

Scouting Ireland

Annual Report 2008



Scouting Ireland Annual Report

2008

Scouting Ireland is a voluntary, non-formal educational movement for young people.

It is independent, non-political, open to all without distinction of origin, race, creed or gender, in accordance with the purpose, principles and methods conceived by the Founder, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

Scouting Ireland encourages the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.

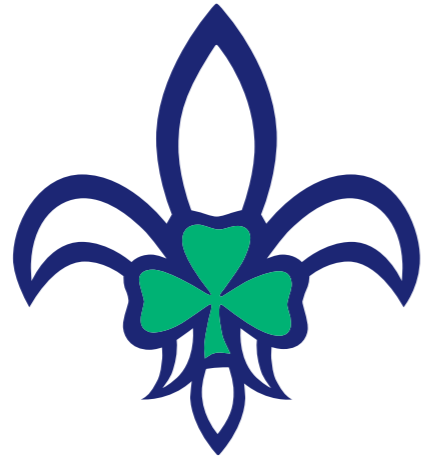


Scouting Ireland achieves its aim through a system of progressive self-education, known as the Scout Method, the principal elements of which are:

- Voluntary membership of a Group which, guided by adults, is increasingly self-governing in its successive age Groups.
- Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows towards maturity.
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- The provision of opportunities for leadership and responsibility.
- Learning by doing.
- Encouragement of activity in small groups.
- An award scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.
- Symbolic Framework



Scouting Ireland



Scouting Ireland wishes to acknowledge the support and assistance
received from the
Department of Education and Science -
Youth Affairs Section

Under the National Development Plan 2002 - 2008



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Foreword from the Chief Scout



Michael John Shinnick
Chief Scout

My fellow Scouts and friends of Scouting, we can without hesitation state that 2008, the Centenary year of Scouting in Ireland, was a year to remember. The voting in of a New Programme at National Council, Jamboree 2008 in PuncHESTOWN with over 8000 participants, the winning of the People of the Year Award sponsored by National Rehab and the granting of €3 M plus towards the Castle Saunderson Campsite. Four very different but strategic forward moves in showing a clear vision to the Youth of Ireland, that Scouting is both relevant and respected as a National Youth Movement by both adult and youth alike in the Ireland of today. We need to capitalise on these achievements over the years ahead and reach out to the Ireland of tomorrow.

During the year Martin Burbridge stepped down as Chief Scout after leading Scouting Ireland during its start-up years. Martin carried out the role with courage, dignity and foresight and today Scouting Ireland is in a better place due to his leadership; our heartfelt thanks to Martin.

During the year, four events took place that were central to the strategic development of Scouting Ireland. I was present at all four of them.

STRATEGIC MOVE ONE

New Programme, may I first of all offer, on behalf of Scouting Ireland, thanks to Kiernan and his team for the dedicated work and end result for which they committed a substantial number of hours, both in terms of programme development and travel and the presentation of their findings. This team now needs our commitment and input to see through this major move in the history of Scouting Ireland and I am certain that you will not be found wanting in your support for the Chief Commissioner (Youth Programme) in finalising and introducing the New Programme into Scouting Ireland over the months and years ahead.



STRATEGIC MOVE TWO

Jamboree 2008, to the Camp Chief Christy and his team, again commitment, work, hours input and travel was the order of the day.

I had the privilege of acting as a Sub Camp Chief and to my fellow Sub Camp Chiefs it was a pleasure working with you throughout the Jamboree. The weather did not deter the enjoyment or the spirits of both youth and adults alike, it will be remembered for all the good reasons that any Scout Camp should be.

STRATEGIC MOVE THREE

Winning the People of the Year Award and attendance at the live TV ceremony put Scouting Ireland on a map that we had not yet hiked, national recognition on prime time television at a level not seen heretofore. Both adult and youth represented Scouting Ireland and one would only have to have been at the award ceremony to have heard the gasps and seen the looks as we entered the event in uniform. It was all good, with well wishers who had only heard of Scouting, former Scouters, former Beavers Cubs and Scouts all approaching us and literally singing Scouting's praises. TV pundits, ex Scouts, actors and actresses alike also telling us of their days in Scouting. The Award was for everybody in Scouting; this was your MOVE.

STRATEGIC MOVE FOUR

National Council, in Killarney '07, mandated a small dedicated committee to work with Cavan County Council in securing monies to develop Castlesaunderson and developing it as a state of the

art Campsite. With a major input from Cavan County Council, a grant of €3M has been secured from SEUPB, the European Union's PEACE III Programme under Peace and Reconciliation, to build a Campsite on the estate. The Minister for Agriculture Mr. Brendan Smyth T.D. announced the investment in Cavan in Nov 08. In attendance at the announcement were Mr. Jack Keyes Manager Cavan County, members of Cavan County Council and Mr. Pat Colgan CEO S.E.U.P.B., CEO Eamonn Lynch, P.C. Jimmy Cunningham and local Scouters. I accepted the Grant and responded on your behalf thanking all present including those who had, on behalf of Scouting and Scouting Ireland, given time energy and commitment to this project over the years.

Many great activities and events took place at Group and County level where it matters most for the youth members of Scouting Ireland and I commend each and every Scouter and committee member on a job very well done throughout the year. From the many functions including both adult and youth award ceremonies across the country that I had the honour of attending, I could see that Scouting is alive and well. Thanks to one and all for your contribution and input into the lives of our youth members, it will help to make them better people I have no doubt. Let's keep doing our best!

And now to the year ahead and further, we need to create this Corporate Scouting Mind that I have spoken about over the past while and really this basically means we need to take the best of what we are achieving in each of the six Scout Provinces and make that the Scouting Ireland norm i.e. from six minds comes one mind. We have started to take steps in that direction and you will have, before you, at National Council our Strategic Plan to 2012 and this will be **Strategic Move Five**.

We have celebrated the Centenary Year in a manner that gives great credence to those gone before us and handed down the legacy that we must now nurture over the times ahead and pass on through the Scout Promise and Law.

In conclusion there is no better way to start the second century of Scouting in Ireland then to mark 2009 as the year of the Scout Promise and Law.

Michael John Shinnick
Chief Scout



Report of the National Secretary



Michael Devins
National Secretary

The role of the National Secretary spans a number of very important parts of the Association and the following will give you a flavour of some of the issues I have tackled over the last three years as National Secretary.

NATIONAL MANAGEMENT COMMITTEE

The National Management Committee is the body which is tasked by our Association to exercise all powers of National Council between meetings of the National Council.

During 2008 we met the last Province in our round of meetings with the Provinces and we have found the process very beneficial as it allowed us to see at first hand the issues which are relevant on the ground. This process has started again in conjunction with the Manager of Support Staff but on this occasion we have endeavoured to meet in the same location where the Provincial Management Support Team has



its regular meeting, as this allows all members of the PMST to attend the National Management Committee meeting.

I would encourage, once again, Groups and Counties who have issues and would like to bring them to the NMC, to contact me. There are a large number of issues which can be resolved and acted upon by the NMC directly, rather than going to National Council.

The agenda for the NMC is circulated usually 7 days before the meeting and if any Group or County wish an item to be placed on the agenda they can do so through their Provincial Commissioner or directly with me. Depending on the item and the location of the meeting it may be possible for the Group to make a presentation to the committee.

The National Management Committee met 10 times in 2008 and 1 of those meetings was a two day meetings. The following is a table of attendance at National Management Committee meetings over the last year.

NAME	No. of Meetings	Attended	Comment
Martin Burbridge	Ten	Ten	Retired September 08
Michael John Shinnick	Ten	Eight	
Michael Devins	Ten	Nine	
John Brennan	Ten	Six	
Rev Gillian Wharton	Ten	Five	
Kiernan Gildea	Ten	Eight	
Niall Walsh	Ten	Eight	
Ann Smithers	Ten	Four	
Noel McCartney	Two	Two	Retired February 08
Wendy Morrow	Five	Three	
Julie Malone	Ten	Five	
Pat Roche	Ten	Eight	
Francis Minogue	Ten	Nine	
Jimmy Cunningham	Ten	Ten	
Richard Scriven	Ten	Eight	
Ciara Higgins	Ten	Seven	
Jamie Gorman	Four	Four	
Pat O Connor	Ten	Three	
Noel O Connor	Ten	Seven	
Stephen Carey	Six	Three	Term Complete June 08

During 2008 a number of members had to step down as their term of office was completed or other commitments had taken precedence. I would like to pay tribute to them for their efforts and thank them for their services on the NMC

In particular I would like single out our Former Chief Scout Martin Burbridge for his outstanding work as our first Chief Scout and the enormous efforts he has made in developing our new association.

The NMC in accordance with the constitution and rules appointed Michael John Shinnick as Chief Scout until national council 2009.

I would also like to welcome Wendy Morrow who was elected as Provincial Commissioner for the Northern Province and Jamie Gorman who has joined us as one of our Ordinary Members.

During National Council in 2009 we will have a number of vacancies on the NMC and I would urge all of you to attend National Council and have your say in the democratic process by casting your vote.

During 2008 we have been developing a process of mentors for new members of the NMC. These mentors are individuals who have held high office in either of the former Associations and who are not involved in active Scouting. Their role will be to support new members by encouraging them and advising them of their role under Company Law and under our Rules and Constitution.

DATA BASE

One of the first projects I took on as National Secretary was the development of a new database. In early 2007 a committee comprising of the CEO, the Financial Controller, the Registrar, Dominic Byrne Programme Commissioner (Programme Development) and myself set about finding a software provider to provide us with a new database. At this stage I am glad to advise you that the project as originally planned is now fully complete.

In comparison to similar database projects in other countries it has been completed at a very small fraction of the cost incurred by other Associations. This has been due largely to the enormous amount of work done by Fionan Lawlor, Financial Controller and Marie Dalton, Registrar we owe them both a great deal of thanks.

This data base will give each Group a single data source which, if kept updated, will provide significant data to allow it to plan for the future and run its administration with ease. I would encourage all Groups to use this as a tool in running your Group's activities and administration.

INSURANCE

During 2008 we have expanded the range of cover to cover such issues as Professional Indemnity Insurance and providing Legal Expenses Cover for our Adult Members. This was achieved without incurring any extra costs as a reduction in Insurance Premium was achieved again in 2008, making it the 4th consecutive year that the premium had been reduced.

INTERNATIONAL - ANN FOLEY

PROVINCIAL REPRESENTATIVES

- Northern: Michael Daly
- Southern: Jennifer O' Regan
- South Eastern: Aidan Brennan
- Northern Eastern: Alan Walsh
- Western: Henry Doherty
- Dublin Scout: Jennifer Simpson
- Team Members: Sue Thomas, Mark O' Callaghan, Chris Kearns, John Lawlor, Cian Timmons.





It is with great pleasure I give this my third report to National Council. At the end of this term I am delighted with the amount of work the committee and I have got through and the many achievements we have had. 2,353 members of Scouting Ireland took part in International activities last year. I hope we have set the International Department on a strong and firm footing.

WORLD SCOUT COMMITTEE CRISES JANUARY / FEBRUARY 2008

In November the World Scout Committee met in Cairo. Their task was to consider the Management and Governance issues which had arisen over a period of time. This resulted in the Secretary General leaving his post and the Chairman of the Committee resigning.

WORLD CONFERENCE KOREA

The following attended the World Scout Conference; The Chief Scout Martin Burbridge, Chief Commissioner (Youth Programme) Kiernan Gildea, National Treasurer Niall Walsh, International Commissioner Ann Foley, Ordinary NMC Members Ciara Higgins & Richard Scriven

Ciara and Richard also attended the World Youth Forum which was held in Wongkwang University Iksan Korea one week before the main conference.

A full report was given to NMC at the September meeting and a copy of the report can be obtained from the International Secretary Rose Doyle in the National Office

INTERNATIONAL JAMBOREE IN PUNCESTOWN

Over 1,210 International Scouts attended the Jamboree in PuncHESTOWN Co. Kildare. Sue Thomas International Liaison Officer for the Jamboree was assisted by four Scouters, Mary Fricker, SI; Kiernan Cody, SI; Chris Murray, USA and Ben Mallon, UK.

The International Team ran an International Night 475 participants attended. The night consisted of Music, Dancing, Poetry and Singing. Sue and her team are a credit to Scouting Ireland and I applaud their professionalism and Scouting Spirit.

OVERSEAS AID PROJECTS

Venture Groups in Scouting Ireland continue to show great commitment to planning overseas aid projects that support building, education and communities in some of the poorest countries in the world. Projects include work in Malaysia, India and Vietnam.

VENTURE CITY EXPERIENCE

Michael Daly is putting together a package for Ventures / Rovers to participate in culture activities with Venture / Rover Groups in European cities.

JOTA

Scouting Ireland had four stations for the 51st JOTA, two of which had special event call signs celebrating 100 years of Scouting in Ireland. EI100S and EI100SI were used by the 1st Kilkenny and 18/19th Cork Scout Groups. EI5MRC operated on voice and PSK from the Mount Melleray Scout Centre in the Knockmealdown Mountains of County Waterford. EI1SI operated from Tralee in County Kerry where Scouts built intruder alarms, water pressure detectors, Morse oscillators and Morse keys. Visitors at EI1SI included volunteers from local Coast Guard and Lifeboat Stations.

Many thanks to the staff at National Office, particularly the International Secretary Rose Doyle, CEO Eamonn Lynch and Collie Kavanagh.

I would like to say to all the Scouters who worked with me over the last three years that, I hope I have achieved what Our Founder B-P said:

'Try to leave this world a little better then you found it'



For a more comprehensive report from the Scouting Ireland International Department check our www.scouts.ie/international

JAMBOREE REPORT - CHRISTY MCCANN

E-WASHA-OLA-MISHA-WACHI!



