scout Groups. Patricia McDonald has stepped down as County Commissioner and Martin McCaughey was elected during the year. Many thanks to Patricia for all her hard work and good luck to Martin over the next 3 years. A full County Management Team is in place and although the County is the smallest in the Province, a full programme of activities was run for all relevant sections.



Down & Connor Scout County

The County has a total of 17 Scout Groups. A warm welcome to 8th Down (Portaferry), the new Sea Scout Group in the County. They have a full range of sections; Beaver Scouts, Cub Scouts, Scouts, Venture Scouts and Rover Scouts. The County has a full County Management Team in place and a full programme of activities was run within the County.



“This year saw a focus being put on Group Leader and Commissioner Training.”

Erne Scout County

The County has a total of 8 Scout Groups. Tony Smith is the County Commissioner. A full County Management Team is in place and a full programme of activities was run within the County.

Errigal Scout County

The County has a total of 25 Scout Groups. Dessie Taylor is the County Commissioner. Dessie has a full County Management Team in place and a full programme of activities was run for all sections.

A highlight of the year was a ceremony at Stormont to recognise those who have taken part in a major Community Relations, Equality and Diversity (CRED) project run by the



six main uniformed youth organisations in Northern Ireland. Scouting Ireland Scouters were awarded certificates for completing CRED training and the young people who took part told the audience about their very positive experiences. This event was hosted by the Chairman of the Education Committee at Stormont.

In a major recognition of the work of Scouting Ireland, Lisburn City Council awarded the Freedom of the City of Lisburn to Scouting Ireland, and other similar youth organisations, “for their work in Lisburn and across Northern Ireland” This is a major honour for Scouting Ireland, its Scouters and the work that they carry out in Northern Ireland.

A team from Scouting Ireland led by the CEO, John Lawlor and myself, met with the Education Minister John O’Dowd, to discuss the work of Scouting Ireland. They discussed the work the Association carries out across Ireland and highlighted some specific projects in Northern Ireland. The Minister later released a statement praising the work of Scouting Ireland and emphasising the benefits of Scouting.

A number of Scout Groups in Northern Ireland have been awarded capital grants from the Department of Education in the last year to undertake major work on their dens and campsites. Congratulations to them all.

- 1st Tyrone (Dungannon)
- 6th Fermanagh (Irvinestown)
- 6th Tyrone (Cookstown)
- 1st/2nd Down (Downpatrick)
- St Michael’s Scout Group Enniskillen
- Down and Connor County, Ballyhornan Activity Centre
- 1st/2nd/3rd Fermanagh St. Michaels (Enniskillen)

The Youth Forum has had another busy year. The members of the Provincial Youth forum are

Scouts - Callum White (Dalriada), Ellen Brunton (Dalriada), Ellie Patterson (Brian Boru), Ben Toner (Brian Boru), Adam Walsh Oates (Brian Boru), Stephen McCollum (Errigal)

Venture Scouts - Aoife Gannon (Brian Boru), Ronan McGibbon (Brian Boru), James Goodwin (Brian Boru), Aoibhean Moyne (Errigal), Niall Fogarty (Errigal), Annabell Browne (Errigal), Tiernan Doherty (Errigal)

Rover Scouts - Karen Bradley (Dalriada), David Irvine (Erne), Mark Stewart (Errigal), Jonathan Gallagher (Errigal), Raymond O’Donnell (Brian Boru), Fionntan Byrne (Down & Connor).

At least three Provincial Youth Reps attended each of the Provincial Management Support Team (PMST) meetings and reported on what they had been doing and what support the youth in the Province needs. Each year the PMST gives the Youth Reps Stg£1,000 to be used for the benefit of the youth members within the Province. Five Stg£200 grants are made available for other youth members to apply for on behalf of their section or Scout Group. The Provincial Youth reps read all the grant application forms and they then decide who best meets the agreed criteria and then will award the grants to successful applicants.



The Provincial Youth reps have attended many different events organised by themselves and supported by the Provincial Youth Programme Representative. Events have included a paddling skills day, acting as marshals on the Pieta House suicide awareness walk, a pioneering skills activity and two summer camps. The first, held in July, was attended by Scouts and Venture Scouts and included activities such as coastering, abseiling, archery as well as an international cultural evening and an environmental clean-up project.

The second in August was truly international with a Scout Group from France attending. This camp included a clean-up in Omagh town, attendance at a local cultural and arts festival and a reception hosted by the town Chairman. It was a great experience for all those who attended. As Provincial Commissioner I was privileged to attend some of these events and listen to the young people.

This year saw a focus being put on Group Leader and Commissioner Training. A very successful Basic Group Leaders Course was run in June in Castle Sanderson. This is to be followed with another Basic and Advanced Course.



A number of new Groups and sections opened across the Province and a warm welcome is extended to them all:

- 9th Armagh (Keady) – Beaver Scouts, Cub Scouts & Scouts
- 8th Down (Portaferry) Sea Scout Group – Beaver Scouts, Cub Scouts, Scouts, Venture Scouts & Rover Scouts
- 1st / 2nd / 3rd Derry (St. Mary's, Creggan) – Cub Scouts
- 1st Armagh (Armagh) - 2nd Scout Section

During the year, Wendy Morrow finished her term of office after serving a total of six years as Provincial Commissioner. She carried out her role to the very highest standard and her hard work and commitment will be a hard act to follow. Thank you Wendy.

Finally, I want to extend a huge thank you to all the members of the PMST and the Scouting Ireland Staff who, by working together, continue to grow and develop the Northern Scout Province. I extend my thanks to the Youth Council for Northern Ireland for their continued support to the Province.

Kieran McCann





South Eastern Scout Province



Provincial Commissioner

The South Eastern Province continues to grow at a steady pace, working together to plan and provide a quality Scouting experience to the young people who join us. New Scout Groups have opened in Kilcormac, Rathdowney, Kill and Kildangan and numerous new Programme sections were opened throughout the Scout Province. It is the determination and the combined efforts of our staff members and volunteers working in unison that underpins what is becoming a resilient platform of sustainable Scouting.

Our numbers increased again to 8,094 youth and 2,414 adult scouters. Demand on training was not quite as high as the previous year. This is mainly attributable to catching up with the extra work put in by the Training Team on the ONE Programme transition workshop days and the updating of some courses, in particular Child Protection Awareness Training.

The new Scout den in Dungarvan was formally opened by Minister Leo Varadkar TD, a joint project between the 11th Waterford (Dungarvan) Scout Group and the local "No Name Club". Mount Melleray Scout Centre had some major refurbishment in time to co-host the 2014 Phoenix Challenge with Waterford City joining in with the 1100 year celebrations of Ireland's oldest established city.

The Phoenix Challenge Trophy returned to Waterford Scout County, but to a new face and a new name on the plaque, 18th/26th Waterford (Ferrybank) Scout Group and our congratulations go to them for this great achievement!



The South Eastern Province was well represented at the World Scout Moot in Canada. The presence of the Irish contingent was well noted and laid some of the ground work to the successful bid to bring the event to Ireland in 2021. This year's Explorer Belt in Slovakia and Hungary was equally well attended by Rover Scouts from the Scout Province and congratulations to all those who participated.

Greg Killoran finished his term as County Commissioner in Cill Dara Scout County. We thank him for all his efforts on behalf of the Scout County. The South Eastern Province is delighted to welcome Jemma Brennan from the 19th Kildare (Salesians) Scout Group as the new County Commissioner. Also from Cill Dara Scout County, Brian Gray, Group Leader of 5th Kildare (Clane), retired from his role as International Representative to the PMST and Trevor Timpson from 4th Kildare (Naas) steps into the role. Brian is a mine of information and experience and, although we will miss him, he will be there to mentor Trevor as necessary and keep in touch with the Provincial activities abroad. Thank you Brian it has been a pleasure and an honour to work with you.

Conor O'Shea from 8th Kildare (Maynooth) will be assisting Steve Keenan as Provincial Youth Programme Representative as that particular job increasingly demands more time in parallel with the increase in facilitating youth programme in the Scout Province. This can only be a good thing!

"The South Eastern Province continues to grow at a steady pace"

In conclusion I would like to thank all the PMST, both volunteers and staff, for their tireless work to bring a quality Scouting experience to the Scout Province and the team spirit that exists amongst them to make it happen is phenomenal. Last, but not least, our grateful thanks go to the members, both youth and adult, of the Scout Province that direct us as a team to facilitate the services they need to continue our successful, sustainable growth.



Training

We have yet again managed to deliver an enormous amount of training in the South Eastern Province. We have had a very positive response from our Group Leader Basic and Advanced courses, which have been delivered by a core group of trainers from Waterford. These courses are now being delivered in other Scout Provinces with the assistance of Bernie Rogers, Dave Rogers and Sean Hayes. We welcome on board two new trainers, Alan Murphy and Mick McGrath and also 4 new CPA trainers, Edward Doyle, Ruby Whelan, John Watmore and Martin Cunningham. Thank you to everyone for their continued commitment, especially to those trainers who at times provide Stage 1 and Stage 2 at short notice. It is evident that the Child Protection Awareness courses are well attended, as Scouters realise their responsibility to make sure they have done the basic, necessary training to allow them to be involved in programme and on overnights. Also we extend our congratulations to the recipients of third and fourth beads, Caoimhin O'Byrne, Damien Scanlon and Brian Dunne. Well done everyone!

Carlow/Kilkenny Scout County

It was a busy year in all Programme Sections along with Scout County events and there have been a lot of highlights. We had a change in County Programme Co-ordinator between Vivion Fennelly and Betty Dalton. Mark Sneyd took on training and with assistance, ran many skills courses and programme events.



Events included:

- Beaver Scout Camp – Mt. Melleray
- Cub Scout Camp – Lough Dan
- County Shield - winners 5th Carlow Town who along with 15th Kilkenny (Fortgrange) attended the Phoenix Challenge.
- Venture Scout Events
- Scout and Cub Scout Youth Fora
- Chief Scout Awards in Beaver Scout, Cub Scout and Scout Sections



There was a big emphasis this year on skills training, which will continue also next year. The Scout County also ran a Child Protection Awareness refresher course with support from Ruth Hughes (CPO).

All Scout Groups managed to recruit Scouters, thus enabling them to increase Youth numbers.

Most Group Leaders attended the GL Advanced course and others attended the Basic course. There was a good uptake on Woodbadge courses and Woodbadge beads were awarded to Scouters.

Congratulations to 3rd Kilkenny, who officially opened their den this year. This is a wonderful facility, which is being used by Scout Groups and the Scout County.

Finally, a big congratulations, to all of the Scouters to whom Meritorious and Service Awards were presented within the Scout County.

Cill Dara Scout County

Since taking over as County Commissioner in March 2014, I have seen a busy few months. 13th Kildare (Clane) Scout Group ran a very successful Camp in Castle Saunderson with twelve other Scout Groups from both Ireland and abroad taking part. Other Scout Groups had very successful annual camps as well and congratulations to all that got out and about. I had a record number of applications for the "County Outdoor Award" this year.



With the new Scout year starting shortly I expect to be kept busy visiting all groups in the Scout County in the coming months. We also have five new Group Leaders and I look forward to working with them and the other Group Leaders over the next year. Keep up the good work Scouters & Scouts alike.

Slieve Bloom Scout County

Firstly, I would like to pay tribute and say thanks to all Scouters and Youth members of the County Team for their hard work and commitment done outside of their own Scout Groups. Also to all of the Scout Groups within the Scout County especially Family and Friends, neighbours, babysitters and the list goes on, giving of their time and support in one way or another. We have seen the Scout County welcome in two new Scout Groups Kilcormac and Rathdowney who have progressed well over their first year. Also new Group Leaders in Birr, Ballykilmurray and Tullamore. We wish to acknowledge and say thanks to their predecessors for their work and commitment. On behalf of the Scout County, I would like to pay tribute and thanks to the Scouting Ireland staff, for all of their help and support. Within the Scout County we ran events across all programme sections over the year, which

saw Scout Groups taking part in and qualifying for National Activities. Cub Scouts went to Castle Saunderson and the Scouts to the Phoenix Challenge in Mount Melleray County Waterford. We also saw a pilot scheme for Beaver Scouts (National Beaver Activity) run in the Scout County, which was very much welcomed and successful. From a training point of view I wish to acknowledge and give thanks to the members of the Prison Service. The Brian Stack Training Centre in Portlaoise was of great benefit for a Stage 6 training course.

South Kildare Scout County

The Scout County is running really well at present. Our Scout Groups are delivering a quality programme and a positive Scouting experience to all of our members, from the youngest Beaver Scout to the oldest Scouter. Scout County events have been very successful and well attended with numbers up on last year.

Two new Scout Groups, Kill and Kildangan opened their doors on the 5th and 6th September 2013, both with Beaver Scout and Cub Scout sections. Both have been a huge success so far and will be expanding with Scout sections in September 2014.

We would like to congratulate our two teams, who attended the Phoenix Challenge in Mount Melleray this year, on achieving a Silver and Gold standard. It's a credit to the youth members and their scouters. Finally, we would like to thank all Scouters and youth members in the Scout County for their hard work and commitment to Scouting in South Kildare.

Cill Mhantain Scout County

Throughout the Scout County all Scout Groups have been busy with programme and attending Scout County events. Scouts held their Cinders camp (the Scout County qualifier for Phoenix Challenge) and the teams that qualified had a great time on the event and represented the Scout County very well. Congratulations to the Scouts and the Scouters involved in their preparation for the event. My term as County Commissioner is coming to an end and I would like to express a huge thank you to my fellow Scouters on the Scout County Management Team, for all their hard work and I wish the incoming County Commissioner and the Scout County team all the best for a successful year of Scouting.

Waterford Scout County

The 2013/2014 Scouting year was a busy and successful year for Waterford Scout County.

The Scout County has just fewer than 1,900 members from 17 registered Scout Groups

Beaver Scout Events:

- Halloween Party in October
- Christmas party at the Odeon Cinema
- February Beaver Scout Programme Scouters "Map reading and hiking Skills"
- April Easter Egg Hunt
- June Fun day



Cub Scout Events:

- October night hike
- November Halloween party
- Christmas party at the Odeon Cinema
- February Cub Scout Programme Scouters "Map reading and hiking Skills"
- County Cub Scout challenge weekend
- April "Map reading and hiking Skills" day
- June Cub Scout camp

Scout Events:

- September County MPC
- February fun weekend
- May County Challenge
- June water activities.

- Scouts, Venture Scouts and Rover Scouts took part in the Polar Plunge for Special Olympics and raised over €2,000.
- 3rd/7th/13th Waterford (De La Salle) Scout Group celebrated 85 years of Scouting and De La Salle Pipe Band celebrated 80 years.
- 15th Waterford (Sacred Heart) Scout Group marked the 40th Anniversary of their Scout Den
- A reception was held for the six Phoenix Challenge teams
- Waterford Scout County were represented in four St Patrick Day parades across the County.
- Scouts took part in Crean Challenge in Iceland.
- In May we completed the Pieta House –Darkness into Light Walk.
- Waterford Scout County sponsored two Scouters to go to Lourdes as helpers with this years Diocesan Pilgrimage.

A number of awards were given out. The most notable were the first Beaver Scout Chief Scout Awards to Jade O'Reilly of the 17th/20th Waterford (St Paul's) Scout Group and Cub Scout Chief Scout Award to Dean Hayes of the 3rd/7th/13th Waterford (De La Salle) Scout Group. The Bronze Medal of Honour Award was presented by the Chief Scout to Claire Kirwan of the 18th/26th Waterford (Ferrybank) Scout Group.

On a sad note, De La Salle Scout Group, lost a great scouter in July, Colm Ennis after a serious climbing accident on Dent du Geant in the central Mount Blanc region in France.

Wexford Scout County

Wexford Scout County has fourteen Scout Groups delivering a high standard of Scouting experience in their sections and on county events. We are in the process of opening three new Venture Scout and one new Cub Scout section. Good camping was experienced for Scout Groups in Ireland, UK, Switzerland and USA. A huge thank you to the County Scouters and what is definitely one of the best Scout County teams in the Country. Last, but not least, many thanks go to the PMST for all their help.

In Conclusion

Thanks again to the members, both youth and adult, of the Scout Province that bring scouting to life in the South East.

John Watmore





Western Scout Province



Provincial Commissioner

This past year, saw us reach the 5,000 member mark in the Western Province for the first time. It's a fantastic milestone to reach and as Scouting "catches on" across the Western Province, the future looks extremely promising with many more areas looking to have Scouting in their community.

It's easy to see why this growth is occurring, just read below what each Scout County is facilitating for their youth members – fun, outdoor, challenging, educational and rewarding activities that the young people plan, do and review. As a Scout Province, we still need to bed-down ONE Programme to ensure that all Scouters feel comfortable in having the necessary skills to support our youth members on their Scouting journey. This is a major goal for the coming year.

The Western Scout Province consists of 5 Scout Counties: Clare; Galway; Lough Keel; Mayo and Yeats. There are 64 Scout Groups in total, with 234 programmes sections.

County Highlights 2013/2014

Lough Keel Scout County

Training was a key focus for the Scout County during the year. Lough Keel held a Scouter Skills day for Scouters at the start of the year and a Scout "Hard" Skills Day later in the year as well as a County Shield training weekend. In addition, a Cub Scout "Sixer" and "Seconder" training weekend was also held.



"This past year, saw us reach the 5,000 member mark in the Western Province for the first time"

The County certainly put the "out" in Scout with many outdoor events taking place including: two MPCs, County Orienteering, Cub Scout Challenge Day, Tús Máith, a County Beaver Camp, a County Cub Camp and a County Scout Camp. The County Shield saw the 1st/11th Roscommon (Boyle) take first place and the 12th Roscommon (Ballyboro) took second, both teams went on to the Phoenix Challenge and secured a well-deserved Silver standard.

In March the 1st Leitrim (Ballinamore) officially opened their new Scout Den, attended by the Chief Scout. During the year the 12th Roscommon (Ballyboro) took ownership of a former river Shannon work Barge named "Fox". This barge was rescued from being scrapped and donated to the Scout Group by Waterways Ireland.

The grand finale for the year was the "Into Da West" weekend for Venture Scouts and older Scouts. This was a fantastic action packed weekend and was attended by Youth members from all over the Country along with our Provincial Youth Programme Representative, Michelle Murphy, and the Programme Commissioner (Venture Scouts), Trish Blake.

Galway Scout County

A flavour of the Scout County events that took place was a joint orienteering event. This event kick started the year and was a great success. 250 Beaver Scouts turned out for a Scout County Hike. A great water activity day saw over 100 Beaver Scouts take to the water at Rusheen Bay. Overnight camps took place around the Scout County with lots of Beaver Scouts sleeping under canvas for the first time. The first Cub Scout Chief Scout's Award Camp took place in Ruan Scout Campsite and plans have been set in motion to run it again next year. Cub Scouts headed to Castle Saunderson for their County Cub Camp. A Cub Scout Skills day saw 257 Cub Scouts in the woods learning loads of Scouting skills. Our Scouts took to the mountains of Connemara for an overnight hike, enjoyed a great Scout County Challenge day in the City

and saw 141 Scouts take part in a Scout County Camp in Portlick Scout Campsite. The 1st Galway (St Joseph's) took home Gold from the Phoenix with 8th Galway (Oranmore) & 14th Galway (St Patrick's) bringing home Silver awards.

Yeats Scout County

Scouts and Scouters took part in a candle procession, representing the 39 parishes of Elphin, during the vigil service for the installation of the new Bishop of Elphin, Kevin Doran. This year 177 Scouts and Scouters experienced the fun and adventure of camping with 16 out of 19 sections taking to the outdoors. Two of the Scout sections attended Camp Two. All Scout Groups proudly took part in the four St. Patrick's Day parades across the County. 13th Sligo (Ballisodare) opened an additional Beaver Scout Colony and an additional Cub Scout Pack. This Scout Group is steadily growing.

Mayo Scout County

For the Scouting year 2013/14 the Scout County team focused on training, the opening of new sections in established Scout Groups and programme development. All Scout Groups participated in some form of training and a number of Scouters attended Stage 6. With the opening of a number of Venture Scout Units it was a very positive and active year for Venture Scouting. A number of our newer Scout Groups also opened Scout Troops this year, which is a sign of positive growth.

Our programme team organised our Scout County camps based on skills training and actively involved all Scout Groups in improving skills in order to participate in camp activities. The Scout County held a Beaver Scout camp for the first time this year and it was a huge success, as was our Scout County camp for Cub Scouts, Scouts and Venture Scouts.

Clare Scout County

The adoption of ONE Programme has seen County events take on a more challenging approach for youth members with the inclusion of new events and the upgrading of existing events. A record number of 220 Beaver Scouts attended the County Adventure Day in Derg Isle, Mountshannon. 140 of these then attended the Beaver Scout Slumber night in the Scout County Campsite in Ruan.

The addition of Zorb-balls and an inflatable obstacle course set on the lake at Lough Derg at the National Water Activity

Centre in Killaloe, made the now infamous Cub Scout Water Day an even more successful event, guaranteeing that Cub Scouts will turn up in their hundreds again next year.

12 Scouts, 3 Venture Scouts and 21 Cub Scouts received their Chief Scout's Award. The 5th/22nd Clare (Killaloe) Beaver Scouts and Cub Scouts won a national prize for Community Action Week. The 1st/4th Clare (Ennis) and the 14th Clare (Sixmilebridge) Scout Troops represented the County at the Phoenix Challenge, both achieving a well deserved Silver standard. The 3rd Clare (Cratloe) Scout Group opened a new Cub Scout Pack.

Venture Scout Deion McCarthy, of the 5th Clare (Newmarket on Fergus) Scout Group, was accepted as a member of the Scouting Ireland Academy, the members of which will give a 3 year commitment to travel abroad to conferences, Fora and symposiums.

A new Scout Campsite was opened on the banks of the Shannon in Clarisford Park, Killaloe, Co. Clare. A number of



Cub Scouts, Scouts, Venture Scouts and Rover Scouts were elected as Provincial Reps within the Western Province, with one, Ciaran van Dam, 5th / 22nd Clare (Killaloe) also elected as a National Venture Scout Rep.

Provincial Programme Report

The success of all activities within the Western Province are greatly assisted by the dedication and commitment of the local and Scout County based programme teams, who create and deliver an extensive range of events and challenges across all programme sections. Their input as part of the teams provides the base, from which we can ensure engaging and diverse opportunities for Scouting activities in the Western Province.



Youth Involvement

A successful Western Provincial Fora was held in Galway in November. Youth members were elected by their peers for the positions of Provincial Youth Reps for the Scout, Venture Scout and Rover Scout sections. Some of these have gone on to represent each Programme Section at a National level. Cub Scouts have also participated in the Scout County Fora. We have worked with Scout Counties to strengthen our work with the Youth Reps and we are hoping to build on this effort and ensure that youth involvement is pushed down into every Scout Group.

Programme Events

With the continued success of the established Beaver Scout, Cub Scout and Scout sections, our attention has focused on the expansion and development of the Venture Scout and Rover Scout sections across the Western Province. Opportunities have been identified for inter section activities taking place and an emphasis on the development of events that can cater for the Scout Group as a whole. An example of this, in practice, included a Provincial excursion for Venture Scouts and Rover Scouts to the ice skating rink followed by an overnight in Renmore Scout Den. We ended the year with the very successful running of "Inta Da West" in August in Lough Keel Scout Campsite with over 120 in attendance. Activities enjoyed over the weekend were Zipit, Boda Borg, Woodland Segway and much more. Finally, we have continued to promote the extension of the Rover Scout sections via the Rover Society Networks in key third level Colleges and Universities and hope to expand the promotion



in other Institutions over the coming year.

Adult Resources

The Western Province has over 1,300 Adult Scouters supporting our youth members. In order to better support our Adult Scouters, our Provincial Adult Resources Representative, Tommy Flaherty, took part in mediation training, providing us with the ability to deliver timely assistance should a problem arise within a Scout Group.

New Campsite

Further enhancements were provided to our campsite infrastructure and we welcome the addition of the new campsite in Clarisford, Killaloe, Co. Clare to our campsite network.

