



# ANNUAL REPORT 2017



**SCOUTING  
IRELAND**

Scouting Ireland wishes to acknowledge the support and assistance received from the  
Office of the Minister for Children and Youth Affairs  
through the Youth Services Grant Scheme  
and the support of the  
Department of Education Northern Ireland and Youth Council Northern Ireland



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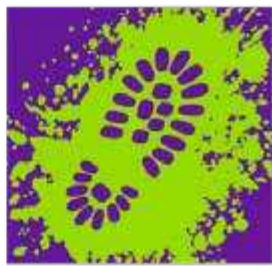
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# Scouting Ireland Annual Report

For the period:  
September 2016 to August 2017

Scouting Ireland is a voluntary, non-formal educational movement for young people.

It is independent, non-political, open to all without distinction of origin, race, creed or gender, in accordance with the purpose, principles and methods conceived by the Founder, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

Scouting Ireland encourages the social, physical, intellectual, character, emotional and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, improve society.



Scouting Ireland achieves its aim through a system of progressive self education, known as the Scout Method, the principal elements of which are:



Voluntary membership of a Group which, guided by adults, is increasingly self-governing in its successive age groups.



Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows toward maturity.



The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration in the outdoors.



The provision of opportunities for leadership and responsibility.



Learning by doing.



Encouragement of activity in small Groups.



A progressive scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.



Symbolic Framework.







## Chief Scout's Report

Fellow Scouts,

It is still a great honour for me, as I continue along my Scouting Trail as Chief Scout, to write the foreword for the Scouting Ireland Annual Report. I am delighted to have the opportunity to communicate directly with all of our members about our wonderful movement.

The past year has been an exceptional year for Scouting Ireland. The level of activity highlighted in this report only scratches the surface of what is happening in Scout Groups every week across the Country. Our Scouters' commitment never ceases to amaze me and it's great to see that this is being recognised in an appropriate way by the number of Scouters, who received awards. Our Youth Members are a credit to themselves, their enthusiasm is infectious and it's a joy to meet them at the various gatherings and events that I visit regularly.

Looking forward to the years ahead, there are many opportunities for Scouting Ireland to grow and to ensure more young people have the opportunity of becoming Scouts. There will be opportunities for our members to get involved

in some big projects, JambORi in 2018, the World Scout Jamboree in 2019 and the World Scout Moot being hosted by us in 2021, to name a few. It is an exciting time to be a Scout in Ireland and I would encourage anyone that is interested to make sure you put your name forward to join our teams and get involved. We will need you to help make this happen.

As Chief Scout, I want to ensure that our structures are focused on delivering effective support to Scout Groups. Our structures should be delivering where it counts most - to our 500 plus Scout Groups nationwide. If a structure is not delivering effective support then we need to review it to ensure it does.

I believe we have amazing Scouters volunteering with us to ensure that tens of thousands of young people, every week, can have fun, adventure and challenge in a safe environment. Each Scouter has a role to play in ensuring that the opportunities for Young People keep presenting themselves and enabling these Scouts to take full advantage of them. Do you know we recruit about 150 adults per month as volunteers? While this number is the envy of most organisations, it is not without its challenges. Membership administration, training, vetting and conflict are all challenges we need to overcome. It is only by working together and ensuring the most efficient use of our resources that we can overcome these challenges.

***"...There are many opportunities for Scouting Ireland to grow, to ensure more young people have the opportunity of becoming Scouts..."***

One of our biggest challenges to overcome this year and next year will be the Governance Project and the journey we are on to comply with the Governance Code for Voluntary and Charitable Organisations and the Charities legislation both North and South. We all have work to do in this area. I understand some Scouters are nervous about this journey, but Scouting Ireland will be there to support you every step of the way. We have expert teams working on this project and everything that we do will be in the best interest of the local Scout Group.





*“I believe we have amazing Scouters volunteering with us to ensure that tens of thousands of young people, every week, can have fun, adventure and challenge in a safe environment.”*

Finally, I would like to thank you most sincerely for putting your trust in me to be your Chief Scout. I have promised to do my best, and I will do my best, to lead Scouting Ireland in delivering its mission and strategic objectives and I will do this by working with all of our national teams, by further developing the partnership approach with our professional staff and by engaging the wider membership to get involved in decision making.

Wishing you continued success on your Scouting Trail and I very much look forward to meeting you at a Scouting event over the coming year.

Yours in Scouting,

Christy McCann  
Chief Scout







The Jamborí flag has travelled all over the world and has been flown on the great wall of China and at the site of the World Scout Jamboree in 2019 in the United States. Pictured is John Burke at the summit of Everest on the 16th of May 2017.

**Jamborí**  
the place to be!





## JamboRí 2018 Planning & Promotion

Detailed plans for JamboRí 2018 have been developing throughout the year alongside promotion of the event at National Council and at major national events and gatherings by the Camp Chief Kiernan Gildea and his team.

At the Camp FIVE closing ceremony in Mount Melleray there was a hand off of the 'Patrols in Action' flag to the Patrol Sub Camp Chief for JamboRí.

JamboRí - the place to be!



## Chief Commissioner Youth Programme Report



What a year... every week, up and down the country Scouters spend countless hours facilitating Youth Programme in their communities. We do it because we made a promise, we do it because we love it and we do it because we are passionate about the transformation Scouting can and does make in the lives of our Youth Members. Youth Programme and the Scout Method are not just words or concepts they are the living embodiment of how we put fun and adventure into our lives and the lives of those around us. Baden Powell often spoke of the Game of Scouting as opposed to the actual delivery of Scouting. Whilst we are currently spending a lot of time on the business of Scouting, we cannot forget the game.

### Supporting Local Programme

One of our primary aims has been the continual support of local Scout Groups and Scout Counties. At all stages of our work, we concentrate on how we can produce resources and run events that will impact youth members in their sections. Each of the programme teams, along with the Adventure Skills Teams, have made regular guides and resources aimed



at supporting youth members in running an active outdoor programme. Collectively, this resulted in over one-hundred different documents and resources, all of which are available through the website. In addition, we trialed the CPC (County Programme Co-ordinator) Conference as a support tool to help Scout Counties develop programme and assist Scout



Groups. Also, increased numbers of youth members are availing of national and international awards, such as the Chief Scout Award and the Messengers of Peace Award, as a means of recognising the high quality and socially impactful Scouting they are engaging in.

### Youth Led Programme

A core part of the work of the Programme Team has been to enable Scouting to be more youth led. This has involved a focus on a full implementation of the small group system in each section, which enables teams of young people to work independently and interdependently. The Small Groups in Action Initiative, including the reverse side of the National

Calendar and resources for each section, encouraged outdoor adventures for Lodges, Sixes, Patrols and Crews. In addition, national activities throughout the year centred on the use of small groups. Working with the Adult Resources Team, we are encouraging as many Scouters as possible to undertake the Youth Led Training Course - to ensure Scout Groups are running a truly Scouting programme.

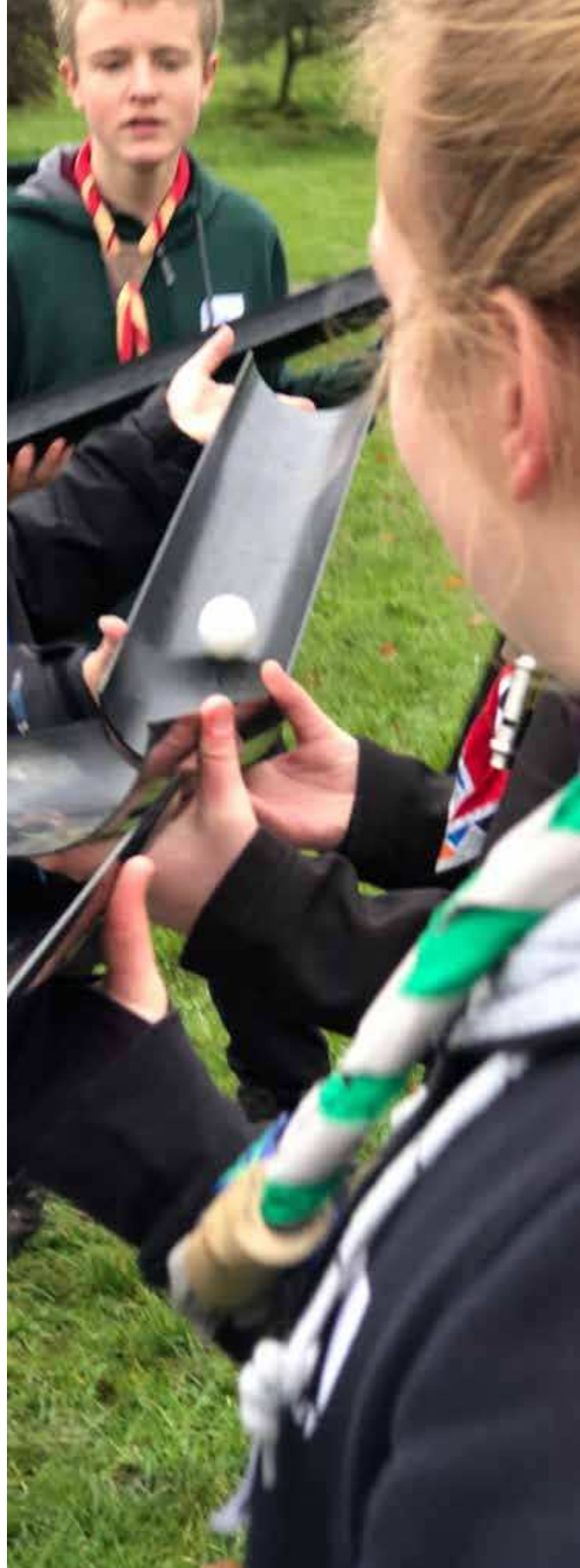
## Programme Review

The Youth Programme Review Team published its final findings at National Council 2017. As the Scout year began the review had already started Phase 1 of the process (Online and Worksheet Surveys), but during the reporting window Phase 2 (Provincial Workshops) and Phase 3 (Key Stakeholder Workshop) took place. Once all the information gathering concluded the Review Team conducted an intensive phase of data analysis and interpretation. The end result of the Review was a range of presentations to the NYPC, the NMC and an address at National Council itself. There were printed copies of the report available at National Council, although we apologise that these proved more popular than anticipated and 'sold out' quickly, however the report is still available online.

*“...the Chief Scout Award and the Messengers of Peace Award... a means of recognising the high quality and socially impactful Scouting they are engaging in.”*

The Review Team are very thankful to everyone who assisted by filling out the survey, attending workshops or assisting youth members in giving their feedback and we urge you all, if you haven't already, to have a read of the report. The report delivered at National Council in April 2017 highlighted the strengths and weaknesses within the ONE Programme and now we are working towards developing changes so our Youth Programme can be the very best it can be. My thanks to all those on national teams and in the programme unit who have made this massive amount of work possible. The commitment for me for the year ahead is that my team and I will work to support Scouting on the ground, where the game is played.

David Shalloo  
Chief Commissioner (Youth Programme)







## Programme Commissioner Beaver Scouts

It has been a fantastic year for Beaver Scouts. With the help of resources produced by the Beaver Scout Team many Colonies around the country marked the 40th birthday of Beaver Scouting in November 2016. This initiative encouraged Conn Beaver Scouts to use their experience and expertise to be central to the plan-do-review of the event!

Beaver Scouts from all parts of Ireland took part in the 'Link-Up' in February. Different Colonies came together and made new friends in self-organised sleepovers. Beaver Scouts Go Wild in March saw three zoos (Belfast, Dublin and Fota) being taken over by 4,000 Beaver Scouts and their Scouters. Beaver Scouts navigated themselves around, seeing all the exciting animals, filling in their special Go Wild passports and enjoying the fabulous weather!

Zip-lining, fire-lighting, shelter-building and boat-making were just a few of the activities during Beaver Scouts Skills & Thrills

in Mount Melleray Scout Centre in June.

On top of these national activities and initiatives, we have been busy releasing resources, which we hope have aided Scouters in providing youth led programme opportunities in their Colonies.

This coming Scouting year, through our resources, initiatives and events, we are targeting greater uptake on Special Interest Badge schemes, Conn leadership promotion and community involvement. We hope you continue to engage with us and please do not hesitate to contact me with your queries or suggestions.

Ian Feighery - Programme Commissioner (Beaver Scouts)

**"...encouraged Conn Beaver Scouts to use their experience and expertise to be central to the plan-do-review of the event!"**





## Programme Commissioner Cub Scouts

Since being appointed to the role of Programme Commissioner (Cub Scouts) in February 2017, my main focus has been to emphasise that personal progression through the Cub Scout section is the core element of ONE Programme, whilst also ensuring that fun & adventure in the outdoors is first and foremost for the largest programme section in the Association.

The Cub Scout Team have been in constant communication with Scouters working in Cub Scout sections providing support in the delivery of the Cub Scout Programme. This has been accomplished by the monthly resource pack and

*“...ensuring that fun in the outdoors is first and foremost for the largest programme section in the Association.”*



by the programme tip of the week, which goes out to the membership each Sunday on Facebook and Twitter. The National Cub Scout Challenge, which took place in Larch Hill in June, with the most wonderful sunshine, provided the perfect festival atmosphere for this exhibition of skills, campcraft and teamwork. This reinforced the fact that Cub Scouts are not to be underestimated. I look forward to bringing new and exciting elements to the Cub Scout Programme and will continue to be an advocate for Cub Scouts for the duration of my term.

Rory Murphy - Programme Commissioner (Cub Scouts)  
Up to February 2017

Eilís Molamphy - Programme Commissioner (Cub Scouts)  
From February 2017





## Programme Commissioner (Scouts)

The core objective of the Scout Programme Team over the past 12 months has been to further support Patrols in the design, management and practice of their own, youth led Scout programme. Building upon the success of the section specific Programme Resources, a greater emphasis is now being placed on age appropriate resources and materials to communicate Programme ideas, initiatives and planning tools to Patrols directly.

With the development of the new website at [www.scouts.ie](http://www.scouts.ie) it is hoped that the database of resources that is currently available via [www.scoutteam.org](http://www.scoutteam.org) will be more widely and easily accessed by Patrols to aid them in planning their Programme Cycles. This emphasis on Patrol led programme is being mirrored across national activities and national initiatives alike.

In 2016 – 2017, more national activities than ever were run including the National Scout Raft Race, the Crean Challenge, Patrols Online Week (POW), PEAK, Sionnach, MPC, Scout Survivor, Camp FIVE in Mt Melleray and the Phoenix Challenge. While national activities are only intended to supplement the pre-existing Patrol programme, such events have provided excellent opportunities for both individual Scouts and Patrols alike to acquire new skills, obtain new

*“...emphasis is now being placed on age appropriate resources and materials to communicate Programme ideas, initiatives and planning tools to Patrols directly..”*

Programme ideas, meet with other Scouts, challenge themselves and have fun while doing so.

The past Scouting year has seen an updated National Patrol Leader Training Scheme undergoing review and development. This Scheme will serve to deliver training to youth members in areas including the operation of the Scout Programme within their Patrols, guidance on leadership and communication and the means to take ownership of their own programme experience.

At the turn of another Scouting year and with the JambóRí in the near future, I look forward to continuing to support Patrols in driving their own Scout Programme and providing both them and their Scouters, with the necessary tools, aids and opportunities to assist them in this regard.

Úna O’Grady - Programme Commissioner (Scouts)





## Programme Commissioner (Venture Scouts)

The past twelve months has witnessed the Venture Scout section grow from strength to strength, with more Scout Groups opening Venture Scout sections, and the overall numbers of young people participating in Venture Scouting increasing across the Association.

The Programme Review was completed and the results of this have shown the need for wholesale changes to the Venture Scout Programme. We will now start the process of redesigning the Venture Scout programme and this will be the main body of work for the coming year.

Over the past year, the Venture Scout team has continued to produce monthly resources across a range of topics and these continue to be in widespread use across the Association. We will continue to release resources monthly and welcome resource ideas from Venture Units, which can support Venture Scout Executives and Scouters in the delivery and facilitation of programme in the Venture Scout section.

National activities have continued throughout the past year and we have seen a huge increase in the numbers wishing to participate in these. Mountain Havoc has grown from strength to strength and we are now holding three of these a year; giving over 200 young people the opportunity to learn mountain skills. Venture Challenge has also seen a dramatic increase in numbers with 32 teams taking part this year. Preparations are well underway for the Venture Scout Sword and we will also launch a rebranded TriZone in conjunction with the Rover Scout Team in the coming months.



*“Mountain Havoc has grown from strength to strength and we are now...giving over 200 young people the opportunity to learn mountain skills.”*

I would like to offer my sincere thanks to those who have worked on the Venture Scout Team for the past twelve months in the delivery of activities and support of Venture Units. We are always looking for passionate Scouters to get involved, so please contact me if you are interested.

Glenn Webster - Programme Commissioner (Venture Scouts)





## Programme Commissioner (Rover Scouts)

Over the past year, the Programme Review Team completed the review of the Rover Scout Programme, which highlighted challenges for the section and its resources. The Rover Scout Team have spent a lot of time reviewing and redeveloping some of the fundamentals of the Rover Scout Section. We have put these redeveloped principles into play in each of our national activities to guide Rover Scouts in a new direction. This change was supplemented by communicating what Rover Scouting is and how to run the section at the Scouters' Conference and Rover Focus.

Our main focus for the past year has been on service projects and the Better World Framework. We have also worked towards opening new Rover Scout Crews and finding ways to better support existing Crews. We found that recognition for the work and achievements of Rovers was missing, which led to the development of a new national activity; Ceiliúradh. The purpose of the event is to celebrate service and the social impact that Rover Scouts have on the world, amongst their peers. The first ever Ceiliúradh was held in Castlesaunders International Scout Centre in Cavan and was a huge success.

In the past year, the Rover Action Week (RAW) fund was able to support various Rover Scout service projects, including local service projects and community mental health workshops. This funding gives Rover Scouts the financial resources to be able to put the Scout Method into practice on larger scale projects that benefit both themselves and the wider community. Over the summer of 2017, we provided our tent pitching service to festival goers at the Electric Picnic and, for the first time, Castlepalooza contributing towards our RAW fund. Our presence at these festivals gave us the opportunity to educate festival goers on sustainable living and the environment.

We are also taking part in the 'Time to be Welcome' project. This is a project funded by the Erasmus+ fund to assist with the refugee crisis in Greece. The first participants have gone through their pre-departure training and are working in refugee shelters in Greece. They will be living and working in Greece for twelve months and will soon be joined by six participants, who will be based there for six months and six based there for two months.



*"...this age range are capable of having the greatest impact in fulfilling the aims of the Scouting Movement."*

We held another successful Explorer Belt Expedition in Poland. The challenge was arduous and the experience was unforgettable as Rover Scouts immersed themselves in a foreign culture for ten days as they hiked over 200km.

Rover Focus, hosted by the UCC Rover Society, took place in February, providing an excellent opportunity for Rover Scouts, from around the Country, to have their say on issues that affect them in the Association. It was also a forum to elect National Rover Representatives for the year.

The World Scout Moot was held in Iceland this year and Scouting Ireland sent a contingent of XX Venture Scouts and Rover Scouts.

I am looking forward to the further development of the Rover Scout section now that we have focused on a direction. We can expand on the fundamental points and aim for a varied programme that will assist young people in what is a very formative point in their lives. It is my belief that this age range are capable of having the greatest impact in fulfilling the aims of the Scouting Movement, before they become Scouters - to facilitate the personal development of Rover Scouts to become active citizens that help create a better world.

Ruairf Nealon - Programme Commissioner (Rover Scouts)

16<sup>TH</sup>  
WORLD  
SCOUT  
MOOT  
2021  
IRELAND





## WSM 2021 Advanced Planning

Advanced planning for the World Scout Moot 2021 kicked into gear in January in order to promote the event at the 15th Moot in Iceland in July and then at the World Youth Forum and World Scout Conference in Azerbaijan in August 2017.

An identity for the moot and a promotional video was produced and launched at these events which was entirely produced by Rover Scouts and Scouters.



## Programme Commissioner (Sea Scouting)

Activities on the sea warrant many hours of training, of practice and of expertise. Our willingness as Scouts and Scouters to undertake this training, to be assured of this safety, finds many of our members attending courses throughout the year.

Kayaking and Canoe training, to Irish Canoe Union (ICU) standards, took place primarily in Malahide and at the Irish Canoe Training Centre on the River Liffey. Scouts and Scouters underwent Level 1 and Level 2 Kayak Skills courses and assessments, with instructor courses being held at Malahide for Scouters and Rover Scouts. This training and skills assessment ensured our members were prepared for safe adventures on our rivers, lakes and seas.



The Irish Sailing Association (ISA) centres of excellence and teaching centres at our Scout dens in 9th Port (Malahide), 8th Port (Dún Laoghaire) and 24th Galway ((INSERT)) offered training courses and assessments in sailing and power boating. Access to training in advanced boat handling and small boat navigation was also available at these venues. These courses are invaluable for our Youth Members and provide qualified instructors within our Scout Troops, Venture Scout Units and Rover Scout Crews.

Regular Intermediate and Advanced Rowing Charge Certificates were run at 8th Port (Dún Laoghaire), 5th Port (Dollymount) and 9th Port (Malahide) to train young coxswains in advance of taking their crews out rowing during the summer months. These courses established learning around safe crew management and safe boat maintenance. The Sea Training Team offered charge certificate courses to Scout Groups around the country as requested. Contact [seascouting@scouts.ie](mailto:seascouting@scouts.ie) for information on prerequisites and assessments.

***“This training and skills assessment ensured our members were prepared for safe adventures on our rivers, lakes and seas.”***

During the winter months, an ISA recognised Navigation Course was held at 8th Port (Dún Laoghaire), a training course run for older Scouts and Scouters in preparation for practical coastal and offshore sailing activities and projects. The uptake on this course was very good, with Scouts, Scouters and indeed members of sailing clubs travelling from far and wide to undertake this course.

The Sea Scouting Team have updated the Boating Guidelines to a new improved model ‘Safety on the Water’ and we continue to reappraise and update these guidelines to ensure our Scouts and Scouters are prepared for activities on the water.



Our partnerships with the ICU and the ISA ensure a seamless integration with both the Paddling and Sailing Adventure Skills and also gives opportunities to our Youth Members to avail of instructorship programmes and basic foundation skills courses and assessments throughout the country.

We are also eternally grateful to the brave men and women of the Royal National Lifeboat Institution (RNLI) and the Irish Coast Guard who ensure our safety on the water. We thank them for their dedication as they tirelessly guard our coastline and selflessly brave the worst conditions to keep us safe.

Our annual competitions saw over 1,000 Scouts, Venture Scouts and Rover Scouts taking part in 134 hours of competitive fun that highlight the skills, knowledge and

stamina associated with rowing, sailing, kayaking, swimming and seamanship.

We look forward to 2018 and the adventure on the water that the year will bring. We will work with the JamboRi Team to provide water activities for participants. We will also work with the various national governing bodies to improve access and training to new and existing water based activities, in order that our members can experience fun, challenge and friendship on the water in the years to come.

Gearoid O’Riain - Programme Commissioner (Sea Scouting)





## Adventure Skills

It has been a busy year for the Adventure Skills teams. The Backwoods Team has had the distinction of being the first group to deliver the Woodbadge training Adventure Skills module this summer. It was an extremely well-run course and congratulations to Mick McGrath and his team on an excellent weekend. In conjunction with the Training Team we will be helping to extend the range of modules available into the future.

Of course the day-to-day work of the Adventure Skills teams continues and thanks to the team leads for their support of the nine Adventure Skills, running the skills days, assessment opportunities and the production of resources, which helps to keep the show on the road.

Events of note were the Mountain Moot in November 2016, the Sailing Day in May, ongoing Backwoods training and assessment and the Air Activities day in August 2017.

Welcome and thanks to Vicki Guy, who has stepped in to take on the role of Paddling Team Lead. We wish her luck in her new role!



Based on the feedback from the Programme Review, we can see that there are areas that we, as the Adventure Skills team, can improve or make clearer, especially at higher stages. We will be trying to clarify and share this information in the near future so please watch out for and take note of communications from the teams.

Deirdre Byrne - Programme Commissioner (Adventure Skills)

***“The Backwoods Team has had the distinction of being the first group to deliver the Woodbadge training Adventure Skills module ”***



## Development

The Development Programme Team is focused on coordinating the development and implementation of Youth Programme in Scouting Ireland. It works in conjunction with other programme teams and other groups to ensure a balanced approach to youth programme in all sections. A major focus of the past year has been the carrying out of the Youth Programme Review process and developing a plan to implement changes based on the findings. The review drew on the experiences of Youth Members and Scouters, as well as those involved in the production of the ONE Programme, to reach a holistic understanding of the programme and how it is operating in each section. Implementing the findings is an ongoing process, which will shape the work of the Development Team and indeed the Programme Section Teams in the next year. The Development Team has also been supporting work on the Personal Progression Scheme in each section and the practical integration of the SPICES.

*“...Teams have developed workshops that the CPCs and I continue to roll out locally and will continue to do so next year.”*

The coordination of weekly resources has been a central pillar of our work, to ensure that Scout Groups and Scout Counties receive documents to assist them in running active and youth led programme. Each Programme Section Team produces a monthly resource, while the Adventure Skills Teams and other teams also make regular resources.

The Development Team is responsible for the implementation of WOSM's Better World Framework initiative, including the Messengers of Peace Award, the World Scout Environmental Badge and the Scouts of the World Award. This initiative presents Youth Members with an opportunity to gain recognition for service to the community with a world award, which is linked to the UN's Sustainable Development Goals. One group of Venture and Rover Scouts from Walkinstown achieved the prestigious Scouts of the World Award and numerous Youth Members received the Messengers of Peace Award.

Richard Scriven - Programme Commissioner (Development)



## Support

One of the key aspects of my role is working with the Provincial Youth Programme Representatives (PYPRs) and the County Programme Coordinators (CPCs) all over the Country. The National Programme Teams have developed workshops that the CPCs and I continue to roll out locally and will continue to do so next year. The PYPRs have been working with the CPCs to ensure supports are local, effective and targeted for every section in their Scout County.

This year also saw the first CPC Conference in Larch Hill in June and I would like to see this training and networking opportunity happening more often. The National Star Scout Show, continues to grow from strength to strength appealing to hundreds of our young people and encouraging them to take to the stage.

Being a contact point for many, I hope that together we make a difference.

Pauline Lucas - Programme Commissioner (Support)





## Whole Health

Over the past year, I have been involved in championing and supporting a number of initiatives all over the Country to promote positive mental health, whole health and wellbeing. 'It's Okay to Talk' is a mental health initiative that let's everyone know that it's okay to talk to others. It's a signal that we all have feelings and that it's a good thing to express them in a positive way, such as talking with another Scout, a friend or family member. To help promote this message, we asked that for one meeting every Scout Group change their standard Scout hand sign to the 'OK sign'. This simple gesture is a positive sign to everyone around us. It shows we are aware of emotions and mental health issues, and are willing to talk about them. Sometimes seemingly very small things can mean a lot to people who are going through a difficult time. This initiative is part of Scouting Ireland's broader contribution to promoting the whole health of young people and adult volunteers. The campaign reached right across all Programme Sections and has had a remarkable positive effect. This initiative will be developed further in the new Scout year.

We have initiated the process of applying for certification from the National Youth Council of Ireland (NYCI) in the area of whole health. This certification will assist us in improving our whole health approach to ensure that it meets and exceeds the best practice within the Youth Sector. The aim is to have reached the bronze standard of certification by the end of December 2017 and continue from there with a view to achieving gold standard.

We have continued to support Pieta House's 'Darkness into Light' events in large numbers all over the Country and it is a credit to the various Scout Groups for getting involved. Brian Higgins, CEO of Pieta House, wrote to Scouting Ireland following the series of events in and said "You may not realise this, but the Scouts are a significant part of what made Darkness into Light the success that it is".

Pieta House's founder Senator Joan Freeman also addressed our Scouters Conference in Tullamore on the topic of mental health. We look forward to further strengthening our partnership into the years ahead.

In May 2017, we promoted the Green Ribbon campaign, which fitted in with our 'It's Okay to Talk' initiative very well. The theme was changing minds about mental health one conversation at a time and green ribbons are worn as part of this. Scouting Ireland's national reach helped the campaign get ribbons into parts of the country previously unreachable.

During the year, I was privileged to assist Rover Scouts from the 146th Dublin (Firhouse) with their service project centred around mental health called 'Tea and Me'. The project involved inviting one speaker each month for six months to talk about mental health in the community. 'Tea and Me' was a very valuable community-based initiative, which was warmly greeted by the community. This type of community involvement really makes us Scouts and I am hopeful that this will continue into the future.

David Kenneally - Team Lead (Whole Health)







## Youth Empowerment

Youth Empowerment is central to Youth Programme in Scouting Ireland. Providing Youth Members with the opportunity to become empowered within their Programme Section is imperative to their personal progression within Scouting.

The Youth Empowerment Team works with the National Youth Programme Committee, providing a focus for developing programme, resources and events. We also work with the 27 National Youth Representatives, who were elected at this year's National Youth Forum. The Youth Empowerment Team and I facilitate the National Youth Reps meeting as a Council of Youth Representatives and link in with them to provide support on the various projects which they are carrying out.

KE Spillane - Team Lead (Youth Empowerment)

*"...we were actively involved in decision making and ensuring that we were able to give the perspective of Youth Members."*



## National Scout Reps

We began our year as National Scout Representatives at our training weekend in Donnybrook Scout Den. This weekend taught us what it means to be a National Rep and helped us to choose the projects we wanted to complete throughout the months to come and to decide which teams we would be involved in including: the NYPC, the Communications Team, the Adventure Skills Team, Programme Section Teams and the International Team.

On the International team, Trudy and Eadaoin attended meetings and discussed badge work. On the Adventure Skills team, Jack and Niamh have explored the possibilities of a potential additional Adventure Skill for cycling. On the NYPC Sean, Jack and Luke have attended meetings and given reports on our progress. On the Communication team, Leo and Luke have attended meetings and Leo has worked on the uniform review and they both helped with the new website.

Additionally, the National Reps have begun work on a retention project. Jack, Orla and Aoife have been brainstorming the various reasons why people join and leave Scouts for a future survey. Trudy and Niamh are also planning to meet up with an American scout in order to help him earn the citizenship element of his world merit badge. We also attended separate activities such as The Phoenix Challenge, Camp FIVE, the Star Scout Show and the reopening of the newly refurbished Larch Hill House. At the reopening, Aoife and Jack did a great job of being interviewed by RTÉ.



# National Venture Scout Reps

The National Venture Scout Youth Representative Team have been both involved and engaged as much as possible in all aspects of Scouting upon our election at the National Youth Forum in January 2017.



The Venture Reps had full attendance at our National Training Weekend in Donnybrook Scout Den in February. This was a vital opportunity to learn what is expected of us and what it means to be a National Rep. We also finalised what projects we would be working on and sorted out anything we needed for the National Teams we were assigned to. The nine of us feel that we became closer as a group and are very grateful that we had this weekend.