At the heart of the Scout Programme is the spirit of fun and challenge and what better way to mark the Centenary of Scouting in Ireland that to hold the largest ever International Scout Jamboree on the island of Ireland. This is a task that commenced in October 2006 and brought together a large cross section of Scouts and Scouters from throughout Scouting Ireland and the worldwide movement of Scouting. Their challenge was to create an International Jamboree and bring about an event, the type of which, hadn't been seen on this island in over 10 years.

The existing structure of Scouting Ireland was used as a template to create the structure of the Jamboree and that's why it was important for the Provinces of Scouting Ireland to take ownership of the Sub Camps. With an eye to the traditions of Jamborees past, the Provinces named their Sub Camps after local historical sites and expanded that theme to include Irish folklore. The Sub Camps were Cruachain (Western Province), Dun Ailinne (South Eastern Province), Giant's Causeway (Northern Province), Hellfire (Dublin Scout Province), Newgrange (North Eastern Province), Sceilig (Southern Province), Tara (Venture Sub Camp), Eamhain Macha (Staff Sub Camp) and Tir na nOg (Staff Family Sub Camp). Within the Sub Camps we hosted a total of 223 Groups from Scouting Ireland and 53 Groups from the Guide Associations and international Scouting Associations. Under the leadership of Julie, Jo, Tony, Darragh, Yvonne, Derek, Eoin, Michael John and Gerry, the Sub Camps did a GREAT job to make all Groups feel welcome, at home and part of the Spirit of the Jamboree.

The Jamboree sought to bring new ideas, opportunities and methods in its delivery. New ideas bring new challenges. The Programme at the Jamboree hosted a 'Jampac'd' Programme with traditional events in the Programme Zones such as the Mountain Experience in association with Ordnance Survey Ireland in the Wicklow Mountains, Rock Wall Climbing on Site, Rock Face Climbing in Dalkey, H²O in Blessington, Jamadram, Jamtech in association with IBM and the Faith and Beliefs zone. In addition 'Jampac'd' had the Elements Programme which took on a new theme, and therefore new events, each day. The Elements were Spirit, Neon, Fire, Earth, Air, the element of Choice and Beaver Day for our youngest participants. Changing the Programme each day was an ambition that brought many more challenges than expected particularly in the areas of staffing, logistics and orientation. Despite the difficulties that were experienced, the Jamboree did manage to deliver an excessive amount of Programme Experiences to the participants of the Jamboree.

It was with deep regret that in the end we were unable to also bring the second group of over 1,600 Cubs to the second Cub Camp at the Jamboree. The horrendous weather experienced not only in PuncHESTOWN, but throughout the Country during the latter half of that week, left no other option. Even with the remaining 6,000 people on site, the weather still presented further challenges with rainfall on a scale that hasn't been experienced in Ireland for over 150 years. Many of the Scout's on site were up to the challenge, with over 3,000 spending their last night at the Jamboree indoors within PuncHESTOWN. It is in the face of adversity that the true spirit that Scouts possess comes to the fore and I have to commend the professionalism with which the situation was handled by everyone at the Jamboree and in particular the Staff who managed the site evacuations.





Whilst the Jamboree was unable to have its planned Closing Ceremony, we did open the Jamboree with a spectacular Opening Ceremony. The Jamboree Ceremonies were organised by the Celebrations Team which was made up entirely of young people from throughout Scouting Ireland. This young team reminded many what Scouting is all about and delivered an Opening Ceremony worthy of a World Scout Jamboree. The colour and spectacle of the event will live with everyone who took part in Jamboree 2008 and has set the standard for future ceremonies.

Jamboree's are about bringing people together in the name of Scouting and Jamboree 2008 certainly did that. In whatever capacity you attended the Jamboree, whether it was as a Beaver, Cub, Scout or Venture Scout, on Staff in the Sub Camps, Programme, Site, Event, Venue, Admin or Finance Teams or as one of our sponsors or International friends who showed the true meaning of the global movement of Scouting by showcasing their talents and experiences to Irish Scouts in areas such as MPSE or as part of our Emergency Response Teams, then the Jamboree will be forever etched in your life as experience you will never forget and we hope remembered with fondness. Our next challenge is to allow the future generations of Irish Scouts to create their own Jamboree experience and build on the foundations laid.

Finally, I would like to thank the GREAT group of individuals who put their lives on hold for two years to bring about the Jamboree. Their dedication to Scouting merits our gratitude and recognition. I am confident that the future of Scouting is in GREAT hands because of Scouts and Scouters such as these and I thank you for the privilege of being part of this GREAT Jamboree.



WEB SITE

Work has commenced on developing a new Web site for Scouting Ireland. The new site brief includes two distinct websites that work together to provide a more concise message to our members and to the general public at large. The first site 'www.Scouts.ie' will provide a youth friendly image of Scouting Ireland including details on what we do, where we are (through Google Earth links) and how to join and volunteer.

The second website; 'members.scouts.ie' (provisional title) will have such features as a comprehensive search engine to assist members who log in to find the forms or documents that they need quickly and efficiently. Some of the other features that are proposed for the new site are Instant messaging for members, online blogs, front page customisation, wiki engine programme resources and much more.

A number of companies have tendered for the job and the NMC is in the process of deciding upon the best approach to this new endeavour.

NATIONAL TEAM FOR POLICY IMPLEMENTATION AND CO-ORDINATION.

The NTPIC is the Group that oversees the Management of the Association on a day to day basis, we meet once a month. If any Group or County would like to make a proposal to the NTPIC, please contact me and we can try to schedule it into one of our monthly meetings. Meetings usually run from 6.30 pm to 10.00 pm on the first Tuesday of every month and are normally held in Dublin.



COMMUNICATIONS - JOSEPH MARKEN

2008 was a very good year for Scouting Ireland from a communications point of view. We had a lot of very positive media coverage due to the Centenary of Scouting in Ireland. This was due to the work done by Groups, Counties and Provinces around the Country.

The Jamboree Team created a great buzz for the Association with their very positive press releases and coverage of the Jamboree. Even with the dreadful weather for the Jamboree, the Jamboree Media Team put forward a very positive image of Scouting in Ireland.

An Association e-zine has now been put into production and is receiving very positive feedback.

The Association Web Site is at this stage creaking at the seams and requires updating and redesign. At this stage tender submissions have been received and are being assessed.

A new magazine, posted to all relevant people has been designed and approved by the NMC to go into production. (This may be put on hold due to the current economic situation)

The "Smack" magazine is also being produced electronically by a group of young people targeted towards Young People. This production is of the highest quality and is of great benefit to all Members.

NATIONAL COUNCIL

National Council 2008 was held in the Western Province and we had our largest ever attendance, however some Counties and Provinces were poorly represented. Once again I would encourage all Groups and Counties to attend so that you have an input into the decision making of the Association. Some very significant decisions were made in 2008, mainly in relation to the New Youth Programme.

I would like to thank the Western Provincial Commissioner Julie Malone and her Management team along with professional staff for their efforts in making National Council such a success.

The two day National Council currently seems to be here for the foreseeable future, it is generally felt that it has allowed a more open level of communication between members of National Council over the two days.

CONSTITUTIONAL REVIEW

As I agreed at National Council last year a process has begun of reviewing our Constitution and Rules. The committee is made up of former senior members of both Associations and we would hope that by National Council 2010 we will have a considerable amount of the work done in stage one and two.

STAGE ONE

Is a review of the document layout, numbering and cross references from the Constitution and Rules.



STAGE TWO

A detailed review of the content, at this stage we will be looking for submissions from the membership.

STAGE THREE

Will examine how the Association is governed and again we will be looking for submissions for this stage from the membership.

Members of the Committee are as follows

- Bill Holohan
- Mark O'Callaghan (*Chairperson*)
- Brendan Mc Nicholas
- Mark Doyle (*Chairperson*)
- Eamonn Lynch CEO
- Doyin Durojaiye Support Officer Legal, Governance and Property
- Michael Devins National Secretary

NATIONAL OFFICE

One of the main tasks I undertook as National Secretary was the structure of our professional support provided by National office to Counties and Groups. Over the last two years our support staff numbers have increased significantly, and subject to funding this is something our new Chief Scout as well as the NMC are committed to.

In the last 12 months we appointed Sean Farrell as Manager for the Support Staff. His role has been to manage the support given to Provinces, Counties and Groups. Sean is set to retire in October 2008 and a replacement will be advertised and appointed by early 2009.

The other main issue in National office was to allow our CEO more time to concentrate on strategic issues. In August 2008 a decision was made to recruit an Administration Manager and a Programme Development Leader whose roles will be to manage the daily administrative functions in the National Office and the development of the new programme, these positions will also be staffed early 2009.

GONE HOME

To all our members that have 'Gone Home' in the last 12 months, we owe them all a great debt of gratitude for their service to Scouting in this our Centenary year.

THANKS

I would like to take this opportunity to thank the CEO Eamonn Lynch and his staff for their support and assistance over the last 12 months; they have certainly made my job easier. I would also like to thank two of our professional staff who retired this year, Sean Farrell and Justin Maher for their dedicated service to Scouting as professional staff members and now as volunteers in Scouting.

I would also like to thank my fellow National Officers especially Martin Burbridge, our former Chief Scout, he certainly made my job a lot easier, for their help and support in carrying out my role.

Finally a word of thanks to you the members. I hope I have been of assistance to you and with your support I look forward to working with you over the next three years.

Michael Devins National Secretary



Report of the Chief Commissioner (Youth Programme)



Kiernan Gildea
Chief Commissioner
(Youth Programme)

Is mór an taoibhneas dhom, a leagann amach thíos, an tuarascáil bliantúil don rannóg Príomh Cóimisióinéir (Clár na nÓg) don tréimhse naoi mhí Eanáir go Meán Fómhair 2008.

It is a pleasure for me to set out hereunder my Annual Report for the Chief Commissioner (Youth Programme) for the nine month period January to September 2008.

NATIONAL YOUTH PROGRAMME COMMITTEE (NYPC)

The NYPC met formally on five occasions during the nine months with a fair representation from the three Groups, i.e. Programme Commissioners, Provincial reps and youth reps.

I would like to welcome onboard Stephen Halpin and Annette Byrne who were appointed as Programme Commissioner (Beaver Scouts) and (Cub Scouts/ Macaoimh) respectively.

The highlight of the year was National Council in June 2008 and the passing of the motions dealing with the new youth programme. National Council agreed -

- That, in general, the youth programme would be available to young people between 6yrs of age and 20yrs +364days.
- That each young person would receive recognition to encourage them to make progress with their development through the use of Personal Challenges.
- That each young person would be provided with access to resources and instruction to pursue Adventure Skills.
- That each young person would be provided with the opportunity to pursue Special Interest Badges.

- That programme material would be section specific and based on age ranges to be decided by National Council.

Regretfully, National Council was unable to agree proposals on age ranges, so the latter part of 2008 was given over to consulting further on this issue.

JAMBOREE 2008

Following the passing of motions at National Council the opportunity was taken to mount a new programme base at Jamboree 2008. Members of the Programme Unit from National Office (Collie, Canice, Karol & Gillian) and Gary Oxberry (9/10th. Dublin) explained various aspects of the new programme to over 2,500 Jamboree participants who visited the base - 'Programme 2010'.

NATIONAL MUSEUM

In our centenary year, the National Museum of Ireland mounted a temporary exhibition in the Riding School at Collins Barracks which explored the experiences, adventure and thrills of young people who have participated in Scouting in Ireland over the last 100 years. The exhibition ran from April to September and was visited by over 15,000 people. The event was fully sponsored by the National Museum at a cost of approx. €80,000. Special thanks go to Collie Kavanagh, Frank Tracey, Brian Myers and Brian Doyle for their time, effort and commitment to the project.



CENTENARY YEAR BADGE AND AWARD

The National Youth Programme Committee marked the Centenary Year by issuing a special commemorative badge, which could be purchased from the OAS. In addition to this, a special Centenary Award was also achieved by over 10,000 participants. Small teams of Beavers, Cubs/Macaoimh, Scouts, Venture Scouts and Scouters carried out projects of their own design which included the figure '100'. Due to the success of this project a similar approach will be taken to a badge being produced for 2009 - the 'Year of Scout Promise & Law'.

PROGRAMME DEVELOPMENT - DOMINIC BYRNE

- **New Century**
- **New Programme**
- **New Opportunities**

2008 was another busy and eventful year for Programme Development. A suite of proposals was presented to National Council in June. The motions relating to Programme content were accepted. The issues of Age Sections and Section Names were not decided at the meeting and a consultation process commenced later in the year with a view to bringing these matters to a conclusion at National Council 2009. Work continued throughout the year on refinements to Programme materials and planning for implementation. The Pilot Scheme formally concluded in August but most of the Pilot groups decided to continue operating the pilot programme, with a number of additional groups deciding to take

it on in the new Scouting Year. In the latter part of the year, a comprehensive plan for completion of materials and implementation of the new Youth Programme was developed and membership of Scouting Ireland were invited once more to participate in the work.

MEETINGS & EVENTS

The Programme Development Team continued to meet on Wednesday evenings in Head Office, Larch Hill. A number of feedback meetings were held with Pilot Groups at the start of the year to produce the final report on the Pilot Scheme for National Council. Provincial meetings were organised to explain the various proposals that would be made to National Council.

National Council was the highlight of the year, with a large number of motions on the agenda relating to Youth Programme. A number of amendments were made to the Constitution relating to Youth Programme -

- The Aim of Scouting Ireland was expanded to include Character development (M1)
- Symbolic Framework was added as an element of the Scout Method (M2)
- Different forms of the Scout Law may now be approved to suit different age ranges and faiths (M3)

A suite of motions on the proposed Youth Programme was proposed, with the following agreed -

- The recipients of our Youth Programme will be young people between 6yrs and 20yrs/364 days (YP8)
- Scouters will be encouraged to take particular account of the developmental



needs of each young person as they undertake the youth programme, employing flexibility and common sense as required (YP9)

- Various badges will support the programme. These badges shall be designed by 31/3/2009 (YP10)
- The basis for the programme shall be the four stages of development plus additional material for 6 year olds (YP12)
- The programme will include 'Personal Challenges' covering the six areas of development (YP13)
- The programme will include 'Adventure Skills' (YP14)
- The programme will include 'Special Interest' Badges (YP15)
- Both old and new badges will be available during a transitional period (YP16)
- Programme material produced will be Section / age specific (YP18)
- Age ranges need not be consistent throughout the Groups in the organisation (YP41)

The issues of age ranges and section names were not decided and it is intended that motions relating to these will be presented to National Council in 2009.

