

**MINUTES OF THE MEETING OF THE NATIONAL COUNCIL
OF SCOUT IRELAND (“ASSOCIATION”)**

Venue: RDS Concert Hall, Dublin

Date: 18th April, 2015

Meeting Reference Number: NC 15001

A. PRESENT:

- (1) Seán Farrell – National Secretary
- (2) Ian Davy – National Commissioner (Youth Programme) - Acting Chairperson
- (3) Therese Bermingham – National Commissioner (Adult Resources) – Acting Chairperson
- (4) Annette Byrne – National Treasurer
- (5) Pat O’Sulleabhain – Chair National Spiritual Religious Advisory Panel (NSRAP)
- (6) All other attendees as listed in the Attendances Register

B. IN ATTENDANCE

- (1) John Lawlor – Chief Executive Officer
- (2) Jack Nolan – Assistant Commissioner, An Garda Siochana
- (3) John Clarke – Scouts Australia
- (4) Dillon Hunt – Scouts Australia
- (5) Peter Fowler – Scouts Australia

Before the commencement of the business of National Council a statement from Kiernan Gildea was read to the assembled delegates.

“Following medical advice, I have decided not to proceed with my candidacy for Chief Scout. I am deeply grateful for all the messages of support that I have received since yesterday evening.

I need to take some time out with my family at this time.

Best wishes to everyone and in particular the candidates for the various positions.

I wish Seán all the best and urge everyone to get behind our new Chief Scout in leading our great Movement forward.

Yours in Scouting

Kiernan Gildea”

MATTERS DISCUSSED	ACTION POINT / FOLLOW UP
1. Opening Thought	
The meeting was opened with an Opening Thought and Renewal of the Scout Promise – as delivered by Pat O’Sulleabhain., Chairperson of National Spiritual Religious Advisory Panel (NSRAP)	
2. Apologies	
<ul style="list-style-type: none"> • Michael John Shinnick – Chief Scout • Cathal Healy – Member of National Management Committee • Morgan O’Sullivan – Provincial Commissioner (Southern Province) • Kiernan Gildea 	

3. Address on behalf of Chief Scout – Michael John Shinnick																																																				
<p>Niamh Donnelly Programme Commissioner (Youth Empowerment) – read an Opening Address on behalf of Michael John Shinnick, Chief Scout, who was unable to attend due to medical reasons.</p> <p>National Council responded to this address with a standing ovation.</p>																																																				
4. Opening Address																																																				
<p>John Lawlor – Chief Executive Officer; made an opening address to National Council and welcomed the Guest Speaker - Jack Nolan – Assistant Commissioner, An Garda Siochana to speak to National Council.</p> <p>The CEO, John Lawlor introduced David Shalloo Programme Commissioner (Scouts) who responded to the Assistant Commissioners address and thanked him for his attendance before presenting Assistant Commissioner Nolan with a Scouting memento in appreciation.</p>																																																				
5. Meeting Procedures																																																				
<p>Ian Davy introduced the meeting procedures and outlined that Daniel Aughey and Matthew Foster would act as Podium Managers</p>																																																				
6. Appointment of Tellers																																																				
<p>National Council approved the following as Tellers for the meeting: -</p> <table border="0"> <tr> <td>Alan Palmer</td> <td>Chief Teller</td> <td></td> </tr> <tr> <td>Mark O’Callaghan</td> <td>Deputy Chief Teller</td> <td></td> </tr> <tr> <td>Bill James</td> <td>Assistant Teller</td> <td></td> </tr> <tr> <td>Brendan McNicholas</td> <td>Assistant Teller</td> <td></td> </tr> <tr> <td>Niall Walsh</td> <td>Assistant Teller</td> <td></td> </tr> <tr> <td colspan="3"> </td> </tr> <tr> <td>Shane Cahill</td> <td></td> <td>Aine Kane</td> </tr> <tr> <td>Aisling Coyne</td> <td></td> <td>Evan Berigan</td> </tr> <tr> <td>Sorcha Coffee</td> <td></td> <td>Lee Kavanagh</td> </tr> <tr> <td>Conor Clarke</td> <td></td> <td>Ciara Tully</td> </tr> <tr> <td>Emma Killeen</td> <td></td> <td>Ryan Higgins</td> </tr> <tr> <td>Ola Kvsiak</td> <td></td> <td>Leon Hanlon</td> </tr> <tr> <td>Stephen Meagher</td> <td></td> <td>Ruth Hurley</td> </tr> <tr> <td>Rebecca Murray</td> <td></td> <td>Jack Kavanagh</td> </tr> <tr> <td>Fia Wren</td> <td></td> <td>Justin Long</td> </tr> <tr> <td>Saoirse Allen</td> <td></td> <td>Martin Winterlich</td> </tr> <tr> <td>Rebecca McCann</td> <td></td> <td>Alva Owens</td> </tr> </table>	Alan Palmer	Chief Teller		Mark O’Callaghan	Deputy Chief Teller		Bill James	Assistant Teller		Brendan McNicholas	Assistant Teller		Niall Walsh	Assistant Teller					Shane Cahill		Aine Kane	Aisling Coyne		Evan Berigan	Sorcha Coffee		Lee Kavanagh	Conor Clarke		Ciara Tully	Emma Killeen		Ryan Higgins	Ola Kvsiak		Leon Hanlon	Stephen Meagher		Ruth Hurley	Rebecca Murray		Jack Kavanagh	Fia Wren		Justin Long	Saoirse Allen		Martin Winterlich	Rebecca McCann		Alva Owens	
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7. Standing Orders																																																				
<p>The Standing Orders were put before the delegates and approved by National Council with an addition made to the Orders: - that the results of the voting are published within 30 days of conclusion of National Council.</p>																																																				