Summary & Conclusion

I would like to thank both the volunteer members of the Provincial Management Support Team and the two members of staff who work tirelessly behind the scenes to ensure that as a Scout Province we provide the necessary supports to the Scout Counties and in turn to the Scouts and Scouters. I would also like to thank all our 1,304 volunteer Adult Scouters and their supportive families, who give of their time, facilitating the delivery of a comprehensive Scouting programme to the youth members in their care.

Here's looking to a bright future.

Brian Webster



Provincial Commissioner

The report for the year starts with the biggest event of the year, National Council, which was held in the Silversprings Hotel in Cork. It was the highlight of the Scouting year for so many in the Southern Province and was a demonstration of what teamwork can produce for the betterment of the Scouting family. The event was also host to the first fancy dress gala ball. This was a great night with lots of those attending taking on the persona of their favourite character. It was a great night for all.

Den building seemed to start and stop over the year with 46th / 92nd Cork (Glanmire) Scout Group beginning a build and 4th Cork (St. Peter's and Paul's) Scout Group receiving planning permission for their new build. A big hand of friendship was seen between two Scout Groups in Cork where 6th / 47th Cork (Douglas) Scout Group and 2nd Cork (St. Finbarres) Scout Groups, two Scout Groups from different traditions, came together to form a new single Scout Group.

Training was full steam ahead and we can see from the number of adults that undertook training in the Scout



"... was a demonstration of what teamwork can produce for the betterment of the Scouting family..."



Province that they learned quite a bit during the year. Youth Programme was helped out with the provision of Programme Workshops in the Province. The Campsites were very successful this year with Fota Campsite having a bumper year. Their Project of a new toilet block is well advanced and looks like it will be completed in November of 2014. Curraghchase is under repair with the toilet block and other developments underway.

The major improvement in Campsites was the new management structure in Kilcully, which saw the site come under the control of the Scout Counties in the Cork area. The new structure has settled in well with a large number of events taking place on the site and the plans for the future development of the site are very exciting for all in Scouting in the Southern Scout Province. Some damage was caused when the storms happened at the beginning of the year, but with the help of the National Treasurer and the National Management Committee, who made funds available, the damaged trees were removed and made safe in some cases.

The rejection of Vision 2020 by National Council has to be seen as an exercise in democracy. I would hope that those parts, which were included to strengthen the support for Scout Groups on the ground, will not fall by the wayside.

Like always I would like to thank the PMST for their continued help in supporting the Scout Groups in all of the local communities, delivering Scouting to the young people of Cork, Kerry, Limerick and Tipperary.

Morgan O'Sullivan



National Spiritual & Religious Advisory Panel

During the reporting period it was established that the NSRAP was not operating in an effective manner and to resolve this a Working Group was set up by the NMC to review and examine the operation and role of NSRAP.

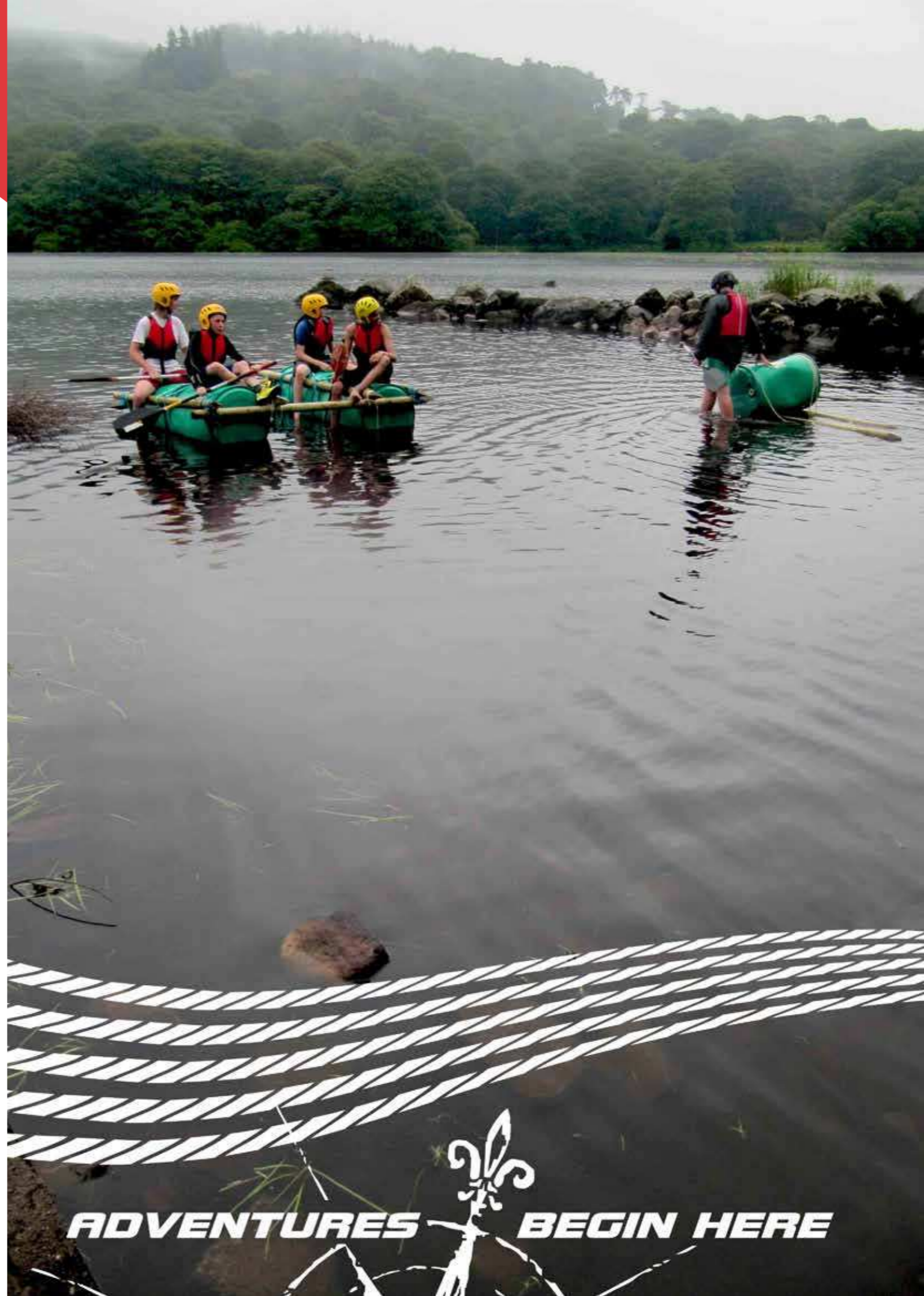
As part of this process the following was undertaken:

1. The outgoing NSRAP members were contacted individually, thanked for their services and notified of the NMC appointed Working Group, its purpose & process.
2. The outgoing members of the panel were invited to be part of the NMC Working Group.
3. The major religious denominations were to be contacted and requested to re-nominate their existing panel representative or a replacement.
4. NSRAP will be convened in January 2015 to appoint a Chair and the panel will be briefed on its role and function.
5. The Working Group, facilitated by Fr. David Kenneally and supported by Karol Quinn, was set up with the purpose of reviewing NSRAP:
 - How it operates
 - Draft proposals
 - To prepare the aims and procedures of NSRAP
6. The outcome of the Working Group:
 - Convene NSRAP in January 2015 and elect Chair



- In consultation with NSRAP appoint a Faith and Belief's (FAB) Team,
- 7. NSRAP & FAB are to prepare guidelines for:
 - Relationships with sponsoring authorities and local pastoral councils
 - Interaction between NSRAP and Scout County & Scout Group Spiritual Advisors
 - Spirituality training sessions and available resource materials
 - Religious observance at Scout events and locations
 - Working with the Training Commissioner, Chief Commissioner (Adult Resources) and Chief Commissioner (Youth Programme) with regard to Spirituality
 - Relationships and links between Scout Groups and their sponsoring authorities
 - Spirituality training / clarifications by the Church body representatives
 - Development of spiritual resources (Ceremonies, Obligations and Protocols)
 - Supporting National Youth Programme and Adult Resource Teams
 - Retreats / Reflections for Scouters
 - Promise and Law renewal
 - Development of the Faith and Belief's Team

“A Working Group was set up by the NMC to review and examine the operation and role of NSRAP”



ADVENTURES BEGIN HERE

ireland

world
scout
moot
2021

#bewild



it's official...
well done to the
whole bid team!



International



"The mission of the International Commissioner and his team is to facilitate and support members of Scouting Ireland to experience quality International Scouting experiences"

Intention to Travel

When the decision is made by a Colony/Pack/Troop/Unit/ Crew to embark on a trip, camp or expedition overseas, this marks the beginning of the international experience. An online intention to travel form is now available and this allows the Provincial International co-ordinators to begin the support and issue the Countdown to International Camps booklet to help facilitate the planning process. Over 137 Scout Groups went abroad this year and most importantly arrived back safely. It is encouraging to see so many Scout Groups travelling overseas for the first time.

Gathering 2013

Scouting Ireland became a key partner to the Gathering 2013 and many Scout Groups ran local projects events and camps. This project was very successful and enabled many Scout Groups to forge links with Scouts from all over the world. The inception of the 'World Friendship Badge' has been a pathway for Scout Groups to forge links and share Scouting experiences with Scouts from other countries. The success of this World Friendship Badge has also ensured that it will be available to new and existing Scout Groups for the coming year.

Provincial International Coordinators

All 6 Provincial International Co-ordinators have agreed and committed to be the face of International Scouting at Provincial level and will support and track the bulk of the activity. These are: Ger Hennessy (Dublin Scout Province), Mícheál Brennan (North Eastern Province), Niall Gannon (Northern Province), Kieran McCormack (Western Province), Trevor Timpson (South East Province) and Ruairi Nealon (Southern Province). My thanks to Kate Cowan, Brian Gray and Steven Cull who have stepped down during the year.

The International Team provides various representations on National Teams including: Aidan Brennan (Adult Resources), Kate O'Farrell (NYPC) Fiona McCann



(Communications), Paddy Hennelly (NYCI International Advisory Panel). Representation on each of these teams ensures an International dimension is sustained throughout the Association.

Sample of projects and Overseas Events with Scouting Ireland representation:

- Agora - Kandersteg
- Explorer Belt - Hungary / Slovakia
- Crean Challenge - Iceland
- World Scout Jamboree - Japan
- Eurosea Conference - Belgium
- Academy - Belgium
- World Scout Conference - Slovenia
- World Scout Youth Forum - Slovenia
- Venture / Rover net 2014 - Iceland
- Partnership event - Zurich, Switzerland
- Safe from Harm - Gilwell Park, UK
- World Scout Moot 2017 - Iceland
- Roverway 2016 - France

"I commend the Scout Groups who have taken the brave step to facilitate their youth members to travel overseas..."





WOSM Audit Committee

Martin Burbridge continued to chair the WOSM Audit Committee until the World Scout Conference in Slovenia.

European Scout Committee Working Groups

It is good to note that Scouting Ireland is now represented on five of the six European Scout Committee working groups:

- **Mary Nugent** - Educational Methods
- **Maeliosa DeBuitlear** - Organisational development core group
- **Claire McAroe** - Diversity and Inclusion priority group
- **Stevie Oakes** - Youth Empowerment priority group
- **Paddy Hennelly** - External Relations

World Scout Jamboree 2015 Planning Teams

Congratulations to members of Scouting Ireland on their appointments to the World Scout Jamboree 2015 Planning Teams:

- **Charlie McGuinness** - Risk assessment/Advisor
- **Anne Kelly** - Programme Planning Team



World Scout Jamboree 2015 Scouting Ireland Contingent

Stephen Carey (Head of Contingent) and Paudy O'Brien (Deputy) have provided various road show presentations and have taken applications for participants, Scouters and International Service Team (IST) which are now complete. 6 Jamboree Scout Troops have been formed and are named after Irish mountains. The Contingent Team, IST and the Programme Scouters are preparing the Scouts and Venture Scouts for a trip of a lifetime.

Explorer Belt 2014 Hungary & Slovenia

A strong contingent of Rover Scouts participated in the 2014 Explorer Belt expedition in Hungary and Slovakia. This was a great, well organised event by Stephen Synnott and his team.

Heads of Contingents

The Head of Contingent for Roverway (France) 2016 and the World Scout Moot (Iceland) 2017 have been named as follows:

- Glenn Webster - Roverway 2016
 - Mícheál Brennan - World Scout Moot (Iceland) 2017
- Congratulations to them both and we wish them every success on their journey.

World Conference- Slovenia

Scouting Ireland sent a delegation to the 40th World Scout Conference and 12th World Scout Youth Forum in Slovenia in August 2014. Our objectives were to

- Review and vote on the many resolutions of the conference
- Secure a successful bid for the World Scout Moot 2021
- Support a Scouting Ireland candidate to become a youth advisor to the World Scout Committee.

Our objectives were reached with 100% success, as we engaged fully with the resolutions, amendments and the successful approval of 'Vision 2023 for World Scouting'. Our bid to host the World Scout Moot 2021 was successful, and we were delighted to witness the election of Máire Fitzgerald as a youth advisor to the World Scout Committee.



International

Scouting Ireland Academy

SID 105/14 Scouting Ireland – International Conference and Seminar Delegate Academy – Terms of Reference mandates that “a report on the operation of the Academy will be published each year in the Scouting Ireland Annual Report”.

The full list of the members of the Academy are listed in an appendix to this report.

The members of the Academy as at 31st August 2014 were:

- All members of the National Management Committee
- All members of the National Youth Programme Committee
- All members of the National Adult Resources Committee
- All members of the National Spiritual & Religious Advisory Panel
- All National Youth Reps
- All members of National Programme Teams
- All members of the Training Team
- All members of the Communications Team
- All members of the International Team
- All members of the Campsites and Facilities Team
- All current Heads of Contingent
- All Scouting Ireland Staff

24 other members selected by open call, which took place in April 2014:

- Andrew Garrad, 8th Kildare (Maynooth)
- Ian Feighery, 103rd Dublin (Willington)



- Aoife Leahy, 27th Galway (Carrabane)
- Martina Carroll, 13th Galway (Renmore)
- Christina Malone, 12th Galway (Claregalway)
- Laragh Geoghegan, 1st Roscommon (Boyle)
- Aoife Power, 1st Roscommon (Boyle)
- Paula McCullagh, 33rd Derry (Ballinascreen)
- Karen Bradley, 33rd Derry (Ballinascreen)
- Úna O'Grady, 52nd Dublin (Shankill)
- Seán O'Reilly, 52nd Dublin (Shankill)
- Deion McCarthy, 14th Clare (Sixmilebridge)
- Jessica Hughes, 3rd Mayo (Ballinrobe)
- Eimear Phelan, 14th Galway (St Patrick's)
- Fionn Delahunty, 24th Galway (Knocknacarra)
- Ronan Schutte, 4/5/129/190th Dublin (Navan Road)
- Liam Kelly, 12th Roscommon (Ballyboro)
- Diarmuid Finnan, 1st Mayo (Castlebar)
- James O'Connell, 14th Galway (St Patrick's)
- Conor Begley, 8th Louth (Slieve Foy)
- Damien Scanlon, 13th Kildare (Clane)
- Robert Costigan, 10th Tipperary (Tipperary Town)
- Ciara Beatty, 62nd/71st/90th Dublin (Kilmacud)
- Seana McKeeever, 8th Louth (Slieve Foy)

The role of the Scouting Ireland Academy is to maintain a panel of members that are trained and prepared to represent Scouting Ireland at international events, conferences and seminars. Its aim is to ensure that Scouting Ireland is appropriately represented at relevant events, providing opportunities also for our members to develop skills and contacts in the international sphere.

The operation of the Academy has been limited to date due to most international opportunities being focussed on those who hold specific roles in Scouting. A successful open call was held for the delegates to the World Scout Youth Forum in Slovenia. There were 5 applications from members of

the Academy, with Tom Clarke (a member of the National Management Committee) and Máire Fitzgerald (a member of the International Team) selected to attend. An open call to eligible members of the Academy was also carried out for the Commonwealth Youth Summit in Glasgow though no eligible member was in a position to attend. Fionn Delahunty, an Academy member, was also selected to attend the Eurosea conference during the reporting period.

Lesotho Partnership

Darragh O'Brian and his team have now cemented an agreement for a long term partnership with the Scout Association of Lesotho. This will be a strong project primarily for the Rover Scout section.

In Conclusion

The team has kept the International flag flying during the year with projects such as:

- The Japanese Intern programme.
- Programme and Training sharing in Australia, Iceland,

Portugal and Canada.

- Scout and Guide Fellowship conference in Sweden and Finland.
- Sea Scouts sailing at the Koch Cup in California.
- Invitation to European and World members to our National Forums and Training gatherings.
- The hosting of visits of the Chief Executives from the United Kingdom, Australia, Belgium and Denmark National Scout Organisations.

To enable me to achieve all of the above I would like to thank my International team for their commitment and dedication. My thanks also to the Scouting Ireland Staff for their support on administration of documents and travel arrangements. And indeed may I also thank and commend the Scout Groups who have taken the brave step to facilitate their youth members to travel overseas and/or who have hosted the many visiting Scouts from all over the world. All of you have made the International dimension of Scouting in Ireland a reality.

Christy McCann



International

National Secretary



It is my pleasure to set out hereunder my third and final Annual Report as National Secretary for the Scout year 1st September 2013 – 31st August 2014.

National Council

The annual general meeting of National Council 2014 was hosted by the Southern Province in the Silver Springs Hotel, Cork and was attended by 630 delegates on the weekend of 28th – 30th March 2014. Although the number of delegates attending, particularly Youth Members was very heartening, unfortunately the trend continues of some Groups, Counties and indeed Provinces having poor representation. I would like to once again encourage all Groups to participate in National Council so that you can have an input into the important decisions, that are made, which affect Scouting Ireland.

The youth representation at National Council exceeded one third of the 630 delegates. Such a democratic procedure is a positive and strong feature of the existing culture and operation of Scouting Ireland. It coppers fastens the supremacy of National Council and we should feel very proud of how our movement is governed.

Some of the highlights of the weekend of National Council were:

- The Civic Reception hosted by Lorraine Kingston, Deputy Mayor of Cork (a former Girl Guide) at the Cork City Hall.
- The Opening Ceremony with a reflection and the renewal of the Scout Promise.
- An Opening address by Guest Speaker Mr. Simon Coveney TD (a former Cub Scout), Minister for Agriculture, Marine and Food, which linked elements of his political life to the life of Adults and Young People in Scouting.
- Agenda items were presented to National Council and debated in an interesting and forthright manner.
- The introduction of the National Youth Reps and the awarding of some well deserved Adult Awards.
- Address by Mr Wayne Bulpitt – Chief Commissioner (The Scout Association, UK)
- The Business Links Project
- The Expo Area
- The Gala Ball

I would like to say a special word of thanks to the Southern Province, Provincial Commissioner Morgan O'Sullivan and the Provincial Management Support Team along with National Staff for all their hard work in making National Council happen.

It has been decided by the National Management Committee that the meetings of National Council in 2015, 2016 & 2017 will be held in the RDS, Dublin.

National Management Committee (NMC)

The co-ordination of the meetings of the NMC continues to be a challenge for the Association considering the volume of business that has to be conducted on behalf of Scouting Ireland. Various approaches have been used in the layout of the agenda and no doubt the NMC will continue to consider more efficient ways of dealing with the strategic development of Scouting Ireland.

NMC meetings generally take place over a day, but the committee is flexible enough to allow for a two day meeting when required and is open to visits from standing committees and other appointed individuals.

Groups or Counties are welcome to raise issues with the NMC, either through me, or their Provincial Commissioner.

The National Secretary's Notes are produced after each meeting of the National Management Committee, and are published in the Inside Out magazine, which is circulated widely by email and through my.scouts.ie. These notes highlight the decisions of the NMC.

During the period of September 2013 – August 2014, the National Management Committee met on 10 occasions. The following is a table of attendance at those meetings.



	Eligible Meetings	Meetings Attended
Michael John Shinnick	10	10
Ian Davy	10	8
Fr. David Kenneally	2	2
Jimny Cunningham	10	10
Brian Webster	10	8
John Watmore	10	10
Wendy Morrow	8	8
Aidan Smith	9	4
Sean Farrell	10	10
Morgan O'Sullivan	10	3
James O'Toole	10	7
Ollie Kehoe	10	9
Cathal Healy	10	7
Glenn Webster	10	9
Claire McAroe	10	10
Christy McCann	10	8
John Reid	10	7
Thérèse Bermingham	10	10
Annette Byrne	10	8
Tom Clarke	10	9
Kieran McCann	2	2
Mark Blake	1	1

During the period of September 2013 – August 2014, we had a change of three members of the National Management Committee. Fr. Dave Kenneally, Chairperson of NSRAP



“I am pleased to say that the full redevelopment of our online presence is well underway”

and Wendy Morrow, Provincial Commissioner (Northern Province) both reached the end of their term. Aidan Smith, Provincial Commissioner (Dublin Scout Province) resigned during the year. I would like to pay tribute to them all for their efforts and thank them for their services to Scouting Ireland.

Membership of the National Management Committee involves a great deal of work and time and I commend all the members for their dedication to the development of Scouting Ireland.

National Team for Policy Implementation & Coordination (NTPIC)

The NTPIC comprises the Chief Scout (Chairperson), National Secretary, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Treasurer and the Chairperson of NSRAP. The CEO attends and contributes to the meetings. This team is charged with the implementation and co-ordination of the decisions of the National Management Committee and the general day to day issues of Scouting Ireland.

National Spiritual & Religious Advisory Panel (NSRAP)

The NMC appointed a Working Group to review the functions of NSRAP, this happened at a stage where the existing members were all due for reappointment by their individual faith groups. The Working Group, with all of the outgoing panel members, along with some volunteers formed the group. Nominations have been sought from the major religious organisations and it is expected that NSRAP will be up and running again in early 2015.

The Working Group met on several occasions and are completing proposals so that a Faith & Beliefs team can be formed that will function alongside NSRAP to a defined action plan agreed to by the NMC.

NMC Standing Committees

- National Team for Policy Implementation and Co-ordination (NTPIC)
- National Youth Programme Committee (NYPC)
- National Adult Resources Committee (NARC)
- National Spiritual and Religious Advisory Panel (NSRAP) – Currently being reformed

Other Teams & Sub - Committees

- Communications Team
- International Team
- Training Team
- Provincial Management Support Group
- Child Protection Management Team
- Awards Committee
- International Activities Sub-Committee
- Domestic Activities Sub-Committee
- Maryville Trust
- Risk Management Advisory Team
- Campsites and Facilities Team
- Property Committee
- Crisis Management Team



- Critical Incident Management Team
- Trust Bodies and NMC Working Group
- Outdoor Adventure Store/The Scout Shop & NTPIC Working Group
- Duke of Edinburgh Award Representation
- Gaisce Award Representation
- Mountaineering Ireland Representation
- National Youth Council of Ireland Representation (NYCI)

All of the above are monitored by and make reports to the National Management Committee .

Scout Group Compliance

Over 300 Scout Groups were awarded the Certificate of Compliance for the Scout Year 2013/2014 for successfully completing the first two points of compliance as set out below. I have identified the following seven areas as the central points of Compliance & Good Governance for a Scout Group. Going forward it is intended that Scout Groups will need to be compliant with all items to qualify for the Certificate of Compliance:

1. Submit an annual Scout Group census return (Rule 40)
2. Produce an annual Scout Group Financial Statement (Rules 46b, 47c, 169 & 171)
3. Adults in the Scout Group complete Adult Membership Applications (Rule 18)
4. Adults in the Scout Group attend Child Protection Awareness Training (SID 39/05)
5. Adults in the Scout Group attend Welcome to Scouting Induction Training (SID 39/05)
6. Group Leader produces an Annual Report for approval by the Scout Group Council at it's AGM (Rule 47a)
7. Scout den and equipment is insured.



