

SCOUTING IRELAND

2010

ANNUAL REPORT



ADVENTURES BEGIN HERE...



Scouting Ireland Annual Report 2010



Scouting Ireland is a voluntary, non-formal educational movement for young people. It is independent, non-political, open to all without distinction of origin, race, creed or gender, in accordance with the purpose, principles and methods conceived by the Founder of Scouting, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

Scouting Ireland encourages the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.

Scouting Ireland achieves its aim through a system of progressive self education, known as the Scout Method, the principal elements of which are;

- ▲ Voluntary membership of a Group which, guided by adults, is increasingly self-governing in its successive age Groups.
- ▲ Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows towards maturity.
- ▲ The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- ▲ The provision of opportunities for leadership and responsibility.
- ▲ Learning by doing.
- ▲ Encouragement of activity in small Groups.
- ▲ An award scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.
- ▲ Symbolic Framework



ADVENTURES BEGIN HERE...





Scouting Ireland wishes to acknowledge the support and assistance

received from the

Office of the Minister for Children and Youth Affairs

Under the National Development Plan 2007 - 2013



Project supported by the European Union's
PEACE III Programme managed for the Special
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Report of the Chief Scout



Introduction

My fellow Scouts and friends in Scouting, I am delighted to issue my second year report to you as Chief Scout, in what for me could be termed as a mid-term review of my Chief Scout appointment.

As a mid-term review I am happy to report that very significant progress was enjoyed by Scouting Ireland in 2010, and when set against the challenges in the Irish economy throughout the year, it underlines the strength and vitality of the Association despite the obvious challenges being endured by many of our members, on a personal and professional level.

ONE Programme was adopted by the National Management Committee meeting in January 2010 and officially launched at National Council in March 2010. In August 2010 the Castle Saunderson Campsite was officially launched by the Minister for Agriculture and Fisheries, Mr Brendan Smith TD, in the Kilmore Hotel in Cavan Town.

Strategy - Laying the Trail to 2012

Considerable progress was also achieved on the seven key strategic objectives in the Association's Strategy. In August 2010, the membership of Scouting Ireland exceeded the 40,000 figure for the first time in the history of the Association.

I had the pleasure of meeting a large number of the Association's membership at National Council and also at various events throughout the Country during the year and, these encounters have bolstered my belief in the enormous future potential of Scouting Ireland and the significant impact it will have in Irish Society in developing the youth of today into exemplary adults and citizens in a future Ireland.

Patron

I wish, on your behalf, to thank our Patron, Uachtarán na hÉireann Mary McAleese, for her willingness to be Patron of Scouting Ireland and also for her support throughout the year, as evidenced by the facilitation of two visits by Scouting Ireland members to Áras an Uachtaráin. The Association is fortunate that a person of the Presidents stature has shown a keen and abiding interest in the voluntary sector and an appreciation of the work that is provided by the many thousands of volunteers, including adult volunteers in Scouting Ireland, for the youth of Ireland.

ONE Programme progress

In January, the National Management Committee, after considerable debate and consultation, agreed to adopt all elements of ONE Programme. Following on from that decision, the Programme Team, supported by the Programme Unit, completed the compilation of all of the programme materials for the production of the programme books later in the year. At National Council in March 2010, ONE Programme was officially launched and shortly after that, transition training commenced in tandem with the appointment of mentors and trainers.



Transition training commenced on 1st May and at the date of writing this report up to 20 Scout Groups had completed their training on ONE Programme. It is gratifying to note that ONE Programme and the associated training has been enthusiastically endorsed and accepted by the membership of the Association and this augurs well for the implementation and development of ONE Programme within the Association..



Highlights of 2009 - 2010

The highlights that occurred in Scouting Ireland in chronological order were as follows: -

- The introduction and adoption of ONE Programme as outlined earlier in my report
- National Council in Tullamore experienced the largest number of delegates attending at a National Council in the history of the Association at 692 delegates
- National Council was also honoured by the presence of An Taoiseach, Mr Brian Cowen TD, who officially opened National Council
- A further highlight was the assembling of the biggest ever contingent travelling to a World Scout Jamboree at over 800 participants by the Contingent Leader, John Lawlor and his Contingent Management Team. This figure is all the more astounding when set against the backdrop of a recession in the Irish economy and the difficulties, which many of our adult members are undoubtedly enduring in these challenging times .
- In mid 2010, funding for the Castle Saunderson Project experienced some financial difficulties in that a shortfall of some €400,000 was identified in the funding for the Project. Following the intervention of members of the Steering Committee, a further €400,000 was secured through the good offices of the Special E.U Programme Body (SEUPB) and this enabled the official launch to commence on 11th August 2010. The launch was announced by the Minister for Agriculture and Fisheries, Mr Brendan Smith TD, and was preceded by a turning of the sod ceremony at Castle Saunderson.

- Later in August, I was delighted to report that the Association had exceeded the 40,000 membership mark for the first time in its history and at the time of writing this report membership is still increasing and looks set to equal the 7% growth that was experienced in 2009 – 2010.

Our thanks and sponsors

I would like to acknowledge the Annual Funding the Association receives from the Government through the offices of the Minister for Children and Youth Affairs, Mr Barry Andrews TD, under the aegis of the Youth Service Grant Scheme. This funding is vital for the successful administration and running of the Association and is much appreciated in these stringent times.

I would like to thank An Taoiseach, Mr Brian Cowen TD, and the Minister for Agriculture & Fisheries, Mr Brendan Smith TD, for their support and acknowledgement of the work of Scouting Ireland during 2010 and for giving freely of their time to attend major Scouting functions.

I am delighted to avail of this opportunity to thank Cavan County Council and in particular the Cavan County Manager, Mr Jack Keyes, and his staff for their cooperation, support and professionalism in ensuring that the Castle Saunderson project proceeded this year and also for their assistance in making applications to SEUPB for sums of circa €3.4 Million in capital funding for the development of the Campsite on the Castle Saunderson lands. In addition this Project could not have proceeded without the enthusiastic support and endorsement of our fellow Scouts in Northern Ireland.

I would also like to pay particular tribute to donors to the Castle Saunderson Project and to acknowledge their generosity and philanthropic giving in providing funds and donations.



Strategic Achievements

The Association's Strategy 'Laying the Trail to 2012' has two more years to complete the seven key objectives. A report demonstrating that significant progress has been made on the implementation of the strategy was presented to the National Management Committee in September 2010. The seven strategic objectives are:

1. ONE Programme
2. Supporting Adult Volunteers
3. Organisation for the 21st Century
4. Internal Communications
5. Membership Increase
6. Funding and Resources
7. Scouting Profile

Many of the strategic actions above have either been achieved or are on track to being achieved within the specified time frame. Together with the Chief Executive, I am actively monitoring progress on the achievement of the strategic objectives to ensure that momentum is being maintained in the successful implementation of the strategy.



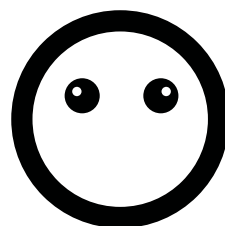
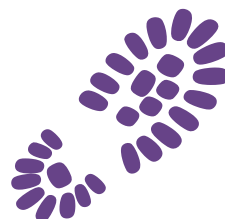
Gone Home

During the year, some members of Scouting Ireland departed from this world. I wish to express my condolences to the families of the bereaved and also to those families of other Scouters and Scouts who have endured bereavements in the past year. I trust and pray you will have many fond memories of your loved ones which will enable you to endure the grief and sadness of your loss.

The future is ONE Programme

ONE Programme is the kernel of what we do in Scouting and ONE Programme allied with excellent campsite facilities will be the vehicle that will drive our Association to great achievements and prominence with the Youth of Ireland. I hope you will join us in this great adventure in Scouting so that together we can transcend the lives of young people and facilitate them in achieving their full potential.

Michael John Shinnick



ONE **PROGRAMME**

The programme development process, started in 2005, culminated in the launch of ONE programme at National Council 2010 in Tullamore. Training is going on all around the country to help groups at local level to get up and running. A full set of resources including books, badges and a comprehensive website have been available to all since October 2010.

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UP & RUNNING



FIVE SECTIONS

Report of the Chief Commissioner Youth Programme



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Kiernan Gildea Oct. 2009 – Mar 2010



Is mór an taoibhneas dhom, a leagann amach thíos, an tuarascáil bliantúil don rannóg Príomh Cóimisionéir (Clár na nÓg) don tréimhse sé mhí Deireadh Fómhair 2009 go Márta 2010.

It is a pleasure for me to set out hereunder my final Annual Report as Chief Commissioner (Youth Programme) for the six month period October 2009 to March 2010.

The NYPC met formally on five occasions during the six months with a reasonable representation from the three groups, i.e. Programme Commissioners, Provincial and Youth Reps.

ONE Programme

The highlight of my final period in office was the formal launch of ONE Programme at National Council in March 2010. It is fair to say that the content of the programme and the resource material produced to support it is probably the finest in Europe at this time.

The final product is the culmination of tremendous work by many Scouters and youth members over the past six years. Some of the highlights are:

- The **PERSONAL JOURNEY** allows the young person to plan their programme with adult support, guidance and assistance.
- **SPICES** firmly established as the definitive measure against which every **PROGRAMME ACTIVITY** should be measured
- **SPECIAL INTEREST BADGES** give credit for individual hobbies and interests
- **ADVENTURE SKILLS** identify nine key outdoor skills that are significant to Scouting
- **NAUTICAL BADGES** are available to all Scouts who wish to specialise in water activities

- **CHIEF SCOUT'S AWARD** is a mixture of all the above, which leads a young person to achieving their Gaisce / President's Award / Duke of Edinburgh Award

Other commitments....

As well as commitments arising from involvement in the National Youth Programme Committee, I attended meetings of, and contributed to the work of, the following

- National Team for Policy Implementation & Coordination (NTPIC)
- Child Protection Management Team (CPMT)
- Adult Awards Committee

On a personal note, I would especially like to thank:

- The members of the National Youth Programme Committee especially the Programme Commissioners
- Eamonn Lynch CEO and all the staff for their support and assistance.

To serve this Association and its predecessors at national level for 36 years has been an enormous honour and privilege. Thank you for the opportunity to do so.

'In a changing society, as soon as we stop changing, we start to go backwards.'

Ian Davy Mar 2010 – Sep 2010

2003: Scouting in Ireland had a 21st Century vision....
2010: Scouting Ireland can deliver on it's purpose – ONE Programme

In March 2010, I was elected by National Council as the Chief Commissioner (Youth Programme), it therefore gives me great pleasure to present to you my report for the six month period of March 2010 to September 2010.

Following on from the work of my predecessor Kiernan Gildea and his team in the delivery of the ONE Programme Handbooks and Resources to National Council 2010, I restructured the National Youth Programme Committee and the roles of its members to take into account the changing dynamic from that of a team developing programme to one now charged with the task of rolling out ONE Programme and supporting the Youth Members of Scouting Ireland.

National Youth Programme Committee

The National Youth Programme Committee is the committee chaired by the Chief Commissioner (Youth Programme) and is charged with the development and support of Youth Programme for the Association.

The NYPC met a further two times during the period of this report. The Committee is made up of three constituent groups; Programme Commissioners and Provincial Representatives & Youth Members.

In addition to the NYPC meetings and in an effort to cover more ground and to support the functions of it's members, I have facilitated the following additional meetings which have taken place over the course of the six month period:

- Programme Commissioner (Implementation & Coordination) and the 6 Provincial Youth Programme Representatives
- Programme Commissioner & NYPC Co-opted Members
- National Youth Representatives

Youth and Adult Involvement and Diversity

As part of the NYPC, I sought appointment for a Youth & Adult and Diversity Advisor to be co-opted in agreement with the NMC. The Advisor ensures that Scouting Ireland, through its youth programme, remains relevant and ensures platforms are provided in order to engage young people in decision making supporting both the Association & Irish society, while supporting the Programme Commissioners in developing diversity activities and initiatives within the Youth Programme. The NMC in May approved the appointment of Peter McCarthy to this role upon my recommendation. To date Peter has worked in the following areas:

- Developing supports for and promoting the association's Youth and Adult Involvement Policy through engagement with the Programme Commissioners and Provincial Youth Programme Representatives.
- Developing external contacts and relations in helping to improve the diversity of Scouting Ireland

- Initial work and discussions in relation to developing Diversity supports for sections through ONE programme (supported by NYCI).

Special Projects

There is a significant amount of work that overlaps the areas of the various Programme Commissioners and in a much broader sense the other departments of Scouting Ireland, required to support and develop the Youth Programme. As part of the NYPC structure, I sought an appointment to cover the area of Special Projects. In May 2010 the NMC approved my recommendation of Richard Scriven to become the NYPC Special Projects Coordinator. The main function of the role is to ensure coherent and standardised development, implementation and review of Youth Programme Projects and Initiatives. This year Richard has worked on the following projects:

- **Chief Scout Award:** Drawing up a comprehensive policy and set of guidelines for the CSA. Co-ordinating the development of resources to support the award and its integration in a youth member's personal journey.
- **Environment Education:** Working on an Environmental Education Policy and Scouting Ireland's adoption of the World Scout Environmental Programme.
- **Annual Theme:** Development of a policy to define the role of Annual Themes within Scouting Ireland, for both Youth Programme and Adult Resources.
- **Human Rights:** Exploration and Development of Programme elements on the theme of Human Rights and the promotion of the Declaration on the Rights of the Child.

The work in supporting the Youth Programme of Scouting Ireland lies with the NYPC, however, I have relied greatly on the support of the National Adult Resource Committee (NARC) and the National Spiritual / Religious Advisory Panel (NSRAP) over the past number of months. Several working groups have been set up between the NYPC, NARC & NSRAP to work in the areas of:

- Whole Health
- Youth Programme Abroad
- Spirituality in Scouting
- Equality & Inclusiveness
- Rover Scouts – Adults in Scouting



Programme Commissioner beaver scouts



The last year has seen huge change in the attitude and application of the Beaver Scout programme. There are many new concepts within ONE Programme. It will take time and a little persistence from Scouters to adapt to the changes in the programme. I think the effort will be worth it, as we now have one of the most forward thinking Youth Programmes in the world. The main principals of ONE Programme are common across all the sections and can be summarised as; development of Young People and Improvement of society through Fun, Friendship, Adventure and Challenge

FUN: The Beaver Scout handbook was designed to be fun to use; it is colourful and full of pictures with cartoon characters. The size of the handbook was designed so that Beaver Scouts can hold it, and twist it.

FRIENDSHIP: The Beaver Scout symbolic framework was based around the Way of the Tribe and friendship is at the heart of this. We felt that the Lodge System and the Log Chew reinforced the importance of friendship.

ADVENTURE: Adventure skills and helping to organise activities were designed to offer plenty of opportunities for adventure within the Beaver Scout Programme. The planning, doing and reviewing of the entire programme will be a huge adventure in itself.

CHALLENGE: A number of areas were developed in the Programme so that the Beaver Scouts will be challenged. In the SPICES the journey that the Beaver Scouts undertake will be challenging and should be progressive in each of the stages. In the adventure

skills, the steps have been set out so that each Beaver Scout will be challenged to achieve a set standard. The special interest badges have been designed to offer a further opportunity for the Beaver Scouts to challenge themselves.

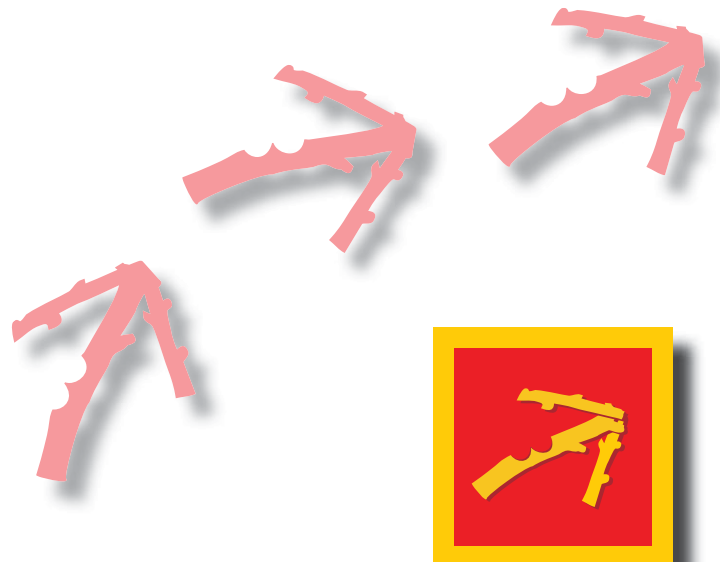
Beaver Scouts is the logical place to start adventure skills across all nine categories. Stages 1 and 2 have been developed to fit into the stages of development, but there is no reason why Beaver Scouts should not progress beyond these stages. The true benefit will be seen when the Beaver Scouts with Scout Skills move on to Cub Scouts and beyond.

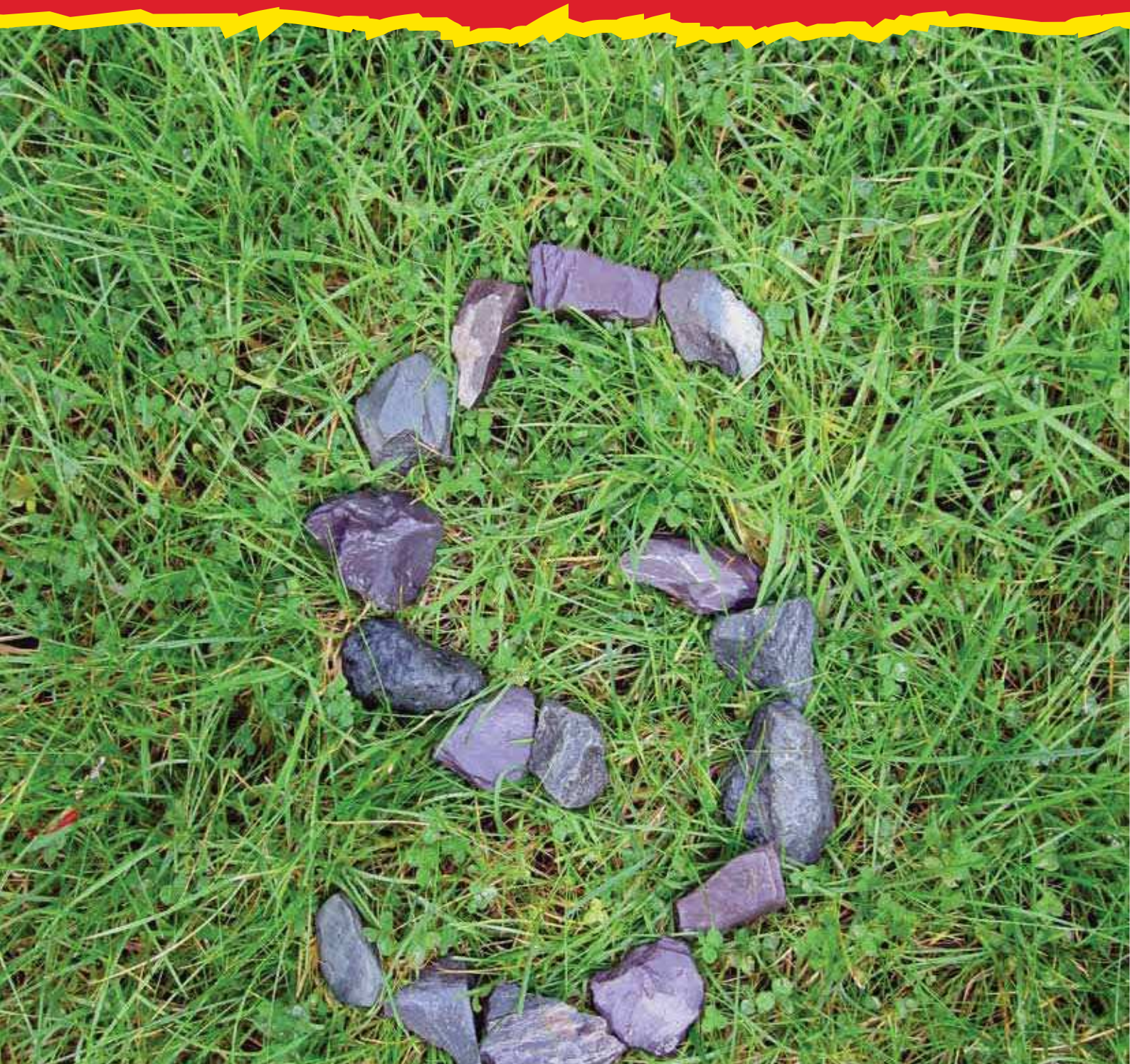
The Beaver Scout Programme Team has worked with the Training Team in helping design the new Woodbadge Training Scheme, to ensure that it supports the needs of Adult Scouters in the Beaver Scout section.

Over the last year the Beaver Scout Programme Team has worked closely with the National Events Team (NET). I would also like to acknowledge and congratulate all the Beaver Scouts who took part in the first Larch Hill Beaver Scout Camp in June.

I would like to thank all the members of the Beaver Scout Team for their huge dedication in attending many long hard weekends over the course of the year while developing this programme. Finally, I will leave you with a thought that a Beaver Scout said to me at a Beaver Scout Camp. He said "Beaver Scouts are Scouts but just a little shorter!". I think with this attitude ONE Programme will be a huge success.