<ul style="list-style-type: none"> • Amendment proposed by Paudy O'Brien, Cork North • Seconded by Peter Butler, 24th Cork 	
8. Minutes	
<p>The Minutes of National Council on 29th March, 2014 were approved following a show of hands by the delegates</p>	
9. Matters arising	
<p>The following questions were put to National Council, to be responded to by the National Management Committee following its next meeting:</p> <p>Alan Delahunty 24th Galway, Knocknacarra Sea Scouts</p> <ul style="list-style-type: none"> • Review of the Conflict Resolution process? <p>Francis Minogue – 6th Tipperary, Roscrea</p> <ol style="list-style-type: none"> 1. Were all members of the NMC aware of the apology letter given to RK; was it approved by the NMC; if not who approved it? 2. Has RK being removed from the Scout Group and/or SI? 3. Did Scouting Ireland make any payments to RK in connection with this matter, either by means of financial settlement or expenses? If so has SI moved to recover these funds? 4. Can we have a review of the manner in which the complaint against me was handled to ensure protections are put in place for Officers in SI acting in good faith in the performance of their roles in the future? 	
10. Annual Report 2014	
<p>Following a show of hands by the delegates, the Annual Report for 2014 was adopted.</p>	
11. Audited Accounts and Financial Report of Scouting Ireland	
<p>The Audited Accounts and Financial Report of Scouting Ireland for the year 2014 were adopted as proposed by Annette Byrne, National Treasurer.</p> <p>Annette Byrne presented an analysis and graphic illustration of the Association's Income and Expenditure Balance Sheet for year ended 31st August 2014.</p> <p>Fionan Lawlor, Financial Controller made a presentation to National Council on the Associations' Financial Accounts.</p> <p>Matters arising:</p> <ul style="list-style-type: none"> • No further reductions expected in the DCYA Grant for 2015 • Scout Groups are encouraged to support the Scout Shop as this aids Scouting Ireland 	

<ul style="list-style-type: none"> • Cost reduction strategies are proving effective • Possibility of a full time professional person with Fund raising remit to be engaged. • Three year budgeting cycle is a new initiative and provides a greater degree of certainty with future internal and external planning. • Members are invited to put forward suggestions for revenue generation. 																															
12. Annual Report and Accounts of The Scout Foundation, The Scout Association of Ireland Trust Corporation Limited and Scouting Trust Property Limited.																															
<p>The Annual Report and Accounts of The Scout Foundation, The Scout Association of Ireland Trust Corporation Limited and Scouting Trust Property Limited were endorsed by a show of hands from the delegates.</p>																															
13. Appointment of Auditors																															
<p>The firm of Grant Thornton Chartered Accountants & Registered Auditors was appointed as Auditors for Scouting Ireland.</p>																															
14. Election of Honorary Vice-Presidents																															
<p>The election of Honorary Vice-Presidents of Scouting Ireland was approved as follows:</p> <p style="text-align: center;">Eoghan Lavelle Kenneth Ramsey Donald Harvey Martin Burbridge Michael John Shinnick</p>																															
15. Awards & Presentations																															
<p>Ian Davy, Chief Commissioner (Youth Programme) presented neckerchiefs to the National Youth Reps:</p> <table border="0" data-bbox="86 1424 979 1778"> <thead> <tr> <th data-bbox="86 1424 344 1456">Scout Reps</th> <th data-bbox="437 1424 603 1456">Venture Reps</th> <th data-bbox="785 1424 925 1456">Rover Reps</th> </tr> </thead> <tbody> <tr> <td data-bbox="86 1458 344 1489">Luke Coulton Dillon</td> <td data-bbox="437 1458 603 1489">Luke Brady</td> <td data-bbox="785 1458 979 1489">Ciarán Harford</td> </tr> <tr> <td data-bbox="86 1491 344 1523">Kayci Devenney</td> <td data-bbox="437 1491 603 1523">Richard Brett</td> <td data-bbox="785 1491 979 1523">Fiachra Hurley</td> </tr> <tr> <td data-bbox="86 1525 344 1556">Adam Hall</td> <td data-bbox="437 1525 603 1556">Sea Glasgow</td> <td data-bbox="785 1525 979 1556">Adam McAuliffe</td> </tr> <tr> <td data-bbox="86 1559 344 1590">Aidan Mamo Cooney</td> <td data-bbox="437 1559 667 1590">Catherine Jennings</td> <td data-bbox="785 1559 979 1590">Ronan Mulligan</td> </tr> <tr> <td data-bbox="86 1592 344 1624">Christian McAuley</td> <td data-bbox="437 1592 724 1624">Hollis Keating O'Connor</td> <td data-bbox="785 1592 979 1624">Michael Nestor</td> </tr> <tr> <td data-bbox="86 1626 344 1657">Rory Nevin</td> <td data-bbox="437 1626 603 1657">Sean Kelly</td> <td data-bbox="785 1626 979 1657">Lydia O'Connor</td> </tr> <tr> <td data-bbox="86 1659 344 1691">Dara Rickard</td> <td data-bbox="437 1659 603 1691">Karl Mallon</td> <td data-bbox="785 1659 979 1691">Colin O'Reilly</td> </tr> <tr> <td data-bbox="86 1693 344 1724">Cormac Timon</td> <td data-bbox="437 1693 603 1724">Amy McGrath</td> <td data-bbox="785 1693 979 1724">Katie Spillane</td> </tr> <tr> <td data-bbox="86 1727 344 1758">Callum White</td> <td data-bbox="437 1727 603 1758">Stephen Reid</td> <td></td> </tr> </tbody> </table> <p>Therese Bermingham Chief Commissioner (Adult Resources) presented Scouting Irelands Order of Cú Chulainn to the following:</p> <ul style="list-style-type: none"> • Desmond (Desi) Taylor • Declan Reilly • Enda Downey • Oliver (Ollie) Kehoe 	Scout Reps	Venture Reps	Rover Reps	Luke Coulton Dillon	Luke Brady	Ciarán Harford	Kayci Devenney	Richard Brett	Fiachra Hurley	Adam Hall	Sea Glasgow	Adam McAuliffe	Aidan Mamo Cooney	Catherine Jennings	Ronan Mulligan	Christian McAuley	Hollis Keating O'Connor	Michael Nestor	Rory Nevin	Sean Kelly	Lydia O'Connor	Dara Rickard	Karl Mallon	Colin O'Reilly	Cormac Timon	Amy McGrath	Katie Spillane	Callum White	Stephen Reid		
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<ul style="list-style-type: none"> • Dympna Whoriskey • Mary McGuigan 	
16. Presentations to National Council	
<p>The National Council noted the following presentations:</p> <ul style="list-style-type: none"> • Outdoor Adventure Store – The Scout Shop • Mountain Rescue Ireland 	
17. Suspension of Standing Orders	
<p>Suspension of Standing Orders to allow the meeting of National Council to exceed the planned timing was approved by a show of hands from the delegates.</p>	
18. Motions and Proposals to National Council	
<p>Results of Motions and proposals as received by the National Secretary and referred by the National Management Committee – Appendix A to the Minutes of National Council 2015.</p>	
19. Announcements of Results	
<p>Those stepping down were as follows:</p> <p>NMC Ordinary Members: Clare McAroe Cathal Healy (not present) Glen Webster Jake (John) Reid Oliver (Ollie) Kehoe</p> <p>Provincial Commissioners: Morgan O’Sullivan (not present) John Watmore</p> <p>Acting prov. Commissioner: Mark Blake</p> <p>International Commissioner: Christy McCann</p> <p>Communications Commissioner: Jimmy Cunningham</p> <p>National Secretary: Sean Farrell</p> <p>Therese Bermingham, CCAR thanked those who were stepping down reminded them to thank their families for lending them to us when they go home.</p> <p>Presentation to the Chief Scout, Michael John Shinnick and to his wife Marion.</p> <p>Following the votes cast by delegates, the Chief Commissioner (Adult Resources) announced the following candidates as elected for the following positions of the National Management Committee:</p> <p>National Secretary Jimmy Cunningham</p>	