In the Autumn further meetings were held with the Pilot Groups to identify the final changes required to the Programme material so that they could be finalised and packaged for use by Scouting Ireland.

Over the course of the year updates were presented to each meeting of the National Management Committee (NMC). The NYPC continued to oversee the development of the Programme at each of its meetings in addition to being involved in the development of the Programme through the various working weekends.

PILOT SCHEME

The final Pilot Scheme report was produced prior to National Council. The main conclusions from the Pilot Scheme were -

- All of the components of the proposed new Youth Programme work well
- Some of the components need a lot of focus to get working, these include;
 - Programme planning for the younger Scouts
 - The evaluation element of the Programme Cycle
 - Supporting Scouts to select & review suitable Personal Challenges
- A clear support structure, relevant training for Scouters, completed handbooks and suitable programme support materials are essential to a really successful implementation

The report also recognised that additional work was required on refining the programme content and that more support materials and training resources were required.

The Pilot Groups continue to provide valuable input to the Programme Development process in finalising programme and support materials.

The Pilot Scheme was a hugely challenging aspect of the development of the new Youth Programme. The Pilot Groups rose to this challenge and were really great to work with. They gave their time enthusiastically and were always ready to talk frankly and openly about what worked and what didn't. They were a vital part of the development of the new Youth Programme and we could not have arrived at this point without the help of all of the members of these Groups.



The Pilot Groups were brave enough to volunteer, enthusiastic enough to try things out, wise enough to see the learning, and generous enough to share it with others so as to bring about understanding and improvement.

REMAINING WORK

In Autumn 2008 a comprehensive plan for the completion of the Programme Development work was produced and shared with the membership of Scouting Ireland. This plan outlines the various work streams and the work that remains to be completed.

All materials and reports produced are published to the Programme Development website - <http://www.programme2008.ie>

FINALLY

Thanks once again to all of the groups who participated in the Pilot Scheme - Scouting Ireland owes you an enormous debt of gratitude.

Thanks to Collie Kavanagh, Karol Quinn, Canice Curtis, Gillian Keogh and all the staff in Head Office for their ongoing work.

Thanks to all the people who have volunteered their time over the past nine months to work on developing the Programme. In particular, thanks to Maeliosa De Buitléar, Mary Nugent, Diane Dignam, Stevie Oakes, Peter Sheehan, Tony Caffrey, Brian Doyle, Paul Lynch, Kevin Murphy, Tony Hughes, Emma McMullin, Stephanie McCann and Niamh McLain.

A special thanks to the families of those working on Programme Development for supporting us in this work.

Following the success of the new Programme motions at National Council 2008 we are now focussed on finalising programme and support materials to enable the launch and implementation of the new Programme to groups in Scouting Ireland. I look forward to decisions by National Council 2009 on the Age Ranges and Section Names. This will clear the way for the implementation of Scouting Ireland's new Youth Programme.



NATIONAL EVENTS - IAN DAVY

Going from strength to strength

National Events in the given nine-month period of 2008 [excluding Jamboree 08] saw approximately 8,463 youth members participate in 26 Events. That is a 142% increase on the 2007 participant figures for the same nine-month period.

The 2008 figure includes 3,016 youth members who participated in Locally Organised National Event [LONE] initiatives.

These 26 events were staffed and made possible by approximately 670 Adult Scouters, Venture Scouts and external instructors / service providers.

NATIONAL EVENTS & FUNDRAISING

Thank you to the participants who helped to raise the funds for the following causes at national events:

- 335 youth members participated in The Giant Sleepover 2008, held in aid of the National Children's Hospital raising € 1,275.00
- 2,219 Beavers participated in the Beaver Centenary Picnic in Dublin Zoo raising € 1,520.45 towards an Elephant Feeding wall as part of an Animal Awareness Project.

2008 NATIONAL EVENT AWARDS

1. **National Challenge Day - Cub Scouts**
17th / 51st Cork
2. **The Elements Challenge - Cub Scouts**
70th Dublin [Gold Standard]
104th / 144th Dublin [Gold Standard]
112th Dublin [Gold Standard]
3. **National Challenge Day - Scouts**
91st Dublin



4. **The Phoenix Challenge - Scouts**
 3rd Cork [Gold Standard]
 17th / 20th Waterford [Gold Standard]
 18th / 19th Cork [Gold Standard]
 11th Belfast [Gold Standard]
 7th Waterford [Gold Standard]
5. **The National Raft Race - Scouts**
 26th Galway
6. **The Explorer Belt - Venture Scouts**
 44 Participants - Certificate, Badge & Belt
7. **The Tri-Zone - Venture Scouts**
 6th Wicklow

MORE THAN JUST A NATIONAL EVENT

National Events are not merely a one off activity, when attending any national event fundamentals of the events programme content should be integrated into local programme where possible before and after the event takes place. With this in mind the National Events Team commenced work on a number of background and support projects to assist Groups in doing this:

- 3 issues of NET Forecast [The National events Team Bulletin], containing event news and programme ideas made available on the website.
- National Event "How to Guides", being compiled in the background based on all National Events with a view to be launched in early 2009
- The recruitment of a volunteer Carbon Neutral Champion to the team, to assist us as an association to reduce the Carbon Foot print of national events and share our learning's via programme support documents for Groups throughout 2009.



LOOKING FORWARD - 2009

With a total of 13,740 youth members passing through National Events [excluding Jamboree 08] in the calendar year of 2008 [a staggering 60% increase over the 2007 total]. I hope to grow these figures further in 2009 through another action packed calendar of Events.

In order to support the Scouting Ireland year of the Law and Promise, I will be launching a LONE initiative on the 08-Mar-2009: National Sunrise Hike - Renew your Promise and Law. Support packs for this activity aimed at all sections will be available from January 2009.

Based on the increasing success of the LONE initiatives [117% in the 12 month calendar year of 2008 over 2007], I am ensuring that all LONE initiative support packs and badges will be available from March 2009.

JamÓige 2009 will be held in Dalgan, Co. Meath on the June bank holiday weekend; this will include what was formally Cuboree and Scouting Ireland's first ever National Beaver Slumber Camp. Between participants, adult Scouters and staff we aim to have 5,000 in attendance.

Information on all 2009 National Events will be published and made available on www.scouts.ie/ events, please encourage maximum participation so that all members can experience the greater sense of Scouting in Ireland.

As with everything in Scouting, National Events being no exception, assistance of Adult Scouters is required. Help is needed to run everything that is on the calendar of events for 2009; from programme brainstorming, arts 'n' crafts, hike planning, logistics, administration, life guards, first aid, being daft, to staffing on the day... The roles are endless and it's a great way to meet other Scouters from around the country. If interested in helping out e-mail events@scouts.ie

BEAVERS - STEPHEN HALPIN

I took up position as Programme Commissioner for Beaver Scouts in September of this year. I outlined to my views on the role of Beavers in Scouting Ireland to the NMC. Beaver Scouting is the first stage in the Scouting experience and I feel that the basic skills of Scouting should be learned in that section.



Since my appointment I have been building a team of experienced Scouters to help develop the programme in the Beaver section. At the moment we are working on outdoor activities for Beavers, Scouting skills for Beavers. It is our aim to publish this information on the Association website.

We will be presenting a proposal to the NMC to amend the camping policy to allow Beavers to camp out overnight. This will give a much greater ability for Beavers to use the basic skills learned during the year. It is suggested that Beavers would need to be part of the section for at least six months before camping overnight.

Our team will be working closely with the Training Team particularly in relation to skills that Beaver Leaders require. We will also work closely with the National Events Team and will help in running the JamÓige, which will be an opportunity for Beavers to camp overnight as part of a national event. This takes place over the June 2009 bank holiday weekend.

I attended the Beaver Day in Larch Hill at Halloween, and met with a lot of Beavers and their Leaders. I believe that "youth participation" needs to start at this level.

I am looking forward to developing the Beaver programme for the benefit of all Beavers, and the future of Scouting Ireland.

CUB SCOUTS / MACAOIMH - ANNETTE BYRNE

I have joined the NYPC at a very exciting time with programme projects nearing completion and successful events having taken place throughout the year. Our Centenary year saw some very inventive programme ideas coming to the fore, we had Cubs use their own initiative to obtain their Centenary Badge - from collecting signatures to tug o war to leaf collecting, Cubs went all out to achieve this once in a life time badge. The National Challenge for Cub Scouts saw even more Counties hold pre-qualifiers which gave the Cubs an opportunity to meet up with Cubs from other Groups in the County, a great way to make new friends! Cub Camp is always a great way to complete programme activities that we sometimes don't have the facilities to do in our locality, this year was no different with Cubs travelling to Larch Hill, Achill and Wales for summer camp. Unfortunately some of our Cubs didn't get to the Jamboree in Punchestown due to rain, rain and even more rain. However the Scouting Spirit among our Cubs did not falter and the resilience and resourcefulness of our Scouters ensured that alternative camps were arranged for the Cubs, these camps were a huge success.

We are currently working on the new programme for Cub Scouts / Macaoimh. The Cub / Macaoimh Team are working on some new resource material, programme planning guides and games to support our current programme this should be available on the Scouts.ie website early in 2009.



SCOUTS - MORGAN O'SULLIVAN

The main focus of the Scout Team for 2008 was an assessment of the needs of the Scout from the view point of the nine elected members of the National Youth Forum Scouts and others. This list then formed the basis of the work of the Team. A number of specific projects were undertaken, each of which aimed to provide much need support for Scout Patrols and Troops. These include:

- Scout Leadership Training Packs
- A "Scout Guide to Chat Forums" drawn up by the National Youth Forum Scouts
- Orienteering "How to"
- Camping manual
- Programme planning information sheets

The 2008 National Youth Forum (Scouts) was held in April 2008. This was to allow for the development of resources to assist Scout Counties in running Youth Forums and to facilitate the development of the National Forum into a more effective and important body within Scouting Ireland.

As well as the ongoing projects, the Scout Team along with the National Youth Reps (Scouts) developed a three year strategy in coordination with other National Programme Advisory Teams and the National Youth Programme Committee.

NATIONAL YOUTH REPRESENTATIVES-SCOUTS

The year has gone brilliantly so far for us Scout Reps! We were all elected to represent Irish Scouts last April, since then we have been attending as many National Events as possible. The majority of us were at the Phoenix Challenge last August. All of us attended National Council 2008 and worked hard to express the opinions and views of the Scouts around the country that were made at the National Youth Forum.

At present we are working on a book project, based on the concept of bullying and a code of conduct within Scouting Ireland on cyber bullying, verbal and physical bullying. The book will be aimed mostly at young people but Scouters could also benefit from it. We are looking for submissions from young people around the country.

On the whole we are doing quite well and we would like to take this opportunity to thank everyone who has helped and supported us.

VENTURE SCOUTS - STEVEN CULL

Since last year's National Council the momentum behind Venture Scouting has continued with certain initiatives still ongoing, and a few new ones added in for good measure. 2008 saw the launch of the 2008/2009 Programme Focus Pack "Scouting and Disability: Accessibility and Involvement." This initiative came out of the 2nd Venture Scout Moot. It was decided by Venture Scouts that their programme would benefit from focussing on specific issues for given periods of time. This pack introduces Venture Scouts to some issues surrounding accessibility in Scouting, to inspire them to take on longer term projects. This information is available online (www.scouts.ie/ventures) along with the library of resources on making Venture Scouting work in your Scout Group which is updated regularly.

We are also making progress on the national pilot of the Scouts of the World Award. This shows Scouting Ireland as a world leader in terms of offering development, peace and environment education to the senior section. The first part of the award was completed by 21 Venture Scouts and young leaders in October in Cork City, examining the issues of the developing role of women in the Irish Travelling Community and learning the skills necessary to take on a voluntary service project. Further reports of this ambitious project are available online.



The National Youth Representatives (Venture Scouts) have met on 5 occasions around the country and have been extremely active on the National Youth Programme Committee, their respective Provincial Support Teams, the SMACK! magazine project and in the Programme Development process. They also made a presentation at the Jamboree 2008 review to the National Management Committee.

In addition to those major projects mentioned, a number of other support initiatives are underway or have been completed, including an ongoing consultation process on youth involvement and the youth forum structure, tailored support for individual Groups and Counties, the preparations for RoverWay 2009, a completed County Programme Coordinators resource web page (www.scouts.ie/ventures/cpcs), a consultation on development education and the completion of a Venture Scout staff framework for National Events.

SEA SCOUTS & WATER ACTIVITIES - STEPHEN TAYLOR

This was a very busy year for the Sea Scout and Water Activities team with 2 major events that involved us in planning and Staffing the Jamboree H-O base as well as running a European Seminar for Sea Scout leaders "EuroSea 08" in Larch Hill.

I would like to convey my sincere thanks to the team for all their work over the year but especially Daniel Kennedy, Gearoid O Riain and Stephanie McCann and Jimmy Myler for putting so much work into the H-O base.

The H-O Base was staffed by 40 Jamboree staff, mainly from Scouting Ireland, but also including members from USA, Hungary, Poland and France, and 20 from the Government agencies such as Coastguard and Civil Defence. We had about 3,500 participants in 5 1/2 days. H-O zone appeared to be the most popular area on Jamboree 78.5 % approval rating. I would especially like to thank Kevin Rowan, Brian O Daly, Eoghan Lavelle, Stephanie McCann and Elaine Dunne and Brian Gaule and John McKeivitt for all the work in planning and running the Eurosea event in Larch hill.