Stephen Halpin





Social

When you are interacting with people on a daily basis there are many challenges. The challenge may be in communicating with people. It may be in forming new friendships. Or it may be dealing with differences in culture. You will come across many new customs and ways of behaving that will test your ability to work with other people.

- Venture Scout Spices Book



Programme Commissioner **CUB SCOUTS**



The Cub Scout Programme Team hit the ground running at the start of the new Scout year. Working weekends were the creative hub of ONE Programme, when Youth and Adult members of Scouting Ireland came together to produce vibrant and dynamic programme handbooks to assist our youth members on their personal journey of discovery and adventure in Scouting. Enough thanks cannot be extended to those who turned up rain or shine to workshops and meetings in order to bring the Cub Scout Adventure Quest to life! In March 2010, at National Council, we witnessed the exciting and well anticipated launch of ONE Programme. The Cub Scout Adventure Quest was placed firmly in the hands of our Cub Scouts for them to take and mould as their own Adventure.

Adventure was the order of the Day at the Adventure Skills Challenge in Larch Hill. From hiking to backwoods cooking... Cubs ruled! I tasted the best spaghetti bolognese EVER but the cook in question just would not part with their "special" sauce recipe Not even for an extra smore at the campfire!

A wet day in May marked the debut of the Atlantic Six at the National Animal Awareness Day in Dublin Zoo. The Atlantic Six, namely Sarah, Phil, Isobel, Conor, Eva and Sean are the Cub Scout Six who SPICE up your Cub Scout Programme. They are also your Travel Guides through the Lands of Adventure in the Adventure Quest Handbook.

The monthly articles in the e-zine, inSlide out, have been receiving excellent reviews and thank you to those who have taken the time to write and email me.

Topics covered include Pack Forums, Sixer Councils, Planning and Reviewing your Programme and LOADS of Programme Ideas & Suggestions. The most talked about edition was the July edition; we did a feature on backwoods cooking. We looked at cooking in the forest and on the beach with plenty of recipes and tips for all to use. I believe that this edition made it onto Facebook! So watch out for the upcoming editions of InSide Out and the Cub Scout resources on the website, we would be delighted to publish your stories and photos.

The recession has bit into everyone's pocket but our resourceful Adult Scouters ensured that Cub Scouts still have summer camps to remember. It was back to basics for many, including my own Cub Scout Pack. Many Cub Packs had fantastic camps over the summer and even experienced water activities such as kayaking and surfing for the first time! There are many programme activities on your doorstep please utilise the expertise of the National Campsites and the Programme Unit in National Office when assisting your Cub Scouts in developing programme.

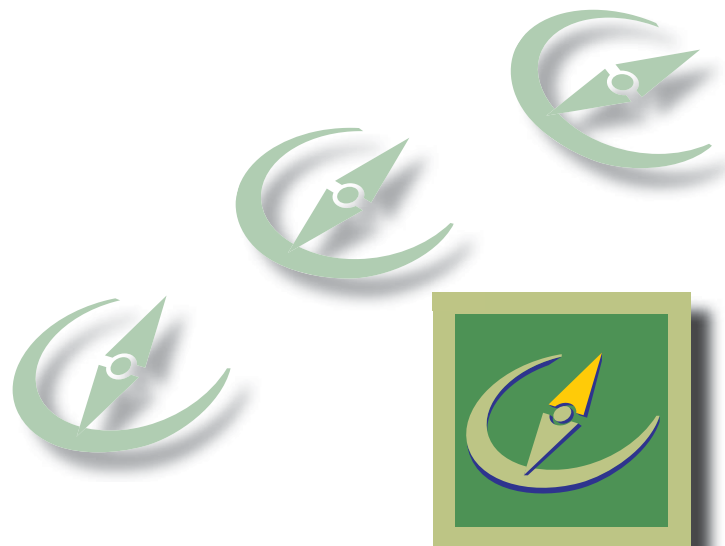
Cub Scouting doesn't have to cost the earth

.....venture outside and enjoy the wonders of the world around you....

..... Travel to unexplored lands of adventure and friendship

..... Join the Cub Scout Adventure Quest!

Annette Byrne





Physical

Difference people have different physical abilities. Your capacity to live an active life is determined to a great extent by the physical condition of your body. Your level of fitness, your diet, and your general health all have an effect on how well your body will work. And depending on how well your body works, you will be capable of different things.

- *Venture Scout Spices Book*



Programme Commissioner

SCOUTS



The former Programme Commissioner (Scouts) Morgan O'Sullivan was responsible for the Team and its activities from October 2009 to March 2010. I (Conor McKeon) was appointed as Programme Commissioner (Scouts) in May 2010.

Work on the ONE Programme Scout Section handbook was completed in late 2009. It is important when using these resources to note that the handbooks and online programme supports for the Scout Section were developed by Youth Members and Scouters working together in partnership to create a dynamic and effective programme.

The Scout Programme Team has worked closely with the National Events Team to deliver a number of events including the National Adventure Skills Challenge and The Phoenix Challenge with the concepts of ONE Programme being underpinned in the event programme and how the teams interacted with each other over the course of the challenges.

The Youth Members on the Scout Programme Team (National Youth Representatives – Scouts, elected at the National Youth Forum) were involved in the appraisal process for The Phoenix Challenge 2010 providing a useful perspective on the event, allowing the development of additional resources and supports for the Scout section.

ONE Programme support material has been produced by the Programme Unit in National Office, in conjunction with the National Scout Team. This material will provide guidance to Scouts, aiding them with the development of programme ideas to help them complete the Crean Awards as individuals and peer groups. These are detailed within the new Scout Handbook and will help Troops (by Scouts & supported/facilitated by Scouters) generate ideas to address the spices within their Troop programme.

As part of the review of the existing SQS system my team and I have worked with the Adult Resources Working Group developing the new appraisal tool to ensure that the core principles of ONE Programme are captured in support of the Scout section as part of the new appraisal process. We have ensured that there are Scout section appropriate criteria included to help Scout Troops monitor their progress and generate Troop goals.

There are regular meetings held with the National Youth Representatives – Scouts over the course of the year under both Morgan O'Sullivan and myself. These meetings are an important part of supporting the Scout Programme and its development at National Level, in helping to identify issues and considerations that affect our youth members.

Morgan O'Sullivan;
Oct 2009 - Mar 2010

Conor McKeon;
Mar 2010 - Sep 2010





Intellectual

Before you do anything, you must first stop and think. You may have to make a plan. You may have to learn new skills. You may have to consider alternative ways of solving a problem. In thinking something through before you act, you will have a much better chance of being successful. And having acted, don't forget to review what you have done. You will almost always learn something new.

- *Venture Scout Spices Book*



Programme Commissioner

VENTURESCOUTS



The last 12 months have been a very exciting and busy time for Venture Scouting. Late 2009 saw a number of years of hard work at long last come to fruition. The creation of a challenging and adventurous programme for Venture Scouts was finally ready to be put in their hands. 2010 started off with a lot of travel across the country with One Programme days, where Provinces got to see all the elements of One Programme, the Venture Scout handbook and all that would be at the finger tips of Venture Scouts in Scouting Ireland.

National Council 2010 allowed the Association to see and ask questions about ONE Programme, this session gave the chance for The Venture Scout Programme Team and the National Youth Representatives – Venture Scouts get face to face feedback and answered some questions.

The launch of ONE Programme at National Council sees a new and exciting time for Venture Scouts. An excellent Programme has been designed, which offers all Venture Scouts the opportunity to put “their own” stamp on “their own” programme to set out challenging goals and aims to make “their journey” through this section challenging and fun.

Venture Scout Tri-zone

Took place over two days 3rd and 4th of October. This event saw Venture Scouts pushing themselves to undertake rafting, cycling and mountaineering. Starting in Lough Dan with rafting and an orienteering course, then on to cycle through Wicklow to base camp in Glendale Lodge. Next morning the Venture Scouts hiked from Glendale Lodge, taking in the Sugar Loaf, to the end point in Larch Hill. This year has seen eighteen Venture

Scout teams of two taking part and congratulations to all for undertaking such a physical event.

Ventact South

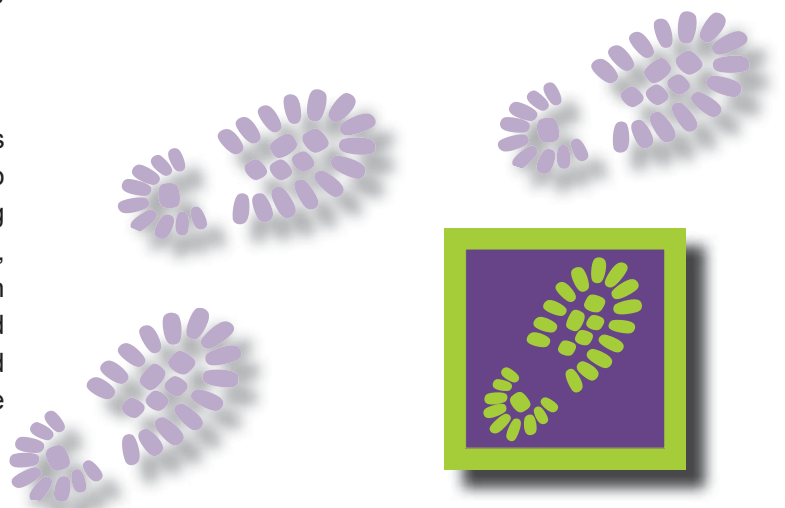
Continuing again for the 30th year, held in September at Kilcully Campsite in Cork. Over three hundred Venture Scouts took part in a fun filled programme over this weekend. A big thank you to the organising team for carrying on the tradition of Venture Scout events at local level.

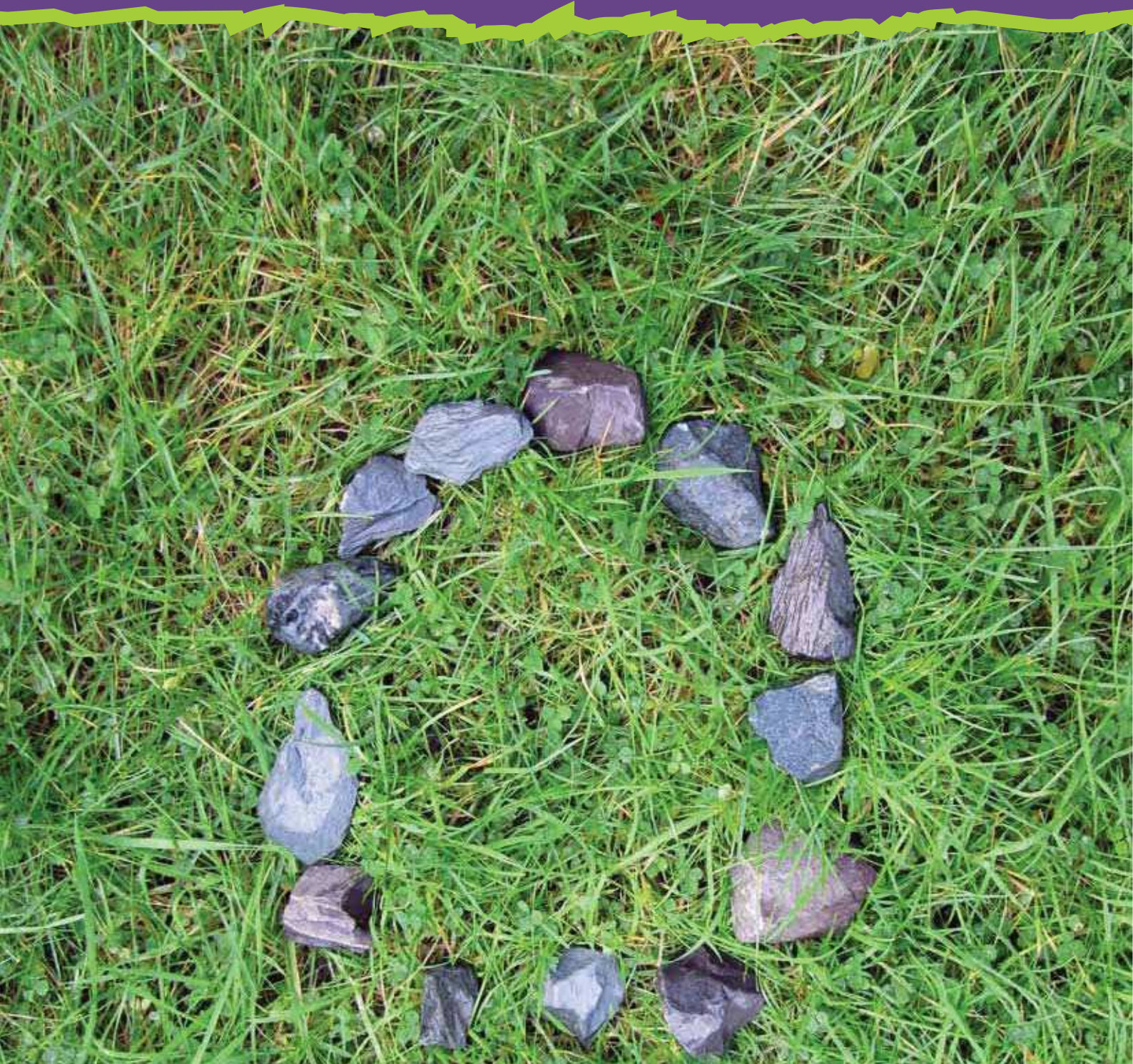
The Venture Scout Challenge:

The Venture Scout Challenge 2010 took teams across the Irish Sea to Wales, from the 13th to the 18th of August, with the finishing point being in Larch Hill. Over the five days on the road each of the eight teams had a number of prescribed and Personal Challenges, set out by them prior to departure, to undertake as well as to cover 100km by foot. This year saw the first ever mixed team take part in the Venture Scout Challenge. Also this year, for the first time ever, all eight teams received the awards of Certificate, Badge and The Woggle. Well done to all!!

I met on a regular basis with the National Youth Representatives – Venture Scouts who form the core of my Programme Team. These representatives are appointed through Scout County Youth Representatives attending the National Youth Forum. They play a big part in determining and shaping the future of Venture Scouting in Ireland through their ongoing support and work on the National Youth Programme Committee and their assistance in developing the online materials for ONE Programme.

Ruth Wylie





Character

Character means having a set of beliefs that you act by. It means putting these beliefs into practice in all you do. You should stand up for what you believe in and take action where you see wrong being done. Character also means having the courage to follow your dreams, no matter what sacrifices you must make to reach them.

- *Venture Scout Spices Book*





Programme Commissioner **rover**scouts



Through ONE Programme, young adults (aged 18-20) can now avail of the Youth Programme as Rover Scouts.

Many people in this age range live a hectic lifestyle with college, work and social life leaving little time for other pursuits. This means that for Rover Scouts to be truly successful; flexibility and accessibility to all who are interested is key.

The Rover Scout Programme Team, have spent a year working flat out to develop a vision, an identity and an age-appropriate programme. The team has completed the Handbook, which will be an invaluable resource for all new Rover Crews. The website resources and supports have been designed to evolve organically over the coming months as a companion resource to this handbook, as Crews add their own experiences and thoughts.

The Rover Scout Programme Team is continuing to work on plans to run an inaugural Rover Scout Open Day next year, having allowed some time for Crews to establish themselves first.

We are delighted to report that interest is strong in this new dynamic section and the Rover Scout Programme Team has put together a 'starter pack' for new Crews, to ensure easy set-up. This pack has been completed to aid both prospective Rover Scouts from within and outside of Scouting to realise their potential, get started and join the Scouting Ireland Rover Network.

Already, the Rover Team have been crisscrossing the country to visit new Crews and much of the forthcoming year will focus on these efforts, with a well-served, stylish web presence and a well-planned, well attended

boutique event in the latter part of the year expected to set the tone for strong growth on a solid foundation into 2012 and beyond.

The Explorer Belt has become part of the Rover Scout National Programme and will continue to be facilitated by the National Events Team, who have built up several years experience here. My team and I will have input into the programme and the visual identity of this event, to ensure it develops a similar 'family' feel to other Rover Scout gatherings.

Our Events strategy for 2011 will be 'less is more', given the time pressure on many Rover Scouts and our commitment to focus our energies on building a national network for all Rover Scouts to tap into. The Rover Scout Team is open to all who are interested so if you want to play a part in this exciting, and unique part of the One Programme, email help@rovers.ie - we'd love to meet you.

Explorer Belt 2010

The Explorer Belt 2010 took place from the 3rd to the 18th July in the Benelux countries of The Netherlands, Belgium and Luxembourg. A total of eighteen Rover Scouts took part in nine teams of two. This year's Belt was the first to be designated a Rover Scout Event, and as such the minimum age for participants was 18 on the first day of the Belt. There were some minor changes to the programme also, with the prescribed challenges grouped into the five sections of the Rover ONE Programme, Adventurous, Social, Skill Building, Environmental and Service. The personal challenges introduced in 2009 were included again this year. The Belt began in The Netherlands and the teams travelled south through Belgium to finish in Luxembourg in the town of Wiltz. All nine teams achieved the three awards of the Certificate, the Badge and the Belt, a rare achievement. Well done to all the Rovers who participated in making this year's event a great success and two weeks that will live long in the memory.

Garrett Flynn;
Oct 2009 - Mar 2010

Rob Gardner;
Jun 2010 - Sep 2010





Emotional

Your emotions influence you every minute of every day. Some days this influence will be positive, and sometimes it will be negative. Your challenge is to know how to deal with both. You should also recognise that every other person will have different emotions. Being able to deal with the emotions of others is just as important as being able to deal with your own.

- *Venture Scout Spices Book*



Programme Commissioner



The Sea Scouting Programme Team have worked with the Programme Teams for Beaver Scouts, Cub Scouts, Scouts, Venture Scouts & Rover Scouts to develop the criteria for the Nautical Badges now contained in the ONE Programme handbooks. Other maritime activities are supported in the Adventure Skills.

In April the team under the new Chief Commissioner became the Programme Team for Sea Scouting emphasising the support for the activities across all sections. The team while supporting the Nautical Programme opportunities in the Handbooks and the Adventure Skills continues to be the central point for all liaisons between Scouting Ireland and external maritime bodies on behalf of the NYPC. We are currently developing a number of supports for Sea Scouting to help support those Scout Groups who use the symbolic framework on a day to day basis as well as those who wish to avail of Sea Scouting activities on an activity by activity basis.

2010 Great Outdoors Junior Liffey Descent

This event was held on the Liffey on Saturday 22nd May. A total of 161 competitors took part, divided into various canoeing categories and age groups. Fourteen Scouts (ten boys and 4 girls) from 3 Groups took part in the event (Malahide, Dunboyne and Dalkey). All the Scout entries were in the General Purpose classes..

51st International Liffey Descent Canoe Race, 2010

The 2010 Liffey Descent was held on Saturday 4th September with 193 entrants from along the East coast, Meath and Limerick took part in the race from Lucan weir to Islandbridge. Overall trophies were awarded on that day to Limerick and Malahide.

Sea Scouting: Training

Kayak Training Course in 2010

A course for ICU Level 1 Instructor and Level 3 Skills was held during 2010. The first part of the course started in January with 30 participants, the group included Scouts and Scouters.

ISA Training Courses

Four weeks of dinghy sailing and powerboat courses were held at Dun Laoghaire Sea Scout Den during June and early July, and a further two weeks of courses were held in August. A total of 49 Scouts attended the courses.

Training Centre Recognition Renewed

Irish Sailing Association recognition of Dun Laoghaire Sea Scout Group (8th Port of Dublin) as an authorised Training Centre for Small Boat Sailing and Power Boating instruction, for coastal and offshore navigation courses and also for instruction and assessment for the International Certificate of Competence was renewed in July.

Sea Scouting Activities Ran by Scout Counties & Groups

Port of Dublin Sea Scout Regatta

The 2010 Sea Scout Regatta was held in Dun Laoghaire on Saturday 28th August, and was organised by 8ú Calafort. About 275 Scouts and Scouters from ten Sea Scout Troops.

Junior Seamanship Competition 2010

The Captain Hamill Cup was held on Saturday 4th September. Nine crews from 6 Troops took part.

Master Mariner

Traditionally held at Howth Scout Centre with an illustrious crew of 10 of Ireland's Master Mariners examining on the day.

Sea Scout Long Distance Skiff Race 2010

This event took place on Saturday 11th September and was raced over 11km from Dun Laoghaire to the canal basin and was filmed by an international film crew, which will be televised later in 2010. Over 65 Scouts and coxswains were involved in the race with 5 rescue craft and over 100 spectators awaiting the winning crew at Ringsend Scout Centre.

Stephen Taylor



Programme Commissioner



NATIONAL EVENTS



The National Events Team has had continued success working on behalf of the NYPC delivering event programme for each of the sections. Participation has gone from strength to strength in 2010, a year which saw over 5,000 youth members participate in 23 events.

These 23 events were staffed and made possible by more than 400 Adult Scouters, Rover Scouts, Venture Scouts and external instructors / service providers. Thank you to all who have worked on events in 2010 and in particular the members of the National Events Team and Event Organising Teams.