Coming from the training weekend, we thought that the Provincial Youth Representatives should also be given this opportunity to have a successful term and engage fully with their role. Áine Kane and Dean O'Sullivan are compiling Provincial Rep Workshops for the Youth Reps so they can learn how to do this, as we believe there is vagueness in the area. They are planning to work with the PYPRs and deliver these to the 2017 - 2018 Provincial Youth Reps.

We have had full Venture Scout Rep attendance at National Council and all NYPC meetings by our NYPC Reps Sam Dean, Max Goetze and Kealan Donnelly. We have also had full attendance by the Venture Scout Reps at Communications, International and Programme Team meetings, where we were actively involved in decision making and ensuring that we were able to give the perspective of Youth Members as part of this.



Our Communications Team reps, Amy Barter and Dean O'Sullivan are currently working on getting an updated "Rep Video" started to define the role of a rep. They will be looking for footage in the near future. Amy also has been on the Uniform Review Committee attending various meetings. Curtis Dent was working on the Environmental Awareness Project and is sourcing as much information on the topic as possible at the moment. Curtis is also on the International Team with Grace Dunne and is secretary of the PenPal programme and has been emailing groups involved and updating the rest of the team on the groups status. Michaela Tracey has been working with the Venture Programme Team to deliver a Venture Jamboree in the future.

However, the biggest project that the National Venture Scout Reps have undertaken is the 'Big Scout Help Out', led by Kealan Donnelly. It is a three-part initiative that tackles problems that young people face in Ireland today. The three areas it deals with are homelessness, mental health and children with physical and intellectual disabilities. We are really looking forward to making this idea a reality as it is something we are all passionate about.

We have all thoroughly enjoyed our time as National Youth Reps attending various events such as LGBTQ Pride Parade, the Star Scout Show and the Larch Hill House grand opening. We look forward to voicing the opinions of young people and helping out in any way we can to help Scouting Ireland grow and go from strength to strength for future generations to come.

***"However, the biggest project that the National Venture Scout Reps have undertaken is the 'Big Scout Help Out'..."***



## National Rover Scout Reps

We started this journey at Rover Focus in Cork in January 2017. Not completely knowing what to do, we sought guidance from the outgoing reps, who more than willingly shared their wisdom with us. The first event we faced together was the Youth Rep training weekend in Donnybrook Scout Den. Not really knowing how we were going to face the coming year, we gathered together as a team and figured it out together, by agreeing a task each that would suit our qualities. While enjoying all the activities that the Youth Empowerment Team put together and getting to know the Scout and Venture Scout Reps, we soon saw it would be a great year for us to do what we could for the Rover Scout Section.

In April, we received our neckerchiefs at National Council and spoke on motions that would affect Scouting Ireland for years to come. It also saw us meeting new Danish friends, who we would later see again at the opening of Larch Hill House and Conference Centre.

Caoimhe also attended Agora, which was held in the Netherlands. Eoin attended the Star Scout Show, Maeve and some of the Venture Scouts and Scouts represented us with pride and beautiful colours at the LGBTQ Pride Parade



in Dublin. We attended the official opening of Larch Hill House and Conference Centre, where we met An Taoiseach, Enda Kenny and Maeve was interviewed by RTÉ. We also attended Rover Scout Intervarsities in Galway and Ceiliuradh in Castlesaunderson International Scout Centre.

We are working very hard on our goals and aims that were set for us this year at National Youth Fora by our fellow Rover Scouts. We are looking at the Youth Rep review, the review of the Alcohol Policy, the Uniform Review and many more things this year as part of our aims and goals. We are working very well together and hope to continue that work for the rest of our term.

We also say goodbye to Chris and wish him the best of luck in his new role as Team Lead (Rover Societies).







## Report of the Chief Commissioner Adult Resources

I am delighted to present my report for the year to 31st August 2017; this report will cover the following work of the National Adult Resources Committee (NARC):

The function of NARC is to support the 12,800 adults in Scouting Ireland. We do this a number of ways, including:

- Working with the Training Commissioner and the National Training Team, we monitor and co-ordinate the training of Scouting Ireland's adults.
- Develop policies and procedures in the sphere of adult support and bring them to the National Management Committee for approval.
- We work very closely with the National Youth Programme Committee, ensuring that the adult educational proposal provided is suited to the needs of Scouters, who facilitate the delivery of the Youth Programme.
- Adult Resources provide the 'Listening Ear' service at large youth programme events e.g. the Phoenix Challenge.
- We oversee Recharge and the Scouters' Conference.
- We host National Trail Day in June each year.
- We provide a phone-in service on Monday nights for Scouter support.

## Safeguarding

The delay in the 'Children First' legislation has prevented the roll out of a new Code of Good Practice. This will happen after the commencement of 'Children First' on the 11th of December 2017. Scouters throughout the Country continue to facilitate Scouting to our youth members in a safe & responsible manner.



In the Republic of Ireland and Northern Ireland, e-vetting has proven to be very successful with in excess of 95% of vetting completed within 2 weeks. Safeguarding within Scouting Ireland continues to develop positively. The Safeguarding Team in Scouting Ireland National Office work closely with Scout Groups throughout the Country in supporting them when they face challenging situations.

In order to ensure we have the best adult volunteers, Group Leaders should ensure a robust process in the recruitment of potential new Scouters. The Group Leader or a deputy should meet with a potential candidate and outline the role that needs filling. They should explain clearly our recruitment process, time commitment, training requirements and the great fun they will have as a Scouter within the Scout Group. Most adults appreciate candour and are much more likely to stay involved if they fully understand our requirements.

There has been a significant increase in incidents relating to social media and the internet. Scouting Ireland continues to review its policies and procedures in this area and all feedback from members to help improve our policies is welcome. I would like to thank the statutory authorities on both sides of the border for supporting all of our members in delivering safe Scouting.



## Fellowship & Recharge

Recharge 2016 was a very successful weekend, with in excess of 200 Scouters taking part in a great weekend of fun, activities and workshops. After 16 years of Recharge it was decided to carry out a full review. This will allow us to ensure that Recharge fully meets the needs of all participants. I would like to thank Jake Reid and his team for the work carried out to date and I look forward to a new and revitalised Recharge in 2018.

The Fellowship Network is an ideal opportunity for Scouters to continue to contribute to Scouting. All members of Scouting Ireland over 18 years of age can be a member of the Fellowship Network. Fellowship Patrols throughout the country provide a valuable service.

*“Scouters throughout the country continue to facilitate Scouting to our youth members in a safe and responsible manner.”*

## Adult Awards

The role of Chief Commissioner (Adult Resources) has many elements, the most enjoyable job I get to do is to chair the National Adult Awards Committee. During 3 meetings per annum the committee gets to recognise the amazing work of our members. You can help the work of the Adult Awards Committee by submitting your award application by the 31st March, 31st August and the 31st of December each year.

The more information you give about the person nominated for an award; the easier it is for us to ensure the appropriate award is awarded. Although most people say they are not in Scouting for the awards, everybody presented with an award is delighted to receive it. Presenting awards shows appreciation for a job well done and it also encourages people to continue their Scouting Trail. Awards are presented in three categories; Service, Merit and Honour. It is very important that those of you who can nominate members for awards do so in a timely fashion. Help us to recognise the trojan work done by the 12,800 truly brilliant volunteers. Last year's recipients are listed in an appendix at the back of this report.

## Training Report

In May 2017 we held our last Stage 6 course and the weekend was a fitting tribute to our former scheme. We had participants and Trainers from all over the country and right from the start the level of enthusiasm, interest and interaction was astonishing. On Sunday 7th May we said our fond farewells to the Stage scheme. Trainers around the country were much relieved as for the last nine months we had two schemes in operation. Congratulations, huge thanks and well done to all Trainers, who very busily facilitated this transition.

The Woodbadge Scheme continues to be rolled out. We have hit some snags, but in the most part these were unforeseen and are almost all overcome at this stage. Our working relationship with the National Youth Programme Committee saw the launch of the Adventure Skills Facilitator (Backwoods) module. Special thanks to Mick McGrath and his team for their work in creating this course. As we go into the New Year other Adventure Skill strands will appear on the calendar.

Being A Scouter and Youth Led Programme continue to achieve a high level of satisfaction based on feedback from participants. Comments from Group Leaders & Commissioners are very positive and encouraging. They suggest that this scheme is a fit for purpose experience that immerses the new Scouter into the ethos of Scouting and the youth programme. Huge thanks go to the relatively small core group for their dedication and they are still very much involved in the implementation of the scheme. It should be noted that these Training strands are not “stand alone”. The Scout Group and Programme Section must support the Scouter with the post course work, which assists with the





## ADULT RESOURCES

application of the learning with our youth members. 2017 also saw the completion of a three weekend Train the Trainer programme, and this was truly an international event with 5 participants from Romania completing the course. They travelled over for each of the weekends and contributed hugely to the course as did our 24 other participants from across the Scout Provinces. Group Leader/Commissioner Basic Courses are now happening with regularity. Most of the participants, who attended the February 2017 Advanced Course, have already completed their projects. Well done and congratulations to all of our new Woodbadge holders.

We continue to deliver a high number of courses across all Scout Provinces, which I am delighted to say book out quickly. Please be patient if you cannot get on to your preferred course. You can always consider travelling to another Scout Province. All of these courses are delivered by a relatively small group of dedicated Trainers, who in the most part are also active Programme Scouters. They, weekend after weekend, freely give of their time and expertise and it's only with their continued support and commitment that Training can continue to this standard. I take this opportunity to thank the six Provincial Training Co-ordinators, who work tirelessly to ensure there is a Training Calendar, that each course has a venue, facilities, a Training Team and that the participants receive a quality training experience. I would like to thank the six Provincial Training Teams for their support, time and willingness to be part of this huge ongoing project. Without them none of this would be possible.

If any Woodbadge holder feels they would like to become involved in the delivery of training, they should contact their County Training Co-ordinator, who in turn works with the various Provincial Training Co-ordinators. There are many roles and functions that are required, so if you have the interest and time, please let us know.

I would like to thank the Scouting Ireland Staff who support Training as well as our venue providers and Scout Centres who provide facilities. Training is a partnership and I look forward to your support and contributions in the New Year.

Gay Davoren – Training Commissioner



*“...an easy to follow process that helps new Scouters feel welcomed and thus reduces the likelihood of them leaving shortly after joining.”*

## Adult Resources Publications

The booklets developed by NARC have proved very useful to Scouters at every level. In particular ‘Working Together for the Team’ outlines in a clear and simple way how to carry out a Mutual Agreement and Review. By using this approach Scouters have an excellent understanding of what is expected of them and Group Leaders and Commissioners also understand the commitment a Scouter can give to a Scout Group, Scout County, Scout Province or at national level. I recommend this process to you no matter what your role is in Scouting. It helps reduce conflict and disputes and allows for harmony in teams.

Another document of note is ‘Supporting Adult Volunteers’. This document demonstrates an easy to follow process that helps new Scouters feel welcomed and thus reduces





the likelihood of them leaving shortly after joining. Scouting Ireland recruits in excess of 2,000 adults every year. This recruitment is a significant cost to Scout Groups and the retention of Scouters is very important.

## Thank You

It is a real pleasure to work with a very committed team of Scouters on NARC. Their commitment to Scouting is really humbling and I thank them for their support and friendship over the last very busy year.

Thérèse Bermingham  
Chief Commissioner Adult Resources









## Report of the Provincial Management Support Group

The role of the Scout Province is to support local Scouting which is where the action is in Scouting Ireland. Every week, thousands of young people meet in Scout Dens, community meeting places, in campsites, along a river or on a mountainside. They gather together with a common purpose; to develop our young people and give them the chance to explore, create and begin their adventure.

Local Scout Groups support each other as part of a Scout County. In turn, the Scout Counties are supported as part of a Scout Province. The Scout Provinces support Scout Counties and Scout Groups in a variety of functions and diverse roles, such as training, programme, international, governance, youth development and putting the fun into Scouting.

The Provincial Management Support Group (PMSG) is made up of the six Provincial Commissioners, the Provincial Support Officers (PSOs), the Chief Scout, the Chief Executive Officer and the Manager (Support Functions). During the year, this group expanded to include the National Secretary and the National Treasurer. As part of the Governance review, the composition of this group is under review.

The development of new Scout Groups and new Programme Sections within existing Scout Groups is one of the key areas managed within the Scout Province. The new training scheme has brought about changes to that process and the PMSG revised how these new Scout Groups and new Programme Sections were opened, this has led to a revision of the 'Up and Running' policy.

To all of these new Scout Groups and Programme Sections, as well as all new members, welcome to Scouting Ireland.

The content of the new training scheme has received great reviews but there are concerns over the cost, complexity and time commitment. These are challenges that will certainly be looked at in the future. Our thanks must go to the dedicated Trainers and Provincial Training Co-ordinators (PTC's) who give a huge amount of time to see others benefit from Scouting, whilst also juggling roles such as being Programme Scouters themselves.

Local Scouting has seen significant investment during the year with a number of Scout Groups building permanent dens. The

local campsites continue to expand and improve their facilities and buildings. These are a huge investment in local Scouting and over the coming years the rewards will be reaped, because of the hard work and dedication of the Scouts, Scouters, Scout Groups, Scout Counties and Scout Provinces, that undertook these projects. Congratulations to all involved.

Programme never stops in Scouting Ireland and the support from the Scout Provinces and Scout Counties for local programme, is vital. In addition to participation in local and Scout County Programme, many Scout Groups were very keen to support all the National Activities. We would like to thank all the Scouters that attended these activities as well as those that staff them. In particular we would like to thank the logistics team of Scouting Ireland who often turn up days before the event, work tirelessly during the event and then stay for days after the event to clean up.

There is plenty of programme to look forward to in the coming years with Jamborí 2018 and the World Scout Jamboree 2019 - as well as the World Scout Moot 2021.

***“Programme never stops in Scouting Ireland and the support from the Scout Provinces and Scout Counties for local programme, is vital.”***

Working closely with the Charities Regulatory Authority we are getting to grips with the registration of Scout Groups as charities. There have been many meetings across the Country giving everyone an opportunity to have their say. The Northern Scout Province is slightly ahead in the process as they have all Scout Groups in Northern Ireland registered as Charities with the Charities Commission Northern Ireland.

We would like to thank all of the youth members that continue to prove that youth empowerment is alive and gaining momentum. The contributions at youth fora, Scout County meetings and Scout Provincial meetings that our young people bring, is an inspiration. The Northern Scout Province youth reps are planning a trip to the European Parliament, in Brussels, where they will discuss youth empowerment, the work of the EU parliament, EU citizenship and the implications of Brexit.

During the reporting period, we welcomed Derek Long as the new Provincial Commissioner in the Southern Province and Stephen Halpin as the new Provincial Commissioner in the North Eastern Province. They have big shoes to fill and many thanks to Chris McSweeney and James O'Toole for their hard work and long hours serving as Provincial Commissioners.

The PMSG will do its utmost to deliver the best support we can to local Scouting and we look forward to supporting many more Scouts and Scouters on their journey in the year ahead.

On behalf of the PMSG:

Stephen Halpin, Provincial Commissioner (North Eastern Scout Province)

Derek Long, Provincial Commissioner (Southern Scout Province)

Kieran McCann, Provincial Commissioner (Northern Scout Province)

Mark Blake, Provincial Commissioner (Dublin Scout Province)

Kevin Murphy, Provincial Commissioner (South Eastern Scout Province)

Joe Doherty, Provincial Commissioner (Western Scout Province)





## Report of the National Spiritual & Religious Advisory Panel Chairperson

This year was a lot quieter than previous years. The momentum of the changes to the Promise slowed down and the private commitments of the National Spiritual & Religious Advisory Panel (NSRAP) members increased. A lot of the NSRAP meetings were focused on designing plans to keep spirituality relevant in Scouting Ireland.

### Membership

The Membership of NSRAP consists of:

- The Right Reverend William Paul Colton – Church of Ireland
- Rev. John Paul Sheridan C.C. – Roman Catholic Church
- Leonard Eppel – Jewish Community
- Andrew Rolston – Presbyterian Church of Ireland
- Pat Ó Súilleabháin – Religious Society of Friends

We would welcome members of any Faiths within Scouting Ireland that feel that they are not represented to join us. If you wish to get involved please contact [nsrap@scouts.ie](mailto:nsrap@scouts.ie). All Faiths have to be approved by their official representative body but we can help with this.

### County Survey

To enable us to be more effective we conducted a survey, during the summer, of County Commissioners on the role of Spirituality in their Counties. The results showed that there are quite a considerable number of vacancies in the position of County Spiritual/Religious Advisors due to a lack of knowledge on what the role entails - and that there is a need for more resources around supporting this position. A big interest in us holding a workshop to support Scout Counties was also expressed.

All of these findings have been invaluable as they will help us in the future. We have been slow in putting these findings to work but our focus now is to address these issues in the coming year.

*“...the need for spiritual guidance and shows that the Scouting Spirit is just as important today as it was when Baden Powell first lit that Scouting flame.”*

### Remembrance Day

We supported Adult Resources in this event in June. There were approximately 160 people in attendance and quite a number of them were new faces. As always, this event was very successful and brought some lifelong friends together to remember those that have gone home.

Finally, I would like to thank the panel and all of those people who have supported me as Chairperson of the Panel. It is very encouraging to see the need for spiritual guidance and shows that the Scouting Spirit is just as important today as it was when Baden Powell first lit that Scouting flame.

Pat Ó Súilleabháin  
Chairperson of NSRAP







## Report of the International Commissioner

In a year that saw contingent events, a World Scout Conference, International Awards, attendance at numerous events and forming new partnerships, you might think it would be difficult to pick one highlight. But then you remember that Scouting Ireland is an organisation that focuses on youth programme with the support of adults and you quickly decide that, without a doubt, Scouting Ireland's presence at the World Scout Moot 2017 must be top of the list!

The 15th World Scout Moot was held in Iceland and between Rover participants, Contingent Management Team, International Service Team and Planning Team members it was Scouting Ireland's biggest ever contingent at such an event. Though it was held in Iceland, there was even a heat wave for the duration of the camp! The Moot was a huge learning experience for Scouting Ireland as we prepare to host the next World Scout Moot in 2021. In particular, thanks and congratulations need to be extended to Mícheál Brennan (Head of Contingent) and his team for ensuring each member of Scouting Ireland attending the event in Iceland represented us well, stayed safe & supported and, most importantly, had fun.

Speaking to a number of people across the world, our contingent of 30 odd individuals made sure that Ireland's call was heard through the island of Iceland. I could not be prouder that our reputation was upheld and the Rover Scouts & Scouters that attended the event were a credit to our association – well done to all!

## International Events & Conferences

Between September 2016 & August 2017, we had 24 individuals represent us at 11 events through the Delegate Panel selection process. Each event provided invaluable space for members of Scouting Ireland to grow and develop both themselves and our association. Going forward, we have changed how we will recruit & select individuals for international representation opportunities and hopefully this



*“...changed how we will recruit & select individuals for international representation opportunities and hopefully this will broaden the participant profile...”*

will broaden the participant profile and provide opportunity for those who have only recently learned about international Scouting.

In August 2017, 10 members of Scouting Ireland travelled to Azerbaijan for the World Scout Conference in various guises. I would like to take this opportunity to thank everyone who attended the conference, whether that was directly on behalf of the association or otherwise. A World Scout Conference is tough with late nights, early mornings, many discussions, voting and forging lasting partnerships & relationships. I can assure you that each member of the delegation worked as hard as they possible could to make the most out of the conference on behalf of the Association. Particularly, the delegation truly helped me in my role as Head of Delegation and I cannot thank them enough for this. Robert Guiney & Katie Spillane also spent a week before the conference attending the World Scout Youth Forum. They are working together on projects that should see more meaningful

youth involvement within Scouting Ireland and a smoother transition process from youth to adult membership. Keep your eyes peeled throughout the year ahead to catch the progress.



## Support for Summer Camps

There is still a compliance issue when it comes to Scout Groups registering their Summer Camps but, with thanks to Scouting Ireland's staff at National Office, we have hopefully put some processes in place which will make it easier for Scout Groups to register their International Activities so they can be truly supported whilst abroad.

That being said, in 2017, 26% of our Scout Groups travelled abroad for their annual camp or expedition. This really is a reflection of the quality of programme being run locally and the International Team is only too happy to support. We have specific structures in place for this (such as Provincial International Co-ordinators and a wealth of knowledge on the international team).

Our social media channels are always available if you would like your international experiences to be shared.

## International Partnerships

During the World Scout Conference in 2017, Scouting Ireland signed two official partnership agreements with The Danish Guide & Scout Association and the Korean Scout Association.

Both of these partnerships are designed to mutually benefit both Scouting Ireland and the partner association at all levels. The Danish partnership will involve cross-disciplinary projects

across the coming months and the Korean partnership will help the two associations during the event planning process for the World Scout Moot 2021 (in Ireland) and the World Scout Jamboree 2023 (in Korea).

You might have seen some Danes at National Council, at a development event in Castle Saunderson or at the opening of Larch Hill House!

## SI Members at World and Regional Level

During the reporting period, we had Máire Fitzgerald finish her term as Youth Advisor to the World Scout Committee and had three people selected as volunteers within the European Scout Region (Máire Fitzgerald, Gary Gaughan & Ger Hennessy). Máire was also presented with a European Regional Award at silver level – a first for any member of Scouting Ireland and one of the first people to receive these brand-new awards. Well done to her both in receiving the award and in her previous work as a Youth Advisor.

Claire McAroe, International Commissioner









## Report of the National Secretary

It is my pleasure to deliver the report of the National Secretary for the Scouting year 1st September 2016 – 31st August 2017.

The past twelve months have been exceptionally busy, on both a strategic and operational level for Scouting Ireland. We have progressed all strands of the current governance project and worked hard to bring new people onto our sub committees and national teams to share the workload involved in this project. We are at a very advanced stage of the development of our new membership management systems, which, by the time the National Council in 2018 is meeting, will have been implemented and will be working to better support all our members. We have worked with our Constitution & Rules Committee to progress the review of our policies and procedures, to ensure the Association is working at an optimal level. We continue to strive to ensure that support is being focused on Scout Groups, as it is at this level of the organisation, where our most important work, is undertaken and delivered.

This reporting period saw the holders of the office of National Secretary change twice. Jimmy Cunningham resigned on 24th September 2016 and was replaced by Ollie Kehoe, who served until the AGM of the National Council in April 2017. I would like to acknowledge and thank both Jimmy and Ollie for the work they have undertaken for Scouting Ireland while holding the position of National Secretary.

## National Council - 8th April 2017

The Annual General Meeting of the National Council in 2017 took place in the RDS, Dublin and was attended by 788 delegates. This meeting considered and passed some very important motions regarding the governance of Scouting Ireland and there will be some follow up motions to be considered by the National Council, regarding this topic, over the coming years. The meeting was opened by Máire Fitzgerald, Youth Advisor to the World Scout Committee. It was wonderful to hear of the experiences that this young, Irish Scouter had gained doing this important work.

The continuing high number of delegates attending National Council, particularly youth members, is very heartening and I would continue to encourage all Scout Groups to participate

in National Council, so that you can have an input into the important decisions affecting Scouting Ireland.

The next Annual General Meeting of National Council will take place on Saturday 14th April 2018 in the Helix, Dublin.

## Management Committee

The National Management Committee (NMC) continues, on your behalf, to work through an extraordinary amount of business. The day-to-day business, coupled with the extra requirements in governance, makes it extremely challenging to get through this work. It has never been more important that we conclude the current governance project and end up with the national structures that are required to run an organisation of the scale of Scouting Ireland. The business of the NMC and the Board of Directors (BOD) has been purposely separated so it takes place at two distinct meetings. It is important that the decisions of each entity are clear and that the matters that are specifically reserved for the NMC/ BOD are attended to at the relevant meetings.



## Attendance Record

During the period of September 2016 – August 2017, the NMC met on eleven (11) occasions. The following is a table of attendance at those meetings:

Name	Eligible Meetings Attended	
Christy McCann	11	11
Jimmy Cunningham	1	1
Annette Byrne	11	8
Thérèse Bermingham	11	9
Pat Ó Súilleabháin	11	7
Claire McAroe	11	9
Kieran Cody	11	11
Mark Blake	11	10
Joe Doherty	11	9
Kieran McCann	11	8
Christopher McSweeney	8	5
Kevin Murphy	11	10
James O'Toole	8	7
David Walsh	11	6
Paudy O'Brien	11	10
Gary Gaughan	11	7
Mary Fricker	11	10
David Byrne	11	9
David Shalloo	11	9
Greg Andersen	11	9
Oliver Kehoe	7	7
Derek Long	3	3
Stephen Halpin	3	3
Charles McGuinness	3	3

*“We have progressed all strands of the... governance project and worked hard to bring new people onto our sub committees & national teams.”*

During this period, we had a change of personnel on the NMC. I was elected as National Secretary, Derek Long was elected as Provincial Commissioner (Southern Province) and Stephen Halpin was elected as Provincial Commissioner (North East Province) at the AGM in April 2017. I would like to congratulate my colleagues who were elected to the NMC and wish them well for the term they serve in their respective roles. Chris Mc Sweeney and James O'Toole retired from the NMC having completed their respective terms of office. I would like to take this opportunity to pay tribute to both Chris and James for all their work and thank them for their service to Scouting Ireland.

Membership of the NMC involves a great deal of work and time, and I commend all of the members of the NMC for their dedication to the development of Scouting Ireland.

## The NTPIC

The National Team for Policy Implementation & Coordination (NTPIC) comprises the Chief Scout (Chairperson), National Secretary, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Treasurer and the Chairperson of NSRAP. The CEO attends and contributes to the meetings. This team is charged with the implementation and co-ordination of the decisions of the NMC and the general day to day issues of Scouting Ireland. The NTPIC meets monthly and these typically take place during the first working week of every month. Items of discussion are regularly referred to the NMC for further discussion and decision. The minutes of the meetings of the NTPIC are provided to the members of the NMC as part of their information pack for each meeting.

## NMC Standing / Sub Committees

The NMC has a suite of standing and sub committees, that are appointed on an annual basis, to progress work and provide a support mechanism to the membership. All of the national committees are monitored by and make regular reports to the NMC.



The committees appointed in 2016/2017 along with the number of meetings each committee held are listed below.

Committee Name	Meetings
NTPIC	9
National Youth Programme Committee	4
National Adult Resources Committee	14
National Spiritual & Religious Advisory Panel	3
Risk Management Advisory Team	3
Adult Awards Committee	3
Crisis Management Team	3
Child Protection Management Team	4
Scouting Ireland Heritage Group	2
Quartermaster & Logistics Team	*
Campsites & Facilities Team	6
Communications Team	17
International Team	7
Maryville Sub-Committee	2
Provincial Management Support Group	6
Domestic National Activity Team	6
International Activity Team	3
Staff & Employment Sub Committee	2
Finance Sub Committee	0
Finance Support Team	3
International Delegate Panel	*
Remuneration Committee	4
Operations Support Team	4
Training Review Team	16
Training Team residential weekends	6
Youth Programme Effectiveness Review Team	9
Corporate Governance Review	7
Operation Lelievlet Sub Committee	2
Capital Expenditure Committee	*
Scout Promise Review Committee	4
World Scout Moot 2021 Planning Team	3
Audit & Risk Management Committee	5
Den Development Grant Committee	1
Governance Renewal Project	7
Constitution & Rules Committee	1
Group Council Structure Consultation Process	8
Training Team	7
Provincial Management Support Teams (PMST):	
Southern Province	4
South Eastern Province	4
Dublin Scout Province	4
North Eastern Province	5
Northern Province	5
Western Province	5

Scouting Ireland has Memorandum of Agreements with:

- Duke of Edinburgh International Award
- Gaisce The President's Award
- Mountaineering Ireland

Scouting Ireland is a member of:

- World Organisation of the Scout Movement (WOSM)
- National Youth Council of Ireland (NYCI)
- The Wheel
- Children's Rights Alliance



## Scout Group Compliance

For a Scout Group to qualify as compliant with the census & membership registration criteria; a census must be submitted, fees paid and Scout Group accounts returned by the last Friday in January. This entitles the Scout County, of which the Scout Group is a member, to a 10% rebate of the fees paid. Returns made within four weeks of this deadline will entitle the Scout County to a 5% rebate.

During the year 2016/2017 a total of 426 Scout Groups out of 510 were deemed to be compliant with the annual census and financial returns thus qualifying for the Scout County rebates. Further support was provided to non-compliant Scout Groups which resulted in a further 84 Scout Groups fulfilling their obligations in this area. It is unfortunate when Scout Groups miss the census deadline. Apart from the resources this requires for credit control and support, the negative financial impact this has on Scout Counties can result in reduction in the level of support that can be provided through the Scout County structure.

It is critical that Scouting Ireland ensures best practice in areas of compliance as this will be insisted upon by the Charities

Regulator/Commission into the future, but as you can see the majority of Scouting Ireland Groups are already fulfilling most of the criteria set down by the Charities Commission Northern Ireland (CCNI) and the Charities Regulatory Authority (CRA). We will continue to take steps to provide support to Scout Groups to ensure all obligations are met.

## Membership Management

The management of our membership records continues to be a major challenge for Scouting Ireland. Incomplete records, incorrect contact information, or worse, non-registration/under-reporting of members, is creating potentially significant liabilities for Scouting Ireland both nationally and locally. If a youth member is not noted on the national database, they cannot enjoy the benefits of being registered with Scouting Ireland. These benefits include programme support, national activities, insurance and website membership to name but a few. Reputational damage that may occur for a Scout Group in their local community, due to non-registration of members, could be detrimental. The new membership management system will give appropriate system access to Scouters so the administrative burden for Scout Groups can be shared among a number of Scouters. Don't forget, the ultimate responsibility for the registration of our members rests with each Group Leader.

***“The level of consultation with our membership on this project has been immense and this will continue until the project is complete.”***

There should be no adult working as a Scouter with youth members who has not registered with Scouting Ireland, who has not undergone Garda Vetting/Access Northern Ireland checks and has not completed the appropriate training. We pride ourselves on being a safe organisation for our members and we need to continue to work hard to maintain this position.

## Governance

As all of our members should be aware, the NMC appointed a subcommittee to complete a governance review with the aim of Scouting Ireland becoming compliant with the Governance Code for Community, Voluntary and Charitable Organisations in Ireland. Various work streams have been appointed and significant work has been undertaken to bring Scouting Ireland into compliance with this code. The NMC receive regular reports and engage very proactively with this project. During the year, the National Council approved some rule changes that were required to bring us into compliance, particularly in Northern Ireland and following this Scout Groups are restructuring their Group Councils across the country. The level of consultation with our membership on this project has been immense and this will continue until the project is complete.

We have engaged further with the Charities Regulatory Authority and the Charities Commission (Northern Ireland) and want to ensure we build on our relationships with these organisations going forward.

Scouting Ireland operates in a sector that depends on public trust and confidence, so it is essential that our governance structures demonstrate Scouting Ireland's commitment to







# Scouting Trust Property Ltd



accountability, transparency and probity. Scouting Ireland is a values-based organisation that prides itself on behaving ethically. We want to be seen as a sector leader in good governance, but we must do this in a manner that ensures that Scout Groups remain the central focus of Scouting Ireland.