As part of the Programme teams we have been reviewing and participating in work on the new programme as well as reviewing various training programmes and Safety guidelines. We had significant interaction with Irish Sailing Association this year

around the training courses for Power and Sail including the launch of the new Sailing scheme and the RIB Safety / driving championship event held regionally around the country.

New Sea Scout Groups and mid west Special interest Group: Diarmuid O'Briain (Diarmuid.OBriain@utstar.com) is running a Special Interest Group based on Sea Scout Programme at the water activities centre at Killaloe. Having visited all the surrounding troops and informed them of the Sea Scout Programme and supplementary programme being run by the National water activity centre they launched the SIG on 6th December. They plan on Meeting once a month in winter and then a few times during the boating season. This is a great support especially to surrounding troops and again thanks to Diarmuid and Karl for providing this programme.

Sail Training - Eugene Mc Hugh continues to stay in touch with Coiste an Asgard and OYTI concerning berths in upcoming cruises, and for the "Asgard" Scholarships. A number of Scouts participated before the loss of Asguard earlier this year. There are still ongoing conversations about raising or replacing the Asgard so hopefully it will be available to us again for Sea Training at some stage in the future.

Looking to the year ahead we have been asked to help with the running of some shore side support events around the Green / Global theme in



conjunction with European Scouting and Volvo Ocean race. Ireland has an entry for the first time and the Galway stopover (23 May to 6th June 2009) will be a key event for us in 2009.
(Info at <http://www.letsdoitgalway.com/>)

CAMPING - DAMIEN O'SULLIVAN, CAMPSITE & FACILITIES MANAGER

Scouting Ireland has 30 campsites spread throughout Ireland. Four of these, Larch Hill Scout Centre, Killaloe Water Activity Centre, Mount Melleray Scout Centre and Lough Dan Scout Centre are directly owned by the National Association, and are managed by a team of volunteers under the direction of a volunteer Camp Chief who is appointed by the National Management Committee.

The remainder of the campsites/centers, 26 in total, are owned either by individual Scout Counties or Scout Groups, and managed by volunteers appointed by the Scout County or Group.

All in all it has been a good year and developments and improvements continued to be made at all campsites. A total of €27,500 was given by the Association by way of grants to 13 campsites to support them in capital projects that they had undertaken.

I would like to thank all the volunteer members who dedicate so much time to our campsites/centers, whilst also continuing in their other Scouting roles, and who are providing an excellent service to the Association. I would encourage all our Scout Groups whenever possible to avail of our Scout campsites/centers. The campsites/centers depend on income generated at the campsites to continue to maintain and improve these valuable Scouting venues.

CAMPsites - SMALL GRANTS SCHEME

3rd. Monaghan Group Campsite	€2,000
Ballyhornan Scout Centre	€2,000
Brinny Scout Centre	€2,000
Clara Scout Centre	€1,000
Collon Scout Centre	€2,000
Glendale Lodge	€2,000
Glenshalane Campsite	€2,000
Kinnity Log Cabin	€2,000
Lough Keel Scout Centre	€2,000
Portlick Scout Centre	€2,500
Ruan Scout Centre	€2,000
Srahan Scout Centre	€2,000
Killaloe Water Activities Centre	€4,000
<i>(2 boats from Jamboree 2008)</i>	

Total €27,500

AND FINALLY

Other commitments....

As well as commitments arising from involvement in the National Youth Programme Committee, I attended meetings of, and contributed to the work of, the following Committees during the year:

- National Team for Policy Implementation & Coordination (NTPIC)
- Child Protection Management Team (CPMT)
- Awards Committee
- National Museum Exhibition Project

I would like to thank the members of the National Management Committee for their friendship and support during the year. I would like also to thank the members of the National Youth Programme Committee especially the Programme Commissioners for their good work. A word of thanks to Collie, Canice, Karol, Gillian, Damien, Eamonn and all the staff at National Office for their support and assistance.

'In a changing society, as soon as we stop changing, we start to go backwards.'

Kiernan Gildea Chief Commissioner (Youth Programme)



Report of the Chief Commissioner (Adult Resources)



John Brennan
Chief Commissioner
(Adult Resources)

INTRODUCTION

First and foremost may I thank most sincerely the work of Michael John Shinnick in his capacity as Chief Commissioner (Adult Resources) and for his leadership and courage in expanding the role and relevance of Adult Resources.

RESOURCES

In February 2008 a handbook for Group Leaders and County Commissioners was launched together with a CD as part of an initiative to provide practical support to Group Leaders and County Commissioners. The CD contained copies of all Scouting Ireland forms. 600 Hundred Copies were distributed around the country and this publication will be updated annually following National Council.

NATIONAL ADULT RESOURCES COMMITTEE (NARC) MEETINGS

During the Year the National Adult Resources Committee met 5 times.

CODE OF GOOD PRACTICE

An additional 2,000 copies of the Code of Good Practice were printed during the year. A complete review of this code is pending.

COMMUNICATION

During the year, meetings were held with Provincial Commissioners individually and with the Provincial Management / Support Teams and this was a very rewarding initiative. It served to bring a common approach in managing the Provinces and sharing best practice with the Commissioners. In addition a meeting with the 6 Provincial Commissioners as a Group was found to be both beneficial and productive. One of the most rewarding aspects was the degree of openness and exchange of information allowing each Province to learn from the other. Thanks to those Groups and Counties for their generosity in their invitation to attend various functions during the year.

WOODBADGE REUNION

In September 2008 over 100 Scouters participated in the first Scouting Ireland Woodbadge Reunion. It was an excellent weekend at which the Woodbadge holding participants were invested as members of 1st Larch Hill Group. At this ceremony a number of Woodbadges were presented. A Scouts Own formed part of the investiture and Mass was celebrated on the Lawn. The programme included, Hill walking, Model making, Archery, Climbing, Ropes and knots, a hotly contested quiz, an auction which raised €800 finishing with a barbeque. The team that will run the event in September 2009 were elected at the Reunion.

AWARDS

One of the ways in which we can express our thanks to adult members for the work they do for Scouting is through the Awards Scheme. It is important





that the process of making awards will always be seen as having the highest standards and the more prestigious the award the more detailed the review of applications will be. The Committee consists of:

1. Chief Commissioner (Adult Resources)(Chair)
2. Chief Scout
3. National Secretary
4. Chief Commissioner (Youth Programme)
5. Mary O' Regan (Limerick)
6. Martin Thompson (Cork)
7. Jimmy Holmes(Dublin)
8. Kieran Copeland (Belfast)

In 2008 the Association presented the following awards.

• Cu Chulainn	14
• Community	33
• Honour	4
• Lifelong	3
• Merit	264
• Posthumous	2
• Service	419
• Thanks	56
• Woodbadge	82
• Total	877

SPECIAL NEEDS

A number of meetings took place in 2008 with a Group of Scouters who have experience in the area of Special Needs. In addition a significant web based support centre for leaders was identified and a list of documents compiled. We are currently in discussion with the UK association in relation to using this material.

The work produced a broad review on special needs and accepted and acknowledged that in many ways every member of Scouting Ireland has special needs and to focus on a particular Group or individual more challenged that another was making an issue of the challenge rather than finding ways to support the individual. The document committee suggests that a Group Scout Council should be in agreement on the admission of people with such needs to the Group and advises caution in knee jerk reactions. The work on this project will be finished in early 2009 and published on the Website.

CHILD PROTECTION

The focus on Child Protection remains a central part of the work of the National Adult Resources Committee and the Garda Vetting process is working very well. Information to hand says there will be significant developments in the vetting system in Northern Ireland in 2009. We have continued to see the training courses on Child Protection Awareness being well attended throughout the country. All new Scouters must comply with the Garda Vetting process which is taking about 6 weeks to process. All applications for membership are then processed through the Child Protection Management Team and decisions made in relation to accepting or rejecting an application. The Child Protection Management Team, whose deliberations are private and confidential, consists of:

- Chief Commissioner (Adult Resources)
- Chief Commissioner (Youth Programme)
- Child Protection Officer
- Chief Executive Officer



TRAINING

John Brennan continued in the role of National Training Commissioner and was replaced in October 2008 by Fiona McCann whose term runs to March 2009.

COURSES PROVIDED

Looking back on the year I must express my thanks to the Training Commissioner, the Provincial Commissioners, the Provincial Training Coordinators and the County Training Coordinators for their interest and commitment to training including always the trainers who travel the length and breadth of the country delivering training. This commitment can clearly be seen when we look at the Provincial reports.

TRAINERS CONFERENCE

Every Province was represented at the conference with 46 trainers attending on the Saturday and 33 trainers on the Sunday. Those who attended the conference all said they returned home motivated and enthused in relation to training in Scouting Ireland and the potential that lies within to take training to new heights. The Conference was opened by Francis Minogue, Provincial Commissioner of the South Eastern Province, who hosted the Conference. Francis welcomed all to the South East, expressed pleasure at being able to host the conference in the Province and introduced the National Training Commissioner John Brennan. John also welcomed everyone to the conference and expressed his hopes for a productive and enjoyable event. John then introduced Conor Kilduff, Foods Director with Unilever in Ireland who attended as guest speaker, speaking to our theme of 'Vision for the Future' and he touched on customer service, delivering the promise, standards, professionalism, the importance of training, managing change and the Unilever 2 to 1 experience, similar to our own in Scouting Ireland. Conor spoke with enthusiasm and passion in relation to the changes experienced by his company when they merged two businesses and were subsequently taken over by Unilever and how they experienced the change, adapted to different cultures and kept working with a vision towards the future. Training Vision and Mission were developed at the Conference

VISION

To meet the training needs of volunteer adult members of Scouting Ireland so that each adult member of the Association can achieve their full potential.

We will do this by implementing the following key principles:

1. Ensuring a competent and committed training team capable and willing to deliver excellent training.
2. Providing the best possible content and standard for every learning experience.
3. Critically examine course evaluations to maintain the best possible learning experience for leaders and trainers.
4. Maintain an annual conference built around best practice in Training Methodology and Strategic Planning.
5. To constantly provide superior learning experiences for the adults in Scouting Ireland.

E-LEARNING

A small Group including volunteer and professionals have completed layouts and reference material for the E-learning site. Over 60 books have been placed on the web and the first of these E-learning skills will be available in September 09. Thanks to Collie Kavanagh in particular for this work.

RECOGNITION OF WOODBADGE TRAINING

A sub Group of the Training team headed by John Brennan have been working on having the Woodbadge accredited to FETAC level 5 made steady progress. However because of some delays in the consultation process in house we missed the June submission to the Academic Quality review. This review takes place twice a year only and it will be submitted for review in October 08. The results are expected in March 09, 8 months later than expected.

TRAINING OF TRAINERS

This work continued during the year 2008 with the first Weekend on a Trainers Course being run west of the Shannon in County Mayo. A second course was started in September 08 which will see an additional 24 trainers available to the team. This is a vital aspect of delivering training and new prospective trainers are always welcome.

TRANSITION TRAINING

The transition training model for the new programme is finished and the contents of the sessions developed. In time the model will replace the existing Fundamental and Essentials course content.



Plans to take all trainers through the transition model are in place and the course will be ready to run nationally in September 09.

THANKS

Finally I would like to sincerely thank:

- My fellow National Officers who helped me to hit the ground running
- The members of the NMC.
- The members of the NARC team for their skills and dedication
- The Provincial Commissioners and Provincial Training coordinators for their support for training
- The County Training Coordinators
- Particular thanks to the Trainers
- Dave Rogers and Bernie Rogers
- Phil Stapleton
- Sean Farrell
- Collie Kavanagh
- The Awards committee
- The Chief Scout



John Brennan
Chief Commissioner
AdultResources.



Report of the National Treasurer

INCOME & EXPENDITURE

We had prepared a break-even budget for the nine months in 2008, forecasting that Scouting Ireland would not have a surplus but this was not the outcome. We unfortunately had a surplus of €102,050. The key contributors were the increase in income from government grants resulting in a grant income €1,222,304 (including in excess of €341,000 of special grants) for 9 months up from €1,144,117 for the full year in 2007 and our membership fees growing to €1,050,580 for 9 months from the equivalent of €905,418 for 9 months in 2007 (€1,207,224 for the 12 month period). Our expenditure across a number of headings was lower than budgeted. One significant issue in respect to expenditure is that staff costs increased to €1,161,650 from the equivalent of €844,636 for 9 months in 2007 (€1,126,182 for the 12 month period). This investment in staff related largely to the appointment of Group Support Facilitators and filling vacancies which existed in 2007.