SPICES LONE Initiative

A further 850 youth members have already become involved in the SPICES LONE initiative. The scheme is an introduction to the Scouting Ireland's areas of development which has been accentuated in ONE Programme. The SPICES LONE initiative has replaced and expanded on previous LONE events such as the Orienteering and Trail Days. They allow each Cub Pack, Scout Troop, Scout Group or Scout County to pursue a range of different activities in each of the different developmental areas, resting the decisions locally and with the youth members.

2010 National Event Awards

- National Adventure Skills Challenge**
– *Cub Scouts*

29th / 30th Cork (Mitchelstown) [Gold Standard]
48th Dublin (Lucan) [Gold Standard]
8th Kildare (Maynooth) [Gold Standard]
7th Laois (Camross) [Gold Standard]
3rd / 4th / 6th Louth (Drogheda) [Gold Standard]
1st / 11th Roscommon (Boyle) [Gold Standard]

- National Adventure Skills Challenge**
– *Scouts*

48th Dublin Lucan [Gold Standard]
32nd Limerick (Doradoyle) [Gold Standard]

- The National Raft Race**
– *Scouts*

52nd Dublin (Shankill)

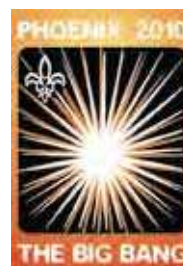
- Explorer Belt**
– *Venture Scouts*

18 Participants – Certificate, Badge & Belt

- Venture Scout Challenge**
– *Venture Scouts*

18 Participants – Certificate, Badge & Woggle

- The Phoenix Challenge – Scouts**



11th Belfast (St. Colmcilles) [Gold Standard]
2nd Cork (St. Finbarrs) [Gold Standard]
3rd Cork (St. Patricks) [Gold Standard]
4th Cork (St. Peters and Pauls) [Gold Standard]
21st/48th/71st/89th Cork (Mayfield) [Gold Standard]
46th / 92nd Cork (Glanmire) [Gold Standard]
80th Cork (Little Island) [Gold Standard]
9th Donegal (Muff) [Gold Standard]
91st Dublin (Bluebell) [Gold Standard]
94th Dublin (Walkinstown) [Gold Standard]
103rd Dublin (Willington) [Gold Standard]
104th /144th Dublin (Blanchardstown) [Gold Standard]
4th Louth (Drogheda) [Gold Standard]
3rd Waterford (De La Salle) [Gold Standard]
7th Waterford (De La Salle) [Gold Standard]
17th/20th Waterford (St. Pauls) [Gold Standard]

- Tri-Zone**
– *Venture Scouts*

35th Dublin (Donore Avenue)

- Tri-Zone**
– *Rover Scouts*

120th Dublin (Portmarnock)



Rover Action Week

2010 saw the launch of Rover Action Week on the Calendar. This was a new departure for Scouting Ireland and built on the success of the Oxegen Tent Pitching Service in Punchestown. Money raised by the hard work of Rover Scouts in Oxegen was deployed, through the Scouting Ireland Community Partnership, into a Rover Scout Service Project in Cheeverstown House, Templeogue.

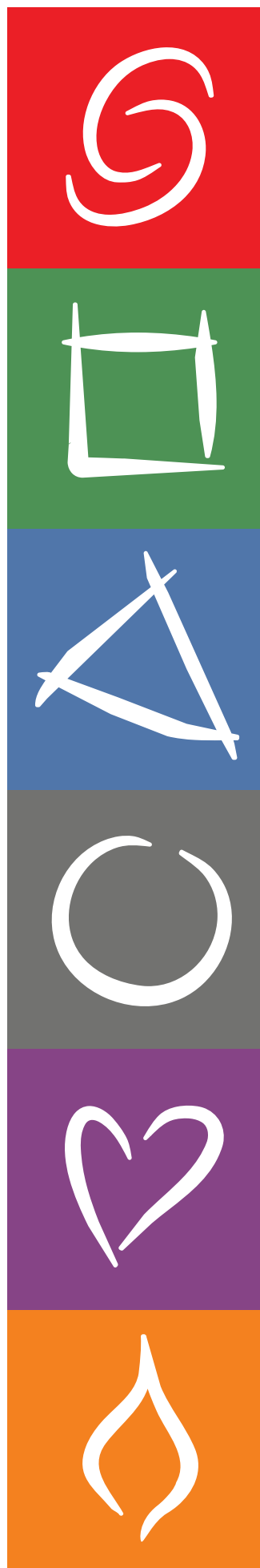
Looking Forward - 2011

National Events in 2011 will continue to be designed by the Programme Teams for the sections and delivered by the National Events Team and will act as a support to Scout Groups both running existing Programmes and transitioning to ONE Programme. There are many new Programme ideas and structures incorporated into the calendar, including a narrative of the events on the Scouting Ireland website.

As with everything in Scouting, National Events being no exception, assistance of Adult Scouters and in some instances Rover Scouts & Venture Scouts is required. Help is needed to run everything that is on the calendar of events for 2011; if you are interested in helping out please email: events@scouts.ie

Ian Davy
Oct 2009 - Mar 2010

Stephen Synnott
Mar 2010 - Sep 2010



Programme Commissioner (Adventure Skills & Centre Programme)



The Adventure Skills element of ONE Programme is supported by an Adventure Skills Team, which was established in February 2009. This team consists of nine team leads (one for each Adventure Skill) and is coordinated by the Programme Commissioner (Adventure Skills & Centre Programme). The team leads are responsible for the following:

- Establishing a small team to promote the Adventure Skill.
- Developing resources for inclusion on my.scouts.ie to support the Adventure Skill.
- Developing an 'Expert Panel' of Scouters who will hold stages 7, 8 and 9 in the Adventure Skill.
- Developing a set of courses for programme centres which will allow them to deliver Adventure Skills training for Scout groups.

A procedure for assessing Adventure Skills has been set in place by the team which outlines how stages are to be assessed as follows:

Camping, Backwoods, Pioneering

- Stages 1 - 6 Scouters can assess.
Stage 7 Holders of stages 8 or 9 can assess.
Stage 8 Two holders of stage 9 must assess jointly.
Stage 9 Two holders of stage 9 (different to those who assessed stage 8) must assess jointly.

Hillwalking, Paddling, Sailing, Rowing, Emergencies, Air Activities

- Stages 1 - 5 Scouters can assess.
Stage 6 Holders of stages 8 or 9 (or external experts) can assess.
Stage 7 Holders of stage 9 (or external experts) can assess.

- Stage 8 Two holders of stage 9 must assess jointly.
Stage 9 Two holders of stage 9 (different to those who assessed stage 8) must assess jointly.

A Youth Member can also assess another Youth Member, but must always hold a stage two higher than the stage they wish to assess.

The key to allowing Youth Members to work towards the advanced stages is the development of an 'Expert Panel' for each skill. In August of this year the Hillwalking Team became the first team to conduct an assessment weekend for Scouters. This took place in Lough Dan and saw thirty Scouters assessed to various stages. These can now in turn go on to assess further Scouters and Youth Members for membership of the Expert Panel. It is planned that the other teams will hold similar weekends over the coming year.

On the same weekend a Memorandum of Understanding & Cooperation was signed by Scouting Ireland and Mountaineering Ireland. This link is a major first for Scouting in Ireland and it is hoped that further links will be made with other national associations. It is my intention to continue to form similar alliances to support all of the adventure skills.

While Scouters are allowed to assess Youth Members up to stage 6 for Camping, Backwoods and Pioneering and stage 5 for the others, not all Scouters will have the level of skill, knowledge or experience to do so. With this in mind I am currently developing courses for a number of Programme Centres around the country. Once these courses are in place Scouters will be able to bring their Scouts to a Programme Centre where they will be able to learn the skills necessary to work towards achieving a stage of a particular skill.

With respect to the area of Centre Programme, this extends beyond that of Adventure Skills, my role brings the requirements of the Section based Programme Teams in relation to ONE Programme to Camp Site / Scout Centre Management Teams. A number of Campsite network meetings have taken place over the course of the year, it is my intention to use these meetings from a Youth Programme perspective to take an holistic approach to programme across all of the National Campsites / Centres with a view to supporting ONE Programme.

Pauline Lucas

Programme Commissioner (Implementation & Coordination)



The last year saw one of the largest changes to Scouting in Ireland. We have undertaken a monumental association-wide change to provide a world-leading and progressive Scout Programme, which is relevant to the Youth Membership. This project was coordinated by the Programme Commissioner (Programme Development), Pauline Lucas, under the Chief Commissioner (Youth Programme), Kiernan Gildea.

Following the appoint of the new Chief Commissioner (Youth Programme), it became apparent that while the development of Youth Programme was an ongoing process the role previously held by Pauline Lucas had to be adapted to meet the current needs of the Association. The role of Programme Commissioner (Implementation and Co-ordination) builds on the Programme Development process, which was completed in its current format at National Council 2010, after years of work.

On the recommendation of the Chief Commissioner (Youth Programme), the National Management Committee agreed on the role of PC (I&C) to oversee the implementation process in the near future and monitor and advise on ONE Programme going forward. The role also requires assessing the implementation process regularly, reviewing existing policies and guidelines to ensure they are compliant with best practices and legislation. It must also ensure that the Youth Programme of Scouting Ireland is upheld to the highest standards possible and framing the terms of reference for the Programme Review in 2013.

I have been working closely with the existing Implementation/Transition Team, the Training Commissioner, the Provincial Youth Programme Representatives, and their respective teams, since taking up the role. I am indebted to them, and my own team, for all the work completed and their continuing efforts and commitment to the implementation process.

The Chief Commissioner (Youth Programme) and I met with the Provincial Youth Programme Reps in between National Youth Programme Committee meetings. These meetings are specifically concerned with implementation and the issues, which arise as ONE Programme is rolled out across the country.

Since taking up the role, a massive amount of work has been completed, this includes:

- Seven CPC / Mentor Seminars around Ireland over the past couple of months, explaining the role to, and empowering Mentors with the tools required to assist Scout Groups in their preparation for transition to ONE Programme
- A register of Accredited Mentors has now been compiled and will be maintained by the Provincial Youth Programme Reps
- Scout Group Changeover Co-ordinator Packs
- Beginning of the Scout Group Training & Planning Days
- Monitoring of the Transition/Implementation Process
- Ensuring the Scout Shop is stocked with all the material necessary to support Scout Groups and Counties in the transition period
- Creation of the Milestone Plan
- UP & Running Bulletin to update the membership on Implementation
- The formation of a Programme Team for Implementation and Co-ordination

The team has begun a review of all relevant Scouting Ireland policies to ensure that they are compatible with ONE Programme. One of the areas in which we are working with the Programme Commissioners is a Youth Programme Abroad Policy. This work is to ensure we adopt an holistic approach to Scouting Abroad, be it a Cub Scout Camp to a Rover Scout International Service Project.

I can be contact at imp.co@scouts.ie with any feedback relating to implementation or any matters relevant to me role.

**Pauline Lucas;
Oct 2009 - Mar 2010**

**Christine Ellis;
Mar 2010 - Sep 2010**

National Youth Forum – Scouts



The National Youth Forum brought over 80 Scouts together representing various Scout Counties around the Country. The National Representatives – Scouts have worked over the course of the year in both their Provincial and National roles. The Scout section has been represented by both the Programme Commissioners (Scouts) - Morgan & Conor and the Scouts themselves. We have actively worked on the development of the Scout Section Handbook and supporting resource materials as well as giving input into the design of the ONE Programme badges applicable to the Scout Section.

Our presence at the National Youth Programme Committee [NYPC] has allowed us to bring the opinions of Scouts from the Provinces to ensure that our view points are considered and debated.

We have worked with the NYPC in developing the new Youth & Adult Involvement Policy and are working with the Provincial Teams that we sit on to help run Provincial Youth Forums in the coming months. We would like to thank the work of the outgoing Youth Representatives who completed their work in April 2010 and we continue to support and work in the name of the Scout Section for the remainder of the current year in partnership with the National Youth Programme Teams.

Chairperson, Mark Bailey

National Youth Forum - Venture Scouts



The National Youth Forum seen 54 Venture Scouts from across the country, with all Provinces represented, take part in this year's jam packed Youth Forum in Larch Hill. A number of sessions like One Programme,

Youth Participation, How to word and form motions for Scout Group Council, County Forum, National Council, Presentation and discussion on the National Youth Council of Ireland, Dáil na nÓg and Development Projects were some of them. All were run by the National Venture Reps and some key Scouters. Entertainment on the Saturday night was provided by a band that has one of the National Reps as the lead singer. The Venture Scout Youth Forum 2010 was held on the Sunday of the weekend where motions were put forward and passed or rejected, with anything going forward being continually worked on by the National Venture Scout Reps that were elected this year. A special thanks is to be given to the National Youth Representatives – Venture Scouts, April 2009 to April 2010 for all the work they did over their term from Local to National Level. Congratulations and best of luck to all of the Venture Scouts that were elected as National Youth Representatives for the Venture Section for the ongoing year.

Chairperson, Roisin Collier



Chief Commissioner's Conclusion

This is an exciting time for Scouting Ireland in the role out of ONE Programme. I am sure you will continue to give your unrivalled support and dedication to which Scouting Ireland owes so much to date to allow all members embrace ONE Programme. This is paramount in order to allow our membership to reap the benefits in the months and years ahead where more than ever before Youth Members & Adult Scouters will work together to determine their path in Scouting and indeed life.

We cannot become what we want to be by remaining what we are.

Ian Davy





Spiritual

The physical world is a wonderful place, but there is more to it than meets the eye. It is not just a collection of things. Spirituality is that something “extra” that links it all together. Take the time to observe the world and think about how it works. Define your own ideas on what spirituality means for you and it will influence the way you look at the world.

- *Venture Scout Spices Book*



PROVINCIAL REPORT - DUBLIN SCOUT PROVINCE



As the 'new kid' on the block, it is my pleasure to introduce the DSP Provincial Report. The DSP is made up of 84 Scout Groups supported by 9 Scout Counties. Quality Scouting is very apparent with 21 Groups opening new sections this year and a new Group, 182nd Dublin (Newcastle) opened.

Liffey West Scout County had an eventful active year across all sections. Each group showed a strong trend with membership numbers either steady or rising. During the year, three great assets to the County (Martin Corry, Noel Keegan & Sheila Duffy) passed away and they are being greatly missed by all.

Cois Ferraige Scout County consists of 6 Scout Groups, four of which have Rover Scout sections. -County & National Youth Fora, Patrol Leader Training are some of the key components of the County calendar.

Dublinia Scout County consists of 12 Scout Groups. This year they welcomed the Leaders, Beavers Scouts, Cub Scouts, Scouts and Venture Scouts from Troop 44 into the Crumlin Scout Group. Special Congratulations to 91st Dublin (Bluebell) on their many achievements this year: 7 Chief Scout Awards, Gold Standard and 2nd place in the Phoenix.

Dodder County had a full and active Programme. With new people becoming involved, new ideas and Programmes were brought to the table. Year on year, the County has become better integrated, with Groups

getting more involved and more interested. Groups have continued to thrive and expand, and remain supportive and keen to provide the best experience they can.

Cluain Toirc Scout County consists of 11 Scout Groups - The Groups are well supported by an extremely dedicated team, running events, planning for ONE Programme and supporting groups with management matters. One highlight of our year was the County Beaver Scout Slumber night. (Who said Beavers Scouts cannot do overnights!!)

Dun Laoghaire Scout County consists of 9 Scout Groups. A strong emphasis on the County activities results in fostering the brotherhood of Scouting. Groups are very upbeat about ONE Programme. Thanks to the County team for their hard work.

Tolka Scout County consists of 8 Scout Groups. The County unfortunately saw the closure of 76th Dublin (Finglas West) Scout Group.



Montpelier Scout County consists of 13 Scout Groups. The County ran an extremely active Programme and is embracing ONE Programme and it's necessary preparations. Anna Davy completed her term as County Commissioner and the County is now looking and planning forward for the coming 3 years with a new County Structure and Officers in place. A major push is in progress in Venture Scouts to evolve Venture Scouting in the County and also likely to launch Rover Scouts.

Three Rock Scout County consists of 8 Scout Groups. There are a number of new Group Leaders and the County team continues to support everyone involved in the County.

Programme Report

From the above Scout County reports you will note that Counties have been very active running their own County Programmes and Youth Fora. One priority agreed by members of the Provincial Management Support Team was to hold a Provincial Youth Fora for Scouts and Venture Scout members. An organising team has been set up under the guidance of our Provincial Youth Reps, Eoin and Daniel.



As we review our year, there is one activity which we must share with you as we are so proud of these true Scouters. Thirty three Venture Scouts and nine adults worked in partnership with the Hope Foundation to change the lives of some of the poorest people in India. While in India the work that was completed by the Venture Scouts was

- 1) Painting of four Hope Foundation centres in Kolkata
- 2) Building of a School with five classrooms
- 3) Ten Days of Teaching children from Crèche to Class 6
- 4) Sponsorship of a USG Machine for the HOPE Hospital, Kilkata
- 5) Sponsorship of the 'Flame of Hope' School for disabled children in Darjeeling
- 6) Sponsorship of the Rainbow & Teacher Training Programme in the Loreto School, Sealdah

The Group had worked tirelessly over the past year to fund raise for this project and in raising nearly €50,000

were able to complete all the above work. The Venture Scouts worked constantly throughout the four weeks in intense heat and humidity to ensure all they set out to do was achieved.

Towards the end of the four weeks the Group travelled on an overnight train and then in a convoy of Land Rovers to the Nepalese border where they did some trekking and relaxed in the Himalayan mountain surroundings for three days.

Before the Group set out it was said that "an experience of a lifetime awaits them in India". It was physically and mentally challenging as they witnessed the awful poverty that is a daily reality for so many young people their age, who are denied their basic human rights. But they saw the fruits of their labour, the smiling faces of children who are getting a chance, thanks to the Dublinia Venture Scouts and others like them who are taking action to help people who so badly need it.

These young people are fine ambassadors of Scouting and indeed of Ireland.

And speaking of ambassadors of Scouting, congratulations to: Oisin Burke, Eoin Howley, Padraig Dundon, Damien Byrne, Conor Moore, Liam Cannon, Connail Heussoff of 91st Dublin (Bluebell) and Keith Brady of 45th Dublin (Mount Argus) and Christine Lawlor of 61st Dublin (Merchants Quay) on achieving the Chief Scout Award. Well done everyone.



Adult Resources

It has been said that Adult Volunteers are the heart of successful Scouting. Many true Scouters were presented with Adult Awards from within Scouting Ireland, the City of Dublin Youth Service Board, and local Council Authorities. Well deserved to everyone and Thank You.

This has been an extremely busy year in Scouting: preparing for ONE Programme and the World Scout Jamboree 2011 to name but some. On top of the 'normal' Scouting work, some Scout Groups undertook special projects of their own: major Den refurbishments in 73rd Dublin (Rathcoole) Scout den, an extension to the front of 94th Dublin (Walkinstown) Den, new gate and internal refurbishment in 92nd Dublin (Clontarf) Den and 61st Dublin (Merchants Quay) moved into a new premises, thanks to Dublin City Council. 29th Dublin (Blackrock) has refurbished their Den. 21st Dublin (4th Port Dodder) after some success with a number of grant applications built a new Scout Den and are enjoying their new premises and surroundings including the organic community garden.

The nine Counties are serviced and supported by very committed County Commissioners and I want to thank each of them for the role they play on behalf of our Association. With people like these Dublin Scout Province will flourish.

Aidan Smith



Training

Course Type	Number of Courses	Numbers Trained
Child Protection	13	229
Fundamentals	3	78
Beaver Essentials	2	18
Cub Essentials	3	37
Scout Essentials	3	40
Beaver Slumber Nights	2	18
Cub Pack Holidays	2	25
Troop Camps	1	11
Venture Workshops	0	0
Rover Training	1	14
Scout Leadership	1	14
Group Leaders	0	0
Total Training Days	31	484



PROVINCIAL REPORT - NORTH EASTERN PROVINCE



Scouting in the North Eastern Province has developed in many ways since its inception but one thing has remained constant during that time – Quality Programme delivered to as many young people as we can. I am still overwhelmed by the commitment and enthusiasm that there is for Scouting within the Province and this year we built on the strong foundations that we have of Quality Programme throughout the length and breadth of the Province.

Programme continues to be very active with each County now having a Calendar of events co-ordinated by a CPC and supported by the Province. There is still a great tradition of having Annual Summer Camps in the Province and last year saw in excess of 80% of the Groups having Annual Summer Camps. Within the Province a great emphasis was put on the Training of Group Mentors and Provincial Trainers to prepare for the implementation of 'ONE Programme'. I'm pleased to reveal that this process is now being rolled out with success in the Province and I would hope that by this time next year, the majority of Scout Groups will have moved into 'ONE Programme'.

There is a strong tradition of Sea Scouting in the North Eastern Province and a very full calendar of events in Sea Scouting continues to take place each year. This important element of our programme grows year in year out and we will do everything that we can to support this tradition. The support of Jamboree's has continued to grow and attract Scouts and Scouters and in 2011 we will have the largest ever representation from the Province as part of the Scouting Ireland Contingent to the World Scout Jamboree in Sweden.