Governance

The NMC appointed a sub committee to complete a Corporate Governance Review with the aim of Scouting Ireland becoming compliant with the Governance Code for Community, Voluntary and Charitable Organisations in Ireland. Work is on-going in this area and I will keep the Association informed as appropriate.

Scouting Ireland Trust Property Companies

- Scout Foundation – Scouting Ireland (CSI)
- Scout Association of Ireland Trust Company Limited – Scouting Ireland (SAI)
- Scouting Ireland Trust Property Limited – Scouting Ireland

These Companies act as vehicles for holding properties in trust for Scouting Ireland. Presently, all newly acquired property is vested in Scouting Ireland Trust Property Limited.

National Council, as a result of elections, nominates people to the board of the trust companies for appointment to the board in accordance with the Memorandum and Articles of Association of the companies.

As reported at National Council 2013 a working group was established by the National Management Committee consisting of six members, three Trust Body Directors and three Scouting Ireland Directors, with the CEO acting as the Chairperson. Their brief was to review the companies and make proposals to the National Management Committee on how best to structure them in the future. Work is on-going with this committee to plan how the trust companies can best support Scouting Ireland.

Scouting Trust Property Ltd



Other Companies

- The Scout Foundation Northern Ireland (SFNI)
- Scouting Ireland Fellowship

The Outdoor Adventure Store/The Scout Shop (OAS/TSS) operates as an independent commercial company with its own Board of Directors and in collaboration with Scouting Ireland.

Talks are on-going in an effort to determine how best to develop the retail operations and provide meaningful support to Scouting Ireland. The OAS/TSS this year presented a substantial donation to Scouting Ireland.

Critical Incident Team

This team were called into action a number of times over the past year and both the Volunteers and Scouting Ireland Staff Members involved are due a large portion of thanks and congratulations for some wonderful and valuable interventions.

Crisis Management Team

The Crisis Management Team were called into service thankfully only once in the past year and between Volunteers and Scouting Ireland Staff the outcome was successful.



Insurance & Risk Management

This team continues to review our insurance policies annually and I want to assure you that we are providing the best possible service at good value to our members. The co-operation of the membership in this area is invaluable,

“A full redesign of the existing Scouting Ireland Database to become a new Membership Management System...”

particularly in risk management and in ensuring that all activities are carefully planned and monitored to identify and minimise the risk of potential hazards. We have, as you know, introduced a central travel insurance policy and are now in the final stages of the development of a central den and equipment insurance policy. An increase in the Insurance Premium is not anticipated for next year but this is very much predicated on our claims history this year and your active co-operation in minimising risk will greatly assist in keeping the insurance premium at an acceptable level. Full details of our insurance cover can be requested from National Office

Heritage Group

This Group continues to be the guardians and keepers of Irish Scouting's history. The Group also helps and assists Scout Groups and others to research their history and are always happy to do so. While a Museum exists in Mount Mellera along with the Association's archives, discussions are under way to explore the feasibility of housing the Association's Archives in Larch Hill along with a Museum exhibition.

Conflict Resolution

Conflict and its resolution is one of the most challenging issues facing the Association. The cost and time spent dealing with conflicts is becoming quite a problem and hopefully going forward this will be addressed. The need and involvement for training with specialised counselling and mediation skills is necessary and essential at this stage. Additional training to enable Scouters to understand the Constitution and Rules is required, and a consideration on how best to manage the outcomes from complaint and review panel's investigation



is required. It is imperative that all those involved in these matters are dealt with in an open, fair and Scout-like manner.

Database and Information Technology

The current Scouting Ireland online database has not undergone any significant enhancements during the reporting period, but has required some routine maintenance.

I am pleased to say that the full redevelopment of our online presence is well underway. The Communications Team and National Office have been working closely together developing the first steps of this project, which involves a total overhaul of the Scouting Ireland website. Significant progress has been made in this area and once live, this will be a resource like no other in Scouting.

The second part of this project has recently commenced, which involves a full redesign of the existing Scouting Ireland Database to become a new 'Membership Management System'. As well as providing a user-friendly platform for Scout Groups to manage their members and sections, it will enable online bookings, payments and all of our other paper based processes to be streamlined.

National Office

I have continued to work closely with the Manager (Operations), based at National Office to ensure a partnership approach that results in a volunteer led, professionally managed Association. The newly formed Operations Support Team, whose membership is made up of the National Secretary,

National Treasurer



National Treasurer, Manager (Operations) and Financial Controller have started to meet regularly to discuss and progress some on-going day to day issues.

A full staff matrix can be found at the end of this report.

In Conclusion

I would like to thank my fellow Scouters and all members of Scouting Ireland for the privilege and honour of being the Association's National Secretary for the past three years. While it was challenging and trying at times, I only hope and trust that I have dealt with each and everyone in a fair, open, honest and respectful fashion.

To all those who advised, counselled, mentored, assisted and supported me (too many of you to mention), all I can say is thank you, on my own behalf and that of Scouting Ireland.

I wish each and everyone well on your continued 'Scouting Trail'. I hope we meet again, and just to say it was a pleasure working with and for you over the last three years.

Sean Farrell



During my second year as National Treasurer I continued to work on the challenges identified during my first year. The Finance Support Team, together with Scouting Ireland Staff, worked with Scout Groups to support them with annual compliance. This has had a significant impact on general compliance across the organisation. We hope that the release of an excel accounting template will further assist Scout Groups, Scout Counties and Scout Provinces with keeping track of their finances and in complying with their annual return. I am delighted to say that as at July 2014 we had arrived at 93% compliance, which is a significant achievement. To recognise the labours of all the treasurers in Scouting Ireland, a certificate of compliance will be introduced and awarded to Scout Groups and Scout Counties that are fully compliant according to Scouting Ireland's rules.

One of the other challenges that we face is that of additional funding streams. We have started working on an overarching marketing strategy for Scouting Ireland that will help us to build solid partnerships to fund the Association well into the future. This project will be run in conjunction with the Chief Commissioner (Youth Programme) and the Chief Commissioner (Adult Resources) to ensure that we capture all relevant information in order to be able to promote the Scouting Ireland brand nationally.

In the meantime, we continue to adhere to strict budgetary controls and have updated internal processes and controls to ensure that spending remains within or under budget. It is important to note that while we must be prudent in how we spend our monies – this must not impact the quality of programme or resources that are provided to the membership. Budgeting helps to ensure value for money, focusing on the needs of the association and building for the future. The Finance Support Team have also offered support in the area of budgeting for national and local activities – which also contributes to transparency and accountability. Some other highlights of the year to 31st August 2014 include the introduction of a reserves policy, which was passed by the NMC in June 2014; the establishment of the Operations Support Team and the review of the current Scouting Ireland Finance Manual, which will be brought to the NMC for approval in September 2014. We are delighted to have been able to support 27 Scout Groups in both getting

“One of the other challenges that we face is that of additional funding streams”



development projects off the ground or completing projects that update and improve their Scout Dens.

This report should be read in conjunction with the financial statements for Scouting Ireland for the period ended 31st August 2014. Some of the key highlights of the year are as follows:

- Scouting Ireland's Income was €4.336 million and Expenditure was €4.391 million for the period; leaving a deficit of €55k.
- Total bank balance stands at €1.779 million, which equates to 5 months operations.
- During the year Grants of €139k were given out to Scout Counties and €127k was given out in a range of incentive schemes to Scout Groups & Campsites.
- In 2014 we budgeted for a further cut in Government grants however the cuts were not as harsh as we had expected. We received €825k. The income from Membership Fees also remained relatively stable in 2013/2014. The careful management of our resources has allowed us to hold the Youth Membership fee levels unchanged yet again for 2014/2015; however we have had to increase the Adult Membership fee to €25 from 01.09.2014
- The Outdoor Adventure Store (OAS) donated a total of €145,000 to Scouting Ireland in the year 2013/14. We are very grateful to the board of the OAS for this very generous donation.
- The 12 Days of Christmas Fundraiser has had continued success with 364 Groups raising a much needed €540,000. 2014 will see a revamp of the tickets and the prizes on offer, as well as the introduction of the 12 Deeds of Christmas – and additional Scout Group fundraising support. In order to continue to provide this worthy fundraiser we have had to introduce a 10% administration fee to cover the cost of printing, prizes and administration.



As National Treasurer I continued to support the following Sub-Committees: International Activities, Maryville, Den Development, Property Committee, the SFNI, Finance Support, the Operations Support Team and the Strategic Review Panel.

The National Quartermaster & Logistics team lead, Andy Cleary, and his team have done amazing work in the upgrading of storage facilities, repair and maintenance of equipment and the co-ordination of equipment to meet the needs of our youth and adult team requirements.

National Scout Centres

Our National Scout Centres continue to update and improve facilities and activities on offer. It is important that we recognise the dedication and input of the volunteer teams who work in the National Scout Centres – from maintenance programmes to catering to programme opportunities. Gerry Finnegan has taken up the role of Campsites and Facilities Team Lead and is working with the teams from the National Scout Centres to develop a National Scout Centre strategic plan that will meet the needs of the Association in the short, medium and long term.

Lough Dan

The hostel has been refurbished including the addition of a training room. The camping facilities were upgraded, which led to one of the busiest summers in some time. Lough Dan hosted Camp Two, Gaisce expeditions and many foreign Scout Groups. The addition of the Crean-Shackleton Hut with its own cooking/dining facilities is an ideal base for small groups hiking the Wicklow Way. Lough Dan Scout Centre is open all year round.

Mount Melleray

It's been all go at Mount Melleray, they have completely refurbished the Kitchens, Dining Room, Showers, Toilets, Crew Rooms and Communal areas. Aileach is now a self-contained 28 bed unit, ideal for training. Outside, the team have extended the wet weather shelter in the camping field, upgraded the drainage and added lighting. The centre hosted

the Phoenix Challenge 2014, national and local expeditions and camp outs, as well as community based organisations. Well done to all the crews who give great service to the centre and Tuas Scheme participants who keep Mount Melleray in great shape; without them it would be impossible to provide the service that we do.

Larch Hill

Larch Hill has introduced a number of new features in 2013/2014. Tented Villages – The Pine Village and the Oak Village are fully equipped and ready for use. Just reserve it and turn up with your sleeping bag! Patrol Shelters sleeping up to 8 people complete with their own altar fires, which are great for backwoods or as a stopover for hikers. Two new mobile toilet units are now available and these units are used on busy weekends to provide satellite toilet facilities and can be located in some of our fields that are not so close to the car park. There were a number of very successful events run by Larch Hill in the past year such as, Santa Days in December 2013 and Larch Hill Worlds of Imagination Cub Camp in June 2014. Keep your eye on the website for future events.

“...at July 2014 we had arrived at 93% compliance, which is a significant achievement”

Killaloe (NWAC)

The team have been kept busy providing water skills and water activities to both national and international Scout and Guide Groups. The National Water Activity Centre (NWAC) got great news this year when planning permission for a new building and camping grounds was approved. Everything is going to plan and we are hopeful that we will have the new building ready in the first quarter of 2015.

In conclusion, I would like to thank everyone who has contributed to the work of the Finance Support Team and finance functions over the last year.

Annette Byrne





With the vast array of ways Scouts and Scouters now use to communicate with one another, communications within Scouting Ireland has never been more important. The explosion of social media and the whole range of tools now available to everyone to communicate with one another has created new challenges for us on the Communications Team. Communications in the year 2014 is nearly instant and in some cases, live as it happens.

To maintain this level takes serious commitment from volunteers and is unsustainable into the future, without some substantial professional support.

In real Scouting style, the Communications Team rose to the challenge and embraced all of this new technology and tried their utmost to keep Scouting Ireland at the standard required for an organisation of our size. We had a very busy year again achieving a lot over the 12 months of this reporting period. We continued to build on the involvement of our youth members in all of our projects and this, I believe, is what has been the real success in our work to date. By having both young people and adults working together gives us quality outcomes that are relevant, attractive and innovative. By treating youth members as equals and by them working side by side with adults gives everyone a chance to come together to debate, create and produce information that can be understood by all sections of our membership.

New Website

One of the biggest projects that Scouting Ireland has undertaken over the last while is the redevelopment of our core communications tools into one support area that will include the website and the membership management system. We are now 5 months into this project and I am glad to report that this process is reaping great results. The website project has 3 distinct parts:

1. The front end of the website i.e. the website build without any content. This is the technical end of things, which has been constructed by an external web development company, EBOW, who have been contracted by Scouting Ireland to deliver this section of the project. To facilitate this work with them, we had to consult widely with all the various stakeholders in Scouting Ireland. This enabled us to create templates for all sections of the site, so that we adequately display the relevant information required to make the site a useful tool for all the members. I'm very happy after the vast

consultation, which has taken place that we have achieved our goal of representing all aspects of Scouting Ireland in a user-friendly format with the templates that have been put in place.

2. The 2nd part of the process is the content creation project, which has just kicked off. This is probably the most important part of the project, because there is no point in



having an all singing, all dancing website when there is no useful content within it to support our members, as they go about their Scouting work. We currently have over 80 members both young people and adults working on this. It is refreshing to see so many new people engaged in the process and this augers well for a successful outcome. A serious effort was made by the team to engage with all sections of Scouting Ireland in many ways and we are constantly open for input as this project moves forward.

3. The 3rd part of this project is the development of the new 'Membership Management System', which will take over from the current database. This part of the project will include online booking systems for training and programme, along with many support tools. It will take a lot of the unnecessary paperwork out of Scouting leaving more time for the members to get on with their Scouting, happy in the knowledge that they have all the supports they require at the click of a mouse or a tap of their phone or tablet. This process will be kicking off soon and again we will be consulting widely with all of the relevant users as this project moves forward.

This is a major project for Scouting Ireland, but one that

could, if we hit all the targets, create a central hub for all levels of support for Scouting Ireland no matter what your role is. I urge you to be patient with us on this and give us the time to make this happen. Please get involved if you can, because this is a volunteer project and many hands make light work.

Scouting Ireland Identity

We continue to build the 'Scouting Ireland' brand and over the past 12 months we have again made great strides in getting Scouting Ireland's identity reinforced with the members and introduced to the public at large, particularly with our funders. To this end we continue to produce the annual report, which has built into a great look back at the year that was and gives all the relevant information required in the one place in an easy to find format.

Did you know that Scouting Ireland has over 1,500 graphics that are used in badges, booklets, websites and events etc.? We have now compiled all of these, once and for all, in one graphics catalogue. Each graphic now has a unique reference number and is logged in National Office. This was a massive piece of vital work done by many volunteers to be

"...young people and adults working together gives us quality outcomes that are relevant, attractive and innovative..."

captured for the on-going use of the Association. We continue to build the Scouting Ireland brand through the Scout Provinces, with all Scout Provinces now having their own conference stands, promotional leaflets and presentation templates, which are all available for use by Scout Groups and Scout Counties within their locality. This has aided the consistent look and message that Scouting Ireland gives all around the Country. We are currently putting together support packages for Scout Counties and Scout Groups, to aid them with their PR and communications.

We continue to use social media to build our brand and this has helped to improve public awareness of Scouting Ireland.



Scout Brand

We launched the 2nd range of the Scout brand apparel over the weekend of National Council with great buy in by the membership into our new designs. It is very pleasing to see the new Scout apparel being worn on events and in daily life as we travel around the Country taking in the many Scout events that take place. The secret to this buy in is, I believe, the process undertaken to put these designs together in association with the National Youth Fora. We now have a good working relationship with the Scout Shop and working closely with these guys can only help to fund Scouting Ireland into the future. It was great to see the Scout Shop presenting a donation of €100,000 to Scouting Ireland last year and I would hope that the new Scout Brand had a part to play in this. So I call on you all to get branded and support Scouting in two ways. Firstly by spreading the message of Scouting and secondly by helping to support Scouting financially in the process.

Social Media Presence

We continue to embrace social media and we have achieved phenomenal growth in this area. We now have over 6,500 followers on Twitter, who on a daily basis get instant communications from Scouting Ireland. A lot of Scout Groups have also embraced this technology to aid their own communications needs locally and we have assisted this process whenever assistance was sought.

The Scouting Ireland Facebook page is also heading for 6,000 friends, who follow all the breaking news on a daily basis. We regularly achieve over 30,000 likes on various posts or

campaigns that we initiate. This form of communication gives us a direct link with our youth members who use this as one of their main forms of communication. Last year in response to the Internet drinking craze, 'Neknominations', Scouting Ireland's Communications Team launched its own campaign called 'Dare 2 Do Good', which showed how an organisation like Scouting Ireland can make a difference. This campaign was a huge success and not only did it engage our own members, but also Scouts from all over the world and members of the general public. It received great reviews from World Scouting and indeed from our own government and ministers.

Our Flickr repository of our photo gallery and storage continues to grow with close to 20,000 photos now available there. Likewise Vimeo, our video gallery and storage area, is growing with a lot of well-produced videos that have been submitted by our own members.



As social media continues to throw up new platforms we are trying to keep up with the trends. To this end, we are working on and hope to launch a Scouting Ireland Instagram profile and our own You Tube channel.

Photography

Our photography team continues to be very active and travel to most, if not all, National Activities bringing back coverage, which helps to promote these activities into the future. Photos taken by this team are used in all sorts of ways including presentations, posters, magazines and will be used a lot in our new website development project.

Video

Over the last 12 months, the video team have produced many videos from events and National Activities. The video that we are most proud of is the new Scouting Ireland promotional video, which was launched at last year's National Council. All Scout Provinces in the recruitment of both Scouts and Scouters now use this video. We are also proud of the video produced to aid the World Scout Moot Bid. This has won many plaudits in Scouting circles and played a big part in securing the World Scout Moot for Ireland in 2021

Public Relations

Over the course of the year, Scouting Ireland has had numerous appearances in the national media, be it on TV, Radio or in the print media. We continue to support Scout Groups to engage and garner media coverage in their own locality. It is our belief that this PR is the best PR for a Scout Group and the best way to highlight Scouting in your local area.

Current Website

The day-to-day work on the site continues alongside our push to change to the new website. We produce a steady flow of news and information to keep all our members informed on what is happening on a daily basis in Scouting Ireland. We monitor the chat forum and upload the various resources produced by the teams in Scouting Ireland.

Inside Out

Inside Out, our monthly e-zine, continues to be produced and has now been produced for 4 years continuously. This is a great achievement from the team involved. I am pleased to say that most teams in Scouting Ireland send in support materials or news items on a regular basis. We also have had great support from some Scout Groups. We have plans to revamp and give Inside Out a new look over the next while, but it will continue to be the one stop shop for all that is going on in Scouting Ireland.

"...communications within Scouting Ireland has never been more important"

Other areas of work completed

The team were very busy over the last 12 months covering and supporting the promotion of various events, I have listed just some of them below:

- World Scout Moot coverage in Canada
- World Moot bid
- World Scout Conference
- Explorer Belt
- Venture Scout Challenge
- National Youth Fora
- Recharge
- Phoenix Challenge

Conclusion

As I finish the last year of my first term, I am happy with what we have achieved as a group of volunteers - young people and adults working together. Our goal is to try and help our members receive relevant information in a timely fashion. We are a service team and we like to help our members in whatever way possible. We as a team set out a list of goals for ourselves when we started over 3 years ago and I think we have achieved most of these on a very small budget and with no full time staff support in this area.

Communications will form a very important part of the Association going forward. The demands made on the volunteers on the Communications Team are many and this is a very time consuming role. Realistically Scouting Ireland needs to look at providing professional support in this area as the demands outweigh the time a volunteer can give.

I would like to thank, on my own behalf and on behalf of the members of Scouting Ireland, the team of people who have joined me over the last 3 years. I have been inspired by their commitment, sheer professionalism and drive to make everything 100%. Together we may not have always achieved everything planned, but we did our best and for that I applaud you. I enjoyed working with you all and meeting so many inspirational members of Scouting Ireland in this role. I have made so many new friends along the way and that means a lot. This is the reward for me in taking on this role. I have to say I would never let anyone say a bad word about Scouting Ireland or its members, without doubt it is the best youth organisation in the Country, but it would be even better if we all worked together!

'Adventures Begin Here'

Jimmy Cunningham





Chief Executive Officer Report

As we review the last year for Scouting Ireland I believe that we can be satisfied with significant progress in key areas, but it is clear that we have huge challenges in others. The commitment of our volunteers and Scouting Ireland staff has ensured that the Association had a very successful year and continues to deliver a vital service to young people and to society. Statutory and governance demands are steadily increasing and place a significant burden on all of us and particularly on our local volunteers at Scout Group level. At National Office we will continue to strive to serve our volunteers in their work and to help ensure a quality Scouting experience for our young people. I provide here an overview of the activities at National Office in support of the Association.

Operations

The Operations Team, led by Noel O'Connor, covers a large range of activities and support. It is the engine room for the administration and support of the Association and particularly those areas under the remit of the National Secretary. These include:

- National Management Committee
- National Team for Policy Implementation and Co-ordination
- National Conferences Administration
- Human Resource Management (Scouting Ireland Staff)
- Governance
- Membership Registration and Appointments – Database
- Adult Awards
- Insurance
- Scouting Ireland Trust Companies
- Child Protection & Risk Management
- Complaints and Conflict Management
- Information Systems - Capital Expenditure

“I believe that we can be satisfied with significant progress in key areas but it is clear that we have huge challenges in others...”

- Website Development & Maintenance – Online
- Training Administration
- International
- 12 Days of Christmas
- General National Office

Additionally the Operations Team directly support the Chief Scout, National Secretary, Chief Commissioner (Adult Resources), International Commissioner, Communications Commissioner and other NMC sub committees.

Information Systems

Whilst the current Scouting Ireland online database has not undergone any significant enhancements during the reporting period it has been maintained on a routine basis as



necessary. I am delighted to write that it will undergo major redevelopment as set out in the National Secretary's report.

Fundraising

The Operations Team at National Office continues to co-ordinate the annual Association fundraiser: 'The Twelve Days of Christmas Draw'. In 2013 Scout Groups raised €540,914 this was a slight increase of €2,876 on the previous year and '12 Days' has shown itself to be an important funding opportunity for a majority of Scout Groups.

During the year, we completed a full revamp of the 12 Days of Christmas Draw. There were new designs produced, new prizes and a sales pack circulated to all Scout Groups. Our aim is to support Scout Groups to increase the sale of tickets to €1 million over three years.

We have also introduced a new fundraiser, 'The Twelve Deeds of Christmas', this sponsorship fundraiser was specifically designed for our Scout Groups in Northern Ireland as licencing restrictions prevent the tickets for the '12 Days' draw being sold in the North.

Support

The support staff (Provincial Support Officers and Group Support Facilitators) has, over the last 12 months, supported the opening of 16 new Scout Groups throughout the Country. This positive development would be impossible without the support of County Commissioners and their teams. Scouting continues to be viewed as very relevant within the Country



and many communities continue to ask for our support in the opening of new Scout Groups in those communities. The last number of years has seen the opening of a number of new Sea Scout Groups and this is a very positive development for Scouting on the island of Ireland.

Along with this positive growth our existing Scout Groups have continued to grow and develop, with the opening of a significant number of new programme sections. The Scout age range has for the first time in a number of years shown an increase in numbers and this is a positive development, and it seems that this will continue into next year.



The pilot of the Quality Scouting Experience (QSE) has been received very positively when it was tested by a number of Scout Groups. It will be rolled out Association wide over the next two years.

Adult Membership & Child Protection

The volume of adults working in Scouting Ireland and the rate of adult recruitment requires a huge commitment in professional support at National Office. This work includes processing adult membership applications, child protection support, meeting our statutory obligations and providing conflict management support. Our rate of adult recruitment continues at a rate of approximately 3.5%. In excess of 150 applications for adult membership are processed every month.

The continuing drive for high standards of compliance in training, Garda and Police vetting and membership conditions do place a burden on local Scout Groups, while at the same time ensuring best practice in meeting the requirements of

safety for our youth members. You may be assured that minimising delays in these areas remains a priority in our interactions with government and the relevant agencies and we have seen significant progress in this area.