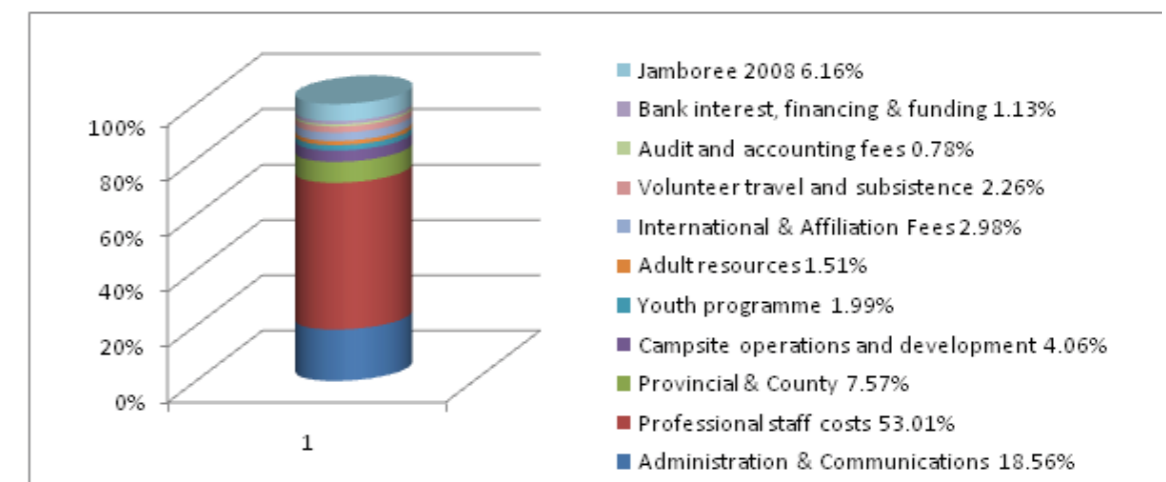
Niall Walsh
National Treasurer

All in all, the financial health of Scouting Ireland is still relatively good - with borrowings at a level which as an association we can sustain and expenditure at a level which is within our means. The financial period is only a 9 month period. While the accounts show an excess of Income over Expenditure of €102,050 the association had a net expenditure in cash of €274,507. This encompasses a cost to the association in the 9 months period of €134,959 arising from the Jamboree in Punchestown.

The period is another where the budgets were not spent by all areas and income was higher than originally forecast. This is both good and bad for Scouting Ireland. We are living within our means but are not maximising what we can give to our members. This is, of course, a better position to be in than one where we are spending too much as we do not have to reduce the services we provide for our members or to lay off staff.

SPENDING

Each year I am asked for a breakdown of the membership fee and an indication of where it is spent. As the membership fee is not allocated to specific costs, this is not possible. In other words it is not possible to say that x Euro of the membership fee goes on insurance or on salaries, etc. What is possible is a breakdown of where all of the income of Scouting Ireland is spent and an analysis of that total income was spent on. The following table provides the available information.



CASH FLOW

Our cash flow was weak with capital expenditure of €161,730 and cash consumed in operations of €112,777. This is not causing significant problems currently as we have very little borrowings with financial institutions. Care is required as Scouting Ireland's costs are increasing and will need to be managed particularly in light of potential cuts in funding over the next couple of years.

FORECAST FOR 2008/9

Again in 2008/9 we have budgeted for a breakeven position after an 8% drop in normal government grants and the expectation of receiving no special grants and the expected repayment of moneys from Castle Saunderson Limited. I hope we will achieve this.

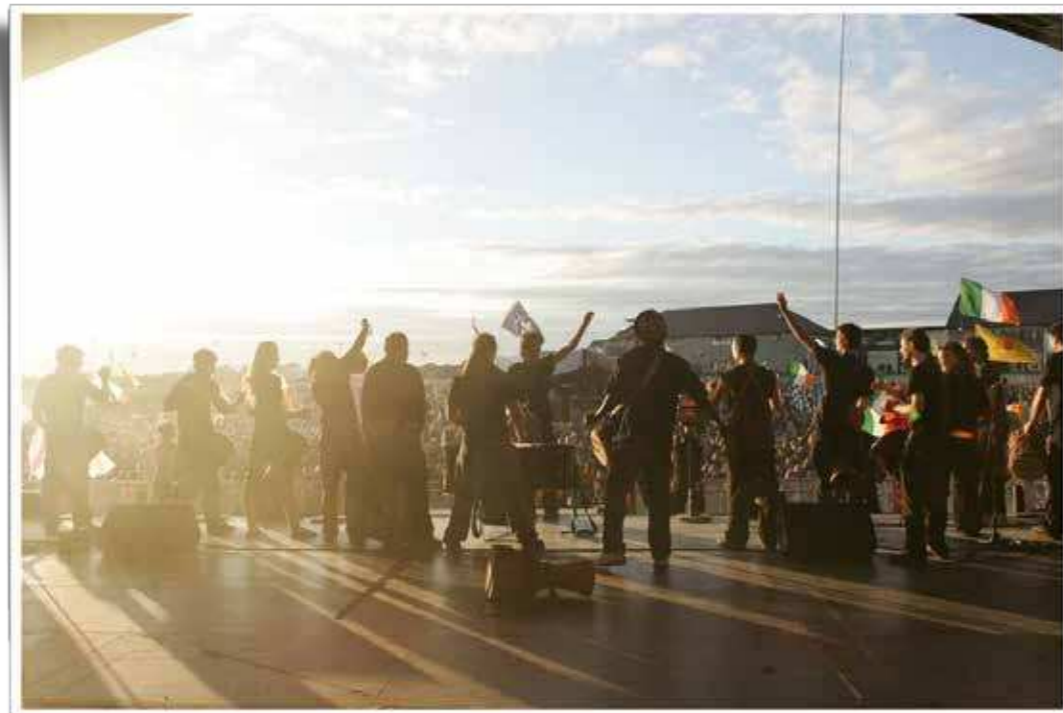
A number of other items which I wish to bring to your attention are:

- Membership fees have not changed since 2005 except that membership fees for leaders reduced to the same level as youth members in 2006.
- We have provided in the accounts for legal cost to the amount of €315,785 in respect to legal costs and other costs relating to legal cases.

- The Castle Saunderson project has deferred time and resources (it owes the Association €200,543) from running Scouting Ireland for the benefit of our members.
- The accounts show a Jamboree 2008 cost of €134,959 in the nine months to September 2008 and €55,267 in respect to 2007 resulting in a total cost to Scouting Ireland of €190,226 for holding the Jamboree 2008 in the worst weather in 171 years and having to turn away a Group of participants resulting in repayment of approximately €257,000 in fees. From a financial perspective with the catastrophic weather things could have been much worse except for the Jamboree team management (especially the Jamboree Treasurer who played a great game) and the resilience of the facility in Punchestown. If we did not have the extreme weather the financial position would have been significantly better.

I would also like to thank the staff in Larch Hill, especially Fionan, Barbara and Alan in the finance function, who do an excellent job in assisting the volunteers and contribute greatly to Scouting Ireland.

Niall Walsh
National Treasurer



National Spiritual and Religious Advisory Panel



Rev. Gillian Wharton
Chairperson National
Spiritual Religious
Advisory Panel.

The Panel has continued to endeavour, over the past year, to make contact with members of the Islamic Community, the Jewish Community and the Baptist Church, in order to have representative from these religions and denomination. However, despite numerous letters and e-mails sent, the Chairperson has still not received any reply.

CENTENARY YEAR

For the Centenary Year, the Panel wrote and compiled resources for celebrating this Centenary of Scouting. These resources including 'yarns' or stories that could be told at a weekly meeting, a special gathering to celebrate the centenary or as part of a service of worship to celebrate 100 years of Scouting in Ireland. Also provided was a liturgy which could be used in its entirety or from which various sections, prayers, etc. could be used in a Service or a Mass.

JAMBOREE

FAB ZONE:

Gerry Glynn headed up the Faith and Belief Zone (known as the FAB Zone) at the Jamboree. There were representatives from the major world religions and the focal point was the 'Black Cathedral' where worship for many different traditions was hosted. The Zone was a 'hands on' Zone, with exploration of spirituality through craft-making, etc.



MEMBERS OF PANEL:

Church of Ireland representative:	Rev. Gillian Wharton - Chairperson
Methodist Representative:	Rev. Vanessa Wyse Jackson - Adult Resources
Presbyterian Representative:	Rev. Mary Hunter - Secretary
Roman Catholic Representative:	Fr. David Kenneally
Society of Friends Representative:	Pat Ó Súilleabháin - Programme
<i>Other attendees at NSRAP meetings:</i> Gerry Glynn, Brian Meyer, Karol Quinn (Staff).	

MEMBERSHIP OF PANEL

I am delighted to report that there is now an official representative from the Roman Catholic Church on the Panel. In early summer, Fr. David Kenneally's appointment was given approval by the Irish Episcopal Conference and we are delighted that he is now part of the Panel, and that a number of issues which had been on hold can now progress.

In September 2008, Gerry Glynn, informed the NSRAP that he would no longer be able to attend the NSRAP meetings.





CHAPLAINCY:

The Chaplaincy team was headed up by Fr. David Kenneally, and this provided a listening ear to any who needed it. The team again had members of many different religious persuasions.

COFFEE TENT:

Also at the FAB Zone was an area for leaders to have a cup of coffee/tea and a chat while their members were involved in activities and this gave them a chance to have a well-earned break.

WORSHIP:

There was a wide variety of worship at the Jamboree: from daily Roman Catholic Mass, to the Jewish Observance of the Sabbath, to Buddhist Meditation, to Islamic Prayers, to Anglican/Episcopal Eucharist, to a Protestant Worship for the different Protestant traditions.

BIRTHDAY CELEBRATION:

On the Wednesday of the Jamboree, there was a celebration of Scouting and the spirit of Scouting on the Main Stage. As with a lot of other things, the weather played havoc with this. Particular thanks to Stevie Oakes and his team who came on board with us to make this celebration.

CILL MHANTAIN A.G.M.

In September 2008, Fr. David Kenneally and Rev. Gillian Wharton were invited to the Annual General Meeting of the Cill Mhantain Scout County. After the business of the meeting had been conducted, Fr. Kenneally and Rev. Wharton spoke about how they and the NSRAP saw the spirituality of Scouting Ireland and how they hoped it might be nurtured and developed. The feedback from that meeting was that more resources are required for leaders and that leaders also want training in this area as an integral part of their training as leaders.

INCLUSIVE CORPORATE WORSHIP

The NSRAP has been asked for their advice on how the members of Scouting Ireland can worship together and still fulfil the obligation of their particular denomination. There are a number of multi-denominational Groups where they make a focussed effort to be inclusive in their worship, and where they refuse to be "split up" as a Group to go to different forms of worship. This is a challenging topic, and one which the NSRAP will be giving much thought and time to in the coming months.

Rev. Gillian Wharton
 Chairperson National Spiritual
 Religious Advisory Panel.



North Eastern Province



Jimmy Cunningham
Provincial Commissioner



Obviously when forming any report, you have the luxury of considering a year in full, but this one is a little bit shorter. Although considering what we do in a full year, this was an action packed nine months!

Without doubt, the focus for the year was the preparations for Jamboree 2008. The Province had an enormous amount of talented people involved in the organisation and running of the Jamboree at every level. This presented its own challenge with ensuring we could make sure that every Group had the opportunity to take part and we were delighted that so many did. 58 Groups from the Province took part in the Jamboree which meant that we had more Groups participating in the Jamboree than any other Province. Of course, if just taking part was the only thing to consider then we wouldn't be doing what we do best - planning, doing, reviewing and improving in the future. Our thanks must go to Christy McCann and his team for the great work done to bring us Jamboree 2008. The Jamboree was also a great catalyst for membership growth with a 7.5% increase in youth members in 2008. There was also a significant increase in the numbers of Scouters which will benefit us greatly in the future.

The opportunity of the Jamboree taught us so much as a Province and has led to the preparation of our next Development Plan. We now have further objectives in the areas of Training, Programme and Resources that just keep the wheels of the Province moving ever forward.

During the year we put 378 Scouters through a training experience and in the full year we are set to have the largest number of Scouters ever in the Province take part in training. This is in part due to the roll out of Child Protection training and the successful uptake of this course. We have marked improvements in the participation in the Woodbadge courses also and are looking forward to the roll out

of transition training next year. The thanks of the Province must go to Fiona McCann who stepped down as our Provincial Training Co-Ordinator during the year after four years in the role. Fiona's energy and passion for Training is second to none and we wish her well in her new role as Training Commissioner.

Programme in the year continued with increased energy as Groups prepared for the Jamboree. Many Scouters throughout the Province have been so enthused because of the Jamboree that they have vowed to keep up the pace and not let a silly thing like bad weather get in their way. During the year 12 Chief Scout's Awards were awarded in the Province and 7 Ventures received their Explorer Belt. Congratulations to all of the recipients and we will be harnessing all that you do for the future!



The Province is delighted to welcome new Groups in Castleblayney and Killanny to our family. Each of these Groups have started Scouting during the year giving an opportunity to more young people to take part in what Scouting has to offer. Indeed, many people had a good chance to see what we do in Scouting in this our Centenary year. The Jamboree showcased for the world how anyone can camp in the sun, but it takes a real Scout to camp in the rain!

Our heritage was also on display in the National Museum in Dublin, but Scouting in Louth also showcased its own heritage dating back to the formation of Scouting. The Louth Scout County Museum exhibition opened in Dundalk and congratulations to everyone who contributed to its success.

Some faces around the table at the Provincial Management Support Team meetings changed during the year. On behalf of the Province, I would like to thank Marie Beegan who stepped down as County Commissioner in Átha Cliath 15 in January and Danielle McGoldrick who took on the role for the year. I would also like to thank Robert Kennedy who stepped down as County Commissioner in Fingal. New County Commissioners for these Counties are to be appointed in early 2009 and we look forward to welcoming their successors. The Province also welcomed Pauline Lucas to the team as our Provincial Programme Rep, Declan McCann as our Provincial Training Co-ordinator and Vincent Stanley as our Provincial Treasurer. Trudie Gorman (Scouts) and Simon Toner (Ventures) are the Province's youth representatives and were also welcomed to our meetings.

A new face around the Province has been our GSF, James Fox, who has hit the ground running in his new role. James is a regular visitor to many Groups around the Province and has taken to the role like a duck to water. We, of course, have to recognise the fantastic work of our PSO, Gerry Hickey, who is the bedrock of all that happens in the Province.

A lot of work has taken place in the background to improve the camping infrastructure within the Province. The Group site in Carrickmacross made the most of the grant aid received in 2007 and a plan is being put in place for the camping field in Fingal Scout County. A lot of investment has also happened in Portlick Campsite near Athlone with the purchase of new Programme equipment including new kayaks and canoes. The Province would like to thank John Butler, Sean Mimmagh and all the team for their great work in Portlick and we look forward to many more developments on the site. Some big news is on the horizon for Castlesaunders in late 2008 which has come a long way from the 'Deal or No Deal' campaign at National Council!