The Province would like to congratulate James Doyle from 15th Dublin (9th Port Malahide) on achieving the Explorer Belt. Congratulations also to Gary Gaughan, Liam Houlihan, Ciara Mackey, Stephen Hatton and Kayleigh Ryan from 35th Dublin (Grange) along with Siobhan Carey from 179th Dublin (Huntstown) who were each awarded the Chief Scout's Award in 2010.

The Province has excellent representation on the NYPC in our joint PYPR's Allan Matthews and Bryan Murtagh who put in great work on behalf of the Province especially in this year of the ONE Programme.





The North Eastern Province has Seven Counties and 74 Scout Groups.

- Louth Scout County which covers 9 Groups this year saw the introduction of 9th Louth (Ferdia) to the County and we wish them well. Also during this year we saw a change in County Commissioner. Finbar Gethins has taken over from Yvonne Lawrence who had finished her full six year term.
- Cavan/Monaghan Scout County also seen changes during the year with Niamh Moynagh taking on the mantle of County Commissioner from Seamus O'Reilly. Cavan/Monaghan also welcomed on board 7th Cavan (Mullagh) as a new Scout Group and this brings this County up to 15 Groups.
- Gleann Na Boinne saw the re-election of Greg Boyd for a second term as County Commissioner. The County is very strong with 15 Groups in the County.
- Fingal under the leadership of County Commissioner David Smith continues to build up the 10 groups they have in the County.
- Áth Cliath 15 again saw a change in County Commissioner with Declan Heaney taking over from David Ashe.
- Lakelands Scout County continues to grow under the leadership of Brendan Martin who was re-elected for a Second Term as County Commissioner. We want to welcome into the County 3rd Westmeath (Delvin), a new Group who started during the year.
- Réachra Scout County also saw a change in Leadership with Kieran Cody taking over the mantle from James O'Toole who had served out his full six year term.



As part of our role in supporting Adults, so much work within the Province goes into the areas of Training, conflict resolution and through support teams at County and Provincial level. The Province is represented on the National Adult Resources Committee by Christy McCann and never more so than now has supporting Adults in Scouting meant so much as we move into ONE Programme. Our Training ethos and our Provincial Training Team under our PTC, Declan McCann, are second to none and deliver week in, week out, professionally run courses to our Adult Scouters. This year has seen them take on the extra duties of Transition Training for the Groups, which again they have done a fantastic job with. I'm pleased to say that this Training is running very smoothly and uptake at this early stage has been great.

Campsites within the Province continue to improve their facilities and are now being used on a very regular basis with Groups from within and outside the Province. Improvements such as a new Toilet Block & improved Programme infrastructure in Portlick Campsite have opened up this campsite & others for more and more Scouts to enjoy. All in the Province are looking forward to the opening of Castle Saunderson in 2011. In August the turning of the sod on the site by the Minister for Agriculture, Brendan Smyth, and the signing of contracts which I witnessed heralded the beginning of a new era with a national campsite now situated in the North East. I want to take this opportunity to thank all the local campsite teams for the work they put in to give us all facilities that deliver the OUT in ScOUTing.



This year, in a time of recession, saw some new Scout Den's opening in the Province and improvements being made to many existing Dens. Congratulations to 74th Dublin (Edenmore) on the opening of their new Den, which was opened in July by Minister for State, Sean Haughey. I believe we now have a very healthy ratio of Scout Dens owned by our Groups and this can only help in the future promotion of Scouting in the local community. This takes a lot of effort above and beyond a Group's normal Scout Programme and must be commended.

Finally I would like to thank all the members of the Provincial Team for their continued support to Scouting. I believe in Scouting. Scouting has brought me so much joy and friendship and my only hope is that we in the Province, in some small way, help you to feel some of the same, no matter what role you have. We hope that the North Eastern Province continues to give, as we say in our Development plan, "Better Scouting to more young people".

Jimmy Cunningham

Below is a chart showing the level of Training completed within the Province in the last year.

Course Type	Number of Courses	Numbers Trained
Child Protection	18	288
Fundamentals	4	75
Beaver Essentials	1	24
Cub Essentials	1	25
Scout Essentials	2	34
Beaver Slumber Nights	2	22
Cub Pack Holidays	2	38
Troop Camps	1	19
Venture Workshops	0	0
Rover Training	0	0
Scout Leadership	2	69
Group Leaders	0	0
Total Training Days	33	594



PROVINCIAL REPORT - NORTHERN PROVINCE



The Northern Province is made up of 5 Scout Counties – Brian Boru Scout County, Dalriada Scout County, Down & Connor Scout County, Erne Scout County and Errigal Scout County. There are 60 groups in the Northern Province.

Brian Boru Scout County has a total of 11 Scout Groups. A full programme for all sections in the County took place. Dalriada Scout County has a total of 6 Scout Groups. Not all positions in the Scout County Management Committee were filled and a limited programme took place within the County. Down & Connor Scout County has a total of 15 Scout Groups. Although not all positions in the County Management Team were filled, a full programme took place within the County. Erne Scout County has a total of 8 Scout Groups. A full programme for all sections in the County took place. Errigal Scout County has a total of 20 Scout Groups. A full programme for all sections in the County took place.

The programme highlight of the year was, without doubt, the Provincial Camp – Gosford 2010 – which was held over the weekend of 30th April – 3rd May 2010. 371 Cub Scouts, 313 Scouts, 36 Venture Scouts & Rover Scouts and 229 Scouters camped for the weekend at Gosford along with 114 Beaver Scouts who camped for one night. A further 50 Beaver Scouts attended the Beaver Day at the camp. This gave a total of 1,053 Scouting Ireland members who camped under canvas and a total of 1,103 members who attended the Provincial Camp. Thanks to Camp Chief, Damien Toal and his Deputy, Mandy McCann

and their team who worked so hard to make the Provincial Camp the huge success that it was.

Other highlights during the year included the Commissioner's Conference in October 2009 when a Northern Province team won the swimming gala fun event, a Provincial Training & Planning Day for ONE Programme was held in Armagh on January 2010 and which over 30 Scouters attended, National Council in March 2010 when Tony Smith was elected as an ordinary member of the NMC and a Provincial Mentor's Seminar which was held in Cookstown in May 2010 which 33 Scouters attended.

A Provincial Newsletter called Northern News was produced every two months and was emailed to all on the Provincial contact list.

The roll out of ONE Programme is well underway within the Province. All 5 Counties now have Mentors in place who are all working with Scout Groups. To date, 5 Scout Groups in Errigal Scout County have completed their Group Training Days and a lot of other Scout Groups have Group Training Days booked in the coming months.

There were successful County Youth Fora held in all 5 Counties. During the year there were 11 Chief Scout Awards presented and 2 Explorer Belts were awarded to Niamh McCann and Lauren Cullen from 1st Armagh Scout Group. Congratulations to all of them.

There was 1 Order of Cú Chulainn awarded in the Province. It was presented at National Council to Joe Owens from Erne Scout County. Congratulations to Joe.

Mention must also be made of an MBE which was awarded to Liam Byrne for Services to Scouting. Liam is the Group Leader of 1st/2nd Downpatrick Scout Group. Congratulations to Liam.



Training within the Province was as follows –

Course Type	Number of Courses	Numbers Trained
Child Protection	9	177
Fundamentals	7	158
Beaver Essentials	2	31
Cub Essentials	2	61
Scout Essentials	2	37
Venture Essentials	2	22
Beaver Slumber Nights	2	11
Cub Pack Holidays	2	19
Troop Camps	2	16
Venture Workshops	2	24
Rover Training	0	0
Scout Leadership	0	0
Group Leaders	0	0
Total Training Days	32	556



Elsewhere in the Province 1 new Beaver Scout section was opened, 6 new Scout sections were opened and 6 new Venture Scout sections were opened – a warm welcome to all of them.

Finally, a big thank you to all of the Provincial Management Support Team who continue to grow and develop the Northern Province.

There was considerable growth within the Province over the last year with 5 new Scout Groups opening and also a number of new sections were opened. A warm welcome to the following new Scout Groups:

1st 2nd 3rd Derry (Creggan) Group
– Errigal Scout County

12th Donegal (Manorcunningham) Group
– Errigal Scout County

20th Donegal (Bocan) Group
– Errigal Scout County

6th Fermanagh (Irvingstown)
– Erne Scout County

14th Fermanagh (Derrylin)
- Erne Scout County

Wendy Morrow



PROVINCIAL REPORT - SOUTH EASTERN PROVINCE



My sincere thanks on behalf of the Province to my predecessor, Francis Minogue, and the outgoing PMST for their huge effort in creating the stability the South Eastern Province now enjoys.

Our aspiration as an incoming team was to build on that foundation to provide opportunities and encouragement for Scouts and Scouters alike to express their unique capabilities in Scouting through the medium of ONE Programme.

The appetite shown by South Eastern Scout Groups to embrace the concept of ONE Programme and to prepare for and implement it is truly uplifting.

Our focus through events and activities is to encourage transition to and implementation of ONE Programme and we believe that the experience of those Groups who have made the transition will assist and encourage others as they take their turn.

So whether you are flying the South East's flag as part of WSJ 2011 or simply planning an overnight event with your Colony, Pack, Troop, Unit or Crew, South Eastern Province will make every effort to support and encourage your personal Scouting Adventure!

Adult Resources

Well done to Bernadette Plunkett 13th Kildare (Clane), Pat O'Connor 17th 20th 30th Waterford (St Paul's), Ann Rochford 25th Wexford and John Wallace 7th Offaly who were awarded the Order of Cú Chulainn during the year

Youth Achievements

Congratulations to Emer Kiernan and Mary Ellen Doyle 3rd Carlow and Laura Kane 3rd Wexford Groups who all received the Chief Scout's Award.

Congratulations to Cian O'hOgartaigh a Venture Scout from De La Salle and Trevor Timpson a Venture Scout from the 4th Kildare (Naas) who completed the Explorer Belt in the Benelux Region (Belgium, Netherlands & Luxemburg)

Training Report

Course Type	Number of Courses	Numbers Trained
Child Protection	22	344
Fundamentals	6	104
Beaver Essentials	2	23
Cub Essentials	2	40
Scout Essentials	2	24
Beaver Slumber Nights	1	27
Cub Pack Holidays	1	28
Troop Camps	1	30
Venture Workshops	0	0
Rover Training	0	0
Scout Leadership	1	21
Group Leaders	0	0
Total Training Days	38	641



Thanks to the ongoing dedication and commitment of all the Trainers in the South East Province led by Mary Fricker our Provincial Training Co-ordinator. We have had a very successful and eventful Training year. These Trainers give up their time selflessly year after year to train our Scouters to a very high level. We are facing a very challenging and busy few years and the Team are committed to giving it their best and are looking forward to the challenge.

Carlow/Kilkenny County

Overall the County had an exceptional year with many highlights and a full Youth Programme from all Groups. We have 13 groups in the County. Woodbadge training was very successful in the County with 14 Scouters been awarded the Woodbadge during the year. In May there was a change in Commissioner as John Watmore had been elected Provincial Commissioner.

Cill Dara Scout County

Congratulations to Bernadette Plunkett from 13th Kildare (Clane) on being awarded the Order of Cú Chulainn earlier this year.

At the time of writing, 3 groups out of 14 have completed the transition training and we hope to see a further 2 completed by end of 2010. Also, for the first time, many Beaver Colonies had the opportunity to camp this year.

Slieve Bloom

New sections have been opened in Ballykilmurray, Cloughjordan, Camross & Portlaoise with new sections in Roscrea and Tullamore coming very shortly.

The County held many youth events during the year to include: County Challenge weekend, Youth Forum etc. while Camross and Roscrea represented the County at the Phoenix Challenge both getting silver.

National Council 2010 was held in Tullamore and I think all would agree that it was a great weekend. Thanks to everyone in the County and indeed the Province for all their hard work.

A number of Groups have done their training and are now implementing the One Programme with many others to follow soon.

South Kildare

The County currently has 12 Groups all of which are active and hopefully we will have one and possibly two new Troops by this time next year.

We had a very successful Shield this year with a total of 25 teams taking part. The winning teams from Naas and Kilcullen went onto the Phoenix and both achieved their silver awards.

Three Groups have completed their ONE Programme change over and ONE programme is being very well received.

The new event of the year was the County Camp. Over 750 Scouts and Scouters were in attendance.

Cill Mhaintain

Cill Mhaintain has a strong and committed County team, who proactively organize County events,

Events this year took place for all age ranges and were a great success

New sections have been added in Arklow (Rover Scouts), Roundwood (Beaver Scouts) and in Wicklow Sea Scouts (Venture Scouts)

Cill Mhaintain organised and ran a very successful camp on the weekend of the Re-opening of the hostel in Lough Dan over 413 camped that weekend.





Wexford Scout County

Wexford Scout County has 13 extremely active groups all with active sections. Events throughout the year were very well attended with events such as trail day for Cub Scouts, hillwalking, a huge splash day for Cub Scouts and Scouts and many well attended camps. We had a great camping season with groups taking part in summer camps across Ireland, UK, Switzerland and America to name a few.

During the year Piercestown Scouts and guides opened their great new Scout and Guide hall and it is a great facility.

John Watmore



Waterford Scout County

With the launch of ONE Programme the County has been very busy. At present 2 Groups are booked for Transition Training

The County Programme Team was very busy again this year with a number of excellent events. Just before December last year we opened up a Cub Section in 2nd Waterford (2nd Port Dunmore East) Scout Group, During the year a number of Service Awards, Merit Awards and National Scout Awards where presented. A new Group in Rathgormack under the name 5th Waterford (Comeragh) Scout Group have opened this year and we want to welcome them on board.

I would like to congratulate once again our three scout teams from 17th/20th Waterford (St Paul's) Scout Group and the 2 teams from 3rd/7th/13th Waterford (De La Salle) Scout Group who finished in the top 10 in this year's Phoenix Trophy, with St Paul's bringing the trophy back to Waterford again. - Final congratulations to De La Salle Pipe Band on becoming Munster Pipe Band Champions.



PROVINCIAL REPORT - SOUTHERN PROVINCE



I am delighted to report on another successful year of Scouting within the Southern Province. Despite competition from other youth organisations we saw an increase in both our youth and adult membership. This growth is due largely to the commitment of our Scout Groups, Scout County Teams and Provincial Team working together to provide quality Scouting to our youth members by using the Scouting method and embracing the ONE Programme. Scouting Ireland has a valuable roll to play within our communities especially in these hard economic times, it is therefore important that we remain positive, support each other, and maximise the benefits of the ONE programme by using the “free” amenities which surrounds us.

Cois Laoi’s Commissioner, Mary Waters, has done a great job in her first year. Groups camped in The Isle of Man, Lough Key, Petersburg, Cappanalea, Glenshelane and Dundrum, with many enjoying the further improvements to Fota and 4 Golds at the Phoenix. Congratulations to 3rd Cork celebrating 80 years.

Corcaigh Theas have remained a strong County with a good track record of retaining and training adults. 74th Cork (Frankfield) Scout Group celebrated 25 years of Scouting; 55th Cork (Carrigaline) Scout Group proudly invites you to rent out their new climbing wall. Camp destinations included Kilfinane, Brinny, Kerry, Lough Dan, Birmingham and Wales.

North Cork continues to grow with great Scouting spirit amongst the County Management Team. Their new website www.northcorkscouts.org has proved very successful in facilitating communication. Summer camp venues included Larch Hill, Kenmare, Belgooly, Paudy’s Field and of course Ventact in Kilcully. Ballyferriter/Blaskets. 13th Cork (Kanturk) Scout Group, 18th/19th Cork (Fermoy) Scout Group and 24th/65th Cork (Charleville) Scout Groups have all completed their 75th anniversary celebrations.

Cois Suir Scout County presently has 6 Scout Groups active in the County: 1st & 4th, 22nd and 32nd Tipperary Clonmel, 3rd Tipperary Carrick-on-Suir, 7th Tipperary Cahir, 9th Tipperary Ardfinnan, 24th Tipperary Kilsheelan, 27th Tipperary Fethard . The Scouting year of 2010/2011 will see all Scout Groups within the County, start the process of rolling out ONE Programme.

3rd Tipperary Carrick-on-Suir, moved to a new home, taking charge of the Community Hall. Finishing on a sad note, Louise Purtill Cub leader with the 7th Tipperary Cahir passed away as the new Scouting year started. May she rest in peace.

Tipperary North Scout County had a great year with the first County Camp since the formation of Scouting Ireland, held in Fota Scout Centre. The event had all Scout Groups attending with 110 Scouts and Cub Scouts. Work continues on the Dundrum Scout Centre and the property will be vested in the Scout Foundation. ONE Programme is on the way with all Scout Groups undertaking the changeover plan.



Limerick Scout County welcomed two new Scout Groups to the County in the 14th Limerick (Murroe) and 47th Limerick Hospital. The County continues to develop along the lines of ONE Programme which begins to roll out over the County. Thomond Scout Centre unfortunately has closed and the loss of Bobby Collins [RIP] was felt throughout the County and further afield.

Lee Valley Scout County enjoyed a great year of Programme with a number of events held for all sections in the County. Macroom Scout Group has completely renovated their Scout Hall after a number of fundraising events and is looking to open a Beaver Scout Colony in late 2010.

West Cork Scout County is made up of 9 Groups. Over the past year two new Venture Units have been opened. The Woodbadge has been presented to: Denise O'Sullivan 8th Cork, Imelda Hurley 102nd Cork, Denis Harrington 97th Cork and Chris McSweeney 97th Cork. Kerry Scout County has been increasing in size, with the addition of Derrynane (opened in February) and Firies, Lyrecrompane, and Dingle groups opening in the New Year.

All Scout Groups are looking forward to ONE Programme, with two Scout Groups having started the process. All others will follow as their Scout Groups are ready for change.

The County had a full calendar of County events, with everything from fun days to hikes, beach clean-ups; quiz's, etc. held over the course of the year, with the highlight for both the Beaver Scouts and Cub Scouts being the Halloween fancy dress party in one of the local forests.



Programme Report

The Provincial Scout Rep for the year was Eolan Sheehan and the Venture Scout Rep was Shauna O'Brien. They helped plan the Provincial Youth Conference which took place in Mallow in April 2010. On the day we covered ONE Programme, Public speaking, being prepared for the National Youth Fora etc. We also ran a Scout and Venture Scout Leadership training course in Mount Melleray in November for Patrol Leaders and Venture Scout Executive members to help them run their sections.

Adult Resources

Training

Course Type	Number of Courses	Numbers Trained
Child Protection	7	135
Fundamentals	6	81
Beaver Essentials	3	30
Cub Essentials	3	40
Scout Essentials	0	0
Beaver Slumber Nights	0	0
Cub Pack Holidays	0	0
Troop Camps	0	0
Venture Workshops	0	0
Rover Training	0	0
Scout Leadership	1	49
Group Leaders	0	0
Total Training Days	20	335

Pat Roche



PROVINCIAL REPORT – WESTERN PROVINCE



Provincial Management Support Team

The Provincial Management Support Team met 4 times during the course of the year. The team produced a Provincial Development Plan (2010-2013) adhering to and reinforcing our National Strategy 2012, with an aim of delivering a superior Scouting Programme to both our youth and adult members. With the launch of ONE Programme, all preparatory groundwork has been completed in the Province for the rollout to begin in earnest within our Scout Groups, and our Transition Training Team are eager and ready to begin the process.

Introduction and Overview of Province

It gives me great pleasure to set out my first Annual Report as Provincial Commissioner for the Western Province. I would like to begin by thanking our former Provincial Commissioner Julie Malone and her team for their hard work and dedication to the development of scouting within our Province over the past 6 years.

Three new County Commissioners took up positions during the year and I would like to extend a warm welcome to Caroline Chambers (Mayo), Gillian Watters (Yeats) and Noel Leahy (Galway) and to thank the former Commissioners Tommy Flaherty, Colm Dunne and Willie Murphy for their contribution to Scouting in the Province.

With the launch of ONE Programme, we are entering exciting and challenging times. During the course of the year, the Western Province laid the foundation on which we shall deliver the programme that all our Youth Members deserve.

The Western Scout Province consists of 5 Scout Counties: Clare; Galway; Lough Keel; Mayo and Yeats, containing 45 Scout Groups, operating 154 programmes sections.

County Highlights

Clare

Building on the existing County Cub Scout Water Day held at the National Water Activity Centre in Killaloe, this year saw the introduction of a Scout Water day at the centre. The first Scout County Beaver Scout overnight event was held at the County campsite in Ruan.

Galway

A Scout County Cub Scout Camp with over 200 Cub Scouts from across the County took place at the Portlick campsite. The County are delighted to announce the opening of the 30th Galway (Abbey-Duniry) Scout Group and the 6th Galway (Killimor) Scout Group during the year.

Lough Keel

The first Provincial weekend event, Seissiu na Sionnain, organised by the 12th Roscommon (Ballyboro) Scout Group offered Scout and Venture Scouts a programme of water and land-based activities on the shores of Lough Ree.