Government Liaison and External Relations

In the last year we have improved our contact and liaison with Government substantially and this has brought significant dividends for the Association. In an historic move the Statutory instrument, implementing the act establishing the Education and Training Boards (ETBs), was amended to give Scouting Ireland a right to nominate candidates to serve on the Boards of the newly established ETBs. We appreciate the Government grant support and the continued support of the Department of Children and Youth Affairs and look forward to a reversal of the trend of cuts in grant support over the last 5 years.

“The Association is currently moving to ensure full compliance with The Governance Code for Community and Voluntary Organisations in Ireland.”

Finance

Our Finance team, working with the National Treasurer and under the guidance of our Financial Controller Fionán Lawlor, has delivered solid work in managing our finances and in preparing a three year budget for the Association. Their stewardship and the support of our volunteers combines to ensure full compliance with our financial obligations both internally and externally and to aid future planning and budgeting.

Programme

Our Programme Unit supports ONE programme, the National Youth Programme Committee (NYPC) and the Chief Commissioner (Youth Programme).



Throughout the year the unit has supported many programme related initiatives, these include:

- Support of new Scout Groups in establishing their programme delivery
- Working closely with various outside bodies including – Leave No Trace, Gaisce, National Youth Council of Ireland (NYCI) Development Education & Equality and Inclusion advisory panels
- Developing additional programme resources for Programme sections
- Research strategy and development
- Development of new resources to assist programme implementation at local level
- Assisting and supporting Provincial and County teams on programme delivery and implementation
- Administration of programme related events, awards and related supports
- Development of initiatives with outreach for disadvantaged groups
- Seeking partnerships and sponsors with allied projects:
- European Recycle Platform – Battery recycle (environment)
- Road Safety Authority of Ireland – Road safety resources
- Science Foundation Ireland – Science is fun resources (programme)



Campsites and Facilities

Our National Scout Centres had a busy year with high levels of activity. The preparations for major capital programmes continued with building works planned to commence in the year ahead in Larch Hill and the National Water Activities Centre, Killaloe.

Health and Safety

This year saw the adoption by the NMC of a new Health and Safety statement for the Association. This is an area in which we must always maintain a high degree of vigilance to ensure the safety of our members and Scouting Ireland staff.

Strategy and Governance

The Association started the process of developing a strategy through the Vision 2020 process. This will be revisited in the coming years and built upon to finalise our strategy based on feedback from and in consultation with our membership. The Association is currently moving to ensure full compliance with The Governance Code for Community and Voluntary Organisations in Ireland.

Scouting Ireland Staff

Over the last twelve months, Scouting Ireland Staff have continued to work to enhance support to Scout Groups, Scout Counties and Scout Provinces. During the year we welcomed Conor McKeon to the team as the new National Scout Centre Manager (Larch Hill).

The full staff matrix is included as an appendix to this report. The Management Team at National Office:

- John Lawlor – Chief Executive Officer
- Noel O'Connor – Manager (Operations)
- Joe Marken – Manager (Support Functions)
- Fionán Lawlor – Financial Controller
- Collie Kavanagh – Manager (Programme Unit)
- Damien O'Sullivan – Support Officer, Campsites and Facilities / Finbar Gethins – Acting Support Officer, Campsites and Facilities
- Ruth Hughes – Support Officer (Child Protection & Risk Management)

Scouting Ireland can be justly proud of the Scout Year 2013-2014, which has been marked by growth and development with an unprecedented number of young people benefiting from Scouting and record numbers of adults joining our Volunteer team. I am very grateful to the National Management Committee and the National Team for Policy Implementation and Co-ordination for their continued support and kindness. I am fortunate to lead an excellent team of Scouting Ireland Staff and I thank them sincerely for all their work.

John Lawlor

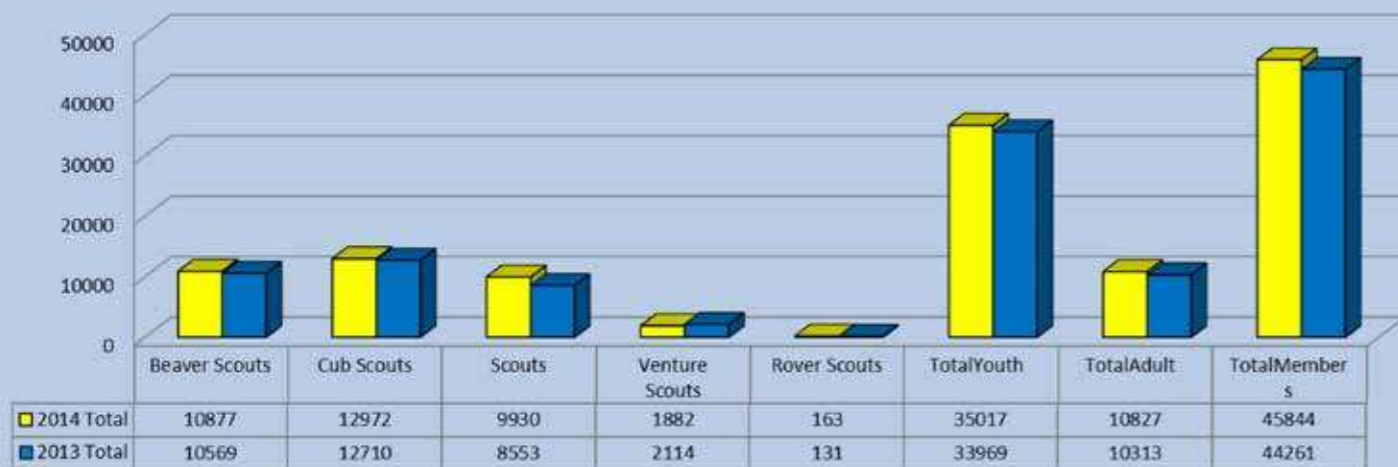




Appendix 1: Table of membership as at the 31st March 2014

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Rover Scouts	Total Youth	Total Adult	Total Members
DUBLIN	1694	2368	1922	275	35	6621	2099	8720
NORTH EASTERN	2225	2686	2834	375	30	7120	2000	9120
NORTHERN	1132	1220	893	221	24	3465	1132	4597
SOUTH EAST	2600	3093	1967	438	31	8094	2414	10508
SOUTHERN	1985	2206	1553	428	35	6171	1878	8049
WESTERN	1241	1399	761	145	8	3546	1304	4850
2013 Total	10877	12972	9930	1882	163	35017	10827	45844
2012 Total	10569	12710	8553	2114	131	33969	10313	44261
Difference	308	262	1377	-232	32	1048	514	1583
Percentage	2.83%	2.02%	13.87%	-12.33%	19.63%	2.99%	4.75%	3.45%

2013- 2014 Figures



Appendix 2: National Management Committee

Michael John Shinnick (Chairperson), Sean Farrell (Company Secretary), Ian Davy, Dave Kenneally – Resigned November 2013, James O’Toole, Brian Webster, John Watmore, Morgan O’Sullivan, John Reid, Ollie Kehoe, Christy McCann, Wendy Morrow – Resigned March 2014, Jimmy Cunningham, Glenn Webster, Aidan Smith – Resigned May 2014, Cathal Healy, Claire McAroe, Thomas Clarke, Annette Byrne, Thérèse Bermingham, Kieran McCann – Appointed March 2014, Mark Blake – Appointed May 2014.

Appendix 3: National Youth Reps

Scouts: James Bourke, Luke Dillon, Sarah Kelly, Stephen McCollum, Amy McGrath, Jordan Murray Whelan, Stephen Reid, Dara Rickard, Adam Walsh Oates.

Venture Scouts: Greg Andersen, Sinead Callanan, Seamus Cummins, Niall Fogarty, Eoin Hickey, Karl Mallon, Aoibhinn Moyne, Richard Murray, Ciarán van Dam.

Rover Scouts: Lorna Campion, Niamh Donnelly, Jonathan Gallagher, Alison Maher, Megan McGloughlin, Valerie Moloney, Brendan Murphy, Raymond O’Donnell, Andrew Rigney.

Appendix 4: National Adult Resources Committee

Therese Bermingham, Aidan Brennan, Gay Davoren, Maeliosa DeBuitlear, Tommy Flaherty, Mary Fricker, Mark Hardiman, Connor Hodges, Ruth Hughes, Chris Kearns, David Kenneally, David Keogh, Joe Marken, James Marks, Wendy Morrow, Morgan O’Sullivan, John Reid, Glenn Webster.

Appendix 5: National Youth Programme Committee

Ian Davy, Joe Boland, Bernadette Brennan, James Carroll, Karen Free, Patricia Hayden Blake, Stephen Keenan, David Kenneally, Pauline Lucas, Allan Mathews, Stephanie McCann, Conor McKeon, Michelle Murphy, Kate O’Farrell, Lucy O’Sullivan Kay, David Shalloo, Stephen Synnott, Stephen Taylor, Cathereen Wells Doherty.

Appendix 6: National Spiritual & Religious Advisory Panel

NSRAP was not re-appointed in 2013/2014 to allow for consideration to be given to the most effective mechanism for supporting the ‘Spiritual’ aspect of Scouting as set out in our Aim.

Appendix 7: Provincial Management Support Teams (PMST)

Dublin Scout Province

Mark Blake, Ciara Beatty, Patricia Dalton, Anna Davy, Maeliosa DeBuitlear, John Devereux, Tony Groves, Gerard Hennessy, Colin Jennings, Steven Keanny, Olga Kuznetsova, Pat McCartin, Richard Murray, Jason Palmer, Mike Randall, Andrew Rigney, Geraldine Smith, Marc Whisker.

North Eastern Province

James O’Toole, Evelyn Ball, Gregory Boyd, Michael Brennan, James Fox, Gerry Hickey, David Keogh, Yvonne Lawrence, Pat Moyne.

Northern Province

Kieran McCann, Joseph Corey, Kevin Ferguson, Niall Gannon, Connor Hodges, Desi McAroe, Mandy McCann, Martin McCaughley, John Meikleham, Wendy Morrow, John Mulligan, Kevin Oates, Tony Smith, Desmond Taylor, Mo Treacy, Sinclair Trotter, Cathereen Wells Doherty.

Western Province

Brian Webster, John Egan, Kieran McCormack, Michelle Murphy, Miriam Pybus, Tommy Flaherty, Joe Doherty, Ellis Molamphy, Charles Gibbons, Caroline Chambers, Chris Roche, Gillian Watters.

South East Province

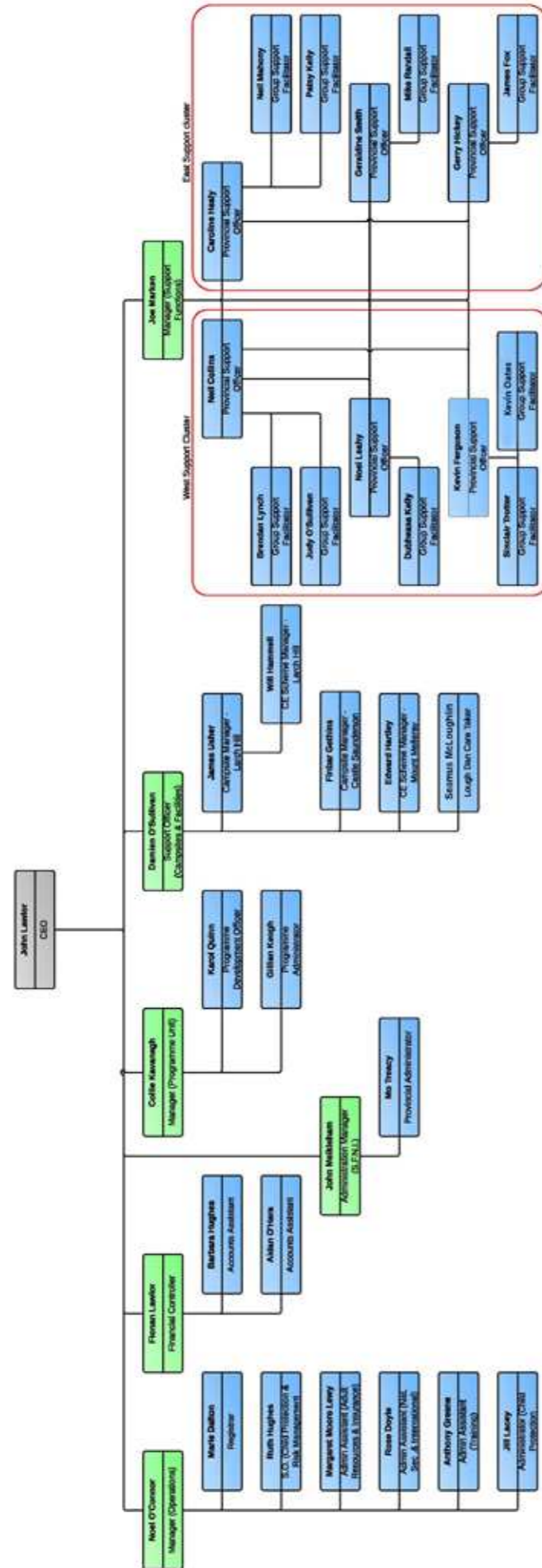
John Watmore, Eimear Boyd, Kate Campion, Lorna Campion, David Clerkin, Sinead Clerkin, Cliona Dodd, Brendan Doherty, Aoife Fricker, Emily Hartley, Caroline Healy, Paul Hendrick, Eoin Hickey, Rebecca Jacob, Fiona Keenan, Stephen Keenan, Oliver Kehoe, Patrick Kelly, Sarah Kelly, Amelia Lown, Aine Lynch, Neil Mahony, James Marks, Amy McGrath, Bobby O’Brien, Conor O’Shea, Martine Phelan, Tommy Swords Wilkinson, Trevor Timpson.

Southern Province

Morgan O’Sullivan, Bernadette Brennan, Neil Collins, Declan Condon, Martin Flahive, Michelle Henneby, Brendan Lynch, Christopher McSweeney, Mary O’Regan.



Appendix 8: Staff Organisational Chart



Appendix 9: Table of National Training Figures for the Report Period

Province	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6	Group Leader/Commissioner	Total
Dublin Scout Province	265	435	161	72	149	61	16	1159
North Eastern Province	191	366	111	61	63	20	28	840
Northern Province	245	225	49	16	40	20	15	610
Western Province	271	267	96	66	109	28	16	853
Southern Province	68	295	98	50	50	45	0	606
South East Province	468	431	241	103	151	77	46	1517
Total	1508	2019	756	368	562	251	121	5585

Appendix 10: Camping Statistics Comparison 2013 / 2014

Province 2013	No of Groups	No of Sections	International Camps	National Camps	No of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	84	229	39	190	843	3790	1002	3.8
Dublin	65	160	56	104	940	2958	712	4.2
North	42	105	23	82	463	1532	449	3.4
South	52	121	27	94	546	1822	485	3.8
West	43	76	9	67	277	1181	360	3.3
North East	54	128	28	100	457	2614	631	4.1
Total	340	819	182	637	3526	13897	3639	4.00

Province 2014	No. of Groups	No. of Sections	International Camps	National Camps	No. of Nights	Total Youth	Total Scouters	Ratio Youth Adults
Sth East	68	152	25	127	639	2440	686	3.6
Dublin	63	143	57	86	830	2470	634	3.9
North	104	39	18	21	408	1469	410	3.6
South	52	95	20	75	458	1649	433	3.8
West	19	48	3	45	182	696	182	3.8
North East	63	151	25	126	519	2251	634	3.6
Total	369	628	148	480	3036	10975	2979	3.7



Appendix 11: International Team

Christy McCann, Aidan Brennan, Stephen Carey, Kate Cowan, Steven Cull, Rose Doyle, Niall Gannon, Brian Gray, Fiona McCann, Kieran McCormack, Ruairi Nealon, Stephen Oakes, Darragh O'Briain, Kate O'Farrell, Karl Quinn.

Appendix 12: Communications Team

Jimmy Cunningham, David Ashe, Eoghan Byrne, Eoghan Calnan, Tom Clarke, Kieran Cody, David Coyne, Niamh Foley, Mark Hardiman, Stephen Oakes, Emma Purser, Moira Reilly, Peter Sheehan, John Watmore.

Appendix 13: National & Provincial Office Contacts

Office	Contact	Number	Email
National Office	-	01-4956300	questions@scouts.ie
Dublin Scout Province	Geraldine Smith	086-0473458	gsmith@scouts.ie
North Eastern Province	Gerry Hickey	086-0473457	ghickey@scouts.ie
Northern Province	Mo Treacy	048-92667696	si@scoutfoundationni.org.uk
South Eastern Province	Caroline Healy	086-0474310	chealy@scouts.ie
Southern Province	Neil Collins	086-0474307	ncollins@scouts.ie
Western Province	Noel Leahy	086-0474305	nleahy@scouts.ie

Appendix 14: Directors of All Companies listed

Scouting Ireland Limited: Michael John Shinnick (Chairperson), Sean Farrell (Company Secretary), Ian Davy, Dave Kenneally – Resigned November 2013, James O'Toole, Brian Webster, John Watmore, Morgan O'Sullivan, John Reid, Ollie Kehoe, Christy McCann, Wendy Morrow – Resigned March 2014, Jimmy Cunningham, Glenn Webster, Aidan Smith – Resigned May 2014, Cathal Healy, Claire McAroe, Thomas Clarke, Annette Byrne, Therese Bermingham, Kieran McCann – Appointed March 2014, Mark Blake – Appointed May 2014.

Scout Association of Ireland Trust Corporation Limited: Michael John Shinnick, Sean Farrell, Niall Walsh, Aidan Brennan – Resigned April 2013, Mark Edmund Doyle, John Reid – Resigned April 2013, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy, Michael Devins, Peter Garrad – Appointed May 2013, Charles McGuinness – Appointed May 2013, Annette Byrne – Appointed May 2013.

Scouting Trust Property Limited: Michael John Shinnick, Sean Farrell, Niall Walsh, Aidan Brennan – Resigned April 2013, Mark Edmund Doyle, John Reid – Resigned April 2013, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy, Michael Devins, Peter Garrad – Appointed May 2013, Charles McGuinness – Appointed May 2013, Annette Byrne – Appointed May 2013.

Scout Foundation: Michael John Shinnick, Sean Farrell, Niall Walsh, Aidan Brennan – Resigned April 2013, Mark Edmund Doyle, John Reid – Resigned April 2013, Mark O'Callaghan (Company Secretary), Francis Minogue – Resigned February 2013, Kevin Murphy, Michael Devins, Peter Garrad – Appointed May 2013, Charles McGuinness – Appointed May 2013, Annette Byrne – Appointed May 2013.

Scouting Ireland Campsites and Facilities Limited: Sean Farrell (Company Secretary), Ian Davy, Annette Byrne – Appointed June 2013, David Kenneally – Appointed May 2013.

The Outdoor Adventure Store (Liffey Street) Ltd.: Niall Walsh, Michael Devins, Martin Ryan, Kevin Butler, William Bowers, Dermot McMullan (Director) – Resigned February 2014, Dermot McMullan (Company Secretary) – Appointed April 2013.

The Scout Foundation of Northern Ireland: Wendy Morrow, Michael Devins, Mandy McCann, Joe Corey, Kieran McCann, Michael John Shinnick, Francis Minogue – Resigned March 2014, Tony Smith, Sean Farrell, Annette Byrne – Appointed May 2013.

Irish Scouting Fellowship: Michael John Shinnick, Sean Farrell (Company Secretary), Annette Byrne – Appointed April 2013.

Appendix 15: Order of Cú Chulainn Awardees

Agnes Johnson (Donnycarney), Mary O'Connor (Donnycarney), Michael Moran (Rathmines), John Hanrahan (Crumlin), Collette Ryan (Aughrim Street), Darragh O'Briain (Donnybrook 3/40/41), Kevin Hubbard (Cahir), Stephen Oakes, John McQueen, Barry McInerney (St. Mary's Limerick), Pat Roche (Mitchelstown), Morgan O'Sullivan (Pallaskerry), Brendan Martin (Mullingar).