## Trust (Property) Companies

Scouting Ireland's Trust (Property) Companies include:

- The Scout Foundation
- Scout Association of Ireland Trust Corporation Limited
- Scouting Trust Property Limited

These three Companies hold property in trust for the benefit of Scouting in Ireland.

Other Scouting Ireland Companies:

- The Scout Foundation Northern Ireland (SFNI)
- Irish Scouting Fellowship
- Scouting Ireland Campsites and Facilities Ltd



## OAS/TSS

The Outdoor Adventure Store (OAS) incorporating The Scout Shop (TSS) operates as an independent commercial company with its own Board of Directors. The NMC meet with the representatives of the board of the OAS annually. More regularly a smaller working group on behalf of the NMC meet with the management of the OAS to discuss items of mutual interest and to ensure that service level commitments are being maintained. Scouting Ireland sends its thanks to the Outdoor Adventure Store for its continued sponsorship.

## The CISM Team

The Critical Incident Stress Management (CISM) team were called into action a number of times over the past year and both the volunteers and Scouting Ireland Staff that are involved with this are due a large amount of gratitude for the wonderful work they are doing in some very sensitive and difficult situations. Training of new members to assist in this work takes place regularly.

*"I would continue to encourage all Scout Groups to participate in National Council, so that you can have an input into the important decisions, which affect Scouting Ireland."*

## Insurance & Risk Management

This team continues to review our insurance policies annually and I want to assure you that we are providing the best possible service, at good value to our members, despite a climate of significantly increasing costs of this type. The co-operation of the membership in this area is essential, particularly in risk management and in ensuring that all activities are carefully planned and monitored to identify and minimise the risk of potential hazards. As part of our commitment to ensuring our membership are receiving value for money and a quality service in this area we have, as you know, introduced a property insurance scheme, which should provide Scout Groups with a good alternative to whatever insurance policy they currently purchase. Full details of our



insurance cover can be requested from National Office. As we have already registered Trustees with the CCNI we have opened a Director and Officer Liability scheme for these members, who have registered as Charities Trustees. We will be extending this policy for members who register as trustees with the CRA in 2018. The fee for this service will be collected annually as part of the Scout Group registration and census.



## National Office

I work closely with the Manager (Operations) based at National Office. As a team we work hard together to ensure that the national services are delivered as productively and efficiently as possible. Regular meetings, as well as communications, including my continuous working relationship with the CEO, ensures that we can progress some on-going day to day issues in a very timely and prompt manner, while other matters take a little more time to progress or conclude.

A full staff matrix can be found at the end of this report.

## In conclusion

I would like to thank each of the members of Scouting Ireland for the trust and confidence they placed in me when they elected me as the National Secretary. It is fair to say that we have significant challenges to face to ensure we can safeguard Scouting for future generations of young people. Scouting Ireland is in a phase of change, we, both as individuals Scouts and Scout Groups, exist today in a different environment than before. Many of the changes we have witnessed in recent years, and some of those yet to come, are dealing with significant legacy issues in society and in our world which are not of our making. Scouting with its Law, its Promise, its programme and its training will continue to play its part in developing its members, especially its youth members to be the leaders of Scouting and of Society into the future. Scouting Ireland will continue to do its best to deliver on our promise, within our limited resources. In doing so, we will not always get it right, but we will always continue to try and do the right thing. Collectively all of us, Scouts, Scouters, Associates and Staff at all levels in our Organisation in Scout Groups, in Scout Counties, in Scout Provinces and in National Teams are all on the same side, working together to create a better world.

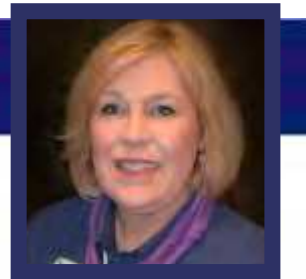
Charlie McGuinness  
National Secretary

## Heritage Group

The prime purpose of the Heritage Group is to collect, preserve and display memorabilia relating to Scouting in Ireland. Their work gives voice to the history and to the legacy of Scouting on this island and beyond. Throughout the year the Heritage Group was regularly called on to put on Scouting displays at key events, where our wonderful history, legacy and heritage can be shared with and appreciated by all of our members.

## Conflict Resolution

Adult conflict, complaints and appeals are some of the most challenging issues facing the Association. The cost and time spent dealing with these issues continues to be quite a problem and we continue to work to address this. During the year, rules were changed by the National Council to enable work to be done in this area and a Disputes Resolution and Appeals Panel was established. This group are working on the development of new policies and procedures to assist all members. I find myself continuing the appeal of previous National Secretaries, to all members of Scouting Ireland, to try and resolve conflict as quickly and as locally as possible. It is true that it takes a better person to say 'sorry', but sometimes that is all that is required to resolve a conflict.



## Report of the National Treasurer

Scouting Ireland Services is a Company limited by guarantee. The financial statements are presented in a format known as Accounting and Reporting by Charities: Statement of Recommended Practice.

It is the recommended standard for charities in the Republic of Ireland and complies with the latest accounting standard, FRS 102. Reporting in this format ensures that Scouting Ireland Services are compliant with the highest standards of reporting for Charity accounts.

Following extensive consultation and debate the decision to consolidate the Scout County Accounts into the National Accounts was made. Under FRS 102 we were also required to collate the Scout County Accounts for the year ended 31st August 2016; this ensures that the auditors have a comparative figure to report to for the year ended 31st August 2017. This was quite an undertaking and many thanks must go to the County and Provincial Treasurers, who worked so diligently to achieve this.

In July 2016, the National Management Committee considered the membership fees taking into consideration the backdrop of rising costs, in particular increasing legal provisions and insurance costs. The National Management Committee have set the fees for 2016/17, 2017/18 and 2018/19 and have resolved that the youth fee should remain at €45.00 and that the adult membership fee will be set at €32.50 for 2016/17, €37.50 for 2017/18 and €42.50 for 2018/19. This was not an easy decision to make and all factors were taken into consideration during the course of this discussion.

***“In the period 2016-2019, Scouting Ireland will make significant capital investments in a combination of areas, information technology systems, website, National Centres...”***



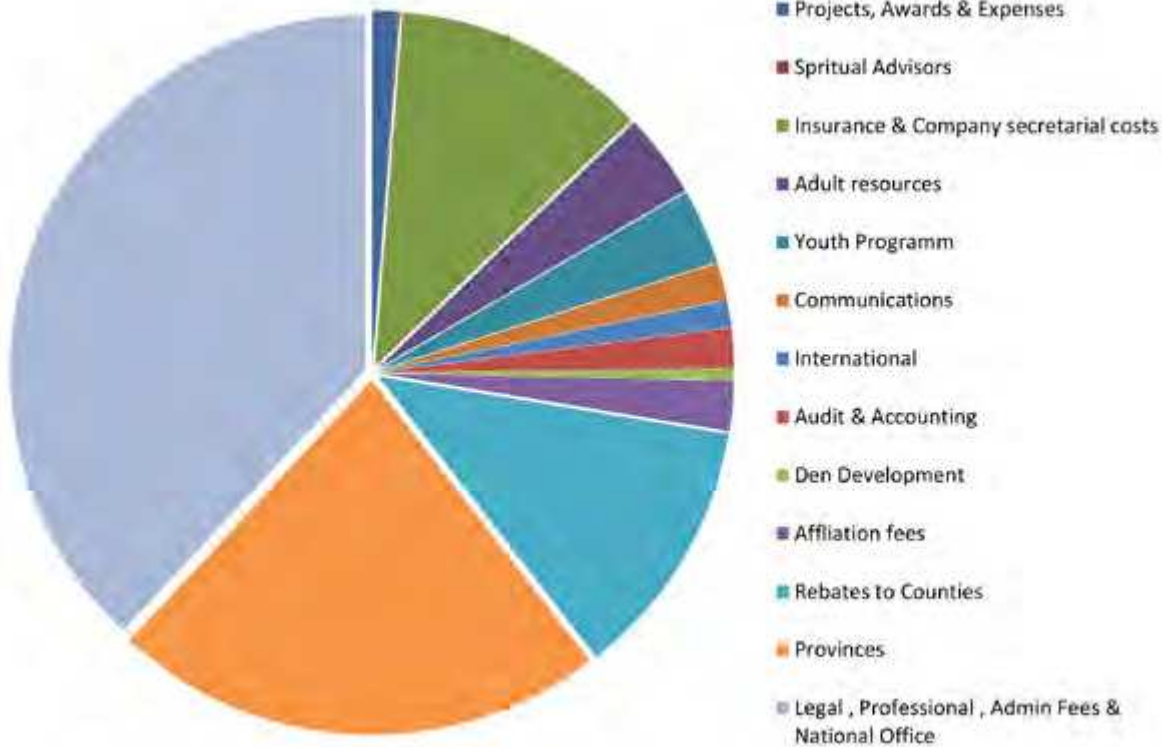
Scouting Ireland Services had a surplus of €326k at the financial year end date. From an operational point of view all budget holders worked broadly within their allocated budgets to deliver on their commitments for the year. I would like to thank each and every one for their diligence in managing their budgets, which ensured that Scouting Ireland Services CLG got the best value for money possible without compromising the quality of service and delivery that members experienced.

Total incoming resources for the year amounted to €4.660 million compared with €5.011 million last year. Administration costs (including finance, insurance, information technology, human resources, legal costs, central management and depreciation) are included within expenditure on charitable activities. They have increased from €656k in 2016 to €990k in 2017. This increase is ascribed to increased legal accruals and increased Insurance costs.

Scout County and Scout Province costs are reported in a related entity - Scouting Ireland (Association). Governance costs of €76k were incurred in meeting Scouting Ireland's compliance with legal and statutory requirements and these are included within administration costs. During the year, we have continued to build on the foundation of transparency and governance by strengthening our processes and procedures and we continue to invest a huge amount of time and effort in furthering our journey to full compliance with the Governance Code – a project that will continue into 2018 and beyond.



## Where Your Money Goes



The Audit and Risk Management Committee have met on a regular basis and are progressing with plans to ensure that Scouting Ireland continues to improve processes and procedures with regard to audit and risk. We have also continued to update existing finance handbooks and introduce new handbooks and best practise presentations for use in Scout Groups, Scout Counties and Provinces.

We continue to remain in line with our Reserves Policy, which establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on Scouting Ireland's Services activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the short term. The policy ensures a balance between spending the maximum amount of income, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target range will be reviewed annually to reassess the risks and reflect changes in the Company's income, financial obligations and expenditure.

The financial strategy is reviewed on an annual basis and includes a rolling three year budget cycle. This is to ensure that we have correctly aligned our resources to guarantee

- Projects, Awards & Expenses
- Spiritual Advisors
- Insurance & Company secretarial costs
- Adult resources
- Youth Programm
- Communications
- International
- Audit & Accounting
- Den Development
- Affiliation fees
- Rebates to Counties
- Provinces
- Legal, Professional, Admin Fees & National Office

the delivery of the Association's strategic plans. In the period 2016-2019 Scouting Ireland will make significant capital investments in a combination of areas including information technology systems, the website and in the National Centres - including the refurbishment of the National Water Activity Centre and Larch Hill House. Larch Hill House re-opened its doors early in 2017 and has had a very successful season.

I wish to thank all the treasurers in Scout Groups, Scout Counties, the Finance Support Team and all those who take on the role of treasurer for programme activities and training. It can often be a difficult role and we should be mindful of the amount of background work that these people put into their roles. I am extremely thankful for your commitment and diligence.

Sincerely,

Annette Byrne  
National Treasurer

2016 onward



2005 to 2015  
(with refinements in 2010)



## Our Identity

- Emphasis on the Scouting Ireland emblem and wordmark (SCOUTING IRELAND)
- Strong, simple white graphics to suit social media and integration to photos & video
- Textural detail evokes adventure and outdoors
- Core colours are blue, white and green - but various backgrounds are possible
- Primary background has subtle triangular silhouettes referencing tents, mountains & sails
- Primary logo variants places the emblem to one end of the wordmark rectangle
- A very subtle layer may be needed behind the logo to ensure background contrast - avoid drop shadows



Our identity is the responsibility of all members of Scouting Ireland  
 Registered Scout Groups of Scouting Ireland may use the emblem and wordmark in its approved variations subject to permission.  
 All badges, flags, banners, apparel, equipment, vehicle graphics and published materials that feature the emblem and/or wordmark  
 must be approved by the Communications Team before production/publication. Please seek permission as early as possible.  
 Email: [communications@scouts.ie](mailto:communications@scouts.ie)



**SCOUTING  
IRELAND**



**SCOUTING  
IRELAND**



## Our Message

The key word in Scouting's external message is Adventure - promoting the idea that Scouting is a preparation for life's adventures, whatever they may be.

Our primary slogan is: Adventures Begin Here

The key word can be modified, for example:

- . Discovery Begins Here
- . Friends Begin Here
- . Teamwork Begins Here

Key words always relate to the Scout Method.



**SCOUTING  
IRELAND**

**BEGIN  
ADVENTURES  
HERE**



## Report of the Communications Commissioner

It's been another fantastic year for Scouting Ireland and the Communications Team has tried to keep pace with the exciting stories to tell, activities to document and events to share. Our team has continued to strive to fulfil our roles, with young people and adults working together, learning together and showing everyone what is great about Scouting in Ireland. Made up entirely of volunteers, the team has met consistently throughout the year and contributed to evening meetings and national events as well as workshops and projects that develop the image and message of Scouting Ireland. The team is supported in National Office by Noel O'Connor and Neil Mahony.

### Website

The development of Scouting Ireland's new website continued this year, this has remained a major focus for the team. The initial release of the website took place early this year and a huge body of work has been undertaken to improve content, find and squash bugs and refine the website into a tool for all of our teams, Scout Groups and members.

With the support of National Office, there are new features being developed to further enhance the usability of the website and we look forward to improving the services that our national teams and Scouting Ireland Staff can offer over time. I want to extend my sincerest thanks to the Scouting Ireland Staff and volunteers that have put in the huge volume of hours, contributions, consultations and reviews that have brought the website to this point.



### Uniform Review

A key project this past year for members of the team has been to engage with and communicate the work of the Uniform Review team. Mandated by our National Council, the review has ensured that as many voices as possible can air their opinion and feed their ideas into how our uniform can improve and develop. Steps in the review include an online survey, workshops around the Country, as well as consultation with National Scout Organisations and relevant external experts to best inform the work that the team will undertake. The uniform review will continue into 2018, before a decision is taken by National Council.

On a similar note, we have continued our productive and rewarding relationship with The Scout Shop and the 'SCOUT brand' range of clothing continues to be a great seller. The range has garnered international recognition and is a great endorsement of the Scout Method. All of the clothing has been developed from conception to market with the active input of our youth members.

### Scouting Ireland Identity

Our current 'Begin Here' identity has been designed in house with the assistance of Peter Sheehan Studio. It looks to maintain a simpler and more flexible style than its predecessors. A particular focus has been on the use of content generation and social media, where the identity provides a continuity and more defined message in the imagery we use. We also continue to manage and provide support and guidance for over 1,500 individual graphics for use in publications and online.

Our work on a project called 'Operation Prague' continues, following on from a conference with the European Scout Region in the Czech Republic. The aim of the project is to answer the question "What is Scouting in Ireland?". The project is due to draw to a close shortly, producing a simple, concise message and guide to communicating what Scouting is and how we operate week in, week out.

## Public Relations

Over the course of the year, Scouting Ireland has had numerous appearances in the national media, on TV, radio and in the print media. Some of our highlights included:

- The attendance of An Taoiseach at the opening of the redeveloped Larch Hill House.
- RTÉ's coverage of our National Youth Achievement Awards, as well as some inspiring and heroic accounts from Scout Groups and members around the Country.
- The BBC's coverage of the Phoenix Challenge in Stormont in August 2017.

We continue to support Scout Groups in engaging and garnering media coverage in their own locality.

*"...focus has been on the use of content generation and social media, where the identity provides a continuity and more defined message..."*



I am so deeply appreciative of the time and effort that people have contributed to our projects this year. With the launch of a new website, development of new content, bedding down of our identity and the prospect of improvements to our uniform, it has been both busy and rewarding and I look forward to seeing what comes next.

Kieran Cody  
Communications Commissioner

## Photography and Video

Our amazing team of both fresh and experienced photographers and videographers have spent the year capturing and producing an array of new and professional content. From their attendance on events throughout the year, including Camp FIVE and the Phoenix Challenge, you will see the quality in what has been shot and produced going from strength to strength.

Videos were produced to introduce the Programme Sections on our new website and our hope is that the impetus will be there for young people to document and share their experiences in Scouting through the website. We hope to provide support and training to those interested in taking part and are always open to suggestions and requests for support.

## Social Media

Our presence online continues to grow, with our Twitter followers edging over the 10,000 mark and our Facebook followers at just over 12,000. The reach of our content continues to expand and has received praise and exposure around the world. This is a testament to the abilities of our photographers, videographers, writers and editors, whose curation and attention to detail is garnering the attention of an ever-expanding audience.









## Report of the Chief Executive Officer

The Scout year 2016-2017 was a successful and challenging one for Scouting Ireland with the key output being an amazing Scouting experience delivered to tens of thousands of young people in over 500 communities throughout Ireland. Our approximately 12,500 adult volunteers, supported by our 35 Scouting Ireland staff, provide the structure to make this Scouting experience happen.

The strategy adopted for Scouting Ireland in 2016 now guides the work of the National Management Committee (NMC) and Board of Directors. Operational plans and reporting structures are being developed to ensure delivery and monitoring of the ambitious targets for the organisation.

The path to good governance for Scouting Ireland moved up a gear in the last year with a number of important milestones. These included key decisions at the meeting of National Council on the structure of Scout Group Council, the registration of our Scout Groups in Northern Ireland and continued work with the Charities Regulatory Authority and the Charities Commission Northern Ireland to ensure our compliance. We expect that charities registration for Scout Groups in the Republic of Ireland will commence in the year ahead and a support plan for Scout Groups is in preparation. We are leveraging the experience of our Northern Irish Scout Groups and Counties in how we implement this programme and support to Scout Groups in reaching compliance. The Governance Review Group continues to guide the Association and advise the Board and NMC on work on

Governance and the pace of change will accelerate in the year ahead with critical decisions to be made at future meetings of National Council.

The Risk Management Advisory Team provides us with expert advice on health and safety matters to ensure that the adventure of Scouting can continue safely for our members. The Audit and Risk Management Committee provides a vital oversight function on our finances and risk issues. These two committees are excellent examples of how expertise can be brought to these areas through the pro bono support of professionals and we are very grateful for this support.

The operations function for an organisation of the scale and complexity of Scouting Ireland is a huge challenge and the professional resources that can be deployed are always constrained by our budget. This function covers administration, membership management, volunteer support, complaint management, systems support and process development. It also covers support of the Board, the NMC and the NTPIC, liaison with Government, National Office management, legal affairs and many other areas. Given the resources available a remarkable job has been done in maintaining the operations of the organisation.



The growth profile for the Association flattened in the year from 4% to 2%. This is a reversal of the trend over the previous 7 years. There are clearly a range of factors behind this including a decline in the number of adults registered in Scout Groups and a drop in the Scout Section numbers. It is also evident that the gaps in Scouting Ireland staff numbers are affecting growth in new Scout Groups and in additional programme sections in existing Scout Groups. There are indications that the growth curve will climb again in the year

ahead, but this is an area that will require careful monitoring and work at all levels. Our field staff, comprised of Provincial Support Officers and Group Support Facilitators, do an excellent job of responding to the demands of communities to have new Scout Groups opened and also in supporting the development of existing Scout Groups.

The Quality Scouting Experience (QSE) initiative for Scout Group support is highly successful and has received a strong welcome from the Scout Groups that have participated. The Scouting Ireland volunteers and staff working together in this programme have provided an excellent example of partnership and teamwork for local Scouting.

***“...Scouting Ireland volunteers and staff... working together in new models of cooperation and collaborative activity.”***

Our research unit continues to provide insights into the effectiveness and impact of our programme and guides our strategy.

Our inclusivity programmes in youth employability, outreach and refugee support are an important field of activity and are aligned with the Government strategy for children and young people: Better Outcomes Brighter Futures.

The finances of Scouting Ireland are managed by a team of volunteers at Scout County, Scout Province and National level with Scouting Ireland Staff at National Office providing all the required and necessary accounting and budgetary services. Our financial management is effective thanks to the prudent work of our financial teams and the support of all for this vital area. I'm very grateful to the National Treasurer for her unstinting professional work in a voluntary capacity for Scouting Ireland and her exemplary partnership with the Finance Team at National Office led by our Financial Controller.

Our funding from Government improved in the year by a modest 5% given the massive cuts experienced through the recession, this funding remains 20% short of its level in 2010. We very much appreciate the Government support, but the funding does not reflect the scale of the organisation, its impact on the lives of young people or the massive contribution of our volunteers.

Communications internally and externally are a vital function for Scouting Ireland. The volunteer Communications Team, led by Kieran Cody, carries the major portion of this burden. The quality and scale of their work would stand favourable comparison with any professional team. I am sincerely grateful to them for their continued commitment in this area



while our staff resources deployed in this area are severely constrained. We do provide professional support for critical communications events and in response to significant issues that arise. Additionally, National Office provides communications to Government and external agencies and this work has dramatically expanded in the last year.

This Scout year saw the completion of the refurbishment of Larch Hill House, which was opened by An Taoiseach, Enda Kenny, in May and has proven extremely popular with heavy bookings for weekends, training and increasingly new midweek business. It is particularly satisfying to see Woodbadge training return to Larch Hill. This investment of close to €1 million is clearly already delivering dividends for Scouting.

The refurbishment of the National Water Activities Centre at Killaloe was also completed and will provide a fantastic improved facility with a brand new 36 bed hostel, with high quality kitchen, toilet and shower facilities. This represents an investment of €300,000 for the Association. Additionally, there has been a huge improvement in access, landscaping and security so that Scouting Ireland can be proud of Killaloe as a centre of activity and excellence in Scouting and water activities. We look forward to the refurbished centre opening for the new season in 2018.

The team that project managed these two key projects are due great credit for delivering projects of the highest quality within budget. Additionally, the support and courage of the National Treasurer and NMC were vital in providing the funding to make these capital projects happen.

Both centres will offer great opportunities for Scouting in the future and will be available to the world of Scouting at the World Scout Moot in 2021.

The year ahead will present some important challenges and these will include:

- Critical decisions that need to be made in governance as we work towards operating on a 'company only' model in September 2019
- The registration with the Charities Regulatory Authority of our Scout Groups in the Republic of Ireland
- The successful delivery of Jamborí 2018
- Preparing for the World Scout Jamboree in 2019
- Accelerating our planning and preparations for the World Scout Moot in 2021
- Meeting a challenging legal agenda
- Reinvigorating our growth
- Improving our inclusivity programmes
- Improving our funding position

This challenging agenda will be facilitated by enhanced partnership between Scouting Ireland volunteers and staff working together through new models of cooperation and collaborative activity. It is also essential that we expand and build our Scouting Ireland Staff resources to support and serve the organisation.

We continue to work on our relationship with Government with an extensive schedule of meetings at ministerial level, representation on the Advisory Council for the Government strategy for children and youth, pre-budget submission to all TDs and Senators and regular meetings with senior officials in the Department of Children and Youth Affairs.



The Scouting Ireland Staff at National Office comprises the staff based at Larch Hill and those deployed around the Country and they regularly work above and beyond the call of duty on behalf of Scouting Ireland. They are led by our management team:

- Noel O'Connor – Manager (Operations)
- Joe Marken – Manager (Support Functions)
- Fionán Lawlor – Financial Controller
- Collie Kavanagh – Manager (Programme Unit)
- Damien O'Sullivan – Support Officer - Campsites & Facilities.

I'm very grateful to them all for their continued support and work, often in the background, doing vital work to keep Scouting Ireland progressing. It is a privilege to work at National level with a team of staff and volunteers who give such service to Scouting. I wish to thank the Chief Scout and the members of the National Management Committee for their continued support and trust.

2016-2017 was an excellent year for Scouting Ireland with solid progress evident in many areas and we look forward to the year ahead with confidence.

John Lawlor - CEO





## Report of the Scouting Ireland Audit & Risk Management Committee

The primary function of the Audit & Risk Management Committee is twofold:

1. Assist the NMC to fulfil its fiduciary responsibilities by reviewing:
  - The financial information that will be provided to stakeholders and the public.
  - The systems of internal financial controls that the NMC and Scouting Ireland management have established.
  - Scouting Ireland's auditing, accounting, and financial reporting processes.
2. Assist the NMC to fulfil its governance responsibilities by ensuring:
  - All categories of risk (governance, financial, environmental, operational and compliance) are identified.
  - Identified risks are assessed, rated, and recorded on the risk register.
  - That risk management policy is being implemented across and within all levels of Scouting Ireland.

There are eight committee members of whom three are also members of the National Management Committee (NMC). A list of the committee members can be found in the appendix of the annual report. The terms of reference of the committee can be found in the resources section of the Scouting Ireland website.

***“Internal control systems... there must be ongoing review to ensure that they continue to work effectively in the context of an organisation that is constantly changing.”***



The committee met formally on three occasions during the year and engaged with the Governance Review Group and the Risk Management Advisory Team on a regular basis. The committee has reviewed the Scouting Ireland Corporate Risk Register and is in the process of bringing the register fully up to date.

The committee considered the 2015/2016 Financial Statements in detail and recommended that the NMC adopt the financial statements and they were subsequently endorsed by National Council in April 2017.

The committee reviewed the performance of the External Auditor, Grant Thornton, and decided to recommend that they be appointed for a further year. During the year the committee met with the External Auditor and agreed the plan for the audit of the 2016/2017 Financial Statements. It is expected that the audited financial statements will be considered by the committee in December 2017 and by the NMC in January 2018.

The committee is satisfied that the internal control systems in Scouting Ireland are working satisfactorily, however, there must be ongoing review to ensure that they continue to work effectively in the context of an organisation that is constantly changing. There continues to be no Internal Audit Function in Scouting Ireland yet and the committee is endeavouring to establish this function as soon as possible.

Martin Burbridge  
Chairperson



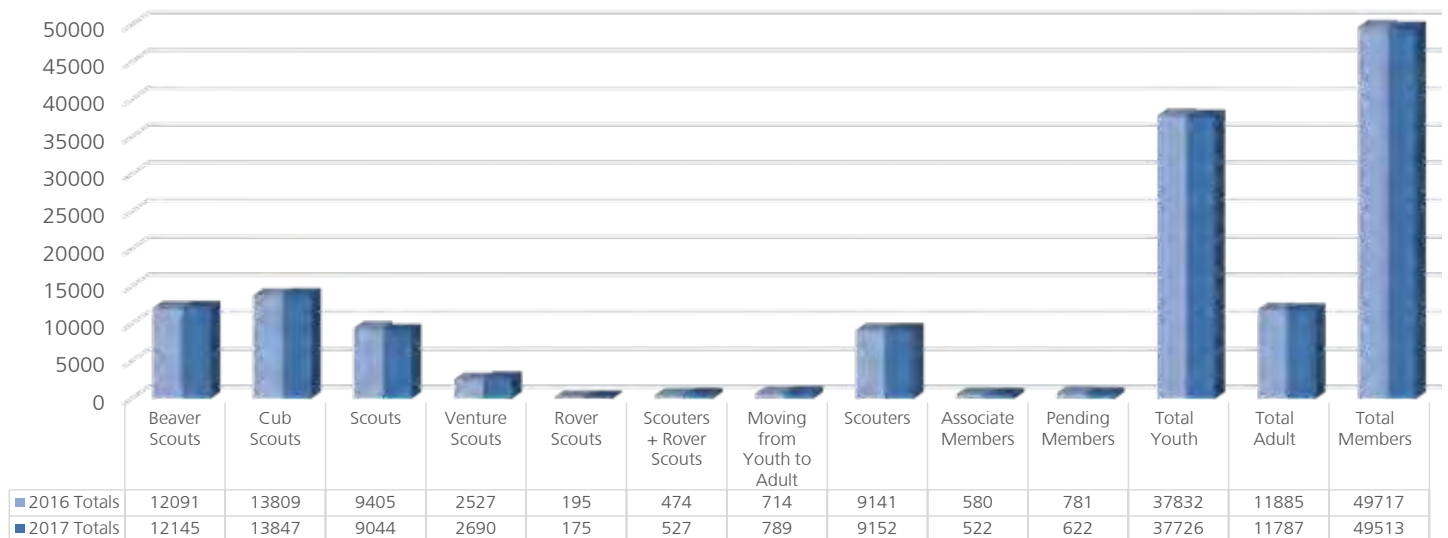




## Appendix 1: Table of membership as at the 31st March 2017

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Rover Scouts	Scouters + Rovers	Transfer to Adult	Scouter	Assoc	Pending Member	Total Youth	Total Adult	Total
DUBLIN	1823	2354	1901	594	65	120	216	1578	85	86	6672	2150	8822
NORTH EASTERN	2408	2759	1888	513	21	105	167	1735	79	148	7568	2255	9823
NORTHERN	1237	1421	873	199	18	51	70	865	90	68	3730	1162	4892
SOUTH EASTERN	2724	3133	1978	595	27	121	147	2005	150	104	8430	2554	10984
SOUTHERN	2486	2510	1592	508	32	100	132	1700	87	125	7096	2176	9272
WESTERN	1467	1670	812	281	12	30	57	1269	31	91	4230	1490	5720
2017 Total	12145	13847	9044	2690	175	527	789	9152	522	622	37726	11787	49513
2016 Total	12091	13809	9405	2527	195	474	714	9141	580	781	37832	11885	49717
Difference	54	38	-361	163	-20	53	75	11	-58	-159	-106	-98	-204
Percentage difference	0.44%	0.27%	-3.99%	6.06%	-11.43%	10.06%	9.51%	0.12%	-11.11%	-25.56%	-0.28%	-0.83%	-0.41%

## Comparison between 2016 and 2017 as at the 31st March 2017



## Appendix 2: National Management Committee

Christy McCann - Chief Scout, Charles McGuinness - National Secretary, Annette Byrne - National Treasurer, Thérèse Bermingham - Chief Commissioner Adult Resources (CCAR), David Shalloo - Chief Commissioner Youth Programme (CCYP), Pat Ó Súilleabháin - Chairperson (NSRAP), Kevin Murphy - Provincial Commissioner (South Eastern Province), Stephen Halpin - Provincial Commissioner (North Eastern Province), Kieran McCann - Provincial Commissioner (Northern Province), Mark Blake - Provincial Commissioner (Dublin Scout Province), Joe Doherty - Provincial Commissioner (Western Province), Derek Long - Provincial Commissioner (Southern Province), Claire McAroe - International Commissioner, Kieran Cody - Communications Commissioner, Mary Fricker - Member, Gary Gaughan - Member, David Walsh - Member, David Byrne - Member, Paudy O'Brien - Member, Greg Andersen - Member.