Mayo

The Pucán Challenge, a survival weekend for senior Scouts took place on Clare Island off the coast of Mayo organised by the 2nd Mayo (Westport) Scout Group

Yeats

At the invitation of Marian Harkin MEP, 2 Scouters attended a Scouts & Guides conference in Brussels entitled "Standing up against poverty and social exclusion". The County are also delighted to announce the opening of 14th Donegal (Ballyshannon) Scout Group and the 11th Sligo (Benbulbin) Scout Group.



While the World Scout Jamboree 2011 is some time away, preparations for the event are well advanced, as the 40 strong Western Province "Silín" Troop", part of Scouting Ireland's contingent, participated in training camps in Lough Keel and Portlick.

In addition to the 4 new Scout Groups opening, we also welcome 9 new programme sections (4 Scout Troops, 4 Venture Scout Units and 1 Rover Scout Crew) that were started within existing Scout Groups across the Province.



Provincial Programme Report

Thanks to our Provincial and Scout County based Programme Teams, we are delivering a quality Scouting Programme to our Youth Members within our Scout Counties and Scout Groups. This year 6 teams from the Province took part in the Phoenix Challenge in Larch Hill. We extend congratulations to the 1st Leitrim (Ballinamore) (Bronze Award) and 1/11th Roscommon (Boyle) (Silver Award) from Lough Keel, the 1/4th Clare (Ennis) (Bronze Award) and 5th Clare (Newmarket-on-Fergus) (Silver Award) and the 8th Galway (Oranmore) (Silver Award) and 13th Galway (Renmore) (Silver Award) for their achievements.

This summer, 8 Scout Groups from the Province travelled overseas for their annual summer camps, including destinations such as Wales, England, Austria, Belgium, Luxembourg and France. While closer to home, 30 Scout Groups camped within Ireland itself. In total, 57 Sections from 30 Scout Groups were presented with a Camping Certificate from the Province, including, for the first time, many Beaver Scout Sections.

Groups from the Province responded to the Haitian earthquake disaster with 10 Scout Groups contributing €8,934 to various charities/organisations, including our brother and sister Scouts in the Association Nationale des Scouts d'Haïti, working on the ground to provide relief.

Adult Resources

I welcome aboard our new volunteer members - without whom we would not be able to deliver our successful programme of activities.

We began the process of retrospective Garda Vetting of all Scouters – a process that is well advanced in the Province. In addition, a major drive was undertaken Province-wide to increase the number of Scouters taking the Child Protection Awareness course, and our 11 courses resulted in over 275 Scouters receiving this training module.

Throughout the Province we continue to develop our campsite infrastructure. Local investment in the Lough Keel campsite in Roscommon delivered a refurbished office, toilet and shower block, with further developments planned. The Clare campsite in Ruan, took possession of a large heated modular structure kindly donated by the Bank of Ireland in Shannon. This new facility now makes the campsite accessible all year round for overnights, meetings or training course purposes. Development of infrastructure at local-level witnessed the 22nd Mayo (Achill) Scout Group refurbishing their Scout Den on the island, as did the 2nd Galway (Tuam) Scout Group, who also carried out extensive renovations on their Den. Communication continues to improve in the Province. Group Leaders attended the first Commissioner and



Group Leader Conference which was held in Dublin. Scout Counties and Groups alike are making better use of our nationally published InSide Out magazine, while our own Provincial publication – The Western Scout – goes from strength to strength.

To all the Scout Groups and Scouters across the Province, your enthusiasm and dedication towards our Youth Members is what sets us apart from all the other youth organisations in the Country. You should all be proud of your efforts!

Training Statistics 2009 / 2010

The Provincial Training Team hosted 24 courses this year providing a training experience to 561 adult members across the province, as detailed below.

Course Type	Number of Courses	Numbers Trained
Child Protection	11	278
Fundamentals	4	88
Beaver Essentials	2	28
Cub Essentials	2	36
Scout Essentials	2	29
Beaver Slumber Nights	0	0
Cub Pack Holidays	1	23
Troop Camps	1	22
Venture Workshops	0	0
Rover Training	0	0
Scout Leadership	0	0
Group Leaders	0	0
Skills	1	57
Total Training Days	24	561

And finally, to our Youth Members, great things lie ahead as ONE Programme starts rolling out across the Province. ONE Programme will be the biggest fundamental change to Scouting in Ireland within your lifetime. I would like to take this opportunity to assure all Scouts, that we in the West are ready to support you every step of your journey ahead.

Brian Webster





STARS



REPORT OF THE CHIEF COMMISSIONER ADULT RESOURCES



In October 2009 the NMC approved a proposal to develop a more inclusive organisation around Adult Resources with a view to seeking a rule change to facilitate a new structure to allow it to conform with the rules of Scouting Ireland.

The new Adult Resources logo (pictured below) was designed based on a piece of sculpture on the gable end of the White House at Gilwell Park.



Child Protection

The Code of Good Practice has been updated and each Group now has a copy of same. All new Scouters are receiving this on joining Scouting Ireland. The focus continues on Garda Vetting, Child Protection training and ensuring that we maintain best practice in this area. The Child Protection Management Committee has met on a number of occasions to monitor the overall progress of our Child Protection measures.

Publications

Over the past 12 months a research function has been set up in Adult Resources. The purpose being to advise the National Adult Resources Committee of the current publications from around the world. To date this has led to some new publications in support of adults and they include the following:

- Special Needs Handbook.
- Fellowship Handbook
- Adult Awards Review
- Code of Good Practice

The special needs Handbook was developed by a small dedicated group of key professionals in the area of Special Needs. This group was headed by Noel Walsh to whom we are greatly indebted.

Management Events

Recharge @ the Larch Hill Reunion has moved to a new level, where over two hundred & fifty people attended the Reunion BBQ in the Wet Weather Shelter and danced the night away until the wee small hours of the morning. The purpose of the weekend was for Woodbadge Holders and all other Adults in Scouting to spend a weekend learning new skills and meeting up with old friends and new.

At the start of this year we ran the first of a trilogy of Group Leader & County Commissioner Conferences. It

took place in the Green Isle Hotel and was attended by over 220 Scouters. The review of the conference was hugely positive and has framed the contents for next year. The conference revolved around: Management Development, Conflict Management, Adults in Scouting & Child Protection. Superintendent Pat Burke attended and gave an update of developments in the area of Child Protection. A hotly contested swimming gala had us all on tenterhooks until the emergence of the eventual winners “the Baywatch” team from the Northern Province

Awards

The work of the Adult Awards Committee continued during the year. I would like to point out that a comprehensive review system exists where the decision to make an award is based on the justification given and retrospective comparisons by the committee with previous awards made. I would like to encourage greater participation in nominating Scouters for awards given the extent of their dedication to Scouting.

Training

The last two years saw a major focus on the development of Transition Training for ONE Programme in addition to developing a new Woodbadge model. These two tasks alone required considerable input and support from The Training Team and I am mindful of their contribution not only in these two areas but in the delivery of other training almost every weekend of the year. I am very grateful for the work carried out by the Training Commissioner, Fiona McCann, and her team of dedicated trainers over the last year



REPORT OF TRAINING COMMISSIONER



As we faced into the new Scouting year of 2009/2010 we had some very exciting challenges ahead of us – Scouting was to see the launch of ONE programme, an opportunity for every Scout Group and for both Youth Members & Scouters to engage in a process of change. The challenges were many and I’m delighted to say the trainers within Scouting Ireland, stepped up to the plate and grabbed the challenge with both hands.

In last year’s report I outlined the key objectives for training for 2010, which were in line with the strategy of Scouting Ireland to 2012. Those key objectives were:

1. Roll out of the transition training for ONE Programme
2. Update trainers on the new Woodbadge scheme
3. Launch the new Woodbadge training scheme
4. Deliver practical Scout Skills within the Woodbadge scheme and facilitate a best practice approach to providing skills workshops locally
5. Identify areas of learning outside the Woodbadge scheme and support/resource these opportunities.

The team and I are well on the way to delivering all of the key objectives some of which are now at the end stage.

Transition Training

The Training Team put out a call to the trainers in Scouting Ireland for some volunteers who would take up the challenge of delivering a programme to a ‘whole’ Scout Group to help them with the transition to ONE

Programme. This training was a first in Scouting with all the relevant people in a Scout Group attending training together and with trainers delivering the same material to both Youth Members & Scouters.

During the early part of 2009, almost 90 trainers volunteered to become Transition Trainers and they spent the first 6 months of the year becoming familiar with not only the training materials but more importantly the vast array of new programme materials for ONE Programme. All of the Transition Trainers attended at least 2 training sessions, together with briefings on the programme materials and were issued with the resource materials needed to deliver Transition Training. It has been well worth the time and effort and we are reaping the rewards with the majority of feedback from Scout Groups being positive. We face into the Autumn of 2010 with a hectic schedule for Transition Training with a team of enthusiastic trainers who are doing a great job. Well done.

New Woodbadge Scheme

So with the Transition Training planned and ready to roll out, our thoughts turned to a Woodbadge scheme to support adults in their role as programme Scouters. The review of the scheme started in August 2009 and was carried into 2010 by initially the Provincial Training Co-ordinators and in turn to a team of experienced Trainers spread across all the Provinces.

These trainers took the work in their stride and prepared materials for the new scheme, which is delivered in six stages and gives the Scouter the opportunity to record their personal journey in training.

One of the stages of the new scheme is an introduction to practical Scout Skills that provides another set of opportunities to change how training is delivered. The new scheme is ready for delivery and the Trainers around the Provinces are adding it to their already busy schedule for Autumn/Winter 2010.

I would like to thank the team who worked on this. Thanks seems such a small word for all the hours of work you put in .

While all this change has been going on, the trainers of Scouting Ireland have been keeping the 'day' job going by delivering all of the training for the Association, so a special word of thanks to all the trainers who give up their weeknights, Saturdays and Sundays not only to deliver but for all the preparation and planning they do. We appreciated the work you do.

The Provincial Training Co-ordinators do a great job in managing training on the ground in the Provinces and have really had their work cut out this year with all the changes. My thanks and appreciation goes to all of them also.

This time of the year is also the time to thank all the people who support training, the Provincial Management Support Teams, the staff of Larch Hill Campsite and all the other training centres.

We have come a long way in 12 months, and now is the time to keep the head down and consolidate all our work to ensure training stays as the success story it is in Scouting Ireland.

Fiona McCann

Fellowship Network Report

The purpose & function of a fellowship Patrol is to allow people to come together in a service capacity within Scouting Ireland and to allow them enjoy the benefits of Scouting.

The Scouting Ireland, Fellowship Network comprises:

- Holders of the Order of Cú Chulainn
- Holders of the Order of the Silver Elk
- Holders of the Order of the Silver Wolfhound
- Members of the Heritage Group
- Direct Registrations
- Fellowship Patrols

To date there are 13 Fellowship Patrols in the process of registering as official "Fellowship Patrols" with the possibility of a further 20 Patrols. This augers well for the future of Scouting Ireland and the help, assistance and support that can be enlisted in Serving Scouting Ireland Grow and Develop.



Hopefully the “Fellowship Network Patrols” will provide those specialist and adventurous skills personnel that will be required to help with the implementation of ONE Programme.

Heritage Report

The Heritage Group comes under the area of responsibility of the Chief Commissioner – Adult Resources and the Patron of the Heritage Group is the Chief Scout. Scouting Ireland is proud of its heritage and will do its utmost to preserve it.

The purpose of The Scouting Ireland Heritage Group is to preserve the heritage of Scouting Ireland and its two founding associations Scouting Ireland (CSI) and Scouting Ireland (S.A.I.), through the sourcing, protection, restoration and exhibition of Scouting memorabilia and artifacts.

To date there are over 60 Members of the Heritage Group. This Group has set up a number of sub Committees:

- Archival/Museum Committee
- Permanent Museum Premises Committee
- Audio/Visual Recording Committee
- Display Areas at National Office Committee
- Planning/Communications Committee

Chief Commissioner's Conclusion

As can be seen, a lot of work has been done in the area of Adult Resources & Training, etc. over the last twelve months. This will provide a solid foundation for supporting ONE Programme.

John Brennan



REPORT OF THE NATIONAL SECRETARY



It is a pleasure for me to set out the Annual Report for the National Secretary for the year October 2009 – September 2010.

The role of the National Secretary is varied and covers a number of areas of Scouting Ireland.

One of the most important areas covered is that of Corporate Governance which is the set of processes, customs, policies, laws and institutions affecting the way a corporation (or company) is directed, administered or controlled.

Corporate Governance in Scouting Ireland is delivered through the work of a number of Groupings and Individuals.

National Management Committee (NMC)

The National Management Committee (NMC) is the team that is elected by National Council to manage the resources of Scouting Ireland. The NMC is a strategic body that debates & decides policy and operating procedures that improves the day to day management of Scouting Ireland.

The committee has six ordinary members three of whom must be under the age of 26 at the date of election. During the last 12 months they have all contributed hugely to the workings of the NMC. Some of the issues and areas they

got involved in are as follows:

Kevin Murphy acting as the first joint chair (first 18 months) of the management committee between Scouting Ireland and the Mountaineering Council of Ireland.

Ciara Higgins and **Sean Farrell's** Involvement with the review of the Constitution and Rules of Scouting Ireland. Pat O'Connor on the development of our Strategy document.

Tony Smith and **Sean Farrell** were involved in the Jamboree 2013 Sub Committee. Jamie Gorman was the Scouting Ireland representative on the National Youth Council of Ireland.

Niall Kenny was involved with developing the Q&A at National Council. Anne Kelly and Richard Scriven were involved with the development of ONE Programme.

Other issues in which they were involved with was the clarification of Directors responsibility and the modification of NMC standing orders.

During 2009/2010, the NMC changed somewhat as new members were elected at National Council. With new members came new ideas and the co-ordination of the meetings changed. Reports/proposals and supporting documentation is now circulated ten days in advance of the meetings to allow the committee members to discuss items with and get clarification from the relevant portfolio holders before NMC meets. This frees up time at the meetings for more strategic discussions.

The NMC meetings have changed from one to two day meetings, taking place on Saturdays and Sundays. Friday nights are earmarked for meetings of the NYPC, NARC and NSRAP. These committees continue working into Saturday and try to work hand in hand with the NMC on getting through the business of Scouting Ireland.

Scout Groups or Counties are welcome to raise issues with the NMC, either through the National Secretary or their relevant Provincial Commissioner.

The Management Bulletin is produced after each meeting of the NMC. It is circulated widely by email and published on www.scouts.ie. This bulletin highlights the decisions of the NMC meetings.

During the period of October 2009 – September 2010, the NMC met on 11 occasions. The following is a table of attendance at those meetings:

NMC Meeting Attendance

Name	Eligible to Attend	Attended
Michael John Shinnick	11	10
Michael Devins	11	10
John Brennan	11	6
Ian Davy	4	4
Francis Minogue	11	8
Fr. David Kenneally	1	1
Jimmy Cunningham	11	10
Brian Webster	4	3
John Watmore	4	2
Wendy Morrow	11	6
Pat Roche	11	9
Aidan Smith	4	3
Tony Smith	4	3
Niall Kenny	4	4
Ann Kelly	4	3
Jamie Gorman	11	10
Kevin Murphy	11	9
Sean Farrell	11	10
Joe Boland	11	7
Ann Foley	11	6
Kiernan Gildea	7	5
Niall Walsh	7	6
Gillian Wharton	10	1
Ciara Higgins	7	4
Richard Scriven	7	4
Pat O'Connor	7	4
Julie Malone	7	4
Ann Smithers	7	1

During the period of October 2009 – September 2010, a number of members of the NMC completed their term of office. I would like to pay tribute to them for their efforts and thank them for their services on the NMC.

I would like to welcome all who were elected to the NMC at National Council: Chief Commissioner (Youth Programme) - Ian Davy, National Treasurer - Francis Minogue, Provincial Commissioners – Brian Webster, John Watmore and Aidan Smith, Ordinary Members – Niall Kenny Anne Kelly and Tony Smith. I would also like to congratulate and welcome Fr. David Kenneally, Chairperson of NSRAP who was duly elected by the other members of NSRAP in August 2010.

Membership of the NMC involves a great deal of work and time I would like to commend all the members and their teams for their dedication to the development of Scouting Ireland .

National Team for Policy Implementation & Coordination (NTPIC)

The National Team for Policy Implementation & Coordination (NTPIC) is a team made up of the Chief Scout (Chair), National Secretary, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Treasurer and the Chairperson of NSRAP. The Chief Executive also attends these meetings. During the period of October 2009 – September 2010 the NTPIC met on 15 occasions. The NTPIC normally meets on the first Monday of the month and is charged with the day to day co-ordination & implementation of policy as agreed by the NMC.

National Council

National Council 2010 took place in the South Eastern Province with once again numbers of participants growing and this was our largest attended National Council to date. I would encourage all Scout Groups and Scout Counties to maximise their participation at National Council.

I would like to say a special word of thanks to the former South Eastern Provincial Commissioner, Francis Minogue and his Provincial Management Support Team along with the professional staff for all their hard work in making National Council such a success.

An extraordinary meeting of National Council took place in May 2010 in the Green Isle Hotel, Dublin to ratify the decisions of National Council 2009.

National Council 2011 will be hosted by the North Eastern Province and will have an element of Camping as requested by Youth Delegates in 2010.



Constitution & Rules Review Group

The Constitution and Rules review committee continued to work throughout the last year. The review and submissions were categorised under three headings;

1. Structure and format
2. Content
3. Governance

This committee made a detailed presentation to the NMC at its June meeting and sought guidance on the next steps. At the time of writing this report a meeting has been scheduled between the Constitution & Rules Review Group, the NMC and other interested parties in this process.

Provincial Management Support Group (PMSG)

The Provincial Management Support Group (PMSG) is a relatively new group and is non-executive. It is a team made up of the Provincial Commissioners, Provincial Support Officers, Manager of the Support Staff and the Chief Scout. This group meets approximately four times per year and it is used as an idea generating team and support group for the Provincial Teams. Members of this Group can discuss issues they are facing in their Provinces and can use their colleagues to generate possible solutions.

Scouting Ireland Documents (SID)

These are available on our web site and are a valuable source of help and guidance to Group Leaders and County Commissioners. Over the last year they have been updated and added to and I would suggest that you take time to review them. If you need assistance in using them feel free to contact Doyin or Noel at National Office.

Scouting Ireland - Companies, Trust Corporations & Property

The Association has three (3) Trust Companies

- Scouting Trust Property Limited
- The Scout Foundation Limited
- The Scout Association of Ireland Trust Corporation Limited

The Companies act as a vehicle for holding properties in trust for Scouting Ireland. All newly acquired property is vested in Scouting Trust Property Limited.

The membership of the Board of Scouting Trust Property is elected in accordance with the Memorandum and Articles of Association of the Companies. The Board meets at least five (5) times a year and may hold other meetings in exceptional circumstances.

The following are the Members and Directors of the three Companies: - Michael John Shinnick, Francis Minogue, Michael Devins, Niall Walsh, Terry Kiely, Mark Edmond Doyle, Aidan Brennan, Mark O'Callaghan and John Reid

For brief information on the operations and advantages of vesting in the Company see National Secretary Page of www.scouts.ie. All Scout Groups, Counties, Provinces or otherwise acquiring property, are encouraged to vest the property in Scouting Trust Property Limited.

As you can see from the above, Scouting Ireland has a complex array of bodies ensuring that the highest level of Corporate Governance is maintained.

International Commissioner



2010 has been a tremendous year for the International Team.

Scouting Ireland is what is known internationally as a National Scout Organisation and is a member of the World Organisation of the Scout Movement (WOSM). During the last year Scouting Ireland continued to play a very active role within WOSM with, amongst others, Therese Bermingham serving as a member of the World Scout Committee and Martin Burbridge chairing the World Scout Audit Committee. In addition Scouting Ireland is working closely with the Secretary General of WOSM Luc Pannisod and the World Scout Foundation

on the implementation of a worldwide 'Gifts of Peace' initiative sponsored by the Government of Saudi Arabia.

Last summer saw in excess of 2,500 young people undertake an International Expedition. These Young People were accompanied by 750 Adults travelling abroad gives Young People the opportunity to broaden their horizons, develop themselves, increase confidence, build team work skills and solidarity among the group. Considering the financial constraints on Scouters and families over the last two years, Section Leaders should be applauded for their initiative in supporting their sections in travelling abroad. The value of this investment in the development of Young People is incalculable.

Where did they go and what did they do?

Groups travelled to four of the world's continents. Countries visited included Austria, Belgium Netherlands, USA, UK, Italy, Germany, France, Croatia, Latvia, Switzerland, Africa and Asia.

Development Aid Projects

58/85 Dublin (Donnycarney) Scout Group - 18 went on expedition to Zambia led by Expedition Leader David Keegan.

In July 2010, thirty three Venture Scouts and nine adults from 45th Dublin (Mount Argus), 94th Dublin (Walkinstown), 44th/93rd Dublin (Crumlin) & 35th Dublin (Donore Avenue) worked in partnership with the Hope Foundation to change the lives of some of the poorest people in India.