Appendix 16: Woodbadge Awardees

Michael Kinsella (44/93dublin), Stuart Dunne (35dublin), Juliet Fahy (35dublin), Treasa Weadick (35dublin), Emily Barr (91dublin), Eoin Howley (91dublin), Allen Mcconnell (91dublin), Rebecca Mooney (91dublin), Helena Doyle (55dublin), Michael Garvey (55dublin), Jennifer Roe (55dublin) Esther Brady (94dublin), Glen Vince (94dublin), Timothy Downey (29dublin), Dargh Moor (29dublin), Maija-Liisa Roughan (29dublin), Ronan Balfe (54dublin) Martin Byrne(78/79dublin), Steven Caswell (23dublin), William Kenny (23dublin), Philip Walshe (14dublin), Matthew Cullen (146dublin), Brenda Hoey (146dublin), Pauline Murray (146dublin), Patricia O'Flanagan (146dublin), Martin O'Keefe (146dublin), Vivienne Sheridan (146dublin), Lisa Austin (65dublin), Deirdre Grenville (65dublin), Gerard Hennessy (9/10dublin), Louise Hand (181st Dublin), Stephen Dunne (179dublin), Micheál Gilsenan (5monaghan), Jim Kelly (2cavan), Kate King (2cavan), Patricia Wakely (6cavan), Amanda Marston (4monaghan), Ann Mcguigan (4monaghan), Olga Ramsay (4monaghan), Marik Ramsay (4monaghan), Catherine Murray (89dublin), Sue Foley (38dublin), Deirdre Mulholland (98dublin), Bernie Reddy (98dublin), Eolann Kitteringham (2dublin), Rachel Shanahan (2dublin), Eithne Kilty (2dublin), Peter O'brien (20meath), Warren Stott (20meath), Damian Mcgrath (6meath), Deirdre Murray (6meath), Stephen O'keefe (6meath), Suzie Rafter (6meath), Catherine Mcallister (22meath), Paul Bradley (22meath), Michael Daly (1meath), Eoin Peacock (1meath), Eoin Higgins (7meath), Patricia Walsh (7meath), Stephen Foley (5meath), Raymond Haworth (5meath), Ilona Jenkins (5meath), Rose Bradley Molloy (5meath), Rosie Kiernan (5meath), Darrell Mcauley (21meath), Niall Sheridan (21meath), Sinead Bermingham (16meath), Neil Kennelly (16meath), Julie Ann Taaffe (1meath), Keith Wilson (15meath), Bernadette Belton (2meath), Mary Byrne (2longford), Gillian Mcdonnell (2longford), Bertha McBride (3westmeath), Dave McBride (3westmeath), Deirdre O'Connor (5westmeath), Tim Mooney (1/10westmeath), Keith Tuohy (2westmeath), Elizabeth Bailey (5louth), Eugene O'Hanlon (5louth), Ann-Marie Everitt (7louth), Neil Lockington (1louth), Niall Kelly (1/2/5louth), Michelle Boyle (1/2/5louth), Elaine Molony (14louth), Ciara Benton (3/4/6louth), Robbie Daly (3/4/6louth), Gavin Devitt (3/4/6louth), Cathal Khan (3/4/6louth), Eoghan Khan (3/4/6louth), Brendan Woods (3/4/6louth), Noel Synnott (3/4/6louth), Alan Johns (15dublin), Pat Moyne (15dublin), Gillian Forde (15dublin), Leigh Hazzard (15dublin), Colum Mccaffrey (15dublin), Stephen O'Reilly (15dublin), Emer Somers (15dublin), Robert Mckernan (15dublin), Mairín Deaton (132dublin), Alison Hughes (132dublin), Vincent Heeneey (132dublin), Joan Fogarty (63dublin), Philip Honer (63dublin), Elaine Bird (74dublin), Robert Kelly (74dublin), Hilary Reynolds (74dublin), Elaine Dunne (73dublin), Seamus Napier (29belfast), Denise Cassidy (4fermanagh), Nuala Knox (7donegal), Lisa Mcguire (19donegal), Sharleen Doherty (15donegal), Triona Mgonagle (15donegal), Annette Quirke (8kilkenny), Denise Walsh (8kilkenny), Theresa Delaney (8kilkenny), Sheila Walshe (8kilkenny), Philip Vint (1carlow), Anne Meade (5carlow), Raymond Timmons (5carlow), Margaret Curtis (1carlow), Irene O'Brien (1carlow), Elizabeth McCarthy (1carlow), Damien Nolan (1carlow), Michael Doyle (5carlow), Martin Eccles (4carlow), Justin Hynes (4carlow), Gerard Mccaffrey (4carlow), Stuart Bryan (5carlow), Michelle Davis (5carlow), Emily Louise Good (5carlow), Mark Sneyd (5carlow), Greg Killoran (13kildare), Damien Scanlon (13kildare), Aileen Garrad (11meath), Anne O'Meara (11meath), Pdraig Dunne (7kildare), Anita Oman-Wrynn (5wicklow), Rory Murphy (5wicklow), Lianda Johnston (4wicklow), Anna Sexton Lynch (1laois), Sheila Barrett (1laois), Ciara Mcdonagh (1laois), Darren Dunne (1/10offaly), Paul Brendan Martin (1/10offaly), Natasha Sims (1/10offaly), Carolanne Doran (5kildare), Matthew Keogh (5kildare), Rosemary Keogh (5kildare), Robert Dancey (5kildare), Claire Chanders (5kildare), Derek Brophy (8wicklow), Deborah Bonnie (4kildare), Robert Kelly (4kildare), Brendan Lynch (4kildare), Philip Marmion (4kildare), Imelda O'Neill (4kildare), Kevin Phelan (4kildare), Shauna MacGabhann (4kildare), Trevor Timpson (4kildare), Niall Mccarthy (3/7/13waterford), Antoine O'hogartaigh (3/7/13waterford), Michael Burke (11waterford), Ann Marie Deans (11waterford), Nicola Donnelly (11waterford), Paul Healy (11waterford), Barry Kelly (2waterford), Erica Moore (2waterford), Emily Watson (2waterford), Katriona Donnelly (31waterford), Michael Keating (31waterford), Frances O'Reilly (31waterford), Lorraine McGavock (18/26waterford), Aisling Downey (17/20/30waterford), Joanna Fowler (17/20/30waterford), Gail Power (17/20/30waterford), Catherine Joyce Spillane (8waterford), Robert Taylor (8waterford), Rosemary Kelly (31wexford), Dolores Lucas (31wexford), Barry Lucas (31wexford), Mary Barron (38wexford), Matthew Dowling (38wexford), Caoimhin O'Byrne (3wexford), John Kehoe (25wexford), Jane Maria Power (25wexford), Bernadette Ryan (25/27cork), Adrian Curtis (25/27cork), Mary Murphy (25/27cork), Hazel Keating (25/27cork), Darragh Pender (25/27cork), John David Brennan (4cork), Owen Collins (4cork), Aine Kelly (4cork), Sean O'Shaughnessy (46/92cork), Michael O'Dwyer (80cork), Charlotte Slowey (67cork), Bernadette Barry (105cork), Arthur Wilson (105cork), Frank O'Sullivan (54cork), Nina Hynes (54cork), Sharon Shields (54cork), Antoinette O'Flynn (54cork), Gerald Harold (44/52/64cork), Una Murphy (44/52/64cork), Stephen Mccarthy (2/7cork), Anna Bouncir (2/7cork), Tom Kelleher (2/7cork), Liz Moloney (2/7cork), Leeann Minihan (45limerick), James Coughlan (45limerick), Kay Coughlan (45limerick), Cecilia Minihan (45limerick), Maurice Keyes (46limerick), Michael Lowe (3limerick), Niamh Hynes (26limerick), Mary O'Regan (26limerick), Barry Mcinerney (2/6limerick), Bernie Hennessy (7tipperary), Sharon Murphy (3tipperary), Ann O'Neill (3tipperary), Janice Casey Bracken (3tipperary), Helen Sweeney (1/4/22/32tipperary), John Gearon (1/4/22/32tipperary), John Walsh (27tipperary), Michelle Henneby (27tipperary), Nichola Quigley (27tipperary), Kay Kearney (34tipperary), Colin Cummins (10tipperary), Gerard Myers (10tipperary), Mary Power (10tipperary), Austin Quinn (11clare), David Burns (27galway), Darren Hill (27galway), Tommy Flaherty, John Ashton (17galway), Concepta Croke Geraghty (11galway), Geoffrey Costello (13galway), Lesley Connern (2galway), Peter Moreau (3leitrim), Monica Gallagher (22mayo), Edel Tighe (5mayo), Jessica Hughes (3mayo), Deborah Watson (3mayo), Kevin Cooke (20mayo), Rory Gallagher (11sligo), Sinead Bartley (4sligo), Geraldine Courtenay (4sligo), Damien Kennedy (4sligo), Jennifer Wall (4sligo), Eimear Sullivan (4sligo), John Bartlett (2/3/10sligo)



Appendix 17: Explorer Belt/Challenge/Crean Award Recipients

Explorer Belt: John Armstrong (25/27cork), Adam Boyle (175dublin), Edward Campion (Hqdublin), Tom Clarke (52dublin), Adam Creagh (18/19cork), Emma Earwood (132dublin), John Patrick Glassett (67cork), Caolan Gubbins (18/19cork), Shane Hoare (9wicklow), Connor Hodges (6tyrone), Ciara Keegan (104/144dublin), Marie Kelleher (82cork), Dylan MacGafraidh (55cork), Dervilla McCann (HQdublin), Brian Mccarthy (18/19cork), Christopher Mcquaid (1armagh), Margaret Murphy (55cork), Conor Nolan (120dublin), Brian O' Mahony (18/19cork), Gavan O'Reilly (52dublin), Michael Pluck (9wicklow), Ciara Smith (1armagh), Fiachra Hurley (55cork), Jack O'Neill (52dublin), Serena Scully (146dublin) – Cert.

Challenge: (Woggle) Greg Andersen (18/19cork), Laura Bartley (18/19cork), Conor Begley (8louth), Emmett Burns (25/27cork), Adam Burns (11cork), Cathal Cocoman (4kildare), Ryan Cody (18/19cork), Claire Conway (7dromore), Daniel Herley (4kildare), Eoin Hickey (2wexford), Cormac Horan (27tipperary), Shane Logan (4kildare), Eoin Lynch (11cork), Ross Maher (4kildare), Adam McAuliffe (9kildare), Jessie Mccarthy (18/19cork), Dara Murphy (5/10limerick), Richard Murray (146dublin), Méabh O'Kane (7dromore), Cameron O'Byrne (4kildare), Martin O' Donnell (1dromore), Ross O'Hanlon (1dromore), Cillian O'Neill (4kildare), Ivor Palmer (18/19cork), Jack Coyle (2kildare), - Cert, Sean Jordan (158dublin) - Cert, Conor Barry (24tipperary) - Cert & Badge, Douglas (Dj) Black (25/27cork) - Cert & Badge, Louise Keegan (33/40limerick) - Cert & Badge, Karen O' Sullivan (33/40limerick) - Cert & Badge, Eric Scannell (25/27cork) - Cert & Badge, Ryan Lonergan (24tipperary) - Cert & Badge.

Crean Expedition Challenge: Conor Barry, Douglas Black, Steven Brennan Silke, Dylan Buckley, Cillian Cooney, Jack Coyle, Diarmuid Dunne, Emma Elliott, Megan Fanning, Katie Flynn, Bartholomew Franklin, Anna Hourihan, Sean Jordan, Jade Kennedy, Ryan Lonnergan, Joan Lynch, Conor McQuillan, Ellen Nevin, Iona Nevin Maguire, Karen O'Sullivan, Kieran Power, Eric Scannell, Jack Shiels, Ina (Ian) Sinnott, Orla Whooley, Aaron Wyse.

Appendix 18: Chief Scout's Award Awardees

Scouts: Alan Ahern (5/22clare), Greg Andersen (18/19cork), Hanna Begley (9kildare), Eoin Boylan (98dublin), Sarah Brady (6meath), Ailish Breathnach (1galway), Lauren Breen (9kildare), Eoin Caffrey (23limerick), Dylan Carey (179dublin), Elisha Carey (8cork), Donna Carpenter (9kildare), Conall Coleman (5/22clare), Laura Collins (14clare), Dean Cooney (14clare), Eoin Creagh (18/19cork), Gareth Crowther (98dublin), James Delahunty (9kildare), Odhrán Dunne (98dublin), Maeve Fitzgerald (8cork), John Galbraith (6tipperary), Martin Gardner (98dublin), Connor Grace (3/12cork), Mark Graydon (23limerick), Shauna Halpin (98dublin), Eoin Halton (1kilkenny), Jonathon Hanley (8cork), Cormac Harmon (175dublin), Colin Hart (5/22clare), Aoife Hurley (102cork), Chloe Kelly (5kildare), Michael Lane (5/22clare), Aine Lynch (1laois), Padraic Marks (6tipperary), Tadgh Maw (8cork), Ciara Mccabe (6tipperary), Mary Liz Mcgrath (6meath), Amy Mcgrath (34wexford), Matthew Mckee (5/22clare), Evan Mcnamara (5/22clare), Ciara Moloney (6tipperary), Aine Mooney (26limerick), Liam Mulvihill (3/12cork), Ross Murphy (8kildare), Darragh Murphy (8kildare), Dara Murphy (5/10limerick), Cian Nolan (5/22clare), Patrick O'Brien (9kildare), Róisín O'Connell (1galway), Cillian O'Meara (6tipperary) Eadaoin O'Riordan (102cork), Jill Pitcher Farrell (12dublin), William Ramirez (5/22clare), Conor Reade (9kildare), Jack Reardon (102cork), Alana Reynolds (8cork), Luke Roberts (5/22clare), Kate Sheehan (8cork), Ben Spencer (6tipperary), Rebecca Toohey (6tipperary), Liam Wallace (1kilkenny), Dónal Watson (5/22clare), Stephen Webster (5/22clare)

Venture Scouts: Andy O'Carroll (23limerick), Kevin Dunne (23limerick), Selena Eustace (5kildare), Cian Fitzgerald Bradley (5/22clare), David Hurley (102cork), Odhran Lawlor (5/22clare), Niamh Marks (6tipperary), Barra O'Dubhghaill (5/22clare), Doireann O'Riordan (102cork), Conor Quinn (15dublin), Alex Shackleton (15dublin), Peter Walsh (43/70cork).

A large number of Beaver Scouts and Cub Scouts recieved the Chief Scout's Award during the reporting period also.



Appendix 19: Full list of the year's approved SIDs

New Policies

1.	103/13	Editing & Proofing Publications Policy
2.	104/13	Equality & Inclusiveness Policy - Implementation plan needed
3.	105/14	International Conference & Delegate Seminar Academy - Terms of Reference
4.	106/14	Head of Contingent Terms of Reference
5.	107/14	Remuneration Committee Terms of Reference
6.	108/14	Operations Support Team - Terms of Reference
7.	109/14	Training Review - Terms of Reference
8.	110/14	Youth Programme Effectiveness Review - Terms of Reference
9.	111/14	Safety Statement
10.	112/14	Corporate Governance Review - Terms of Reference
11.	113/14	Operation Lelievlet Sub Committee - Terms of Reference
12.	114/14	Scouting Ireland Graphics and Publications Policy
13.	115/14	Reserves Policy

Changed Policies

1.	01/03A	Rules of Scouting Ireland
2.	28/04	Branding and Sub Brands Policy
3.	28A/12	Emblem Guide
4.	28B/12	Logo Guide
5.	39/05	Code of Good Practice
6.	51/07	Team Lead Campsites and Facilities
7.	60/10	Policy on Annual Registration Fee & Rebates/Grants to Scout Groups/Counties
8.	96/13	Adults in Scouting Policy
9.	97/13	Complaints Procedure

Withdrawn Policies

1.	26/04	European Seminars - Delegate Selection Process
2.	27/04	International Conferences - Delegate Selection Process



Appendix 20: List of Awards

Honour Awards - Bronze Honour

Province	County	Group	Award	Name	
1	SEP	WATER FORD	FERRYBANK	Bronze Honour	Claire Kirwin
2	SP	CORK SOUTH	St. Finbarr's	Bronze Honour	Bailey Crowley

Merit Awards - Chief Scout's Commendation of Merit

Province	County	Group	Award	Name	
1	DP	CLUAIN TOIRC	FAIRVIEW	Chief Scout's Commendation	Conor Wakely
2	DP	CLUAIN TOIRC	FAIRVIEW	Chief Scout's Commendation	Alison Martin
3	DP	CLUAIN TOIRC	SANTRY	Chief Scout's Commendation	Rebecca Behan
4	DP	COIS FARRAIGE	SHANKILL	Chief Scout's Commendation	Tom Clarke
5	DP	DODDER	4 PORT DODDER	Chief Scout's Commendation	Kathleen McCann
6	NEP	CAVAN MONAGHAN	CARRICK MACROSS	Chief Scout's Commendation	Gavin Maguire
7	NEP	CAVAN MONAGHAN	CARRICK MACROSS	Chief Scout's Commendation	Katie Morris
8	NEP	CAVAN MONAGHAN	CARRICK MACROSS	Chief Scout's Commendation	David Roe
9	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Amanda Marston
10	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Gillian Kelly
11	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Nigel O'Neill
12	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Bernard Kelly
13	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Aoife Cassin
14	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Angela Parker
15	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Olga Ramsay
16	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Chief Scout's Commendation	Mary Dermody
17	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	Chief Scout's Commendation	Conor Murray
18	NEP	FINGAL	BALBRIGGAN	Chief Scout's Commendation	Mary Harford
19	NEP	LOUTH	COASTAL	Chief Scout's Commendation	Carainn McDaid
20	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Alan Lambert
21	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Alex Reid
22	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Brian Finnegan
23	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Caroline O'Brien
24	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Clodagh Somers
25	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Colum McCaffery
26	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Diarmuid McCaffrey
27	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Edward O'Donnell
28	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Leigh Hazzard
29	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Linda Fleming
30	NEP	REACHRA	9 PORT MALAHIDE	Chief Scout's Commendation	Margaret O'Riordan
31	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Michael Clancy
32	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Jack Connolly
33	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Suzanne Curran
34	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Denise Egan

35	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Elizabeth Condon
36	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Paul Murray
37	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Donal Kerrigan
38	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Sean Whelan
39	NEP	REACHRA	RAHENY	Chief Scout's Commendation	James Duffitt
40	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Paul O'Connor
41	NEP	REACHRA	RAHENY	Chief Scout's Commendation	Siobhan Swan
42	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	DONAL MACKLIN
43	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	MAEVE BROWNE
44	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	Paul Harkin
45	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	Stephen Smith
46	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	Emma Browne
47	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	MATTHEW DAWSON
48	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	PATRICK LINDEN
49	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	Judy Cunningham
50	NP	DOWN & CONNOR	ST. COLMCILLES	Chief Scout's Commendation	David Campbell
51	NP	ERRIGAL	Cardonagh	Chief Scout's Commendation	Gareth McDaid
52	NP	ERRIGAL	MUFF	Chief Scout's Commendation	ALISON BELL
53	NP	ERRIGAL	MUFF	Chief Scout's Commendation	JOHN McGRODDY
54	NP	ERRIGAL	MUFF	Chief Scout's Commendation	Katherine Buchanan
55	NP	ERRIGAL	MUFF	Chief Scout's Commendation	THOMAS TIMLIN
56	NP	ERRIGAL	RAPHOE	Chief Scout's Commendation	Terry Walker
57	NP	ERRIGAL	RAPHOE	Chief Scout's Commendation	Victoria Wray
58	NP	ERRIGAL	RAPHOE	Chief Scout's Commendation	Edward Coyle
59	SANI		Ballinmallard	Chief Scout's Commendation	Alan Bailie
60	SANI		Ballinmallard	Chief Scout's Commendation	Dean Kirkpatrick
61	SANI		Ballinmallard	Chief Scout's Commendation	George McGowan
62	SANI		Ballinmallard	Chief Scout's Commendation	Brian Haire
63	SANI		Derrygonnelly	Chief Scout's Commendation	Clive McKee
64	SEP	CARLOW KILKENNY	BENNETTSBRIDGE	Chief Scout's Commendation	Sean Watmore
65	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	Anne Meade
66	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	Gale Scanlan
67	SEP	CARLOW KILKENNY	CARLOW TOWN	Chief Scout's Commendation	Marie Therese Byrne
68	SEP	CARLOW KILKENNY	THOMAS TOWN	Chief Scout's Commendation	Caroline Waugh
69	SEP	CILL DARA	1ST CELBRIDGE	Chief Scout's Commendation	Adele Shattock
70	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Darryl O'Connell
71	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Conor O'Doherty
72	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Aisling Murphy
73	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	ANDREW GARRAD
74	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Joanne Barry
75	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Declan Sheridan
76	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Tracie Burnell
77	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Cathal Gaffney
78	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Maria Creevey
79	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Hazel Murray
80	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Steven McCarthy
81	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Daire Littleton Caden
82	SEP	CILL DARA	MAYNOOTH	Chief Scout's Commendation	Nadine Foley Sethi
83	SEP	SLIEVE BLOOM	DURROW	Chief Scout's Commendation	Debbie Stapleton
84	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Irene Doonan
85	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	PAUL MURPHY



86	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	Paul White
87	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	Sharon McAuliffe
88	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	PATRICK MCAULIFFE
89	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	Raymond Brown
90	SEP	SOUTH KILDARE	NEWBRIDGE	Chief Scout's Commendation	Stephanie Somers
91	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	ERICA MOORE
92	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	LAUREN PRIEST
93	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	EMILY WATSON
94	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	Barry Kelly
95	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	Gareth Ryan
96	SEP	WATERFORD	DUNMORE EAST	Chief Scout's Commendation	Barry Kelly
97	SEP	WEXFORD	CLIFFORD STREET	Chief Scout's Commendation	Rachel Dempsey
98	SEP	WEXFORD	NEW ROSS	Chief Scout's Commendation	John Stacey
99	SP	CORK NORTH	CHARLEVILLE	Chief Scout's Commendation	DANIEL FITZPATRICK
100	SP	LEE VALLEY	LOUGH	Chief Scout's Commendation	EOGHAN CALNAN
101	SP	COIS SUIRE	CAHIR	Chief Scout's Commendation	Brian Hickey
102	WP	CLARE	KILLALOE/OGONNELLOE	Chief Scout's Commendation	KEITH WEBSTER
103	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	James O'Connell
104	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Aisling Ni Chulain
105	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	CATHAL Ó Murchú
106	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Deirdre Hurson
107	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Eimear Phelan
108	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Ella Cahalan
109	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Katie Fallon
110	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Michael Burke
111	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Rachel Stout
112	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Robert Macrory-Crowley
113	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	Sean Barden
114	WP	GALWAY	ST. PATRICK'S	Chief Scout's Commendation	TOM RODDY
115	WP	YEATS	Sligo Town	Chief Scout's Commendation	EDEL HENDERSON
116	DP	CLUAIN TOIRC	FAIRVIEW	Chief Scout's Commendation	Anna Mann
117	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	SHARON HICKS
118	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	MOIRA REILLY
119	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	LEANNE BYRNE
120	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	Glenn Webster
121	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	Stuart Dunne
122	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	GRACE HARRISON
123	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	GARY DOYLE
124	DP	DUBLINIA	Donore Avenue	Chief Scout's Commendation	GRACE LAWLOR
125	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	ELIZABETH DUFFY
126	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	CIARAN BRITTAIN
127	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Maria Murphy
128	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Monica Perry
129	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Miriam Staunton
130	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	SIOBHAN NOLAN
131	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Ken O'Neill
132	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Maria Doherty
133	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	SERENA VALLOM
134	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Mary Finnerty-Healy
135	DP	MOUNT PELIER	WILLINGTON	Chief Scout's Commendation	Eileen Finn
136	NEP	CAVAN MONAGHAN	KINGSCOURT	Chief Scout's Commendation	KATHY GARGAN
137	NEP	LOUTH	BUION SETANTA	Chief Scout's Commendation	Elizabeth Bailey

138	NEP	LOUTH	BUION SETANTA	Chief Scout's Commendation	Maire Gallagher
139	NEP	LOUTH	ST PATRICKS	Chief Scout's Commendation	Keith Agnew
140	NEP	LOUTH	ST PATRICKS	Chief Scout's Commendation	Sean Kelly
141	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	Shauna Reilly
142	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	Aisling Mongey
143	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	Elaine Molony
144	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	EOGHAN KHAN
145	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	JOSEPH CRILLY
146	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	SHANE CARROLL
147	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	CATHAL KHAN
148	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Chief Scout's Commendation	NOEL SYNNOTT
149	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Margaret Ryan
150	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Eamonn Doherty
151	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Bridget O'Neill
152	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Anthony Dempsey
153	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Ann Byrne
154	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Chief Scout's Commendation	Vera Byrne
155	SEP	CARLOW KILKENNY	TULLOW	Chief Scout's Commendation	Paul Byrne
156	SEP	CARLOW KILKENNY	TULLOW	Chief Scout's Commendation	Jason James Doyle
157	SEP	CARLOW KILKENNY	TULLOW	Chief Scout's Commendation	Jimmy Schoeb
158	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Fiona Ui Bhriain
159	SEP	SOUTH KILDARE	NAAS	Chief Scout's Commendation	Gemma O'Connell
160	SEP	WEX FORD	NEW ROSS SEA Scout's	Chief Scout's Commendation	HELEN MCGARR
161	SP	CORK SOUTH	Douglas& St. Finbarres	Chief Scout's Commendation	EVAN CAUSER
162	SP	COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	Mary Phelan Moran
163	SP	COIS SUIRE	ARDFINNAN	Chief Scout's Commendation	Marie Hallahan
164	WP	CLARE	ENNIS	Chief Scout's Commendation	MAIREAD WHELAN
165	WP	CLARE	ENNIS	Chief Scout's Commendation	KAREN KELLEHER
166	WP	CLARE	NEWMARKET-ON-FERGUS	Chief Scout's Commendation	DEIRDRE MCCARTHY
167	WP	CLARE	NEWMARKET-ON-FERGUS	Chief Scout's Commendation	Aileen McMahon
168	WP	CLARE	SIXMILE BRIDGE	Chief Scout's Commendation	FERGUS COONEY
169	WP	GALWAY	Knock nacarra	Chief Scout's Commendation	Steve Talbot