## Appendix 3: National Youth Programme Committee

David Shalloo (CCYP), Dillon Branagan, Deirdre Byrne, Sean Campion, Michelle Comer, Fionn Delahunty, Ian Feighery, Stephen Halpin, Pauline Lucas, Jim Mcilduff, Elizabeth Molamphy, Conor Murray, Ruairi Nealon, Rory Nevin, Gearóid Ó Riain, Úna O'Grady, Richard Scriven, Glenn Webster, Cathereen Wells Doherty.

## Appendix 4: Programme Teams

Beaver Scout Team: Ian Feighery (PC), Dorothy Brannock, Nuala O'Reilly, Lisa Austin, Luke Coulton-Dillon. Cub Scout Team: Elizabeth Molamphy (PC), Greg Andersen, Andrew Breslin, Collwyn Brunton, Lorna Campion, Stephen Cooper, Andrew Cosgrove, Pamela Cull, Johanna O'Connor, Darren Shiels, Brian Webster, Fergus Cooney. Scout Team: Úna O'Grady (PC), Mark Crowley, Dean Gilchrist, Eoin Callanan, Brian McGrath, Richard Forde, Kelley Hall, Eoin Campbell, Brian O'Connor, James Reynolds, Rebecca Kinsella-Kent, Andrew Dineen. Venture Scout Team: Glenn Webster (PC), James Usher, Cathal Cocoman, Ciaran Sheehan, Colin Sheehan, Naimh Brennan, Michael O'Connor, Deirdre Matthews. Rover Scout Team: Ruairi Nealon (PC), Kate Cowan, Ciara Keegan, Serena Scully, Fionn Delahunty. Sea Scouting Team: Gearoid O'Riain (PC), Stephanie McCann, Kate O'Farrell, Ciaran Bradshaw, Daniel Kennedy, Alex Kelly, Kevin Rowan, Stephen Cull, Alan Delahunty, Fionn Delahunty, Colum McCaffrey.

## Appendix 5: National Youth Representatives

Scouts: Éadaoin Doherty, Leo Geary, Orla Hendrick, Jack Horgan, Luke Hurson, Aoife Kiely, Trudy Nolan, Sean O'Hara, Niamh Phelan. Venture Scouts: Amy Barter, Kealan Casey Donnelly, Sam Dean, Curtis Dent, Grace Dunne, Max Goetze, Aine Kane, Dean O'Sullivan, Michaela Tracey. Rover Scouts: Calum Armstrong, Eoin Boylan, Tiarnan Doherty, Shane Dowling, Caoimhe Fitzgibbon, Aine Lynch, Maeve Richardson, Conor Waters.

## Appendix 6: National Adult Resources Committee

Thérèse Bermingham (CCAR), Gay Davoren, Chris Kearns, Maeliosa DeBuitlear, Tommy Flaherty, David Keogh, James Marks, Wendy Morrow, John Reid, Mary Fricker, Joe Marken, Ruth Hughes.

## Appendix 7: Training Team

Gay Davoren, Deirdre Dowling, Martine Phelan, Pauline Lucas, Fiona Donaghy, Paul Mannion, Bernadette Rogers, James Neenan, Rose Murray, Chris Kearns, Deirdre Byrne, Patricia Dalton.

## Appendix 8: Awards Committee

Thérèse Bermingham, Jo Coy, Sean Farrell, Kiernan Gildea, Mary Hogg, Jimmy Holmes, Christy McCann, Charles McGuinness, Mary O'Regan, David Shalloo.

## Appendix 9: Heritage Group

Patrick Dunne, Joe Gilligan, Angela Fearon, Pat Fearon, Edward Darcy, Martin Thompson, John Ryan, Ronald Watt, Thomas Deegan, John McCormack, Frank Tracy, Seamus O'Connor, Sean Farrell, Donald Trotter, Kevin Fahy, Brian Meyer, Dominick Kiely, Kenneth H Ramsey, Bill James, John O'Toole, Steve Horgan, Victor Edmonds, Michael Doyle, Kieran Barry, Frank Dempsey, Patrick Downes, Gerry Glynn, Robert Daly, Susan Thomas, Alan Delahunty, Peter Kehoe, Damien Scanlon, John Lawlor, John Downes, Paul Browne, David John Martin, Kiernan Gildea, Anthony Corcoran, Jimmy Holmes, Christy McCann, Frank Cassidy, Philip Lynch, Michael Moran, Joseph McLoughlin, Gary Westby, Dan Tracey, Marion Cosgrove, Colm Kincaid, Brendan O'Sullivan, Brian Doyle, David Stearn, Bill Holohan, Milo Walsh, Brendan McNicholas, John Monaghan, Aidan Brennan, Axel O'Connell.

## Appendix 10: National Spiritual & Religious Advisory Panel

Paul Colton, Leonard Eppel, Pat Ó Súilleabháin, Andrew Roulston, John-Paul Sheridan.

## Appendix 11: Provincial Management Support Teams (PMST)

### Dublin Scout Province

Mark Blake, Patricia Dalton, Anna Davy, Maeliosa DeBuitlear, Dillon Branagan, Brian Smith, John Devereux, Tony Groves, Colin Jennings, Derek Kinsella, Arkadiusz Lenkiewicz, Ed Corkery, Jason Palmer, Marc Whisker, Geraldine Smith, Mike Randall.

### North Eastern Scout Province

James O'Toole (up to March 2017, Stephen Halpin (from March 2017), Gregory Boyd, David Keogh, Stephen Halpin, Yvonne Lawrence, Pat Moyne, Michael Brennan, Megan Little, Eoin Boylan, Shane Richardson, Mandy Brady, Andrew Fannon, Derek Keyes, Christine O'Keeffe, Fintan Sheridan, Rosanne Whelan, Ian Carey, Gerry Hickey, James Fox.

### Northern Scout Province

Kieran McCann, Wendy Morrow, Cathereen Wells Doherty, Mandy McCann, Connor Hodges, Fiona Donaghey, Joseph Corey, John Mulligan, Desmond Taylor, David Monaghan, Martin McCaughley, Kevin Ferguson, Sinclair Trotter.

### Western Scout Province

Joe Doherty, Tommy Flaherty, Kim Taylor, Joanne Lowe, Michelle Comer, Michael Feeney, Michelle O'Donnell, Chris Roche, Renata Nolan, John Egan, Noel Leahy, David Bourke, Chloe Nolan, Ruairi Owens, Siomha Quinn, Ellen McCarthy, Katie White, Samantha Clarke, Sarah Hoare, Krzysztof Pawelec, Jacob Burill, Ciara Linanne, Amy O'Connor.

### South Eastern Scout Province

Kevin Murphy, Johnny Champion, James Marks, Brendan Doherty, Dave McCarthy, Martine Phelan, Jemma Brennan, Caoimhin O'Byrne (up to March 2017), Dan O'Leary (from March 2017), Patrick Lynch, Alison Parle, Fidelma Savage, Brendan Hoyne, Caroline Healy, Patsy Kelly, Adrian Browne, Emily Kelly, Grace Dunne, Aine Lynch.

### Southern Scout Province

Chris McSweeney (up to March 2017), Derek Long (from March 2017), James Neenan, Martin Flahive, Denis O'Regan, Mary O'Regan, Deirdre Murphy, Michael Dempsey, Sean Sweeney, Sinead Jones, Patrick Cotter, Una O'Regan, Eoin Callanan, Theresa Kiely, Robert Costigan, Ned Brennan, Neil Collins, Neil Mahony.

## Appendix 12: International Team

Claire McAroe, Rose Doyle, Karol Quinn, Ciara Beatty, Micheal Brennan, Kate Cowan, Sean Fahey, Robert Guiney, Patrick Hennelly, Connor Hodges, Ronan Mulligan, Darragh O'Briain, Karol Quinn, Brian Smith, Jack Tierney.

## Appendix 13: Communications Team

Kieran Cody, Orla Ainsworth, Eoghan Byrne, Eoghan Calnan, Liam Carroll, Tom Clarke, Cathal Cocoman, David Coyne, Jack Doyle, Mark Hardiman, Mark Hoare, Ciara Keegan, James Murphy, Rory Nevin, Michael Pluck, Peter Sheehan, John Watmore.

Youth Representatives: Amy Barter, Leo Geary, Luke Hurson, Dean O'Sullivan, Maeve Richardson.

## Appendix 14: Crisis Management Team

Christy McCann, Charles McGuinness, Brendan McNicholas, Kieran Cody, John Lawlor, .

## Appendix 15: Risk Management Advisory Panel

Thérèse Bermingham, David Shalloo, John Lawlor, Brendan McNicholas.

## Appendix 16: Child Protection Management Team

Thérèse Bermingham, John Lawlor, Brendan McNicholas, David Shalloo.

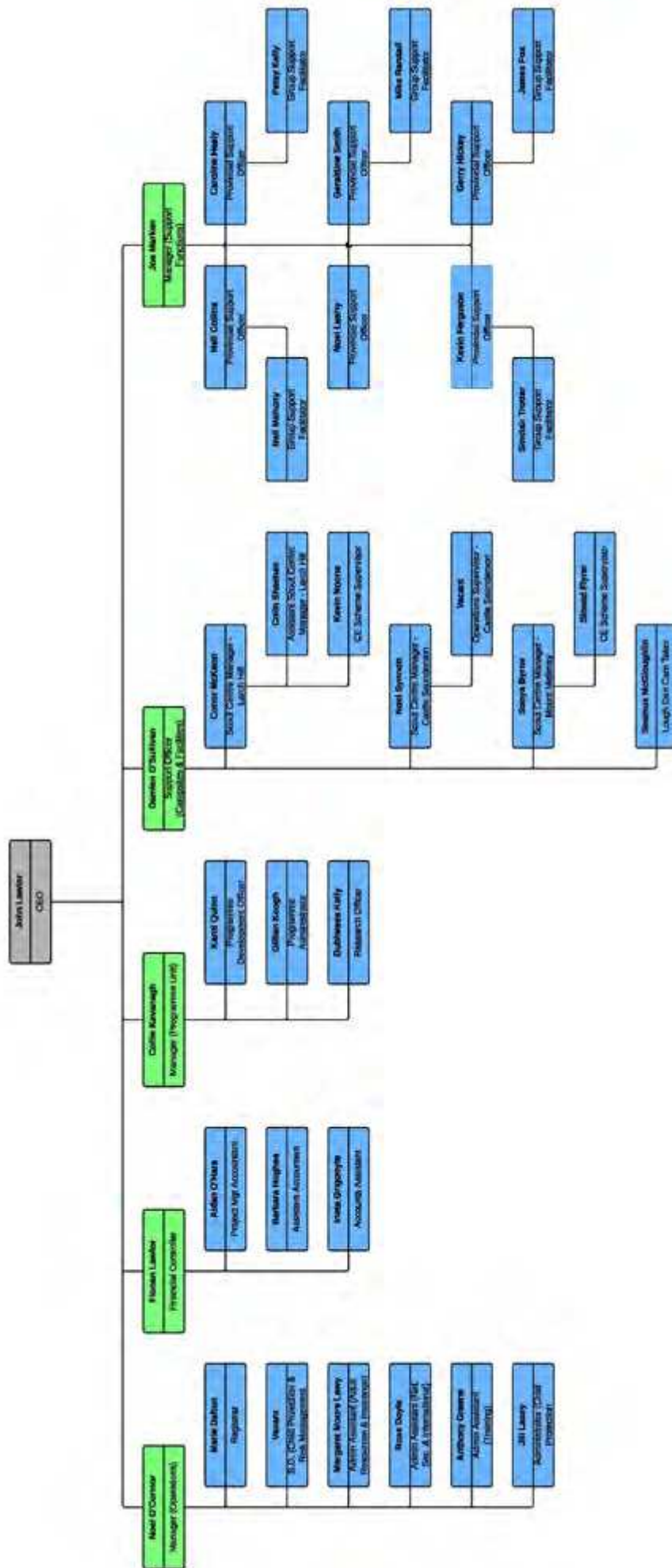
## Appendix 17: Audit and Risk Management Team

Martin Burbridge, Elaine Doyle, Niall Walsh, Niall Byrne, Sean Murray, Annette Byrne, James O'Toole, Thérèse Bermingham.

## Appendix 18: Campsites & Facilities Team

Gerry Finnegan, Aidan Brennan, Eoin Campbell, Zef Klinkenbergh, Christy McCann, Pat O'Connor, Tony Smith, David Shalloo.

# Appendix 19: Staff Organisational Chart



## Appendix 20: Table of National Training Figures for the Report Period

Province	Stage 4	Stage 5	Stage 6	GL / Comm.	CPA Refresh.	Story of Scouting	Being a Scouter	Youth Led Prog.	Adv. Skills Facil.	Total
Dublin	0	0	65	16	11	89	263	0	0	379
North Eastern	56	77	100	0	0	141	196	0	0	337
Northern	0	0	120	26	72	87	124	14	0	309
Southern	49	49	50	0	52	234	162	20	0	448
South Eastern	0	0	145	36	40	320	240	27	0	636
Western	49	50	122	0	0	130	154	0	0	284
National	0	0	73	0	27	0	0	0	24	27
<b>Total</b>	<b>154</b>	<b>176</b>	<b>675</b>	<b>78</b>	<b>202</b>	<b>1001</b>	<b>1139</b>	<b>61</b>	<b>24</b>	<b>2420</b>



## Appendix 22: National & Provincial Office Contacts

Office	Contact	Number	Email
National Office	-	01-4956300	questions@scouts.ie
Dublin Scout Province	Geraldine Smith	086-0473458	gsmith@scouts.ie
North Eastern Scout Province	Gerry Hickey	086-0473457	ghickey@scouts.ie
Northern Scout Province	Mo Treacy	048-92667696	si@scoutfoundationni.org.uk
South Eastern Province	Caroline Healy	086-0474310	chealy@scouts.ie
Southern Scout Province	Neil Collins	086-0474307	ncollins@scouts.ie
Western Scout Province	Noel Leahy	086-0474305	nleahy@scouts.ie

## Appendix 23: Directors of All Companies listed

### Scouting Ireland Limited

Christy McCann (Chairperson), Jimmy Cunningham (Company Secretary) - Resigned 24/09/2016, Kevin Murphy, James O'Toole - Resigned 08/04/2017, Claire McAroe, Thérèse Bermingham, Annette Byrne, Kieran McCann, Mark Blake, Pat O'Suilleabháin, Mary Fricker, Kieran Cody, Christopher McSweeney - Resigned 08/04/2017, Gary Gaughan, David Walsh, David Byrne, Paudy O'Brien, David Shalloo, Greg Andersen, Joe Doherty, Oliver Kehoe (Company Secretary) - Appointed 24/09/2016 & - Resigned 08/04/2017, Charles McGuinness (Company Secretary) - Appointed 08/04/2017, Derek Long - Appointed 08/04/2017, Stephen Halpin - Appointed 08/04/2017.

### Scouting Trust Property Limited

Niall Walsh, Mark Edmund Doyle (Chairperson), Mark O'Callaghan (Company Secretary), Michael Devins, Peter Garrad, Charles McGuinness, Annette Byrne, Jimmy Cunningham - Resigned 24/01/2017, John Reid, Christy McCann – Appointed 07/10/2016, Ollie Kehoe - Appointed 30/11/2016.

### Scout Association of Ireland Trust Corporation Limited

Niall Walsh, Mark Edmund Doyle, Mark O'Callaghan (Company Secretary), Michael Devins, Peter Garrad, Charles McGuinness, Annette Byrne, Jimmy Cunningham - Resigned 24/01/2017, John Reid, Christy McCann – Appointed 07/10/2016, Ollie Kehoe - Appointed 30/11/2016.

### Scout Foundation

Niall Walsh, Mark Edmund Doyle (Chairperson), Mark O'Callaghan (Company Secretary), Michael Devins, Peter Garrad, Charles McGuinness, Annette Byrne, Jimmy Cunningham - Resigned 24/01/2017, John Reid, Christy McCann – Appointed 07/10/2016, Ollie Kehoe - Appointed 30/11/2016.

### Scouting Ireland Campsites & Facilities Limited

Jimmy Cunningham (Chairperson), Ian Davy, Annette Byrne - Resigned 09/01/2017, David Kenneally, David Walsh, Gerry Finnegan, Sean Farrell (Company Secretary).

### The Outdoor Adventure Store (Liffey Street) Ltd.

Michael Devins, Martin Ryan (Chairperson), Kevin Butler - Resigned 06/01/2017, William Bowers, Dermot McMullan - Company Secretary (non director), Ann Marie Meehan, Jimmy Cunningham, William Aylmer - Appointed 25/10/2016, Michael O'Leary - Appointed 04/03/2017.

### The Scout Foundation of Northern Ireland

Wendy Morrow, Mandy McCann, Joe Corey, Kieran McCann (Chairperson), Tony Smith, Annette Byrne, Christy McCann, Charlie McGuinness - Appointed 16/05/2017, Ollie Kehoe - Appointed 10/09/2016 & Resigned 08/04/2017.

### Irish Scouting Fellowship

Sean Farrell (Company Secretary), Annette Byrne, Christy McCann, Jimmy Cunningham.



## Appendix 25: Chief Scout's Award

### Scouts

Richard Gillen - 5th Port Dollymount, Saorla Nic Coitir - 6th Port Dollymount, Cian Butterly - 9 Port Malahide, Conor Ennis - 9 Port Malahide, Tadhg Geraghty - 10 Port Malahide, Liam Hynes - Abbey-Duniry, Orla Docherty - Ashbourne, Lauren Davis - Athy, Leanne Delaney - Athy, Sandra Delaney - Athy, Glen Moran - Athy, Caoimhe Ward - Athy, Joe Linehan - Ballincollig, Eoghan O'Shaughnessy - Ballincollig, Aidan Mamo Cooney - Ballinora, Anna Carey - Bantry, Ciara Shannon - Bantry, Jack Moylan - Borris, Louise Keane - Caheragh, Connor Scanlan - Cappoquin, Catherine (Kate) McCarthy Coleman - Carlow Town, Chloe Ryan - Carlow Town, Michael Burke - Carrabane, Tomás Burns - Carrabane, Ciarán Harris - Carrabane, Conor Hill - Carrabane, Gearoid Treacy - Carrabane, Sarah Bourke - Castlebar, Tim Killeen - Castlebar, Colin Leech - Castleknock, Sky Moroney - Clonard, Ashton Rossiter - Clonard, Niamh Tennant - Clonard, Isabel Whitmore - Clonard, Robert Guest - Cloughjordan, Emily McNamara - Cloughjordan, Megan Bell - Cobh, Marc Jones - Cobh, David Jones - Cobh, Neibh Collopy - De La Salle, Nicholas Gauthier - De La Salle, Emma Gaynor - De La Salle, Tara McCabe - De La Salle, Aine Harrison - Dingle, Genevieve Crotty - Dungarvan, Kevin Joyce - Dungarvan, Peter Power - Dungarvan, James Power - Dungarvan, Sam Warren - Dungarvan, Petra-Jane O'Connor - Esker, Hannah Byrne Kennedy - Fairview, Ruth Daly - Fairview, Aisling Kelly - Fairview, Kyle Egan - Huntstown, Mark Delahunty - Inchicore/Bluebell, Mark Hudson - Inchicore/Bluebell, Xavier Haworth - Kells, Darren Kelly - Kells, Caroline Kiernan - Kells, Barry O'Donovan - Kells, Ciara Quaid - Kells, Rebecca Sliney - Kells, Adam Yore - Kells, Olivia Lordan - Kilbrittain, Siobhán Moloney - Kilbrittain, Megan Little - Kildalkey, Saoirse Duignan - Kildare Town, Niamh Hopkins - Kildare Town, Emily Kelly - Kildare Town, Megan Kennedy - Kildare Town, Emma Lueders - Kildare Town, Brian Lynch - Kildare Town, Ryan Scanlon - Kildare Town, Eva Moylan - Kilkenny City, Hugh Denning - Killaloe/Ogonnelloe, Jack Lynch - Killaloe/Ogonnelloe, Zak O'Farrell - Killaloe/Ogonnelloe, Anna O'Connell - Kilworth, Cormac Hill - Midleton, Eoin Shortiss - Midleton, Caitlin Cronin - Mizen, Olive Browne - Muff, Jodi Desmond - Muff, Sarah Lynch - Muff, Oisín McConway - Muff, Patrick McGroddy - Muff, William McLucas - Muff, Clíodhna Nelis - Muff, Claire McNamee - Naas, Micheál O'Connor - Naas, Conor Sievwright - Naas, Harry Smith - Naas, Eoin Smyth - Naas, Jack McAuliffe - Newbridge, Peadar Byrne - Piercestown, Michael Carroll - Piercestown, Katie Allan - Raphoe, Ian Clarke - Raphoe, Eleanor Duffy - Raphoe, Jessica Duffy - Raphoe, Tom Eaton - Raphoe, Isaac Stowe - Raphoe, Jack Broaders - Shannon, Fergus Halpin - Shannon, Eimear Lynch - Shannon, Eoin Riordan - Shannon, Ciara Sunderland - Shannon, Oisín Tierney - Shannon, Emily Timmins - Shannon, Anna Von Metzradt - Shannon, Sean Heffernan - Skerries, Aisling McNally - Skerries, Ciara Burke - St Joseph's, Ana Devaney - St Joseph's, Eva Mannion - St Joseph's, Jack Taylor - St Joseph's, Sean Byrne - St Patricks, Fiachra Cumiskey - St Patricks, Liam Dixon - St Patricks, Liam Gonnely - St Patrick's, Claire Brazil - St Pius Templeogue, Asha Kissoon - St Pius Templeogue, Ronan O'Carolan - St Eugene's, Amy O'Connell - St. Eugene's, Saoirse Byrnes - St. Joseph's, Ben Collopy - St. Joseph's, Diarmuid Martin - St. Joseph's, Geraldine Doyle - St. Martins, Katy Duggan - St. Martins, Charlie Kinsella - St. Martins, Eva Loftus - St. Martins, Sophie Counihan - St. Mary's Ballygunner, Ryan O'Donnell - Tralee, David Collins - Trim, Jordan Murphy - Trim, Tadhg Griffin, Bronagh Hinds, Rachel Linnane, Saoirse Masterson, Niall Murphy, Kieran Power.

### Venture Scouts

Aoife Fricker - Athy, Liam Coughlan - Ballincollig, Diarmuid Dunne - Bishopstown, Emma Baker - Blackrock, Eoin Geary - Castlebar, Emma Elliott - Faithlegg, Rebecca Kinsella Kent - Faithlegg, Hugh Ward - Kilbrittain, Adam McAuliffe - Kilcullen, Michael Lane - Killaloe/Ogonnelloe, Matthew McKeon - Killaloe/Ogonnelloe, Cian Nolan - Killaloe/Ogonnelloe, William Ramirez - Killaloe/Ogonnelloe, Dónal Watson - Killaloe/Ogonnelloe, Stephen Webster - Killaloe/Ogonnelloe, Robert Naughton - Kiltarnan, Jennifer Keegan - Naomh Eoin(Clontarf), Liam Nolan - Roscrea, Maureen Kenny - St Pius Templeogue, Shane Murphy - Tramore, Cian Upton - Tramore, Ross Upton - Tramore.

### Rover Scouts

Darren Daly - St. McCullins(Lusk).





## Appendix 26: Order of Cú Chulainn

James O'Toole - Trinity Scout Group, Michael Linehan - St. Finbarr's, Philip Lynch - St Patrick's, Oliver Beattie - St Michael's Enniskillen, Anne Gibson - St Michael's Enniskillen, Anthony Corcoran - Newbridge, Alan Monaghan - Mount Argus, Colin J Heas - Lough, Brian McKenna - Kilkenny City, Brendan Kelly - Kilkenny City, Tom McKiernan - Fairview, Frank Ellis - Donnycarney, Zef Klinkenburgh - Cornelscourt, Martin Ryan, Damien O'Sullivan.



## Appendix 27: List of Honour Awards

### Chief Scout's Commendation of Honour

	Province	County	Group	Name	Award
1	DP	Cluain Toirc	Clontarf	Annie Foley	Chief Scout's Commendation of Honour
2	DP	DUBLINIA	Crumlin	John Hanrahan	Chief Scout's Commendation of Honour
3	DP	DUBLINIA	Crumlin	Lisa Kavanagh	Chief Scout's Commendation of Honour
4	DP	DUBLINIA	Merchants Quay	Angela O'Melia	Chief Scout's Commendation of Honour
5	DP	DUBLINIA	Merchants Quay	Nicole Carolan	Chief Scout's Commendation of Honour
6	NEP	Áth Cliath 15	Castaheany/Ongar	Jake Duffy	Chief Scout's Commendation of Honour
7	NEP	FINGAL	Skerries	Declan De Freitas	Chief Scout's Commendation of Honour
8	NEP	FINGAL	Skerries	Eithne Kilty	Chief Scout's Commendation of Honour
9	NEP	FINGAL	Skerries	Gwen Macken	Chief Scout's Commendation of Honour
10	NEP	FINGAL	Skerries	John Woodlock	Chief Scout's Commendation of Honour
11	NEP	FINGAL	ST. MCCULLINS(LUSK)	Owen James Quinn Jnr	Chief Scout's Commendation of Honour
12	SEP	WATERFORD	De La Salle	Phoenix Team	Chief Scout's Commendation of Honour

### Bronze Honour Awards

	Province	County	Group	Name	Award
1	NEP	LOUTH	SLIEVE FOY	Karen Finnegan	Bronze Honour
2	SEP	WATERFORD	BALLYGUNNER	Daire Hctor	Bronze Honour
3	SP	CORK NORTH	MALLOW	Peter O'Connor	Bronze Honour
4	SP	CORK NORTH	MALLOW	Rory O'Connor	Bronze Honour
5	SP	CORK SOUTH	BALLYPHEHANE	Pat McCarthy	Bronze Honour

### Silver Honour Awards

	Province	County	Group	Name	Award
1	SEP	WATERFORD	FERRYBANK	Brian McGrath	Silver Honour
2	SEP	WATERFORD	FERRYBANK	Sean Hoban	Silver Honour
3	SEP	WEXFORD	TUSKAR	Sean Thompson	Silver Honour
4	NEP	FINGAL	RUSH	Mollie Gibbons-Powel	Silver Honour



## Appendix 28: Woodbadge Awardees

Ciara Beatty, Derek Kinsella, Keith Lamon, Paul Beirne, Peter O'Neill, Sean Gallagher - Kilmacud; Antoinette Stone, Brian Murphy, Eamonn Burrowes, Emma Whelan, Joanne Murphy, Josh Graves, Noel Williams - Priorswood; Anna Mann, Mairead Hennessy, Muriel Weekes - Fairview; Gary Gaughan - Naomh Eoin (Clontarf); Miriam Joyce - St. Anthony's (Clontarf); Catriona Kelly, Gavin Johnson - 3 Port Dalkey Sea Scouts; Simon Nolan, Tiarnan Johnston - Johnstown/Killiney; Dolores Cahill - 4 Port Dodder Sea Scouts; John O'Connell, Rachel Egan - Leeson Park; Dervilla McCann, Sean Kennedy - Dartry; Cathal Keane-Breslin, Eoin Raeside, Gavin Moriarty, Grace Lawlor, Jason Burke, Louise O'Reilly, Niamh McCarthy, Robert Blake, Sean Barnes - Donore Avenue; Daragh Kane, Deirdre Dowling, Frances Kane, Jessica Clarke - Crumlin; Grzegorz Nowak, Hubert Bajor - Polish Scout Group; Aaron Mullen, Thomas Bishop - Inchicore/Bluebell; Eoin Brennan - Walkinstown; Conor Waters - Blackrock; Barry O'Shaughnessy - Cabinteely; Cathal McNally, Gema Pintor, Georgina O'Neill, Martin Finegan, Meena Baskarasubramanian, Paul Miller, Sinead Keane Finegan - Esker; Mairead Harrington - Palmerstown; Claire Burke, Helena Campbell, Marian Fagan, Martina Kelly - Phibsboro; Colm McKenna, Conor Wilson, David McGlynn, James Cooke, Sean Cryan, Stephen Harkness - Lho; Mark Casey - Our Lady Help Of Christ; Ciarán Cassidy, Neil Cowan - Blanchardstown; Lisa Clayton, Mary O'Gara Rogers, Matthew Berigan, Rita O'Gara - Corduff; Edel Reilly, Enda Eiffe, Frank Peelo, Josephine Murphy, Maeve Roe, Oliver Reilly, Osna Campbell, Punam Rane, Stephen Roe - Castleknock; David Paschal Maguire, Linda Greene, Paddy Nichol, Steven Moran - Huntstown; Catherine Egan, Deirdre Byrne, Hugh Hall, June Dalton, Karen Guy, Kyle Duffy, Liam Walsh, Louise Flynn, Michael McQuade, Noreen Corbett, Orlagh Geoghegan - Castaheany/Ongar; Eanna Lynskey, Joe McGrath, Michael Moore, Niall Bennett - Porterstown; Terence O'Kelly - Ballyjamesduff; Mellissa McIntyre, Patricia Slowey, Ronan McDonald - Clones; Darragh Hancox, Oisín Neary, Ramunas Suliakas, Shane Loughlin - Cavan Town; Aisling Tibby, Liam Finlay - Monaghan Town; Derek Cassidy, Lisa Gollogly, Mark O'Reilly - Carrickmacross; Donal Kelly, Edel Gargan - Kingscourt; Ian Carey - Fingal; Daniel Kelly, Justin Dawson, Simon Covey - St. McCullins (Lusk); Conor Byrne, Stephen Walsh - Brackenstown; Sharon Chapman - River Valley; Swords, Noeleen Lynch, Triona O'Dwyer - Stamullen; Andrea McGealy, Gwen Macken, Karen Birney, Nicola McCarthy-Brain, Suzanne Frazer - Skerries Sea Scouts; Shane Richardson - Balbriggan; Aaron Browne, Aidan O'Brien, Anna Marie Lawless, Declan Grehan, Dennis Ebbs, Jonathan Jones, Juliana Moran Boland, Karena KIELTY, Lorraine Bergin, Paddy Carroll, Ryan KIELTY - Swords; Brendan Dempsey, Dimitris Leontis, Fiona Fitzgerald, Michelle Doran, Silke Bojus-Dunne, Susan O'Donnell, Therese Murphy - Bremore; Carmen O'Brien, Ciaran McNally, David Devine, David Mulholland, Eoin Boylan, Gretta Fitzgerald, Jackie Moore, Michael Duggan, Nessa O'Connor, Orla Carron, Shauna Halpin - Skerries; Adrienne Cooke, Emma Hayes - Navan; Richard Lucas, Sandra McDonnell - Kildalkey; Anita Reid, Carmel Flanagan, Conor Redmond, Cormac Mooney, David Kavanagh, Helen Lonergan - Dunboyne; Eoghan Laird, Kevin Hough - Navan; Marcus McInerney, Nicole Casey - Navan, Pat Egan, Paul Dalton - Dunboyne; Geraldine Hyland - Kentstown, Peter Treanor, Stephen West - Kentstown; John Anthony Kelly - Trim, Margaret Fitzgerald, Mary Lynch - Kells; Maria Brady, Paul Fanning - Ashbourne; Alan Metcalfe, Allison Higgins, Karen Carolan, Michael Brennan, Pat Rathborne, Patrick Hayes - Dunshaughlin; Colm Kinsella - Ratoath; Daryl Parker, Paddy Quinn - Lecarrow; Richard Tinley - Cú Chulainn; Brian Parle, Janiece Wilson - St. Martins; Aaron Lynch, Joseph Cilly, Muireann Khan - St. Oliver's Drogheda; Aoife Moore, David Faulkner, Jennifer Callan-Crilly, Marian Dullaghan, Patricia Flynn, Paul McKenna, Tracy McGuinness - Buion Setanta; Darragh Woods, Declan Adams, Sabena Faulkner - Coastal; Donna-Marie McGuinness, Doreen Quinn, Paul Kelly, Seána McGrade McKeever, Susan Kelly, Yvonne McBride - Slieve Foy; Alan Barber, Dawn Popham, Emma Earlwood - Bayside; Aisling Monahan, Alan Dobbs, Amy Caulfield, Catherine McMillan, Cillian Boyle, Gerry Byrne, John Fleming - Beaumont; Aoife Lawler, Jonathan Law, Ronan Tobin, Dermot Durack, Linda Gillen, Nadine Gillen - 5th Port Dollymount Sea Scouts; Denise Egan, Gerard Clancy, John Maguire, Paul Colbert - Raheny; Barry (John) O'Neill - Slievegullion; Conor Moore, Eleanor Maguire, Emma Dunleavy, Fiona Campbell, Ursula Moore - Armagh City; Ronan McGibbon - St. Colman's; Margaret Ferran - Dungannon; Barry McCavigan, Ciara McConville, Deborah Tierney, Denise McGivern, Natasha Tierney, Nuala Kearns, Vincent McDowell - Lurgan; Conor Devlin, Kayleigh O'Neill - Cookstown; Amy Louise McCrickerd, Jacqueline Carson - Craigavon; Michael Lavery Jnr - St. John's; Anna McCann, Michelle McAnallen - Keady; Nuala Doran - Ballymoney; John Brookman - Glenone; Desmond McGarry, Erin Fitzsimons, Paula O'Goan, Sarah Taggart - Downpatrick; Veronica McVeigh, Connor Morgan, Mark Thompson - Dunmurry; Niamh McCrossan - Derriaghy; John Mulligan - Newtownabbey; Darragh Connellan, Michael O'Hara, Patrick Hughes - Whiteabbey; Catherine McKeever, Donal Stafford, Paul Bickell - Lisburn; Becky Godly, Frances Storey, Jennifer Kettles, Ruairi Molloy, Shane Hicks, Shane Maguire, Shane Maguire - St Michaels Enniskillen; Geraldine Gleeson, Niall Ingram, Paula Love, Seannain O'Donnell - Lisnaskea; Catherine McNamee, Catherine McNamee, Gerard Kelly, Jason Devine, Vicky O'Hagan - Omagh; Caroline McCleary, Charlie McChrystal, Shauna McCleary - Creggan; Alison Clarke, Linda Doherty - Bunrana; Emma Doherty - Quigley's Point; Marjorie McDaid, Neill McDaid - Clonmany; Mary Owens, Richard Phelan - Limavady; Derek Smith - Strabane;