<p>Communications Commissioner International Commissioner Provincial Commissioner – Southern Province Provincial Commissioner – Dublin Province Provincial Commissioner – South East Province Ordinary Members of National Management Committee</p> <p>Also elected: - Director of the Scout Foundation Director of the Scout Foundation</p> <p>Honorary Member of Scouting Ireland</p> <p>The position of Chief Scout was declared unfilled as the candidate failed to pole the minimum required votes to be deemed elected.</p> <p>These exceptional circumstances will be managed under Article 52 – Rule 51a; at the next meeting of the National Management Committee.</p>	<p>Kieran Cody Christy McCann Chris McSweeney Mark Blake Kevin Murphy</p> <p>Paudy O’Brien David Walsh Mary Fricker Gary Gaughan David Byrne</p> <p>Michael Devins John Reid</p> <p>Michael John Shinnick</p>	
20. Chief Scouts Closing Address		
<p>The outgoing Chief Scout, Michael John Shinnick made a final address to National Council</p>		CONCLUSION
<p>There being no other business the meeting was concluded</p> <p>Date and venue for next year’s AGM of the National Council:</p> <ul style="list-style-type: none"> RDS Dublin, 16th April 2016 		

NATIONAL COUNCIL 2015 – MOTIONS & PROPOSALS

HONORARY VICE---PRESIDENTS			
HVP---1		<p>Honorary Vice Presidents:</p> <p>To elect the following as Honorary Vice Presidents of Scouting Ireland as nominated by the National Management Committee:</p> <p style="text-align: center;">Eoghan Lavelle Kenneth Ramsey Donald Harvey Martin Burbridge Michael John Shinnick</p>	Approved
Honorary Membership			
HM ---1		<p>To confer the title of Honorary Life Member of Scouting Ireland on:</p> <p style="text-align: center;">Michael John Shinnick</p> <p style="text-align: center;"><i>(National Management Committee)</i></p>	Carried
Motions (notice of motion having being accepted at the last meeting of the National Council)			
M---1	Article 38 g.	<p>To amend Article 38 g. of the Constitution of the Association to read as follows:</p> <p>g. Four delegates nominated by the Scout Group Council of each registered Scout Group, at least one of whom must be a registered Scout.</p> <p style="text-align: center;"><i>(National Management Committee)</i></p> <p>Proposer’s Explanation</p> <p>This proposal will increase the Scout Group representation to the National Council by one person per Scout Group and at least one of the Scout Group delegates must be a registered Scout.</p> <p>A Scout is defined in the constitution as;</p> <p>A Scout is a uniformed youth member who receives the Youth Programme of Scouting Ireland. All Scouts make the commitment of the Scout Promise.</p>	Carried
Notice of Motion			
NM ---1	Article 6	<p>That Notice of Motion be accepted to amend Article 6 of the Constitution, subject to the written consent of the World Scout Committee, to read as follows:</p> <p>The Scout Promise: <i>On my honour I promise that I will do my best, to do my duty to God,</i></p>	Carried

