

Expression of Interest: Pride Events Coordinator (Adult Volunteer) – Fill out form

Why take on this role?

This role offers a meaningful opportunity to contribute to the visibility, safety, and inclusion of LGBTQIA+ members and allies within Scouting Ireland at a national level. The Pride Events Coordinator plays a key role in shaping how Scouting Ireland engages publicly with Pride, ensuring participation is values-led, well coordinated, and aligned with safeguarding and EDI best practice. The role also offers valuable experience in event coordination, stakeholder engagement, communications planning, and inclusive leadership, while making a tangible contribution to a more welcoming and representative organisation.

Volunteer Role Brief

Pride Events Coordinator (Adult Volunteer)

Team: Equity, Diversity and Inclusion (EDI)

Reports to: EDI Team Lead

Supported by: Programme Officer (Sustainability & Social Responsibility) and Safeguarding Team

Role term: Three years

Role Purpose

The Pride Events Coordinator supports Scouting Ireland's commitment to Equity, Diversity and Inclusion by coordinating the organisation's engagement with Pride events nationwide. The role helps ensure Scouting Ireland's presence at Pride is positive, safe, inclusive, and aligned with Scouting Ireland's values, while contributing to the ongoing development of a coherent and consistent national approach to Pride participation.

Key Responsibilities

- Coordinate Pride and LGBTQIA+ awareness and support activities at Scouting Ireland national events, including the Rainbow Café
- Coordinate Scouting Ireland's participation in Pride events across the Island of Ireland in collaboration with the EDI Team Lead
- Liaise with local Pride organisers and relevant internal stakeholders
- Support the planning of logistics, resources, and volunteer involvement
- Ensure communication plans for all Pride events are provided to the Communications Team in a timely manner

- Provide event plans and timelines to Programme Teams with sufficient notice to enable review and feedback
- Work with the Programme Officer to ensure all activities are age-appropriate and values-led
- Engage with the Safeguarding Team to ensure all Pride-related activities meet safeguarding requirements
- Promote inclusive messaging and positive visibility for LGBTQIA+ members and allies within Scouting
- Contribute to learning and reflection following Pride events to help inform future participation and practice

Mandatory Requirements

- Garda Vetting must be in date
- Safeguarding training must be completed and kept current prior to commencing the role

Key Skills and Experience

- Interest in equity, diversity, and inclusion
- Strong organisational and communication skills
- Ability to work collaboratively with volunteers and staff
- Understanding of safeguarding principles (training provided where required)
- Lived experience or strong allyship with the LGBTQIA+ community is an advantage

Time Commitment

Flexible, with seasonal peaks around Pride events. The role is held for a three-year term.

Support and Training

- Ongoing support from the EDI Team Lead
- Guidance from the Programme Officer (Sustainability & Social Responsibility)

- Safeguarding training and support
- Support and co-working with Scouting Ireland's National Welfare and Listening Ear team

Who This Role Is For

This role is open to adult members of Scouting Ireland who are passionate about inclusion and representation and want to make a meaningful national-level impact. The role may be held by one person or jointly by two people.

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