Caroline McCool - St. Eugene's; David Kenny, Mervyn Bright - Letterkenny; Gavin McElhinney - Carndonagh; Karen Mugan, Kathleen Grant, Sinead Curran - Newtowncunningham; Edward McBride, Martina Brennan, Nicola Treacy, Richard McEvoy, Sinead Horgan Griffith - Bennettsbridge; Ann-Marie Baker - Carlow Town; Annie Kinchella, Robert Chaney - Kilkenny City; Donal Ryan, Karen O'Brien - Bagenalstown; Caroline Hanafin, John Dalton, Mary Dunphy - Borris; Caroline Waugh, David Ess - Thomastown; Marrita Mahon - Graiguenamanagh; Mary Kelly, Simon Shanahan - Thomastown; Geraldine Murphy - Leighlinbridge; Aidan Murphy, James Miskella, Laura Mason, Rebecca Ryan - Inistioge; Catriona White, Dean Gilchrist - Carlow Town; Eric Geaney - Tullow, Fiona Yule, Jack Timmons, Jennifer Murphy, Kevin Broderick, Marie Therese Byrne, Melissa Wallace, Michael Byrne, Nicola Murphy, Patrick Kennedy, Philip Ovington, Seamus Murphy, Trevor Dowling, Vincent Murphy - Carlow Town; Francis Denny, Jim Fallon, Linda Adriano, Mary Dullard, Tadhg O'Shea - Kells; Derek Kearney - Leixlip; Aoife Fagan, John Comey, Michelle Cassidy - Kilcock; Kenneth Boylan, Siobhan Brady, Terence Murray - Salesians; Cian Gavin, Karen Byrne, Pat Kidney, Siobhan Cully - Sallins; Danielle O'Leary, Shane O'Reilly - Allenwood; Vicki Guy - Greystones; Kevin Connaughton, Lorna Van Der Does, Lynne Keenan, Megan Ruddy - Newtownmountkennedy; Fiona Roche, Kieran Russell - Bray Sea Scouts; Dave Fennessy - Wicklow Town; Conor Byrne, David Doyle, Denise Rowlands, Glenn Forde, Liam Keogh, Mark Tansey, Melissa Byrne, Miriam O'Leary - Arklow Sea Scouts; J. D. Corcoran - Portlaoise; Mary Pierce - Mountmellick; Debbie Stapleton, Sean Campion - Durrow; Darina Byrne-Gaynor, Edel Geoghegan, Jill Fadian, Lydia Patterson - Dunlavin; Padraic Dunne - Crookstown; David Moody, Peter Doyle - Lackan; Niamh Keogh - Kildare Town; Paula Rice, Sean Gallagher, Serena McCoubrey, Victoria Rowan - Naas; Fiona Pakenham, Michelle Fegan, Sheelagh O'Connor, Tracey Christian - Kill; Gerard Forde, Julie Walsh, Niamh Flavin, Noel Purcell - Portlaoise; Michael Malone - Sacred Heart; Christina Johnston, Darren Lowe, Gael Byrne, Sharon Power, Susan McLaughlin, Susan Power - Cappoquin; Paul O'Shea - St. Paul's Lisduggan; Aoife Hourigan, Martina McGrath - Ferrybank; Angela Carey, Ronan Rudden - St. Mary's Ballygunner; Aoibhin Fallon - Dunmore East Sea Scouts; Emily Skilton, Jennifer Skilton, Dylan Conway, Frank Branigan, Grace Murphy, Sarah Wilson, Stephen Murray - Tramore; Adrian Breen, Anthony Dolan, Carmel Tennant, Chris Walsh, Daniel O'Leary, Dara Lynott, David Martin, David John Martin, Liam Hore, Martin Bright, Martin Conway, Noel Whitmore, Sinead Hore, Thomas Redmond, Wendy Morris - Clonard; Leah Whelan - Oulart; Joe Carley - Davidstown; Colm Doyle, John Thompson - Watergrasshill; William Wright, Catherine MacSweeney, Morgan O'Connell - Middleton; John Godfrey - Youghal; Annemarie Timon, Dermot Kelly, Michael Daly - Glanmire; Angela McKeown, Sinead Cotter - Cobh Sea Scouts; Conor Horgan, Mark Crowley - Little Island; Con O'Donnell, Patrick Cronin - St. Oliver's; Anne O'Brien, Annette O'Riordan, Deirdre Kelly, Mags Sheehan - Glanworth; Therese Ryan, Tom O'Mara - Fermoy; Louise McDonnell - Doneraile; Eoin Clune, Kevin Hickey - Blackrock; Andrew Breslin, Conor Crowley, Eoghan Healy, Evan Causer - Douglas & St. FinBarre's; Nathan Neenan - Ballyphehane; Joseph Denis O'Regan, Leah Livingstone - Passage West; Martin Brett, Richard Forde - Carrigaline; Isobel Neenan, Jessica Lyons, Luke Lyons, Shannon Lyons - Frankfield Grange; Deirdre Lynch - Tralee; Anne Daly, Katie O'Connor, Moira O'Connor, Pamela MacKessy - Milltown; Rachel Griffin - Dingle; Sean Sweeney - Fossa; Gillian Beasley - Ballinora; Catherine Browne - Macroom; John Lyons, Mary Egan - Togher; Declan Cahill - Ballincollig; Nicole Walsh - Saints Peter & Paul; Eoghan Calnan - Lough; Naoise O'Donnell, T.J. O'Donnell - Newcastlewest; Leo Van Dam - Shannonbanks; Garry Cosgrove - Ballybricken; Elizabeth Townsley, Niamh Fenton - Ballymacarbry; Andrew Dawson, Linda Dawson, Maire Shanahan - Thurles; Caroline Mounsey, Damien Garrigan, Siobhan Donovan - Nenagh; Sinéad Moloney - Kilbrittain; Deirdre Cronin, Jacinta O'Sullivan, Niav Geary - Mizen; David Mooney, Elaine Quinton, Fiona Levie, Lucy Whenday - Mountshannon; Fiona McKeon, Raymond Molloy - Clonlara; Deirdre Duff, Niamh Murphy - Tulla; Carolan Collopy, Claire Chaplin, Colm Toomey, David O'Reilly, Deirdre Muldoon, Gerard McGonagle, Johanna O'Connor, Terry Noonan - Sixmilebridge; Dawn Mullen - Clarecastle; Elaine Counihan, Brian Murphy - Cratloe; Alex Huddleston, Clifford Nolan, Liam Gardiner, Michael Hart, Siobhan Grimes - Killaloe/Ogonnelloe; Myles Duffy - Ennistymon; Brendan O'Gorman, James O'Connell, Mark O'Connor - St. Patrick's; Amy McMahan, Cathal Breathnach, Mairead McCaffrey, Owen Flynn - St Joseph's; Eoin Gaughran, Róisín O'Connell - St. Nicholas; Fionn Delahunty - 1st Port Knocknacarra; Darren Hill - Carrabane; Shauna Dykes - Calry; Brid O'Sullivan, Darragh Brogan, Emma Glanville, Enda Mongan, Gerard Dillon, Jim O'Sullivan - Kinvara; Jonathan Doyle - 125th Dublin.





## Appendix 29: List of Merit Awards

### Merit Awards - Chief Scout's Commendation of Merit

	Province	County	Group	Name	Award
1	DSP	BRIAN BORU	DUNGANNON	Margaret Ferran	Chief Scout's Commendation of Merit
2	DSP	CLUAIN TOIRC	FAIRVIEW	Andrew Boylan	Chief Scout's Commendation of Merit
3	DSP	CLUAIN TOIRC	FAIRVIEW	Jenny Boylan	Chief Scout's Commendation of Merit
4	DSP	CLUAIN TOIRC	FAIRVIEW	Peter Boylan	Chief Scout's Commendation of Merit
5	SP	CORK SOUTH	BLACKROCK	Oona O'Shaughnessy	Chief Scout's Commendation of Merit
6	SP	CORK SOUTH	CARRIGALINE	Amy Brett	Chief Scout's Commendation of Merit
7	SP	CORK SOUTH	FRANKFIELD GRANGE	Shannon Lyons	Chief Scout's Commendation of Merit
8	SP	DOWN & CONNOR	ST. COLMCILLE'S	Emma Fisher	Chief Scout's Commendation of Merit
9	NP	DOWN & CONNOR	ST. COLMCILLE'S	Olivia Dawson	Chief Scout's Commendation of Merit
10	NP	DOWN & CONNOR	ST. COLMCILLE'S	Peter Lavery	Chief Scout's Commendation of Merit
11	NP	ERNE	DERRYLIN	Con Darcy	Chief Scout's Commendation of Merit
12	NP	ERNE	DERRYLIN	Rita Gilroy	Chief Scout's Commendation of Merit
13	WP	GALWAY	Gort	Karl Shaw	Chief Scout's Commendation of Merit
14	WP	GALWAY	PORTUMNA	Brian Murray	Chief Scout's Commendation of Merit
15	WP	GALWAY	PORTUMNA	Cormac Horan	Chief Scout's Commendation of Merit
16	WP	GALWAY	PORTUMNA	Mary Herron	Chief Scout's Commendation of Merit
17	WP	GALWAY	PORTUMNA	Michael O'Mealoid	Chief Scout's Commendation of Merit
18	WP	MAYO	BALLINROBE	Donna Carney	Chief Scout's Commendation of Merit
19	WP	MAYO	BALLINROBE	Tadgh Kennedy	Chief Scout's Commendation of Merit
20	NP	BRIAN BORU	CRAIGAVON	Teresa Nugent-Traynor	Chief Scout's Commendation of Merit
21	SEP	CARLOW KILKENNY	KILKENNY CITY	Anthony Butler	Chief Scout's Commendation of Merit
22	SEP	CARLOW KILKENNY	KILKENNY CITY	Gary Gordon	Chief Scout's Commendation of Merit
23	SEP	CARLOW KILKENNY	THOMASTOWN	Debbie Quinn	Chief Scout's Commendation of Merit
24	SEP	CAVAN MONAGHAN	BALLYJAMESDUFF	Wendy Buckley	Chief Scout's Commendation of Merit
25	SEP	CAVAN MONAGHAN	CAVAN TOWN	Amanda Carroll	Chief Scout's Commendation of Merit

26		CAVAN MONAGHAN	CAVAN TOWN	Stuart Short	Chief Scout's Commendation of Merit
27		CAVAN MONAGHAN	VIRGINIA	Alan Kelly	Chief Scout's Commendation of Merit
28		CAVAN MONAGHAN	VIRGINIA	Lloyd Clapp	Chief Scout's Commendation of Merit
29		CAVAN MONAGHAN	VIRGINIA	Michael Smith	Chief Scout's Commendation of Merit
30		CAVAN MONAGHAN	VIRGINIA	Michelle Byrne	Chief Scout's Commendation of Merit
31		CAVAN MONAGHAN	VIRGINIA	Ronan Halpin	Chief Scout's Commendation of Merit
32	SEP	CILL DARA	1st CELBRIDGE	Brian Callaghan	Chief Scout's Commendation of Merit
33	SEP	CILL DARA	1st CELBRIDGE	Derek Berry	Chief Scout's Commendation of Merit
34	SEP	CILL DARA	1st CELBRIDGE	Donagh McInerney	Chief Scout's Commendation of Merit
35	SEP	CILL DARA	1st CELBRIDGE	Gary Phipps	Chief Scout's Commendation of Merit
36	SEP	CILL DARA	1st CELBRIDGE	Sandra Phipps	Chief Scout's Commendation of Merit
37	SEP	CILL DARA	ALLENWOOD	Yvonne Winters	Chief Scout's Commendation of Merit
38	SEP	CILL DARA	CLANE	Colin Lowry	Chief Scout's Commendation of Merit
39	SEP	CILL DARA	CLANE	Eva Grant	Chief Scout's Commendation of Merit
40	SEP	CILL DARA	CLANE	Michelle Murray-Tucker	Chief Scout's Commendation of Merit
41	SEP	CILL DARA	CLANE	Rosarii McKennedy	Chief Scout's Commendation of Merit
42	SEP	CILL DARA	CLANE	Sheila Merrigan	Chief Scout's Commendation of Merit
43	SEP	CILL MHANTÁIN	ST. PETER'S BRAY	Patricia McKenna	Chief Scout's Commendation of Merit
44	SEP	Cill Mhantain	Newtownmountkennedy	Cliona Dodd	Chief Scout's Commendation of Merit
45	WP	CLARE	TULLA	Kevin Donlon	Chief Scout's Commendation of Merit
46	WP	CLARE	TULLA	Matt Ryan	Chief Scout's Commendation of Merit
47	WP	CLARE	TULLA	Roger Duff	Chief Scout's Commendation of Merit
48	DSP	CLUAIN TOIRC	SANTRY	Christine Walsh	Chief Scout's Commendation of Merit
49	DSP	CLUAIN TOIRC	SANTRY	Ciara Brown	Chief Scout's Commendation of Merit
50	DSP	CLUAIN TOIRC	SANTRY	Diarmuid Kelleher	Chief Scout's Commendation of Merit
51	DSP	CLUAIN TOIRC	SANTRY	Pádraigán Flynn	Chief Scout's Commendation of Merit
52	SP	CORK NORTH	MALLOW	Sharon Darsan	Chief Scout's Commendation of Merit
53		DOWN & CONNOR	CARRYDUFF	Christopher Donaghy	Chief Scout's Commendation of Merit
54		DOWN & CONNOR	CARRYDUFF	Orla Meehan	Chief Scout's Commendation of Merit
55	NP	ERRIGAL	MANORCUNNINGHAM	Raymond Coll	Chief Scout's Commendation of Merit
56	NP	ERRIGAL	RAPHOE	Andrea McAuley	Chief Scout's Commendation of Merit
57	NP	ERRIGAL	RAPHOE	Damien Doherty	Chief Scout's Commendation of Merit
58	NP	ERRIGAL	RAPHOE	Sarah Allan	Chief Scout's Commendation of Merit
59		FINGAL	ST. McCULLINS (LUSK)	Alana Reilly	Chief Scout's Commendation of Merit
60		FINGAL	ST. McCULLINS (LUSK)	Aoibhe Cuevas	Chief Scout's Commendation of Merit
61		FINGAL	ST. McCULLINS (LUSK)	Christian Coates	Chief Scout's Commendation of Merit
62		FINGAL	ST. McCULLINS (LUSK)	Fiona Quinn	Chief Scout's Commendation of Merit
63		FINGAL	ST. McCULLINS (LUSK)	Michelle Bellew	Chief Scout's Commendation of Merit
64		FINGAL	ST. McCULLINS (LUSK)	Philip Hearty	Chief Scout's Commendation of Merit
65		FINGAL	ST. McCULLINS (LUSK)	Rachel Reilly	Chief Scout's Commendation of Merit
66		FINGAL	ST. McCULLINS (LUSK)	Raymond Daly	Chief Scout's Commendation of Merit
67		FINGAL	ST. McCULLINS(LUSK)	Rory Farrell	Chief Scout's Commendation of Merit
68	WP	GALWAY	1st Port Knocknacarra	Fionn Delahunty	Chief Scout's Commendation of Merit
69	WP	GALWAY	Bengoora	Marty Hilsden	Chief Scout's Commendation of Merit
70	WP	GALWAY	OUGHTERARD	Neil Mooney	Chief Scout's Commendation of Merit
71	WP	GALWAY	St Joseph's	Cathal Breathnach	Chief Scout's Commendation of Merit
72	WP	GALWAY	ST. PATRICK'S	James O'Connell	Chief Scout's Commendation of Merit
73		GLEANN NA BOINNE	DUNBOYNE	Anita Reid	Chief Scout's Commendation of Merit
74		GLEANN NA BOINNE	DUNBOYNE	Anna Merrick	Chief Scout's Commendation of Merit
75		GLEANN NA BOINNE	DUNBOYNE	Bernie O'Connor	Chief Scout's Commendation of Merit
76		GLEANN NA BOINNE	LONGWOOD	Paddy Clavin	Chief Scout's Commendation of Merit
77		LAKELANDS	MOORE	Nicola Johnston	Chief Scout's Commendation of Merit

78	DSP	LIFFEY WEST	ESKER	Aine McKinlay	Chief Scout's Commendation of Merit
79	DSP	LIFFEY WEST	ESKER	Cathal McNally	Chief Scout's Commendation of Merit
80	DSP	LIFFEY WEST	ESKER	Gema Pintor	Chief Scout's Commendation of Merit
81	DSP	LIFFEY WEST	ESKER	Meena Baskarasubramanian	Chief Scout's Commendation of Merit
82	DSP	LIFFEY WEST	ESKER	Sinead Keane Finegan	Chief Scout's Commendation of Merit
83	SP	LIMERICK	BALLYBRICKEN	Mary O'Neill	Chief Scout's Commendation of Merit
84	SP	LIMERICK	ST. JOSEPH'S	Rory Nevin	Chief Scout's Commendation of Merit
85	NEP	LOUTH	MONASTERBOICE	Trudy Eakin	Chief Scout's Commendation of Merit
86	NEP	LOUTH	SLIEVE FOY	Doreen Quinn	Chief Scout's Commendation of Merit
87	NEP	LOUTH	SLIEVE FOY	Padraig Coyle	Chief Scout's Commendation of Merit
88	NEP	LOUTH	SLIEVE FOY	Paul Kelly	Chief Scout's Commendation of Merit
89	NEP	LOUTH	SLIEVE FOY	Susan Kelly	Chief Scout's Commendation of Merit
90	NEP	LOUTH	SLIEVE FOY	Yvonne McBride	Chief Scout's Commendation of Merit
91	NEP	LOUTH	St. Martin's	Dennis Duggan	Chief Scout's Commendation of Merit
92	WP	MAYO	CASTLEBAR	Ronan Mulligan	Chief Scout's Commendation of Merit
93	DSP	MOUNTPELIER	WILLINGTON	Andrew Barron	Chief Scout's Commendation of Merit
94	DSP	MOUNTPELIER	WILLINGTON	Damien Phipps	Chief Scout's Commendation of Merit
95	DSP	MOUNTPELIER	WILLINGTON	Julia Orr	Chief Scout's Commendation of Merit
96	DSP	MOUNTPELIER	WILLINGTON	Mark Redmond	Chief Scout's Commendation of Merit
97	DSP	MOUNTPELIER	WILLINGTON	Micaela Buckley	Chief Scout's Commendation of Merit
98	NEP	REACHRA	9th PORT MALAHIDE	Brian Colgan	Chief Scout's Commendation of Merit
99	NEP	REACHRA	9th PORT MALAHIDE	David McGee	Chief Scout's Commendation of Merit
100	NEP	REACHRA	9th PORT MALAHIDE	Roisin Gorman	Chief Scout's Commendation of Merit
101	NEP	REACHRA	9th PORT MALAHIDE	Ronan Tobin	Chief Scout's Commendation of Merit
102	NEP	REACHRA	9th PORT MALAHIDE	Simon Corvin	Chief Scout's Commendation of Merit
103	NEP	REACHRA	RAHENY	Eve MacDarby	Chief Scout's Commendation of Merit
104	NEP	REACHRA	RAHENY	Owen O'Connor	Chief Scout's Commendation of Merit
105	SEP	SLIEVE BLOOM	DURROW	Teresa Townsend	Chief Scout's Commendation of Merit
106	SEP	SLIEVE BLOOM	ROSCREA	Aidan Moloney	Chief Scout's Commendation of Merit
107	SEP	SLIEVE BLOOM	ROSCREA	Ann Searson	Chief Scout's Commendation of Merit
108	SEP	SLIEVE BLOOM	ROSCREA	Claire O'Meara	Chief Scout's Commendation of Merit



109	SEP	SLIEVE BLOOM	ROSCREA	Diarmuid Haugh	Chief Scout's Commendation of Merit
110	SEP	SLIEVE BLOOM	ROSCREA	Eilish Ahearne	Chief Scout's Commendation of Merit
111	SEP	SLIEVE BLOOM	ROSCREA	Gillian Wallace	Chief Scout's Commendation of Merit
112	SEP	SLIEVE BLOOM	ROSCREA	John Searson	Chief Scout's Commendation of Merit
113	SEP	SLIEVE BLOOM	ROSCREA	Joseph Gaynor	Chief Scout's Commendation of Merit
114	SEP	SLIEVE BLOOM	ROSCREA	Kalen McNamara	Chief Scout's Commendation of Merit
115	SEP	SLIEVE BLOOM	ROSCREA	Lorraine O'Meara	Chief Scout's Commendation of Merit
116	SEP	SLIEVE BLOOM	ROSCREA	Mairead Ramsbottom	Chief Scout's Commendation of Merit
117	SEP	SLIEVE BLOOM	ROSCREA	Marcella Nolan	Chief Scout's Commendation of Merit
118	SEP	SLIEVE BLOOM	ROSCREA	Michael Nolan	Chief Scout's Commendation of Merit
119	SEP	SLIEVE BLOOM	ROSCREA	Niall Crofton	Chief Scout's Commendation of Merit
120	SEP	SLIEVE BLOOM	ROSCREA	Niamh Abbott	Chief Scout's Commendation of Merit
121	SEP	SLIEVE BLOOM	ROSCREA	Patrick Marks	Chief Scout's Commendation of Merit
122	SEP	SLIEVE BLOOM	ROSCREA	Sean Conlon	Chief Scout's Commendation of Merit
123	SEP	SLIEVE BLOOM	ROSCREA	Sinead Bourke	Chief Scout's Commendation of Merit
124	SEP	SOUTH KILDARE	KILCULLEN	Adam McAuliffe	Chief Scout's Commendation of Merit
125	SEP	SOUTH KILDARE	NAAS	John Conroy	Chief Scout's Commendation of Merit
126	SEP	SOUTH KILDARE	NEWBRIDGE	Kevin Somers	Chief Scout's Commendation of Merit
127	SEP	SOUTH KILDARE	NEWBRIDGE	Michael Hartnett	Chief Scout's Commendation of Merit
128	SEP	SOUTH KILDARE	NEWBRIDGE	Samantha Lawlor	Chief Scout's Commendation of Merit
129	SP	SOUTH KILDARE	NEWBRIDGE	Stephen Cahill	Chief Scout's Commendation of Merit
130	SP	SOUTH KILDARE	NEWBRIDGE	Suzanne Corcoran	Chief Scout's Commendation of Merit
131	SP	WEXFORD	CLIFFORD STREET	Chris Scallan	Chief Scout's Commendation of Merit
132	SP	WEXFORD	KILMORE	Hayley Power	Chief Scout's Commendation of Merit
133	SP	WEXFORD	KILMORE	Josh Quigley-Power	Chief Scout's Commendation of Merit

## Merit Awards - Bronze Merit

	Province	County	Group	Name	Award
1	DSP			Andrew Cleary	Bronze Merit
2	DSP	3 ROCK	BALALLY	James Coleman	Bronze Merit
3	DSP	3 ROCK	MOUNT MERRION	Lesley Rankin	Bronze Merit
4	DSP	Áth Cliath 15	Castaheany/Ongar	Deirdre Byrne	Bronze Merit
5	DSP	Áth Cliath 15	Castaheany/Ongar	Karl Lynch	Bronze Merit
6		BRIAN BORU	CRAIGAVON	Amy McLarnon	Bronze Merit
7		BRIAN BORU	CRAIGAVON	Carrie McLarnon	Bronze Merit
8	SEP	CARLOW KILKENNY	BAGENALSTOWN	Carol Clarke	Bronze Merit
9	SEP	CARLOW KILKENNY	BAGENALSTOWN	Donal Ryan	Bronze Merit
10	SEP	CARLOW KILKENNY	BAGENALSTOWN	James Cody	Bronze Merit
11	SEP	CARLOW KILKENNY	BAGENALSTOWN	Karen O'Brien	Bronze Merit
12	SEP	CARLOW KILKENNY	BAGENALSTOWN	Maria Kelly	Bronze Merit
13	SEP	CARLOW KILKENNY	BAGENALSTOWN	Niamh Darcy	Bronze Merit
14	SEP	CARLOW KILKENNY	CARLOW TOWN	Irene O'Brien	Bronze Merit
15	SEP	CARLOW KILKENNY	CARLOW TOWN	Raymond Timmons	Bronze Merit
16	SEP	CARLOW KILKENNY	KELLS	Francis Denny	Bronze Merit
17	SEP	CARLOW KILKENNY	KILKENNY CITY	Denis Carrigan	Bronze Merit
18	SEP	CARLOW KILKENNY	KILKENNY CITY	Noel Whelan	Bronze Merit





19	SEP	CARLOW KILKENNY	THOMASTOWN	Danny Shanahan	Bronze Merit
20	SEP	CARLOW KILKENNY	THOMASTOWN	David Ess	Bronze Merit
21	SEP	CARLOW KILKENNY	THOMASTOWN	Simon Shanahan	Bronze Merit
22	SEP	CARLOW KILKENNY	THOMASTOWN	Therese Moylan	Bronze Merit
23	NEP	CAVAN MONAGHAN	KINGSCOURT	Frances O'Reilly	Bronze Merit
24	NEP	CAVAN MONAGHAN	KINGSCOURT	Marcella Johnston	Bronze Merit
25	NEP	CAVAN MONAGHAN	KINGSCOURT	Thomas O'Neill	Bronze Merit
26	NEP	CAVAN MONAGHAN	MAGHERACLOONE	Amanda Marston	Bronze Merit
27	NEP	CAVAN MONAGHAN	MAGHERACLOONE	Dorothy Murphy	Bronze Merit
28	NEP	CAVAN MONAGHAN	MAGHERACLOONE	Nigel O'Neill	Bronze Merit
29	NEP	CAVAN MONAGHAN	VIRGINIA	Cindy Burton	Bronze Merit
30	NEP	CAVAN MONAGHAN	VIRGINIA	Thomas Alexander	Bronze Merit
31	WP	CLARE	TULLA	Declan Condon	Bronze Merit
32	WP	CLARE	TULLA	Henry Butler	Bronze Merit
33	WP	CLARE	TULLA	Michael Donnellan	Bronze Merit
34	WP	CLARE	TULLA	Sharon Donnellan	Bronze Merit
35	DSP	CLUAIN TOIRC	ARDLEA	Aoife Byrne	Bronze Merit
36	DSP	CLUAIN TOIRC	ARDLEA	John Sheridan	Bronze Merit
37	DSP	CLUAIN TOIRC	ARDLEA	Kevin Feeney	Bronze Merit
38	DSP	CLUAIN TOIRC	ARDLEA	Ronan Fields	Bronze Merit
39	DSP	CLUAIN TOIRC	WHITEHALL	Bernadette Carberry	Bronze Merit
40	DSP	COIS FARRAIGE	3rd PORT DALKEY	Catriona Kelly	Bronze Merit
41	DSP	COIS FARRAIGE	3rd PORT DALKEY	Deirdre McDonagh	Bronze Merit
42	DSP	COIS FARRAIGE	3rd PORT DALKEY	Gavin Johnson	Bronze Merit
43	DSP	COIS FARRAIGE	3rd PORT DALKEY	John Fahy	Bronze Merit
44	DSP	COIS FARRAIGE	3rd PORT DALKEY	Kathleen MacDonald	Bronze Merit
45	DSP	COIS FARRAIGE	3rd PORT DALKEY	Marie Fahy	Bronze Merit
46	DSP	COIS FARRAIGE	3rd PORT DALKEY	Padraig O Hicheada	Bronze Merit
47	SP	CORK NORTH	DONERAILE	John Patrick Glassett	Bronze Merit
48	SP	CORK NORTH	DONERAILE	Samantha O'Brien	Bronze Merit
49	SP	CORK NORTH	DONERAILE	Thomas Roche	Bronze Merit
50	SP	CORK NORTH	MALLOW	Gavin Murray	Bronze Merit
51	SP	CORK SOUTH	BALLINLOUGH	Brenda Cooper	Bronze Merit
52	SP	CORK SOUTH	BLACKROCK	Kevin Hickey	Bronze Merit
53	SP	CORK SOUTH	CARRIGALINE	Martin Brett	Bronze Merit
54	SP	CORK SOUTH	KINSALE	Martina Gallagher	Bronze Merit
55	SP	CORK SOUTH	PASSAGE WEST	Laim Cusack	Bronze Merit
56	DSP	DODDER	DARTRY	Debbie D'Cunha	Bronze Merit
57	DSP	DODDER	DARTRY	Elaine Cashin	Bronze Merit