	<p><i>to serve my community, to help other people and to live by the Scout Law.</i></p> <p>Gealltanais na nGasóg: <i>Geallaim ar m’ónóir go ndéanfaidh mé mo dhícheall, mo dhualgas do Dhia a chomhlíonadh, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dí na nGasóg a choimeád.</i></p> <p>OR the following variation</p> <p>On my honour I promise that I will do my best, to further my understanding and acceptance of a Spiritual Reality, to serve my community, to help other people and to live by the Scout Law.</p> <p>Geallaim ar m’ónóir go ndéanfaidh mé mo dhícheall, mo thuiscint agus mo ghlacadh den Réaltacht Spioradálta a chur chun cinn, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dí na nGasóg a choimeád.</p> <p><u>OR the following variation</u></p> <p><u>On my honour I promise to do my best, to uphold our Scout Principles, to serve my community, to help other people and to live by the Scout Law</u></p> <p><u>Geallaim ar m’ónóir go ndéanfaidh mé mo dhícheall, chun na príosabail ghasóige a sheasamh, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dí na nGasóg a choimeád.</u></p> <p>(National Venture Forum)</p> <p>Note:</p> <p>The proposed additional wording to Article 6 is underlined in RED</p> <p>Proposer’s Explanation</p> <p>Scouting has always balanced a respect for its traditions with social responsiveness and relevance. Today, many Irish people identify themselves as non---religious, including humanists, agnostics, and atheists. While accommodations are often made in practice, the absence of a recognised alternative secular Promise formally bars such individuals from Scouting Ireland. It places many current members in an invidious position (requiring them to pledge to something they don’t accept) and may suggest to present and potential members, both young people and adults, that they’re unwelcome.</p> <p>This proposal suggests retaining the exploration of religion and spirituality at our core, but recognises and respects the non---religious who already are, or wish to be, members. It adds a second alternative in Article 6 replacing the ‘Duty to God’ with ‘to uphold our Scout Principles’ only for individuals who, after appropriate discussion and reflection, choose to use the supplementary Promise.</p>	
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		<p>Otherwise, it changes nothing. No other constitutional text is removed or altered.</p> <p>The amendment is made subject to Articles 8 and 61, requiring the approval of the World Organisation of the Scout Movement (WOSM). The proposal is, however, very closely modeled on those already made in 2013 by The Scout Association (UK) with the consent of the WOSM. The only difference is the use of 'Principles' rather than 'Values' as our Constitution uses the former terminology.</p> <p>Implicit in it is that the text is read as consistent with the religious, spiritual, and faith references in Articles 2, 3, and 5. This is in line with the UK changes, their acceptance by the WOSM, and the broad wording of the WOSM's own Guidelines on Spiritual and Religious Development. Like the current Promises, the proposed text implicitly includes the other aspects of the Scout Promise in Article 6 and the Scout Law in Article 7 (which contains no religious component). Indeed, it would be the only text to explicitly reference the Principles of Article 5.</p>	
Rules			
R---1	New Rule	<p>To insert a new Rule to read as follows;</p> <p>Where there is no County Commissioner in a Scout County, the Provincial Commissioner may, in consultation with the Scout County Management Committee, appoint a Scouter to coordinate the work of the Officers of the Scout County Management Committee for up to six months or until a County Commissioner can be nominated and appointed in accordance with the Rules.</p> <p><i>(National Management Committee)</i></p> <p>Proposer's Explanation</p> <p>This allows for a Scout County to continue in normal operation if for any reason there is a delay in the election or appointment of a County Commissioner. This shall only be used rarely and on a short term basis.</p>	Withdrawn
R---2	Rule 52	<p>That Rule 52 be altered to read as follows;</p> <p>The Group Leader is a Scouter nominated by the Scout Group Council, recommended by the County Commissioner and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee <u>for a term of three years and is eligible for re---appointment by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee upon the nomination of the Scout Group Council and recommendation of the County Commissioner for one further term of three years. On the expiry of the second three year term, the Group Leader may be re---appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee for subsequent one---year terms subject to the approval of the Scout Group Council and the</u></p>	Carried

		<p><u>County Commissioner.</u></p> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 52 is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>At present the Group Council makes the appointment for the possible second term and any subsequent single year terms. This rule change brings these subsequent terms in line with the first appointment and in line with the Rules with regard to County Commissioners.</p>	
R--3	Rule 53	<p>That Rule 53 be deleted</p> <p>(National Management Committee)</p> <p>Proposer's Explanation</p> <p>As per the proposed change in Rule 52, the deletion of Rule 53 brings these two rules together</p>	Carried
R--4	Rule 54	<p>That Rule 54 be altered to read as follows;</p> <p>The Appointment of Group Leader may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee on the recommendation of the Scout Group Council or the County Commissioner <u>or where the Group Leader fails to undertake the relevant Group Leader Training as set out by the National Adult Resources Committee.</u></p> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 54 is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>The role of Group leader is a very important and demanding one. It is vital that Group Leaders undertake the required training as it is beneficial to both the group and the person themselves. This allows for the CCAR to deal with a person who totally refuses to undertake this training. This is in line with rule 21a.</p>	<p>Carried</p> <p>Count For: - 348 Against: - 241</p>
R--5	Rule 56	<p>That Rule 56 be altered to read as follows;</p> <p><u>A Deputy Group Leader is a Scouter</u> nominated by the Scout Group Council, recommended by the County Commissioner and appointed</p>	Carried

		<p>by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee.</p> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 56 is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>This just tightens up the rules with regard to Deputy Group Leaders and brings them in line with Group Leaders.</p>	
R--6	Rule 57A	<p>That Rule 57A be altered to read as follows;</p> <p>The Appointment of Deputy Group Leader may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee on the recommendation of the Scout Group Council or the County Commissioner <u>or where the Deputy Group Leader fails to undertake the relevant training as set out by the National Adult Resources Committee.</u></p> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 57A is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>This just tightens up the rules with regard to Deputy Group Leaders and brings them in line with Group Leaders.</p>	Carried
R--7	Rule 79	<p>That Rule 79 be altered to read as follows;</p> <p><u>The following members of the Scout County Board are entitled to vote:</u></p> <ul style="list-style-type: none"> a) <u>All members of the Scout County Management Committee;</u> b) <u>Four delegates nominated by the Scout Group Council of each registered Scout Group, one of whom must be a registered Scout.</u> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 79 is underlined in <u>RED</u></p> <p>Proposer's Explanation</p>	Fell

		This to clarify exactly who has voting rights at a County Board meeting and insure that no one large Group in a Scout County can dominate and out vote the rest of the County. This rule change will make sure at all Scout Groups are equal in voting rights.	
R--8	Rule 80	<p>That Rule 80 be altered to read as follows;</p> <p>The members of the Scout County Board are as follows:</p> <ul style="list-style-type: none"> a) All members of the Scout County Management Committee; b) All Group Scouters; c) Four representatives from each of the County Youth Fora. d) <u>One registered Scout from each registered Scout Group</u> <p>(National Management Committee)</p> <p>Note:</p> <p>The proposed additional wording to Rule 80 is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>The addition of (d) will give effect to the propose change to Rule 79</p>	Carried
R--9	Rule 93	<p>That Rule 93 be altered to read as follows;</p> <p>The Scout County Deputy County Commissioner</p> <ul style="list-style-type: none"> a) The Deputy County Commissioner <u>is a Scouter</u> nominated by the Scout County Board, recommended by the County Commissioner and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee. b) The Deputy County Commissioner holds his/her Appointment concurrently with the County Commissioner in office at the time of Appointment. c) The Deputy County Commissioner assists a County Commissioner in carrying out the duties and functions of a County Commissioner in addition to any other duties and functions as directed by the Scout County Management Committee. d) The appointment of the Deputy County Commissioner may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee in accordance with the Rules. <p>(National Management Committee)</p> <p>Note:</p>	Carried