It has been a busy few months and the rest of the year is shaping up to be even busier. Our challenge is to keep the momentum up and continue to deliver better Scouting to more young people.

Yours in Scouting

Jimmy Cunningham
Provincial Commissioner
North Eastern Province



South Eastern Province



Francis Minogue
Provincial Commissioner



INTRODUCTION

Much was achieved in Scouting in the South East during 2008. To one and all who contributed to the success during the year I wish to say thank you.

Four of the seven Counties changed their County Commissioners in 2008. Martine Phelan replaced Damien Scanlon in Cill Dara; Majella Myler replaced Tony May in Cill Mhaintain; Brian Fanning replaced Tom O'Neill in Waterford and David McCann replaced Marie Murphy in Wexford. A big thanks to all the retiring Commissioners for their work and best wishes to the newly elected Commissioners and their teams.

Congratulations to Annette Byrne former County Commissioner in South Kildare on her election to the NYPC as Programme Commissioner for Cubs. Declan Henderick was appointed Commissioner Elect in South Kildare in November and will be working with Annette over the coming months in advance of taking up the role of County Commissioner next summer.

The Jamboree was a huge success on the Dun Ailinne Sub-Camp. Well done to all involved in the Sub Camp Staff and in particular Jo Coy our Sub Camp Chief who did tremendous work.

Justin Maher our PSO retired from Scouting Ireland in June; a huge debt is owed to Justin for his work during the formative years of Scouting Ireland. Caroline Marks from the 6th Tipperary Roscrea was appointed GSF in May and Caroline Healy from the 4th Kildare Naas was appointed PSO in October. A big thank you to all the Staff who worked in the Province during the year.

Well done to Brendan Martin of the 1st / 10th Offaly who was presented with his Cu Chulainn Award at the Slieve Bloom County Awards night during 2008. Congratulations to the many Scouters across the Province who received service and merit awards during 2008.

The Provincial Team guided by its three year Provincial Plan continues to go from strength to

strength. A big thank you to all who served on the team during 2008. The following are the

Provincial Officers:

- Brendan Doherty, **Treasurer**
- Gillian Ryan, **Secretary** (retired in May 2008) replaced by Caroline Healy, **PSO**
- Brian Gray, **NARC Rep** (retired in August 2008)
- David Clerkin, **Provincial Programme Co-ordinator**
- Ollie Kehoe, **Provincial Training Co-ordinator**
- Aidan Brennan, **International Representative**

Youth Representatives County Commissioners

Cian O'hOgartaigh	Martine Phelan
Brian Shaw	James Marks
Claire Murphy	David McCann
	Annette Byrne
	Majella Myler
	John Watmore
	Brian Fanning

In October 2008 the Provincial Team performed a mid-term review of the 3 year Provincial Plan; key objectives for 2009 have now been agreed and the Province hopes to drive forward the work in achieving these objectives over the coming months.

PROGRAMME HIGHLIGHTS

- A total of 1,310 youth and adult members represented the Province at this year's Jamboree in Punchestown. The Jamboree was really great on the Dun Ailinne Sub Camp.
- Shane Farrell, Samantha Reid and Karen Delaney from 6th Kilkenny along with Brian O'Connor, Rachel Sinnott, Ger Stephenson, Tommy Carroll and

Lynsey Farrell from 17th / 20th Waterford received their Chief Scout Awards during the year.

- A Big focus was put back on youth participation and letting the youth members have their say. The Provincial Youth Fora in Mount Melleray had over 200 Scouts and Ventures in attendance and over 30 went to the National Youth Fora.
- A Provincial Back to Water Sea Scout Event was hosted by Arklow Sea Scouts. The Weekend included dingy sailing, canoeing, sailing, raft building, rope work, with water safety training the main focus. A Provincial Sea Scout challenge is planned for 2009.
- We had 4 troops represent us at this year's Phoenix with 17th/20th Waterford and 7th Waterford obtaining the Gold standard and 9th/4th Kildare, 18th/26th Waterford obtaining silver.
- 45% of the Province achieved the Centenary Badge during 2008.
- We had 4 members from the Province achieve the Explorer belt in 2008. Aislinn Russell (4th Kildare), Kerri Fennelly (17/20 Waterford), Emmet O'Grady and Shane Smith (6th Wicklow).
- 8 troops represented the Province at the National Scout Challenge Day, which was held in Larch hill on the 8th of February, with 6th Tipperary coming in a very respectable 4th place.
- 4 Packs from the South East also took part in the National Cub Challenge day, held in Larch hill on the 2nd February with 13th Kildare Clane also finishing in 4th place.
- 19 teams took part in the Venture Scout triathlon, which was held in both Lough Dan and Larch Hill on the weekend of the 4th-5th Oct. SE Province had a total of 7 teams that took part in the event and in the end took 1st/2nd/3rd position (6th Wicklow, Waterford and 1st Wicklow / 2nd Dublin respectively).

TRAINING HIGHLIGHTS

The Training programme in the South East continued at a great pace in 2008. The numbers trained was due to the huge effort put in by all the trainers on the South East Training Team.

The Province held a training weekend for County Commissioners, Programme & Training Co-ordinators and County Chairpersons in Carlow in September. The Course was a great success.

The total number of participants in 2008 on the various courses were: Scouting Fundamentals 40; Section Essentials 55; Overnights 40; Scouting Leadership 15; Group Leader 20 and Child Protection 200. These numbers do not include the numerous skills courses and individual training in sections and Groups across the Province.

Well done to Ollie Kehoe on the receipt of his 3rd Woodbead.

The 3 pronged focus of training for 2009 will be Group Leader training, skills training and transition training for the new programme.

PROVINCIAL COMMISSIONER REVIEW

The Goal of the South Eastern Province is to, through its Scout Counties, achieve the aim of Scouting Ireland, therefore offering the highest possible standard of Scouting to the maximum sustainable number of young people across the Scout Province.

Growth and Development of Scouting continues apace in the South East Province, at the start of January 2007 the Province has 5,420 youth members at the start of January 2008 the Province registered 6,020 youth members. This growth of 600 youth members or 11% meant that the Province was the first to break the 6,000 barrier making it Scouting Ireland's largest Province. The pace of expansion hasn't slowed in 2008 and the Province is well on its way to achieving the target of 7,000 youth members in 100 Scout Groups by January 2010. Hopefully by the time of National Council 2009 the Province will have passed the 8,000 total membership. Well done to all on this achievement.

During 2008, new Groups were started in Carnew, Kilcock, Carbury, Cloughjordan, Roundwood and a new Sea Scout Group in Greystones. Well done to all involved in starting these new Groups and also the numerous new Sections opened in our existing Groups during 2008.

Finally as we look back on an excellent 2008 let us remember the Scouters and family members from the Province who have gone to the great campsite in the sky. Our prayers and best wishes are with your families.

Francis Minogue Provincial Commissioner South Eastern Province



Southern Province



Pat Roche
Provincial Commissioner

The year started with the news that the Province would organise one of the Sub Camps "Sceilig" at the International Jamboree in Punchstown. Derek Long was chosen as Camp Chief for the Sceilig Sub Camp. Derek and his team did an excellent job in running and organising "Sceilig" Sub Camp on behalf of the Southern Province. I take this opportunity in thanking Derek and the Sceilig Sub Camp Staff (the Blue Hoodies).



WOGGLE TALK

The Provincial Magazine was printed again this year and it continues to be a good method of communicating to the entire province. We could do with having a few more additions by the way of photos etc. We wish to thank the sponsors for the funding in getting the magazine printed and a special word of thanks to Fermoy Print who give us a great rate.

TRAINING

Child Protection was the theme of the year with the Provincial Training team rolling out over 25 courses in the year. Over 55 Groups Leaders attended the Group Leader Training course in Mallow back in January. A Leadership course was held in Mount Melleray in February with over 49 Scouters undertaking the course. We look forward to their wood beads presentation in the months to come. My sincere thanks to all of our Provincial Trainers for their time and commitment in the pursuit of training. The full list of courses that took place is listed in this report:

DEVELOPMENT

We have a number of Groups nearly ready for reopening and they will be up and running in the Province by the end of the year. They are

- 52nd Cork, Mallow
- 28th Tipperary, Thurles

CORK SOUTH:

- 1st Cork Crosshaven- Beavers
- 41st Cork, Passage West - Scouts
- 55th Cork, Carrigaline - 2nd Macaoimh section
- 74th Cork, Frankfield - Ventures

COIS LAOI:

- 118th Watergrasshill - Cubs and Scouts
- 23rd Middleton - 2nd Cub section
- 46th / 92nd Glanmire - 2nd Cub section

CORK NORTH:

- 24th/65th Charleville - Ventures
- 52nd Mallow - Scouts
- 54th Kilworth - Ventures

KERRY:

- 2x Scouts Troops Tralee, Kielduff.
- 1 x Venturers Tralee
- 1 X Beavers Fenit

LIMERICK:

- 3 X Venturers Meelick, St.. Paul's, Monalee
- 1 X Scout troop Croom

WEST CORK:

- 1 X Scout Troop Leap



AWARDS

During the year the following Leaders received various awards. I congratulate each of you and acknowledge your commitment to scouting.

CHIEF SCOUT AWARDS

Name	Group	County
Lorcan Doyle	55th Cork Carrigaline	Cork South
Eoghan Doyle	55th Cork Carrigaline	Cork South
Aoife Moroney	1/4/22/32 Tipperary	Tipp South
Mary Quigley	74th Cork Frankfield	Cork South
Isobel Neenan	74th Cork Frankfield	Cork South
Maire Fitzgerald	109th Cork Ballinora	Lee Valley
Kevin McGrath	18/19th Cork Fermoy	North Cork

MERIT AND HONOUR

Name	Group	County	Award
Anthony Duffy	53 Cork	Cois Laoi	Gold
Mary Scriven	38/40 Cork	Cork South	CSC
Des O'Leary	29/30 Cork	North Cork	Silver
John White	29/30 Cork	North Cork	Bronze
Margaret Moloney	29/30 Cork	North Cork	Bronze
Ann Cronin	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Darren O'Dwyer	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Declan Costello	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Elenor Fahey	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Eugene Brauer	1/4/22/32 Tip.	Tip. Cois Suir	Silver
Geraldine Fahey	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Joe Purcell	1/4/22/32 Tip.	Tip. Cois Suir	Silver
Michelle Collins	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Renee Lanigan	1/4/22/32 Tip.	Tip. Cois Suir	Bronze
Seamus Healy	1/4/22/32 Tip.	Tip. Cois Suir	Silver
Steven Cull	Venturers	Lee Valley	CSC

SERVICE

Name	Group	County	Award
PJ Hathaway	2 Cork	Lee Valley	10 Years
Ruth Hughes	2 Cork	Lee Valley	5 Years
Robert Wallace	2 Cork	Lee Valley	25 Years
Robin Johnston	2 Cork	Lee Valley	10 Years
Alison Reilly	2 Cork	Lee Valley	10 Years
Alex Treacy	2 Cork	Lee Valley	15 Years
Diarmuid O'Briain	25 Limerick	Limerick	15 Years
Mae Newsham	25 Limerick	Limerick	10 Years
Marian Bridgeman	25 Limerick	Limerick	10 Years
Ger Ahern	25 Limerick	Limerick	5 Years
John Adams	25 Limerick	Limerick	5 Years
Therese Long	25 Limerick	Limerick	5 Years
Patrice Naughton	25 Limerick	Limerick	5 Years
Christine Ryan	25 Limerick	Limerick	5 Years
Breda Wallace	13 Cork	North Cork	15 Years
Liam Winters	13 Cork	North Cork	25 Years
Pauline Fitzgibbon	24/65 Cork	North Cork	15 Years
Nora Quain	24/65 Cork	North Cork	15 Years
Irene Daly	24/65 Cork	North Cork	15 Years
Patrick Cotter	54 Cork	North Cork	5 Years
Aisling Kenneally	54 Cork	North Cork	5 Years
Peter Roche	54 Cork	North Cork	5 Years
Rose McGrath	54 Cork	North Cork	5 Years
Fr. Joe Rohan	82 Cork	North Cork	10 Years
John Pratt	82 Cork	North Cork	5 Years
Nora O'Dowd	82 Cork	North Cork	20 Years
Annette Kearney	82 Cork	North Cork	10 Years
Martin Flahive	Commissioner	North Cork	30 Years
Eugene O'Neill	8th Kerry	Kerry	5 Years



TRAINING

Courses	Date	Venue	Section	No.
Child Protection	16th Feb.	Kilcully	All	18
Child Protection	27th Feb.	Little Island	All	16
Child Protection	6th March	Little Island	All	19
Child Protection	8th March	Clonmel	All	22
Child Protection	8th April	Charlville	All	15
Child Protection	9th April	Mitchelstown	All	15
Child Protection	14th April	Rathcormac	All	10
Child Protection	20th April	Cashel	All	21
Child Protection	21st April	Rathcormac	All	12
Child Protection	28th April	Fermoy	All	17
Child Protection	11th May	Clonmel	All	21
Child Protection	14th May	Kilworth	All	12
Child Protection	18th May	Clonmel	All	16
Child Protection	24th May	Carrigaline	All	22
Child Protection	13th Sep.	Bandon	All	21
Child Protection	20th Sep	Limerick	All	15
GL 1+2	19th -20th Jan.	Mallow	GLS	52
Leadership	2nd Feb.	Melleray	All	49
Essentials	10th May	Togher Scout		8
Essentials	14th Sep	Bandon	Scouts	11
Overnights	18th May	Mitchelstown	Scouts/ Cubs	17
Overnights	20th April	Tralee	Scouts/ Cubs	12
Total Leaders Trained				421

PROVINCIAL MANAGMENT TEAM

County Commissioners

Bernie Brennan Marian Hurley
 Brendan Lynch Sheila Power
 Chris McSweeney John Almer
 Tony Nation Martin Flahive
 Lucy Kay

Together with:

Mary O'Regan Provincial Treasurer,
 Enda Downey Provincial Training Co-Ordinator, Marian Hurley Provincial Secretary,
 Barry McInerney (P.A.R.C.),
 Paudy O'Brien (P.P.C.),
 Denis Kirby (P.D.C.),
 Neil Collins (P.S.O.),
 Jimmy O'Donnell (G.S.F.),
 Ruth Hughes (G.S.F.).