58	DSP	DODDER	DARTRY	Orla O'Sullivan	Bronze Merit
59	NP	DOWN & CONNOR	DUNMURRY	Mark Gillespie	Bronze Merit
60	NP	DOWN & CONNOR	ST. COLMCILLE'S	Niall Browne	Bronze Merit
61	NP	DOWN & CONNOR	ST. COLMCILLE'S	Stephen Smith	Bronze Merit
62	DSP	DUN LAOGHAIRE	CABINTEELY	Barry O'Shaughnessy	Bronze Merit
63	NP	ERNE	DERRYLIN	Sheila Baxter	Bronze Merit
64	NP	ERNE	DOWRA	Verona Fitzpatrick	Bronze Merit
65	NP	ERNE	LISNASKEA	Daniel Maguire	Bronze Merit
66	NP	ERRIGAL	MANORCUNNINGHAM	Stephen Clyde	Bronze Merit
67	NP	ERRIGAL	QUIGLEY'S POINT	Callum Tweedie	Bronze Merit
68	NP	ERRIGAL	QUIGLEY'S POINT	Rose Farren	Bronze Merit
69	WP	GALWAY	CRAUGHWELL	Michelle Hynes	Bronze Merit
70	WP	GALWAY	Gort	Geraldine Nolan	Bronze Merit
71	WP	GALWAY	Gort	Mary Shaw	Bronze Merit
72	WP	GALWAY	KILLANNIN	Craig McClean	Bronze Merit
73	WP	GALWAY	KILLANNIN	Gerard O'Donnell	Bronze Merit
74	WP	GALWAY	Renmore	Ann-Marie Connolly	Bronze Merit
75	WP	GALWAY	Renmore	Geoffrey Costello	Bronze Merit
76	WP	GALWAY	Renmore	John McCole	Bronze Merit
77	WP	GALWAY	Renmore	John McCole	Bronze Merit
78	WP	GALWAY	Renmore	Linda O'Dea	Bronze Merit
79	WP	GALWAY	TUAM	Lesley Connern	Bronze Merit
80	SP	LEE VALLEY	LOUGH	Aoife Rigney	Bronze Merit
81	SP	LEE VALLEY	SAINTS PETER & PAUL	Michelle O'Regan	Bronze Merit
82	SP	LIMERICK	AHANE	Ian McGuire	Bronze Merit
83	SP	LIMERICK	BALLYBRICKEN	Garry Cosgrove	Bronze Merit
84	SP	LIMERICK	BALLYBRICKEN	John Shier	Bronze Merit
85	SP	LIMERICK	BALLYBRICKEN	Maria Pinder	Bronze Merit
86	SP	LIMERICK	BALLYBRICKEN	Mary O'Neill	Bronze Merit
87	SP	LIMERICK	BALLYBRICKEN	Maurice Keyes	Bronze Merit
88	SP	LIMERICK	PALLASKENRY	Nichola O'Regan	Bronze Merit
89	WP	LOUGH KEEL	BALLINAMORE	Linda Halstead	Bronze Merit
90	WP	LOUGH KEEL	BALLINAMORE	Tony Byrne	Bronze Merit
91	NEP	LOUTH	COASTAL	Rachel Malyan	Bronze Merit
92	WP	MAYO	BALLINROBE	Jessica Hughes	Bronze Merit
93	WP	MAYO	BALLINROBE	Kathleen Walsh	Bronze Merit
94	WP	MAYO	CASTLEBAR	Alison Belton	Bronze Merit
95	WP	MAYO	CASTLEBAR	Fiona Doyle	Bronze Merit
96	WP	MAYO	CASTLEBAR	Monica Voignier	Bronze Merit
97	WP	MAYO	CASTLEBAR	Niamh Donnelly	Bronze Merit



98	WP	MAYO	CASTLEBAR	Stephen Lowe	Bronze Merit
99	NEP	MOUNTPELIER	65th Dublin Greenhills	John Warfield	Bronze Merit
100	DSP	MOUNTPELIER	FIRHOUSE	Pauline Murray	Bronze Merit
101	DSP	MOUNTPELIER	WILLINGTON	Colin Keane	Bronze Merit
102	DSP	MOUNTPELIER	WILLINGTON	Derek Nolan	Bronze Merit
103	DSP	MOUNTPELIER	WILLINGTON	Ian Feighery	Bronze Merit
104	DSP	MOUNTPELIER	WILLINGTON	Maria Murphy	Bronze Merit
105	DSP	MOUNTPELIER	WILLINGTON	Serena Vallom	Bronze Merit
106	NEP	REACHRA	RAHENY	Martina Bishop	Bronze Merit
107	NEP	REACHRA	RAHENY	Paul Colbert	Bronze Merit
108	SEP	SLIEVE BLOOM	ROSCREA	Conor Abbott	Bronze Merit
109	SEP	SLIEVE BLOOM	ROSCREA	Mark Lown	Bronze Merit
110	SEP	SLIEVE BLOOM	ROSCREA	Ronan Foyle	Bronze Merit
111	SEP	SLIEVE BLOOM	ROSCREA	Seamus Browne	Bronze Merit
112	SEP	SOUTH KILDARE	KILCULLEN	Terri Reade	Bronze Merit
113	SEP	SOUTH KILDARE	NEWBRIDGE	Michael Corcoran	Bronze Merit
114	DSP	TOLKA	Our Lady Help of Christ	Aoife Corcoran	Bronze Merit
115	SEP	WATERFORD	BUTLERSTOWN	Damian Walshe	Bronze Merit
116	SEP	WATERFORD	DE LA SALLE	David O'Neill	Bronze Merit
117	SEP	WATERFORD	FAITHLEGG	Katriona Donnelly	Bronze Merit
118	SEP	WATERFORD	SACRED HEART	Selina Prendergast	Bronze Merit
119	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	James Reynolds	Bronze Merit
120	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	Michelle Swift	Bronze Merit
121	SEP	WATERFORD	TRAMORE BAY	Cathy Skilton	Bronze Merit
122	SEP	WEXFORD	CLIFFORD STREET	Paul Byrne	Bronze Merit
123	SEP	WEXFORD	RAMSGRANGE	Allie Doyle	Bronze Merit
124				Eoghan Keane	Bronze Merit

## Merit Awards - Silver Merit

	Province	County	Group	Name	Award
1	SEP	CARLOW KILKENNY	BALLYRAGGET	Edel Reddy	Silver Merit
2	SEP	CARLOW KILKENNY	BORRIS	John Dalton	Silver Merit
3	DSP	CLUAIN TOIRC	ARDLEA	Tony Groves	Silver Merit
4	SDP	CLUAIN TOIRC	PRIORSWOOD	John Stone	Silver Merit
5	SP	CORK NORTH	MITCHELSTOWN	Andrew Dineen	Silver Merit
6	SP	CORK SOUTH	BALLINLOUGH	Niall Cremin	Silver Merit
7	SP	CORK SOUTH	CARRIGALINE	Jim Shalloo	Silver Merit
8	DSP	DUBLINIA	Merchants Quay	David Kessie	Silver Merit
9	NEP	FINGAL	STAMULLEN	Peter O'Brien	Silver Merit
10	NP	GLEANN NA BOINNE	RATOATH	Debbie Whelan	Silver Merit
11	NP	GLEANN NA BOINNE	RATOATH	Sean Sweeney	Silver Merit
12		PTC	PTC	Fiona Donaghy	Silver Merit
13	SEP	SOUTH KILDARE	KILDARE TOWN	Niamh Keogh	Silver Merit



14	SEP	SOUTH KILDARE	NAAS	Michael James Regan	Silver Merit
15	SEP	WATERFORD	BUTLERSTOWN	Mary Foley	Silver Merit
16	SEP	WATERFORD	TRAMORE	Alan Murphy	Silver Merit
17	SEP	CARLOW KILKENNY	CARLOW TOWN	Sean Scanlan	Silver Merit
18	SEP	CARLOW KILKENNY	KILKENNY CITY	Richard Hogan	Silver Merit
19	SEP	CARLOW KILKENNY	THOMASTOWN	Christina Shanahan	Silver Merit
20	SEP	CARLOW KILKENNY	THOMASTOWN	Mary Kelly	Silver Merit
21	SEP	CARLOW KILKENNY	THOMASTOWN	Tony Stapleton	Silver Merit
22	SP	CORK SOUTH	FRANKFIELD GRANGE	Mary Nation	Silver Merit
23	DSP	DODDER	LEESON PARK	Barbara Stone	Silver Merit
24	NP	DOWN & CONNOR	ST. COLMCILLE'S	Catherine Browne	Silver Merit
25	DSP	DUBLINIA	St. Mary's College	Karl McBrien	Silver Merit
26	NP	ERNE	DOWRA	Pauline McGovern	Silver Merit
27	NP	ERRIGAL	NEWTOWNCUNNINGHAM	Johnnie Callaghan	Silver Merit
28	NP	ERRIGAL	STRANORLAR	Laura McGinty	Silver Merit
29	WP	GALWAY	Renmore	Philip Sheeran	Silver Merit
30	WP	GALWAY	ST. NICHOLAS	Liz O'Connell	Silver Merit
31	WP	Lakelands	Miltownpass	Loreto Flanagan	Silver Merit
32	SP	LEE VALLEY	SAINTS PETER & PAUL	Joseph Tippins	Silver Merit
33	SP	LEE VALLEY	SAINTS PETER & PAUL	Tracy O'Mahony	Silver Merit
34	NEP	LOUTH	SLIEVE FOY	Karen Finnegan	Silver Merit
35	NEP	LOUTH	ST PATRICK'S	Allan Mathews	Silver Merit
36	WP	MAYO	CASTLEBAR	Jacqueline McCormack	Silver Merit
37	NEP	REACHRA	RAHENY	Aidan Dunne	Silver Merit
38	SEP	SLIEVE BLOOM	DURROW	Maureen Campion	Silver Merit
39	SEP	SLIEVE BLOOM	ROSCREA	Shane Cahill	Silver Merit
40	SEP	SLIEVE BLOOM	ROSCREA	Tony Foyle	Silver Merit
41	SEP	SOUTH KILDARE	KILCULLEN	Patrick Reade	Silver Merit
42	SEP	WATERFORD	COPPER COAST	Eoin McMahon	Silver Merit
43	SEP	WATERFORD	SACRED HEART	Andrew Paul	Silver Merit
44	SEP	WATERFORD	SACRED HEART	Paula Paul	Silver Merit
45	SP	West Cork	Passage West	Denis O'Regan	Silver Merit
46	SEP	WEXFORD	CLIFFORD STREET	Niall Donovan	Silver Merit
47	SEP	WEXFORD	CLIFFORD STREET	Paddy Dempsey	Silver Merit

## Merit Awards - Gold Merit

	Province	County	Group	Name	Award
1	SEP	CARLOW KILKENNY	BORRIS	Patricia Stapleton	Gold Merit
2	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	Rose Murray	Gold Merit
3	NP	ERRIGAL	QUIGLEY'S POINT	Heidi Doherty	Gold Merit
4	SEP	WATERFORD	FAITHLEGG	Thomas Sheerin	Gold Merit
5	SEP			Aidan Brennan	Gold Merit
6	NP	BRIAN BORU	ARMAGH City	Damien Toal	Gold Merit
7	SEP	CARLOW KILKENNY	KILKENNY CITY	Brendan Hoyne	Gold Merit
8	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Jonathan Thornton	Gold Merit
9	SEP	CILL DARA	ALLENWOOD	Martine Phelan	Gold Merit



10	SEP	CILL DARA	MAYNOOTH	Peter Garrad	Gold Merit
11	DSP	COIS FARRAIGE	3rd PORT DALKEY	Simon Hall	Gold Merit
12	DSP	DODDER	DONNYBROOK	Susie Lynam	Gold Merit
13	NP	DOWN & CONNOR	ST. COLMCILLE'S	Seamus Dawson	Gold Merit
14	NP	ERRIGAL	NEWTOWNCUNNINGHAM	Darina Friel	Gold Merit
15	NP	ERRIGAL	QUIGLEY'S POINT	Dolly McGonagle	Gold Merit
16	SP	GLEANN NA BOINNE	ATHBOY	Paul Doherty	Gold Merit
17	SP	LEE VALLEY	SAINTS PETER & PAUL	John D. Laphorne	Gold Merit
18	SP	LEE VALLEY	SAINTS PETER & PAUL	Yvonne O'Mahony	Gold Merit
19	SP	LIMERICK	BALLYBRICKEN	Angela O'Sullivan	Gold Merit
20	SEP	SLIEVE BLOOM	DURROW	Angela Drennan	Gold Merit
21	SEP	SLIEVE BLOOM	DURROW	Mary Walsh	Gold Merit
22	SEP	SLIEVE BLOOM	ROSCREA	Caroline Marks	Gold Merit
23	SEP	SOUTH KILDARE	KILCULLEN	Patrick Reade	Gold Merit
24	SEP	SOUTH KILDARE	KILCULLEN	Richard Reade	Gold Merit
25	SP	WEST CORK	BANDON	Sheila O'Brien	Gold Merit
26	SEP	WEXFORD	CLIFFORD STREET	Helen Kehoe	Gold Merit
27	SEP	WEXFORD	CLIFFORD STREET	David McCann	Gold Merit

## Appendix 30: List of Service Awards

### Service Awards

	Province	County	Group	Name	Award	
1	DSP	3 ROCK	BALALLY	James	Coleman	5 YEARS
2	DSP	3 ROCK	BALALLY	Paul	Hand	5 YEARS
3	DSP	3 ROCK	KILMACUD	Paul	Beirne	5 YEARS
4	DSP	3 ROCK	KILMACUD	Mark	Cregg	5 YEARS
5	DSP	3 ROCK	KILMACUD	Fiona	Lawlor-Beirne	5 YEARS
6	DSP	3 ROCK	KILMACUD	Maedhbh	Ní Chléirigh	5 YEARS
7	DSP	3 ROCK	Kilternan	Martin	Coughlan	5 YEARS
8	DSP	3 ROCK	Kilternan	Gary	Watts	5 YEARS
9	DSP	CLUAIN TOIRC	DONNYCARNEY	Jonathan	Barr	5 YEARS
10	DSP	CLUAIN TOIRC	DONNYCARNEY	Rebecca	Connolly	5 YEARS
11	DSP	CLUAIN TOIRC	DONNYCARNEY	Stephen	Gallagher	5 YEARS
12	DSP	CLUAIN TOIRC	DONNYCARNEY	Sinead	Ryan	5 YEARS
13	DSP	CLUAIN TOIRC	FAIRVIEW	Jenny	Boylan	5 YEARS
14	DSP	CLUAIN TOIRC	FAIRVIEW	Elizabeth	Cummins	5 YEARS
15	DSP	CLUAIN TOIRC	FAIRVIEW	Nicola	Earley	5 YEARS
16	DSP	CLUAIN TOIRC	FAIRVIEW	Eimear	Godfrey	5 YEARS
17	DSP	CLUAIN TOIRC	FAIRVIEW	Catherine	Mara	5 YEARS
18	DSP	CLUAIN TOIRC	FAIRVIEW	Sarah	Wallace	5 YEARS
19	DSP	COIS FARRAIGE	3rd PORT DALKEY	Marie	Fahy	5 YEARS
20	DSP	COIS FARRAIGE	3rd PORT DALKEY	Catriona	Kelly	5 YEARS
21	DSP	COIS FARRAIGE	3rd PORT DALKEY	Eddie	Loakman	5 YEARS
22	DSP	COIS FARRAIGE	3rd PORT DALKEY	Liz	Petit de Mange	5 YEARS
23	DSP	COIS FARRAIGE	RATHMICHAEL	Vicky	O'Brien	5 YEARS

24	DSP	COIS FARRAIGE	RATHMICHAEL	Manuela	Barbero McCarthy	5 YEARS
25	DSP	COIS FARRAIGE	RATHMICHAEL	Peter	Gordon	5 YEARS
26	DSP	COIS FARRAIGE	RATHMICHAEL	Colin	Howe	5 YEARS
27	DSP	COIS FARRAIGE	RATHMICHAEL	Suzanne	Simmons	5 YEARS
28	DSP	DODDER	1st PORT RINGSEND	Bartlomiej	Mickiewicz	5 YEARS
29	DSP	DODDER	DONNYBROOK	Paul	Buggy	5 YEARS
30	DSP	DODDER	DONNYBROOK	Robert	Campbell	5 YEARS
31	DSP	DODDER	DONNYBROOK	Sinead	Corcoran	5 YEARS
32	DSP	DODDER	DONNYBROOK	Emma	Finnegan	5 YEARS
33	DSP	DODDER	DONNYBROOK	Robyn	Keating	5 YEARS
34	DSP	DODDER	DONNYBROOK	Claire	O'Rourke	5 YEARS
35	DSP	DODDER	DONNYBROOK	Tom	Seaver	5 YEARS
36	DSP	DODDER	DONNYBROOK	James	Wyse	5 YEARS
37	DSP	DODDER	DONNYBROOK	Catriona	Riordan	5 YEARS
38	DSP	DUBLINIA	Crumlin	Daragh	Kane	5 YEARS
39	DSP	DUBLINIA	Donore Avenue	Stuart	Dunne	5 YEARS
40	DSP	DUBLINIA	Inchicore/Bluebell	Eoin	Howley	5 YEARS
41	DSP	DUBLINIA	Inchicore/Bluebell	Treasa	Weadick	5 YEARS
42	DSP	DUBLINIA	Mount Argus	Molly	Sweeney	5 YEARS
43	DSP	DUBLINIA	Mount Argus	Keith	Brady	5 YEARS
44	DSP	DUBLINIA	Mount Argus	Tracey	Kearns	5 YEARS
45	DSP	DUBLINIA	Mount Argus	Robert	Kelly	5 YEARS
46	DSP	DUBLINIA	Mount Argus	Robert	Lahiff	5 YEARS
47	DSP	DUBLINIA	Mount Argus	Shane	McEntagart	5 YEARS
48	DSP	DUBLINIA	Mount Argus	Caitriona	Tellgren	5 YEARS
49	DSP	DUBLINIA	Mount Argus	Robert	Tellgren	5 YEARS
50	DSP	DUBLINIA	Polish Scout Group	Zbigniew	Krawacki	5 YEARS
51	DSP	DUBLINIA	Polish Scout Group	Anna	Wisniewska-Pytlak	5 YEARS
52	DSP	DUBLINIA	St. Mary's College	David	Ferris	5 YEARS
53	DSP	DUBLINIA	St. Mary's College	David	Galligan	5 YEARS
54	DSP	DUN LAOGHAIRE	BLACKROCK	Cathal	Fay	5 YEARS
55	DSP	DUN LAOGHAIRE	BLACKROCK	Cara	Fortune	5 YEARS
56	DSP	DUN LAOGHAIRE	BLACKROCK	Francis	Reed	5 YEARS
57	DSP	DUN LAOGHAIRE	BLACKROCK	Conor	Waters	5 YEARS
58	DSP	LIFFEY WEST	CLONDALKIN	Susan	Cunningham	5 YEARS
59	DSP	LIFFEY WEST	CLONDALKIN	Rachel	Quirke	5 YEARS
60	DSP	LIFFEY WEST	LUCAN	Paula	Galway	5 YEARS
61	DSP	LIFFEY WEST	LUCAN SOUTH	Adrian	Short	5 YEARS
62	DSP	MOUNTPELIER	St. Aengus Tymon North	Sarah	Yeates	5 YEARS
63	DSP	MOUNTPELIER	Willington	Maria	Murphy	5 YEARS
64	DSP	MOUNTPELIER	Willington	Damien	Phipps	5 YEARS
65	DSP	MOUNTPELIER	Willington	Mark	Redmond	5 YEARS
66	DSP	MOUNTPELIER	Willington	Serena	Vallom	5 YEARS
67	DSP	TOLKA	EAST FINGLAS	Michelle	Feeney	5 YEARS
68	DSP	TOLKA	EAST FINGLAS	Leanne	Burke	5 YEARS
69	DSP	TOLKA	EAST FINGLAS	Kieran	McNeill	5 YEARS
70	DSP	TOLKA	FINGLAS WEST	Susan	O'Reilly	5 YEARS





71	DSP	TOLKA	OUR LADY HELP OF CHRIST	Marc	Kelly	5 YEARS
72	DSP	TOLKA	OUR LADY HELP OF CHRIST	Mark	Casey	5 YEARS
73	DSP	TOLKA	OUR LADY HELP OF CHRIST	Margaret	Higgins	5 YEARS
74	DSP	TOLKA	OUR LADY HELP OF CHRIST	James	Kavanagh	5 YEARS
75	DSP	TOLKA	OUR LADY HELP OF CHRIST	Paul	Lynch	5 YEARS
76	NEP	Áth Cliath 15	Blanchardstown	Sinead	Halpin	5 YEARS
77	NEP	Áth Cliath 15	Blanchardstown	Nicola	Killeen	5 YEARS
78	NEP	Áth Cliath 15	Castaheany/Ongar	Kyle	Duffy	5 YEARS
79	NEP	Áth Cliath 15	Castaheany/Ongar	Catherine	Egan	5 YEARS
80	NEP	Áth Cliath 15	Castaheany/Ongar	Louise	Flynn	5 YEARS
81	NEP	Áth Cliath 15	Castaheany/Ongar	Hugh	Hall	5 YEARS
82	NEP	Áth Cliath 15	Castaheany/Ongar	Paul	Kirwan	5 YEARS
83	NEP	Áth Cliath 15	Castaheany/Ongar	Karl	Lynch	5 YEARS
84	NEP	Áth Cliath 15	Castaheany/Ongar	June	Dalton	5 YEARS
85	NEP	CAVAN MONAGHAN	BAILIEBOROUGH	Peter	McGuire	5 YEARS
86	NEP	CAVAN MONAGHAN	KINGSCOURT	Marcella	Johnston	5 YEARS
87	NEP	CAVAN MONAGHAN	KINGSCOURT	Thomas	O'Neill	5 YEARS
88	NEP	CAVAN MONAGHAN	KINGSCOURT	Frances	O'Reilly	5 YEARS
89	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	Oliver	O'Gara	5 YEARS
90	NEP	CAVAN MONAGHAN	VIRGINIA	Lloyd	Clapp	5 YEARS
91	NEP	CAVAN MONAGHAN	VIRGINIA	Roisin	Kelly	5 YEARS
92	NEP	CAVAN MONAGHAN	VIRGINIA	Alan	Kelly	5 YEARS
93	NEP	CAVAN MONAGHAN	VIRGINIA	Clare	McCrystal	5 YEARS
94	NEP	CAVAN MONAGHAN	VIRGINIA	David	Skelly	5 YEARS
95	NEP	FINGAL	RUSH	Gillian	Smith	5 YEARS
96	NEP	FINGAL	RUSH	Ger	Smyth	5 YEARS
97	NEP	FINGAL	ST. McCULLINS (LUSK)	Alana	Reilly	5 YEARS
98	NEP	FINGAL	ST. McCULLINS (LUSK)	Martin	Ettel	5 YEARS
99	NEP	FINGAL	ST. McCULLINS (LUSK)	Rachel	Reilly	5 YEARS
100	NEP	FINGAL	STAMULLEN	Paul	Daly	5 YEARS
101	NEP	FINGAL	STAMULLEN	Grace	Keogan	5 YEARS
102	NEP	FINGAL	STAMULLEN	Glenn	Monk	5 YEARS
103	NEP	FINGAL	STAMULLEN	Peter	O'Brien	5 YEARS
104	NEP	FINGAL	STAMULLEN	Michelle	O'Hare	5 YEARS
105	NEP	GLEANN NA BOINNE	ASHBOURNE	Paul	Fanning	5 YEARS
106	NEP	GLEANN NA BOINNE	ASHBOURNE	Joe	O'Neill	5 YEARS
107	NEP	GLEANN NA BOINNE	ASHBOURNE	Alan	Power	5 YEARS
108	NEP	GLEANN NA BOINNE	ASHBOURNE	Jennifer	McGrath	5 YEARS
109	NEP	GLEANN NA BOINNE	ATHBOY	Terence	Jones	5 YEARS
110	NEP	GLEANN NA BOINNE	DUNBOYNE	Rob	Boughton	5 YEARS
111	NEP	GLEANN NA BOINNE	DUNBOYNE	Stephen	Brady	5 YEARS
112	NEP	GLEANN NA BOINNE	DUNBOYNE	Harry	Bugler	5 YEARS
113	NEP	GLEANN NA BOINNE	DUNBOYNE	Susan	Cantwell	5 YEARS
114	NEP	GLEANN NA BOINNE	DUNBOYNE	David	Finlay	5 YEARS
115	NEP	GLEANN NA BOINNE	DUNBOYNE	Keith	Finnegan	5 YEARS
116	NEP	GLEANN NA BOINNE	DUNBOYNE	Carmel	Flanagan	5 YEARS
117	NEP	GLEANN NA BOINNE	DUNBOYNE	Colin	Kissane	5 YEARS

118	NEP	GLEANN NA BOINNE	DUNBOYNE	Helen	Lonergan	5 YEARS
119	NEP	GLEANN NA BOINNE	DUNBOYNE	Denis	O'Brien	5 YEARS
120	NEP	GLEANN NA BOINNE	DUNBOYNE	Conor	Redmond	5 YEARS
121	NEP	GLEANN NA BOINNE	DUNBOYNE	Avril	Smyth-O'Brien	5 YEARS
122	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Teresa	Bislin	5 YEARS
123	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Alan	Metcalfe	5 YEARS
124	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Damien	Slevin	5 YEARS
125	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Michelle	Slevin	5 YEARS
126	NEP	GLEANN NA BOINNE	KILBRIDE	Andrew	Behan	5 YEARS
127	NEP	GLEANN NA BOINNE	KILBRIDE	Susan	Hayes	5 YEARS
128	NEP	GLEANN NA BOINNE	KILBRIDE	Seamus	McCormack	5 YEARS
129	NEP	GLEANN NA BOINNE	KILBRIDE	Alan	O'Donohoe	5 YEARS
130	NEP	GLEANN NA BOINNE	KILBRIDE	Maeve	Mullin	5 YEARS
131	NEP	GLEANN NA BOINNE	LONGWOOD	Marian	Duignan	5 YEARS
132	NEP	GLEANN NA BOINNE	RATOATH	Gillian	Fogarty	5 YEARS
133	NEP	GLEANN NA BOINNE	RATOATH	Mary	Lyons	5 YEARS
134	NEP	GLEANN NA BOINNE	RATOATH	Orla	McNally	5 YEARS
135	NEP	LAKELANDS	CASTLEPOLLARD	Garrett	O'Reilly	5 YEARS
136	NEP	LAKELANDS	CASTLEPOLLARD	Charney	Weitzman	5 YEARS
137	NEP	LAKELANDS	CASTLEPOLLARD	Elizabeth	FitzPatrick	5 YEARS
138	NEP	LAKELANDS	DELVIN	Deborah	Byrne	5 YEARS
139	NEP	LAKELANDS	MILLTOWNPASS	Louisa	Judge	5 YEARS
140	NEP	LAKELANDS	MOORE	Marie	Curley	5 YEARS
141	NEP	LAKELANDS	MOORE	David	Daly	5 YEARS
142	NEP	LAKELANDS	MOORE	Nicola	Johnston	5 YEARS
143	NEP	LAKELANDS	MOORE	Michael	Kelly	5 YEARS
144	NEP	LAKELANDS	MOORE	Clare	Kelly	5 YEARS
145	NEP	LAKELANDS	MOORE	Joanne	Murray	5 YEARS
146	NEP	LAKELANDS	MOORE	Jude	Slevin	5 YEARS
147	NEP	LAKELANDS	MULLINGAR	Jennifer	Mooney	5 YEARS
148	NEP	LAKELANDS	MULLINGAR	Orlagh	Petticrew	5 YEARS
149	NEP	LAKELANDS	MULLINGAR	Carmen	Conlon	5 YEARS
150	NEP	LAKELANDS	ST. MARY'S (ATHLONE)	Emmett	Arrigan	5 YEARS
151	NEP	LAKELANDS	ST. MARY'S (ATHLONE)	Michelle	Flanagan	5 YEARS
152	NEP	LAKELANDS	ST. MARY'S (ATHLONE)	Carmel	Lough	5 YEARS
153	NEP	LAKELANDS	ST. MARY'S (ATHLONE)	Daniel	O'Connell	5 YEARS
154	NEP	LOUTH	COASTAL	Rachel	Malyan	5 YEARS
155	NEP	LOUTH	CÚ CHULAINN	Stephen	Short	5 YEARS
156	NEP	LOUTH	CÚ CHULAINN	Richard	Tinley	5 YEARS
157	NEP	LOUTH	CÚ CHULAINN	Theresa	Short	5 YEARS
158	NEP	LOUTH	SLIEVE FOY	Paul	Kelly	5 YEARS
159	NEP	LOUTH	SLIEVE FOY	Susan	Kelly	5 YEARS
160	NEP	LOUTH	ST PATRICKS	Claire	McAroe	5 YEARS
161	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Eoghan	Riely	5 YEARS
162	NEP	LOUTH	ST. OLIVER'S DROGHEDA	Shauna	Reilly	5 YEARS
163	NEP	REACHRA	9th PORT MALAHIDE	Colm	Brady	5 YEARS
164	NEP	REACHRA	9th PORT MALAHIDE	Alan	Lambert	5 YEARS
165	NEP	REACHRA	9th PORT MALAHIDE	David	McGee	5 YEARS
166	NEP	REACHRA	BEAUMONT	Angela	Burke	5 YEARS
167	NEP	REACHRA	BEAUMONT	Gerry	Byrne	5 YEARS
168	NEP	REACHRA	BEAUMONT	Catherine	Dobbs	5 YEARS
169	NEP	REACHRA	BEAUMONT	Tom	Murphy	5 YEARS