		<p>The proposed additional wording to is underlined in <u>RED</u></p> <p>Proposer's Explanation</p> <p>Just brings DCC's into line with County Commissioners and likewise Deputy Group Leaders.</p>	
R -- 10	Rule 111	<p>That Rule 111 be altered to read as follows;</p> <p>The Provincial Commissioner is a Scouter nominated by a Scout Group Council or a Scout County Board from within the Scout Province and elected by the members of National Council from that Scout Province for a term of three years and is eligible for re---election for a further term of three years. Where a Provincial Commissioner vacates office the Provincial Management/Support Team will appoint a Provincial Commissioner until such time as a Provincial Commissioner can be elected in accordance with this Rule.</p> <p>(National Management Committee)</p> <p>Proposer's Explanation</p> <p>It was the presence of the word "acting" in the existing wording which caused some confusion and created an apparent distinction between a Provincial Commissioner and an acting Provincial Commissioner – the proposed amendment resolves that.</p>	Carried
R -- 11	Rule 50	<p>That Rule 50 be altered to read as follows;</p> <p>The members of the Scout Group Council shall include:</p> <ul style="list-style-type: none"> a) The Group Leader; b) Deputy Group Leader(s); c) <u>Up to three Programme Scouters from each Beaver Colony, up to three Programme Scouters from each Cub Pack, up to three Programme Scouters from each Scout Troop, up to three Programme Scouters from each Venture Unit and up to three representatives elected by the Rover Crew.</u> d) The Group Chairperson; e) The Group Secretary; f) The Group Treasurer; g) Group Spiritual/Religious Advisors/Chaplains; h) The Group Quartermaster / Bo'sun; i) Up to three other members of Scouting Ireland co---opted by the Group Council annually for purposes agreed by the Scout Group Council; j) Up to three other representatives of the Parents & Friends Support Group, who are members of Scouting Ireland, subject to the approval of the Scout Group Council. k) The Group Trainer. l) A representative from the Scout Section. m) A representative from the Venture Scout Section. n) A representative from the Rover Scout Section. 	Withdrawn

		<p>Group Scouters may attend meetings of the Scout Group Council.</p> <p>Other persons may attend meetings of the Scout Group Council subject to the approval of the Scout Group Council.</p> <p>(North Cork Scout County Board)</p> <p>Note:</p> <p>The proposed additional wording to is underlined in RED</p> <p>Proposer's Explanation</p> <p>Currently the wording of this Rule lacks clarity and is open to confusion as to whether multiple Programme sections within the one age range, have equal representation at Group Council Level.</p>	
General Proposals – Youth Programme			
<p>GP -- 1</p>		<p>That this National Council is dismayed that the adopted resolution YP1 from the Annual General Meeting of the National Council in 2009 stating "That this National Council agrees that a full review of the Youth Programme will be completed no later than 31 December 2014 and at least every 5 years thereafter", which was proposed by the National Management Committee has not been carried out.</p> <p>This National Council further notes SID 110.14 – Youth Programme Effectiveness Review – Terms of Reference, which was adopted by the National Management Committee on 10th May 2014, leaving only 7 months to complete this review.</p> <p>This National Council directs the National Management Committee to complete the following within three months this meeting of the National Council:</p> <ul style="list-style-type: none"> • Provide an explanation as to why a full review of the Youth Programme was not completed by 31st December 2014. • Provide a full update on the work done to date on the Youth Programme Effectiveness Review. • Extend the Terms of Reference noted in <i>SID 110.14 – Youth Programme Effectiveness Review – Terms of Reference</i> to ensure that Scout Groups are given the opportunity to contribute to and are part of the consultation process regarding the Youth Programme Effectiveness Review. <p>(Dublinia Scout County)</p>	<p>Withdrawn</p>
<p>GP -- 2</p>		<p>That this National Council is dismayed that the adopted resolution YP1 from the Annual General Meeting of the National Council in 2009 stating "That this National Council agrees that a full review of the Youth Programme will be completed no later than 31 December 2014 and at least every 5 years thereafter", which was proposed by the National Management Committee has not been carried out.</p>	<p>Withdrawn</p>

		<p>This National Council further notes SID 110.14 – Youth Programme Effectiveness Review – Terms of Reference, which was adopted by the National Management Committee on 10th May 2014, leaving only 7 months to complete this review.</p> <p>This National Council directs the National Management Committee to complete the following within three months this meeting of the National Council:</p> <ul style="list-style-type: none"> • Provide an explanation as to why a full review of the Youth Programme was not completed by 31st December 2014. • Provide a full update on the work done to date on the Youth Programme Effectiveness Review. • Extend the Terms of Reference noted in <i>SID 110.14 – Youth Programme Effectiveness Review – Terms of Reference</i> to ensure that Scout Groups are given the opportunity to contribute to and are part of the consultation process regarding the Youth Programme Effectiveness Review. <p><i>(91 Dublin, Inchicore/Bluebell Scout Group)</i></p>	
<p>GP -- 3</p>		<p>That this National Council asks the Chief Commissioner (Youth Programme) to change the awarding of places for the Phoenix from Troops to Patrols.</p> <p><i>(98 Dublin, Skerries Scout Group)</i></p> <p>Proposer’s Explanation</p> <p>The Phoenix Challenge should be a test of the Patrols/Watches and their Patrol and Watch leader, based on their ability. The current situation is that if a Troop send 2,3 or more Patrols/Watches to their County Shield and they finish 1st, 2nd and 3rd; only the highest placed team can attend the Phoenix, the 4th place team from a different troop will go instead and so on (based on the number of Patrols taking part). This leads to Troops just sending their Super 8 Scouts (generally the PLs and APLs form a patrol) this is not Scouting and takes from the natural Patrols/Watches.</p>	<p>Fell</p>
<p>GP -- 4</p>		<p>That National Council notes Motion GP2, which was carried at National Council 2014 and expresses its dismay that at date of writing of this motion that this hasn’t been done and instructs the National Management Committee ensures that all elements are carried out urgently.</p> <p><i>(Slieve Bloom Scout County Board)</i></p> <p>Proposer’s Explanation</p> <p>As at date of writing of this motion there have been no discussions with regard to the Chief Scouts awards particularly in the older three sections and there has not been input from the various groups</p>	<p>Carried</p>