FUTURE

Scouting has remained strong within the Province during 2008, the challenge for us in 2009 is to consolidate what we have and to continue to grow new sections and introduce scouting to our neighbouring communities.

CONCLUSION

I wish to thank everyone who has supported me during the past 9 months - a big thank you. Keep up the great work.

Pat Roche
 Provincial Commissioner
 Southern Province



Western Province



Julie Malone
 Provincial Commissioner



This Scout year was only 9 months in length, I'm glad to say that this did not impact on Scouting in the west in any shape or form with all Counties and Groups being very active and taking Scouting into the out of doors at every opportunity.

We had a huge representation at the Jamboree in Punchestown, with every County being well represented. The buzz this has generated and the friendships forged will in my opinion last a lifetime. This was due in no small way to the sub camp staff on our Sub Camp. Our compliments to Christy McCann and all the staff who worked above the call of duty every day to make the Jamboree a memorable event. During the year the Province hosted a number of conferences for different Groupings, namely Scout Forum, Venturer Forum, and in November we hosted a Group Leader convention. All these meetings were well attended and worthwhile.

In December, a Provincial Orienteering competition was held in Co. Mayo organised by members of GMIT in conjunction with the local Scout Group. The Province was well represented at all National Events with some Groups/Troops having great success. Congratulations to 1st Leitrim Cubs who came 2nd in the Cub Challenge, 12th Roscommon for their high placing in the Scout Challenge and 3rd Clare who did themselves proud on the Phoenix Challenge.

AWARDS

Chief Scout Award	1
Service Awards	
5 Year:	14
10 Year	8
15 Year	7
20 Year	2
25 Year	3

Merit awards	
Bronze	6
Silver	3
Chief Scout Commendation	6





National Council 2008 in Ballinasloe and I would like to thank everyone involved in organising this event as I feel that it was a huge success.

During the year we had 3 new Groups opened and a number of existing Groups also opened new sections within their Groups or as a satellite of the Group. Well done to all and keep up the fantastic work being done by all.

This year again saw us increasing our membership in the Province and this could only happen as a result of the hard work of the Group Leaders, County Commissioners and their teams in conjunction with the Provincial Team, who work so hard promoting and developing Scouting within the Province. Thank you to all those who have given of their time. To those who have stepped down I say thank you for your work and I look forward to working with you again in the future. To those who have joined us during the year, welcome on board and I trust that we will work well together.

I would like to acknowledge the Provincial Management Support Team for their work on behalf of Scouting; your continued commitment is greatly appreciated.

Julie Malone
Provincial Commissioner
Western Province

TRAINING

This year saw the retirement of our Training Coordinator Tommy Flaherty and the coming on board of Anne Farrell. I want to take this opportunity to thank Tommy for his passion and dedication to training and for his friendship. I welcome Anne on board and look forward to working closely with her into the future.

During the year we hosted a number of training courses and with the roll out of Child Protection we have delivered training in all Counties over the last 9 months. We have a number of people undertaking the Training for Trainers at the moment and look forward to swelling our numbers on the team shortly. As a result of the Jamboree, it became apparent that Scout Skill training was urgently needed in many places and the team have put in place a calendar of training events which will address this issue.

- **Fundamental** - 31
- **Child Protection** - 52
- **Essentials** - 97
- **Welcome-to-Scouting packs sent to Groups** - 175

During the year there were also a number of challenges for the adult members of the Province, one being the Jamboree but another was hosting



Dublin Scout Province



Anne Smithers
Provincial Commissioner



For many in Scouting, 2008 will be remembered as the year of celebrating 100 years of Scouting. In true Irish style, our party started in 2007 with many Scouts from Dublin attending the World Jamboree. The Jamboree spirit lives on and in August we saw troops and Cub Packs from the Dublin Province camping in Punchestown at Jamboree 2008. Indeed the HELLFIRE sub camp was like being in O'Connell St! We were set the challenge at the Founder's Day celebrations in City Hall in February; to earn the top part of the badge, do the 100 Year challenge. Well in nearly every Group in the Dublin Scout Province, the badge was earned and can now be seen on many uniforms. The exhibition in National Museum was very well attended by Beavers, Cubs, Scouts, Ventures, Scouters and by hundreds of former Scouts and friends of Scouting. Our younger members especially liked the Scout posters on the large bill boards around shopping centres and train/Dart stations.

The high profile of Scouting this year may have positively influenced the number of volunteers who joined local Scout Groups. Our Provincial Office received a number of referrals from the various Volunteer Recruitment agencies around Dublin and subsequent successful local placements were made within our Groups. We welcomed 193 Dub St Agatha's Scout Group based in North William St and the reopening of 44 Dublin Whitehall with three sections and a superb team of new leaders. A number of new sections were added in existing Groups:

- 44/93 Dub Crumlin Ventures,
- 139 Dub Chapelized Cubs,
- 18 Dub Santry Ventures,
- 1 Dub Fairview Cubs,
- 3 Dub Stillorgan Ventures,
- 54 Dub Cornelscourt Ventures,
- 58 Dub Ventures,
- 68 Dub Whitechurch Scouts,
- 169 Dub Jobstown Scouts,
- 75 Dub Finglas West Beavers & Cubs.

Four Scout Counties (Cluain Toirc, Dublinia, Montpelier and Cois Ferraige) had an increase in youth membership with many other individual Groups equally with an increase. In line with the Association the Province is developing a growth strategy and aims to open a number of new Groups in 2009.

One key function of the Province is to provide support to Scouters. This year (Jan to Sept.) there were 18 leadership training courses held, with a participation of 329 Scouters and 271 Welcome to Scouting Packs were distributed. The Province was



represented at two Training conferences and plans are in place to implement skills training in each of the Scout Counties. The Province hosted three information nights on the proposed youth programme and had a high profile at Oxygen Music festival. The Provincial Management Team held four meetings and some new members have joined the team. Our thanks to Peter Sheehan, Youth Programme, Glenn Webster, Youth Rep and Michael Donlan, Provincial Treasurer for their work for the Province.

8 Scouts received the Chief Scout Award and 10 Ventures were awarded the Explorer Belt. Four leaders were honoured by CDYSB with Outstanding Achievement Awards for Voluntary Youth Work and Groups in Liffey West received a special Award from South Dublin Co Council marking the 100 years of Scouting. Many Groups marked the year by celebrating their own Group anniversary. 53 Merit Awards, 109 Service Awards, 4 Community Awards and 5 Cu Chulainn's were presented to Scouters in the Province. 1 Posthumous Award was also presented. Congratulations to all and well deserved. There have been a number of changes in Group Leader positions within the Province.

We thank those who have given so much to the development of their Group and we aim to support those new to the positions. We thank each of our 8 County Commissioners and the members of every County team for their extraordinary work. Although Cois Ferraige County does not have a County Commissioner, we especially thank each of the 6 Group Leaders who work together as a team and administer the County.

We thank those who have provided financial support to local Scout Groups: CDYSB, Dun Laoghaire VEC, Co Dub VEC, South Dub VEC, Dub City Council, South Dub City Council, Dublin Bus, Pobail, YPFSS, East Link Fund, Lanesdowne Stadium, Irish Youth Foundation, Dept. Community, Rural and Gaeltacht Affairs, RAPID area networks,

Our challenge for 2009 is to champion, encourage and support the provision of high quality Scouting in Dublin.

Anne Smithers
Provincial Commissioner
Dublin Scout Province



Northern Province



Wendy Morrow
 Provincial Commissioner

PROVINCIAL MANAGEMENT SUPPORT TEAM

The Northern Province has 5 Scout Counties and all are led by active and supportive County Commissioners. They are -

- Joe Corey, Brian Boru
- George Fleeton, Dal Riada
- Paul Browne, Down and Connor
- Tony Smith, Erne
- John McQueen, Errigal.

The members of the Provincial Management Support Team along with myself and the 5 County Commissioners are -

- Mandy McCann - Provincial Treasurer
- Kieran Copeland - Provincial Training Co-Ordinator
- Grainne Boland - Provincial Programme Rep
- John Meikleham - Provincial Adult Resources Rep
- Michael Daly - Provincial International Rep
- Niamh McCann - Provincial Venture Rep.

During the year there were some changes to the Provincial Management Support Team. Mary Hogg stepped down from the role of Treasurer, Gerard Henderson as Programme Rep, Brian Hughes as



Training Co-Ordinator and Gerard Fee as Venture Rep. I would like to take this opportunity to thank them all for their valuable work in the Provincial Management Support Team.

The part time Professional Support Staff are Mo Treacy, Sinclair Trotter, Kevin Ferguson and Eithne Davis. They were joined at the beginning of the year by James McGuinness.

The Provincial Management Support Team held 5 meetings from January to September and a Provincial newsletter - "Northern News" - was produced and is circulated to all Leaders every two months.

TRAINING

Training is always to the forefront in the Northern Province and we had a full training calendar. From January to September 2008 the training courses were as follows:-

- January - Ballyhornan - Fundamentals - 26 participants
 Ballyhornan - Beaver, Cub and Scout Essentials - 26 participants
- February- Enniskillen - Skills Weekend - 65 participants
- March - Cookstown - Fundamentals - 25 participants
- April - Derry - Leadership Course - 25 participants
- May - Buncrana - Fundamentals - 20 participants
 Buncrana - Child Protection - 20 participants





Two new Groups opened in 2008, both in Errigal County - 4th Donegal (Donegal Town) opened with a Cub section and 11th Donegal (Buncrana) opened with Beaver and Cub sections. A new Scout section was opened in 4th Antrim (Ballymoney) Group.

PROGRAMME

All 5 Counties had full County Programme calendars. The annual Provincial Cub and Scout camp was cancelled in 2008 in order to facilitate Groups to participate in the Jamboree. A total of 27 Groups from the Province went to the Jamboree. Credit must be given to Tony Smith and his team who ran the "Giant's Causeway" sub camp and to all the Leaders from the Northern Province who were involved in the running of the Jamboree.

AWARDS

Congratulations to 10 Scouts who received Chief Scouts Awards. They are -

3rd Donegal (Raphoe)
Conor Crawford
Aoife McGinley
Eoin Allan

9th Donegal (Muff)
David Gilliland
Dara Harvey

Philip Warnock
Catherine Lynch
Peter Browne
Desmond Mahon

11th Belfast (St. Colmcilles)
Niall Browne

Congratulations to 5 Venturers who completed and were awarded their Explorer Belts -

10th Antrim
Mark Gillespie
David Martin
Conor Fitzpatrick
Colum Doyle
Susi Lenfesty

On a personal note, my position as Provincial Commissioner of the Northern Province was ratified at National Council in June 2008. I am grateful to the Provincial Management Support Team for all their help and support as I settled in to the role. The Northern Province is looking forward to 2009 and to welcoming everybody to National Council in Newcastle, County Down.

WENDY MORROW
PROVINCIAL COMMISSIONER,
NORTHERN PROVINCE

Overview of the Chief Executive Officer



Eamonn Lynch
Chief Executive Officer

2008 being the Centenary of Scouting in Ireland was a milestone in the history of the Association. The Jamboree in PuncHESTOWN was the pinnacle of the Centenary Celebrations and despite the very inclement weather the Centenary Year was a great success, particularly with the Association receiving the National Rehab 'People of the Year' Award in September 2008.

Ironically, the unseasonably bad weather produced an unanticipated bonus in the form of huge publicity for the Association in highlighting Scouts' ability to cope with adversity and remain cheerful and optimistic throughout the ordeal.

The Association successfully completed the installation of a new web-based database, which grants continuous access to the membership 24 hours a day, every day throughout the year.

The Association received a 2.4% increase in base-line funding from the Youth Service Grant Scheme.

Progress continued on Castle Saunderson with regard to the partnership with Cavan County Council and an application for funding of some €3 million was submitted to the European Union's Peace 3 Programme managed by the Special EU Programme Body (SEUPB). 2008 also saw the provision of greater Professional staff support to the Provinces and this has assisted in a 3.4% increase in the membership of the Association.

The Association's previous Strategy 2004 - 2007 was re-assessed with a view to reformulating a new Strategy for the coming years 2009 - 2012.

CENTENARY YEAR CELEBRATION

Many events were held throughout the year to celebrate the Centenary of Scouting in Ireland.

The biggest event was undoubtedly Jamboree 2008, with over 8,000 present in PuncHESTOWN to commemorate the 100 years of Scouting in Ireland. Despite the unseasonably inclement weather, the participants coped with the appalling conditions and projected Scouting in a very positive light. Ironically, the problem that beset the Jamboree had an unanticipated bonus in the form of huge publicity, and the public at large were able to witness how Scouts, young and old could cope in adverse conditions. The Camp Chief, Christy McCann, and his staff are to be complimented for their commitment and hard work in bringing about a safe and successful outcome to the Jamboree despite the arduous conditions they had to cope with.

PROFESSIONAL SUPPORT TO THE PROVINCES

In early 2008 the final two part-time Group Support facilitator vacancies in the South East and Northern Provinces were filled. The extra professional support to the Scout Provinces of three full-time Group Support Facilitators and six part-time Group Support Facilitators, under the management of Sean Farrell, has yielded an increase in growth in membership of 3.4% and at this early stage in the provision of extra support, it augurs very well for the future growth and development of the Association.