European Seminars and Conferences

- International Commissioners Conference Malta attended by Ann Foley
- European Symposium Budapest attended by Ann Foley and Michael Devins
- Network North / South Portugal attended by Mary Nugent
- Programme Development Summit attended by Mark Blake and Mags O'Riordan
- European Conference Belgium attended by Ann Foley, Mary Scriven, Mille DeBuitlear and Steven Cull
- Eurosea Czech Rep attended by Brian O'Daly, Kevin Ronan, Elaine Dunne and Diarmuid O'Brien.
- Shauna O'Brien Venture Scout invited onto the European External Relations Committee

- The Academy, Greece attended by Pauline Lucas, Fiona McCann, Maeliosa de Buitlear and Dominic Byrne
- ECA Kayak Free Style Championships Austria Neil Slevin and Eoin Keyes

Kandersteg International Camp Site

Congratulations to Ciara Beaty, who has been appointed as a member of long term staff in the post of Campsite Manager for 2010.

13th World Rover Moot Kenya

127th Dublin (Drumcondra) attended the Moot and worked on the International Services Team.

Many International Scout Groups visited Ireland, staying at our National Campsites and in Scout Dens.

The following is a sample of some of the other work done by the International Team:

- Provincial Representatives have set up teams to assist them in running international activities, welcoming International Scout Groups and disseminating International information to the Scout Groups
- Promotional Programme for the Scouts of the World Award
- Development Aid Project and International Service Projects
- International opportunities for Scout Groups are sent to Scout Groups by Provincial Representatives
- Cultural Exchange Programmes

22nd World Scout Jamboree

will be held in Rinkaby, Sweden from the 27th July to 7th August 2011.

The Scouting Ireland Contingent Leader is John Lawlor. Over 800 Scouts and Scouters making up 15 Troops will participate. We have also been asked to run a workshop in the Global Development Village as well as an Irish Food House An CHRANN (The Tree).

We have been privileged to have members of our Association involved in the Planning Team for the Jamboree. Christy McCann is leading Quest, one of the Programme modules for the Jamboree. The Quest team will be made up of Scouts and Scouters from other NSO's as well as from Scouting Ireland.

Ann Foley



Communications Commissioner



When appointed to the role of Communications Commissioner at the end of April 2009 the first order of business was to form a new Communications Team to assist in the development and implementation of a new Communications strategy. We have worked tirelessly since then to hopefully improve the image of Scouting, raise our profile and improve effective communication throughout the Association. With the help of the whole team I've already taken a number of steps:

InSide Out

"InSide Out" has proved a great success in providing information and giving Provinces, Counties and indeed Scout Groups with a resource where they keep in touch with local Scouting throughout the island

Support

With the help of the Provincial Support Staff we are raising the profile and promoting Scouting at a local level within the Provinces.

Chat Forum and Website

We have our exciting new website up and running. This is going a long way in providing support, resources and materials to all. The website is linked to the database and Scouts and Scouters will have access to the members section of the site. The forum and website have again proved to be successful tools in helping Scout Groups and individual members with ideas and resources to ensure they are providing a quality programme to our Youth Members.

"Scouter"

Chief Scout, Michael John Shinnick launched the new print magazine at last year's National Council and it has received acknowledgement and acclaim not only in Scouting circles but in the wider community. We have a great team of contributors, writers, designers working on ensuring that our magazine is leading the way in terms of quality and content. Remember "Scouter" is a magazine for Scouters by Scouters. "Scouter" will continue to be complimented by the continued production and distribution of the Management Bulletin and our monthly online e-zine, InSide Out.

We are constantly working to increase the awareness of Scouting Ireland and improve our image with the media and the public.

I have also produced a new Media Pack to assist Scout Groups in promoting themselves at local level which is available to download.

Joe Boland

Outdoor Adventure Store

Over the last 12 months the following have been some of the main developments relating to the store.

- The launch of the new OAS and TSS branding to enhance the company profile, this included rebranding the Dublin store internally and externally.
- The splitting of the website into two separate sites: The Scout Shop and OAS, and the complete redevelopment of both.
- The first mailing from the Rewards Programme was issued in September. Returning approx €28k to the membership.
- The Design and manufacture of all the One Programme materials
- Launch of the new Nationwide 52 week roadshows
- Opening of the new Bray Scout Uniform and Camping Depot in September 2010.

Over the last twelve months the store has gone from strength to strength and I would encourage all members to visit their local store or use the website. All profits made are being used for the development of Scouting.

Database

The Scouting Ireland online database has undergone a number of enhancements during the reporting period. Most of these are not fully noticeable by the end user. The main one that is noticeable is that you will be able to submit your census for the new Scout Year thus enabling you to qualify for the Early Payment Scout Group Rebate Scheme. You will also be obliged to register a Section Leader for each active section in your Scout Group; email addresses will also be required for the Section Leaders. Back end work that was completed was done to allow the linking of the database to the new Scouting Ireland website in a secure manner. All these enhancements are fully operational and were put in place to increase the functionality of the database and to increase the integrity of our data.

As the database is live, this means that Group Leaders can log in at any stage during the year to update their membership details. The database, if used correctly can be a great tool for the administration of your Scout Groups membership records. If Group Leaders need support or training using the database, please contact your Provincial Support Officer who will be delighted to help.

Insurance

I am constantly reviewing our insurance policies to ensure that we are providing the best possible service at good value to our members. Your co-operation in this area is also invaluable particularly in risk management and in ensuring that all activities are carefully planned and monitored to identify and minimise the risk of potential hazards. An increase in the Insurance Premium is not anticipated for next year but this is very much predicated on our claims history this year and your active co-operation in minimising risk will greatly assist in keeping the Insurance Premium at an acceptable level. Full details of our insurance cover can be requested from National Office.

Thanks

On behalf of my fellow National Officers I would like to thank the NMC members for their support. On behalf of the National Management Committee I would like to thank our Scouting colleagues for their friendship, encouragement, advice and assistance. Finally on behalf of you all I would like to thank all the professional staff for their hard work and dedication to Scouting. As usual you the members have elected us and we are available to be of assistance to you at any time .

Michael Devins

Report of Chief Executive Officer



Introduction

2009 – 2010 was another year of steady progress in the growth and evolution of Scouting Ireland which culminated in the seminal occasion in August 2010 of the Association breaching the 40,000 membership mark. Membership growth in 2010 was 7% which was represented by a 16% growth in adult membership and a 5% growth in youth membership. There was also steady and incremental progress in implementing the Associations' strategy with progress on achieving the strategic objectives being well on target. The official signing of the contracts for the construction of the Castle Saunderson Campsite was completed in August 2010. Construction on the circa €3.4 Million campsite commenced in September 2010.

There was some turnover in professional staff during the year with three staff departing and every best wish is extended to them in their new careers. Funding from the Youth Service Grant Scheme was reduced by 2% in 2010 and this compared very favourably with the 8% reduction in the previous year. It is hoped that any future cuts in Government Funding in 2010 – 2011 will not be too severe and that any funding decrease can hopefully be offset by the burgeoning increase in the Association's membership.

Relationships with Other Organisations

Throughout the year, several meetings of the Castle Saunderson Committee took place. The Committee consisted of Councillors and professional staff from Cavan County Council, two representatives from the Scout Association Northern Ireland, and four representatives including the Chief Scout, National Treasurer, CEO and Support Officer Campsites and Facilities from Scouting Ireland. The Committee monitored and progressed the development of the Castle Saunderson project.

There were also several meetings with the Scout Association Northern Ireland Scout Council under the aegis of the Scoutlink Citizenship Project. The Scoutlink Project has been in existence for over ten years, it is a Scouting Citizenship Project which is successfully meeting all of its targets and conducting citizenship training among approximately 1,000 participants annually.

I also attended six meetings of the National Youth Work Advisory Committee which monitors and advises the Minister for Children and Youth Affairs on the implementation of the National Youth Work Development Plan. I was also a member of sub-committees of NYWAC entitled 'Youth Work Practice Subcommittee' which oversaw the compilation of a syllabus for volunteer and pre-professional training throughout the Youth Sector. The sub-committee also monitored and helped progress the introduction and implementation of the National Quality Standards Framework for the Youth Sector.

In the latter half of the year in September 2010 I participated in a fundraising initiative organised by the World Scout Foundation which took place in Saudi Arabia under the aegis of a programme called 'Gifts of Peace' which is sponsored by the Saudi Government and which may generate significant Millions in funding for the World Scout Foundation. There is the potential for Scouting Ireland to be a significant beneficiary of this funding

through Peace training which will be carried out as part of the Castle Saunderson Peace and Reconciliation Permanent Jamboree centre on the Cavan / Fermanagh border.

Professional Staff Structure

Throughout the year, three members of the professional staff departed for a change in their career path, they were Group Support Facilitators, Austin Dempsey and Caroline Marks and the Support Officer Child Protection and Risk Management, Phil Stapleton. A new Group Support Facilitator, Pat Kelly, was recruited in the South Eastern Province. Following a decision to discontinue the part-time roles of the Group Support Facilitators in the Association, advertisements were made internally within the association to have only full-time GSF roles within the Provinces.

Media Relations

This year there was noticeably more coverage for Scouting Ireland in the National Papers. The high point in the coverage was the appearance of the Chief Scout and An Taoiseach on the front page of the Irish Independent at National Council in March 2010. There was also coverage for Operation Hope, when Scouts from Dublinia Scout County participating in a service project in India met with the President Mary McAleese in Áras An Uachtaráin. In the latter half of the year there was significant coverage in four National newspapers in relation to the Chief Scout announcing that the Association's membership figures had exceeded the 40,000 mark for the first time in the history of Scouting Ireland. There was also significant local coverage in the Cavan Monaghan area for the official launch of the Castle Saunderson Project which was carried out by the Minister for Agriculture and Fisheries, Mr Brendan Smith TD and was preceded by a 'turning of the sod' ceremony out on the Castle Saunderson Campsite. There has also been frequent coverage on radio stations showing a more positive bias towards Scouting Ireland and comments being made about Scouting being affordable and effective, offering an exciting and adventuresome Scout programme and being open for membership to all of the youth of Ireland.

Governmental Relations

In October 2009, both the Chief Scout and CEO met with the Minister for Fisheries Mr Tony Killeen TD in relation to issues concerning potential non-renewal of a lease on the Sea Scout Den in Howth, North County Dublin. There were also further meetings with Government Ministers throughout the year and in particular An Taoiseach Mr Brian Cowen TD's attendance for the official opening of National Council in Tullamore. This event presented good opportunities for discussions prior to and after the official opening of National Council by An Taoiseach. There were also further and regular meetings with the Minister for Agriculture Mr Brendan Smith TD, at the official launch of the Castle Saunderson Project in Cavan. In August 2010, the Cavan County Manager, Mr Jack Keyes, who is a member of the Castle Saunderson Steering Committee, and also Chairman of the 2010 Fleadh Cheoil in Cavan, issued invitations to attend the Fleadh Cheoil Gala Dinner at which senior politicians from all political parties were in attendance and there was significant interaction with these politicians which helped to give Scouting Ireland a greater visibility and credibility with members of the Oireachtas..



Support Staff - Professional Support

The main focus of the Support Staff is the development and growth of sustainable Scouting in local Communities. The Support Team is based throughout the country and provides direct advice and support to Scout Groups, Counties and Provinces in the development of Scouting.

This year saw a growth of 7% in our membership to above the 40,000 membership figure. There were a total of 15 new Scout Groups and 96 new Sections opened.



This was due to the continued teamwork between the Scout County Teams and the Support Staff. There is the potential to open in excess of 60 new Scout Groups throughout the Country in the next 12 – 18 month period.

There has been an increased number of enquiries from Individuals and communities for Scouting in their areas. Scouting is being seen as a relevant and exciting activity for Young People. ONE Programme has injected a new energy to our Programme and has been a catalyst to existing Scout Groups increasing their numbers.

Administration - National Office

The following sections are part of the Administration Department in National Office:

- Child Protection & Risk Management
- Registration & Database
- Chief Scouts Diary, Adult Awards, Insurance
- National Secretary Support & International
- Legal, Property & Governance
- PR & Communications
- Reception

These are broad descriptions of the areas of responsibility of the staff in the Administration Department. This team was managed by Noel O'Connor and co-ordinated the day to day activities of Scouting Ireland. As well as providing support to members of Scouting Ireland in the areas noted. The Administration Department directly supported the Chief Scout, National Secretary, Chief Commissioner (Adult Resources), International Commissioner, Communications Commissioner and NMC meetings.

We continue to monitor closely the costs associated with running the National Office to ensure we are getting best possible value for money for the Association.

I.T.

The Scouting Ireland I.T. infrastructure is managed by the Administration Manager. During the reporting period of October 2009 – September 2010; the following areas have been reviewed and enhanced/upgraded:

- Database
- National Office Network
- Larch Hill Wifi (Office & House)
- Provincial Support Technology

- Reporting Software
- Website
- Email providers

Fundraising

On behalf of the NMC, the Administration Department co-ordinated the two annual Association fundraisers, 'The Twelve Days of Christmas Draw' and 'Tus Maith'. These fundraisers are an excellent way for a Scout Group to raise funds at no cost to themselves. In 2009 Scout Groups raised €544,000 ; this was some €64,000 more than the previous year. 'Tus Maith' is essentially a sponsored hike. Only 28 Scout Groups availed of this opportunity. I would encourage all Scout Groups to avail of these cost free fundraising opportunities to avail of much needed funds for your Scout Groups.

Scouting Ireland Campsites/ Facilities

Scouting Ireland has four National Campsites at Larch Hill Scout Centre, National Water Activity Centre, Killaloe, Mount Melleray Scout Centre and Lough Dan Scout Centre. These are directly owned by Scouting Ireland and are managed by a team of volunteers under the direction of a volunteer Camp Chief who is appointed by the National Management Committee. During the year the refurbishment of the hostel at Lough Dan was completed and re-opened for business in July.

The remainder of the campsites within Scouting Ireland, 26 in total, are owned/leased either by individual Scout Counties or Scout Groups, and managed by volunteers appointed by the Scout County/ Group.

All in all it has been a good year and developments and improvements continued to be made at all campsites. The Association supported, by way of grants, 15 campsites to support them in capital projects that they had undertaken. The purpose of the grants is to continue to improve the facilities available at our campsites for the benefit of our members as per the Strategy 2012. All campsites reported an increase in usage during the year, a welcome trend that we hope will continue in the coming year.

The Castle Saunderson Project continues on course. P.Elliot & Sons contractors were successful in winning the tendering competition and were appointed to carry out the

building works. The contractor commenced work on site on the 20th September, 2010. Completion of all building works is scheduled for April 2011.

As in previous years we extend our gratitude to all the volunteer campsites staff members who dedicate so much time to our campsites.

We would encourage all our Scout Groups whenever possible to avail of our scout campsites. The campsites depend on income generated at the campsites to continue to improve and be maintained to the highest standard.

Conclusion

It has been a very good year for the association in terms of raising the profile and making a more significant impact with the general public. The main highlights would be the attendance of An Taoiseach at National Council and the attendant publicity that went with that occasion, the securing of an additional €400,000 in funding which was added to the already existing finding of €3.052 Million for the launch and the commencement of the construction of the Castle Saunderson Project on the Cavan – Fermanagh border, the membership of the Association

exceeding 40,000 membership figure for the first time in the association's history and the steady achievement of the objectives in the association's strategy which is charting the way for continuous growth and evolution of the Association in the coming years. Significant momentum has been created in bringing the Association forward to newer and greater levels of participation and it is an exciting and encouraging time to be part of an expanding Association which has the capacity and capability to transcend the lives of youth in Ireland so they can mature into happy and fulfilled citizens who will make enormous contribution, and in the spheres of influence which they may occupy in the future.

Eamonn Lynch



Report of the National Spiritual/Religious Advisory Panel (NSRAP)



Role of NSRAP

The National Spiritual/Religious Advisory Panel provides guidance on matters of spirituality/religion including adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting there from.

Membership

Church of Ireland representative: Rev. Gillian Wharton
Methodist Representative: Vacant
Presbyterian Representative: Rev. Mary Hunter
Roman Catholic Representative: Fr. David Kenneally
Society of Friends Representative: Pat O'Suilleabhain.

Other attendees:

Brian Meyer.

For the vast majority of the period covered by this report Gillian Wharton has been chair of the NSRAP and I want to thank her for the years of service and dedication to getting us to meet, review and plan.

Meetings

We have held 5 meetings of the Panel over the past year. We have reorganized our meeting schedule to meet on the eve of NMC meetings. This will help us to maintain a

contact with the various teams who meet on the evening and improve networking between teams.

The other notable improvement in the Panel has been the attendance of the Chief Scout and Chief Commissioners for Adult Resources and Youth Programme at various times. Most of us on the Panel had a sense of floundering and not too sure where we fitted in. By a clearer link with the NMC and the various resource committees we see a more fruitful future for NSRAP

One of the S' in Spices

We welcome ONE Programme and look forward to working towards continued development of the spiritual development of the members of Scouting Ireland. This is an exciting new era for Scouting Ireland and we are delighted to play our part in helping and advising the development of resources for the religious and spiritual aspects of Scouting Ireland.

Adult Resources

Each and every adult in Scouting Ireland is a valuable gift which needs help to develop in life and Scouting. Be they 18 years or 80 life-long learning is part of the scouting way. We look forward to as our rules say 'the development and delivery of spiritual aspects of the youth programme through adult leader training'. The new Woodbadge training levels offer a great opportunity to continue that life long learning including the spiritual aspects of our lives.

Website

The new website will have a NSRAP section, which will include resources and FAQs. If you have any ideas you want to share on the Spiritual please email them to me and I will include them in the website.

Fr. David Kenneally



Report of the National Treasurer



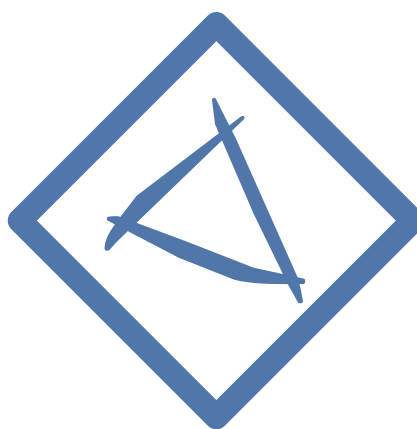
Scouting Ireland Financial Position – an Overview

Despite the worsening economic situation, the financial health of Scouting Ireland remains robust. While in 2009/10 we again experienced a fall in the government grant received the increase in membership numbers and prudent management of expenditure have offset this.

The current economic environment is very uncertain and this gives rise to the need to manage challenges for the coming years for Scouting Ireland. We will need to protect our current income sources, develop new sources and carefully manage our expenditure to ensure we can use our limited resources to enable the delivery of the Scouting Ireland strategy.

2009/10 also saw, from the financial perspective, the formation of the Contingent to the 2011 World Scout Jamboree. Pat Murphy was appointed Jamboree Treasurer and the NMC have approved a break-even budget spanning 2009/10 and 2010/11 based on income of €1.5 Million. At the time of writing of this report the project is financially on track.

As highlighted in the 2009 Annual Report management of the cash flow profile of Scouting Ireland is a huge challenge. Scouting Ireland is normally cash tight in the months of September through December. To attempt



to tackle this, an early payment initiative was approved by the NMC in May.

The accounts for Scouting Ireland to the year-end 30 September 2010 are attached to this report.

Fundraising

Scouting Ireland has two main sources of income; the Government Grant and the Registration fees. To bolster these sources of funds the Irish Scouting Foundation has now been established to seek out other sources of funds. During the year Scouting Ireland supported the cash flow and strategy of the Outdoor Adventure Store (Liffey Street) Limited. Hopefully, this in time, will also lead to surpluses from the OAS being available to Scouting Ireland.

Nationally, Scouting Ireland organise two fundraising events to support local Scout Groups. The principle one of these, the 12 Days of Christmas draw, generated some €544,000 for the 329 Scout Groups in 2009. This is an average income of €1,650 per Group.



Membership Fees

The Annual Membership Fee is currently €50 / Stg£40 per Youth member . For every Youth Member the Government Grant is approximately €36 per person. This gives Scouting Ireland a per Youth Member income of €86.

This €86 is being expended as presented below:

Area	€	Explanation
Insurance	7.00	Cost of insurances as outlined in Insurance Briefing Document
National Council / NMC	1.00	Costs of running National Council and the National Management Committee (NMC) meetings.
ONE Programme	3.50	Costs of Developing the ONE Programme Books and Materials
Magazine & Website	1.50	New Magazine (1st Issue March 2010) and development of New Website
Financial Audit	0.50	
12 Days of Christmas	1.00	
National Office Cost	6.00	National Office Bills including (Light & Heat, Postage, Telephone, Other Utilities etc)
Campsite Grant	1.50	Monies provided for development grants to County & Group Campsites
World/Europe Cost	1.25	WOSM & European Region Costs
Grants to Counties	4.25	Rebates to Scout Counties from the 2010 Membership Fee
Provincial Offices & Budgets	2.50	Funds provided directly to Scout Provinces to support Provincial Management Teams run Scout Provinces and costs of Provincial Offices.
National Officer Operational Budgets	6.00	Budgets for each National Officer and the costs of running the various committees of Scouting Ireland
Staff Costs - Programme & Campsites	9.50	Costs in relation to Programme Unit Staff & Campsite Management Staff
Staff Costs - Provincial Support	19.50	Costs in relation to PSO / GSF staff
Staff Costs – Admin	21.00	Costs in relation to CEO, Admin Functions in National Office (Finance, Registrar, Child Protection, Legal Support etc)
Total Expenditure	86.00	

Campsites – a Financial Perspective

Scouting Ireland has four National Campsites (Larch Hill, Lough Dan, National Water Activities Centre and Mount Melleray) and a network of some 30+ Scout Group / County and Provincial Campsites. Two of the National Campsites are supported by FÁS Community Employment Schemes for which we are very appreciative. The National Campsites basically run on a break-even basis with any surplus funds being re-invested into the National Campsites to further enhance the facilities offered.