		actually helping their youth members try to achieve the relevant awards in their sections.	
GP -- 5		<p>That National Council notes Motion GP8 National Council 2009 with regard to a review of the One programme to be completed by December 31, 2014 And expresses its dismay that same hasn't been done and instructs that this review be in acted urgently. National Council further instructs that the scout groups and its members shall be a vital and integral part of this review as they are the ones actually trying to implement the Youth Programme.</p> <p><i>(Slieve Bloom Scout County Board)</i></p> <p>Proposer's Explanation</p> <p>While we acknowledge SID 110.14 and note the date of same as 10/05/2014 just 7 months before the review was to be completed. We further note that there has been no contact made with groups or section, youths or adults in either with regard to this review. We feel that one of the first things that should be done and actually the most important thing to be done is to actually ask how the program is going, what is working and what is not working and how do we fix what isn't.</p>	Carried
GP -- 6		<p>That National Council instructs the National Management committee to enter into discussions with Gaisce/Duke of Edinburgh with a view to possibly re--write the memorandum of agreement between both bodies to insure that a youth member who registers for the bronze/silver /gold chief scout award & the relevant Gaisce/Duke of Edinburgh award through Scouting Ireland but does fulfill all elements of the relevant Chief Scout Award for one reason or another can apply for and receive the Gaisce/Duke of Edinburgh award through Scouting Ireland. Likewise if a young person wishes to register for just one/ either award through Scouting Ireland that they will be permitted to do so.</p> <p><i>(Slieve Bloom Scout County Board)</i></p> <p>Proposer's Explanation</p> <p>Currently if a youth registers for both through Scouting Ireland and for one reason or another cannot complete the additional requirements for the Chief Scout award it is extremely difficult to get the youth just the Gaisce/Duke of Edinburgh award. Likewise there can be the situation where a young person joins scouting at a later age and cannot reach the higher levels of adventure skills but would like to do the relevant Gaisce/Duke of Edinburgh award with his/her peers in Scouting. We feel it is unfair to potentially penalise young people who fall into either category.</p>	Carried
GP -- 7		That this National Council agrees that if a Scout is under 16 years of age on the 1 st January and takes part in a Scout County Challenge as	Withdrawn

		<p>part of a qualifying event for the Phoenix Challenge, the Scout would be eligible to take part in that years Phoenix Challenge.</p> <p>(Waterford Scout County Board)</p> <p>Proposer's Explanation</p> <p>The Phoenix Challenge is the pinnacle of Scouting for many Scouts. It is unfair that a Scout in his/her last year in Scouts can take part in the County's qualifying event, only to step aside for the Phoenix Challenge as they turn 16 either before or during the event. We are a youth---driven organisation and should facilitate the youth in maximising their experience.</p>	
General Proposals – Jamboree			
<p>GP -- 8</p>		<p>That this National Council:</p> <ul style="list-style-type: none"> • notes that the World Scout Jamboree (WSJ) 2019 in West Virginia, USA, will be co---hosted by the Boy Scouts of America (BSA), Scouts Canada and ASMAC, Mexico. • notes that the theme of this event will be "Unlock a New World". • notes that in recent years the BSA has changed its policies on youth membership for members of the gay community, and it now allows boys (and girls aged over 14) who identify as gay to join and remain members until their eighteenth birthday. • notes that the BSA has, to date, retained a prohibition of adult members who are "open and avowed homosexuals". • notes the general mutual good---will between the BSA and Scouting Ireland in recent years, and the special position the BSA has in World Scouting . • recognises that there will be some members of Scouting Ireland who will, on principle, want to boycott such an event, and others who will, on principle, want to avoid any politicization of this issue at this event. • notes the words of Robert Baden Powell: "Leave this world a little better than you found it". • recognises the sensitivities involved with regard to both human identity, and inter---association diplomacy, especially in the years leading up to hosting the World Scout Moot in 2021. • requests the National Management Committee (NMC): <ul style="list-style-type: none"> o to provide, via consultation with the membership, a policy to be implemented by the Contingent Management Team for WSJ 2019 (and more generally by the International Team) so that Scouting Ireland's attitude to discrimination by the BSA is consistent, respectful and holistic. o to postpone the appointment of a Head of Contingent to the World Scout Jamboree 2019, until this policy is approved by the NMC and communicated to the membership. 	<p style="text-align: center;">Fell</p> <p>Count For: - 255 Against: - 390</p>

		<p>(2nd Westmeath, St Mary's Scout Group)</p> <p>Proposer's Explanation</p> <p>Scouting Ireland is in a position of influence. We need to examine if we should try to use this influence or if it would be best for someone else to do this, at some other time.</p> <p>Irish Scouts, their parents and adult Scouters from Ireland deserve to understand the BSA's policy, and similarly SI's position towards it, before they sign up for the event – in order to ensure that they are not putting themselves, or their children, into an environment which may not respect their orientation in the same way we would expect in Scouting Ireland.</p> <p>It would be best if Scouting Ireland decides how it will act in relation to this issue, before a Contingent Leader is assigned, so that all candidates for this position will know how/if the Contingent will be expected to handle/ignore this very real issue.</p>	
<p>GP -- 9</p>		<p>That this National Council calls on the National Management Committee to examine the feasibility of staging a National Jamboree within the next four years. This examination should take into account the lessons learned from Jamboree 2008, and Stradbally 2013. This event may include all Programme Sections to varying degrees or may be specific to one or more Programme sections.</p> <p>(9/10 Dublin , Aughrim Street Scout Group)</p> <p>Proposer's Explanation</p> <p>A National Jamboree is valuable, as a unique opportunity for Youth Programme, as a unique opportunity to develop the talents of our Adult and Youth members (as project planners, team members, and hosts of the World Scout Moot 2021), as a focal point for publicity, and as a method of increasing Scouting Ireland's standing in World Scouting.</p>	<p>Carried</p>
General Proposals -- Finance			
<p>GP -- 10</p>		<p>That this National Council instructs the National Management Committee to ensure that all monies through the 12 Days of Christmas/12 Deeds of Christmas, fundraisers should fully remain with those local Scout Groups that raised these funds.</p> <p>(North Cork Scout County Board)</p> <p>Proposer's Explanation</p> <p>Funding of our National Campsites is important and should be shared equally throughout our associations' membership, irrespective of participation in the 12 Days of Christmas/12 Deeds of Christmas, fundraisers. The current system penalizes those who made the effort to raise much needed funds for local Scouting.</p>	<p>Fell</p>