170	NEP	REACHRA	RAHENY	Louise	Brennan	5 YEARS
171	NEP	REACHRA	RAHENY	John	Maguire	5 YEARS
172	NP	BRIAN BORU	COOKSTOWN	Marie	Donaghy	5 YEARS
173	NP	BRIAN BORU	CRAIGAVON	Teresa	Nugent-Traynor	5 YEARS
174	NP	BRIAN BORU	SLIEVEGULLION	Bernadette	McCoy	5 YEARS
175	NP	BRIAN BORU	SLIEVEGULLION	Tony	Whitmarsh	5 YEARS
176	NP	BRIAN BORU	ST. COLMAN'S	Gerard	Duffy	5 YEARS
177	NP	BRIAN BORU	ST. JOHN'S	Michael	Lavery Jnr	5 YEARS
178	NP	DOWN & CONNOR	CARRYDUFF	Tim	Arkless	5 YEARS
179	NP	DOWN & CONNOR	CARRYDUFF	Paula	Conway	5 YEARS
180	NP	DOWN & CONNOR	CARRYDUFF	Shauneen	Norris	5 YEARS
181	NP	DOWN & CONNOR	DOWNPATRICK	Rachel	Bogues	5 YEARS
182	NP	DOWN & CONNOR	DOWNPATRICK	Riona	Pyper	5 YEARS
183	NP	DOWN & CONNOR	DUNMURRY	Mark	Gillespie	5 YEARS
184	NP	DOWN & CONNOR	DUNMURRY	Michaela	O'Neill	5 YEARS
185	NP	ERRIGAL	BOCAN	Stephen	Canning	5 YEARS
186	NP	ERRIGAL	BOCAN	Pauline	McLaughlin	5 YEARS
187	NP	ERRIGAL	BOCAN	Neil	McLaughlin	5 YEARS
188	NP	ERRIGAL	BOCAN	Elaine	McLaughlin	5 YEARS
189	NP	ERRIGAL	BUNCRANA	Gemma	McLaughlin	5 YEARS
190	NP	ERRIGAL	CLONMANY	Stephen	Cooney	5 YEARS
191	NP	ERRIGAL	CLONMANY	Colleen	Cooney	5 YEARS
192	NP	ERRIGAL	CLONMANY	Frances	Devine	5 YEARS
193	NP	ERRIGAL	CLONMANY	Jim	Doherty	5 YEARS
194	NP	ERRIGAL	CLONMANY	James	Gill	5 YEARS
196	NP	ERRIGAL	CLONMANY	Christine	Gilmore	5 YEARS
197	NP	ERRIGAL	CLONMANY	Katherine	Grant	5 YEARS
198	NP	ERRIGAL	CLONMANY	Caroline	Grant	5 YEARS
199	NP	ERRIGAL	CLONMANY	Katrina	Ivers	5 YEARS
200	NP	ERRIGAL	CLONMANY	William	Joyce	5 YEARS
201	NP	ERRIGAL	CLONMANY	Marjorie	McDaid	5 YEARS
202	NP	ERRIGAL	CLONMANY	Robin	Crouch	5 YEARS
203	NP	ERRIGAL	CLONMANY	Anne-Marie	Doherty	5 YEARS
204	NP	ERRIGAL	CLONMANY	John	Grant	5 YEARS
205	NP	ERRIGAL	CLONMANY	Winifred	Grant	5 YEARS
206	NP	ERRIGAL	CLONMANY	Thomas	McConway	5 YEARS
207	NP	ERRIGAL	CLONMANY	Neill	McDaid	5 YEARS
208	NP	ERRIGAL	CLONMANY	Lorraine	O'Donnell	5 YEARS
209	NP	ERRIGAL	CREGGAN	Gerry	Doherty	5 YEARS
210	NP	ERRIGAL	CREGGAN	Jacqueline	Doherty	5 YEARS
211	NP	ERRIGAL	CREGGAN	Shauna	McCleary	5 YEARS
212	NP	ERRIGAL	LIMAVADY	Mary	Owens	5 YEARS
213	NP	ERRIGAL	LIMAVADY	Richard	Phelan	5 YEARS
214	NP	ERRIGAL	MANORCUNNINGHAM	Raymond	Coll	5 YEARS
215	NP	ERRIGAL	NEWTOWNCUNNINGHAM	Sinead	Curran	5 YEARS
216	NP	ERRIGAL	NEWTOWNCUNNINGHAM	Kathleen	Grant	5 YEARS
217	NP	ERRIGAL	NEWTOWNCUNNINGHAM	Karen	Mugan	5 YEARS

218	NP	ERRIGAL	QUIGLEY'S POINT	Sandra	Galbraith	5 YEARS
219	NP	ERRIGAL	QUIGLEY'S POINT	Nicole	McGonagle	5 YEARS
220	NP	ERRIGAL	QUIGLEY'S POINT	Serena	McGonagle	5 YEARS
221	NP	ERRIGAL	RAPHOE	Sarah	Allan	5 YEARS
222	NP	ERRIGAL	RAPHOE	Edward	Coyle	5 YEARS
223	NP	ERRIGAL	RAPHOE	Terry	Walker	5 YEARS
224	SEP	CARLOW KILKENNY	BORRIS	David	Dwyer	5 YEARS
225	SEP	CARLOW KILKENNY	BORRIS	Caroline	Hanafin	5 YEARS
226	SEP	CARLOW KILKENNY	BORRIS	William	Post	5 YEARS
227	SEP	CARLOW KILKENNY	CARLOW TOWN	John	Fricker	5 YEARS
228	SEP	CARLOW KILKENNY	CARLOW TOWN	Philip	Ovington	5 YEARS
229	SEP	CARLOW KILKENNY	CARLOW TOWN	Michael	Byrne	5 YEARS
230	SEP	CARLOW KILKENNY	CARLOW TOWN	Trevor	Dowling	5 YEARS
231	SEP	CARLOW KILKENNY	CARLOW TOWN	Patrick	Kennedy	5 YEARS
232	SEP	CARLOW KILKENNY	FORT GRANGE	Mike	Cahill	5 YEARS
233	SEP	CARLOW KILKENNY	FORT GRANGE	Sabrina	Cunningham	5 YEARS
234	SEP	CARLOW KILKENNY	FORT GRANGE	Annemarie	Deegan	5 YEARS
235	SEP	CARLOW KILKENNY	FORT GRANGE	Connor	Moore	5 YEARS
236	SEP	CARLOW KILKENNY	INISTIOGE	Marie	Miskella	5 YEARS
237	SEP	CARLOW KILKENNY	THOMASTOWN	Therese	Moylan	5 YEARS
238	SEP	CARLOW KILKENNY	THOMASTOWN	Pauline	Lewis	5 YEARS
239	SEP	CARLOW KILKENNY	THOMASTOWN	Mary	Kelly	5 YEARS
240	SEP	CARLOW KILKENNY	THOMASTOWN	Danny	Shanahan	5 YEARS
241	SEP	CARLOW KILKENNY	THOMASTOWN	Christina	Shanahan	5 YEARS
242	SEP	CILL DARA	1st CELBRIDGE	Karen	Free	5 YEARS
243	SEP	CILL DARA	1st CELBRIDGE	Donagh	McInerney	5 YEARS
244	SEP	CILL DARA	CLANE	Rosarii	McKennedy	5 YEARS
245	SEP	CILL DARA	CLANE	Sheila	Merrigan	5 YEARS
246	SEP	CILL DARA	KILCOCK	Elaine	Bradley	5 YEARS
247	SEP	CILL DARA	MAYNOOTH	Callum	Poole	5 YEARS
248	SEP	CILL DARA	RATHANGAN	Imelda	Brereton	5 YEARS
249	SEP	CILL DARA	RATHANGAN	Deirdre	Atkinson	5 YEARS
250	SEP	CILL DARA	RATHANGAN	Olive	Conroy	5 YEARS
251	SEP	CILL DARA	RATHANGAN	Siobhan	Dunne	5 YEARS
252	SEP	CILL DARA	RATHANGAN	Padraig	Dunne	5 YEARS
253	SEP	CILL DARA	RATHANGAN	Liz	Dunne Hanley	5 YEARS
254	SEP	CILL DARA	RATHANGAN	Anthony	Flavin	5 YEARS
255	SEP	CILL DARA	RATHANGAN	Edel	Flood	5 YEARS
256	SEP	CILL DARA	RATHANGAN	James	Kelly	5 YEARS
257	SEP	CILL DARA	RATHANGAN	Sheila	Knightly	5 YEARS
258	SEP	CILL DARA	RATHANGAN	Stephen	Manning	5 YEARS
259	SEP	CILL DARA	RATHANGAN	Catherine	McDonnell	5 YEARS
260	SEP	CILL DARA	RATHANGAN	Sean	Murray	5 YEARS
261	SEP	CILL DARA	RATHANGAN	Laura	O'Neill	5 YEARS
262	SEP	CILL DARA	SALLINS	Colin	Mac Namee	5 YEARS
263	SEP	CILL DARA	SALLINS	Sonja	Owens	5 YEARS
264	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Karina	Healy	5 YEARS

265	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Shane	Hoare	5 YEARS
266	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Murat	Kaya	5 YEARS
267	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Sinead	Myler	5 YEARS
268	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Adrienne	O'Sullivan	5 YEARS
269	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Michael	Pluck	5 YEARS
270	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Denise	Rowlands	5 YEARS
271	SEP	CILL MHANTÁIN	ARKLOW SEA SCOUTS	Connie	Tobin	5 YEARS
272	SEP	CILL MHANTÁIN	DELGANY	Caroline	McCloskey	5 YEARS
273	SEP	CILL MHANTÁIN	ST. PETER'S BRAY	Patricia	McKenna	5 YEARS
274	SEP	CILL MHANTÁIN	WICKLOW TOWN	Nadine	Carter Kavanagh	5 YEARS
275	SEP	CILL MHANTÁIN	WICKLOW TOWN	David	Fleming	5 YEARS
276	SEP	CILL MHANTÁIN	WICKLOW TOWN	Paul	Moore	5 YEARS
277	SEP	CILL MHANTÁIN	WICKLOW TOWN	Pasquale	Rea	5 YEARS
278	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Patricia	Purcell	5 YEARS
279	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Anthony	Canning	5 YEARS
280	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Mary	Maher	5 YEARS
281	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Cathy	Moyles	5 YEARS
282	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Gearóid	Ó Foighil	5 YEARS
283	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Aileen	O'Connor	5 YEARS
284	SEP	SLIEVE BLOOM	CLOUGHJORDAN	Annemarie	Nugent	5 YEARS
285	SEP	SLIEVE BLOOM	EDENDERRY	David	Garry	5 YEARS
286	SEP	SLIEVE BLOOM	MOUNTRATH	Siobhan	Fennelly	5 YEARS
287	SEP	SOUTH KILDARE	ATHY	Claire	Chanders	5 YEARS
288	SEP	SOUTH KILDARE	ATHY	John	Delaney	5 YEARS
289	SEP	SOUTH KILDARE	ATHY	Johnny	O'Connor	5 YEARS
290	SEP	SOUTH KILDARE	ATHY	Ray	Whelan	5 YEARS
291	SEP	SOUTH KILDARE	KILDARE TOWN	Joanna	Adams	5 YEARS
292	SEP	SOUTH KILDARE	KILDARE TOWN	Paul	Burgess	5 YEARS
293	SEP	SOUTH KILDARE	MONASTEREVIN	Fiona	Coughlan	5 YEARS
294	SEP	SOUTH KILDARE	MONASTEREVIN	Anna	Keogh	5 YEARS
295	SEP	SOUTH KILDARE	PORTARLINGTON	Sylvia	Horan	5 YEARS
296	SEP	SOUTH KILDARE	PORTARLINGTON	Patricia	O'Reilly	5 YEARS
297	SEP	WATERFORD	ABBEYSIDE	Joe	Conway	5 YEARS
298	SEP	WATERFORD	ABBEYSIDE	John	Mullarkey	5 YEARS
299	SEP	WATERFORD	ABBEYSIDE	Jenny	Power	5 YEARS
300	SEP	WATERFORD	ABBEYSIDE	Paul	Ryan	5 YEARS
301	SEP	WATERFORD	ABBEYSIDE	Fergal	Slevin	5 YEARS
302	SEP	WATERFORD	COMERAGH	John	Deegan	5 YEARS
303	SEP	WATERFORD	COMERAGH	Honora	Nugent	5 YEARS
304	SEP	WATERFORD	COMERAGH	Sandra	Skehan	5 YEARS
305	SEP	WATERFORD	DE LA SALLE	Joseph	Costello	5 YEARS
306	SEP	WATERFORD	DE LA SALLE	Niall	McCarthy	5 YEARS
307	SEP	WATERFORD	DE LA SALLE	Oisin	O'Byrne	5 YEARS
308	SEP	WATERFORD	DE LA SALLE	Kieran	O'Connor	5 YEARS
309	SEP	WATERFORD	DE LA SALLE	Derek	O'Connor	5 YEARS
310	SEP	WATERFORD	DE LA SALLE	Eoin	Smith	5 YEARS
311	SEP	WATERFORD	DE LA SALLE	John	Stone	5 YEARS
312	SEP	WATERFORD	DE LA SALLE	Eoin	Kelly	5 YEARS
313	SEP	WATERFORD	DE LA SALLE	Dean	Purcell	5 YEARS
314	SEP	WATERFORD	DE LA SALLE	Yvonne	Sinnott	5 YEARS
315	SEP	WATERFORD	DE LA SALLE	Vickie	Butler	5 YEARS
316	SEP	WATERFORD	DUNGARVAN	Michael	Burke	5 YEARS





317	SEP	WATERFORD	DUNGARVAN	Sharrisa	Cantwell	5 YEARS
318	SEP	WATERFORD	DUNGARVAN	Ann Marie	Deans	5 YEARS
319	SEP	WATERFORD	DUNGARVAN	Shona	O'Riordan	5 YEARS
320	SEP	WATERFORD	DUNGARVAN	Nicola	Donnelly	5 YEARS
321	SEP	WATERFORD	DUNGARVAN	Paul	Healy	5 YEARS
322	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	Lee	Madigan	5 YEARS
323	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	Ben	Swift	5 YEARS
324	SEP	WATERFORD	TRAMORE	Jack	Dolan	5 YEARS
325	SEP	WATERFORD	TRAMORE	Liam	Power	5 YEARS
326	SEP	WEXFORD	BALLYHUSKARD	Rosemary	Kelly	5 YEARS
327	SEP	WEXFORD	BALLYHUSKARD	Dolores	Lucas	5 YEARS
328	SEP	WEXFORD	BALLYKELLY	Aisling	Doyle	5 YEARS
329	SEP	WEXFORD	CLONARD	Adrian	Breen	5 YEARS
330	SEP	WEXFORD	CLONARD	Martin	Bright	5 YEARS
331	SEP	WEXFORD	CLONARD	Dara	Lynott	5 YEARS
332	SEP	WEXFORD	CLONARD	Daniel	O'Leary	5 YEARS
333	SEP	WEXFORD	CLONARD	Anthony	Dolan	5 YEARS
334	SEP	WEXFORD	CLONARD	Wendy	Morris	5 YEARS
335	SEP	WEXFORD	CLONARD	Noel	Whitmore	5 YEARS
336	SEP	WEXFORD	KILMORE	Peter	Lyons	5 YEARS
337	SEP	WEXFORD	KILMORE	Anna	Power	5 YEARS
338	SEP	WEXFORD	KILMORE	William	Whitty	5 YEARS
339	SEP	WEXFORD	PIERCESTOWN	John	Kehoe	5 YEARS
340	SEP	WEXFORD	PIERCESTOWN	Jane Maria	Power	5 YEARS
341	SEP	WEXFORD	PIERCESTOWN	Karl	Richards	5 YEARS
342	SEP	WEXFORD	PIERCESTOWN	Eamonn	Roche	5 YEARS
343	SEP	WEXFORD	PIERCESTOWN	Colleen	Whelan	5 YEARS
344	SEP	WEXFORD	RAMSGRANGE	Elaine	McDonald	5 YEARS
345	SEP	WEXFORD	RAMSGRANGE	Eileen	Murphy-Hodman	5 YEARS
346	SEP	WEXFORD	ST. PAUL'S (BLACKWATER)	David	Cummins	5 YEARS
347	SP	COIS LAOI CHORCAI	COBH SEA SCOUTS	Sinead	Cotter	5 YEARS
348	SP	COIS LAOI CHORCAI	COBH SEA SCOUTS	Ain	Kelly	5 YEARS
349	SP	COIS LAOI CHORCAI	COBH SEA SCOUTS	Angela	McKeown	5 YEARS
350	SP	COIS LAOI CHORCAI	KILLEAGH	Tracey	Coughlan	5 YEARS
351	SP	COIS LAOI CHORCAI	KILLEAGH	Tina	Dunne	5 YEARS
352	SP	COIS LAOI CHORCAI	KILLEAGH	Mary	Griffin	5 YEARS
353	SP	COIS LAOI CHORCAI	KILLEAGH	Noreen	Lynch	5 YEARS
354	SP	COIS LAOI CHORCAI	KILLEAGH	Aidan	Magner	5 YEARS
355	SP	COIS LAOI CHORCAI	KILLEAGH	Anthony	Sheehan	5 YEARS
356	SP	COIS LAOI CHORCAI	LITTLE ISLAND	Rachel	Crowley	5 YEARS
357	SP	CORK NORTH	DONERAILE	Thomas	Roche	5 YEARS
358	SP	CORK NORTH	DONERAILE	Zoe	Rodgers	5 YEARS
359	SP	CORK NORTH	MALLOW	Gerald	Harold	5 YEARS
360	SP	CORK NORTH	MALLOW	John	McCarthy	5 YEARS
361	SP	CORK NORTH	MALLOW	Úna	Murphy	5 YEARS
362	SP	CORK NORTH	MITCHELSTOWN	Teresa	Lucey	5 YEARS
363	SP	CORK NORTH	MITCHELSTOWN	Rosemarie	O'Connell	5 YEARS
364	SP	CORK SOUTH	BALLINLOUGH	Pauline	Collins	5 YEARS
365	SP	CORK SOUTH	Douglas & St. FinBarre's	Christine	Crowley-O'Mahony	5 YEARS
366	SP	CORK SOUTH	Douglas & St. FinBarre's	Eoin	Field	5 YEARS
367	SP	CORK SOUTH	Douglas & St. FinBarre's	David	Kinnear Jnr	5 YEARS
368	SP	CORK SOUTH	Douglas & St. FinBarre's	Gavin	Shanahan	5 YEARS

369	SP	CORK SOUTH	Douglas & St. FinBarre's	Cian	Swanton	5 YEARS
370	SP	CORK SOUTH	FRANKFIELD GRANGE	John	Gallagher	5 YEARS
371	SP	CORK SOUTH	FRANKFIELD GRANGE	Allan	O'Sullivan	5 YEARS
372	SP	KERRY	KILLARNEY	Mary	Nash	5 YEARS
373	SP	KERRY	KILLARNEY	Agnieszka	Szwab	5 YEARS
374	SP	KERRY	KILLORGLIN	Clair	Kelly	5 YEARS
375	SP	KERRY	MILLTOWN	Maria	Steinborn	5 YEARS
376	SP	KERRY	MILLTOWN	Moira	O'Connor	5 YEARS
377	SP	LEE VALLEY	BISHOPSTOWN	David	O'Neill	5 YEARS
378	SP	LEE VALLEY	BISHOPSTOWN	John	Spillane	5 YEARS
379	SP	LEE VALLEY	LOUGH	Frank	McKevitt	5 YEARS
380	SP	LEE VALLEY	MACROOM	Maureen	O'Riordan	5 YEARS
381	SP	LEE VALLEY	SAINTS PETER & PAUL	Ian	Crowley	5 YEARS
382	SP	LIMERICK	BALLYBRICKEN	Anna	Creegan	5 YEARS
383	SP	TIPP, COIS SUIRE	FETHARD & KILUSTY	Rachel	Hanlon	5 YEARS
384	SP	TIPP, COIS SUIRE	FETHARD & KILUSTY	Denis	Larkin	5 YEARS
385	SP	TIPPERARY NORTH	TIPPERARY TOWN	Gerard	Myers	5 YEARS
386	SP	TIPPERARY NORTH	TIPPERARY TOWN	Mary	Power	5 YEARS
387	SP	WEST CORK	CAHERAGH	Fiona	Deane	5 YEARS
388	SP	WEST CORK	CAHERAGH	Pamela	Franklin	5 YEARS
389	SP	WEST CORK	CAHERAGH	Lorraine	Lee	5 YEARS
390	SP	WEST CORK	CAHERAGH	Mary	O'Leary	5 YEARS
391	SP	WEST CORK	KILBRITTAIN	Rachel	Hunt	5 YEARS
392	SP	WEST CORK	KILBRITTAIN	Christine	McCreary	5 YEARS
393	SP	WEST CORK	KILBRITTAIN	Brenda	O'Riordan	5 YEARS
394	WP	CLARE	ENNIS	Paddy	O'Keefe	5 YEARS
395	WP	CLARE	Ennistymon	Myles	Duffy	5 YEARS
396	WP	CLARE	Ennistymon	Tony	Farrell	5 YEARS
397	WP	CLARE	Ennistymon	Joanne	Hession	5 YEARS
398	WP	CLARE	Ennistymon	Ailish	Linnane	5 YEARS
399	WP	CLARE	Ennistymon	Gunilla	Lynch	5 YEARS
400	WP	CLARE	Ennistymon	Gordon	Monaghan	5 YEARS
401	WP	CLARE	Ennistymon	Susan	Powell	5 YEARS
402	WP	CLARE	KILLALOE/OGONNELLOE	Eamonn	Butler	5 YEARS
403	WP	CLARE	KILLALOE/OGONNELLOE	Riona	Grogan	5 YEARS
404	WP	CLARE	KILLALOE/OGONNELLOE	Eugene	McDonough	5 YEARS
405	WP	CLARE	KILLALOE/OGONNELLOE	Elaine	Miller	5 YEARS
406	WP	CLARE	TULLA	Henry	Butler	5 YEARS
407	WP	CLARE	TULLA	Declan	Condon	5 YEARS
408	WP	CLARE	TULLA	Michael	Donnellan	5 YEARS
409	WP	CLARE	TULLA	Sharon	Donnellan	5 YEARS
410	WP	CLARE	TULLA	Roger	Duff	5 YEARS
411	WP	CLARE	TULLA	Deirdre	Duff	5 YEARS
412	WP	CLARE	TULLA	Cait	Gallagher	5 YEARS
413	WP	CLARE	TULLA	Aisling	Mulhall	5 YEARS
414	WP	CLARE	TULLA	Peter	O'Sullivan	5 YEARS
415	WP	GALWAY	Abbey-Duniry	Michael	Behan	5 YEARS

416	WP	GALWAY	Abbey-Duniry	Eileen	Burke	5 YEARS
417	WP	GALWAY	Abbey-Duniry	Richard	Coghlan	5 YEARS
418	WP	GALWAY	Abbey-Duniry	Ester	Cunningham	5 YEARS
419	WP	GALWAY	Abbey-Duniry	Sheila	Fahy	5 YEARS
420	WP	GALWAY	Abbey-Duniry	Iomar	McClearn	5 YEARS
421	WP	GALWAY	CARRABANE	David	Burns	5 YEARS
422	WP	GALWAY	CRAUGHWELL	Michelle	Hynes	5 YEARS
423	WP	GALWAY	GORT	Fiona	McDonagh	5 YEARS
424	WP	GALWAY	GORT	Karl	Shaw	5 YEARS
425	WP	GALWAY	GORT	Chris	Harrington	5 YEARS
426	WP	GALWAY	GORT	Lorraine	Harte	5 YEARS
427	WP	GALWAY	KILLANNIN	Gerard	O'Donnell	5 YEARS
428	WP	GALWAY	KINVARA	Gabrial	Faherty	5 YEARS
429	WP	GALWAY	ORANMORE	David	Ross	5 YEARS
430	WP	GALWAY	PORTUMNA	Brian	Murray	5 YEARS
431	WP	GALWAY	Renmore	John	McCole	5 YEARS
432	WP	GALWAY	Renmore	Martina	Carroll	5 YEARS
433	WP	GALWAY	Renmore	Geoffrey	Costello	5 YEARS
434	WP	GALWAY	ST. NICHOLAS	Luke	Goonan	5 YEARS
435	WP	GALWAY	ST. PATRICK'S	Cathal	Ó Murchú	5 YEARS
436	WP	GALWAY	TUAM	Catherine	Roseblade	5 YEARS
437	WP	GALWAY	TUAM	Kieran	Roseblade	5 YEARS
438	WP	LOUGH KEEL	ARDAGH	Harry	McSweeney	5 YEARS
439	WP	LOUGH KEEL	ARDAGH	Lena	Ní Dhuinn	5 YEARS
440	WP	LOUGH KEEL	BOYLE	Geraldine	Beirne	5 YEARS
441	WP	LOUGH KEEL	BOYLE	Breege	Donoghue	5 YEARS
442	WP	LOUGH KEEL	BOYLE	Peter	Flanagan	5 YEARS
443	WP	LOUGH KEEL	BOYLE	Aine	Gannon	5 YEARS
444	WP	LOUGH KEEL	BOYLE	Martin	Lannon	5 YEARS
445	WP	LOUGH KEEL	BOYLE	Stephanie	Quinn	5 YEARS
446	WP	LOUGH KEEL	BOYLE	Stephen	Tighe	5 YEARS
447	WP	LOUGH KEEL	BOYLE	John	Walsh	5 YEARS
448	WP	MAYO	CASTLEBAR	Anita	Glancy	5 YEARS
449	WP	MAYO	CASTLEBAR	Fiona	Lovat Bourke	5 YEARS
450	WP	MAYO	KILTIMAGH	Elaine	Brennan	5 YEARS
451	WP	MAYO	KILTIMAGH	Grainne	Carroll	5 YEARS
452	WP	MAYO	KILTIMAGH	Liam	Conroy	5 YEARS
453	WP	MAYO	KILTIMAGH	Hazel	Cosgrove	5 YEARS
454	WP	MAYO	KILTIMAGH	Michelle	Doyle	5 YEARS
455	WP	MAYO	KILTIMAGH	Shane	Doyle	5 YEARS
456	WP	MAYO	KILTIMAGH	Sonia	Gilmartin	5 YEARS
457	WP	MAYO	KILTIMAGH	Brendan	Kane	5 YEARS
458	WP	MAYO	KILTIMAGH	Ann-Marie	Kane	5 YEARS
459	WP	MAYO	KILTIMAGH	David	McDonagh	5 YEARS
460	WP	MAYO	KILTIMAGH	Vanessa	McGovern	5 YEARS
461	WP	MAYO	KILTIMAGH	Alison	Moore	5 YEARS
462	WP	MAYO	KILTIMAGH	Sandra	Mulderrig	5 YEARS

463	WP	MAYO	KILTIMAGH	Julie	Quigley	5 YEARS
464	WP	MAYO	KILTIMAGH	Delia	Smyth	5 YEARS
465	WP	MAYO	SNUGBORO	Georg	Hauttmann	5 YEARS
466	WP	MAYO	SNUGBORO	Christopher	Wijers	5 YEARS
467	WP	MAYO	WESTPORT	Jeroen	Van Rens	5 YEARS
468	WP	YEATS	CALRY	Damien	Kennedy	5 YEARS
469	WP	YEATS	CALRY	Derek	Lindsay	5 YEARS
470	DSP	3 ROCK	BALALLY	Paul	Hand	10 YEARS
471	DSP	3 ROCK	BALALLY	Glenn	Hingerty	10 YEARS
472	DSP	3 ROCK	KILMACUD	Sean	Gallagher	10 YEARS
473	DSP	3 ROCK	Kilternan	Heather	Burnett Niland	10 YEARS
474	DSP	CLUAIN TOIRC	DONNYCARNEY	Gavin	Bridgette	10 YEARS
475	DSP	CLUAIN TOIRC	PRIORSWOOD	Niall	O'Brien	10 YEARS
476	DSP	COIS FARRAIGE	3 PORT DALKEY	Kathleen	MacDonald	10 YEARS
477	DSP	COIS FARRAIGE	3 PORT DALKEY	Deirdre	McDonagh	10 YEARS
478	DSP	DODDER	DONNYBROOK	Erika	Rafferty	10 YEARS
479	DSP	DUBLINIA	Crumlin	Frances	Kane	10 YEARS
480	DSP	DUBLINIA	Mount Argus	Achille	Martone	10 YEARS
481	DSP	DUBLINIA	Mount Argus	Maria	Tellgren	10 YEARS
482	DSP	LIFFEY WEST	CLONDALKIN	Edward	Brennan	10 YEARS
483	DSP	LIFFEY WEST	CLONDALKIN	Brian	Dunphy	10 YEARS
484	DSP	MOUNTPELIER	Willington	Martin	Kearney	10 YEARS
485	DSP	MOUNTPELIER	Willington	Ann	Lyons	10 YEARS
486	DSP	MOUNTPELIER	Willington	Sinead	McHugh	10 YEARS
487	DSP	TOLKA	AUGHRIM STREET	Gary	Oxberry	10 YEARS
488	DSP	TOLKA	EAST FINGLAS	Anthony	Meaney	10 YEARS
489	DSP	TOLKA	EAST FINGLAS	Darren	Murphy	10 YEARS
490	DSP	TOLKA	EAST FINGLAS	Alan	O'Reilly	10 YEARS
491	DSP	TOLKA	EAST FINGLAS	Mark	O'Reilly	10 YEARS
492	DSP	TOLKA	LHO	Matthew	Wilson	10 YEARS
493	DSP	TOLKA	LHO	Conor	Wilson	10 YEARS
494	DSP	TOLKA	OUR LADY HELP OF CHRIST	Aoife	Corcoran	10 YEARS
495	NEP	Áth Cliath 15	Blanchardstown	Aisling	Beegan	10 YEARS
496	NEP	Áth Cliath 15	Blanchardstown	Kate	Cowan	10 YEARS
497	NEP	Áth Cliath 15	Blanchardstown	Aishling	Teehan	10 YEARS
498	NEP	CAVAN MONAGHAN	VIRGINIA	Mary	McFadden	10 YEARS
499	NEP	FINGAL	ST. MCCULLINS (LUSK)	Philip	Hearty	10 YEARS
500	NEP	GLEANN NA BOINNE	ATHBOY	Karen	Masterson	10 YEARS
501	NEP	GLEANN NA BOINNE	ATHBOY	Vicky	McCabe	10 YEARS
502	NEP	GLEANN NA BOINNE	BALLIVOR	George	McElhinney	10 YEARS
503	NEP	GLEANN NA BOINNE	COIS FARRAIGE	Oisin	Dunne	10 YEARS
504	NEP	GLEANN NA BOINNE	DUNBOYNE	Ciaron	Byrne	10 YEARS
505	NEP	GLEANN NA BOINNE	DUNBOYNE	Marina	Furman	10 YEARS
506	NEP	GLEANN NA BOINNE	DUNBOYNE	Martin	Long	10 YEARS
507	NEP	GLEANN NA BOINNE	DUNBOYNE	Louise	Lynch	10 YEARS
508	NEP	GLEANN NA BOINNE	DUNBOYNE	Kieran	McDonnell	10 YEARS
509	NEP	GLEANN NA BOINNE	DUNBOYNE	Marcus	McInerney	10 YEARS
510	NEP	GLEANN NA BOINNE	DUNBOYNE	Patrick	Wood	10 YEARS
511	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Fergus	O'Carroll	10 YEARS
512	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Susan	Ryan	10 YEARS
513	NEP	GLEANN NA BOINNE	KELLS	Ilona	Jenkins	10 YEARS
514	NEP	GLEANN NA BOINNE	KELLS	Martina	Meegan	10 YEARS