FUNDING

The Association received an increase of 2.4% in funding from the Youth Service Grant Scheme which is administered by the Youth Affairs section of the Office of the Minister for Children and Youth Affairs. Whereas this increase was very welcome it was tempered somewhat by the announcement in the latter half of the year that there would be a reduction of between 6 - 8% in 2009 in Funding from the Youth Service Grant Scheme, which was due to the shortfall in Government Funding. This decrease in funding will represent a significant challenge to the Association in keeping its finances in balance. The Association will have to secure additional funding through other means and/or restrict expenditure in 2008 and beyond. Later in 2008 the Chief Scout, Michael John Shinnick and the CEO Eamonn Lynch, met with the Minister for Children and Youth Affairs, Mr. Barry Andrews TD, to outline the progress that Scouting Ireland has achieved since the formation of the new Association and to seek the Ministers support in helping Scouting Ireland to build on these achievements.

PROFESSIONAL STAFF

There was little turn-over of professional staff in 2008. Mr. Damien Scanlon was recruited as a part-time Group Support Facilitator in the South East Province, but left after a short period to pursue a more full-time role in his professional life. Ms. Caroline Marks was recruited as a part-time Group Support Facilitator in the South East Province and Mr. James McGuinness was recruited as a part-time Group Support Facilitator in the Northern Province. This means that the total of professional staff in the Provinces is now 5 PSOs, 1 MSO, 3 full-time GSFs 8, part-time GSFs who are managed by the Manager of Support Staff, Mr. Sean Farrell. In October 2008, Sean Farrell retired from his position as Manager of Support Staff and was, after a two week interval, recruited on a short-term contract until a replacement Manager for Support Staff was recruited. The Association is undoubtedly indebted to Sean Farrell for his 18 years of devoted service as a member of the professional staff of Scouting Ireland and latterly agreeing to take on the role of Manager of Support Staff and setting in place procedures and systems which will yield many benefits in support to the Association in the coming years.

At the end of the year the Association had advertised to fill the vacancies of Administration Manager in the National Office and the Manager of Support Staff. It was anticipated that these vacancies would have been filled by late 2008 or early 2009.



ASSOCIATIONS NEW DATABASE

The Associations new database was commenced in late 2007 - early 2008, and there were many teething problems associated with the early versions of the database, which were exacerbated by the input by the membership of census data in early 2008. Over the coming months the problems were resolved and the Association is indebted to the Registrar Marie Dalton and the Financial Controller Fionan Lawlor for their hard work, perseverance and professionalism in successfully bringing about the installation of the database. The new database is web-based, which means that the Associations membership have access to the database 24 hours on every day throughout the year. This means that groups can update their data throughout the year at a time suitable to the groups and the paperwork and compilation of the Annual Census can be vastly reduced if Groups proactively utilise the new database. At the time of writing this report an Instruction manual on how to utilise all of the features on the data base had been sent to all volunteer users of the database and it has received a very positive response from membership.

ASSOCIATIONS STRATEGY

The previous Associations Strategy from 2004 - 2007, concluded in 2007, but there were many aspects of this strategy that were on-going, notably the New Youth Programme, the Public Image of Scouting, Reviewing the work of County, Provincial and National Teams and increasing the potential membership and growth in membership. A Strategy Review Team under the Chairmanship of John Brennan met frequently during the year and had input and breakout sessions

with the National Management Committee. At the year end, progress on formulating a new Strategy was very advanced with an expectation of launching the new Strategy at National Council in March 2009.

CASTLE SAUNDERSON

A number of meetings took place with Cavan County Council throughout 2008 on proposals for the development of the Castle Saunderson campsite. In June, Cavan County Council, with the assistance of Scouting Ireland submitted an application for funding to the European Union's Peace 3 Programme, managed by the special EU Programme Body (SEUPB), to develop a 30 acre campsite as an all-Ireland Scouting/Jamboree centre. At the time of writing this report an offer of €3.052 million had been received for the Project under Priority 2 of the Peace 3 Programme under Theme One 'Creating Shared Spaces'. The securing of this funding for the development of the campsite is a considerable achievement and great credit is due to all of the personnel in Scouting Ireland who had the vision and commitment to remain with the Project despite seemingly insurmountable difficulties. The support and input of Cavan County Council, especially the County Manager, Mr Jack Keyes, and his team was incalculable in securing the funding for the Project. The Project, when completed, will provide a huge campsite resource for Scouting in the border counties and will attract many visitors from all over Ireland and abroad, and will greatly assist in promulgating the Scout Programme and the benefits that it confers on young people who join Scouting.

MEMBERSHIP FIGURES

The Associations' membership figures increased by 3.4% in 2008. The increase was mainly in adults which increased by 984 members or 18%. The increase in youth members of 181 or 0.63% was less encouraging, however, with the addition of 18% more adult members, this lays down the infrastructure in adults for a significant increase in youth membership which, hopefully, will occur in the coming years. The provision of additional professional support staff should also assist in growing membership. Details of the increase in membership are outlined in the chart attached to this Report.

CONCLUSION

2008 has been another year of incremental progress in Scouting Ireland. The Centenary Year celebrations, particularly Jamboree 2008, have yielded a significantly higher profile for the Association with the public in Ireland. Internally the Association has progressed through the provision of extra professional support staff, the increase in membership growth of 3.4%, the installation of a new web-based database with 24 hour access every day of the year, the imminent roll-out of a new Strategy in March 2009 and the securing of funding of €3.052 million for the development of a campsite in Castle Saunderson. All of these positive achievements bode very well for the future expansion and growth of the Association in Ireland in the forthcoming years.

In conclusion, I wish to express my appreciation and thanks to all of my professional staff colleagues for the loyalty, hard work and support in providing support to the membership of the Association. I would also like to record my thanks and appreciation to the National Officers for their support and guidance throughout the year.

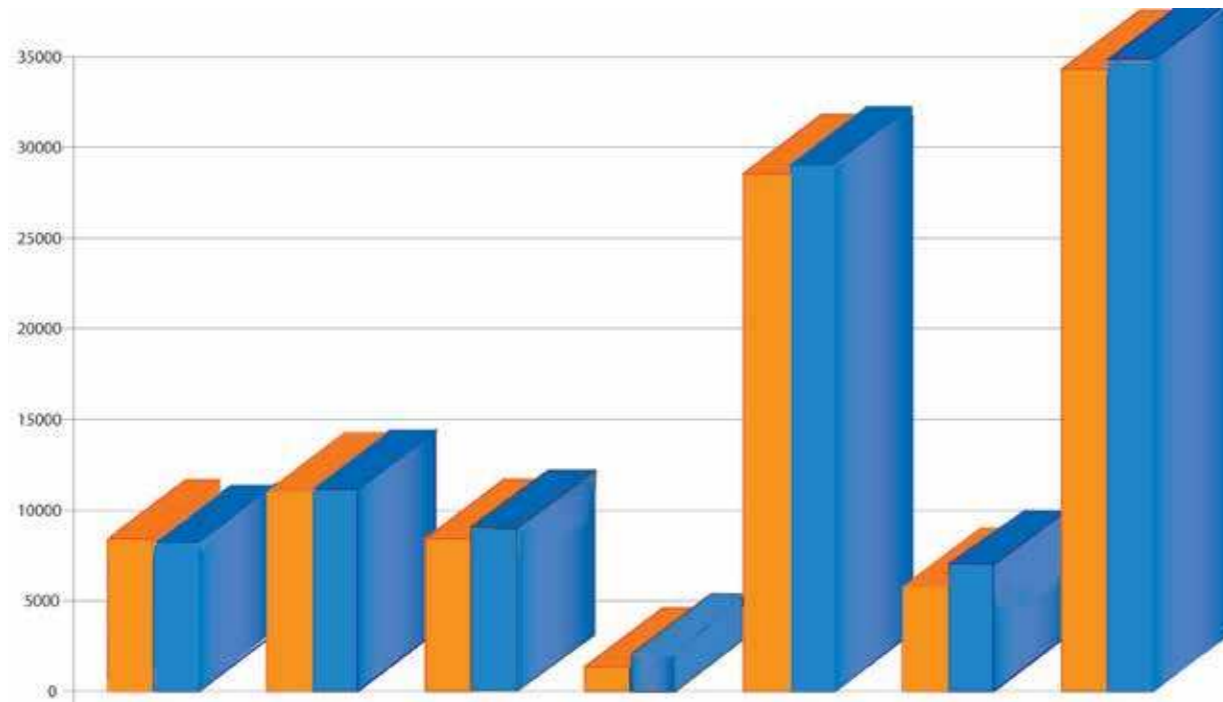
Finally, I wish to acknowledge the input and work of the former Chief Scout, Martin Burbridge, who resigned in September 2008, and whose devotion to Scouting and contribution to the formation of the new Association has been immense. He can be assured that his role in the development of Scouting in Ireland has been very significant.

Eamonn Lynch
CEO



SCOUTING IRELAND

MEMBERSHIP FIGURES



	Beaver Scouts	Cub Scouts	Scout	Venture Scout	Total Youth	Total Adult	Total Members
2007 Figures	7785	11124	8227	1570	28706	5476 *	34182
2008 Figures	7051	11539	8661	1636	28887	6460	35347

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Total Youth	Total Adult	Total members
Dublin Scout Province	952	2075	2004	515	5546	1317	6863
North Eastern	1341	2352	1786	328	5807	1244	7051
Northern	921	1240	800	140	3101	710	3811
South Eastern	1602	2424	1908	249	6183	1330	7513
Southern	1381	2247	1420	299	5347	1169	6516
Western	854	1201	743	105	2903	690	3593
Total 2008	7051	11539	8661	1636	28887	6460	35347
Total 2007	7785	11124	8227	1570	28706	5476	34182
Difference	- 734	415	434	66	181	984	1165
Percentage	-9.42%	3.73%	5.27	4.2%	0.63%	17.97%	3.4%

* 66 member adjustment on 2007 adult figures due to pending applications not being processed

MEMBERS OF NATIONAL MANAGEMENT COMMITTEE

Martin Burbridge (Retired, September 2008), Michael Devins, Kiernan Gildea, Niall Walsh, Anne Smithers, Noel McCartney (Retired Feb. 08), Michael J. Shinnick, John Brennan, Francis Minogue, Joseph Marken (Elected, January 2008), Ann Foley, Stephen Carey (Completion of term, June 2008), Pat Roche, Ciara Higgins, Gillian Wharton, Wendy Morrow (Elected, June 2008), Noel O'Connor, Richard Scriven, Jimmy Cunningham, Julie Malone, Pat O'Connor, Jamie Gorman (Elected, June 2008).

NATIONAL TEAM FOR POLICY IMPLEMENTATION AND CO-ORDINATION

Martin Burbridge Chief Scout (Retired, September 2008), Michael Devins National Secretary, Niall Walsh National Treasurer, Kiernan Gildea Chief Commissioner - Youth Programme, Michael John Shinnick Chief Commissioner - Adult Resources (Elected, Chief Scout September 2008), Gillian Wharton Chairperson - National Spiritual Religious Advisory Panel, John Brennan Chief Commissioner - Adult Resources, (Elected, September 2008).

MEMBERS AND DIRECTORS OF THE SCOUT FOUNDATION AND SCOUT ASSOCIATION OF IRELAND TRUST CORPORATION LIMITED (WHO HAVE HELD OFFICE IN 2008)

Joe Mc'Loughlin (Retired June 2008), Aidan Brennan, John Reid, Mark Doyle, Terry Kiely, Mark O'Callaghan, (and National Officers ex officio.)

PROVINCIAL COMMISSIONERS

Anne Smithers, Julie Malone, Noel Mc'Cartney (Retired, February 2008), Wendy Morrow (Elected, June 2008), Francis Minogue, Jimmy Cunningham, Pat Roche.

STAFF

Eamonn Lynch	CEO
Colm Kavanagh	Programme Development Officer Research/Publications
Sean Farrell	Manager Support Staff
Neil Mahony	PR, Information / Communications Support Officer
Philomena Stapleton	Child Protection Officer / Risk Management
Oladoyin Durojaiye	Legal Governance / Property Administration Support Officer
Karol Quinn	Programme Development Officer
Canice Curtis	Programme Development Advisor
Gillian Keogh	Programme Development Administrator
James Usher	Warden Manager Larch Hill National Campsite
Bridie O'Sullivan	Administrative Officer
Marie Dalton	Registrar
Margaret Moore Lewy	Administrative Assistant Provincial Support / Insurance
Rose Doyle	Administrative Assistant National Secretary
Grainne Quinn	Receptionist
Damien O'Sullivan	Support Officer, Campsites and Facilities

JAMBOREE 2008

Paul Carey	Camp Manager
Allan Bourke	Assistant Accountant

GROUP SUPPORT FACILITATORS

Jimmy O'Donnell (part-time)	Southern Province
Ruth Hughes (part-time)	Southern Province
James Fox	North Eastern Province
Niamh Woods	Dublin Scout Province
Daniel Habermann	Western Province
Caroline Healy (part-time)	South Eastern Province
Caroline Marks (part-time)	South Eastern Province
Damien Scanlon (part-time)	South Eastern Province
(Resigned Feb. 2008)	
Sinclair Trotter (part-time)	Northern Province
Kevin Ferguson (part-time)	Northern Province
Eithne Davis (part-time)	Northern Province
James McGuinness (part-time)	Northern Province

FINANCE

Fionan Lawlor	Financial Controller
Barbara Hughes	Accounts assistant

PROVINCIAL SUPPORT OFFICERS

Neil Collins	Southern Province
Joe Doherty	Western Province
Justin Maher	South Eastern Province
(Retired July 2008)	
Gerry Hickey	North Eastern Province
Geraldine Smith	Dublin Scout Province

SCOUT FOUNDATION NORTHERN IRELAND

Mo Treacy	Management Support Officer
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