<p>GP --- 11</p>		<p>That this National Council instructs the National Management Committee to publish, no later than three months from this National Council, a detailed report of the allocation and usage of the monies raised through the 12 Days of Christmas/12 Deeds of Christmas, fundraisers, which were returned with the tickets to the National Office.</p> <p>(North Cork Scout County Board)</p> <p>Proposer's Explanation</p> <p>After all the effort put in by local Groups to raise these funds it would be rewarding to know where and how these monies were used.</p>	<p>Fell</p>
<p>GP --- 12</p>		<p>That this National Council requests the National Management Committee, through the office of the National Treasurer, to carry out and publish a review of National and Provincial expenditure and revenues. The aim of this review is to be the restoration of the average net contribution of Groups and Counties to National and Provincial budgets, through direct contributions/charges and national fundraising initiatives, to the same level as in 2013, adjusted for membership changes and inflation. This review will report before the date of National Council 2016</p> <p>(Galway Scout County Board)</p> <p>Proposer's Explanation</p> <p>Recent changes to adult registration, contributions from 12 days of tickets returns to National Campsites and county rebates have combined to have an significant effect to group and county budgets and finances in our county. We feel this is reflective of the situation in other groups and county across Scouting Ireland. Provincial and National structures need funding to support our groups and counties it cannot be at the expense of local structures ability to provide scouting. One of the older versions of the Scout Law required scouts to be thrifty we would encourage our association at National and Provincial levels to follow this principle with their budgets. We asking the National Management Committee to review National and Provincial budgets to identify savings and alternative funding were possible, with the objective of reinstating level of contributions by county and group budgets to National and Provincial to a level equivalent to the level in 2013 before recent changes. We kindly ask for the support of the delegates to National Council 2015 for this motion.</p>	<p>Fell</p>
<p>GP --- 13</p>		<p>That this National Council proposes that the date for return of Twelve days of Christmas tickets be extended by two weeks.</p> <p>(Galway Scout County Board)</p>	<p>Carried Count For: - 381 Against: - 214</p>

		<p>Proposer's Explanation</p> <p>This is to allow Groups more time in the run up to Christmas to sell tickets with a view to increasing revenue.</p>	
GP --- 14		<p>That National Council notes that there has been substantial increases in the funds going from the groups to Scouting Ireland Ltd in 2014/2015 financial year by way of the 10% of the 12 days of Christmas Tickets, the removal of the early payment rebate, the removal of the new section grant and the increase in the cost of Adult membership. While National Council acknowledges that The NMC must be prudent in the finances of Scouting Ireland it instructs the National Management Committee to review the finances of the association with a view to reversing these additional group costs.</p> <p><i>(Slieve Bloom Scout County Board)</i></p> <p>Proposer's Explanation</p> <p>The additional costs to groups by all of these extra charges are having a negative impact on groups in a time where many groups are struggling financially.</p>	Carried
General Proposals --- Spirituality			
GP --- 15		<p>That this National Council instructs the National Management Committee to explore an alternative Scout Promise that does not refer to God or a Spiritual Reality for those current or future members who do not feel comfortable personally for whatever reason with present promises and report back to the annual general meeting of the National Council in 2016 with appropriate proposals for consideration.</p> <p><i>(18 Dublin, Santry Scout Group)</i></p> <p>Proposer's Explanation</p> <p>Scouting Ireland is open to all regardless of faith so if a person wanting to be or is a present member of Scouting Ireland does not believe in any God or a Spiritual Reality by taking either of current promises they will or are breaking a fundamental part of the Scout Law to be Honest.</p> <p>Suggestion: --- Change the 2nd line of the promise to read To do my duty to My God and My Country, with the option to leave our My God or My Country as is the choice of the individual. The youth versions would need amending to suit or Adult and Youth could use the same Promise.</p>	Carried
GP --- 16		<p>That this National Council proposes that the National Management Committee should initiate a consultation process with the membership on the inclusion of openly non---religious members</p>	Withdrawn

		<p>(whole maintaining Scouting Ireland’s traditional focus on spirituality and the constitutional requirements of the World Organisation of the Scout Movement). This should conclude with a proposal for, or report to, National Council in 2016.</p> <p>(Galway Scout County Board)</p> <p>Proposer’s Explanation</p> <p>Scouting has always balanced a respect for its traditions with social responsiveness and relevance. Today, many Irish people identify themselves as non---religious, including humanists, agnostics, and atheists. While accommodations are often made in practice, the absence of a recognised alternative secular Promise formally bars such individuals from Scouting Ireland. It places many current members in an invidious position (requiring them to pledge to something they don’t accept) and may suggest to present and potential members, both young people and adults, that they’re unwelcome.</p>	
General Proposals --- Development			
<p>GP --- 17</p>		<p>That this National Council instructs the National Management Committee to conduct and publish a full review of the existing Up and Running Programme and to ensure, in that review, that the County is consulted with and involved in all aspects of this process from the onset of the opening of a new group within that County and that this review take place no later than September 2015.</p> <p>(Galway Scout County Board)</p> <p>Proposer’s Explanation</p> <p>This motion asks for a review so that the up and running programme is run the same way around the country. It essentially asks that before any new group is set up that the County is involved and approves the setting up of a new group and thus ensures that the County has the resources to support the group once staff have finished.</p> <p>Experience has shown that where this does not happen there can be problems for that group. This motion in asking for the review, also questions the direction to staff to set up 3 new groups each year. We believe that this direction should be removed from staff. We believe that sustainable growth is important and that it is important to grow and support existing groups as well. We also firmly believe that we should stop playing the numbers game and ensure we have quality scouting and not quantity scouting.</p>	<p>Carried</p>
General Proposals – Conflict, Complaints, Grievance Procedures			
<p>GP --- 18</p>		<p>That this National Council acknowledges that the work undertaken by Scouters/Adult volunteer members, since the inception of Scouting, has been fundamental to the success of Scouting across the globe.</p>	<p>Withdrawn</p>