515	NEP	GLEANN NA BOINNE	KILBRIDE	Lillian	O'Driscoll	10 YEARS
516	NEP	GLEANN NA BOINNE	SKRYNE	Bryan	Leonard	10 YEARS
517	NEP	LAKELANDS	KILLUCAN	Rory	Lynch	10 YEARS
518	NEP	LOUTH	COASTAL	Carainn	McDaid	10 YEARS
519	NEP	LOUTH	SLIEVE FOY	Karen	Finnegan	10 YEARS
520	NEP	LOUTH	ST PATRICK'S	Michelle	Boyle	10 YEARS
521	NEP	LOUTH	ST PATRICK'S	Donal	Foley	10 YEARS
522	NEP	LOUTH	ST PATRICK'S	Aidan	Mcguinness	10 YEARS
523	NEP	REACHRA	9 PORT MALAHIDE	Caroline	O'Brien	10 YEARS
524	NEP	REACHRA	BEAUMONT	Lorcan	Caulfield	10 YEARS
525	NP	BRIAN BORU	ST. COLMAN'S	Barry	Kinney	10 YEARS
526	NP	BRIAN BORU	ST. COLMAN'S	Jim	Kitson	10 YEARS
527	NP	BRIAN BORU	ST. COLMAN'S	Damian	McDonald	10 YEARS
528	NP	BRIAN BORU	ST. COLMAN'S	Ronan	McGrath	10 YEARS
529	NP	BRIAN BORU	ST. COLMAN'S	Paul	Murphy	10 YEARS
530	NP	BRIAN BORU	ST. JOHN'S	Marie	McBride	10 YEARS
531	NP	BRIAN BORU	ST. JOHN'S	Elaine	McKeown	10 YEARS
532	NP	DOWN & CONNOR	DOWNPATRICK	Jacqueline	Carew	10 YEARS
533	NP	DOWN & CONNOR	DOWNPATRICK	Denise	Pyper	10 YEARS
534	NP	DOWN & CONNOR	DUNMURRY	Catherine	Riddell	10 YEARS
535	NP	DOWN & CONNOR	DUNMURRY	Colum	Doyle	10 YEARS
536	NP	ERRIGAL	QUIGLEY'S POINT	Callum	Tweedie	10 YEARS
537	SEP	CARLOW KILKENNY	BAGENALSTOWN	Maria	Kelly	10 YEARS
538	SEP	CARLOW KILKENNY	CARLOW TOWN	Oisin	Keane	10 YEARS
539	SEP	CARLOW KILKENNY	FORT GRANGE	Maria	Rowe	10 YEARS
540	SEP	CARLOW KILKENNY	THOMASTOWN	Simon	Shanahan	10 YEARS
541	SEP	CARLOW KILKENNY	THOMASTOWN	Caroline	Waugh	10 YEARS
542	SEP	CARLOW KILKENNY	THOMASTOWN	Mary	Kelly	10 YEARS
543	SEP	CARLOW KILKENNY	THOMASTOWN	Danny	Shanahan	10 YEARS
544	SEP	CARLOW KILKENNY	TULLOW	Aisling	Maher	10 YEARS
545	SEP	CILL DARA	1st CELBRIDGE	Peter	Bracken-Kennedy	10 YEARS
546	SEP	CILL DARA	1st CELBRIDGE	Brian	Callaghan	10 YEARS
547	SEP	CILL DARA	1st CELBRIDGE	Adele	Shattock	10 YEARS
548	SEP	CILL DARA	PROSPEROUS	Deirdre	Molloy	10 YEARS
549	SEP	CILL DARA	SALLINS	Deborah	Francis	10 YEARS
550	SEP	CILL MHANTÁIN	ARKLOW	Laura	Coe	10 YEARS
551	SEP	CILL MHANTÁIN	Port Of Wicklow	Lianda	Johnston	10 YEARS
552	SEP	CILL MHANTÁIN	WICKLOW TOWN	Mary Rose	Walker	10 YEARS
553	SEP	SOUTH KILDARE	ATHY	Fergus	Lennon	10 YEARS
554	SEP	SOUTH KILDARE	KILDARE TOWN	Carrie	Burgess	10 YEARS
555	SEP	SOUTH KILDARE	KILDARE TOWN	Brendan	Lynch	10 YEARS
556	SEP	SOUTH KILDARE	KILDARE TOWN	Alma	Lynch	10 YEARS
557	SEP	WATERFORD	BUTLERSTOWN	Jean	Langford	10 YEARS
558	SEP	WATERFORD	BUTLERSTOWN	Damian	Walshe	10 YEARS
559	SEP	WATERFORD	DE LA SALLE	Michelle	Costello	10 YEARS
560	SEP	WATERFORD	DUNMORE EAST	Barry	Kelly	10 YEARS
561	SEP	WATERFORD	PORT OF WATERFORD	Sean	Scanlan	10 YEARS
562	SEP	WATERFORD	ST. PAUL'S LISDUGGAN	David	Kenny	10 YEARS
563	SEP	WATERFORD	TRAMORE	James	Kelly	10 YEARS
564	SEP	WATERFORD	TRAMORE	Robert	Taylor	10 YEARS
565	SEP	WEXFORD	CLIFFORD STREET	David	Byrne	10 YEARS
566	SEP	WEXFORD	CLONARD	Sean	Bolger	10 YEARS

567	SEP	WEXFORD	CLONARD	David	Martin	10 YEARS
568	SEP	WEXFORD	CLONARD	Chris	Walsh	10 YEARS
569	SEP	WEXFORD	PORT OF WEXFORD	Gavin	Donovan	10 YEARS
570	SEP	WEXFORD	PORT OF WEXFORD	Raymond	Hayes	10 YEARS
571	SEP	WEXFORD	PORT OF WEXFORD	Patricia	Murray Taylor	10 YEARS
572	SP	COIS LAOI CHORCAI	MIDLETON	Charles	La Mere	10 YEARS
573	SP	CORK NORTH	DONERAILE	Charlotte	Slowey	10 YEARS
574	SP	CORK NORTH	MITCHELSTOWN	Andrew	Dineen	10 YEARS
575	SP	CORK SOUTH	BALLINLOUGH	Brenda	Cooper	10 YEARS
576	SP	CORK SOUTH	Douglas & St. FinBarre's	Kevin	O'Connor	10 YEARS
577	SP	CORK SOUTH	Douglas & St. FinBarre's	Vickie	Swanton	10 YEARS
578	SP	CORK SOUTH	FRANKFIELD GRANGE	Peter	Varian	10 YEARS
579	SP	LEE VALLEY	BISHOPSTOWN	Brian	Cassidy	10 YEARS
580	SP	LEE VALLEY	BISHOPSTOWN	Brendan	Pierce	10 YEARS
581	SP	LEE VALLEY	MACROOM	Joe	Willis	10 YEARS
582	SP	TIPP, COIS SUIRE	FETHARD & KILUSTY	John	Walsh	10 YEARS
583	SP	WEST CORK	CAHERAGH	Rory	Jackson	10 YEARS
584	SP	WEST CORK	CAHERAGH	Mary	Keane	10 YEARS
585	WP	CLARE	KILLALOE/OGONNELLOE	Michael	Hart	10 YEARS
586	WP	CLARE	KILLALOE/OGONNELLOE	Clifford	Nolan	10 YEARS
587	WP	CLARE	KILLALOE/OGONNELLOE	Regina	Quinn	10 YEARS
588	WP	GALWAY	KINVARA	Darragh	Brogan	10 YEARS
589	WP	GALWAY	KINVARA	Eoin	Brown	10 YEARS
590	WP	GALWAY	Renmore	Paul	Whelan	10 YEARS
591	WP	LOUGH KEEL	BOYLE	Beth	Egan	10 YEARS
592	DSP	3 ROCK	BALALLY	Philip	Doyle	15 YEARS
593	DSP	3 ROCK	KILMACUD	Lynda	Davis	15 YEARS
594	DSP	CLUAIN TOIRC	ARDLEA	Ronan	Fields	15 YEARS
595	DSP	CLUAIN TOIRC	DONNYCARNEY	Sharon	Caulfield	15 YEARS
596	DSP	CLUAIN TOIRC	DONNYCARNEY	Eamonn	Jackson	15 YEARS
597	DSP	CLUAIN TOIRC	DONNYCARNEY	Dave	Keegan	15 YEARS
598	DSP	CLUAIN TOIRC	DONNYCARNEY	Patrick	Keegan	15 YEARS
599	DSP	CLUAIN TOIRC	DONNYCARNEY	Brian	McSweeney	15 YEARS
600	DSP	CLUAIN TOIRC	DONNYCARNEY	Vinnie	O'Malley	15 YEARS
601	DSP	COIS FARRAIGE	3 PORT DALKEY	Darina	Porter	15 YEARS
602	DSP	DODDER	DONNYBROOK	Cian	Ó Rathaille	15 YEARS
603	DSP	DUBLINIA	Inchicore/Bluebell	Shane	Briggs	15 YEARS
604	DSP	DUBLINIA	Inchicore/Bluebell	Patricia	Briggs	15 YEARS
605	DSP	DUBLINIA	Inchicore/Bluebell	Richard	Carter	15 YEARS
606	DSP	DUBLINIA	Mount Argus	Joe	Bergin	15 YEARS
607	DSP	TOLKA	LHO	Sean	Cryan	15 YEARS
608	NEP	Áth Cliath 15	Castaheany/Ongar	Richenda	D'arcy	15 YEARS
609	NEP	CAVAN MONAGHAN	KINGSCOURT	Jackie	Faulkner	15 YEARS
610	NEP	FINGAL	ST. MCCULLINS (LUSK)	Owen James	Quinn Jnr	15 YEARS
611	NEP	FINGAL	ST. MCCULLINS (LUSK)	David	Bofin	15 YEARS
612	NEP	FINGAL	STAMULLEN	Sandra	Plunkett McLysaght	15 YEARS
613	NEP	GLEANN NA BOINNE	BALLIVOR	Martin	Bevan	15 YEARS
614	NEP	GLEANN NA BOINNE	DUNBOYNE	Denise	Doherty	15 YEARS
615	NEP	GLEANN NA BOINNE	DUNBOYNE	Philip	Flood	15 YEARS

616	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Pat	Rathborne	15 YEARS
617	NEP	LAKELANDS	KILLUCAN	Helen	Lynch	15 YEARS
618	NEP	LOUTH	ST PATRICK'S	Allan	Mathews	15 YEARS
619	NEP	LOUTH	ST PATRICK'S	David	McArdle	15 YEARS
620	NEP	REACHRA	RAHENY	Aidan	Dunne	15 YEARS
621	NP	DOWN & CONNOR	CARRYDUFF	Gary Thomas	Davidson	15 YEARS
622	NP	DOWN & CONNOR	CARRYDUFF	Charles Joseph (Joe)	McGrady	15 YEARS
623	NP	DOWN & CONNOR	CARRYDUFF	Patrick	Polin	15 YEARS
624	NP	DOWN & CONNOR	ST. COLMCILLE'S	Catherine	Browne	15 YEARS
625	NP	ERNE	LISNASKEA	Colin	Lively	15 YEARS
626	NP	ERRIGAL	QUIGLEY'S POINT	Rose	Farren	15 YEARS
627	SEP	CARLOW KILKENNY	THOMASTOWN	Danny	Shanahan	15 YEARS
628	SEP	CILL DARA	CLANE	Emma	Priest	15 YEARS
629	SEP	CILL DARA	KILCLOON	Aileen	Garrad	15 YEARS
630	SEP	WATERFORD	ABBEYSIDE	William	Whelan	15 YEARS
631	SEP	WATERFORD	DE LA SALLE	David	O'Neill	15 YEARS
632	SEP	WATERFORD	DUNMORE EAST	Derrick	Watson	15 YEARS
633	SEP	WATERFORD	TRAMORE	Peter	Hewison	15 YEARS
634	SEP	WEXFORD	BALLYHUSKARD	Barry	Lucas	15 YEARS
635	SEP	WEXFORD	CLONARD	Carmel	Tennant	15 YEARS
636	SEP	WEXFORD	KILMORE	Laura	Hayes	15 YEARS
637	SEP	WEXFORD	PORT OF WEXFORD	Gavin	Donovan	15 YEARS
638	SP	COIS LAOI CHORCAI	MIDLETON	Catherine	MacSweeney	15 YEARS
639	SP	CORK NORTH	DONERAILE	Samantha	O'Brien	15 YEARS
640	SP	CORK NORTH	GLANWORTH	Pat	Dunne	15 YEARS
641	SP	CORK SOUTH	Douglas & St. FinBarre's	David	Bowles	15 YEARS
642	SP	CORK SOUTH	Douglas & St. FinBarre's	Eoghan	Healy	15 YEARS
643	SP	CORK SOUTH	Douglas & St. FinBarre's	Richard	Scriven	15 YEARS
644	SP	CORK SOUTH	Douglas & St. FinBarre's	Nick	Swanton	15 YEARS
645	SP	LEE VALLEY	SAINTS PETER & PAUL	Tracy	O'Mahony	15 YEARS
646	SP	LEE VALLEY	SAINTS PETER & PAUL	Joseph	Tippins	15 YEARS
647	SP	TIPP. COIS SUIRE	CAHIR	Sean	Duggan	15 YEARS
648	WP	CLARE	KILLALOE/OGONNELLOE	Joe	Cahalane	15 YEARS
649	WP	CLARE	KILLALOE/OGONNELLOE	Brian	Webster	15 YEARS
650	WP	MAYO	BALLINROBE	Kathleen	Walsh	15 YEARS
651	DSP	3 ROCK	BALALLY	James	Carroll	20 YEARS
652	DSP	3 ROCK	KILMACUD	Cormac	Doyle	20 YEARS
653	DSP	3 ROCK	KILMACUD	Derek	Kinsella	20 YEARS
654	DSP	3 ROCK	KILMACUD	Keith	Lamon	20 YEARS
655	DSP	CLUAIN TOIRC	ARDLEA	John	Sheridan	20 YEARS
656	DSP	CLUAIN TOIRC	CORPUS CHRISTI	Michael	Donlan	20 YEARS
657	DSP	COIS FARRAIGE	3rd PORT DALKEY	Simon	Hall	20 YEARS
658	DSP	COIS FARRAIGE	3rd----- PORT DALKEY	Alexis	Morley	20 YEARS
659	DSP	DODDER	DONNYBROOK	Susie	Lynam	20 YEARS
660	DSP	DODDER	DONNYBROOK	Ronan	Mason	20 YEARS
661	DSP	DUBLINIA	St. Mary's College	Karl	McBrien	20 YEARS
662	DSP	DUN LAOGHAIRE	DUN LAOGHAIRE	Thomas	Bell	20 YEARS
663	DSP	MOUNTPELIER	Willington	Colin	Hurley	20 YEARS
664	DSP	MOUNTPELIER	Willington	Stephen	Synnott	20 YEARS
665	DSP	TOLKA	EAST FINGLAS	Valerie	Murphy	20 YEARS
666	NEP	CAVAN MONAGHAN	BELTURBET	Seamus	O'Reilly	20 YEARS
667	NEP	CAVAN MONAGHAN	CARRICKMACROSS	Jonathan	Thornton	20 YEARS

668	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Mandy	Brady	20 YEARS
669	NEP	LAKELANDS	KILLUCAN	Deirdre	O'Connor	20 YEARS
670	NEP	LAKELANDS	MILLTOWNPASS	Loreto	Flanagan	20 YEARS
671	NEP	LOUTH	ST PATRICK'S	Gerry	Byrne	20 YEARS
672	NEP	LOUTH	ST PATRICK'S	Andrew	McManus	20 YEARS
673	NEP	LOUTH	ST PATRICK'S	Fintan	Sheridan	20 YEARS
674	NEP	REACHRA	9 Port Malahide SEA SCOUTS	Alan	Johns	20 YEARS
675	NP	DOWN & CONNOR	CARRYDUFF	Kevin	Quigley	20 YEARS
676	NP	ERRIGAL	RAPHOE	John	Hunter	20 YEARS
677	SEP	CARLOW KILKENNY	THOMASTOWN	Danny	Shanahan	20 YEARS
678	SEP	WEXFORD	KILMORE	Mary	Doyle	20 YEARS
679	SEP	WEXFORD	Port of Wexford SEA SCOUTS	Alan	Thomas	20 YEARS
680	SP	COIS LAOI CHORCAI	COBH SEA SCOUTS	Mary	Cronin	20 YEARS
681	SP	CORK SOUTH	Douglas & St. FinBarre's	Wendy	Swanton	20 YEARS
682	SP	KERRY	TRALEE SCOUTS	Deirdre	Lynch	20 YEARS
683	SP	LEE VALLEY	SAINTS PETER & PAUL	Yvonne	O'Mahony	20 YEARS
684	SP	COIS SUIRE	ARDFINNAN	Michael	Dempsey	20 YEARS
685	WP	GALWAY	KINVARA	Emma	Glanville	20 YEARS
686	WP	GALWAY	ORANMORE	Thomas	Sheridan	20 YEARS
687	WP	GALWAY	ST. NICHOLAS	Anne Marie	Miller	20 YEARS
688	WP	LOUGH KEEL	BOYLE	Trevor	Conroy	20 YEARS
689	DSP	3 ROCK	BALALLY	Deirdre	Worthington	25 YEARS
690	DSP	DODDER	DONNYBROOK	Susie	Lynam	25 YEARS
691	DSP	DODDER	DONNYBROOK	Ronan	Mason	25 YEARS
692	DSP	MOUNTPELIER	St Aengus Tymon North	Angela	Bates	25 YEARS
693	DSP	MOUNTPELIER	St Aengus Tymon North	Anne	Darcy	25 YEARS
694	DSP	MOUNTPELIER	Willington	Sandra	Armstrong	25 YEARS
695	DSP	MOUNTPELIER	Willington	John	Barron	25 YEARS
696	DSP	MOUNTPELIER	Willington	George	Maughan	25 YEARS
697	NEP	Áth Cliath 15	Castaheany/Ongar	Keith	D'arcy	25 YEARS
698	NEP	CAVAN MONAGHAN	BELTARBET	Seamus	O'Reilly	25 YEARS
699	NEP	CAVAN MONAGHAN	MONAGHAN TOWN	Harry	Murray	25 YEARS
700	NEP	FINGAL	SKERRIES	Stephen	Halpin	25 YEARS
701	NEP	GLEANN NA BOINNE	DUNSHAUGHLIN	Eoin	Higgins	25 YEARS
702	NEP	GLEANN NA BOINNE	NAVAN	Gregory	Boyd	25 YEARS
703	NEP			David	Walsh	25 YEARS
704	NP	BRIAN BORU	ST. JOHN'S	Michael	Lavery	25 YEARS
705	NP	ERRIGAL	QUIGLEY'S POINT	Heidi	Doherty	25 YEARS
706	SEP	CILL DARA	CLANE	Brian	Gray	25 YEARS
707	SEP	SOUTH KILDARE	MONASTEREVIN	Chris	McEvoy	25 YEARS
708	SEP	WEXFORD	CLONARD	Sinead	Hore	25 YEARS
709	SEP	WEXFORD	CLONARD	Liam	Hore	25 YEARS
710	SEP	WEXFORD	CLONARD	Adrian	Tennant	25 YEARS
711	SEP	WEXFORD	DAVIDSTOWN	John	McGrath	25 YEARS
712	SEP	WEXFORD	NEW ROSS SEA SCOUTS	Alex	Kelly	25 YEARS
713	SP	CORK NORTH	MITCHELSTOWN	Des	O'Leary	25 YEARS
714	SP	CORK SOUTH	BALLINLOUGH	Niall	Cremin	25 YEARS
715	SP	CORK SOUTH	BLACKROCK	Roger	Cleary	25 YEARS
716	SP	CORK SOUTH	Douglas & St. FinBarre's	Timothy	Calvert	25 YEARS

717	SP	KERRY	TRALEE SCOUTS	Mary	Heaslip	25 YEARS
718	SP	KERRY	TRALEE SCOUTS	William	Heaslip	25 YEARS
719	WP	GALWAY	Renmore	Philip	Sheeran	25 YEARS
720	WP	GALWAY	ST. PATRICK'S	Robert	Gander	25 YEARS
721	DSP	CLUAIN TOIRC	PRIORSWOOD	John	Stone	30 YEARS
722	DSP	DODDER	DONNYBROOK	Darragh	O'Briain	30 YEARS
723	DSP	DODDER	DONNYBROOK	Catherine	Sheehan	30 YEARS
724	DSP	MOUNTPELIER	Willington	Nuala	O'Reilly	30 YEARS
725	NEP	CAVAN MONAGHAN	BELTURBET	John	Scott	30 YEARS
726	NEP	GLEANN NA BOINNE	DUNBOYNE	Michael	Daly	30 YEARS
727	NEP	GLEANN NA BOINNE	DUNBOYNE	Hedwige	Hughes	30 YEARS
728	NEP	GLEANN NA BOINNE	KILBRIDE	Frank	Behan	30 YEARS
729	NEP	LOUTH	ST PATRICK'S	John (Jack)	Cumiskey	30 YEARS
730	NP	ERRIGAL	KILLYBEGS	Tony	Smith	30 YEARS
731	NP	ERRIGAL	KILLYBEGS	James	Mc Guinness	30 YEARS
732	NP	ERRIGAL	NEW TOWN CUNNINGHAM	Dympna	Whoriskey	30 YEARS
733	NP	ERRIGAL	QUIGLEY'S POINT	Dolly	McGonagle	30 YEARS
734	NP	ERRIGAL	RAPHOE	Wendy	Morrow	30 YEARS
735	SEP	CARLOW KILKENNY	TULLOW	Anthony	Maher	30 YEARS
736	SEP	WATERFORD	DE LA SALLE	David	Collins	30 YEARS
737	SEP	WATERFORD	DE LA SALLE	Owen	Riordan	30 YEARS
738	SEP	WEXFORD	CLONARD	Frank	Shelley	30 YEARS
739	SP	CORK SOUTH	BALLINLOUGH	Simon	Kennefick	30 YEARS
740	SP	COIS SUIRE	CAHIR	Kevin	Hubbard	30 YEARS
741	SP	TIPPERARY NORTH	TIPPERARY TOWN	Robert	Costigan	30 YEARS
742	DSP	3 ROCK	BALALLY	Tony	Roe	40 YEARS
743	DSP	CLUAIN TOIRC	NAOMH EOIN (CLONTARF)	Pat	Hollingsworth	40 YEARS
744	DSP	CLUAIN TOIRC	ST. ANTHONY'S (CLONTARF)	Aidan	Smith	40 YEARS
745	DSP	DODDER	DONNYBROOK	Colin	Corcoran	40 YEARS
746	DSP	DUBLINIA	Walkinstown	David	Smith	40 YEARS
747	NEP	LOUTH	BLACKROCK SEA SCOUTS	Frank	Conlon	40 YEARS
748	NEP	REACHRA	9th Port Malahide SEA SCOUTS	Anna	Hickey	40 YEARS
749	NP	BRIAN BORU	BRIAN BORU	Joseph	Corey	40 YEARS
750	SEP	SOUTH KILDARE	ATHY	Aidan	Prendergast	40 YEARS
751	SEP	WATERFORD	DE LA SALLE	Paschal	Guilfoyle	40 YEARS
752	SEP	WATERFORD	DE LA SALLE	Tom	Casey	40 YEARS
753	SEP	WATERFORD	DE LA SALLE	John	Stone	40 YEARS
754	SP	CORK SOUTH	Douglas & St. FinBarre's	Patricia	Barber	40 YEARS
755	SP	CORK SOUTH	Douglas & St. FinBarre's	David	Kinnear Snr	40 YEARS
756	SP	CORK SOUTH	Douglas & St. FinBarre's	Alex	Treacy	40 YEARS
757	SP	LEE VALLEY	SAINTS PETER & PAUL	John D.	Lapthorne	40 YEARS
758	SP	LIMERICK	Monaleen/Milford	Mary	O'Dwyer	40 YEARS





759	DSP	COIS FARRAIGE	3rd Port DALKEY SEA SCOUTS	Brian	Meyer	50 YEARS
760	SEP	WATERFORD	ABBEYSIDE	Fintan	Strain	50 YEARS
761	SP	LEE VALLEY	SAINTS PETER & PAUL	Dermot	O'Mahoney	50 YEARS
762	SP	LEE VALLEY	SAINTS PETER & PAUL	William	Walsh	50 YEARS

## Appendix 31: Den Development Grant

Group	Work and Project	Funds Granted
Cobh Sea Scouts 4th Cork	Building Development Costs	€1,000.00
8th Kildare Maynooth	Building Development Costs	€987.00
6th Cavan Kingscourt	Other	€640.00
5th Wicklow (Bray)	Building Development Costs	€800.00
7th Meath - Dunshaughlin	Legal Fees	€1,000.00
1st Meath - Dunboyne	Architect & Design Fees	€800.00
8th Armagh	Building Development Costs	€500.00
8th Tramore	Architect & Design Fees	€800.00
73rd Dublin	Building Development Costs	€500.00
87th Dublin Polish Group	Building Development Costs	€1,250.00
3rd Kilkenny Thomastown	Architect & Design Fees	€1,300.00
55th Carrigaline	Building Development Costs	€500.00
Douglas & St Finbarre's	Building Development Costs	€1,300.00
<b>Total</b>		<b>€11,377.00</b>

## Appendix 32: SIDs Approved, Changed or Withdrawn

### New Policies

148/16	Head of Contingent Roverway 2018 - Terms of Reference
149/16	Head of Contingent World Scout Jamboree 2019 - Terms of Reference
TOR-SUB02	Uniform Review - Terms of Reference
TOR-SUB04	Disputes Resolution and Appeals Panel Sub Committee
TOR-SUB06	Data Protection Sub-Committee

### Changed Policies

SID-CR01	Constitution of Scouting Ireland
SID-CR02	Rules of Scouting Ireland
SID-AF01	National Management Committee Standing Orders
SID-MA01	Membership and Appointments
SID-MA02	National Appointment Descriptions
SID-MA03	County Appointment Descriptions
SID-SC01	The Scout County
SID-SG01	Group Appointment Descriptions
BOD-RM01	Risk Management Structures
SID-AR01	National Awards Committee
SID-AF02	Policy on Documents and Records
BOD-AF01	Policy for Procurement of Goods and Services
SOP-COM01	Editing & Proofing Publications Procedure
TOR-SUB01	Governance Review Group - Terms of Reference
BOD-AF02	Reserves Policy
SID-MA04	Appointing a Temporary Group Leader or County Commissioner

### Withdrawn Policies

05/03	Job Description Chief Executive Officer
18/04	Communications Policy- interaction with the Media
22/04	Supporting the Spiritual/Religious development of members of Scouting Ireland
23/04	Association Website Policy
25/04	Campsites - A vital Programme resource
28/04	Branding and Sub Brands Policy
43/06	Scouting Ireland Fellowship Network
90/12	Maryville Sub-committee - Terms of Reference
91/12	Property Committee - Terms of Reference
98/13	Staff and Employment Sub-Committee - Terms of Reference
109/14	Training Review - Terms of Reference
110/14	Youth Programme Effectiveness Review - Terms of Reference
118/14	JamOige 2015 Camp chief - Terms of reference
122/15	Disciplinary Review Committee - Terms of Reference



## Appendix 33: National Council AGM 2017 Attendance Summary

Province		Group	County	Total
Dublin Scout Province		116	27	143
North Eastern Province		105	29	134
Northern Province		34	11	45
South East Province		181	40	221
Southern Province		92	23	115
Western Province		49	24	73
National Delegates				57
<b>Total</b>		<b>577</b>	<b>154</b>	<b>788</b>



## Appendix 34: National Activity List

Name	Participant no	Section	Venue	Date	Note
Electric Picnic	110	Rover Scouts	Stradbally Co. Laois	Sep-16	Service Project
Sionnach Adventure	19 Teams	Scouts/Venture Scouts	Wicklow	Oct-16	
Trizone	24 teams	Scouts/Venture Scouts		Oct-16	
Sionnach Adventure	20 Teams	Scouts/Venture Scouts	Gougane Barra	Oct-16	
Rover Chill	40	Rover Scouts			
Sionnach Adventure	19 Teams	Scouts	Knockmealdown	Oct-16	
Mountain Havoc	48	Venture Scouts		Oct-16	
Scout Survivor The Crash	22 Teams	Scouts	Castleconnell, Limerick	Oct-16	
Venture Survivor The Hunt	26 Teams	Venture Scouts	Castleconnell, Limerick	Oct-16	
National Youth Forum		Scouts/Venture Scout		13/15 Jan-16	
Rover Focus		Rover Scouts		13/15 Jan-16	
Crean Challenge	20	Scouts	Iceland	Feb-17	
Mountain Havoc	22	Venture Scouts	Great Britain	Apr-17	
Beavers Go Wild	2030/985/200	Beaver Scouts	Dublin/Cork/Belfast	25/03/2017	
Star Scout Show		All			
PEAK	37	Scouts		Apr-17	
Survivor Scouts	35 Teams	Scouts	Castleconnell, Limerick	Mar-17	
Survivor Ventures	6 Teams	Venture Scouts	Castleconnell, Limerick		
Cub Scout Challenge	270	Cub Scouts	Larch Hill	Jun-17	
Explorer Belt	22	Rover Scouts	Poland	Jul-17	
Camp FIVE - Patrols in Action	465	Scouts	Mount Melleray	Jul-17	
Venture Challenge	62	Venture Scouts	Ireland	Jul-17	
Phoenix Challenge	696	Scouts	Stormont	Aug-17	
Castle Palooza	10	Rover Scouts	Tullamore	Aug-17	Service Project

## Appendix 35: Explorer Belt 2017

Award	First Name	Surname	Group
Cert	Aoife	Fricker	Athy
Belt	Emmett	Burns	Cobh
Belt	Eamon	Compston	Derriaghy
Belt	Niamh	McCrossan	Derriaghy
Belt	Brendan	Lenfesty	Dunmurry
Belt	Tara	Martin	Dunmurry
Belt	Ronan	McConnell	Dunmurry
Belt	Aoife	Murray	Dunmurry
Cert & Badge	Sean	Doyle	Kilcock
Belt	Kevin	Gorey	Kilcock
Cert & Badge	Harry	Quinn	Kilcock
Cert	Orla	Ainsworth	Kildalkey
Cert	Eimear	Boyd	Kilmore
Belt	Katy	Rea	Monaleen/Milford
Belt	Peter	Herbert	Raheny
Belt	Alex	McConnell	Raheny
Belt	Aoife	Howard	Rathcormac
Cert	Jack	Smyth	Rush
Belt	Dillon	Branagan	St Pius Templeogue
Belt	Alan	Cullen	Walkinstown
Belt	Matthew	Reddington	Walkinstown
Belt	Aine	Lyons	Willington

Produced on behalf of the National Secretary by the  
Communications Team - January 2018

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Draft layout: Neil Mahony

Design & graphics: Peter Sheehan

Particular thanks for photo selection to Eoghan Calnan,  
Tom Clarke, James Murphy, Ciara Keegan, David Coyne  
& Fionn Delahunty.



**NATIONAL OFFICE  
LARCH HILL  
DUBLIN 16**

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