Merit Awards - Bronze Merit

	Province	County	Group	Approved	Name
1	DP	3 ROCK	BALALLY	Bronze Merit	Deirdre Worthington
2	DP	3 ROCK	BALALLY	Bronze Merit	PETER O'BRIEN
3	DP	DODDER	4 PORT DODDER SEA Scout's	Bronze Merit	ADRIAN MARTIN
4	DP	DODDER	LEESON PARK	Bronze Merit	Patrick COSTELLO
5	DP	DUBLINIA	Donore Avenue	Bronze Merit	Frank Lawlor
6	DP	DUBLINIA	Donore Avenue	Bronze Merit	David Cusack
7	DP	DUBLINIA	Inchicore Bluebell	Bronze Merit	David Carter
8	DP	DUBLINIA	Inchicore Bluebell	Bronze Merit	Kenneth Behan
9	DP	DUBLINIA	Inchicore Bluebell	Bronze Merit	Margaret Humpherys
10	DP	MOUNT PELIER	WILLINGTON	Bronze Merit	LUCY GRIFFIN
11	DP	MOUNT PELIER	WILLINGTON	Bronze Merit	Louise Staines
12	DP	MOUNT PELIER	WILLINGTON	Bronze Merit	Lisa Staines
13	NAT	NATIONAL	NATIONAL	Bronze Merit	Wayne Dharsan
14	NEP	ĀTH CLIATH 15	Blanchards town	Bronze Merit	Aisling Beegan
15	NEP	CAVAN MONAGHAN	CARRICK MACROSS	Bronze Merit	Lisa Gollogly
16	NEP	CAVAN MONAGHAN	CARRICK MACROSS	Bronze Merit	Trina Gollogly
17	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Bronze Merit	Mark Ramsay
18	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Bronze Merit	Colleen Dermody
19	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Bronze Merit	Ann McGuigan
20	NEP	FINGAL	SKERRIES	Bronze Merit	Carmen Martinez
21	NEP	FINGAL	SKERRIES	Bronze Merit	Emer Keenan
22	NEP	FINGAL	SKERRIES	Bronze Merit	Gretta Fitzgerald
23	NEP	FINGAL	SKERRIES	Bronze Merit	Leoanacha Lenane-Reid
24	NEP	FINGAL	SKERRIES	Bronze Merit	Steve Gardner
25	NEP	GLEANN NA BOINNE	DUN BOYNE	Bronze Merit	Eoin Peacock
26	NEP	GLEANN NA BOINNE	DUN BOYNE	Bronze Merit	KIERAN MCDONNELL
27	NEP	GLEANN NA BOINNE	DUNBOYNE	Bronze Merit	Pat Egan
28	NEP	LOUTH	ST.OLIVER'S DROGHEDA	Bronze Merit	CHRIS REILLY
29	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Bronze Merit	DEIRDRE DUGGAN
30	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Bronze Merit	JOANNE TAAFFE
31	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Bronze Merit	Michael Seaman
32	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Bronze Merit	BRENDAN WALSH
33	NEP	REACHRA	9 PORT MALAHIDE	Bronze Merit	KATE O'FARRELL
34	NEP	REACHRA	9 PORT MALAHIDE	Bronze Merit	AIDEEN ABBOTT
35	NEP	REACHRA	9 PORT MALAHIDE	Bronze Merit	GILLIAN FORDE
36	NEP	REACHRA	RAHENY	Bronze Merit	Mark Hardiman
37	NEP	REACHRA	RAHENY	Bronze Merit	Tara Dunne
38	NEP	REACHRA	RAHENY	Bronze Merit	Shane Lynch
39	NEP	REACHRA	RAHENY	Bronze Merit	Shane Farrelly
40	NP	DOWN & CONNOR	Newtown abbey	Bronze Merit	Kathleen Ritts
41	NP	DOWN & CONNOR	ST. COLMCILLES	Bronze Merit	BRENDAN BROWNE
42	NP	DOWN & CONNOR	ST. COLMCILLES	Bronze Merit	SAM CORBETT
43	NP	ERRIGAL	MUFF	Bronze Merit	ANDREW SMITH
44	NP	ERRIGAL	MUFF	Bronze Merit	RUTH MILLIGAN
45	NP	ERRIGAL	QUIGLEY'S POINT	Bronze Merit	PATRICIA ROBERTON
46	SEP	CARLOW KILKENNY	BALLY RAGGET	Bronze Merit	EDEL REDDY
47	SEP	CARLOW KILKENNY	CARLOW TOWN	Bronze Merit	Sean Scanlan

48	SEP	CARLOW KILKENNY	TULLOW	Bronze Merit	SHARON MAHER
49	SEP	CARLOW KILKENNY	TULLOW	Bronze Merit	DAVID LAWTON
50	SEP	CARLOW KILKENNY	TULLOW	Bronze Merit	ELAINE JEAN PENKETH
51	SEP	CARLOW KILKENNY	TULLOW	Bronze Merit	ANTHONY MAHER
52	SEP	CILL DARA	Clane	Bronze Merit	Greg Killoran
53	SEP	CILL DARA	LEIXLIP	Bronze Merit	Fergal Bourke
54	SEP	CILL DARA	MAYNOOTH	Bronze Merit	Conor O'Shea
55	SEP	CILL DARA	MAYNOOTH	Bronze Merit	Gina Mizzoni
56	SEP	CILL DARA	MAYNOOTH	Bronze Merit	Margaret Littleton Caden
57	SEP	SOUTH KILDARE	NAAS	Bronze Merit	MICHAEL JAMES REGAN
58	SEP	SOUTH KILDARE	NAAS	Bronze Merit	BRENDAN MORIARTY
59	SEP	SOUTH KILDARE	NAAS	Bronze Merit	CLARE SMYTH
60	SEP	SOUTH KILDARE	NAAS	Bronze Merit	ELAINE MILNE
61	SEP	WATERFORD	FAITHLEGG	Bronze Merit	Imelda Cummins
62	SEP	WATERFORD	FAITHLEGG	Bronze Merit	Michael John Kent
63	SP	COIS LAOI CHORCAI	LITTLE ISLAND	Bronze Merit	Deirdre Mulcahy
64	SP	COIS LAOI CHORCAI	LITTLE ISLAND	Bronze Merit	KEVIN BUTLER
65	SP	COIS LAOI CHORCAI	LITTLE ISLAND	Bronze Merit	Sharon O'Brien
66	SP	COIS LAOI CHORCAI	SUNDAY'S WELL	Bronze Merit	MICHAEL O'CONNELL
67	SP	CORK NORTH	CHARLEVILLE	Bronze Merit	Colin Ruane
68	SP	CORK SOUTH	Douglas & St. Finbarres	Bronze Merit	CLARE NICHOLLS
69	SP	TIPPERARY COIS SUIRE	CAHIR	Bronze Merit	Leo Coffey
70	WP	GALWAY	CLARE GALWAY	Bronze Merit	Andrea Lenihan
71	WP	GALWAY	ST. PATRICK'S	Bronze Merit	DUBHEASA KELLY
72	DP	MOUNT PELIER	WILLINGTON	Bronze Merit	PAULINE DEMPSEY

Merit Awards - Silver Merit

	Province	County	Group	Approved	Name
1	DP	COIS FARR AIGE	JOHNSTOWN/KILLINEY	Silver Merit	CONOR MCKEON
2	DP	DUBLINIA	Crumlin	Silver Merit	Gerrard Hynes
3	DP	DUBLINIA	Donore Avenue	Silver Merit	CHRISTINE COSTELLO
4	DP	DUBLINIA	Donore Avenue	Silver Merit	TOM MCKENNA
5	DP	DUBLINIA	Inchicore Bluebell	Silver Merit	Shane Briggs
6	DP	MOUNT PELIER	KNOCKLYON	Silver Merit	CHRISTINE ELLIS
7	DP	MOUNT PELIER	TALLAGHT	Silver Merit	SEAN CULLEN
8	DP	MOUNT PELIER	WILLINGTON	Silver Merit	ANN LYONS
9	DP	MOUNT PELIER	WILLINGTON	Silver Merit	STEPHEN SYNNOTT
10	DP	MOUNT PELIER	WILLINGTON	Silver Merit	MARTIN KEARNEY
11	DP	MOUNT PELIER	WILLINGTON	Silver Merit	GEORGE MAUGHAN
12	DP	MOUNT PELIER	WILLINGTON	Silver Merit	PAUL MULVIHILL
13	DP	MOUNT PELIER	WILLINGTON	Silver Merit	SINEAD MCHUGH





14	NAT	NATIONAL	Sionnach Team	Silver Merit	SIMON STRINGER
15	NAT	NATIONAL	MPC Team	Silver Merit	AISLING KELLY
16	NAT	NATIONAL	MPC Team	Silver Merit	Alan McNamara
17	NAT	NATIONAL	MPC Team	Silver Merit	AUSTIN WARD
18	NAT	NATIONAL	MPC Team	Silver Merit	Declan Murray
19	NAT	NATIONAL	MPC Team	Silver Merit	PATRICK KEEGAN
20	NAT	NATIONAL	NATIONAL	Silver Merit	PATRICK MCNAMARA
21	NAT	NATIONAL	NATIONAL	Silver Merit	THOMAS SLATER
22	NEP	CAVAN MONAGHAN	BALLYJAMESDUFF	Silver Merit	NIAMH MOYNAGH
23	NEP	CAVAN MONAGHAN	MAGHERA CLOONE	Silver Merit	Rosemarie Cooney
24	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	Silver Merit	ROSE MURRAY
25	NEP	FINGAL	BALBRIGGAN	Silver Merit	DAVID SMITH
26	NEP	FINGAL	SKERRIES	Silver Merit	Bernie Reddy
27	NEP	FINGAL	SKERRIES	Silver Merit	David Morgan
28	NEP	FINGAL	SKERRIES	Silver Merit	Elizabeth O'Leary
29	NEP	FINGAL	SKERRIES	Silver Merit	Emer Keenan
30	NEP	GLEANN NA BOINNE	DUNBOYNE	Silver Merit	NIGEL DUNNE
31	NEP	GLEANN NA BOINNE	SKRYNE	Silver Merit	David Ashe
32	NEP	LOUTH	BUION SETANTA	Silver Merit	Sarah O'Hanlon
33	NEP	LOUTH	ST PATRICKS	Silver Merit	Andrew McManus
34	NEP	REACHRA	9 PORT MALAHIDE SEA Scout's	Silver Merit	ELAINE DUNNE
35	NP	DOWN & CONNOR	ST. COLMCILLES	Silver Merit	SEAMUS DAWSON
36	NP	ERRIGAL	LIFFORD CLONLEIGH	Silver Merit	Grainne Boland
37	NP	ERRIGAL	QUIGLEY'S POINT	Silver Merit	GERALDINE GLENN
38	NP	ERRIGAL	RAPHOE	Silver Merit	Karl McCauley
39	NP	ERRIGAL	RAPHOE	Silver Merit	SONYA BROWNE
40	NP	ERRIGAL	RAPHOE	Silver Merit	PATRICIA KELLY
41	SANI			Silver Merit	Katrina Armstrong
42	SEP	CARLOW KILKENNY	CARLOW TOWN	Silver Merit	BARBARA JAMES
43	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Silver Merit	PATRICK WALSH
44	SEP	CARLOW KILKENNY	TULLOW	Silver Merit	PATRICK KELLY
45	SEP	CILL DARA	CLANE	Silver Merit	ANITA REGUCKA-KWASNIK
46	SEP	CILL DARA	LEIXLIP	Silver Merit	DAVID COYNE
47	SEP	CILL DARA	LEIXLIP	Silver Merit	BRENDA CHRISTINE MURTAGH
48	SEP	CILL DARA	MAYNOOTH	Silver Merit	TONY MYLES
49	SEP	CILL DARA	MAYNOOTH	Silver Merit	Christopher Creevey
50	SEP	CILL DARA	MAYNOOTH	Silver Merit	Graham Dempsey
51	SEP	SOUTH KILDARE	Naas	Silver Merit	Ken Lacey
52	SEP	WATERFORD		Silver Merit	BRENDAN KIERSEY
53	SEP	WEXFORD	ST PAULS BLACKWATER	Silver Merit	MARGARET MYTHEN
54	SP	LEE VALLEY	STS. PETER & PAUL	Silver Merit	STEVEN MARK CULL

Merit Awards - Gold Merit

	Province	County	Group	Approved	Name
1	DP	MOUNT PELIER	WILLINGTON	Gold Merit	COLIN HURLEY
2	DP	MOUNT PELIER	WILLINGTON	Gold Merit	DOROTHY BRANNOCK
3	DP	MOUNT PELIER	WILLINGTON	Gold Merit	SANDRA ARMSTRONG
4	DP	MOUNT PELIER	WILLINGTON	Gold Merit	NUALA O'REILLY
5	NAT	National	MPC Team	Gold Merit	DEIRDRE BYRNE
6	NEP	FINGAL	BALBRIGGAN	Gold Merit	CHARLIE CURTIS
7	NEP	FINGAL	BALBRIGGAN	Gold Merit	ANGELA MORGAN
8	NEP	FINGAL	BALBRIGGAN	Gold Merit	JOHN PARSON
9	NEP	FINGAL	SKERRIES	Gold Merit	Stephen Halpin
10	NEP	GLEANN NA BOINNE	KILDALKEY	Gold Merit	FIONA MCCANN
11	NEP	LOUTH	ST PATRICKS	Gold Merit	Gerry Byrne
12	NEP	REACHRA	7 PORT HOWTH SEA Scout's	Gold Merit	CIAN O'GRADAIGH
13	NP	ERRIGAL	RAPHOE	Gold Merit	MARGARET MAGEE MCKNIGHT
14	NP	ERRIGAL	RAPHOE	Gold Merit	CAROLINE KELLY HASTINGS
15	NP	ERRIGAL	STRAN ORLAR	Gold Merit	MARTINA FLANAGAN
16	NP	ERRIGAL	STRANORLAR	Gold Merit	MARTINA FLANAGAN
17	SEP	CARLOW KILKENNY	GRAIGUENAMANAGH	Gold Merit	Brigid Flood
18	SEP	CILL DARA	MAYNOOTH	Gold Merit	John Dowling
19	SEP	CILL MHANTAIN	1WICKLOW 2DUBLIN	Gold Merit	ANTHONY FINNEGAN
20	SEP	WATER FORD	DE LA SALLE	Gold Merit	Seamus Purcell
21	SEP	WATERFORD	DUNGARVAN	Gold Merit	Tom Power
22	WP	LOUGH KEEL	BOYLE	Gold Merit	TREVOR CONROY

Merit Awards - Other

1	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	BRENDAN WOODS
2	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	Muireann Khan
3	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	AMANDA DORAN
4	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	CONOR RODEN
5	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	CHRISTOPHER REID
6	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	ROBBIE DALY
7	NEP	LOUTH	St. Oliver's Drogheda	Thanks Badge	STEPHEN CASSIDY
8	DP	DUBLINIA	Donore Avenue	Life Long Achievement	Nora Lawlor
9	NEP	LOUTH	ST PATRICKS	One Year Certificate	Phillip Arrowsmith
10	NEP	LOUTH	St. Oliver's Drogheda	One Year Certificate	NIAMH BENTON
11	NEP	LOUTH	St. Oliver's Drogheda	One Year Certificate	EOGHAN REILLY
12	NEP	LOUTH	St. Oliver's Drogheda	One Year Certificate	JOHN LEVINS



Service Awards

	prov	county	group	award	first name	second name
1	DP	3 ROCK	Kilternan	10 Year Service	John	Donovan
2	DP	3 ROCK	Kilternan	10 Year Service	Deirdre	Keogh
3	DP	3 ROCK	Kilternan	10 Year Service	Ray	Sheerin
4	DP	COIS FARRAIGE	RATHMICHAEL	10 Year Service	PATRICK	FAULL
5	DP	DUBLINIA	Inchicore/Bluebell	10 Year Service	Erin	Jennings
6	DP	DUBLINIA	St. Mary's College	10 Year Service	Paul	O'Reilly
7	DP	DUN LAOGHAIRE	BLACKROCK	10 Year Service	MARIE	BAKER
8	DP	LIFFEY WEST	LUCAN 23	10 Year Service	John	Dowd
9	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	KERRY	LAWLOR
10	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	PATRICIA	O'FLANAGAN
11	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	VALERIE	O'KEEFFE
12	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	Patricia	Dalton
13	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	PAULINE	MURRAY
14	DP	MOUNTPELIER	FIRHOUSE	10 Year Service	MARTIN	O'KEEFFE
15	DP	MOUNTPELIER	SPRINGFIELD	10 Year Service	MARIE	FUREY
16	DP	MOUNTPELIER	ST. ANGUS TYMON NORTH	10 Year Service	Paul	McGuigan
17	DP	MOUNTPELIER	WILLINGTON	10 Year Service	PAULINE	DEMPSEY
18	DP	CLUAIN TOIRC	NAOMH EOIN(CLONTARF)	15 Year Service	MARIE LOUISE	SMYTH
19	DP	CLUAIN TOIRC	SANTRY	15 Year Service	GORDON	BROWN
20	DP	COIS FARRAIGE	RATHMICHAEL	15 Year Service	Simon	Knowd
21	DP	COIS FARRAIGE	RATHMICHAEL	15 Year Service	TREVOR	ORR
22	DP	DUBLINIA	St. Mary's College	15 Year Service	Gavin	Fogarty
23	DP	DUBLINIA	St. Mary's College	15 Year Service	Karl	McBrien
24	DP	DUBLINIA	St. Mary's College	15 Year Service	Katie	Mooney
25	DP	LIFFEY WEST	LUCAN 23	15 Year Service	Lorraine	Caswell
26	DP	LIFFEY WEST	LUCAN 23	15 Year Service	William	Kenny
27	DP	MOUNTPELIER	CASTLEVIEW	15 Year Service	DEIRDRE	SHEEHAN
28	DP	MOUNTPELIER	FIRHOUSE	15 Year Service	Patricia	Dalton
29	DP	MOUNTPELIER	FIRHOUSE	15 Year Service	MARTIN	O'KEEFFE
30	DP	CLUAIN TOIRC	FAIRVIEW	20 Year Service	SEAN	DE-CLAINE
31	DP	CLUAIN TOIRC	SANTRY	20 Year Service	PATRICIA	HINEY
32	DP	CLUAIN TOIRC	SANTRY	20 Year Service	MICHAELA	O'CALLAGHAN
33	DP	DUBLINIA	Donore Avenue	20 Year Service	David	Cusack
34	DP	DUBLINIA	Merchants Quay	20 Year Service	David	Kessie
35	DP	DUBLINIA	Merchants Quay	20 Year Service	John	O'Melia
36	DP	DUN LAOGHAIRE	BLACKROCK	20 Year Service	KIERAN	KELLY
37	DP	DUN LAOGHAIRE	BLACKROCK	20 Year Service	Hugh	McLain
38	DP	MOUNTPELIER	CASTLEVIEW	20 Year Service	JOE	KELLY
39	DP	MOUNTPELIER	FIRHOUSE	20 Year Service	Patricia	Dalton
40	DP	MOUNTPELIER	FIRHOUSE	20 Year Service	MARTIN	O'KEEFFE
41	DP	MOUNTPELIER	SPRINGFIELD	20 Year Service	DARRAGH	MC ARDLE
42	DP	MOUNTPELIER	ST. ANGUS TYMON NORTH	20 Year Service	ANGELA	BATES
43	DP	MOUNTPELIER	ST. ANGUS TYMON NORTH	20 Year Service	ANNE	DARCY
44	DP	DUN LAOGHAIRE	BLACKROCK	25 Year Service	Hugh	McLain
45	DP	LIFFEY WEST	LUCAN 23	25 Year Service	Brendan	Nicholl
46	DP	LIFFEY WEST	LUCAN 23	25 Year Service	Martina	Nicholl
47	DP	MOUNTPELIER	FIRHOUSE	25 Year Service	MARTIN	O'KEEFFE
48	DP	TOLKA	AUGHRIM STREET	25 Year Service	BRENDAN	KINANE

49	DP	CLUAIN TOIRC	NAOMH EOIN(CLONTARF)	30 Year Service	Liz	Pigott-Glynn
50	DP	DODDER	DARTRY	30 Year Service	BARRY	REDMOND
51	DP	DUN LAOGHAIRE	BLACKROCK	30 Year Service	SEAMUS	CAULFIELD
52	DP	LIFFEY WEST	LUCAN 23	30 Year Service	Pat	O'Neill
53	DP	MOUNTPELIER	MOUNTPELIER	30 Year Service	ANNA	DAVY
54	DP	MOUNTPELIER	SPRINGFIELD	30 Year Service	MICHAEL	DOYLE
55	DP	MOUNTPELIER	ST. ANGUS TYMON NORTH	30 Year Service	MARY	MCGUIGAN
56	DP	DUBLINIA	Inchicore/Bluebell	40 Year Service	Terence	Cullen
57	DP	3 ROCK	BALALLY	5 Year Service	Sophie	Kennedy
58	DP	3 ROCK	Kilternan	5 Year Service	Sharon	Poullain
59	DP	CLUAIN TOIRC	CORPUS CHRISTI	5 Year Service	Tania	Caswell
60	DP	CLUAIN TOIRC	FAIRVIEW	5 Year Service	Andrew	Boylan
61	DP	CLUAIN TOIRC	FAIRVIEW	5 Year Service	Fiona	Casserty
62	DP	CLUAIN TOIRC	FAIRVIEW	5 Year Service	Caroline	Conway
63	DP	CLUAIN TOIRC	NAOMH EOIN(CLONTARF)	5 Year Service	ORLAGH	O'BRIEN
64	DP	CLUAIN TOIRC	NAOMH EOIN(CLONTARF)	5 Year Service	Donna	Tuthill
65	DP	CLUAIN TOIRC	SANTRY	5 Year Service	Wayne	Bradshaw
66	DP	CLUAIN TOIRC	ST. ANTHONY'S(CLONTA	5 Year Service	Liam	Reid
67	DP	CLUAIN TOIRC	ST. ANTHONY'S(CLONTA	5 Year Service	Sinead	Byrd
68	DP	CLUAIN TOIRC	WHITEHALL	5 Year Service	Bernadette	Carberry
69	DP	CLUAIN TOIRC	WHITEHALL	5 Year Service	Marie	Gibney
70	DP	COIS FARRAIGE	RATHMICHAEL	5 Year Service	David	Bryce
71	DP	COIS FARRAIGE	RATHMICHAEL	5 Year Service	Andrea	Burns
72	DP	DODDER	DONNYBROOK	5 Year Service	Leah	Cullen
73	DP	DODDER	DONNYBROOK	5 Year Service	Ronan	Johns
74	DP	DODDER	DONNYBROOK	5 Year Service	Vanessa	O'Carroll
75	DP	DODDER	DONNYBROOK	5 Year Service	Priscilla	Pegman
76	DP	DUBLINIA	Inchicore/Bluebell	5 Year Service	Allen	McConnell
77	DP	DUBLINIA	Mount Argus	5 Year Service	Achille	Martone
78	DP	DUBLINIA	St. Mary's College	5 Year Service	Stephen	Shallow
79	DP	DUBLINIA	St. Mary's College	5 Year Service	Eimear	Byrne
80	DP	DUN LAOGHAIRE	BLACKROCK	5 Year Service	KIERAN	KELLY
81	DP	DUN LAOGHAIRE	BLACKROCK	5 Year Service	Daragh	Moore
82	DP	DUN LAOGHAIRE	BLACKROCK	5 Year Service	HELEN	RICHARDSON
83	DP	LIFFEY WEST	ESKER	5 Year Service	Georgina	O'Neill
84	DP	LIFFEY WEST	LUCAN 23	5 Year Service	Steven	Caswell
85	DP	LIFFEY WEST	LUCAN 23	5 Year Service	Sharon	Kelly
86	DP	LIFFEY WEST	LUCAN 23	5 Year Service	Pauline	McCormack
87	DP	LIFFEY WEST	LUCAN 23	5 Year Service	Catherine	O'Keefe
88	DP	LIFFEY WEST	LUCAN 23	5 Year Service	Mairin	Ni Chinneide
89	DP	MOUNTPELIER	CASTLEVIEW	5 Year Service	JOE	KELLY
90	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	Noel	Barton
91	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	Leanne	Collins
92	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	Nikki	Dunne
93	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	GERRY	FITZGERALD
94	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	RONNIE	KEARNEY
95	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	KERRY	LAWLOR
96	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	PATRICIA	O'FLANAGAN
97	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	MARTIN	O'KEEFFE
98	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	DAVID	O'KEEFFE