		<p>That this National Council requests the introduction of guidelines and protections under the Constitution of Scouting Ireland for Scouters/Adult Volunteer members in line with the Labour Relations Commission Code of Practice (2006) dealing with Grievances and Disciplinary Procedures as this would benefit all members of Scouting Ireland.</p> <p>(17 Galway, Gort Scout Group)</p> <p>Proposer's Explanation</p> <p>We respectfully submit that natural justice and our Scouting ethos demands that procedures are put in place so that:</p> <ul style="list-style-type: none"> • All grievances are fairly examined and processed • Details of allegations or complaints are put to the person concerned • The person concerned is given the opportunity to respond fully to any such allegation or complaints as soon as is practically possible • The person concerned is given the opportunity to avail of the right to be represented during the procedure and that help is given to finding a suitable representative where appropriate • The person concerned has the right to a fair and impartial determination of the issues concerned, taking into account any representations made by, or on behalf, of the person and any other relevant or appropriate evidence, factors, circumstances. <p>We request that, as a matter of urgency, Scouting Ireland puts in place such procedures and that they are up---dated periodically as a matter of good governance. We believe that attempts should be made to resolve grievances as a matter of urgency and that all parties are kept regularly unformed of the status of the investigation.</p>	
<p>GP --- 19</p>		<p>That this National Council instructs the National Management Committee to conduct a full review of Scouting Irelands Complaints Procedure (SID 97/13) to ensure due process and fairness to all involved in the complaints process, to be reported to the membership of Scouting Ireland, no later than the next National Council.</p> <p>(North Cork Scout County Board)</p> <p>Proposer's Explanation</p> <p>This is to ensure there is fairness, openness and due process for all parties involved in the complaints process.</p>	<p>Carried</p>
<p>GP --- 20</p>		<p>That this National Council:</p> <p>Acknowledges that the work undertaken by Scouters/Adult volunteer members, since the inception of Scouting, has been fundamental to the success of Scouting across the globe.</p>	<p>Withdrawn</p>

		<p>That this National Council requests the introduction of guidelines and protections under the Constitution of Scouting Ireland for Scouters/Adult Volunteer members in line with the Labour Relations Commission Code of Practice (2006) dealing with Grievances and Disciplinary Procedures as this would benefit all members of Scouting Ireland.</p> <p><i>(Galway Scout County Board)</i></p> <p>Proposer's Explanation</p> <p>We respectfully submit that natural justice and our Scouting ethos demands that procedures are put in place so that:</p> <ul style="list-style-type: none"> • All grievances are fairly examined and processed • Details of allegations or complaints are put to the person concerned • The person concerned is given the opportunity to respond fully to any such allegation or complaints as soon as is practically possible • The person concerned is given the opportunity to avail of the right to be represented during the procedure and that help is given to finding a suitable representative where appropriate • The person concerned has the right to a fair and impartial determination of the issues concerned, taking into account any representations made by, or on behalf, of the person and any other relevant or appropriate evidence, factors, circumstances. <p>We request that, as a matter of urgency, Scouting Ireland puts in place such procedures and that they are up---dated periodically as a matter of good governance. We believe that attempts should be made to resolve grievances as a matter of urgency and that all parties are kept regularly unformed of the status of the investigation.</p>	
<p>GP --- 21</p>		<p>That this National Council requests that the National Management Committee to put in place, as a matter of urgency, procedures to deal specifically with complaints and grievances between Professional members of staff and Volunteers and that full transparency and investigation is afforded to those at the centre of a complaint or grievance from the onset, regardless of whether such complaints are found to be upheld or withdrawn.</p> <p><i>(29 Galway, Killannin Scout Group)</i></p> <p>Proposer's Explanation</p> <p>We feel our existing procedures do not cover complaints of this kind and that all members of our Association are entitled to be protected. A complaint or grievance should not be accepted, processed or proceeded with, unless it has sufficient evidence to support the contents of it.</p> <p>We also fees that a person on the receiving end of a complaint or grievance is entitled to be furnished with the full contents from the time this is presented to them. Failure to furnish this entitlement can</p>	<p>Withdrawn</p>

		<p>only result in extreme hurt and stress for those on the receiving end of it.</p> <p>We also feel that a complaint or grievance that is subsequently withdrawn, for whatever reason, should not excuse it from any of the above, as the impact of such is no different from one that is processed.</p>	
GP --- 22		<p>That this National Council instruct the National Management Committee to put in place, as a matter of urgency, proper and transparent sanctions, to be applied when any complaint or grievance between Volunteers and/ or Volunteers and Staff is found to be unsubstantiated, untrue or malicious in content for the protection of all.</p> <p><i>(29 Galway, Killannin Scout Group)</i></p> <p>Proposer's Explanation</p> <p>We feel that various and transparent sanctions need to be put in place to deal with complaints or grievances of this type. We feel that all members are entitled to know that this safeguard is in place to protect them.</p> <p>We also feel that a person on the receiving end of any complaint or grievance of this nature is entitled to know what sanctions are given for same.</p> <p>We feel strongly that complaints or grievances of this kind have a huge impact on those involved which in turn can cause huge stress to those involved. This should not go unrecognised by our Association.</p>	Withdrawn
GP --- 23		<p>That this National Council asks the CCAR and National Secretary to put in place a system/mechanism for dealing with disputes arising with</p> <ol style="list-style-type: none"> 1. Staff and Volunteers 2. Volunteers and Staff <p><i>(Carlow/Kilkenny Scout County Board)</i></p> <p>Proposer's Explanation</p> <p>At present there is only a system within Scouting Ireland to deal with disputes between Volunteer to Volunteer. There is nothing to support Groups/Counties/Provinces where disputes between Staff and Volunteers may arise. We ask both the CCAR and National Secretary to start this process so as to have in place a support mechanism should such situations arise.</p>	Carried