Scouting Ireland's system of small grants to Scout Group / County & Provincial Campsites continued in 2009 /10 with grant awards of over €30,000 being made. The funds available for campsites were bolstered

during the year with the proceeds from the sale of the lands at Killinthomas. These funds have been ring fenced for campsite development .

The Castle Saunderson project continues apace. The opening of the National Campsite at Castle Saunderson is expected during 2011; at this time it is expected that Scouting Ireland will have to invest cash to support the campsite during its initial period of operations.

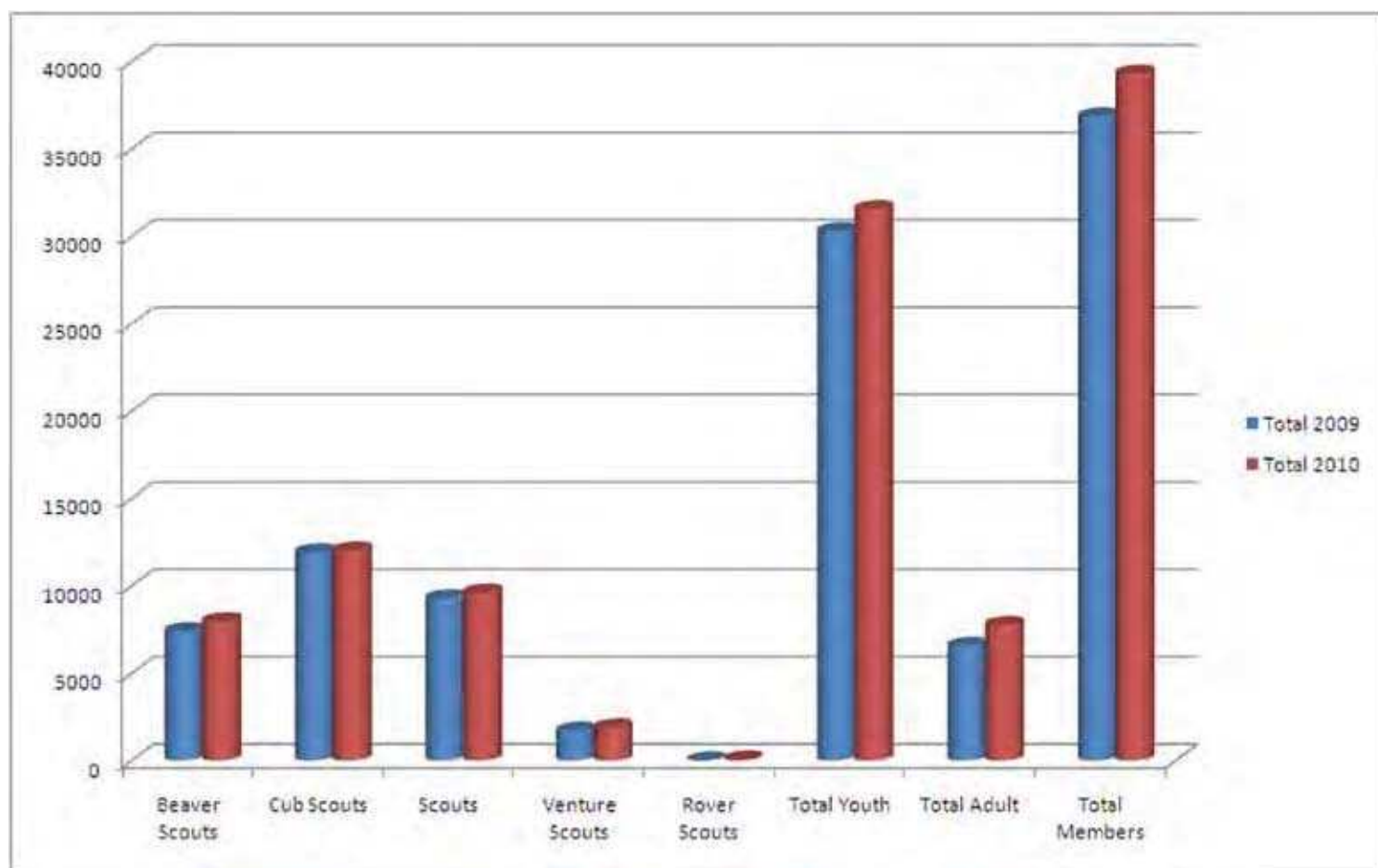
Francis Minogue



Appendix 1: Table of membership as at the 31st March 2010

Province	Beaver Scouts	Cub Scouts	Scouts	Venture Scouts	Rover Scouts	Total Youth	Total Adult	Total Members
DUBLIN SCOUT PROVINCE	1168	2186	2055	557	7	5973	1526	7499
NORTH EASTERN PROVINCE	1634	2456	2087	329	7	6513	1487	8000
NORTHERN PROVINCE	1045	1387	918	202	6	3558	881	4439
SOUTH EASTERN PROVINCE	1747	2683	2168	309	5	6912	1635	8547
SOUTHERN PROVINCE	1554	2111	1620	325	14	5624	1443	7067
WESTERN PROVINCE	820	1201	757	175	23	2976	785	3761
Total 2009	7399	11914	9279	1705	0	30297	6572	36869
Total 2010	7968	12024	9605	1897	62	31556	7757	39313
Difference	+569	+110	+326	+192	+62	+1259	+1185	+2444
Percentage	+7.69%	+.92%	+3.51%	+11.26%	+6200%	+4.16%	+18.03%	+6.63%

Note: The 2009 figures have been taken from 31st March 2009 in order to portray an accurate 12 month difference



Appendix 2: Members of the National Management Committee

Michael John Shinnick, Michael Devins, Ian Davy, John Brennan, Francis Minogue, Dave Kenneally, Aidan Smith, Jimmy Cunningham, Wendy Morrow, John Watmore, Packie Roche, Brian Webster, Sean Farrell, Jamie Gorman, Anne Kelly, Niall Kenny, Kevin Murphy, Tony Smith, Joe Boland, Ann Foley.

Appendix 3: National Youth Reps

Scouts: Katie Deegan, Daniel Aughey, Mark Baily, Michael Vaughan, Sorcha Ridge, Alison Kershaw, Gavin Byrne, Jessica Lyddy

Venture Scouts: Thomas Doherty, Jamie King, Owen Kearns, Denise Delaney, David Purcell, Marion Lynch, Roisin Collier, Gavin Shanahan, Aisling Brady

Appendix 4: Members of the National Adult Resources Committee

John Brennan, Brian Gray, Maeliosa DeBuitlear, Jim Holmes, Thomas Flaherty, Christy McCann, Sean Farrell, Joe Marken, Fiona McCann, James Marks, Barry McNerney, Aidan Brennan, Ruth Hughes, Ciara Higgins, Jamie Gorman, Glenn Webster.

Appendix 5: Members of the National Youth Programme Committee

Ian Davy, Ann Foley, Pauline Lucas, Stephen Taylor, Annette Byrne, Margaret O'Riordan, Stephen Halpin, Grainne Bolan, John Egan, David Clerkin, Christine Ellis, Paudy O'Brien, Conor McKeon, Andrew Cleary, Allan Matthews, Richard Scriven, Stephen Synnott, Bryan Murtagh, Ruth Wylie, Peter McCarthy.

Appendix 6: Members of the National Religious Spiritual Advisory Panel

David Kenneally, Mary Hunter, Pat O'Suillibheann, Gillian Wharton, Brian Meyer.

Appendix 7: Provincial Management Support Teams (PMST)

Dublin Scout Province

Aidan Smith, James Carroll, Yvonne Donlan, Anna Davy, Daniel Aughey, Eoin Kearns, Andrew Cleary, Ciara Higgins, Gay Davoran, Kiernan Gildea, Betty Barry, Conor Quinlan, Kieran Kelly, Pat McCartin, Brian Smith, Mark Blake, Paul Ring, Alan Waters, James Carroll, Geraldine Smith, Niamh Woods.

North Eastern Province

Jimmy Cunningham, James O'Toole, Vincent Stanley, Christy McCann, Bryan Murtagh, Alan Matthews, Declan McCann, Yvonne Lawrence, Declan Heaney, Niamh Moynagh, David Smith, Greg Boyd, Brendan Martin, Finbar Gethins, Kieran Cody, Gerry Hickey, James Fox.

Northern Province:

Wendy Morrow, Danny Hagan, Tony Smith, John McQueen, Jim McElduff, George Fleeton, Grainne Boland, Mark Allen, Kieran Copeland, Mandy McCann, Mo Treacy, John Mieklesham, Claire McAroe, Sinclair Trotter, Kevin Ferguson, James McGuinness, Conor Hodges, Stephen Pearson, Sinead Murray.

Western Province

Brian Webster, John Egan, Michelle Comer, Colm Dunne, Miriam Pybus, Tommy Flaherty, Sorcha Ridge, Marion Lynch, Joe Doherty, Danny Habberman.

South Eastern Province

John Watmore, Ollie Kehoe, Caroline Healy, Brendan Doherty, James Marks, David Clerkin, Mary Fricker, Brian Gray, Kevin Murphy, Majella Myler, David McCann, Brian Fanning, Declan Hendrick, Martine Phelan, Caroline Healy, Patsy Kelly, Edel Martin, Billy Butler, Mark Bailey, Mark Guinan, Tara Fennelly, Clare Murphy.

Southern Province

Patrick Roche, Martin Flahive, Sheila McCarthy, Mary Waters, Mary O'Regan, Tony Nation, McNerney, Morgan O'Sullivan, Declan Condon, John Ryan, Paudie O'Brien, John Cloonan, Lucy Kay, Marian Hurley, Chris McSweeney Eolan Sheehan, Shauna O'Brien.



Appendix 8: Staff Organisational Structure

Total Staff 35 (29 F/T, 6 P/T)			
CEO Eamonn Lynch elynch@scouts.ie			
MANAGER ADMINISTRATION STAFF NOEL O'CONNOR noconnor@scouts.ie	FINANCIAL CONTROLLER FIONAN LAWLOR flawlor@scouts.ie	MANAGER SUPPORT STAFF JOE MARKEN jmarken@scouts.ie	TEAM LEADER PROGRAMME DEVELOPMENT COLM KAVANAGH ckavanagh@scouts.ie
REGISTRAR Marie Dalton mdalton@scouts.ie ADMIN ASSISTANT NATIONAL SECRETARY INTERNATIONAL (P/T) Rose Doyle rdoyle@scouts.ie SUPPORT OFFICER Legal & Governance Property & Administration Oladoyin Durojaiye odurojaiye@scouts.ie SUPPORT OFFICER Public Relations Information Communications Neil Mahony nmahony@scouts.ie ADMIN ASSISTANT PROVINCIAL SUPPORT RISK MANAGEMENT (Insurance) Margaret Moore Lewy mmoorelewy@scouts.ie RECEPTIONIST CORRESPONDENCE ASSISTANCE Grainne Quinn gquinn@scouts.ie SUPPORT OFFICER Child Protection, Health and Safety VACANT Phil Stapleton (Resigned Sept '10)	ACCOUNT ASSISTANT Barbara Hughes bhughes@scouts.ie SUPPORT OFFICER CAMPSITES AND FACILITIES DAMIEN O SULLIVAN dosullivan@scouts.ie WARDEN / MANAGER Larch Hill National Campsite James Usher csilarch@eircom.net S.F.N.I. Administrative Manager(P/T) John Meikleham john_sfni@btconnect.com Provincial Administrator (SFNI) (P/T) Mo Treacy si@scoutfoundation.org.uk	SOUTHERN PSO Neil Collins ncollins@scouts.ie GSF Jimmy O'Donnell (P/T) & GSF Ruth Hughes (P/T) jodonnell@scouts.ie rhughes@scouts.ie WESTERN PSO Joe Doherty jdoherty@scouts.ie GSF Daniel Habermann dhabberman@scouts.ie SOUTH EAST PSO Caroline Healy chealy@scouts.ie GSF Pat Kelly pkelly@scouts.ie GSF Caroline Marks (Resigned Sept '10) GSF Austin Dempsey (Resigned Dec '09) NORTH EAST PSO Gerry Hickey ghickey@scouts.ie GSF James Fox jfox@scouts.ie DUBLIN METROPOLITAN PSO Geraldine Smith gsmith@scouts.ie GSF Niamh Woods nwoods@scouts.ie NORTHERN PSO Kevin Ferguson kbferguson@eircom.net GSF Sinclair Trotter ls.sinc@btopenworld.com Northern (P/T) GSF James McGuinness jmcguinness@scouts.ie	ADMINISTRATOR PROG. DEVELOPMENT Gillian Keogh gkeogh@scouts.ie SUPPORT OFFICER PROG. DEVELOPMENT Brendan Lynch blynch@scouts.ie SUPPORT OFFICER PROG. DEVELOPMENT Karol Quinn kquinn@scouts.ie

Appendix 9: Table of National Training Figures for the Report Period

Course Type	DSP Trained	NEP Trained	NP Trained	SEP Trained	SP Trained	WP Trained	Total per Course
Child Protection	229	288	177	344	135	278	1451
Fundamentals	78	75	158	104	81	88	584
Beaver Essentials	18	24	31	23	30	28	154
Cub Essentials	37	25	61	40	40	36	239
Scout Essentials	40	34	37	24	0	29	164
Venture Essentials	0	0	22	0	0	0	22
Beaver Slumber Nights	18	22	11	27	0	0	78
Cub Pack Holiday	25	38	19	28	0	23	133
Troop Camps	11	19	16	30	0	22	98
Venture Workshops/ Training	0	0	24	0	0	0	24
Rover Training	14	0	0	0	0	0	14
Scouting Leadership	14	69	0	21	49	0	153
Skills	0	0	0	0	0	57	57
Group Leaders	0	0	0	0	0	0	0
Total Trained	484	594	556	641	335	561	3171

Appendix 10: Camping Statistics 2010

Province 2010	No. of Groups	No. of Sections	International Camps	National Camps	No. of Nights	Total Youth	Total Scouters	Ratio Youth Adults
NEP	76	227	38	189	1326	6910	1502	4.6
DSP	65	160	65	95	753	3935	937	4.2
SEP	71	127	12	115	400	2186	499	4.4
SP	89	101	12	77	429	1516	368	4.1
NP	41	72	16	56	210	779	216	3.6
WP	29	54	8	46	222	740	229	3.2
Total	371	741	151	578	3340	16066	3752	4.4



Appendix 11: Members of the International Team

Ann Foley, Aidan Smith, Brian Gray, Brian Webster, Cathal Malone, Chris Kearns, Cian Timmons, Ian Davy, Mark O'Callaghan, Yvonne Lawrence.

Appendix 12: Members of the Communications Team

Joe Boland, Grainne Boland, Paul Knightly, Peter Roche, Neil Mahony

Appendix 13: National & Provincial Office Contacts

Office	Contact	Number	Email
National Office	-	01-4956300	questions@scouts.ie
Dublin Scout Province	Geraldine Smith	086-0473458	gsmith@scouts.ie
North East Province	Gerry Hickey	086-0473457	ghickey@scouts.ie
Northern Province	Mo Treacy	048-92667696	si@scoutfoundationni.org.uk
South East Province	Caroline Healy	086-0474310	chealy@scouts.ie
Southern Province	Neil Collins	086-0474307	ncollins@scouts.ie
Western Province	Joe Doherty	086-0474305	jdoherly@scouts.ie

Appendix 14: Directors of All Companies listed

Scouting Campsite Management Limited: Michael Devins, Ian Davy (Appointed March 2010), Francis Minogue (Appointed March 2010), Kiernan Gildea (Resigned March 2010), Niall Walsh (Resigned March 2010)

Scouting Ireland: Michael J Shinnick, John Brennan, Francis Minogue, Michael Devins, Pat Roche, Jimmy Cunningham, Wendy Morrow, Jamie Gorman, Ann G. Foley, Joe Boland, Sean Farrell, Kevin Murphy, Ian Davy (Appointed March 2010), Brian Webster (Appointed March 2010), Aidan Smith (Appointed March 2010), John Watmore (Appointed March 2010), Niall Kenny (Appointed March 2010), Tony Smith (Appointed March 2010), Anne Kelly (Appointed March 2010), Rev. David Kenneally (Appointed September 2010), Kiernan Gildea (Resigned March 2010), Niall Walsh (Resigned March 2010), Julie Malone (Resigned March 2010), Anne Smithers (Resigned March 2010), Ciara Higgins (Resigned March 2010) Richard Scriven (Resigned March 2010), Pat O'Connor (Resigned March 2010), Rev. Gillian Wharton (Resigned September 2010)

Castle Saunderson Limited: John F Casey, Peter Dixon, Francis Mingoue (Appointed May 2010), Niall Walsh (Resigned May 2010)

The Outdoor Adventure Store Limited: Martin Ryan, Niall Walsh, Michael Devins, Kevin Butler, William Bowers (Appointed September 2009), Francis Minogue (Appointed March 2010)

Scouting Trust Property Limited: Mark Edmond Doyle, Aidan Brennan, Michael Devins, John Reid, Michael John Sninnick, Mark O'Callaghan, Terry Kiely, Niall Walsh, Francis Minogue (Appointed March 2010)

Scout Association of Ireland Trust Corporation Limited: Mark Edmond Doyle, Aidan Brennan, Michael Devins, John Reid, Michael John Sninnick, Mark O'Callaghan, Terry Kiely, Niall Walsh, Francis Minogue (Appointed March 2010)

Scout Foundation: Mark Edmond Doyle, Aidan Brennan, Michael Devins, John Reid, Michael John Sninnick, Mark O'Callaghan, Terry Kiely, Niall Walsh, Francis Minogue (Appointed March 2010)

Appendix 15: Cú Chullain Awardees

Maurice O'Sullivan (3rd / 12th Cork, St. Patricks), **John Wallace** (7th Offaly, Ballykilmurray), **Ann Rochford** (25th Wexford, Piersetown), **Pat O'Connor** (17th /20th Waterford, St Pauls), **Bernadette Plunkett** (13th Kildare, Clane), **Joe Owens** (Erne Scout County), **William James** (Direct), **Maeliosa De Buitlear** (Direct), **Brendan Wyse** (Larch Hill Campsite Team).