99	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	VALERIE	O'KEEFFE
100	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	Patricia	Dalton
101	DP	MOUNTPELIER	FIRHOUSE	5 Year Service	PAULINE	MURRAY
102	DP	MOUNTPELIER	JOBSTOWN	5 Year Service	SHEILA	BOYLAN
103	DP	MOUNTPELIER	JOBSTOWN	5 Year Service	Eoin	Doyle
104	DP	MOUNTPELIER	JOBSTOWN	5 Year Service	STEPHEN	REDMOND
105	DP	MOUNTPELIER	KNOCKLYON	5 Year Service	Niamh	Gaffney
106	DP	MOUNTPELIER	KNOCKLYON	5 Year Service	Jason	Guy
107	DP	MOUNTPELIER	KNOCKLYON	5 Year Service	Tara	O'Neill
108	DP	MOUNTPELIER	SPRINGFIELD	5 Year Service	MARIE	FUREY
109	DP	TOLKA	AUGHRIM STREET	5 Year Service	Aine	Dawdry
110	DP	TOLKA	AUGHRIM STREET	5 Year Service	Thomas	McDermot
111	DP	TOLKA	AUGHRIM STREET	5 Year Service	Leanne	Monaghan
112	DP	TOLKA	AUGHRIM STREET	5 Year Service	Raymond	Moran
113	DP	TOLKA	EAST FINGLAS	5 Year Service	Darren	Murphy
114	DP	TOLKA	EAST FINGLAS	5 Year Service	Mark	O'Reilly
115	DP	TOLKA	EAST FINGLAS	5 Year Service	Alan	O'Reilly
116	DP	DUBLINIA	Donore Avenue	Life Long Service	Nora	Lawlor
117	NEP	FINGAL	BALBRIGGAN	Life Long Service	CHARLIE	CURTIS
118	NEP	FINGAL	BALBRIGGAN	Life Long Service	ANGELA	MORGAN
119	NEP	CAVAN MONAGHAN	BALLYJAMESDUFF	10 Year Service	NIAMH	MOYNAGH
120	NEP	CAVAN MONAGHAN	CARRICKMACROSS	10 Year Service	UNA	MGINN
121	NEP	CAVAN MONAGHAN	CARRICKMACROSS	10 Year Service	DAIRE	O'RIAGAIN
122	NEP	CAVAN MONAGHAN	CARRICKMACROSS	10 Year Service	NIAMH	WOODS
123	NEP	CAVAN MONAGHAN	KINGSCOURT	10 Year Service	PATRICIA	WAKELY
124	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	10 Year Service	LIAM	FINLAY
125	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	10 Year Service	PATRICK	OWENS
126	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	10 Year Service	JOHN	TREANOR
127	NEP	FINGAL	BRACKENSTOWN	10 Year Service	STEPHEN	WALSH
128	NEP	FINGAL	BREMORE	10 Year Service	MARY	HARFORD
129	NEP	FINGAL	BREMORE	10 Year Service	SINEAD	ROCHE
130	NEP	FINGAL	SKERRIES	10 Year Service	Gretta	Fitzgerald
131	NEP	FINGAL	SKERRIES	10 Year Service	Leoanacha	Lenane-Reid
132	NEP	FINGAL	SKERRIES	10 Year Service	Emer	Keenan
133	NEP	FINGAL	SWORDS	10 Year Service	Michael	Burke
134	NEP	FINGAL	SWORDS	10 Year Service	SINEAD	CLERKIN
135	NEP	FINGAL	SWORDS	10 Year Service	ROGER	LINDSAY
136	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	10 Year Service	EOIN	HIGGINS
137	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	10 Year Service	JAN	WATTE
138	NEP	GLEANN NA BOINNE	NAVAN	10 Year Service	Keith	Wilson
139	NEP	LOUTH	ST PATRICKS	10 Year Service	Audrey	Boyle
140	NEP	REACHRA	EDENMORE	10 Year Service	Pamela	Coakley
141	NEP	REACHRA	GRANGE	10 Year Service	ROSANNE	WHELAN
142	NEP	REACHRA	RAHENY	10 Year Service	Sean	Whelan
143	NEP	REACHRA	TRINITY SCOUT GROUP	10 Year Service	RACHEL	O'TOOLE
144	NEP	REACHRA	TRINITY SCOUT GROUP	10 Year Service	PAUL	WALSH
145	NEP	CAVAN MONAGHAN	MAGHERACLOONE	15 Year Service	Rosemarie	Cooney
146	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	15 Year Service	MARIA	MCKENNA
147	NEP	FINGAL	BALBRIGGAN	15 Year Service	DAVID	SMITH
148	NEP	FINGAL	BREMORE	15 Year Service	FIONA	FITZGERALD
149	NEP	FINGAL	SKERRIES	15 Year Service	Leoanacha	Lenane-Reid
150	NEP	FINGAL	SKERRIES	15 Year Service	David	Morgan

151	NEP	FINGAL	SKERRIES	15 Year Service	Elizabeth	O'Leary
152	NEP	FINGAL	SWORDS	15 Year Service	BRENDA	DELANEY
153	NEP	GLEANN NA BOINNE	NAVAN	15 Year Service	LEAH	MALCOLM
154	NEP	REACHRA	9 PORT MALAHIDE	15 Year Service	ALAN	JOHNS
155	NEP	REACHRA	9 PORT MALAHIDE	15 Year Service	IVOR	GUYETT
156	NEP	REACHRA	9 PORT MALAHIDE	15 Year Service	Michael	Howard
157	NEP	REACHRA	9 PORT MALAHIDE	15 Year Service	REBECCA	UI BHRUACHAIL
158	NEP	REACHRA	TRINITY SCOUT GROUP	15 Year Service	THOMAS LESLIE	DUFFY
159	NEP	CAVAN MONAGHAN	CARRICKMACROSS	20 Year Service	PETER	MEE
160	NEP	FINGAL	SKERRIES	20 Year Service	Bernie	Reddy
161	NEP	CAVAN MONAGHAN	CARRICKMACROSS	25 Year Service	KITTY	HAND
162	NEP	FINGAL	BALBRIGGAN	25 Year Service	JOHN	PARSONS
163	NEP	FINGAL	SKERRIES	25 Year Service	Bernie	Reddy
164	NEP	REACHRA	TRINITY SCOUT GROUP	25 Year Service	MAURICE	O'TOOLE
165	NEP	CAVAN MONAGHAN	CARRICKMACROSS	30 Year Service	JIMMY	CUNNINGHAM
166	NEP	CAVAN MONAGHAN	CARRICKMACROSS	30 Year Service	GERRY	HAND
167	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	30 Year Service	JOHN	MCMAHON
168	NEP	REACHRA	TRINITY SCOUT GROUP	30 Year Service	PAT	PAISLEY
169	NEP	CAVAN MONAGHAN	6MONAGHAN	5 Year Service	Seamus	Comiskey
170	NEP	CAVAN MONAGHAN	6MONAGHAN	5 Year Service	Caroline	Dowdall
171	NEP	CAVAN MONAGHAN	6MONAGHAN	5 Year Service	Ailish	Jones
172	NEP	CAVAN MONAGHAN	6MONAGHAN	5 Year Service	Paul	Lynch
173	NEP	CAVAN MONAGHAN	6MONAGHAN	5 Year Service	Enda	Morris
174	NEP	CAVAN MONAGHAN	CARRICKMACROSS	5 Year Service	Aidan	Birmingham
175	NEP	CAVAN MONAGHAN	CARRICKMACROSS	5 Year Service	Lisa	Gollogly
176	NEP	CAVAN MONAGHAN	CARRICKMACROSS	5 Year Service	Trina	Gollogly
177	NEP	CAVAN MONAGHAN	CARRICKMACROSS	5 Year Service	Aidan	Irwin
178	NEP	CAVAN MONAGHAN	CARRICKMACROSS	5 Year Service	Liebe	Kelly
179	NEP	CAVAN MONAGHAN	KINGSCOURT	5 Year Service	Paul	Gargan
180	NEP	CAVAN MONAGHAN	MAGHERACLOONE	5 Year Service	Amanda	Marston
181	NEP	CAVAN MONAGHAN	MAGHERACLOONE	5 Year Service	Ann	McGuigan
182	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	5 Year Service	Aoife	McAdam
183	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	5 Year Service	Brendan	McCleary
184	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	5 Year Service	Donal	McElwain
185	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Thomas	Alexander
186	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Cindy	Burton
187	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Rosemary	Kenny
188	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Erica	Keogan
189	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	MARY	MCFADDEN
190	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Patrick	Stratford
191	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Michelle	Byrne
192	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Anita	Cullen
193	NEP	CAVAN MONAGHAN	VIRGINIA	5 Year Service	Louise	Kavanagh
194	NEP	FINGAL	BALBRIGGAN	5 Year Service	KAREN	CLARE
195	NEP	FINGAL	BALBRIGGAN	5 Year Service	JACKIE	KETTLE
196	NEP	FINGAL	BALBRIGGAN	5 Year Service	Linda	Kilmurry
197	NEP	FINGAL	BALBRIGGAN	5 Year Service	JONATHON	SMITH
198	NEP	FINGAL	BRACKENSTOWN	5 Year Service	CONOR	BYRNE
199	NEP	FINGAL	BRACKENSTOWN	5 Year Service	ANNE	CANTWELL
200	NEP	FINGAL	BRACKENSTOWN	5 Year Service	IAN	CAREY
201	NEP	FINGAL	BRACKENSTOWN	5 Year Service	LISA	COLGAN
202	NEP	FINGAL	BRACKENSTOWN	5 Year Service	ERNIE	CONNOLLY



203	NEP	FINGAL	BRACKENSTOWN	5 Year Service	SHAY	O'CONNOR
204	NEP	FINGAL	BRACKENSTOWN	5 Year Service	ANNETTE	SAVAGE
205	NEP	FINGAL	SKERRIES	5 Year Service	Gretta	Fitzgerald
206	NEP	FINGAL	SKERRIES	5 Year Service	Steve	Gardner
207	NEP	FINGAL	SKERRIES	5 Year Service	Carmen	O'Brien
208	NEP	FINGAL	SKERRIES SEA SCOUTS	5 Year Service	Paul	McMenamin
209	NEP	FINGAL	SWORDS	5 Year Service	Brian	Finnegan
210	NEP	FINGAL	SWORDS	5 Year Service	DECLAN	GREHAN
211	NEP	FINGAL	SWORDS	5 Year Service	GERARD	HOLTON
212	NEP	FINGAL	SWORDS	5 Year Service	LAURA	HOLTON
213	NEP	FINGAL	SWORDS	5 Year Service	Juliana	Moran
214	NEP	FINGAL	SWORDS	5 Year Service	Claire	Scanlon
215	NEP	GLEANN NA BOINNE	ASHBOURNE	5 Year Service	Andrew	Mahon
216	NEP	GLEANN NA BOINNE	ASHBOURNE	5 Year Service	Damian	McGrath
217	NEP	GLEANN NA BOINNE	ASHBOURNE	5 Year Service	Stephen	O'Keefe
218	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	5 Year Service	ALLISON	HIGGINS
219	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	5 Year Service	EOIN	HIGGINS
220	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	5 Year Service	Annette	Hayes
221	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	5 Year Service	Louise	O'Farrell
222	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	5 Year Service	Thomas	Oxberry
223	NEP	GLEANN NA BOINNE	NAVAN	5 Year Service	Louise	Wilson
224	NEP	GLEANN NA BOINNE	SKRYNE	5 Year Service	Vivienne	Carolan
225	NEP	GLEANN NA BOINNE	SKRYNE	5 Year Service	Blánaid	Ward
226	NEP	LAKELANDS	KILLUCAN	5 Year Service	Jean	Conway
227	NEP	LAKELANDS	KILLUCAN	5 Year Service	Geraldine	Fennessy
228	NEP	LAKELANDS	MILLTOWNPASS	5 Year Service	Martha	Mangan
229	NEP	LAKELANDS	MILLTOWNPASS	5 Year Service	Sonia	McDonnell
230	NEP	LAKELANDS	MILLTOWNPASS	5 Year Service	James	McMahon
231	NEP	LOUTH	SLIEVE FOY	5 Year Service	James	Burke
232	NEP	LOUTH	SLIEVE FOY	5 Year Service	Abby	McSherry
233	NEP	LOUTH	SLIEVE FOY	5 Year Service	Valerie	Mulligan
234	NEP	LOUTH	ST PATRICKS	5 Year Service	Martina	Long
235	NEP	LOUTH	ST PATRICKS	5 Year Service	Doireann	Mathews
236	NEP	LOUTH	ST. OLIVER'S DROGHEDA	5 Year Service	LIAM	MCCOLE
237	NEP	REACHRA	9 PORT MALAHIDE	5 Year Service	Caroline	O'Brien
238	NEP	REACHRA	9 PORT MALAHIDE	5 Year Service	CLODAGH	SOMERS
239	NEP	REACHRA	EDENMORE	5 Year Service	Elaine	Bird
240	NEP	REACHRA	EDENMORE	5 Year Service	Robert	Kelly
241	NEP	REACHRA	RAHENY	5 Year Service	Donal	Kerrigan
242	NEP	REACHRA	TRINITY SCOUT GROUP	5 Year Service	Ian	Redmond
243	NEP	REACHRA	TRINITY SCOUT GROUP	5 Year Service	Ian	Short
244	NP	BRIAN BORU	DUNGANNON	10 Year Service	ANN	MARSHALL
245	NP	DOWN & CONNOR	DUNMURRY	10 Year Service	PETER	AGNEW
246	NP	DOWN & CONNOR	DUNMURRY	10 Year Service	FRANCES	HUGHES
247	NP	DOWN & CONNOR	DUNMURRY	10 Year Service	LOUISE	MCCOLGAN
248	NP	DOWN & CONNOR	DUNMURRY	10 Year Service	ROISIN	MCILDUFF
249	NP	DOWN & CONNOR	HOLY FAMILY(NEWINGTON)	10 Year Service	DECLAN	COOPER
250	NP	DOWN & CONNOR	HOLY FAMILY(NEWINGTON)	10 Year Service	SHAUN	GORMLEY
251	NP	DOWN & CONNOR	NEWTOWNABBEY	10 Year Service	KATHLEEN	RITTS
252	NP	ERRIGAL	CARDONAGH	10 Year Service	JOE	MOTTRAM
253	NP	ERRIGAL	MUFF	10 Year Service	LOUISE	WYLIE
254	NP	ERRIGAL	MUFF	10 Year Service	ISOBEL	WYLIE

255	NP	ERRIGAL	MUFF	10 Year Service	HANNAH	ANDERSON
256	NP	ERRIGAL	MUFF	10 Year Service	LIAM ANTHONY	MOYNE
257	NP	ERRIGAL	ST. EUGENE'S	10 Year Service	ELISHA	TAYLOR
258	NP	ERRIGAL	ST. EUGENE'S	10 Year Service	MARK	TAYLOR
259	NP	BRIAN BORU	COOKSTOWN	15 Year Service	Adrian	Devlin
260	NP	BRIAN BORU	COOKSTOWN	15 Year Service	CHRISTINE	DEVLIN
261	NP	BRIAN BORU	SLIEVEGULLION	15 Year Service	ANNE	DOHERTY
262	NP	BRIAN BORU	SLIEVEGULLION	15 Year Service	TOMMY	O'HAGAN
263	NP	DOWN & CONNOR	CARRYDUFF	15 Year Service	ANN	TIMONEY
264	NP	ERRIGAL	CULMORE	15 Year Service	Jonathan	Coyle
265	NP	ERRIGAL	CULMORE	15 Year Service	SEAN	MCCARRON
266	NP	ERRIGAL	LIMAVADY	15 Year Service	CATHY	CANNING
267	NP	ERRIGAL	LIMAVADY	15 Year Service	Patrick	McLaughlin
268	NP	ERRIGAL	MUFF	15 Year Service	LOUISE	WYLIE
269	NP	ERRIGAL	MUFF	15 Year Service	ISOBEL	WYLIE
270	NP	ERRIGAL	MUFF	15 Year Service	HAZEL	BROWNE
271	NP	ERRIGAL	RAPHOE	15 Year Service	SONYA	BROWNE
272	NP	ERRIGAL	RAPHOE	15 Year Service	PATRICIA	KELLY
273	NP	ERRIGAL	RAPHOE	15 Year Service	Karl	McCauley
274	NP	ERRIGAL	QUIGLEY'S POINT	20 Year Service	HEIDI	DOHERTY
275	NP	ERRIGAL	RAPHOE	20 Year Service	CAROLINE KELLY	HASTINGS
276	NP	ERRIGAL	RAPHOE	20 Year Service	JAMES	WRAY
277	NP	ERRIGAL	ST. EUGENE'S	20 Year Service	CELINE	TAYLOR
278	NP	ERRIGAL	RAPHOE	25 Year Service	MARGARET MAGEE	MCKNIGHT
279	NP	BRIAN BORU	COOKSTOWN	30 Year Service	PHILIP	QUINN
280	NP	DOWN & CONNOR	NEWTOWNABBEY	30 Year Service	JOHN	MULLIGAN
281	NP	ERRIGAL	LIMAVADY	30 Year Service	KEVIN	KING
282	NP	ERRIGAL	ST. EUGENE'S	30 Year Service	MICK	CURRAN
283	NP	ERRIGAL	ST. EUGENE'S	40 Year Service	DESMOND	TAYLOR
284	NP	BRIAN BORU	COOKSTOWN	5 Year Service	RONAN	LAWLESS
285	NP	BRIAN BORU	SLIEVEGULLION	5 Year Service	Eugene	Boyle
286	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Fiona	Campbell
287	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Jacqueline	Dodds
288	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	LAUREN	HINDS
289	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Roisin	Laverty
290	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Dara	McCaughy
291	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Orla	Meehan
292	NP	DOWN & CONNOR	CARRYDUFF	5 Year Service	Seamus	Ritchie
293	NP	DOWN & CONNOR	DUNMURRY	5 Year Service	MICHELLE	O'NEILL
294	NP	DOWN & CONNOR	HOLY FAMILY(NEWINGTON)	5 Year Service	Oonagh	Blair
295	NP	DOWN & CONNOR	HOLY FAMILY(NEWINGTON)	5 Year Service	BRONA	GIBSON
296	NP	DOWN & CONNOR	HOLY FAMILY(NEWINGTON)	5 Year Service	Siobhan	Quinn
297	NP	DOWN & CONNOR	NEWCASTLE	5 Year Service	Emma	Bennett
298	NP	DOWN & CONNOR	NEWTOWNABBEY	5 Year Service	RICHARD	McELROY
299	NP	ERNE	IRVINESTOWN	5 Year Service	Damian	Conway
300	NP	ERNE	IRVINESTOWN	5 Year Service	Mary	Corry
301	NP	ERNE	IRVINESTOWN	5 Year Service	Fiona	Grainger
302	NP	ERNE	IRVINESTOWN	5 Year Service	Catriona	Johnston
303	NP	ERNE	IRVINESTOWN	5 Year Service	Brenda	Joyce
304	NP	ERNE	IRVINESTOWN	5 Year Service	Eileen	Kearney
305	NP	ERNE	IRVINESTOWN	5 Year Service	Hugh	Mahon
306	NP	ERNE	IRVINESTOWN	5 Year Service	Lisa	McBrien



307	NP	ERNE	IRVINESTOWN	5 Year Service	Ryan	Monaghan
308	NP	ERNE	IRVINESTOWN	5 Year Service	Elizabeth	Shelley
309	NP	ERNE	IRVINESTOWN	5 Year Service	Mary	Valentine
310	NP	ERRIGAL	CARDONAGH	5 Year Service	Sheila	Diver
311	NP	ERRIGAL	CARDONAGH	5 Year Service	Edward	Harkin
312	NP	ERRIGAL	CARDONAGH	5 Year Service	Malachy	Harkin
313	NP	ERRIGAL	CARDONAGH	5 Year Service	Angela	Kelly
314	NP	ERRIGAL	CARDONAGH	5 Year Service	Shaun	McDermott
315	NP	ERRIGAL	CARDONAGH	5 Year Service	Fiona	McGonagle
316	NP	ERRIGAL	KILLYBEGS	5 Year Service	Aileen	Henry
317	NP	ERRIGAL	KILLYBEGS	5 Year Service	Joe	McCarthy
318	NP	ERRIGAL	KILLYBEGS	5 Year Service	Susan	McGing
319	NP	ERRIGAL	MUFF	5 Year Service	KAREN	O'LEARY
320	NP	ERRIGAL	RAPHOE	5 Year Service	Victoria	Wray
321	NP	DOWN & CONNOR	DOWN & CONNOR	50 Year Service	JOE	KAVANAGH
322	SEP	WATERFORD	FAITHLEGG	Life Long Service	BRENDAN	DOHERTY
323	SEP	CARLOW KILKENNY	KELLS	10 Year Service	BRIDGET	CONDON
324	SEP	CARLOW KILKENNY	KELLS	10 Year Service	VIVION	FENNELLY
325	SEP	CARLOW KILKENNY	KELLS	10 Year Service	Claire	Norman
326	SEP	CILL DARA	1ST CELBRIDGE	10 Year Service	Carmel	Metcalfe
327	SEP	CILL DARA	CILL DARA	10 Year Service	Eleanor	Moriarty
328	SEP	CILL DARA	Clane	10 Year Service	Denis	Cribbin
329	SEP	CILL DARA	LEIXLIP	10 Year Service	Anthony	McDonald
330	SEP	CILL DARA	SALESIAANS	10 Year Service	JUDE	FLEMING
331	SEP	CILL MHANTÁIN	Newtownmountkeenedy	10 Year Service	Stephen	Keenan
332	SEP	SOUTH KILDARE	ATHY	10 Year Service	BRID	O'CONNOR
333	SEP	WATERFORD	FAITHLEGG	10 Year Service	Laurence	Condon
334	SEP	WATERFORD	FAITHLEGG	10 Year Service	Sean	Fitzgerald
335	SEP	WATERFORD	FAITHLEGG	10 Year Service	Thomas	Sheerin
336	SEP	WEXFORD	GOREY	10 Year Service	PAULINE	CONNOLLY
337	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	10 Year Service	RITA	MURPHY
338	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	10 Year Service	MARGARET	MYTHEN
339	SEP	CILL DARA	KILCLOON	15 Year Service	Anne	O'Meara
340	SEP	CILL DARA	MAYNOOTH	15 Year Service	Margaret	Littleton Caden
341	SEP	CILL DARA	SALESIAANS	15 Year Service	DAMIEN	BRADY
342	SEP	CILL DARA	SALESIAANS	15 Year Service	STEPHEN	REILLY
343	SEP	CILL MHANTÁIN	DELGANY	15 Year Service	AILEEN	LENNON
344	SEP	SLIEVE BLOOM	DURROW	15 Year Service	JONATHAN	WALSH
345	SEP	SLIEVE BLOOM	EDENDERRY	15 Year Service	Barry	Hearns
346	SEP	SOUTH KILDARE	ATHY	15 Year Service	GERALDINE	BARR
347	SEP	SOUTH KILDARE	NEWBRIDGE	15 Year Service	SARAH JENNIFER	NESS
348	SEP	WATERFORD	FAITHLEGG	15 Year Service	Sean	Fitzgerald
349	SEP	WEXFORD	GOREY	15 Year Service	LINDA	GAYNOR
350	SEP	WEXFORD	GOREY	15 Year Service	MARK	HOLMAN
351	SEP	WEXFORD	GOREY	15 Year Service	DENIS	SHERIDAN
352	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	15 Year Service	RITA	MURPHY
353	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	15 Year Service	MARGARET	MYTHEN
354	SEP	CARLOW KILKENNY	THOMASTOWN	20 Year Service	Jimmy	Beck
355	SEP	CARLOW KILKENNY	THOMASTOWN	20 Year Service	Christina	Shanahan
356	SEP	CILL DARA	MAYNOOTH	20 Year Service	Deirdre	Dempsey
357	SEP	CILL DARA	MAYNOOTH	20 Year Service	Cathal	Gaffney
358	SEP	CILL DARA	MAYNOOTH	20 Year Service	Tony	Myles

