

	Gasóga na hÉireann / Scouting Ireland	
	Mountain Pursuit Challenge Team Terms of Reference	

Commencement Date	Term	Mid-term Review Date
June 1 st 2025	3 Years	December 2026

Description

The purpose of the Mountain Pursuit Challenge Team is to deliver the Mountain Pursuit Challenge (MPC) events for the Scout Programme Section.

Individuals with appropriate experience who are interested in joining the team and staffing the events can apply through an open call.

Aims of the MPC Team

- To plan Mountain Pursuit Challenge events in suitable mountainous areas of the country that are accessible to participating teams and which can sustain events of this nature.
- To ensure that all teams receive a briefing on what is expected of them in planning their own participation in terms of getting to the event and at the event itself.
- To help participants enjoy a safe event and assist in skills learning where required in terms of navigation, equipment, nutrition and so on.
- To review the season's events and include lessons learned.
- To report on the events to the Programme Team as required.

Accountability

All members of the Mountain Pursuit Challenge Team will be accountable to the National Events Team Lead through the MPC Event Team Lead.

All members of the team must adhere to the Project Team Code of Conduct and will receive a Letter of Appointment. They must also sign a Mutual Agreement that includes their time commitment and agreed processes for communication.

Reviews

Reviews will be conducted at the end of each event by the Team Lead in conjunction with National Events Team Lead and submitted to the Programme Department.

Team Member – Role and Responsibilities

- The role of the MPC Team Member is to support the MPC Team Lead to deliver safe, challenging and risk-managed events.
- The MPC Team shall comprise of experienced adult hillwalkers who volunteer their time to assist in the planning and delivery of MPCs and/or similar events under the auspices of Scouting Ireland.

The following is required of Team Members:

- Hold either a mountain skills award or a formally assessed Hillwalking Adventure Skill Level 7 (or scouter alternative when available).
- Where qualifications are older than 5 years, members must demonstrate that they are currently actively involved in hillwalking.
- A team member not at this level must undertake mountains skills training within 3 months and a successful assessment within 9 months.
- Hold a current 16-hour outdoor First Aid certificate as recognised by Mountain Training (example REC 2 or higher).
- All team members must be competent and self-sufficient in the hills in all weather conditions. As such they must have access to their own good quality and suitable hillwalking and camping equipment which is required for this event. They must also be sufficiently knowledgeable and skilled to move on the hills in darkness.
- Team members must have the skills to journey to a grid reference for several kilometres, at night, in bad weather, and remain there for an extended period to support the patrol as this is essential.
- As MPC events are held in remote locations across the country, team members should own or have access to a suitable form of transport.
- It is expected that team members will have a high level of commitment to the event, especially

in the areas of communication, planning and further training. Team members are expected to attend a minimum one event and separately, a staff training each year. Team members are expected to communicate their availability and to fulfil all requests for information within a very short time frame.

- The MPC's environmental impact and efforts to decrease this impact will be to the forefront of all team members' minds. They must hold, as a minimum, the online 'Leave no Trace' awareness course and, ideally, an in-person certified awareness course.
- Within the role, team members are expected to maintain or increase their current hillwalking experience and develop knowledge in environment impact management as well as adventure risk assessment.