Appendix 16: Woodbadge Awardees

Eamonn Dwane (37th Cork, Togher); Margaret O'Riordan (Limerick, County); Margaret Keane (82nd Cork, Rathcormac); Mossie O'Sullivan (82nd Cork, Rathcormac); Loreto Flanagan (9th Westmeath, Milltownpass); Sean Mimmagh (2nd Westmeath, Athlone); Margaret Moran (179th Dublin, Huntstown); Margaret Bannon (5th Cavan, Coothill); Conan Connolly (3rd Monaghan, Carrickmacross); Debbie Poynton (179th Dublin, Huntstown); Pat Gethins (1st/2nd/5th Dundalk, St. Patricks); James Grimes (46th/92nd Cork, Glanmire); Denise O'Sullivan (8th Cork, Bantry); Damien Nation (74th Cork, Frankfield); Tara Jennings (91st Dublin); Tony McCarthy (65th Dublin); Philippa Jennings (4th Carlow, Leighlinbridge); Dee Seawell (4th Carlow, Leighlinbridge) Siobhan Bolger (34th Wexford); David Clerkin (3rd Carlow, Borris); Adrian Brown (4th Kildare, Naas); Roisin McIlDuff (10th Antrim); Frances Hughes (10th Antrim) Ann Marshall (1st Tyrone) Sarah Nation (6/47 Cork, Douglas); Maurice Monaghan (6th Fermanagh) Caroline O'Keeffe (49th Cork, Ballincollig) Kathleen O'Keeffe (13th Cork, Kanturk); David Keogh (132nd Dublin, Bayside) **(3 Beads)**; Vinney Heeneey (132nd Dublin, Bayside) **(4 Beads)**; Michelle Comer (1st Mayo, Castlebar); David McArdle (1/2/5 Louth, St. Patricks); Paul Fitzgibbon (22 Kildare, Staplestown); Michael Regan (4 Kildare, Naas); Carrie Flemming (4th Wicklow, Baltinglass); Mary Breen (4th Kildare, Naas); Noel Whelan (1st Kilkenny); Aidan McArdle (65th Dublin, Greenhills); Chris McSweeney (West Cork, County); Valerie Beale (21st/71st Cork); Irene Cassin (21st/71st Cork); Sinead Brennan (21st/71st Cork); Olga Long (21st/71st Cork); Jenny Carroll (179th Dublin, Huntstown); John Butler (2nd Westmeath, Athlone); Paul Knightly (1st Kerry); Breda O'Connell (105th Cork, Glanworth); Rosemarie McDermott (8th Donegal, Carndonagh); Mary Harkin (8th Donegal, Carndonagh); Frances McGonigle (8th Donegal, Carndonagh); Ronan McHugh (1st/2nd/3rd Fermanagh); William Blake (1st/2nd/3rd Fermanagh); Miriam Fanning (17th/20th Waterford); Aidan Farrell (6th Kilkenny, Kells); Veronica Bergin (6th Kilkenny, Kells); Edel Martin (1st/10th Offaly, Tullamore); Stephen Keenan (3rd Wicklow); Imelda Hurley (102nd Cork, Kilbrittain); Mary Waters (29th Cork, Grooklodge); Margaret Manning (35th Tipperary, Holycross); Peter Roche (54th Cork, Kilworth); Heather Brunett Niland (10th Dublin, Kiltiernan); Joanne Lowe (1st Mayo, Castlebar); Noel Leahy (27th Galway, Carrabane); Sinead Britton (1st Dromore, Newry); Ronan McGrath (1st Dromore, Newry); Paudy O'Brien (67th Cork); TJ Murphy (27th Limerick); Margaret Byrnes (26th Limerick); Denis Harrington (97th Cork, Innishannon); Tony Maher (5th Carlow, Tullow); Dave Lawton (5th Carlow, Tullow); Frank Morris (5th Carlow, Tullow); Elaine Penketh (5th Carlow, Tullow); Caroline Madigan (20th Waterford); Bob Doherty (6th Kilkenny, Kells); Vivion Fennelly (6th Kilkenny, Kells); Patsy McEvoy (5th/6th Dromore); Raymond Lappin (5th/6th Dromore); Anne Kelly (73rd Dublin, Raheny); Jackie Faulkner (10th Cavan, Kingscourt); Marianne McEneaney (3rd Monaghan, Carrickmacross); Martin Cunningham (3rd Monaghan, Carrickmacross); Joe Crabbe (1st Meath, Dunboyne); Fiona Staunton (1st/4th Clare, Ennis); Henk Wyres (20th Mayo, Snugboro); Anne Kelly (73rd Dublin, Raheny); John Duffy (1st Dromore, Newry); Barry Kinney (1st Dromore, Newry); Damien McDonald (1st Dromore, Newry); Paul Murphy (1st Dromore, Newry); Terry Duffy (1st Dromore, Newry); Mary Walsh (29th Galway); Chris Roche (29th Galway); Kieran McCauley (6th Kilkenny, Kells); Julia Power (6th Kilkenny, Kells); Brian Dunne (14th Kildare); Christy McEvoy (14th Kildare); Martin Lawlor (4th Kildare, Naas); Brendan Moriarty (4th Kildare, Naas); Ester Brady (94th Dublin, Walkinstown); Fiona Reddington (94th Dublin, Walkinstown); Colette Brennan (94th Dublin, Walkinstown); Gerard O'Berinne (94th Dublin, Walkinstown); Conor Murphy (5th Port, 12th Dublin, Dollymount); Michael McGrath (18th/26th Waterford); Sinead Clerkin (3rd Carlow, Borris); Kieran McCann (18th Belfast, Holycross) **(3 Beads)**; Joe Boland (19th Donegal, Lifford/Clonleigh) **(3 Beads)**; Kevin Murphy (5th Carlow, Carlow Town) **(3 Beads)**; Desi McAroe (9th Antrim, Lisburn) **(3 Beads)**; Declan McCann (16th Meath, Kildalky) **(4 Beads)**; Anna Casserly (26th Galway, Kilcoona); Margaret Tallot (8th Mayo, Belmullet); Peter Gerrad (8th Kildare, Maynooth); Stephen Burnell (8th Kildare, Maynooth); Stephen Robinson (23rd Antrim); Lorraine Clarke (31st Belfast); Siobhan Lavery (29th Belfast); Bernhard Senzel (1st Mayo, Castlebar); Martin McGrath (18th/26th Waterford); Gearoid Fraher (4th Waterford, Abbeyside); Alison Poyner (7th Laois, Camross); Mary Gleeson (7th Laois, Camross); Eoin Cooney (4th Monaghan, Magheracloone); Linda Ashmore (5th Meath, Castleblayney); Johathan Thornton (3rd Monaghan, Carrickmacross); Pat Lynch (94th Dublin, Walkinstown); Sue Mitchell (3rd Dublin, Stillorgan); Jacqui McCormack (1st Mayo, Castlebar); Pat Cotter (54th Cork, Kilworth); Frances Coleman (35th Tipperary, Holycross); Michelle Crosby (35th Tipperary, Holycross); Richard Linehan (49th Cork, Ballincollig); Joe Sheehan (49th Cork, Ballincollig); Fiona Brett Doyle (1st Mayo, Castlebar); Gary Oxberry (9th/10th Dublin, Aughrim Street); Chris Tucker (9th/10th Dublin, Aughrim Street); James Hally (8th Tipperary, Cashel); Ultan Hynes (10th Galway); Marion McAroe (9th Antrim, Lisburn) **(4 Beads)**; Grainne Boland (19th Donegal, Lifford/Clonleigh) **(3 Beads)**; Martin P. Treacy (14th Kilkenny, Bennetsbridge) **(3 Beads)**; Rose Power (Direct Registration) **(3 Beads)**; Vincent Burns (3rd/4th/6th Louth, Drogheda) **(3 Beads)**; Declan Reilly (3rd/4th/6th Louth, Drogheda) **(3 Beads)**; Jackie Walsh (3rd/4th/6th Louth, Drogheda) **(3 Beads)**.

Appendix 17: Explorer Belt / Challenge Recipients

Explorer Belt: Trevor Timpson (4th Kildare); Dylan Mulhall (112th Dublin); Eoghan Doyle, Robert Shalloo, Lorcan Doyle, Ciaran Malone (55th Cork); Christopher Doyle, Leon Keaging (25th Cork); Suzanne McCullagh, Emily Campion (54th Dublin); Rob Wilmot, Tadhg O'Brien (9th Cork); Eoghan Keane, Colin Keane (1st Tipperary); Lauren Cullen, Niamh McCann (1st Armagh); Cian O'Hogartaigh (3rd/7th/13th Waterford); James Doyle (15th Dublin)

Challenge: Kevin McGrath, Eolann Sheehan, Robert Buttimer, Coálan Gubbins (18th / 19th Cork); Conor Stewart, Jason Doherty (6th Kilkenny); Robert Lillis, Simon Henleywillis (28th Cork); Laura Griffin, Róisín Greaney (4th Kildare); Cathal O'Murchú, Adam Connolly (19th Kildare); Adam Cullen, Robery Kearney (54th Dublin); Mark Heartnett; Kate McGuinness (1st Kildare)



Appendix 18: Chief Scouts Awardees

Christina Lawlor (61st Dublin); Pdraig Dundon (91st Dublin); Conall Heussaff (91st Dublin); Oisín Burke (91st Dublin); Liam Cannon (91st Dublin); Conor Moore (91st Dublin); Eoin Howley (91st Dublin); Damien Byrne (91st Dublin); Ciara Mackey (35th Dublin); Liam Houlihan (35th Dublin); Gary Gaughan (35th Dublin); Stephen Hatton (35th Dublin); Kayleigh Byrne (35th Dublin); Hugh McNally (12th Dublin 5th Port Dollymount); Paeder O'Donnell (3rd Donegal) Gary Roulstone (3rd Donegal); James Dowling (3rd Donegal); Liam Crawford (3rd Donegal); Simon Allen (3rd Donegal); Gordon McCauley (3rd Donegal); Claire McCarron (9th Donegal); Joseph Murphy (9th Donegal); Mr. Brown (9th Donegal); Gordon Crockett (9th Donegal); Jake Desmond (9th Donegal); Emer Kiernan (3rd Carlow) Mary Ellen Doyle (3rd Carlow); Laura Kane (3rd Wexford Gorey); Jessica Lyons (74th Cork); Eoghan Linehan (2nd/7th Cork St. Finbarre's); Paul Quigley (2nd/7th Cork St. Finbarre's); Youssef Bouncir (2nd/7th Cork St. Finbarre's); Johnathan Foley (2nd/7th Cork St. Finbarre's); Brian Cahill (2nd/7th Cork St. Finbarre's); Diarmuid O'Regan (2nd/7th Cork St. Finbarre's); Nathan Neenan (2nd/7th Cork St. Finbarre's); Evan Casey (Tipperary Clonmel); Sinéad Moroney (1st/4th/22nd/32nd Tipperary Clonmel); Darren Johnson (Tipperary Clonmel)

Appendix 19: Full list of the year's approved SIDs

1. SID 1/03-Constitution of Scouting Ireland/Rules of Scouting Ireland
2. SID 6/03-County Appointment Descriptions: County Commissioner, County Chairperson, County Secretary, County Treasurer, County Spiritual/ Religious Adviser/ Chaplain, County Programme Co-ordinator and County Training Co-ordinator.
3. SID 9/03-National Management Committee Grants to Scout Provinces and Scout Counties.
4. SID 11/03-Group Appointment Descriptions: Group Leader, Deputy Group Leader, Group Chairperson, Group Secretary, Group Treasurer, Group Spiritual/ Religious Adviser/ Chaplain, Group Quartermaster/ Bo sun, Programme Scouter.
5. SID 14/03-Youth and Adult Involvement Policy.
6. SID 36/05-Policy for the involvement of Non- Member Adults on Scouting Activities.
7. SID 39A/10-Child Protection Management Team –Terms of Reference.
8. SID 39B/10-Garda Vetting Policy
9. SID 39C/10Policy on Access Northern Ireland
10. SID 45/06-Role of the Provincial Youth Programme Representative
11. SID48/06- Role of the Provincial Treasurer
12. SID 51/07-Team Lead Campsites and Facilities
13. SID56/10-Scout Law, Youth Version
14. SID 57/10-Quartermaster
15. SID 58/10-Policy on Closed & Inactive Scout Groups
16. SID 59/10-Policy on Grants for Scout Den Development
17. SID 60/10- Policy on Annual Registration Fee & Rebates/Grants to Scout Groups/Counties
18. SID 61/10- Scouting Ireland Jamboree 2013 Camp Chief – Terms of reference
19. SID 62/10- Scouting Ireland Jamboree 2013 Jamboree 2013 Sub Committee – Terms of reference
20. SID 63/10- World Scout Jamboree 2011 Sub Committee –Terms of Reference
21. SID 64/10- Scout Method Policy
22. SID 65/10- Scouting Ireland Annual Theme Policy
23. SID 66/10- Policy for Procurement of Goods & Services
24. SID 67/10- Contracts Policy
25. SID 68/10- Expenses Policy
26. SID 69/10- Finance Manual
27. SID 70/10- Capital Expenditure Policy
28. SID 71/10- Youth Programme Abroad Policy

Appendix 20: List of Awards

Community Awards

	PROV	COUNTY	GROUP	NAME	AWARDED
1	North	Errigal	8 Donegal	Canny and Doherty "SuperValue"	Community
2	North	Errigal	8 Donegal	George Mills	Community
3	North	Errigal	3 Donegal	Gerry and Heather Robinson	Community
4	North	Errigal	3 Donegal	Raphoe Presbyterian Church	Community
5	N East	Louth	1/2/5 Louth	Crowne Plaza Hotel	Community
6	N East	Louth	1/2/5 Louth	Fyffes	Community
7	N East	Louth	1/2/5 Louth	Keatings	Community

Honour Awards

	Name	Group	County	Prov	Award
1	Glenn Hingerty	Ballaly	3 Rock	DSP	Bronze Honour
2	Philip Quinn	Cookestown	Brian Boru	North	Bronze Honour
3	Mark Barry	Slieve Foy	Louth	N East	Bronze Honour
4	Eamon Hartley	ST.O.Plunkett -Renmore	Galway	West	Bronze Honour

Merit Awards

	Name	Group	County	Prov	Award
1	Tara Murphy	BALALLY	3 ROCK	DMP	Bronze Merit
2	Mark Sweetnam	DUNDRUM	3 ROCK	DMP	Bronze Merit
3	Ronan O'Keeffe	KILMACUD	3 ROCK	DMP	Bronze Merit
4	Jacqui Hemp	KILMACUD	3 ROCK	DMP	Bronze Merit
5	Ciara Higgins	MOUNT MERRION	3 ROCK	DMP	Bronze Merit
6	Lyndsey Rankin	MOUNT MERRION	3 ROCK	DMP	Chief Scout's Commendation
7	Deirdre McDonagh	3 PORT DALKEY	COIS FARRAIGE	DMP	Chief Scout's Commendation
8	Kathleen McDonald	3 PORT DALKEY	COIS FARRAIGE	DMP	Chief Scout's Commendation
9	Simon Hall	3 PORT DALKEY	COIS FARRAIGE	DMP	Silver Merit
10	Amy Masterson	CRUMLIN	DUBLINIA	DMP	Chief Scout's Commendation
11	Shannon Lynch	CRUMLIN	DUBLINIA	DMP	Chief Scout's Commendation
12	Sinead Mulrooney	CRUMLIN	DUBLINIA	DMP	Chief Scout's Commendation
13	Jeff Blake	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
14	Joan McCarthy	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
15	Caitriona Tellgran	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
16	Rebecca Costello	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
17	Niamh Kelly	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
18	Ciaran Cronin	DONORE AVENUE	DUBLINIA	DMP	Chief Scout's Commendation
19	Keith Brady	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
20	Robert Tellgren	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
21	Achille Martone	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
22	Gavin McGreer	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
23	David Brannigan	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation



24	Shane McEntaggart	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
25	Maurizio Martone	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
26	Jonathan Ryan	MOUNT ARGUS	DUBLINIA	DMP	Chief Scout's Commendation
27	Dale Steele	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
28	Gavin Fitsimons	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
29	Ellen Carrol	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
30	Dean Shanahan	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
31	Luke Higgins	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
32	Anthony Greene	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
33	Luke Claffey	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
34	Alison Keech	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
35	Killian Higgins	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
36	Callam Keech	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
37	John Melvin	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
38	Stephen Byrne	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
39	Aoife Mckeon	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
40	Ben Collopy	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
41	Sarah Ashe	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
42	Conor Dunne	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
43	Luke Collopy	WALKINSTOWN	DUBLINIA	DMP	Chief Scout's Commendation
44	Sandra Armstrong Maughan	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
45	Sinead McHugh	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
46	David Kennedy	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
47	George Maughan	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
48	Colin Hurley	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
49	Stephen Synnott	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
50	Anne Lyons	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
51	Paul Mulvihill	WILLINGTON	MOUNTPELIER	DMP	Bronze Merit
52	Louise Staines	WILLINGTON	MOUNTPELIER	DMP	Chief Scout's Commendation
53	Martin Kearney	WILLINGTON	MOUNTPELIER	DMP	Chief Scout's Commendation
54	Lisa Staines	WILLINGTON	MOUNTPELIER	DMP	Chief Scout's Commendation
55	Claire Kelly	WILLINGTON	MOUNTPELIER	DMP	Chief Scout's Commendation
56	Lucy Griffin	WILLINGTON	MOUNTPELIER	DMP	Chief Scout's Commendation
57	John Barron	WILLINGTON	MOUNTPELIER	DMP	Gold Merit
58	Dorothy Brannock	WILLINGTON	MOUNTPELIER	DMP	Silver Merit
59	Nuala O'Reilly	WILLINGTON	MOUNTPELIER	DMP	Silver Merit
60	John Murray	MONAGHAN TOWN	CAVAN MONAGHAN	N EAST	Chief Scout's Commendation
61	John Treanor	MONAGHAN TOWN	CAVAN MONAGHAN	N EAST	Chief Scout's Commendation
62	Doireann Ní Uallacháin	ST PATRICKS	LOUTH	N EAST	Chief Scout's Commendation
63	Sandra Brennan	ST. OLIVER'S DROGHEDA	LOUTH	N EAST	Bronze Merit
64	William Reilly	ST. OLIVER'S DROGHEDA	LOUTH	N EAST	Silver Merit
65	Vincent Burns	ST. OLIVER'S DROGHEDA	LOUTH	N EAST	Silver Merit

66	Ciaran McCauley		CARLOW KILKENNY	S EAST	Chief Scout's Commendation
67	Elizabeth McCarthy Coleman	CARLOW TOWN	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
68	Brigid Flood	GRAIGUENAMANAGH	CARLOW KILKENNY	S EAST	Silver Merit
69	Carol Clarke	IDRONE	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
70	Niamh Darcy	IDRONE	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
71	Maria Kelly	IDRONE	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
72	Jimmy Beck	THOMASTOWN	CARLOW KILKENNY	S EAST	Bronze Merit
73	Christena Shanahan	THOMASTOWN	CARLOW KILKENNY	S EAST	Bronze Merit
74	Declan Skehan	THOMASTOWN	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
75	Susan Boland	THOMASTOWN	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
76	Tony Stapleton	THOMASTOWN	CARLOW KILKENNY	S EAST	Chief Scout's Commendation
77	Sarah Lane	1ST CELBRIDGE	CILL DARA	S EAST	Chief Scout's Commendation
78	Judith Gleeson	1ST CELBRIDGE	CILL DARA	S EAST	Chief Scout's Commendation
79	Celine McNamee	ALLENWOOD	CILL DARA	S EAST	Chief Scout's Commendation
80	Greg Killoran	CLANE	CILL DARA	S EAST	Chief Scout's Commendation
81	Gina Mizzoni	MAYNOOTH	CILL DARA	S EAST	Chief Scout's Commendation
82	Peter Garrad	MAYNOOTH	CILL DARA	S EAST	Chief Scout's Commendation
83	Deirdre Butler	MAYNOOTH	CILL DARA	S EAST	Silver Merit
84	Denise Hayes	PROSPEROUS	CILL DARA	S EAST	Chief Scout's Commendation
85	Angela Houton Byrne	PROSPEROUS	CILL DARA	S EAST	Chief Scout's Commendation
86	Tressa Byrne	PROSPEROUS	CILL DARA	S EAST	Chief Scout's Commendation
87	Yvonne Wallace	PROSPEROUS	CILL DARA	S EAST	Chief Scout's Commendation
88	Marian Higgins	SALLINS	CILL DARA	S EAST	Chief Scout's Commendation
89	Sean Fitzgerald	FAITHLEGG	WATERFORD	S EAST	Bronze Merit
90	Thomas Sheerin	FAITHLEGG	WATERFORD	S EAST	Bronze Merit
91	Laurence Condon	FAITHLEGG	WATERFORD	S EAST	Bronze Merit
92	Margot Murphy	FAITHLEGG	WATERFORD	S EAST	Bronze Merit
93	Joan Dunne	FAITHLEGG	WATERFORD	S EAST	Chief Scout's Commendation
94	Brendan Doherty	FAITHLEGG	WATERFORD	S EAST	Silver Merit
95	Eamonn Doran	ST. MARY'S BALLYGUNNER	WATERFORD	S EAST	Silver Merit
96	Paul Ramsell	Mayfield	COIS LAOI CHORCAI	SOUTH	Bronze Merit
97	Eamonn Kiely	ST. PATRICK'S	COIS LAOI CHORCAI	SOUTH	Bronze Merit
98	Irene Daly	CHARLEVILLE	CORK NORTH	SOUTH	Bronze Merit



99	Pauline Fitzgibbon	CHARLEVILLE	CORK NORTH	SOUTH	Silver Merit
100	Breda Wallace	KANTURK	CORK NORTH	SOUTH	Bronze Merit
101	Richard Pumphrey		CORK SOUTH	SOUTH	Silver Merit
102	Kay O'Callaghan	BLACKROCK	CORK SOUTH	SOUTH	Gold Merit
103	Kieran Horgan	BLACKROCK	CORK SOUTH	SOUTH	Gold Merit
104	Margearet Goulding	ST FINBARR'S	CORK SOUTH	SOUTH	Silver Merit
105	Shiela McCarthy	BISHOPSTOWN	LEE VALLEY	SOUTH	Silver Merit
106	Ian Twohig	TOGHER	LEE VALLEY	SOUTH	Bronze Merit
107	Pat Spillane	TOGHER	LEE VALLEY	SOUTH	Bronze Merit
108	Donal McCathy	TOGHER	LEE VALLEY	SOUTH	Gold Merit
109	Brendan Murphy	TOGHER	LEE VALLEY	SOUTH	Gold Merit
110	Frank Mullane	TOGHER	LEE VALLEY	SOUTH	Silver Merit
111	Anne Woulfe	ASKEATON	LIMERICK	SOUTH	Life Time and Gold
112	John Corcoran	CLARINA	LIMERICK	SOUTH	Silver Merit
113	Robert Pheland	FETHARD & KILUSTY	TIPPERARY COIS SUIRE	SOUTH	Gold Merit
114	Elizabeth Molamphy	KILLALOE/OGONNELLOE	CLARE	WEST	Chief Scout's Commendation
115	Margo Kelly	ST.O.PLUNKETT-RNMORE	GALWAY	WEST	Chief Scout's Commendation
116	Kathleen Laffey	ST.O.PLUNKETT-RNMORE	GALWAY	WEST	Chief Scout's Commendation
117	Willie Murphy	ROSSES POINT	YEATS	WEST	Bronze Merit





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