359	SEP	CILL MHANTÁIN	BRAY SEA SCOUTS	20 Year Service	RORY	MURPHY
360	SEP	WATERFORD	TRAMORE	20 Year Service	LEONIE	ROGERS
361	SEP	WATERFORD	TRAMORE	20 Year Service	CAROLINE	CAHILL
362	SEP	WEXFORD	GOREY	20 Year Service	CAOIMHIN	O'BYRNE
363	SEP	WEXFORD	GOREY	20 Year Service	ANNE	O'BYRNE
364	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	20 Year Service	RITA	MURPHY
365	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	20 Year Service	MARGARET	MYTHEN
366	SEP	WEXFORD	TUSKAR SEA SCOUTS	20 Year Service	DERMOT	O'HAGAN
367	SEP	CILL DARA	CLANE	25 Year Service	Gillian	Ryan
368	SEP	SOUTH KILDARE	NEWBRIDGE	25 Year Service	ENDA	MORGAN
369	SEP	WATERFORD	ST. MARY'S BALLYGUNNER	25 Year Service	BRIAN	FANNING
370	SEP	WEXFORD	DAVIDSTOWN	25 Year Service	DEIRDRE	BOWERS KAVANAGH
371	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	25 Year Service	MARGARET	MYTHEN
372	SEP	SLIEVE BLOOM	DURROW	30 Year Service	MARY	WALSH
373	SEP	WEXFORD	CLIFFORD STREET	30 Year Service	David	McCann
374	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	30 Year Service	MARGARET	MYTHEN
375	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	40 Year Service	JAMES	MYLER
376	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	40 Year Service	MARGARET	MYTHEN
377	SEP	CARLOW KILKENNY	BAGENALSTOWN	5 Year Service	James	Cody
378	SEP	CARLOW KILKENNY	BENNETTSBRIDGE	5 Year Service	SEAN	WATMORE
379	SEP	CARLOW KILKENNY	CARLOW TOWN	5 Year Service	Anne	Meade
380	SEP	CARLOW KILKENNY	CARLOW TOWN	5 Year Service	Gale	Scanlan
381	SEP	CARLOW KILKENNY	INISTIOGE	5 Year Service	Michelle	O'Riordan
382	SEP	CARLOW KILKENNY	KELLS	5 Year Service	MARY	FARRELL
383	SEP	CARLOW KILKENNY	THOMASTOWN	5 Year Service	David	Ess
384	SEP	CILL DARA	1ST CELBRIDGE	5 Year Service	Peter	Bracken-Kennedy
385	SEP	CILL DARA	1ST CELBRIDGE	5 Year Service	Brian	Callaghan
386	SEP	CILL DARA	1ST CELBRIDGE	5 Year Service	Judith	Gleeson
387	SEP	CILL DARA	1ST CELBRIDGE	5 Year Service	Carmel	Metcalfe
388	SEP	CILL DARA	1ST CELBRIDGE	5 Year Service	AUDREY	WILSON
389	SEP	CILL DARA	ALLENWOOD	5 Year Service	Ruby	Whelan
390	SEP	CILL DARA	Clane	5 Year Service	Siobhan	Feeney
391	SEP	CILL DARA	Clane	5 Year Service	Órla	Gaffney
392	SEP	CILL DARA	Clane	5 Year Service	Paul	Hamilton
393	SEP	CILL DARA	Clane	5 Year Service	Greg	Killoran
394	SEP	CILL DARA	KILCLOON	5 Year Service	John Richard	Hartigan
395	SEP	CILL DARA	KILCLOON	5 Year Service	Anne	O'Meara
396	SEP	CILL DARA	KILCLOON	5 Year Service	Philip	Yeates
397	SEP	CILL DARA	MAYNOOTH	5 Year Service	Joanne	Barry
398	SEP	CILL DARA	MAYNOOTH	5 Year Service	Maria	Creevey
399	SEP	CILL DARA	MAYNOOTH	5 Year Service	DARRYL	O'CONNELL
400	SEP	CILL DARA	MAYNOOTH	5 Year Service	Peter	Garrad
401	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Elizabeth	Condren
402	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Mary	Copeland
403	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Mary	Dempsey
404	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Nicola	Doyle
405	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Fred	Hoskin
406	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Liam	Keogh
407	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Thelma	McDonald
408	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Miriam	O'Leary
409	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Declan	Pluck
410	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Angeline	Pluck



411	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Melissa	Byrne
412	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	5 Year Service	Denise	Sheridan
413	SEP	CILL MHANTÁIN	Newtownmountkennedy	5 Year Service	Fiona	Keenan
414	SEP	CILL MHANTÁIN	WICKLOW TOWN	5 Year Service	Mairead	Craven
415	SEP	CILL MHANTÁIN	WICKLOW TOWN	5 Year Service	Edmund	Cussen
416	SEP	CILL MHANTÁIN	WICKLOW TOWN	5 Year Service	Riona	Long
417	SEP	CILL MHANTÁIN	WICKLOW TOWN	5 Year Service	Mark	Redmond
418	SEP	SLIEVE BLOOM	DURROW	5 Year Service	Eva-Maria	Dunne
419	SEP	SOUTH KILDARE	ATHY	5 Year Service	VALERIE	JOHNSON
420	SEP	SOUTH KILDARE	ATHY	5 Year Service	Matthew	Keogh
421	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	Karen	Burgess
422	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	Pauline	Gallagher
423	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	Imelda	Hatfield
424	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	Robert	Kelly
425	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	BRENDAN	LYNCH
426	SEP	SOUTH KILDARE	KILDARE TOWN	5 Year Service	ALMA	LYNCH
427	SEP	SOUTH KILDARE	NAAS	5 Year Service	Joan	Corrigan
428	SEP	SOUTH KILDARE	NAAS	5 Year Service	Carmel	Sheehan
429	SEP	SOUTH KILDARE	NAAS	5 Year Service	John	Sheehan
430	SEP	SOUTH KILDARE	NAAS	5 Year Service	Noel	Singleton
431	SEP	WATERFORD	BUTLERSTOWN	5 Year Service	Des	Hennessy
432	SEP	WATERFORD	BUTLERSTOWN	5 Year Service	Helen	McGrath
433	SEP	WATERFORD	DUNMORE EAST	5 Year Service	Gareth	Ryan
434	SEP	WATERFORD	FAITHLEGG	5 Year Service	Ciara	Doherty
435	SEP	WATERFORD	FAITHLEGG	5 Year Service	Sean	Fitzgerald
436	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	5 Year Service	CATRIONA	COLLINS
437	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	5 Year Service	Kerrie	Deegan
438	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	5 Year Service	Jonathon	Downey
439	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	5 Year Service	Catherine	Gleeson
440	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	5 Year Service	BRIAN	O'CONNOR
441	SEP	WATERFORD	TRAMORE	5 Year Service	Catherine	Joyce Spillane
442	SEP	WATERFORD	TRAMORE	5 Year Service	JAMES ANTHONY	KELLY
443	SEP	WATERFORD	TRAMORE	5 Year Service	Robert	Taylor
444	SEP	WEXFORD	CLIFFORD STREET	5 Year Service	Patrick	Brennan
445	SEP	WEXFORD	CLIFFORD STREET	5 Year Service	Rachel	Dempsey
446	SEP	WEXFORD	CLIFFORD STREET	5 Year Service	Paul	Byrne
447	SEP	WEXFORD	DAVIDSTOWN	5 Year Service	Patrick	Murphy
448	SEP	WEXFORD	DAVIDSTOWN	5 Year Service	Elaine	Murphy
449	SEP	WEXFORD	GOREY	5 Year Service	PAULINE	CONNOLLY
450	SEP	WEXFORD	GOREY	5 Year Service	Sheila	McEvoy
451	SEP	WEXFORD	GOREY	5 Year Service	Sally Anne	Territt
452	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	5 Year Service	RITA	MURPHY
453	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	5 Year Service	MARGARET	MYTHEN
454	SEP	WEXFORD	ST. PAUL'S(BLACKWATER)	5 Year Service	Valerie	O'Toole
455	SEP	WEXFORD	CLONARD	50 Year Service	DAVID JOHN	MARTIN
456	SP	CORK NORTH	MITCHELSTOWN	10 Year Service	GER	DOOLEY
457	SP	CORK NORTH	MITCHELSTOWN	10 Year Service	CAROL	O'LEARY DOOLEY
458	SP	KERRY	TRALEE SCOUTS	10 Year Service	KATHERINE	MCCARTHY
459	SP	KERRY	TRALEE SCOUTS	10 Year Service	SANDRA	AHERNE
460	SP	LEE VALLEY	MACROOM	10 Year Service	MARIE	CROWLEY
461	SP	LEE VALLEY	MACROOM	10 Year Service	Deirdre	Henley
462	SP	LEE VALLEY	SAINTS PETER & PAUL	10 Year Service	TRACEY	O'MAHONY

463	SP	LEE VALLEY	SAINTS PETER & PAUL	10 Year Service	JOSEPH	TIPPINS
464	SP	COIS LAOI CHORCAI	LITTLE ISLAND	15 Year Service	EOIN	WHITE
465	SP	CORK NORTH	MITCHELSTOWN	15 Year Service	JOHN	WHITE
466	SP	CORK NORTH	RATHCORMAC	15 Year Service	PAUL	O'DOWD
466	SP	KERRY	KERRY	15 Year Service	Marian	Hurley
467	SP	LEE VALLEY	SAINTS PETER & PAUL	15 Year Service	YVONNE	O'MAHONY
468	SP	CORK NORTH	MITCHELSTOWN	20 Year Service	MARGARET	MORIARTY
469	SP	LIMERICK	Shannonbanks	20 Year Service	Diarmuid	Ó Briain
470	SP	TIPPERARY NORTH	THURLES	20 Year Service	JOE	BUTLER
471	SP	TIPPERARY NORTH	THURLES	25 Year Service	JOHN	RYAN
472	SP	LIMERICK	ST. JOHN'S	30 Year Service	Martin	Collins
473	SP	TIPPERARY NORTH	TIPPERARY NORTH	30 Year Service	Patrick	Foley
474	SP	COIS LAOI CHORCAI	LITTLE ISLAND	5 Year Service	RICHARD	CROWLEY
475	SP	COIS LAOI CHORCAI	LITTLE ISLAND	5 Year Service	Paul	McGuirk
476	SP	CORK NORTH	CHARLEVILLE	5 Year Service	Colin	Ruane
477	SP	CORK NORTH	RATHCORMAC	5 Year Service	Patricia	Murphy
478	SP	CORK SOUTH	FRANKFIELD GRANGE	5 Year Service	Kathleen	Lyons
479	SP	KERRY	TRALEE SCOUTS	5 Year Service	Eoin	Porter
480	SP	KERRY	TRALEE SCOUTS	5 Year Service	Pat	Reidy
481	SP	LEE VALLEY	BALLINCOLLIG	5 Year Service	Deborah	Linehan
482	SP	LEE VALLEY	MACROOM	5 Year Service	Deirdre	Henley
483	SP	LEE VALLEY	MACROOM	5 Year Service	JOE	WILLIS
484	SP	LEE VALLEY	SAINTS PETER & PAUL	5 Year Service	Michelle	O'Regan
485	WP	CLARE	ENNIS	10 Year Service	PATRICK	O'CONNELL
486	WP	CLARE	SIXMILEBRIDGE	10 Year Service	HELEN	CARROLL
487	WP	CLARE	SIXMILEBRIDGE	10 Year Service	PAUL	TOGHER
488	WP	GALWAY	PORTUMNA	10 Year Service	CHRIS	FINNERTY
489	WP	LOUGH KEEL	BOYLE	10 Year Service	ENDA	COMMONS
490	WP	LOUGH KEEL	BOYLE	10 Year Service	Padraig	Langan
491	WP	LOUGH KEEL	BOYLE	10 Year Service	Derrick	Power
492	WP	LOUGH KEEL	CARRICK-ON-SHANNON	10 Year Service	MARGUERITE	JENNINGS
493	WP	MAYO	ACHILL ISLAND	10 Year Service	TIM	CALVEY
494	WP	MAYO	ACHILL ISLAND	10 Year Service	Monica	Gallagher
495	WP	MAYO	ACHILL ISLAND	10 Year Service	LAURA	MULLIGAN
496	WP	MAYO	WESTPORT	10 Year Service	UNA	CANNING
497	WP	MAYO	WESTPORT	10 Year Service	URI	ELKAYAM
498	WP	CLARE	ENNIS	15 Year Service	MICK	MCINERNEY
499	WP	CLARE	ENNIS	15 Year Service	NICKY	MOLONEY
500	WP	CLARE	SIXMILEBRIDGE	15 Year Service	CLAIRE	COLLINS
501	WP	GALWAY	PORTUMNA	15 Year Service	HENRY	MULLEN
502	WP	CLARE	ENNIS	20 Year Service	KEVIN	MALONE
503	WP	CLARE	ENNIS	20 Year Service	SAL	MILAN
504	WP	CLARE	ENNIS	20 Year Service	Eileen Cropera	O'LOUGHLIN
505	WP	CLARE	SHANNON	20 Year Service	Richard	Park
506	WP	CLARE	SIXMILEBRIDGE	20 Year Service	NOEL	KEANEY
507	WP	CLARE	SIXMILEBRIDGE	20 Year Service	JOSEPHINE	ROCHE
508	WP	LOUGH KEEL	BOYLE	20 Year Service	DECLAN	DUIGNAN
509	WP	CLARE	ENNIS	25 Year Service	FIONA	STAUNTON
510	WP	CLARE	ENNIS	25 Year Service	BERNIE	TREACY
511	WP	LOUGH KEEL	BALLINAMORE	25 Year Service	Damien	Hamill
512	WP	LOUGH KEEL	BALLINAMORE	25 Year Service	Damien	O'Brien
513	WP	CLARE	SIXMILEBRIDGE	30 Year Service	PAT	COLLINS



514	WP	GALWAY	KINVARA	30 Year Service	John	Downes
515	WP	GALWAY	GALWAY	40 Year Service	Tommy	Flaherty
516	WP	GALWAY	KINVARA	40 Year Service	John	Downes
517	WP	CLARE	ENNIS	5 Year Service	Bernard	Dilger
518	WP	CLARE	ENNIS	5 Year Service	Nancy	Gleeson
519	WP	CLARE	ENNIS	5 Year Service	Michael	Kelleher
520	WP	CLARE	ENNIS	5 Year Service	KAREN	KELLEHER
521	WP	CLARE	ENNIS	5 Year Service	John	Shanahan
522	WP	CLARE	ENNIS	5 Year Service	Michael	Skerritt
523	WP	CLARE	Newmarket-On-Fergus	5 Year Service	Carmel	Cassidy
524	WP	CLARE	Newmarket-On-Fergus	5 Year Service	DEIRDRE	MCCARTHY
525	WP	CLARE	Newmarket-On-Fergus	5 Year Service	GRETTA	MCMAHON
526	WP	CLARE	Newmarket-On-Fergus	5 Year Service	SHAUN	MCMAHON
527	WP	CLARE	Newmarket-On-Fergus	5 Year Service	MARK	QUINN
528	WP	CLARE	SHANNON	5 Year Service	John	Cooling
529	WP	CLARE	SHANNON	5 Year Service	Niall	Ross
530	WP	CLARE	SIXMILEBRIDGE	5 Year Service	MAEVE	FLYNN
531	WP	CLARE	SIXMILEBRIDGE	5 Year Service	ANN	KELLY
532	WP	GALWAY	Abbey-Duniry	5 Year Service	Margaret	Broderick
533	WP	GALWAY	Abbey-Duniry	5 Year Service	Anne	Coen
534	WP	GALWAY	Abbey-Duniry	5 Year Service	Geraldine	Donohue
535	WP	GALWAY	Abbey-Duniry	5 Year Service	Carmel	Glynn
536	WP	GALWAY	Abbey-Duniry	5 Year Service	Mary	Keegan-Hynes
537	WP	GALWAY	Abbey-Duniry	5 Year Service	Shane	O'Kelly
538	WP	GALWAY	Abbey-Duniry	5 Year Service	Rosaleen	Robinson
539	WP	GALWAY	Abbey-Duniry	5 Year Service	Monika	Shaughnessey
540	WP	GALWAY	Abbey-Duniry	5 Year Service	Geraldine	Sheil
541	WP	GALWAY	KILCOONA	5 Year Service	Gerard	Higgins
542	WP	GALWAY	KILCOONA	5 Year Service	Nick	Keating
543	WP	GALWAY	KILCOONA	5 Year Service	Denise	Mchugh
544	WP	GALWAY	ST. PATRICK'S	5 Year Service	Deirdre	Hurson
545	WP	GALWAY	ST.O.PLUNKETT-RENMORE	5 Year Service	Linda	O'Dea
546	WP	LOUGH KEEL	BALLINAMORE	5 Year Service	Janice	Daly Sweeney
547	WP	LOUGH KEEL	BALLINAMORE	5 Year Service	Patricia	Sweeney
548	WP	LOUGH KEEL	BALLINAMORE	5 Year Service	Michelle	O'Donnell
549	WP	LOUGH KEEL	BOYLE	5 Year Service	John	Brennan
550	WP	LOUGH KEEL	BOYLE	5 Year Service	Angela	Connolly
551	WP	LOUGH KEEL	BOYLE	5 Year Service	Derek	Dooley
552	WP	LOUGH KEEL	BOYLE	5 Year Service	Garrett	Doyle
553	WP	LOUGH KEEL	BOYLE	5 Year Service	Betty	McDermott
554	WP	LOUGH KEEL	BOYLE	5 Year Service	Colm	McHugh
555	WP	LOUGH KEEL	BOYLE	5 Year Service	Hughie	McPadden
556	WP	LOUGH KEEL	BOYLE	5 Year Service	Helen	Nerney
557	WP	LOUGH KEEL	BOYLE	5 Year Service	Wendy	Power
558	WP	LOUGH KEEL	BOYLE	5 Year Service	Andrew	Carr
559	WP	LOUGH KEEL	BOYLE	5 Year Service	Alan	Deane
560	WP	LOUGH KEEL	BOYLE	5 Year Service	Fiona	Kelly
561	WP	LOUGH KEEL	BOYLE	5 Year Service	Enda	Moran
562	WP	LOUGH KEEL	CARRICK-ON-SHANNON	5 Year Service	Charles	Gibbons
563	WP	LOUGH KEEL	CARRICK-ON-SHANNON	5 Year Service	MARGUERITE	JENNINGS
564	WP	LOUGH KEEL	CARRICK-ON-SHANNON	5 Year Service	Peter	Moreau
565	WP	MAYO	BALLINROBE	5 Year Service	Donna	Carney

566	WP	MAYO	WESTPORT	5 Year Service	Eidhne	Conlon
567	WP	MAYO	WESTPORT	5 Year Service	Mary	Galvin
568	WP	MAYO	WESTPORT	5 Year Service	JOE	MORAN
569	WP		WESTERN PROVINCE	5 Year Service	John	Egan
570	WP	GALWAY	St Joseph's	50 Year Service	JOHN	O'TOOLE
571	WP	LOUGH KEEL	CARRICK-ON-SHANNON	50 Year Service	DONALL	O'SCOLAI
572	WP	MAYO	BALLINA	50 Year Service	BENNY	WALKIN
573	NEP		NEP Training Team	10 Year Service	SIOBHAN	HAND
574	NAT		3rd Monaghan	10 Year Service	JAMES	FOX
575	NSC		1st/2nd/5th Louth	10 Year Service	Finbar	Gethins
576	NSC		NWAC Staff	15 Year Service	THOMAS	SLATER
577	NAT	National	NARC	25 Year Service	AIDAN	BRENNAN
578	NSC		NWAC Staff	25 Year Service	PATRICK	MCNAMARA
579	NAT		Honorary Vice President	40 Year Service	KENNETH	RAMSEY
580	NAT		Chief Scout Award Mentors	5 Year Service	Elaine	Molony
581	NAT		Staff	5 Year Service	Judy	O'Sullivan



ADVENTURES BEGIN HERE



Appendix 21: National Council 2014 Attendance Summary

Province	Adult	Youth	Total
Dublin Scout Province	90	14	104
North Eastern Province	82	15	97
Northern Province	44	7	51
Western Province	38	11	49
Southern Province	126	28	154
South East Province	107	19	126
National Delegates	26	23	49
Total	513	117	630

Appendix 22: Den Development Grant

Group	Work and Project	Funds Granted
2/3/10 Sligo Scout Group	Replacement of two windows	€525.00
4th Kildare Naas	Gate and building renovations	€300.00
4th Cobh (Cobh Sea Scouts)	Renovations to existing Winch	€400.00
6th Cavan/Monaghan	New Build Den	€2,980.00
14th Donegal Ballyshannon	Renovations to existing building	€800.00
73rd Raheny Dublin 5	Renovations to existing building	€1,000.00
HQ Scouts	Renovations to existing building	€1,000.00
Aughrim St. Scout Group	Improvement of Existing Building/Facilities	€500.00
25th Cork (Cobh) Scout Group	Improvement of Existing Building/Facilities	€1,500.00
25th Limerick	Improvement of Existing Building/Facilities	€500.00
6th Tipperary Roscrea	Improvement of Existing Building/Facilities	€1,000.00
	Total	€10,505.00



PATRON Michael D. Higgins
PRESIDENT OF IRELAND

Reg. No. 397094
Charity No. CHY3507

Scouting Ireland
National Office
Larch Hill
Dublin 16



SCOUTS

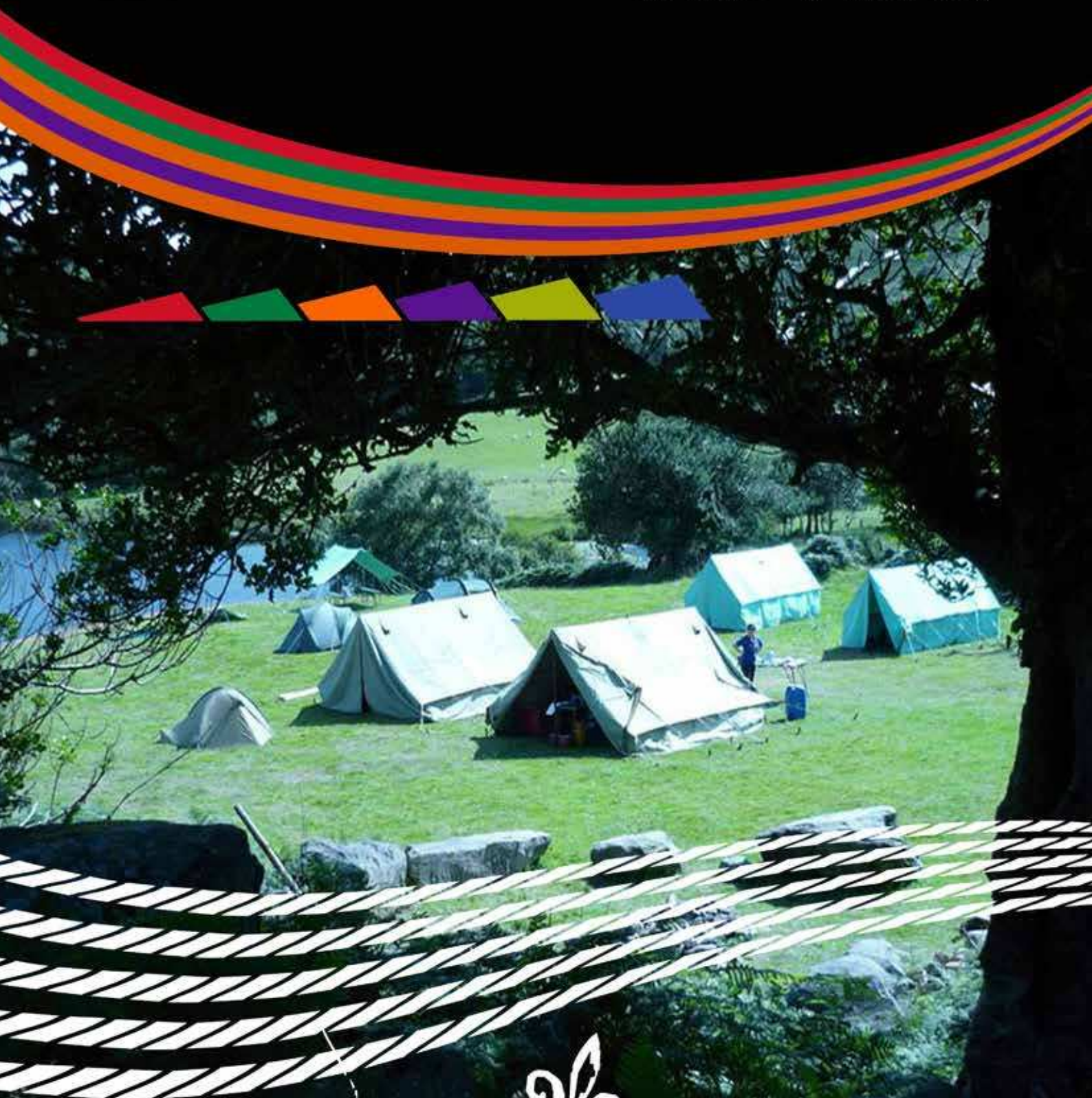
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